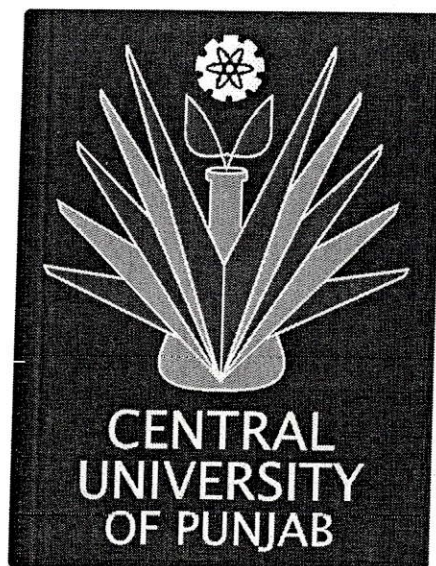


Central University of Punjab

Bathinda



MINUTES

of

21st Meeting

of the

EXECUTIVE COUNCIL

22nd June 2016

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MINUTES OF THE
TWENTY FIRST MEETING OF THE EXECUTIVE COUNCIL
HELD AT IISER, MOHALI ON 22nd June 2016

The Twenty First Meeting of the Executive Council was held on 22nd June 2016 at Indian Institute of Science Education and Research, Mohali. The following members were present:

- 1) Prof. R. K. Kohli, Vice Chancellor – **Chairman**
- 2) Prof. Timothy A. Gonsalves – Member
- 3) Prof. A.D.N. Bajpai – Member
- 4) Prof. P. Ramarao – Member
- 5) Prof. V.K. Garg – Member
- 6) Prof. Ramakrishna Wusirika – Member
- 7) Dr. Jagdeep Singh – **Secretary**

Prof. A. K. Dhawan and Dr. Anjana Munshi could not attend the meeting due to prior engagements.

The Chairman and Vice-Chancellor, Central University of Punjab extended a warm welcome to the members to the 21st Meeting of Executive Council and thanked them for sparing their precious time for the growth of the University and valuable guidance. He then introduced the new internal members to the Council.

The Chairman then requested Secretary to present the Agenda Items one by one to the Members for deliberations and decisions. The Secretary, Dr. Jagdeep Singh presented the Items in sequence.

Item:21:2016:1

To confirm the minutes of the Twentieth Meeting of the Executive Council.

It was submitted to the EC that the minutes of the Twentieth Meeting of Executive Council were circulated to all the members and no comments were received on the Minutes.

RESOLVE

Executive Council with due deliberations, RESOLVED unanimously to confirm the minutes of its Twentieth Meeting held on 10th March 2016.

Item:21:2016:2

To consider the Action Taken Report (ATR) on the decisions of Twentieth Meeting of the Executive Council.

The details of the actions taken on the decisions of the Academic Council in its Twentieth Meeting were placed before the EC as at **Annexure-21.1.(Pages 32 to 36).**

*Annexure-21.1
Pages 32-36*

The Council noted the action taken and suggested that in case of administrative matters, legal opinions are being taken very



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frequently, which should be avoided. The Chairman informed that in last meeting of EC, the Council had advised to take legal opinion on these issues.

RESOLVE

Executive Council NOTED the ATR and expressed satisfaction.

Item :21:2016:3

To consider Report of the Vice Chancellor on the progress of the University.

The Vice-Chancellor presented the progress of the University since the last meeting of the Executive Council held on 10th March 2016.

A detailed PowerPoint presentation was made on the various activities of the University.

The Vice Chancellor shared that the University has been accredited with "A" grade from NAAC in its first cycle. The house was also informed that the University ranked 65th out of 3565 institutions evaluated by MHRD under National Institutional Ranking Framework.

The members were further informed about the research activities at the University that has given a lead position to Central University of Punjab in terms of *h*-factor, citations, SCOPUS standing, amongst all newly established Central Universities.

The members were told that 75 academic programs are being offered by the university in session 2016-17, and 21001 applications have been received against 590 seats offered by the University. The University will be the first amongst the newly established Central Universities to offer online counselling for admissions, for the first time, from this admission session.

The other details included present student strength *vis-a-vis* previous years, the high number of students qualifying competitive examinations, faculty and staff strength, research projects at CUPB and academic collaborations with research and educational institutions.

The Vice Chancellor also informed that the Foundation Week was celebrated from 22nd to 28th February 2016 and various awards to best students; faculty and staff were given by the Chancellor, Prof. S.S. Johl.

The detailed presentation is annexed at 21.2 (Pages 37 to 58).

RESOLVE

Executive Council after discussions unanimously RESOLVED to:
a. accept the report on the progress of the University



- b. congratulated and appreciated the progress made by the University
- c. appreciated, with applauding, scoring of "A" grade in its first cycle from NAAC
- d. appreciated initiatives of the University to celebrate Foundation Week and Foundation Day by encouraging students, faculty and staff by awarding best students; best teacher; research awards and best non-teaching awards.

The EC further suggested that the University should have one person to look after the construction work at Main Campus.

Item :21:2016:4

To consider nomination of a member of the Executive Council to the Selection Committees for Direct Recruitment of Non-Teaching Employees.

The Chairman said that the University is in process of recruiting non-teaching staff. Advertisement had been published and applications have been received. Now, the procedure for selection at various categories/posts is on-going.

