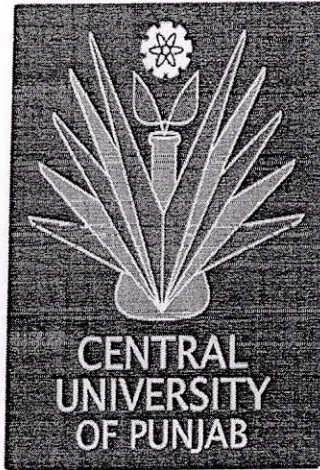


**Central University of Punjab
Bathinda**

MINUTES



**Special Meeting
of the
Executive Council**

11th June 2018

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MINUTES of the
Special Meeting of the Executive Council
held at City Campus, Central University of Punjab, Bathinda
on 11th June, 2018

The Special Meeting of the Executive Council was held on 11th June 2018 at Central University of Punjab, Bathinda. The following members were present:

1. Prof. R.K. Kohli, Vice Chancellor – **Chairman**
2. Dr. Rekha Kalia Bhardwaj – Member
3. Dr. Balwan Gautam – Member
4. Prof. P. Ramarao – Member
5. Prof. V.K. Garg – Member
6. Prof. S.S. Marwaha – Member
7. Prof. Ramakrishna Wusirika – Member
8. Prof. Anjana Munshi – Member
9. Dr. Tarun Arora – Member
10. Dr. Jagdeep Singh, Registrar – **Secretary**

Prof. A. K. Mohapatra could not attend the meeting due to prior engagements.

Dr. Felix Bast was granted leave of absence.

The Chairman, EC and Vice-Chancellor, Central University of Punjab extended a warm welcome to the members to the Special Meeting of the Executive Council and thanked them for sparing their precious time for contributing towards the academic and administrative growth of the University and for their valuable guidance.

The Chairman, EC then requested the Secretary, EC to present the Agenda Items one by one to the members for deliberations and decisions/recommendations.

The Secretary presented the Items in sequence.



Item.No:EC:SP:2018:1

To consider Tri-partite MoU amongst Ministry of Human Resource Development (MHRD), University Grants Commission (UGC) and Central University of Punjab (CUPB) for the financial year 2018-19.

The Secretary informed that the University is in receipt of MHRD letter No. F.No.20-3/2018-CU.IV /2018(CPP-II) dated 17th May 2018, regarding " Tri-Partite MoU among Ministry of Human Resource Development (MHRD), University Grant Commission (UGC) and Central University of Punjab (CUPB) for the financial year 2018-19." (Annexure-1 {Pages 11 to 12})

As per provisions under Rule 229(xi) of the General Financial Rules, 2017, the statutory/autonomous bodies, are required to enter into a Memorandum of Understanding (MoU) with the Administrative Ministry or Department, spelling out clearly performance parameters, output targets in terms of details of programme of work and qualitative improvement in output, along with commensurate input requirements. The roadmap for improved performance with clear milestones should also form a part of the MoU.

It was also informed that vide above referred letter of MHRD it has been directed that in accordance with the decision of the Government, the Universities have to sign MoUs with specified performance parameters, duly approved at their Governing Body level, before sending requisition for release of funds in the financial year 2018-19. MHRD has also informed that no release of fund shall be made without an MoU duly signed by the University.

The MoU forwarded by CUPB to MHRD has been slightly amended by MHRD and was presented as placed at Annexure-2 {Pages 13 to 21}.

RESOLVE:

The Executive Council, after deliberations, unanimously **RESOLVED** to approve the Tri-partite MoU to be signed among Ministry of Human Resource Department (MHRD), University Grants Commission (UGC) and Central University of Punjab (CUPB) for the financial year 2018-19, after a minor amendment as per Annexure-3 {Pages 22 to 31}.



Item.No:EC:SP:2018:2

To consider the
Appointment of Finance
Officer.

The Secretary informed that the University has advertised one (01-UR) vacant position (on regular basis) of Finance Officer.

Total 15 applications were received. After initial screening 07 candidates were found eligible to appear before the Selection Committee.

The shortlisted candidates were called for interview held on 10th June 2018. Only 05 candidates appeared for the Selection Committee.

The sealed recommendations of the Selection Committee were opened by the Secretary, in the presence of the Council, for consideration.

RESOLVE:

The Executive Council considered and **RESOLVED** to approve the recommendations of the Selection Committee for appointment of following candidate to the post of Finance Officer in Scale of Pay of Rs. 37400-67000 (Grade Pay Rs. 10,000/-) and on salary to be fixed in 7th CPC, as per rules:

1. Dr. Anupam Deep Sharma

It was **FURTHER RESOLVED** that the offer of appointment be made after verification of the documents.

Item.No:EC:SP:2018:3

To consider the
Appointment of Medical
Officer (Male).

The Secretary informed that the University has advertised one (01-UR) vacant position of Medical Officer (Male), on regular basis.

Total 07 applications were received. After initial screening total 04 candidates were found to be eligible and 01 candidate was found to be provisionally eligible.

The shortlisted candidates were called for interview held on 11th June 2018. Only one candidate appeared for the interview.

The sealed recommendations of the Selection Committee were opened by the Secretary, in the presence of the Council, for consideration.



RESOLVE:

The Executive Council considered and RESOLVED to approve the recommendations of the Selection Committee for appointment of following candidate for the post of Medical Officer on adhoc basis on the pay fixed as per rules of the University for one year or till the post is filled on regular basis, whichever is earlier:

1. Dr. Antriksh Gupta

It was FURTHER RESOLVED that the offer of appointment be made after verification of the documents.

Item.No:EC:SP:2018:4

**To consider the
Appointment of
Executive Engineer.**

The Secretary informed that the University has advertised one (01-UR) vacant position (on regular basis) of Executive Engineer.

Total 07 applications were received. After initial screening total 02 candidates were found to be eligible and 01 candidate was found to be provisionally eligible.

The 03 shortlisted candidates appeared for interview held on 10th June 2018.

The sealed recommendations of the Selection Committee were opened by the Secretary, in the presence of the Council, for consideration.

RESOLVE:

The Executive Council considered and RESOLVED to approve the recommendations of the Selection Committee for appointment of following candidate for the post of Executive Engineer in Pay Scale Rs. 15600-39100 (Grade Pay Rs. 6600/-) and on salary to be fixed in 7th CPC, as per rules:

1. Sh. Saurabh Gupta

It was FURTHER RESOLVED that the offer of appointment be made after verification of the documents.



Item.No:EC:SP:2018:5

To consider the resignation of Dr. Mridula Mittal from the post of Medical Officer.

The Secretary informed that the Dr. Mridula Mittal joined the University as Medical Officer on 20th November 2015 (FN) in the Pay Band-3 (15600-39100) + GP Rs. 5400/- (pre-revised) on regular basis. As per clause No.2 of appointment letter issued to her, she was on probation for a period of two years from the date of her joining.

The process of lifting up probation period of Dr. Mridula Mittal had already been initiated and requisite formalities have been completed. The Competent Authority has also allowed to put up the same in the in the next meeting of the Executive Council.

The Secretary further informed that meanwhile, Dr. Mridula Mittal, Medical Officer vide her letter No. CUPB/MED/2017/133 dated 21st May 2018 has tendered her one month notice-cum-resignation from the post of Medical Officer w.e.f 21st May 2018 due to personal reasons. (Annexure-4 {Page 32})

It was also informed that the Competent Authority has accepted 1 month notice cum resignation of Dr. Mridula Mittal w.e.f 21st May 2018 (FN) and she will be relieved from the services of the University on 20th June 2018 (AN), as per rules.

RESOLVE:

The Executive Council, after deliberations, unanimously RESOLVED to accept the resignation of Dr. Mridula Mittal from the post of Medical Officer and approved to relieve her w.e.f. 20th June 2018.

Item.No:EC:SP:2018:6

To consider eligibility conditions for recruitment of Associate Professor.

The Secretary informed that the University has once again received a representation from some Assistant Professors regarding eligibility conditions for the position of Associate Professor. They have requested to look into the requirement of having one Ph.D. degree awarded under the guidance of Assistant Professor to become eligible for the post of Associate Professor as earlier advertised by the University. They have referred to the guidelines of UGC and also to the advertisements of other Central Universities in this regard.



