

ORDINANCE-XXI

PROCEDURE / NORMS FOR APPOINTMENT TO THE FACULTY POSITIONS
[Act Section 26(d), 28(1)(o)]

1. Professors, Associate Professors and Assistant Professors and other equivalent academic positions as may be recommended by Academic Council shall constitute the faculty of the University.
2. The University will widely advertise the above posts and make appointments thereto on the recommendations of the Selection Committees constituted as per Statutes and relevant Ordinances.
3. The Chairperson shall be entitled to vote at the Selection Committees meeting and shall have a casting vote in the case of a tie.
4. The recommendations of the Selection Committees shall be submitted to the Executive Council for approval.
5. The minimum qualifications and other terms and conditions shall be as prescribed by the UGC /concerned Statutory Councils, and as adopted by the University from time to time.
6. The University may prescribe the desirable qualifications.
7. The prescribed qualifications and experience will be minimum, and the mere fact that a candidate possesses these, will not entitle him/her for being called for interview. The University will have the right to restrict the number of candidates to be called for interview, to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit.
8. The Executive Council as per provisions of Act may offer appointment to suitable person(s).
9. The rules and regulations as prescribed by the Government of India in respect of the reservations in academic institutions shall be followed.
10. If two or more candidates are selected, the recommendations shall invariably be made in order of merit of the selected candidates.
11. No recommendations shall be made with a condition attached to the occurrence of the future events.
12. The Selection Committee, after considering a candidate for the post of Professor or Associate Professor, may, if it is of the opinion that he/she will be a more suitable choice for the next lower post, can make such recommendation.
13. ~~The University will have the right to relax any of the qualifications, such as experience, minimum marks, age, etc. in deserving cases and it shall be ratified by the Selection Committee and the~~

44

~~same shall be so stated and recorded.~~ Needs to be deleted as per letter No. 50-4/2012-Desk(U) of MHRD

14. The Selection Committee may recommend a higher initial pay or advance increments to a selected candidate, and give the reasons therefore.
15. Number of posts advertised may be treated as tentative. The University shall have the right to increase/decrease the number of posts at the time of selection and make appointments accordingly.
16. Canvassing in any form on behalf of any candidate will disqualify such candidate.
17. The Chairperson shall have the power to lay-down the procedure in respect of any matter not mentioned in the Act/Statutes/Ordinances.
18. When a Panel is recommended by the Selection Committee and approved by the Executive Council it shall remain valid for a period of one year.