However, for posts in Pay Band-3 (Pay Scale of Rs.15600-39100 with Grade Pay in the range of Rs.5400 to 8000; or equivalent as may be notified by UGC/GOI), as per the Cadre Recruitment Rules (CRR) of the university, **an EC member has to be nominated to the Selection Committee constitution as per clause 2 below:**

1. Vice Chancellor/Head of the Department {Chairperson (Ex-officio)}
2. **One member of Executive Council to be nominated by the Executive Council** {Member}
3. One expert not in the service of this University to be nominated by the Vice Chancellor {Member}
4. One member who is a woman/SC/ST category and one member of minority community to be nominated by the Vice Chancellor if he/ she is not in the Selection Committee (in case the candidates appearing belong to any of the above categories) {Member}
5. Registrar {Member-Secretary (Ex-officio)}

The Chairman requested the members to consider nomination of one member of the Executive Council to the Selection Committee for non-teaching posts in Pay Band-3 (Pay Scale of Rs.15600-39100 with Grade Pay in the range of Rs.5400 to 8000; or equivalent as may be notified by UGC/GOI).



RESOLVE

The Executive Council unanimously RESOLVED to nominate Prof. P. Ramarao, a member of the Executive Council, to the Selection Committee for non-teaching posts in Pay Band-3 (Pay Scale of Rs.15600-39100 with Grade Pay in the range of Rs.5400 to 8000; or equivalent as may be notified by UGC/GOI).

Item :21:2016:5

To consider Statute 24(1) of the Central Universities Act, 2009

The Chairman said that nomination of Assistant Professor(s) to the Executive Council and Academic Council of the University as per amended Statutes 11 and 13 is pending, for want of clarity in the following Statute 24(1) of the Central Universities Act, 2009:

"Whenever, in accordance with the Statutes, any person is to hold an office or be a member of an authority of the University by rotation according to seniority, such seniority shall be determined according to the length of continuous service of such person in his grade and in accordance with such other principles as the Executive Council may, from time to time, prescribe."

The Chairman requested the EC to deliberate on the applicability of this Statute in respect to counting of *ad hoc/contract* service in a cadre/grade towards the length of continuous service to determine seniority for membership of an authority of University. The guidelines of DoPT/ Other Universities were referred for getting more clarity.

Going through the Act, guidelines of DoPT, and other institutions, the external members were of the strong opinion that this being a new University, it should be noted that young faculty joining on contractual basis initially, provides academic as well as administrative support to the University. Further, in initial stages, when such faculty joins, proper selection process for regular interviews is not in place, there being no Visitor nominees /Selection Committees. So they had to join on contractual basis. Hence, as a one-time policy, the counting of length of *ad hoc/contract* service in grade of such faculty members while determining seniority for membership of an authority of University only, may also be included. However, this will be only a one time measure and the general seniority of



faculty members will be determined as per rules. Further, the adhoc/contract service in CUPB only will be counted for this purpose.

RESOLVE

The Executive Council, after much deliberation, **RESOLVED** to consider counting of *ad hoc/contract* service of faculty members of CUPB only, in a cadre/grade, towards the length of continuous service to determine seniority for membership of an authority of University only. However, this will be only a one time measure and the general seniority of faculty members will be determined as per rules i.e. on basis of confirmation/regular service.

Item :21:2016:6

To consider the legal opinion sought in the case of appointment of Ms. Poonam Rani as UDC

The Chairman explained in brief the case of appointment of Ms. Poonam Rani.

He said that appointment of Ms. Poonam Rani was put up before EC in its 10th meeting for approval. The matter was deferred for want of some documentary proof by the Council.

The matter was then deliberated in the 14th meeting of the Executive Council, vide Item No. EC:14:2015:1C, wherein Executive Council resolved to give a fair chance to Ms. Poonam Rani to defend her eligibility for the post of UDC through a written communication and in case, the response is not satisfactory, a single person enquiry committee (by a Retired Judge) may be constituted by the Vice Chancellor to verify the facts of the case for suitable recommendations to EC.

Then subsequently, OSD (Finance) was assigned the responsibility to study the case and submit the report. On basis of the Report of OSD (Finance), a Show Cause Notice was issued to Ms. Poonam Rani on 22nd May 2015. She filed a reply on 9th June 2015 and denied all the charges levelled on her. The reply was presented to Executive Council in its 16th meeting.

The Executive Council in its 16th meeting resolved to initiate an inquiry against Ms. Poonam Rani as per CCS Rules.

The Registrar issued a charge sheet to Ms. Poonam Rani on 21st October 2015. In response to the charge sheet, Ms. Poonam Rani submitted her reply on 4th November 2015. In her reply, she denied each article of the Charge sheet.



When the reply of Ms. Poonam was reported to EC, the Council in its 19th meeting resolved to take a legal opinion in this case. Further, it was resolved to take an early decision in the matter, in consonance with legal opinion, so that the necessary further action be taken before next EC is scheduled.

The case was forwarded to one of the empanelled advocates of the University, Adv. Akshay Vasishtha of Delhi. The legal opinion sought in case of Ms. Poonam, as placed at **Annexure-21.3 (Pages 59 to 68)** was presented in the meeting for perusal of the members.

Annexure-21.3
Pages 59-68

The members discussed the legal report and appreciated that it is a very elaborate report covering all aspects of the case and citing several similar legal cases to illustrate the facts.

RESOLVE

The Executive Council deliberated on the report and **RESOLVED to accept the legal opinion submitted by Adv. Akshay Vasishtha in the case of appointment of Ms. Poonam Rani, UDC and absolve her of any charge related to it.**

Items from Eleventh Meeting of Academic Council for ratification and approval

The Chairman informed the Council that 11th meeting of the Academic Council was held on 20th June 2016. The resolutions on the Item No. AC:11:2016:4 to Item No. AC:11:2016:16.7 were made by the Academic Council after deliberating on each of the academic issue in great detail. The minutes of the 11th meeting of the Academic Council were presented before the EC for approval.

