

CENTRAL UNIVERSITY OF PUNJAB, BATHINDA



Master of Law (LL.M.)

Session - 2019-21

Department of Law

Course Code: LLM 597
Course Title: Research Proposal (Common for All Groups)

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Course Code: LLM.504
Course Title: Value Added Course (Common for All Groups)

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Value Based Leadership and Management

Total Hours: 16

Learning Outcomes: The learners of this course shall be able to:

- elaborate the opportunities and obligations of Value based Leadership;
- demonstrate the traits of leaders and illustrate learning by doing;
- pursue excellence in strategy formulation, implementation of Tactical Plans and turning challenges into opportunities;
- leading with integrity, values, stronger ethical commitment for conflict management and troubleshooting.

Unit-I

4 Hours

Introduction to the concept of leadership
 Opportunities, Challenges and Obligations
 Cultural Values

Unit-II

4 Hours

Traits of the Leaders
 Position Leadership
 Personal Leadership

Unit-III

4 Hours

Strategy Planning and Formulation
 Tactical Plans
 Organizational skills

Unit-IV

4 Hours

Integrity and Values in Management
 Return on Integrity
 Ethics and Importance

Transaction Mode: Lecture method, simulation, role play and problem based learning and practical assignments

Suggested readings

1. Anne Brude and Stephanie M. Montanez (2015), *Leaders – Start to Finish, A Roadmap for Developing Top Performers*, (New Dehli: Viva Books).
2. Siong Guan Lim & Joanne H. Lim (2014), *The Leader, The Teacher & You*, (London: Imperial College Press).