The Executive Council in its 28th and 29th meetings, vide Item.No:EC:28:2018:64 and Item.No:EC:29:2018:34 respectively, considered similar representations in this regard.

It was also informed that in the University advertisement for teaching positions there had been a clause that "for the post of Professor and Associate Professor, at least one Ph.D. degree under supervision or two Ph.D. degrees under co-supervision must have been awarded."

The Secretary said that the 28th Executive Council had resolved that the matter regarding re-consideration of eligibility conditions for recruitment of Associate Professor be kept in abeyance, in view of new UGC Regulations, to be issued shortly.

Further, the 29th Executive Council, in light of its earlier decision, resolved that the matter regarding re-consideration of eligibility conditions for recruitment of Associate Professor be kept in abeyance, in view of new UGC Regulations, to be issued shortly.

Now, these Assistant Professors have requested:

1. Either to modify the eligibility criteria for future advertisements as per UGC regulations.
2. Or withhold future advertisements until either a decision has been made by EC in this regard or new UGC guidelines are published.

RESOLVE:

The Executive Council after deliberations unanimously **RESOLVED** to take the request of Assistant Professors regarding eligibility conditions for recruitment of Associate Professor to the regular meeting of the Executive Council scheduled on 25th June 2018.

It was **FURTHER RESOLVED** that the post of Professor and Assistant Professor be advertised.

Item.No:EC:SP:2018:7

To re-consider the Professional Leave to faculty for attending

The Secretary informed that the University did not have vacations for its teaching staff till December 2017.



Refresher/Orientation Courses

The Secretary added that in order to facilitate their professional growth the University, and as recommended by Academic Council in its 5th meeting held on 15th November 2014, the Executive Council in its 11th meeting held on 25th November 2014, approved the Professional Leave for attending Refresher/Orientation Courses which are mandatory.

The Secretary added that based on referendum and as per the demand of the majority of faculty members and in the light of UGC Regulations, the University had to switch over from non-vacational to vocational institution as approved by the Executive Council in its 26th meeting held on 11th September 2017 vide Item.No.EC:26:2017:14.

Further, the UGC Regulations, do not provide for Professional Leave. Further, now since the University has become vocational institution, therefore, the provision of Professional Leave, as approved by 11th EC, needs to be stopped. However, the other General Rules relating to leave of other type as approved by 11th EC will remain intact as mentioned in University Notification dated 22nd December 2014 Annexure-5 {Page 33}.

It was also informed that meanwhile, a letter No. F.5-1/2018 (HRDC) dated 4th June 2018 has been received from UGC conveying that regular teachers participating in Refresher Courses/ Orientation Programme etc. at UGC-HRDC's will be treated as 'ON DUTY' and not as on duty leave. {Annexure-6 {Page 34}}

The Academic Council considered this matter in its 18th meeting scheduled on 8th June 2018 vide Item.No:AC:18:2018:31 and resolved to recommend to the Executive Council.

- a) Retaining the general rules of leave and to dispense with the provision of Professional Leave.
- b) The regular teachers participating in Refresher Courses/Orientation Programme be treated as 'On Duty' and not on 'Duty Leave' as per UGC letter.

RESOLVE:

The Executive Council, after deliberations, and as recommended by the Academic Council unanimously **RESOLVED** the following:



- a) Retaining the general rules of leave and dispense with the position of Professional Leave.
- b) The regular teacher participating in Refresher Courses/Orientation Programme be treated as 'On Duty' and not as 'Duty Leave' as per UGC letter.

Item.No:EC:SP:2018:8

To consider the clarification in the probation period of CUPB employees.

The Executive Council in its 29th meeting held on 7th May 2018, vide item.No:EC:29:2018:9 resolved to approve the probation period of the faculty appointed on regular basis, in light of UGC Regulation 2010 clause 11.0 referred as period of probation and confirmation (11.0 to 11.5).

It was further resolved that to maintain uniformity within University, the probation period of Non-Teaching employees may also be made one year, in conformity with DoPT Rules as detailed below:-

i	For direct recruitment to posts except clause (ii) below	2 years
ii	For direct recruitment to posts carrying as Grade Pay of Rs. 7600 or above or to the posts to which the maximum limit is 35 years or above	1 years

It was still further resolved that the employees who have already completed one year of probation period should be confirmed w.e.f. their respective dates of completion of 1 year subject to fulfilment of other requirements.

Keeping in view of the above, the list of employees (Teaching and Non-Teaching) who have already completed their probation period of one year w.e.f. dates as mentioned against their names attached at **Annexure-7 {Pages 35 to 36}** (Non-Teaching) and **Annexure-8 {Pages 37 to 38}** (Teaching) was prepared. However, as per clause 2 of offer of the appointment letters issued to them they were on probation for the period of two years from their date of joining.

The matter required more clarification and was placed for consideration of the Executive Council.

RESOLVE:

The Executive Council, after deliberations, unanimously **RESOLVED** that in addition to earlier decision of Executive Council, following is approved:-



- a. That the employees who have already completed the probation period of two years as on or before 07.05.2018 (date of the resolve of 29th EC meeting) should be confirmed w.e.f their respective dates of successful completion of probation period of two years subject to fulfilment of other requirements.
- b. That the employees who had been offered appointment letter with two years of probation period and have already completed one year (but less than two years) of probation period before the RESOLVE of 29th Executive Council meeting held on 07.05.2018. Such employees should be confirmed w.e.f. the date of 29th meeting of Executive Council i.e. 07.05.2018, subject to fulfilment of other requirements. Further, the order in confirmation list will be determined by the completion of one year first i.e. the employee who have completed one year first (from the date of joining on regular basis) will be placed above in the confirmation list.
- c. That the employees who had been offered appointment letter with two years of probation period and but have not completed one year of probation period yet. Such employees should be confirmed w.e.f. their respective date of completion of one year of probation period (from the date of joining on regular basis) subject to fulfilment of all the requirements.

Item.No:EC:SP:2018:9

To re-consider the previous decision of the Executive Council regarding the Non-Compounded advance increments in lieu of possessing Ph.D. degree to the faculty.

The Executive Council in its 29th Meeting held on 7th May 2018, vide Item.No:EC:29:2018:31 resolved that following committee be constituted to deliberate on the issue regarding the Non-Compounded advance increments in lieu of possessing Ph.D. degree to the faculty, in light of above facts:

1. Dr. Balwan Gautam, Chairman
2. Dr. Rekha Kalia Bhardwaj
3. Prof. V.K. Garg
4. Prof. Anjana Munshi

The recommendations of the committee is placed at **Annexure-9 {Pages 39 to 40}** for consideration.




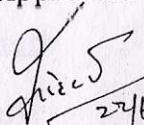
RESOLVE:

The Executive Council, after deliberations, unanimously RESOLVED to approve the recommendations of the committee, regarding the Non-Compounded advance increments in lieu of possessing Ph.D. degree to the faculty.

The Executive Council authorized the Chairman to plan the next meeting of EC, as per need.

The members appreciated the significant progress made by the University resolved again to put on record satisfaction and congratulated the Vice Chancellor for his efforts. The meeting ended with a vote of thanks to the Chair.


Prof. Jagdeep Singh
Registrar
& Secretary, Executive Council

Minutes Approved

R.K. Kohli
Vice Chancellor
& Chairman, Executive Council
22/6/18

By E-mail

F.No. 20-3/2018-CU.IV
Government of India
Ministry of Human Resource Development
Department of Higher Education

Room No. 216-D Wing, Shastri Bhawan,
New Delhi, Dated: 17.05.2018

To,

Prof. R.K. Kohli,
Vice Chancellor, Central University of Punjab,
City Campus, Mansa Road,
Bathinda, Punjab - 151001

Subject: Tri-Partite MoU among Ministry of Human Resource Development (MHRD), University Grants Commission (UGC) and Central University of Punjab (CUP) for the financial year 2018-19 - regarding

Sir,

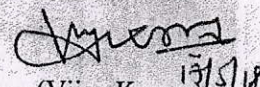
I am directed to say that as per provisions under Rule 229 (xi) of the General Financial Rules, 2017, the statutory/ autonomous bodies, are required to enter into a Memorandum of Understanding (MoU) with the Administrative Ministry or Department, spelling out clearly performance parameters, output targets in terms of details of programme of work and qualitative improvement in output, along with commensurate input requirements. The roadmap for improved performance with clear milestones should form part of the MoU.