The Executive Council **RESOLVED to approve the minutes of the 11th meeting Academic Council, held on 22nd June 2016, as placed at Annexure 21.4. (Pages 69 to 91).**

Item : 21:2016:7

To consider the amendment in rules and regulations for 2015-16 Master's Degree Programmes regarding evaluation of dissertations.

The Chairman said it was discussed in the 11th meeting of the AC that the research component of a Masters programme is expected to get acquainted with research thoughts and procedures rather than conducting research and getting disheartened due to poor results. He informed that currently, as per the rules and regulations for the evaluation of Master(s) dissertation (M.A. /M.Sc.) of academic session 2014-15 and 2015-16, ***the dissertation reports are sent to external expert after taking his/her consent.*** This is a very time consuming process and often external experts take long time to evaluate the project



reports, which causes delays in the award of the Masters degree to the concerned student (s). Consequently, students have to waste their precious time on account of delay in declaration of result.

Therefore, it was proposed that, the dissertation of the master's programmes viz., M.A./M.Sc. be converted to a project and may be evaluated in-house by the following committee:

- i. Internal expert nominated by Vice-Chancellor or Vice-Chancellor's nominee
- ii. COC of the Centre
- iii. Supervisor

The members suggested that in the end of the project, the project of the student may be evaluated through presenting of a seminar in presence of above committee, faculty and other students. However, only the above committee will evaluate the seminar.

The Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:4, after detailed discussions, RESOLVED to accordingly approve the above proposed amendment in the rules and regulations for Master's Degree Programmes regarding evaluation of project reports w.e.f. academic session 2014-15.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:4 (11th AC minutes; Pages 71 to 72), and RESOLVED to allow submission of a project report to be evaluated by the following team through a presentation:

Pages 71-72

- i. Internal expert nominated by Vice-Chancellor or Vice-Chancellor's nominee
- ii. COC of the Centre
- iii. Supervisor

Item : 21:2016:8

To consider the adoption of "University Grant Commission on Minimum Qualifications for Appointment of Teachers and other Academic Staff In Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (3rd Amendment), Regulation, 2016" and any other subsequent amendments issued by UGC/GOI.

The Chairman said it that in the 11th meeting of the AC the members were informed about the 3rd amendment of UGC to its notification on the "*Minimum Qualifications for Appointment of Teachers and other Academic Staff In Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, Regulation*" as placed at **Annexure-21.5; Pages 92 to**

Annexure-21.5
Pages 92-110



110.

They were further informed that one of the points in this 3rd amendment has made it mandatory to calculate impact factor as per list of journals **which is yet to be issued** by UGC (by the committee headed by Dr. V.B. Chauhan).

Further, as per the 3rd amendment, M.Phil. dissertation guiding is counted towards API score calculation for appointment. However, the rules are silent regarding the guiding of other professional degrees such as M.Tech., M.Pharm. and LL.M. It is proposed that guiding these degrees may also be counted for API Score calculation.

The Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:5, after discussion, RESOLVED the following:

1. to adopt the above amendment as well as in principle accept subsequent amendments issued by the UGC/GOI, by the University.
2. to follow previous procedure to calculate impact factor viz., Science Citation Journals and Thomson Reuters Journal impact factor till UGC issues its list of journals (by the committee headed by Dr. V.B. Chauhan).
3. to Count guiding the professional degrees i.e. M.Tech., M.Pharm. & L.L.M. towards API scores, on the similar lines as for M.Phil. dissertation.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:5 (11th AC minutes; Page 72) and RESOLVED as under:

Page 72

1. to adopt the third amendment of UGC as well as in principle accept subsequent amendments issued by the UGC/GOI, by the University.
2. to follow previous procedure to calculate impact factor viz., Science Citation Journals and Thomson Reuters Journal impact factor till UGC issues Its list of Journals (by the committee headed by Dr. V.B. Chauhan).
3. to Count guiding the professional degrees i.e. M.Tech., M.Pharm. & L.L.M. towards API scores, on the similar lines as for M.Phil. dissertation.

Item : 21:2016:9

To consider assigning the new Centres to students, who are enrolled before change in the nomenclature of their Centres.



The Chairman informed that it was discussed in the 11th meeting of the AC that ***the nomenclature of the centres were changed***, as proposed by the Academic Council in its 7th meeting vide Item No. AC:7:2015:7 and as approved by the Executive Council in its 15th meeting vide Item No. EC:2015:15:12.

Accordingly the students who were registered/ enrolled previously to the Centres which are no longer operative in CUPB, are to be assigned to new centres.

The Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:6, RESOLVED to approve the assigning of the students, enrolled before change in the nomenclature of their Centres, to new Centres. Their Registration numbers, if required, may also be amended accordingly.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:6 (11th AC minutes; Page 73) and RESOLVED to approve the assigning of the students, enrolled before change in the nomenclature of their Centres, to new Centres. The Council FURTHER RESOLVED that the Registration numbers of such students, if required, may also be amended accordingly.

Page 73

Item : 21:2016:10

To consider the Minutes of the Meeting of the Committee constituted to Review the award of Ph.D. credits.

The AC in its 11th meeting was told that a committee was constituted to review the Ph.D. credits. Its meeting was held on 14th June 2016. The committee discussed and made recommendations w.r.t. scheme of Research Credits for Ph.D. research. The committee discussed the issues and unanimously recommended that M.Phil.-Ph.D. and Ph.D. students be governed by the following rules:

1. A student registered for Ph.D. will complete a minimum of 20 academic + 80 research credits to obtain the degree.
2. Each semester, a student will register maximum of 20 research credits.
3. Research committee can give additional courses as "Audit Courses" to meet either the research requirements of the students or other deficiencies.
4. The submission of synopsis and delivery of synopsis seminar will earn 5 research credits.
5. The synopsis must be submitted before completion of second semester.



