

# **CENTRAL UNIVERSITY OF PUNJAB**

## **Policy Guidelines for Visiting Professor and Professor Emeritus and Distinguished Professor**

### **PREAMBLE**

In order to meet higher quality bench marks in teaching and research, association of acclaimed academicians with the university is necessary. Such eminent and competent faculty are required to be invited by the university as the Visiting Professors, Distinguished Professors and Professor Emeritus. Such senior academicians will supplement teaching and will collaborate with the faculty of CUP to stimulate activities for quality research at Master and Ph. D. levels beside playing mentoring and inspirational roles.

### **DISTINGUISHED PROFESSORS**

1. Senior academicians, Senior industry Personnel who have made significant contribution in academics in a particular area and have held high academic positions like those of Vice Chancellor, Pro-Vice Chancellor, Directors of national level Institutes, Emeritus Professors of U.G.C., C.S.I.R., I.C.A.R., I.C.M.R. or any other National level body be invited by the university and designated as Distinguished Professors.
2. The Distinguished Professor shall be from outside the University.
3. The Proposal to invite the distinguished Professor may be initiated by the concerned school/department/ centre. The invitation shall be extended with the approval of the vice chancellor of the university.
4. An Honorarium of 5000/- per lecture of one-hour duration may be paid to the distinguished professor or will revise as per UGC guidelines.
5. The distinguished professor can be invited for a single/ series of lectures.
6. The Honorarium shall be paid from University funds.
7. The travel and other expenses may also be paid in addition to the honorarium.

### **PROFESSOR EMERITUS**

1. Emeritus Professor is an honorary title, recognising distinguished academic service. It is a prestigious award and may be conferred upon fully retired Professors or Honorary Professors who meet the eligibility criteria as per UGC norms. Emeritus Fellowship provide an opportunity to the superannuated teachers who have been actively engaged in research and

teaching programmes in the preceding years to undertake research, without any restriction of position or pay scales.

2. The eligibility will be based on the quality of research and published work contributed by the teacher in her/his service career. The awardee (superannuated) can work under this scheme with a well-defined time bound action plan up to the age of 70 years or upto two years (non-extendable) of the award whichever is earlier. No extension under the scheme is admissible and hence the proposal should be well defined with a time bound action plan so that it is completed within the prescribed tenure.
3. Honorarium of Rs. 31,000/- p.m. for two years (non-extendable)
4. Contingency grant (non-lapsable) of Rs. 50,000/- p.a. towards secretarial assistance, travel within the country connected with the research project, stationery, postage, consumables, books and journals and equipment. However, books, journals and equipment etc. procured out of the contingency grant will be the property of the university.
5. Foreign visit in connection with the approved research work of the awardee will be limited to once in a year with the prior approval/no-objection of the University. This will be further subject to no financial liability on the part of University.
6. The expenditure would be accounted for audit by the university department concerned like any other departmental expenditure. The Emeritus Fellow would be entitled to such other privileges including medical facilities as available to the university faculty members, but not housing.
7. All kinds of leaves shall be approved at the level of the University
8. The Procedure of application, selection, joining, release of grant, and resignation shall be as per UGC Guidelines.

### **VISITING PROFESSORS**

1. A Visiting Professor should be an eminent scholar in her/his field. Generally, a person who has held or is holding the post of Professor or a person who has achieved distinction in research organisation/industry should be considered for appointment as Visiting Professor.
2. The maximum tenure of appointment of a Visiting Professor is two years and the minimum should not be less than three months. The university may appoint a person up to the age of 70 years as a Visiting Professor.
3. A Professor should not be appointed as a Visiting Professor in the same university in which he/ she holds a post immediately before or after superannuation.
4. If a superannuated person is appointed as a visiting professor, the honorarium would be as per UGC norms.

5. A person appointed as Visiting Professor from inside/outside the country shall be paid an honorarium as per UGC norms.
6. If a person working abroad on a permanent basis is invited as a Visiting Professor, the university may meet the cost of international air travel from its own resources. Visiting Professors appointed may be paid travel expenses within India in accordance with the rules of the university.
7. Guest House accommodation shall be provided free of charge by the university. However, food charges will be borne by the Visiting Professor.