2. All the Central Universities had earlier prepared their draft MoUs and forwarded them to the UGC/Ministry for signing. Secretary (HE) vide Note 25.04.2018 has directed that in accordance with the decision of the Government, Institutions/Universities have to sign MoUs with specified performance parameters (duly approved at their Governing Body level) before sending requisition for release of funds in the financial year 2018-19 and also instructed to follow clearly that no release of fund shall be made without an MoU duly signed by the Institution (copy of Note enclosed at **Annexure-I**)

3. The MoU forwarded by your University has been slightly amended and a copy of the same is attached (**Annexure-II**). It is requested that approval of Executive Council of your may be obtained and thereafter the MoU as approved by Executive Council may be forwarded to the Ministry for its signing between UGC, Ministry and the University.

Encl: As above.

Yours faithfully,


(Vijay Kumar) 13/5/18

Under Secretary to the Government of India

406588(4)

Department of Higher Education

Sub.: MoU to become basis for release of funds

In accordance with the decision of the Government to have MoUs signed with specified performance parameters, all BHs may communicate to the respective institutions to send the MoUs (duly approved at their Governing Body level) before sending requisition for release of funds in the financial year 2018-19.

It follows clearly that no release of fund shall be made without an MoU duly signed by the Institution.

(Signature)
(R. Subrahmanyam)
Secretary (HE)
25.04.2018

All BHs in the Department of Higher Education

JS(CU)

Important

(Q)

25/4

JS(G)
JS(S)

23/5/18

USWB

MEMORANDUM OF UNDERSTANDING (TRI-PARTITE MOU)

BETWEEN

CENTRAL UNIVERSITY OF PUNJAB

**DEPARTMENT OF HIGHER EDUCATION,
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA
NEW DELHI**

AND

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI - 110002.**

FOR

2018-19

**This is a tri-Partite memorandum of understanding (MoU) being signed among
Ministry of Human Resource Development, University Grants Commission
and
the third party, Central University of Punjab (hereafter referred to as University)**

With the objective to measure the performance of the University on selected key parameters against the targets set so as to incentivise the improvement in performance of the University.

PART 1 VISION, MISSION AND OBJECTIVES

1.1 Vision

- 1.1.1 Uplift and upgrade the standards of teaching, learning and research to global levels of excellence;
- 1.1.2 Create benchmarks in research, patents and consultancy services;
- 1.1.3 Strategize to become a global epicentre of knowledge, culture, skills and technologies;
- 1.1.4 Develop a scientific temper and a performance culture of pro-active decision-making;
- 1.1.5 Act as a catalyst of change by setting high water-marks in infrastructural growth, in academic and co-academic excellence, in learning and evaluation, in social interfacing with the stake-holders, in human resource development, in safety and security systems, in process management, and in seamless integration with the surrounding communities;
- 1.1.6 Cross-pollinate with new ideas, new technologies, new platforms and new world-views;
- 1.1.7 Continue expanding and exploring, locally, nationally and globally

1.2 Mission

- 1.2.1 Offer a wide range of instructional and research facilities across integrated and cross-disciplinary studies;
- 1.2.2 Promote innovation in teaching, learning, evaluation, research and consultancy services;
- 1.2.3 Create an ignited workforce responsive to regional, national and global needs in tune with the requirements of academics, industry, business and administration;
- 1.2.4 Participate in the problems and concerns of the surrounding community and the civil society

1.3 Objectives (Objectives of the University in tune with Central Universities Act, 2009)

- 1.3.1 To provide good learning experience to the students with due emphasis on interactive teaching learning and placements.

- 1.3.2 To adhere through global best practices and bench marks in respect of student faculty ratio, PG to UG student ratio, Doctoral to PG students ratio, Quality publications, Academic and sponsored Research output and Industry driven initiatives.
- 1.3.3 To increase the student capacity to meet the growing demands for competent manpower from National and International markets.
- 1.3.4 To increase revenue by starting innovative academic and training programmes for the faculty and professionals.
- 1.3.5 To improve the quality of life of people in general and socio-economic environment in and around the Central University in particular as outreach activity.
- 1.3.6 To contribute in the National economy by producing competent human resources.

PART 2 EXERCISE OF ENHANCED AUTONOMY AND DELEGATION OF FINANCIAL POWERS

- 2.1 All such powers are available to the Executive Council (EC) of the University as are provided for by the Act and Statues as well as ordinances framed thereunder. EC shall not use its power to lay down any policy that has an overriding or overruling impact on University's Act.
- 2.2 The University shall endeavour to ensure gradual annual increase in the user charges / fee charged by it for its various courses and facilities.
- 2.3 The University shall strictly follow the General Financial Rules, 2017 issued by Department of Expenditure, Ministry of Finance, Government of India in all its financial transactions including procurement of goods and services.
- 2.4 The University shall adopt the Public Financial Management System (PFMS) for receipt of all funds from UGC / Government of India and make all payments through the PFMS till the last mile as far as possible.
- 2.5 The University shall send to the MHRD and UGC any information required by it to satisfy any requirement related to Parliamentary Matters, RTI, Court Cases, Public Grievances or inputs to policy decision to be taken by the UGC/MHRD within reasonable time specified by the UGC/MHRD.
- 2.6 In addition to the above, such decision which creates financial liabilities on UGC/MHRD shall be taken up by the University with the prior approval of UGC/MHRD.
- 2.7. In fulfilment of its obligations under the MoU, the University shall undertake to achieve certain level of performance for the year 2017 – 18. The performance

will be assessed based on the information provided by the University as per the criteria listed in the Annexure enclosed.

PART 3 FACILITATION /ASSISTANCE FROM THE GOVERNMENT/UGC

- 3.1. The University has made the commitment of Performance Evaluation Targets based on certain assumptions in respect of release of grants from Government/UGC and raising of other resources, including loan from HEFA for expansion of infrastructural facilities, which has a direct bearing on the performance of the University committed in this MoU.
- 3.2. UGC/ MHRD will extend any other facilitation assistance like taking up the matters with the State Government concerned or any Ministry/Department of the Union Government, as and when required.

PART 4. ACTION PLAN FOR IMPLEMENTATION AND MONITORING OF THE MoU

- 4.1 Performance evaluation against these MoU parameters shall be carried out every six months and monitored by the University.
- 4.2 The performance evaluation so carried out shall be submitted to the Executive Council (EC) during the EC meetings for consideration. After the EC meeting, the same shall be sent to UGC along with its recommendations.
- 4.3 A joint review by the University, UGC and MHRD shall be carried out within 180 days of completion of the financial year. The result of the joint review shall be placed before the EC and hosted prominently on the website of the University.

PART 5. REQUIREMENT FROM THE UGC & MHRD

University will certainly require funding for all the outgoing and future constructions/development projects and also the budget for recurring expenditure including salary, fellowship, Library books, equipments and chemical etc. Besides, University will require administrative support and permissions of UGC/MHRD wherever required as per the provision of Central Universities Act, 2009.

Vice-Chancellor
Central University of Punjab

Secretary
University Grants Commission
New Delhi

Additional Secretary (CU)
MHRD

MoU BETWEEN CENTRAL UNIVERSITY, UGC AND MHRD

PERFORMANCE EVALUATION PARAMETER, OUTPUT TARGETS AND
PROGRAMME OF WORK

S. No.	Performance Parameter	2017-18 (Number)	Target 2018-19 (Number)	Actual 2018-19	% Target Achieved
1.	Access: Student in-take UG PG M.Phil Ph.D (Weightage - 0.25*UG+1*PG+1.0* M.Phil+3*PhD)	-Nil- 577 -Nil- 25	-Nil- 1500-1800 ¹ -Nil- 30		
2.	Equity and Diversity: (i) % age of Women Students (ii) % age of Students from other State (iii) % age International Students	47.90% 86.39% Nil	49% 70-90% 05 Students		
3.	Quality : Strengthening Faculty (i) Student-Teacher Ratio (ii) % age of Unfilled post (permanent faculty / sanctioned strength) (iii) Visiting Faculty from other universities (National)/ (International) (iv) Visiting Faculty from other universities (International)	9.63:1 27.21% - -	16.36:1 25% 08 -		
4.	Academic Outcomes : (i) Number of students placed through Campus interviews (ii) Number of Students qualified for NET/ SET/ SLET/ Ph.D (iii) Number of students who cleared competitive exams – civil services, judiciary etc. (iv) Other	-- 71 -- --	10% 95 2 --		
5.	A. Research: (i) Number of papers published in UGC listed journals (ii) Research Projects Sanctioned/Completed B. Others (i) Books / Chapters (ii) Policy Reports (iii) Invited lectures / seminars (only foreign universities)	151 29/02 --	180 50/05 --		
6.	(i) Amount of Research Grant (Extra-mural funding) (Rs. In crore). (ii) Consultancy	7.69 crore 0	12.95 0.01 crore		
7.	i) Patents (a) filled (b) awarded ii) Exceptional International Awards / Honours	4 2 8 th rank in VISAKA (Digital initiative)	7 --		
8.	Co-and Extra-curricular Activities (Sports, extension activities etc.)	1. Athletic Meet in February 2017. 2. Yoga Camp in June 2017 3. Cricket tournaments 4. AIU tournaments participation 5. Cultural Exchange	Will ensure/ further participation in National Level Games and Cultural activities		

¹ Subject to approval of UGC for new Departments; expansion of existing Departments and adequate facilities for academic block, hostels, residential facilities for faculty and staff.