6. At the end of each semester, the supervisor shall evaluate the work put in by the students and accordingly award satisfactorily "S" or unsatisfactorily "US" grade. The supervisor shall provide satisfactory credits for all or a part of credits registered by the students, as per the performance of students.
7. A student is expected to spend time on research work to earn the credits for which he/she has registered.
8. The student will deliver progress seminar every semester which will carry one credit towards research and will be evaluated as "S" or "US" as above. There will be a minimum of 4 progress seminars, one synopsis seminar, one pre-submission seminar and one submission seminar for getting Ph.D. degree.
9. There will be a gap of not more than four months between the pre-submission seminar and submission of thesis.
10. The supervisor will submit the list of examiners at least 4 to 6 month along with their 10 latest publications. The Controller of Examination shall seek the consent of the examiner soon after, so that by the time student submit the thesis, the consent has already been obtained and there is no delay in evaluation of the thesis.
11. Other existing requirements of course work/ publications etc. for the award of a Ph.D. degree shall apply in addition to above.

The Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:7, considered the recommendations of the committee as presented at the time of the meeting and RESOLVED to approve the same with an amendment in S.No. 10.

of the recommendations as follows:

10. *The supervisor will submit the list of examiners at least a month in advance, along with their profile indicating field of interest. The Controller of Examinations shall seek the consent of the examiner soon after, so that by the time student submit the thesis, the consent has already been obtained and there is no delay in evaluation of the thesis.*

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:7 (11th AC minutes; Pages 73 to 75) and RESOLVED to approve the following rules by which M.Phil.-Ph.D. and Ph.D. students will be governed are as follows:

Pages 73-75

1. A student registered for Ph.D. will complete a minimum of 20 academic + 80 research credits to obtain the degree.
2. Each semester, a student will register maximum of 20 research credits.
3. Research committee can give additional courses as "Audit Courses" to meet either the research requirements of the



- students or other deficiencies.
4. The submission of synopsis and delivery of synopsis seminar will earn 5 research credits.
 5. The synopsis must be submitted before completion of second semester.
 6. At the end of each semester, the supervisor shall evaluate the work put in by the students and accordingly award satisfactorily "S" or unsatisfactorily "US" grade. The supervisor shall provide satisfactory credits for all or a part of credits registered by the students, as per the performance of students.
 7. A student is expected to spend time on research work to earn the credits for which he/she has registered.
 8. The student will deliver progress seminar every semester which will carry one credit towards research and will be evaluated as "S" or "US" as above. There will be a minimum of 4 progress seminars, one synopsis seminar, one pre-submission seminar and one submission seminar for getting Ph.D. degree.
 9. There will be a gap of not more than four months between the pre-submission seminar and submission of thesis.
 10. The supervisor will submit the list of examiners at least a month in advance, along with their profile indicating field of interest. The Controller of Examinations shall seek the consent of the examiner soon after, so that by the time student submit the thesis, the consent has already been obtained and there is no delay in evaluation of the thesis.
 11. Other existing requirements of course work/ publications etc. for the award of a Ph.D. degree shall apply in addition to above.

Item : 21:2016:11

To consider amendment in the rules and regulations of M.Phil.-Ph.D. Integrated programmes and stand-alone Ph.D. programmes, regarding evaluation of M.Phil./Ph.D. thesis.

The AC in its 11th meeting deliberated on the following existing provision on thesis evaluation as per the M.Phil.-Ph.D. Integrated and Ph.D. stand-alone Programme rules and regulations:

"The thesis shall be examined by three external examiners, one of these shall be from abroad and at least one of the two remaining examiners shall be from outside the state. For a thesis in subjects in which research is not carried out abroad, all the three examiners shall be from India."



It was observed that these rules and regulations do not conform to the mandatory UGC Regulations on the issues. This issue was discussed in the Deans' committee meeting. After thorough discussion, it was resolved to recommend to the Academic Council to adopt the UGC Regulation communicated vide UG C letter No. F.1-1/2002(PS)/Exemp.Part file-III dated March 2011. This provision in UGC regulation reads as:

"The thesis produced by the M.Phil./Ph.D. student in the institution/departments and submitted to the University/institution, Deemed to be university, college/institution of national importance, as the case may be shall be evaluated by at least two experts, out of which at least one shall be from outside the state. It shall be up to the university, institution, deemed to be university, college/institution of National Importance concerned to have one examiner from outside the country."

The AC members were also requested to consider allowing sending of the thesis to external expert in pdf form through e-mail.

The Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:8, after due deliberations, RESOLVED to approve:

- a) adoption of the above provision of UGC regulations, 2009 as placed at Annexure-21.6 (Pages 111 to 119).
- b) to send thesis to external expert in pdf form through e-mail, wherever possible and acceptable by the examiner.

Annexure-21.6
Pages 111-119

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:8 (11th AC minutes; Pages 75 to 76) and RESOLVED to approve:

Pages 75-76

- a) adoption of the above provision of UGC regulations, 2009 as placed at Annexure-21.6 (Pages 111 to 119).
- b) to send thesis to external expert in pdf form through e-mail, wherever possible and acceptable by the examiner.

Item : 21:2016:12

To consider amendment in the rules and regulations of re-appear cases for 2015-16 batch.

The Chairman told that in last meeting of AC and EC (20th EC



meeting; as recommended by the Academic Council in its 10th Meeting vide Item AC: 10:2015:12), the minutes of the Meeting of Committee constituted for looking into various issues related to Academic/ Examinations, were considered.

It was resolved that the students, who have re-appear, will be required to appear in the following components of examination:

- a) Both MST, each one having 25% weightage.
- b) End Semester Examinations, having 50% weightage.

The score of the surprise tests will be taken as such. (25%)

In the resolve, there was some inadvertent typographic error. For the reappear in the end examination weightage of 25% got written as 50%. As a consequence, the aggregate of the tests comes out to be more than 100% i.e. 125%. Hence, it was suggested that in point b) above '50%' weightage may be read as 25%.

The Academic Council, in its 11th meeting held on 20th June 2016 vide Item:11:2016:9, considered the above amendment in the rules and regulations of re-appear cases for 2015-16 batch and RESOLVED to approve the same so that total of the components does not exceed 100%.

In order to remove any ambiguity, the distribution would be as under:

- a) Both MST, each one having 25% weightage.
- b) End Semester Examinations, having 25% weightage.
- c) Score of the surprise tests (two) will be taken as such. (25%)

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:9 (11th AC minutes; Page 77) and RESOLVED to approve the following components of examination:

- a) Both MST, each one having 25% weightage.
- b) End Semester Examinations, having 25% weightage.
- c) Score of the surprise tests (two) will be taken as such. (25%)

Item : 21:2016:13

To consider the UGC's letter to include foreign languages as optional subjects in academic programmes.

The AC was informed that University had received a letter from UGC vide No. F. 16-1/2008 (Rajbhasha) dated 31st March 2016 referring the recommendation of the 10th World Hindi



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Conference. Vide this letter, UGC has advised that the foreign languages should be included as optional subject in academic programmes of the University.

The letter is placed at **Annexure-21.7 (Page 120)**.

*Annexure-21.7
Page 120*

The AC discussed the various possibilities and feasible foreign languages that may be incorporated in the academic programmes of the University as optional subjects. The demand for a foreign language viz., French and availability of faculty to teach such foreign languages viz., Japanese, Persian was deliberated upon.

The Academic Council, in its 11th meeting held on 20th June 2016 vide Item:11:2016:10, after detailed discussion, **RESOLVED** to approve the recommendations of the UGC regarding inclusion of foreign languages as optional subject in academic programmes of the University, in principle.

It was **FURTHER RESOLVED**, to put this resolve into practice, on availability of suitable teachers/posts.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:10 (11th AC minutes; Pages 77 to 78) and **RESOLVED** to approve the recommendations of the UGC regarding inclusion of foreign languages as optional subject in academic programmes of the University, in principle.

Page 77-78

It was **FURTHER RESOLVED**, to put this resolve into practice, on availability of suitable teachers/posts.

Item : 21:2016:14

To consider the UGC's letter to include chapters on topics such as ethics, vigilance, anti-corruption, details of organizations/agencies such as CVC, CBI etc. in curriculum.

The University received a letter from UGC vide D.O. No. F. 30-57/2012(CVO) dated 14th March 2016 referring the recommendation of the Central Vigilance Commission. This communication of UGC stresses on inclusion of chapters on topics such as ethics, vigilance, anti-corruption, details of organizations/agencies such as CVC, CBI etc. in curriculum for all students.

The letter is placed at **Annexure-21.8 (Page 121)**.

*Annexure-21.8
Page 121*

It was discussed that there may be three practicable methods of inclusion of above topics in curriculum:



- a. to make these topics a part of curriculum in form of structured lectures (compulsory)
- b. to keep them as extra topic (optional) with 1-2 credits
- c. to cover these topics through seminars, special lectures etc.

The Academic Council, in its 11th meeting held on 20th June 2016 vide Item:11:2016:11, considered the above suggestions in light of the recommendations of the UGC, and it was RESOLVED to include chapters on topics such as ethics, vigilance, anti-corruption, details of organizations/agencies such as CVC, CBI etc. in curriculum and a faculty may be deputed to take up these topics with effect from the admission of 2017.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:11 (11th AC minutes; Pages 78 to 79) and RESOLVED to include chapters on topics such as ethics, vigilance, anti-corruption, details of organizations/agencies such as CVC, CBI etc. in curriculum and a faculty may be deputed to take up these topics with effect from the admission of 2017.

Pages 78-79

Item : 21:2016:15

To consider recommendations of the committee constituted for shifting MA-English to Centre for Classical & Modern Languages

The AC in its 11th meeting was informed that the Centre for Classical and Modern Languages (including Punjabi Language, Literature and Culture) had requested that as the Centre is managing the MA-English course offered by the Centre for Comparative Literature, it should be moved to their Centre. They added that the Centre for Comparative Literature has no faculty to teach MA English.

As the shifting of a course from one Centre to another involved various implications, a committee was constituted under Chairmanship of the Dean Academic Affairs to deliberate on the issue.

The meeting of this committee was held on 7th June 2016 and it recommended shifting of the MA-English course to the Centre for Classical and Modern Languages.

The AC deliberated on this issue and also on the pros and cons of merging both Centres as most of the courses being offered are under Centre for Classical and Modern Languages. The Chairman



said that the University is already having much focus on sciences, so merging of Centres of languages (humanities) will further narrow the scope of growth of humanities in the University.

The Academic Council, in its 11th meeting held on 20th June 2016 vide Item:11:2016:12, after much deliberations, RESOLVED to approve the recommendations of the committee for shifting of MA-English from Centre for Comparative Literature to Centre for Classical and Modern Languages (including Punjabi Language, Literature and Culture) and to maintain the status quo of both Centres as such for current session.

It was further RESOLVED to form a committee, with an external expert, to consider the issue of merging of Centre for Comparative Literature with the Centre for Classical and Modern Languages (including Punjabi Language, Literature and Culture).