S. No.	Performance Parameter	2017-18 (Number)	Target 2018-19 (Number)	Actual 2018-19	% Target Achieved
		6. programme Cultural activities with in University			
9.	Governance i) Digitalization of Administration (list the areas- Students enrolment, Administration etc.) (ii) Cashless Transaction (list the items such as students fees, salary etc.)	Yes (Admission, Finance, Examination) Yes	Yes (Admission, Finance, Administration) Yes		
10.	Finance and Expenditure (i) %age utilizaiton of funds received from : UGC (ii) Other sources (Sponsored projects)	70.57 62.00%	90 75%		
11.	Finance : (i) Internal resources to total budget (%) (ii) Corpus Funds (in crore) (iii) Support from Alumni (in crore)	9 238.30 NIL	10 325.00 0.02		
12.	i) NIRF Ranking (overall) ii) NIRF Ranking (Discipline) iii) Times Higher Education (THE)/ QS World/BRICS/Asia Ranking, as applicable iv) NAAC **	100-150 - 'A' Grade	<100 -- 'A' Grade		
13.	Contribution to the Local Society Activities organized a. b. (ii) Amount Spent	1. Adopted five villages for their holistic development in the field of health, environment and other social issues. 2. Awareness camps are being organised to address issues related to diseases such as cancer, diabetes, mental retardation, cardiovascular discases, still births and sterility prevalent in Malwa region. 3. Free of cost blood sample testing of villagers is done to evaluate the vital organ function parameters. 4. The Environmental Sciences section of CDC is analysing the water and soil health of the adopted villages which can help the farmers to plan the usage of pesticides and fertilizers accordingly. 16 lakh	1. In 2018 the university will sign MoU with IIT Delhi to work for Unnat Bharat Abhyaan. 2. In addition to vital organ function detection special kits for early detection of colon cancer and related complications has been purchased to utilize in the rural population.		
14.	Status of Statutory positions: i) Registrar ii) Finance Officer iii) Controller of Examination iv) Librarian	Filled Filled Filled Vacant		Post has been advertised.	

Note : i) Programme of Action for each item (1 to 14) as applicable may be given in a separate sheet – enclosed as Annexure-II.

ii) University may add new areas of digitalization in point no.9 which they have done during the year of the Report

* Efforts may be made during the year for increasing rank / score in the next cycle (attached extra page)

Grading and overall grading

Achievement (in %)	Grade	Score
$\geq 90\%$	Outstanding	6
$\geq 70\%$ but $< 89\%$	Excellent	5
$\geq 60\%$ but $< 69\%$	Very Good	4
$\geq 50\%$ but $< 59\%$	Good	3
$\geq 40\%$ but $< 49\%$	Average	2
$\geq 30\%$ but $< 39\%$	Fair	1
$\leq 29\%$	Poor	0

Average score = $\Sigma S/6$ and the Grade is assigned as per the scale given above.

MoU BETWEEN CENTRAL UNIVERSITY, UGC AND MHRD

Programme of Action for Item No. 01 to 14

S. No.	Performance Parameter	Programme of Action
1	Access: Student in-take UG PG M.Phil. Ph.D./ (Weightage – $0.25*UG+1*PG+1.0*MPhil+3*PhD$)	The University, in spite of the limitations, is determined to increase the student strength in the forth-coming sessions, as the University plans to move to its own new campus. The University plan to increase strength by 60% of present intake (to around 1500-1800), in a phase wise manner. The proposed increase in seats in academic session 2018-19 was approved by Academic Council in its meeting held on 31 st January 2018.
2	Equity and Diversity: (i) %age of Women Students (ii) %age of Students from other State (iii) %age International Students	Admission done through CUCET on all India Level.
3	Quality: Strengthening Faculty (i) Student-Teaching Ratio (ii) %age of Unfilled post (permanent faculty/ sanctioned strength) (iii) Visiting Faculty from other universities National/ International (iv) Visiting Faculty from the university to other universities National/ International	Advertisement being issued to fill up vacancies, subject to issuance of new reservation policy by UGC.
4	Academic Outcomes: (i) Number of students placed through Campus interviews (ii) Number of Students qualified for NET/SET/SLET/Ph.D. (iii) Number of students who cleared competitive exams – civil services, judiciary etc. (iv) Other	Competitive Cell preparing students for NET/GPAT/Ph.D. Each year number of students clearing competitive examinations is increasing.
5	A Research (i) Number of papers published in UGC listed journals (ii) Research Projects Sanctioned / Completed B. Others (i) Books/ Chapters (ii) Policy/ Reports Invited lectures/ seminars (Only foreign universities)	The number of projects increasing each year. <ul style="list-style-type: none"> MoFPI Project proposal worth of Rs. 20.16 crore in 3 phases. First phase is of Rs. 5.15 crore. NMHS (MoEF&CC) coordinated Project on Himalayas Rs. 4.68 Cr. DST- FIST (Human Genetics and Molecular Medicine) Rs. 97 lacs. Under "Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMT&T)" School of Education (Dept of Education) Rs. 4.86 Cr. Teaching-Learning Centres (TLC), (Dept of Sociology) Rs. 96 lacs.
6	(i) Amount of Research Grant (Extra-mural funding Rs. In Crore. (ii) Consultancy	
7	i) Patents (a) filled (b) Awarded ii) Exceptional International Awards/ Honours	More patents are being filed by the faculty members. Targets will be achieved by 2018-19.
8	Co-and Extra-curricular Activities (Sports, extension activities etc.)	Participation in National Integration programme- student exchange with Andhra Pradesh.

		Participation in regional, state and National Level sports competitions.
9	<p>Governance</p> <p>i) Digitalization of Administration (list the areas – Students enrolment. Administration etc.)</p> <p>ii) Cashless Transaction (list the items such as students fees, salary etc.)</p>	<p>Digitalization of</p> <ol style="list-style-type: none"> 1. Admissions 2. Finance 3. Establishment
10	<p>Finance and Expenditure</p> <p>(i) %age utilization of funds received from : UGC</p> <p>(ii) Other sources (Sponsored Projects)</p>	<p>New campus of University is expected to be ready for occupation in July 2018.</p> <p>Funds released will be utilized in furnishing of these building and construction of new buildings.</p>
11	<p>Finance :</p> <p>(i) Internal resources to total budget (%)</p> <p>(ii) Corpus Funds (in crore)</p> <p>(iii) Support from Alumni</p>	
12	<p>i) NIRF Ranking (overall)</p> <p>ii) NIRF Ranking (Discipline)</p> <p>iii) Times Higher Education (THE)/QS World/BRICS/Asia Ranking, as applicable</p> <p>iv) NAAC*</p>	<p>The above activities of the University will amount to increase in various rankings of the University.</p>
13	<p>Contribution to the Local Society Activities organized</p> <p>a.</p> <p>b.</p>	<p>The University is continuously organizing activities for contributing to local society, adopted villages and adjoining villages through NSS Cell.</p>
14	<p>Status of Statutory positions:</p> <p>i) Registrar</p> <p>ii) Finance Officer</p> <p>iii) Controller of Examination</p> <p>iv) Librarian</p>	<p>Post was advertised on 01.09.2017. Only three applications were received, out of which only one candidate was eligible. The Post is being re-advertised shortly.</p>

MEMORANDUM OF UNDERSTANDING (TRI-PARTITE MOU)

BETWEEN

CENTRAL UNIVERSITY OF PUNJAB

**DEPARTMENT OF HIGHER EDUCATION,
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA
NEW DELHI**

AND

**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI - 110002.**

FOR

2018-19

**This is a tri-Partite memorandum of understanding (MoU) being signed among
Ministry of Human Resource Development, University Grants Commission
and
the third party, Central University of Punjab (hereafter referred to as University)**

With the objective to measure the performance of the University on selected key parameters against the targets set so as to incentivise the improvement in performance of the University.

PART 1 VISION, MISSION AND OBJECTIVES

1.1 Vision

- 1.1.1 Uplift and upgrade the standards of teaching, learning and research to global levels of excellence;
- 1.1.2 Create benchmarks in research, patents and consultancy services;
- 1.1.3 Strategize to become a global epicentre of knowledge, culture, skills and technologies;
- 1.1.4 Develop a scientific temper and a performance culture of pro-active decision-making;
- 1.1.5 Act as a catalyst of change by setting high water-marks in infrastructural growth, in academic and co-academic excellence, in learning and evaluation, in social interfacing with the stake-holders, in human resource development, in safety and security systems, in process management, and in seamless integration with the surrounding communities;
- 1.1.6 Cross-pollinate with new ideas, new technologies, new platforms and new world-views;
- 1.1.7 Continue expanding and exploring, locally, nationally and globally

1.2 Mission

- 1.2.1 Offer a wide range of instructional and research facilities across integrated and cross-disciplinary studies;
- 1.2.2 Promote innovation in teaching, learning, evaluation, research and consultancy services;
- 1.2.3 Create an ignited workforce responsive to regional, national and global needs in tune with the requirements of academics, industry, business and administration;
- 1.2.4 Participate in the problems and concerns of the surrounding community and the civil society

1.3 Objectives (Objectives of the University in tune with Central Universities Act, 2009)

- 1.3.1 To provide good learning experience to the students with due emphasis on interactive teaching learning and placements.

- 1.3.2 To adhere through global best practices and bench marks in respect of student faculty ratio, PG to UG student ratio, Doctoral to PG students ratio, Quality publications, Academic and sponsored Research output and Industry driven initiatives.
- 1.3.3 To increase the student capacity to meet the growing demands for competent manpower from National and International markets.
- 1.3.4 To increase revenue by starting innovative academic and training programmes for the faculty and professionals.
- 1.3.5 To improve the quality of life of people in general and socio-economic environment in and around the Central University in particular as outreach activity.
- 1.3.6 To contribute in the National economy by producing competent human resources.

PART 2 EXERCISE OF ENHANCED AUTONOMY AND DELEGATION OF FINANCIAL POWERS

- 2.1 All such powers are available to the Executive Council (EC) of the University as are provided for by the Act and Statutes as well as ordinances framed thereunder. EC shall not use its power to lay down any policy that has an overriding or overruling impact on University's Act.
- 2.2 The University shall endeavour to ensure gradual annual increase in the user charges / fee charged by It for its various courses and facilities.
- 2.3 The University shall strictly follow the General Financial Rules, 2017 issued by Department of Expenditure, Ministry of Finance, Government of India in all its financial transactions including procurement of goods and services.
- 2.4 The University shall adopt the Public Financial Management System (PFMS) for receipt of all funds from UGC / Government of India and make all payments through the PFMS till the last mile as far as possible.
- 2.5 The University shall send to the MHRD and UGC any information required by it to satisfy any requirement related to Parliamentary Matters, RTI, Court Cases, Public Grievances or inputs to policy decision to be taken by the UGC/MHRD within reasonable time specified by the UGC/MHRD.
- 2.6 In addition to the above, such decision which creates financial liabilities on UGC/MHRD shall be taken up by the University with the prior approval of UGC/MHRD.
- 2.7 In fulfilment of its obligations under the MoU, the University shall undertake to achieve certain level of performance for the year 2018 – 19. The performance

will be assessed based on the information provided by the University as per the criteria listed in the Annexure enclosed.

PART 3 FACILITATION /ASSISTANCE FROM THE GOVERNMENT/UGC

- 3.1. The University has made the commitment of Performance Evaluation Targets based on certain assumptions in respect of release of grants from Government/ UGC and raising of other resources, including loan from HEFA for expansion of infrastructural facilities, which has a direct bearing on the performance of the University committed in this MoU.
- 3.2. UGC/ MHRD will extend any other facilitation assistance like taking up the matters with the State Government concerned or any Ministry/Department of the Union Government, as and when required.

PART 4. ACTION PLAN FOR IMPLEMENTATION AND MONITORING OF THE MoU

- 4.1 Performance evaluation against these MoU parameters shall be carried out every six months and monitored by the University.
- 4.2 The performance evaluation so carried out shall be submitted to the Executive Council (EC) during the EC meetings for consideration. After the EC meeting, the same shall be sent to UGC along with its recommendations.
- 4.3 A joint review by the University, UGC and MHRD shall be carried out within 180 days of completion of the financial year. The result of the joint review shall be placed before the EC and hosted prominently on the website of the University.

PART 5. REQUIREMENT FROM THE UGC & MHRD

University will certainly require funding for all the outgoing and future constructions/development projects and also the budget for recurring expenditure including salary, fellowship, Library books, equipments and chemical etc. Besides, University will require administrative support and permissions of UGC/MHRD wherever required as per the provision of Central Universities Act, 2009.

(Prof. R.K. Kohli)
Vice-Chancellor
Central University of Punjab

(Prof. Rajnish Jain)
Secretary
University Grants Commission
New Delhi

(Girish C. Hosur)
Joint Secretary (CU)
MHRD

ANNEXURE-I

MoU BETWEEN CENTRAL UNIVERSITY, UGC AND MHRD

PERFORMANCE EVALUATION PARAMETER, OUTPUT TARGETS AND
PROGRAMME OF WORK

S. No.	Performance Parameter	2017-18 (Number)	Target 2018-19 (Number)	Actual 2018-19	% Target Achieved
1.	Access: Student in-take UG PG M.Phil Ph.D (Weightage – 0.25*UG+1*PG+1.0* M.Phil+3*PhD)	-Nil- 577 -Nil- 25	-Nil- 1500 ¹ -Nil- 30		
2.	Equity and Diversity: (i) % age of Women Students (ii) % age of Students from other State (iii) % age International Students	47.90% 86.39% Nil	49% 70-90% 05 Students		
3.	Quality : Strengthening Faculty (i) Student-Teacher Ratio (ii) % age of Unfilled post (permanent faculty / sanctioned strength) (iii) Visiting Faculty from other universities (National)/ (International) (iv) Visiting Faculty from other universities (International)	9.63:1 27.21% - -	16.36:1 25% 08 -		
4.	Academic Outcomes : (i) Number of students placed through Campus interviews (ii) Number of Students qualified for NET/ SET/ SLET/ Ph.D (iii) Number of students who cleared competitive exams – civil services, judiciary etc. (iv) Other	-- 71 -- --	10% 95 2 --		
5.	A. Research: (i) Number of papers published in UGC listed journals (ii) Research Projects Sanctioned/Completed D. Others (i) Books / Chapters (ii) Policy Reports (iii) Invited lectures / seminars (only foreign universities)	151 29/02 --	180 50/05 --		
6.	(i) Amount of Research Grant (Extra-mural funding) (Rs. In crore). (ii) Consultancy	7.69 crore 0	12.95 0.01 crore		
7.	i) Patents (a) filled (b) awarded ii) Exceptional International Awards / Honours	4 2 8 th rank in VISAKA (Digital initiative)	7 --		
8.	Co-and Extra-curricular Activities (Sports, extension activities etc.)	1. Athletic Meet in February 2017. 2. Yoga Camp in June 2017 3. Cricket tournaments 4. AIU tournaments participation 5. Cultural Exchange	Will ensure/ further participation in National Level Games and Cultural activities		

¹ Subject to approval of UGC for new Departments; expansion of existing Departments and adequate facilities for academic block, hostels, residential facilities for faculty and staff.