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:12 (11th AC minutes; Page 79) and RESOLVED to approve the shifting of MA-English from Centre for Comparative Literature to Centre for Classical and Modern Languages (including Punjabi Language, Literature and Culture) and to maintain the status quo of both Centres as such for current session.

Page 79

It was further RESOLVED to form a committee, with an external expert, to consider the issue of merging of Centre for Comparative Literature with the Centre for Classical and Modern Languages (including Punjabi Language, Literature and Culture).

Item : 21:2016:16

To consider the recommendations of the committee constituted to consider application of a student, Mr. Manish Kumar, to condone his attendance shortage in the end term examination on medical grounds.

The members were told that Mr. Manish Kumar, a student of M.Phil., Centre for South and Central Asian Studies had requested to condone his shortage in attendance due to his chronic medical condition. A committee was constituted to consider the request.

The committee examined the case of attendance shortage of on 30th May 2016 recommended as follows:

1. Attendance of the students should be displayed every month at the Centre level.
2. For appearing in the end semester examination, each centre should submit the examination form clearly



mentioned "whether student fulfils attendance requirements (Yes/NO)" before 10 days of start of end semester examination in the format given by the examination cell.

3. Regarding the instance of Munish Kumar, as one of case and also keeping in view the court cases, the committee is of the opinion of that the COC and Dean of the concerned School should work out the model apparently to conduct the seminar/term papers equivalent to some percentage of the attendance. Further is decided that attendance should be cleared only up to 65%. For the remaining percentage of the attendance candidate has to submit Rs. 1000/- per paper fine as per the existing rules and regulations of the university."

The Academic Council considered the recommendations of the committee as above in its 11th meeting held on 20th June 2016 vide Item:11:2016:13. It RESOLVED to approve these recommendations except the last sentence of pt. 3 i.e., after deletion of the last line at S.N. 3 'For the remaining percentage of the attendance candidate has to submit Rs. 1000/- per paper fine as per the existing rules and regulations of the university'. The Academic Council FURTHER RESOLVED that in such cases, in future too, only academic component may be considered to compensate the shortage of attendance, viz, seminars, term papers, assignments etc., and not submission of fine.

~~The Executive Council accepted the recommendations of AC taken in~~
RESOLVE its 11th meeting vide Item No. 11:2016:13 (11th AC minutes; Pages 80 to 81) and RESOLVED to approve the following recommendations:

Pages 80-81

1. Attendance of the students should be displayed every month at the Centre level.
2. For appearing in the end semester examination, each centre should submit the examination form clearly mentioned "whether student fulfils attendance requirements (Yes/NO)" before 10 days of start of end semester examination in the format given by the examination cell.
3. Regarding the instance of Munish Kumar, as one of case and also keeping in view the court cases, the committee is of the opinion of that the COC and Dean of the concerned School should work out the model apparently to conduct the seminar/term papers equivalent to some percentage of the attendance. Further is decided that attendance should be cleared only up to 65%.



It was FURTHER RESOLVED that in such cases, in future too, only academic component may be considered to compensate the shortage of attendance, viz, seminars, term papers, assignments etc., and not submission of fine.

Item : 21:2016:17

To consider the application of Ms. Manpreet Kaur, a student of Economic Studies, regarding the Registration in Ph.D.

The Academic Council in its 10th meeting earlier considered the case of the student Ms. Manpreet Kaur vide Item No. AC:10:2015:12.3 and the recommendations of AC were approved in twentieth meeting of the Executive Council vide Item No. EC:20:2016:21. It was resolved that, *no relaxation in marks can be given for going in from M.Phil. phase to Ph.D. phase for reserved and general category.*

The student again represented to consider her case and a committee was constituted to re-consider her case. The recommendations of the committee are placed at **Annexure-21.9 (Pages 122 to 123)**.

Annexure-21.9
Pages 122-123

The Committee recommended that five percent (5%) relaxation should be given to the SC/ST/OBC students of M.Phil.-Ph.D. Integrated Programme who are going to Ph.D. phase from M.Phil. as per Government of India norms.

The members were further informed that as the University offers dual degrees in M.Phil.-Ph.D. Integrated Programme and there is a provision of lateral exit from the course, both these courses (i.e. M.Phil. and Ph.D.) are treated as separate courses. Thus while admission to Ph.D. course, the relaxation as per Gol rules will have to be followed.

The Academic Council, in its 11th meeting held on 20th June 2016 vide Item:11:2016:14, considered the recommendations of the committee as placed at Annexure-21.9 and RESOLVED to approve the recommendation of 5% relaxation in pass marks to SC/ST/OBC students for admission to Ph.D. programme in M.Phil.-Ph.D. integrated programme as per Government of India rules.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:14 (11th AC minutes; Pages 81 to 82) and RESOLVED to approve the recommendation of 5% relaxation in pass marks to SC/ST/OBC students for admission to Ph.D. programme in M.Phil.-Ph.D. integrated programme as per Government of India rules.

Pages 81-82



Item : 21:2016:18

To consider change in rules for awarding Gold Medal

As per the approval by the Academic Council in its 6th meeting vide Item No. AC:6:2015:7, rules for awarding the Gold Medal and Merit Certificate and to recommend the names of those students who became eligible for Gold Medal/Merit Certificate are as under:

1. The student should have secured highest OWAM/OGPA in his/her programme but not less than OWAM of 75.
2. OWAM of two or more student are same then OWAM will be calculated in decimal Point.
3. If OWAM as calculated in point 2 above also happens to be same then gold medal will be shared among such students.
4. To be eligible for gold medal, a student must have passed in each paper in first attempt i.e. has not taken any re-appear or supplementary examination. The student should have not repeated any course.
5. In case a student has taken improvement examination, his/her marks before the improvement will be considered for awarding of gold medal.
6. Any student found indulged in misconduct, indiscipline or ragging or have been rusticated/suspended/expelled will not be eligible award of gold medal.
7. The student must have passed the programme in minimum stipulated time i.e. has not availed extension of one or more semester.
8. The gold medal shall be made of 9 carat gold weighing 15-20 grams. On one side the insignia of the university and of the other the name of the student, year of completion of the programme shall be inscribed.
9. If more than one student is eligible for Gold Medal, both will get the medal of same size and specifications.

It was informed that as per the point no. 8 for awarding the gold medal, the medal shall be made of 9 carat gold weighing 15-20 grams. Approximates cost of one such medal is Rs. 20,000/-. As the no. of programmes have been increased to 38, the approximate expense for awarding the gold medal of one batch would be Rs. 20,000 X 38 = Rs. 7,60,000/-. Moreover, when the university will be shifted in the main campus the no. of the programmes will be increased substantially. Keeping in the view of the financial implications it is proposed that the specification of the gold medal may be changed as under;



The gold medals which are to be awarded to the toppers and eligible students of each programmes will be made of "Silver with gold plated/polished".

The Academic Council, in its 11th meeting held on 20th June 2016 vide Item:11:2016:15, considered the proposed amendment in point number 8 of as above in the rules and regulations for awarding gold medal to University toppers and RESOLVED to approve the same.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:15 (11th AC minutes; Pages 82 to 83) and RESOLVED to amend the point 8 of rules and regulations for awarding gold medal to University toppers as follows:

Pages 82-83

The gold medals which are to be awarded to the toppers and eligible students of each programmes will be made of "Silver with gold plated/polished".

The Executive Council also RESOLVED to approve all the recommendations of Academic Council for the Item No. 11:2016:16 (16.1 to 16.7) of the minutes of the 11th meeting Academic Council, held on 20th June 2016, as placed at Annexure 21.4 (Pages 83 to 91). The Items are as detailed below:

Pages 83-91

Item:21:2016:19

To note the MoU signed with Rajiv Gandhi National University of Law on 10th June 2016 and Maharaja Ranjit Singh Punjab Technical University, Bathinda on 20th June 2016.

The Chairman in 11th Academic Council meeting told the members that the University has entered into Memorandum of Understanding with

1. Rajiv Gandhi National University of Law, Patiala on 10th June 2016.
2. Maharaja Ranjit Singh Punjab Technical University, Bathinda on 20th June 2016

Through these MoUs the university looks forward to promote mutual cooperation in research and education through joint programmes and exchange of faculty and students.

Further, at the ceremony for the signing of the MoU on 10th June 2016, during discussion it was observed that dedicating of a thesis or dissertation to someone may not be permitted since these are examinations.

The Academic Council, in its 11th Meeting held on 20th June 2016



vide Item:11:2016:16.1, RESOLVED to NOTE the signing of MoU with

- Rajiv Gandhi National University of Law, Patiala
- Maharaja Ranjit Singh Punjab Technical University, Bathinda

Arising out of discussion it was felt that some students dedicate their thesis to their relatives. Since thesis is subject to evaluation, students need to be discouraged to dedicate their thesis/dissertation to anyone.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:16.1 (11th AC minutes; Pages 83 to 84) and RESOLVED to NOTE the signing of Memorandum of Understanding with:

- Rajiv Gandhi National University of Law, Patiala
- Maharaja Ranjit Singh Punjab Technical University, Bathinda

The Council also endorsed the recommendation of AC to discourage the students to dedicate their thesis/dissertation to anyone.

Item:21:2016:20

To consider the starting of Advanced Diploma in Agriculture (Green Farming Technology).

The AC members, in 11th meeting of Academic Council, were informed that the University started Diploma in Agriculture (Green Farming Technologies) in June 2015, for 10+2 students for skill development under the UGC scheme of Community College with financial aid of Rs. 1 crore (25 lakh for capital assets and 75 lakhs recurring expenses) for 2 years.

The Community College further plans to start Advanced Diploma in Agriculture (Green Farming Technologies) with their own financial resources (finances generated from fee and sale of honey, mushroom, vermicompost etc.). The qualification, syllabus and course structure will be as per UGC rules for Community Colleges and as per NSQF/NSDC rules.

The Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:16.2, considered and RESOLVED to approve the starting of Advanced Diploma in Agriculture (Green Farming Technologies).

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:16.2 (11th AC minutes; Page 84) and RESOLVED to approve the starting of Advanced Diploma in Agriculture (Green Farming Technologies).



Item:21:2016:21

To consider the subject experts for interviewing candidates for faculty positions.

The Chairman said that in the 6th meeting of the Academic Council vide Item No AC:6:2015:14.8 the members were requested to recommend names of experts for conducting the interviews for faculty positions in the university.

As per the Act & Statutes of the university, **Section 27 Clause 18(2) the constitution of the Selection Committee** should have 3 subject experts (for Professor) and 2 experts (for Associate Professor and Assistant Professor) who are not from the university. **These experts are to be nominated by the Executive Council from the list of academicians recommended by Academic Council.**

The Chairman had requested the then AC that the experts should be of high academic standards and foresighted visibility in terms of academic pursuits who can't be influenced by external pressures and recommendations for the task of selecting faculty.

The Chairman during discussion, had requested that the experts should be of high academic standards and foresighted visibility in terms of academic pursuits who can't be influenced by external pressures and recommendations for the task of selecting faculty. He further admitted that the list of suggested subject experts earlier approved by the EC for selection of faculty positions is insufficient, because they are only the members of Executive Bodies of INSA. As they are very senior people they might not be available for selecting junior level faculty positions. He suggested that the subject experts should be, as far as possible, well known and be the Fellows of any of the official Academies in India i.e. Indian National Science Academy, New Delhi, National Academy of Sciences India Allahabad, Indian Academy of Sciences, Bangalore, National Academy of Agricultural Sciences, New Delhi, Indian Council of Social Sciences Research, New Delhi and Sahitya Academy. He reiterated that the subject experts should be such, who could not be influenced or yield to pressures or recommendations.