S. No.	Performance Parameter	2017-18 (Number)	Target 2018-19 (Number)	Actual 2018-19	% Target Achieved
		6. programme Cultural activities with in University			
9.	Governance i) Digitalization of Administration (list the areas- Students enrolment, Administration etc.) (ii) Cashless Transaction (list the items such as students fees, salary etc.)	Yes (Admission, Finance, Examination) Yes	Yes (Admission, Finance, Administration) Yes		
10.	Finance and Expenditure (i) %age utilizaiton of funds received from : UGC (ii) Other sources (Sponsored projects)	70.57 62.00%	90 75%		
11.	Finance : (i) Internal resources to total budget (%) (ii) Corpus Funds (in crore) (iii) Support from Alumni (in crore)	9 238.30 NIL	10 325.00 0.02		
12.	i) NIRF Ranking (overall) ii) NIRF Ranking (Discipline) iii) Times Higher Education (THE)/ QS World/BRICS/Asia Ranking, as applicable iv) NAAC **	100-150 - 'A' Grade	<100 -- 'A' Grade		

13.	<p>Contribution to the Local Society Activities organized a. b.</p> <p>(ii) Amount Spent</p>	<p>1. Adopted five villages for their holistic development in the field of health, environment and other social issues.</p> <p>2. Awareness camps are being organised to address issues related to diseases such as cancer, diabetes, mental retardation, cardiovascular diseases, still births and sterility prevalent in Malwa region.</p> <p>3. Free of cost blood sample testing of villagers is done to evaluate the vital organ function parameters.</p> <p>4. The Environmental Sciences section of CDC is analysing the water and soil health of the adopted villages which can help the farmers to plan the usage of pesticides and fertilizers accordingly.</p> <p>16 lakh</p>	<p>1. In 2018 the university will sign MoU with IIT Delhi to work for Unnat Bharat Abhyaan.</p> <p>2. In addition to vital organ function detection special kits for early detection of colon cancer and related complications has been purchased to utilize in the rural population.</p>		
14.	<p>Status of Statutory positions: i) Registrar ii) Finance Officer iii) Controller of Examination iv) Librarian</p>	<p>Filled Filled Filled Vacant</p>	<p>Post has been advertised.</p>		

- Note : i) Programme of Action for each item (1 to 14) as applicable may be given in a separate sheet – enclosed as Annexure-II.
 ii) University may add new areas of digitalization in point no.9 which they have done during the year of the Report

* Efforts may be made during the year for increasing rank / score in the next cycle (attached extra page)

Grading and overall grading

Achievement (in %)	Grade	Score
>=90%	Outstanding	6
>=70% but < 89%	Excellent	5
>=60% but <69%	Very Good	4
>=50% but <59%	Good	3
>= 40% but <49	Average	2
>=30% but <39	Fair	1
<=29%	Poor	0

Average score = $\Sigma S/6$ and the Grade is assigned as per the scale given above.

MoU BETWEEN CENTRAL UNIVERSITY, UGC AND MHRD

Programme of Action for Item No. 01 to 14

S. No.	Performance Parameter	Programme of Action
1	Access: Student in-take UG PG M.Phil. Ph.D./ (Weightage – 0.25*UG+1*PG+1.0*MPhil+3*PhD)	The University, in spite of the limitations, is determined to increase the student strength in the forth-coming sessions, as the University plans to move to its own new campus. The University plan to increase strength by 60% of present intake (to around 1500-1800), in a phase wise manner. The proposed increase in seats in academic session 2018-19 was approved by Academic Council in its meeting held on 31 st January 2018.
2	Equity and Diversity: (i) %age of Women Students (ii) %age of Students from other State (iii) %age International Students	Admission done through CUCET on all India Level.
3	Quality: Strengthening Faculty (i) Student-Teaching Ratio (ii) %age of Unfilled post (permanent faculty/ sanctioned strength) (iii) Visiting Faculty from other universities National/ International (iv) Visiting Faculty from the university to other universities National/ International	Advertisement being issued to fill up vacancies, subject to issuance of new reservation policy by UGC.
4	Academic Outcomes: (i) Number of students placed through Campus interviews (ii) Number of Students qualified for NET/SFT/SI.ET/Ph.D. (iii) Number of students who cleared competitive exams – civil services, judiciary etc. (iv) Other	Competitive Cell preparing students for NET/GPAT/Ph.D. Each year number of students clearing competitive examinations is increasing.
5	A Research (i) Number of papers published in UGC listed journals (ii) Research Projects Sanctioned / Completed B. Others (i) Books/ Chapters (ii) Policy/ Reports Invited lectures/ seminars (Only foreign universities)	The number of projects increasing each year. <ul style="list-style-type: none"> • MoFPI Project proposal worth of Rs. 20.16 crore in 3 phases. First phase is of Rs. 5.15 crore. • NMHS (MoEF&CC) coordinated Project on Himalayas Rs. 4.68 Cr. • DST- FIST (Human Genetics and Molecular Medicine) Rs. 97 lacs. • Under "Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNT&T)" School of Education (Dept of Education) Rs. 4.86 Cr. • Teaching-Learning Centres (TLC), (Dept of Sociology) Rs. 96 lacs.
6	(i) Amount of Research Grant (Extramural funding Rs. In Crore. (ii) Consultancy	
7	i) Patents (a) filled (b) Awarded ii) Exceptional International Awards/ Honours	More patents are being filed by the faculty members. Targets will be achieved by 2018-19.

8	Co-and Extra-curricular Activities (Sports, extension activities etc.)	Participation in National Integration programme- student exchange with Andhra Pradesh. Participation in regional, state and National Level sports competitions.
9	Governance i) Digitalization of Administration (list the areas – Students enrolment. Administration etc.) ii) Cashless Transaction (list the items such as students fees, salary etc.)	Digitalization of 1. Admissions 2. Finance 3. Establishment
10	Finance and Expenditure (i) %age utilization of funds received from : UGC (ii) Other sources (Sponsored Projects)	New campus of University is expected to be ready for occupation in July 2018. Funds released will be utilized in furnishing of these building and construction of new buildings.
11	Finance : (i) Internal resources to total budget (%) (ii) Corpus Funds (in crore) (iii) Support from Alumni	
12	i) NIRF Ranking (overall) ii) NIRF Ranking (Discipline) iii) Times Higher Education (THE)/QS World/BRICS/Asia Ranking, as applicable iv) NAAC*	The above activities of the University will amount to increase in various rankings of the University.
13	Contribution to the Local Society Activities organized a. b.	The University is continuously organizing activities for contributing to local society, adopted villages and adjoining villages through NSS Cell.
14	Status of Statutory positions: i) Registrar ii) Finance Officer iii) Controller of Examination iv) Librarian	Post was advertised on 01.09.2017. Only three applications were received, out of which only one candidate was eligible. The Post is being re-advertised shortly.

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ANNEXURE-4

CUPB/MED/2017/ 133/21-05-2018

To

The Registrar
Central University of Punjab
Bathinda, Punjab.

Subject:- Resignation of Dr Mridula Mittal.

Sir,

Most dutifully and sincerely, I, Dr. Mridula Mittal, Medical Officer of your esteemed university joined on 20-11-2015 on regular basis with full zest and fervor to give best of my services. But due to my very much personal problem, I may not be able to continue giving services what I owe. I request you whole heartedly to please accept my resignation w.e.f. 21/05/2018 FN. I am giving one month prior notice (i.e. up to 20/06/2018) to my resignation as per rules.

I humbly request you to kindly accept my resignation and issue me relieving and experience certificate for my future endeavor.

Thanking You

m
21/5/18
Dr. (S)
LDC N
22.5.18

With Regards

Dr Mridula Mittal
Medical officer
Central university of Punjab.
Bathinda.



Central University of Punjab

Established vide Act No. 25(2009) of Parliament

Ref. No: CUPB/CC/14 / Notification / 467

Dated: 22.12.14

ANNEXURE-5

NOTIFICATION

In pursuance to Item No. EC:11:2014:13 of the Minutes of the 11th Meeting of Executive Council of Central University of Punjab, approval of the Executive Council is hereby conveyed to the recommendations of the Academic Council (as recommended in its 5th meeting) for grant of Professional Leave in favour of the faculty members to attend orientation/refresher course(s) as detailed below:

1) General Rules Relating to Leave:

- a. No teacher can claim leave as a matter of right and when the exigencies or service so demand, leave of any description may be refused or revoked by the leave sanctioning authority.
- b. In case a teacher is recalled to duty before the expiry of his leave, such recall to duty shall be treated as binding and compulsory in all cases.
- c. Except as otherwise provided in these rules, leave shall be earned by period spent on duty only.
- d. No teacher shall avail leave of any kind, except in case of emergency or for reasons beyond his/her control, unless the leave has been sanctioned by the competent authority. Provided further that application for leave must reach the competent authority in advance giving sufficient time to grant or deny the leave.
- e. As a general rule, the Professional leave can be availed from the commencement of the academic session and no teacher would be permitted to proceed on long leave while the academic session is in progress and continuing.

2) Professional Leave:

- a) A whole time permanent teacher may be granted Professional Leave of such duration as may be considered necessary by the sanctioning authority for career progression as per UGC guidelines.
 1. Attending the orientation/Refreshers' Course of the national level bodies on behalf of the University or with the permission of the University.
- b) Professional Leave may be granted on full pay without any other financial compensation.
- c) Professional Leave will not be combined with any other leave except medical leave.

This is issued with the approval of the Competent Authority

Registrar (Officiating)

Copy to:

1. PRO(T): for kind information of the Vice Chancellor
2. Dean Academic Affairs for information
3. Concerned Deans/CoCs/OICs for information and circulation among the faculty members
4. SMCC for information and uploading on the University website
5. Accounts Officer for information
6. Concerned file

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मान-विज्ञान विमुक्तये

डॉ. देव स्वरुप

पूर्व कुलपति, राजस्थान विश्वविद्यालय, जयपुर

संयुक्त सचिव

Dr. Dev Swarup

Former Vice-Chancellor, University of Rajasthan, Jaipur

Joint Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone :011-23212027

Email : devswarupugc@gmail.com | dev.ugc@nic.in

Speed Post

- 4 JUN 2018

No.F. 5-1/2018(HRDC)

4th June, 2018

ANNEXURE-6

**The Vice Chancellors/ Registrars
All Central Universities/ State Universities receiving grant -in-aid
Deemed to be Universities receiving grant -in- aid from UGC/Government
Inter University Centres of UGC**

**Sub: Whether regular teachers participating in RCs/OPs be treated 'On Duty' –
Clarification regarding.**

Sir,

This is to clarify that the regular teachers from the colleges/ universities participating in the Refresher Courses/ Orientation Programs etc. organized by UGC - HRDCs may be treated '**ON DUTY**'.

Further, it is specifically conveyed that the period for which these regular teachers are participating in RCs/OPs etc. at UGC- HRDC's will be treated as '**ON DUTY**' and not as on duty leave.

With regards,

Yours faithfully

(Dev Swarup)

DR (M)

For EC

Alongwith professional leave

कु अफरि कार्यालय 00

क्र./Or.....1150

दिनांक/DL 5/6/18

देव कार्यालय

1839

Dr. 5/6/18

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CENTRAL UNIVERSITY OF PUNJAB

(The details include only incumbent employees, except resigned/technical resigned etc.)

S. No	Name	Designation/Department	Date of Joining	Date of Completion of probation (as per decision of EC 29 th meeting)
1.	Dr. Ramakrishna Wusirika	Professor Department for Biochemistry & Microbial Sci.	28.12.2015 (FN)	27.12.2016
2.	Dr. V. K. Garg	Professor Department for Environmental Sci. & Technology	15.3.2016 (FN)	14.03.2017
3.	Dr. Satwinder Singh Marwaha	Professor Department for Applied Agriculture	17.10.2016 (FN)	16.10.2017
4.	Dr. Pabitra Kumar Mishra	Associate Professor Department for Economic Studies	13.7.2015 (FN)	12.07.2016
5.	Dr. Gauree Shankar	Associate Professor Department for Mathematics and Statistics	28.12.2015 (FN)	27.12.2016
6.	Dr. Rajesh Kumar	Associate Professor Department for Chemical Sciences	28.12.2015 (FN)	27.12.2016
7.	Dr. Raj Kumar	Associate Professor Department for Pharmaceutical Sci. & Natural Products	28.12.2015 (FN)	27.12.2016
8.	Dr. Sanjeev Kumar	Associate Professor Department for Plant Sciences	28.12.2015 (FN)	27.12.2016
9.	Dr. Anil Kumar Mantha	Associate Professor Department for Animal Sciences	28.12.2015 (FN)	27.12.2016
10.	Dr. Aklank Jain	Associate Professor Department for Animal Sciences	28.12.2015 (FN)	27.12.2016
11.	Dr. Monisha Dhiman	Associate Professor Department for Biochemistry and Microbial Sciences	28.12.2015 (FN)	27.12.2016
12.	Dr. Malkhey Verma	Associate Professor Department for Biochemistry and Microbial Sciences	05.02.2016 (FN)	04.02.2017
13.	Dr. Zameerpal Kaur	Associate Professor Department for Languages & Comparative Literature	28.12.2015 (FN)	27.12.2016
14.	Dr. Sunil Mittal	Associate Professor Department for Environmental Science & Technology	29.12.2016 (FN)	28.12.2017
15.	Dr. Deepak Kumar	Associate Professor Department for Law	04.01.2017 (AN)	04.01.2018
16.	Dr. Harish Chander	Assistant Professor Department for HGMM	20.01.2014 (AN)	20.01.2015
17.	Dr. J Nagendra Babu	Assistant Professor Department for Chemical Sciences	13.07.2015 (FN)	12.07.2016
18.	Dr. Ashok Kumar	Assistant Professor Department for Physical Sciences	13.7.2015 (FN)	12.07.2016
19.	Dr. Jainendra Kumar Verma	Assistant Professor Department for Economic Studies	13.7.2015 (FN)	12.07.2016
20.	Dr. Sesadeba Pany	Assistant Professor Department for Education	17.7.2015 (FN)	16.07.2016
21.	Dr. Vinod Arya	Assistant Professor Department for Sociology	29.7.2015 (FN)	28.07.2016
22.	Dr. Jajati Keshari Parida	Assistant Professor Department for Economic Studies	07.8.2015 (FN)	06.08.2016
23.	Mr. Aditya Ranjan Kapoor	Assistant Professor Department for Sociology	10.8.2015 (AN)	10.08.2016
24.	Dr. K. Milankumar Sharma	Assistant Professor Department for Geography and Geology	31.8.2015 (FN)	30.08.2016
25.	Dr. Sumedha Dutta	Assistant Professor Department for Sociology	28.12.2015 (FN)	27.12.2016

CENTRAL UNIVERSITY OF PUNJAB

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S. No	Name	Designation/Department	Date of Joining	Date of Completion of probation (as per decision of EC 29 th meeting)
26.	Dr. Somesh Baranwal	Assistant Professor Department for Biochemistry and Microbial Sci.	28.12.2015 (FN)	27.12.2016
27.	Dr. Pramod Kumar Kushawaha	Assistant Professor Department for Biochemistry and Microbial Sci.	28.12.2015 (FN)	27.12.2016
28.	Dr. Krishna Kumar Choudhary	Assistant Professor Department for Plant Sciences	18.11.2016 (FN)	17.11.2017
29.	Dr. Vikas Rathee	Assistant Professor Department for South and Central Asian Studies	18.11.2016 (FN)	17.11.2017
30.	Dr. Venkata Rao Kaki	Assistant Professor Department for Pharm. Science & Natural Products	18.11.2016 (FN)	17.11.2017
31.	Dr. Ashok Kumar Pathak	Assistant Professor Department for Mathematics & Statistics	18.11.2016 (FN)	17.11.2017
32.	Dr. Khetan Shevkani	Assistant Professor Department for Applied Agriculture	18.11.2016 (FN)	17.11.2017
33.	Dr. Yashi Srivastava	Assistant Professor Department for Applied Agriculture	18.11.2016 (FN)	17.11.2017
34.	Dr. Chidanand Patil	Assistant Professor Department for Applied Agriculture	18.11.2016 (FN)	17.11.2017
35.	Dr. Sudip Chakraborty	Assistant Professor Department for Computational Sciences	18.11.2016 (FN)	17.11.2017
36.	Dr. Prakash Parida	Assistant Professor Department for Physical Sciences	28.11.2016 (FN)	27.11.2017
37.	Dr. Sunil Kumar Singh	Assistant Professor Department for Animal Sciences	20.12.2016 (FN)	19.12.2017
38.	Dr. Manju Jain	Assistant Professor Department for Biochemistry & Microbial Sciences	09.05.2017 (FN)	08.05.2018

Central University of Punjab

[Established vide an Act no. 25 (2009) of Parliament]

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Details of employee who are eligible for 1 year probation and have also completed the probation period as per the Item No:EC:29:2018:9 of the 29th Executive Council

(The details include only incumbent employees, except resigned/technical resigned etc.)

Sl. No.	Name of Employee	Designation	Group	Grade pay	Max. age limit to apply the post as per CRR	Date of Joining	Date of completion of Probation	Remarks
1.	Mr. Rajender Kumar	Deputy Registrar	A	Rs. 7600/-	45	18.10.2016	17.10.2017	
2.	Mr. Rupinder Sharma	Hindi Officer	A	Rs. 5400/-	35	18.10.2016	17.10.2017	
3.	Dr. Gaurav Tandon	Assistant Registrar	A	Rs. 5400/-	35	28.10.2016	27.10.2017	
4.	Mr. Mukesh Kumar	Assistant Registrar	A	Rs. 5400/-	35	18.11.2016	17.10.2017	
5.	Dr. Sumeer Razdan	Technical Officer (Lab)	A	Rs. 5400/-	40	02.11.2016	01.11.2017	
6.	Dr. Rabindra Kumar	Technical Officer (Lab)	A	Rs. 5400/-	40	30.12.2016	29.12.2017	
7.	Mr. Jatinder Pal Singh	Section Officer	B	Rs. 4600/-	40	18.10.2016	17.10.2017	
8.	Er. Puneet	Assistant Engineer	B	Rs. 4600/-	35	28.10.2016	27.10.2017	
9.	Mr. Parveen Kumar	Personal Assistant	B	Rs. 4200/-	35	04.11.2016	03.11.2017	

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ANNEXURE-8

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Central University of Punjab
[Established vide an Act no. 25 (2009) of Parliament]

Sl. No.	Name of Employee	Designation	Group	Grade pay	Max. age limit to apply the post as per CRR	Date of Joining	Date of completion of Probation	Remarks
10.	Er. Manoj Kumar	Junior Engineer (Elect.)	B	Rs. 4200/-	35	02.01.2017 (AN)	02.01.2018	
11.	Mr. Ravinder Singh	Semi Professional Assistant	C	Rs. 2800/-	35	04.10.2016	03.10.2017	
12.	Mrs. Prachi Srivastava	Semi Professional Assistant	C	Rs. 2800/-	35	06.10.2016	05.10.2017	
13.	Mr. Ashvani Kumar	Technical Assistant	C	Rs. 2800/-	35	03.10.2016 (AN)	03.10.2017	
14.	Mr. Roshan Kumar	Technical Assistant	C	Rs. 2800/-	35	13.10.2016 (AN)	13.10.2017	
15.	Mr. Dharendra Pratap Singh	Technical Assistant	C	Rs. 2800/-	35	24.10.2016	23.10.2017	

- Note:-
1. Dr. Mridula Mittal has submitted one month notice cum resignation w.e.f. 21.05.2018
 2. Dr. Bhupinder Singh submitted his technical resignation on 17.05.2018 (AN) to join the post of Assistant Librarian at CUPB



PROCEEDINGS OF THE COMMITTEE MEETING

Dated: 11.06.2018
Time: 09:30 a.m.

Venue: Conference Room, Administrative Block, CUPB

A meeting of the committee constituted vide Notification No. CUPB/RO/Estab./2018/Notification/778 dated 07.06.2018 to look into the issue w.r.t. grant of non-compounded advanced increments to the faculty who have acquired the Ph.D degree without course work prior to 2009, was held on 11.06.2018 at 09:30 a.m. in the Conference Room, Administrative Block, Central University of Punjab, Bathinda under the Chairmanship of Dr. Balwan Gautam, Professor, Ambedkar Chair, Central University of Himachal Pradesh.

The following were present during the meeting.

1. Dr. Balwan Gautam, Professor, Ambedkar Chair, Central University of Himachal Pradesh-Chairman
2. Dr. Rekha Kalia Bharadwaj, Former Registrar, DAV University Jalandhar
3. Prof. V. K. Garg, Dean, School of Environment and Earth Sciences, Central University of Punjab, Bathinda
4. Prof. Anjana Munshi, Professor, Department of Human Genetics and Molecular Medicine, Central University of Punjab, Bathinda

The Committee members deliberated on the issue in details. The committee noted that UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2010 Notified vide no. F.3-1/2009 dated 30 June 2010 clause 9.0 INCENTIVES FOR PH.D/M.PHIL AND OTHER HIGHER QUALIFICATION sub clause 9.1 **Five non-compounded advanced increments shall be admissible at entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC.**

However, it has nowhere been mentioned in the said guidelines that Ph.D should be awarded as per UGC 2009 regulation for award of the Ph.D increments. Otherwise also, it is very unjustified to demand that Ph.D should be as per UGC regulations 2009 in June 2010. Hence, there are anomalies in the guidelines.

Establishment section of the University appraised the committee members that clarification from UGC was sought w.r.t. grant of five non-compounded increments to the faculty who were enrolled for Ph.D prior to these guidelines vide University letter No. CUPB/RO/Estab./2018/UGC/2605 dated 15.02.2018 followed by a reminder no. CUPB/CC/18/UGC/2751 dated 13.03.2018. However, no reply from UGC has been received so far.

The committee noted that two faculty members along with Registrar of the University on 02.04.2018 held a meeting with UGC Officials at UGC Office and discussed the matter w.r.t. provisions of course work for award of Ph.D advanced increments. The committee noted the minutes of the meeting dated 02.04.2018 that **UGC 2009 guidelines are prospective and not retrospective in nature. Course work is not prerequisite for the award of five non-compounded advanced increments to those Assistant Professors who are registered for Ph.D programme prior to July 11, 2009 (date of notification). In their case, five increments should be awarded by the provision of**

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the then existing Ordinance/Bylaws/Regulation of the Institutions regardless of their Ph.D complying with UGC 2009 guidelines for the award of Ph.D.

The committee also noted the Gazette of India Notification 11 July 2016 part-III section 4 para 3 that degree of candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing ordinance/Bylaws/Regulations of the Institutions awarding the degree.

After the publication of UGC Regulations 2010 there are following categories of the concerned:

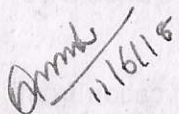
- Ph.D students who were enrolled/registered for Ph.D programme prior to 11 July 2009 were not required to do course work as the course work was not mandatory as per the then guidelines.
- Ph.D students who have submitted Ph.D thesis prior to 11 July 2009 were not required to do course work as the course work was not mandatory as per the then guidelines.
- Ph.D students who are awarded the Ph.D degree before 11 July 2009 are not required to do course work as per the then guidelines.
- The Ph.D students who were registered/enrolled for Ph.D before July 2010 and have done Ph.D according to old rules & regulations were not required to do the Pre-Ph.D course.

After due deliberations on the issue in light of UGC guidelines and subsequent gazette notifications issued from time to time, the committee was of the view that the Assistant Professors who have been enrolled/ submitted/ awarded Ph.D degree prior to 11 July 2009 and those who enrolled before July 2010 should be granted 5 non-compounded advanced increments at their entry level subject to the following:

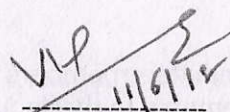
1. The concerned Assistant Professors shall apply at individual level for grant of five non-compounded advanced increments.
2. An undertaking by the concerned be given that in case of any objection/anomaly/issue arises w.r.t. Ph.D advanced increments the benefits of advanced increments shall be withdrawn and recovery thereof be initiated.

The committee emphasised that Government of India, Ministry of Human Resource Development, Department of Higher Education letter No. No.1-712015-U.II(1) dated 2nd November, 2017, para 8 has withdrawn the benefits of non-compounded advanced increments, the same shall not be extended to the faculty who joined the University on or after 01.01.2016 at their entry level.

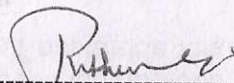
The committee ended with thanks to the chair.


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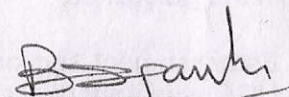
(ANJANA MUNSHI)
Member


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(V.K. GARG)
Member



(REKHA K. BHARDWAJ)
Member



(BALWAN GAUTAM)
Chairman

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