Appreciating the request of the Chairman it was unanimously RESOLVED by the Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:16.3, to recommend to the Executive Council to allow full discretion to the Vice-Chancellor to invite any subject expert(s) of his choice to the selection committees for filling vacant positions in the University.



RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:16.3 (11th AC minutes; Page 85) and unanimously **RESOLVED** to allow full discretion to the Vice-Chancellor to invite any subject expert(s) of his choice to the selection committees for filling vacant positions in the University.

Item:21:2016:22

To consider the minutes of the meeting of the committee constituted to suggest reforms in the Examination System of the University.

The Academic Council in 11th meeting noted that the 2nd meeting of the committee constituted to discuss the reforms in examination system was held on 15th June 2016. Following members were present:

1. DAA
2. Director IQAC/DSW
3. Controller of Examinations

The committee discussed the present pattern of evaluation which is as under:

1. Surprise Tests (Average of best two out of three) of aggregate weightage of 25 %
2. MST-1 weightage of 25%
3. MST-2 weightage of 25%
4. End Term Online-Exam of weightage of 25%

The committee discussed the proposal of the Director IQAC that to evaluate the comprehension and analytical skills of the students some descriptive test should be incorporated in above pattern.

After great deliberation the committee recommended that the first component of the above pattern i.e. surprise test of weightage of 25% may be replaced with the following sub-components

a. Surprise Tests of aggregate weightage of 10%

There will be three surprise tests of MCQs types and average of two best will be considered for the score. These tests will be held in the class rooms during scheduled teaching periods without any prior announcement or date sheet. Record of the answer sheets duly evaluated and signed by the course coordinator will be maintained by the Centre.

b. Term paper of weightage 10%

The term-papers should not be a cosmetic affair. Different students will be given different topics to write on. The



minimum and maximum length of the term paper and due date of its submission will be decided well in advance and will be communicated to the students at the start of the teaching. The course coordinator must ensure that work done by the student is original i.e. no copy-paste has been done. Proper record of the term paper will be maintained by the Centre.

c. Assignment(s) of weightage 5%

All details regarding the assignments i.e. minimum and maximum numbers, length etc. and due date of its submission will be decided by the course coordinator and will be communicated to the students. Proper record will be maintained by the Centre.

Appreciating the system, the Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:16.4, considered and RESOLVED to approve the above following reforms in the Examination System of the University. These will be applicable with effect from the admissions of 2016.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:16.4 (11th AC minutes; Pages 86 to 87) and RESOLVED to approve the following reforms in the Examination System of the University. These will be applicable with effect from the admissions of 2016.

Pages 86-87

The first component of the above pattern i.e. surprise test of weightage of 25% may be replaced with the following sub-components

a. Surprise Tests of aggregate weightage of 10%

There will be three surprise tests of MCQs types and average of two best will be considered for the score. These tests will be held in the class rooms during scheduled teaching periods without any prior announcement or date sheet. Record of the answer sheets duly evaluated and signed by the course coordinator will be maintained by the Centre.

b. Term paper of weightage 10%

The term-papers should not be a cosmetic affair. Different students will be given different topics to write on. The minimum and maximum length of the term paper and due date of its submission will be decided well in advance and will be communicated to the students at the start of the teaching. The course coordinator must ensure that work done by the student is original i.e. no copy-paste has been done. Proper record of the term paper will be maintained by the Centre.



c. Assignment(s) of weightage 5%

All details regarding the assignments i.e. minimum and maximum numbers, length etc., and due date of its submission will be decided by the course coordinator and will be communicated to the students. Proper record will be maintained by the Centre.

Item:21:2016:23

To consider the procedure to be followed for admission of International Students.

The Executive Council in its 15th meeting vide Item No EC:15:15:19 has approved a policy document for admission of International Students "Policy for Admission of International Students". Now, the University has received applications of foreign students for admission to various programmes for the academic session 2016-17.

To work out the procedure to be followed for admission of international student, following committee was:

- a. Dean Academic Affairs, Chairperson
- b. Dean Students Welfare, Convener
- c. Registrar
- d. Controller of Examinations

The AC in its 11th meeting considered the following procedure as ~~recommended by this committee to be followed for admission of~~ International Students to the University:

1. The admission of International Students will be done as per the policy approved by Executive Council "Policy for Admission of International Students".
2. International Education Division of CUPB will compile the applications received online and process these.
3. The applications will be put up to the admission committee constituted for admission to various programmes of CUPB, after the recommendation of concerned CoC and Dean of the School.
4. The students for whom admissions committee approves admission will be issued provisional letter of admission for the purpose of Visa by the Registrar, CUPB.
5. After obtaining the Visa, the students will report to CUPB to begin their programme along with other students.
6. Admission of foreign students to Ph.D. programme is normally done through an entrance test. However, it is not possible for a student based abroad to travel to CUPB simply for appearing



in an admission test, as this will involve visa issues also.

7. After examining the practice followed at other universities, it is proposed that foreign students recommended for admission to Ph.D. by the admissions committee on the basis of their academic record will be offered provisional admission. Admission of these students will be confirmed upon arrival in India subject to meeting Proficiency requirements as prescribed by the Centre concerned and upon recommendation of the CoC and Dean of the School. Such proficiency requirements may include:

- i A Test
- ii Seminar in the presence of admission committee
- iii Viva
- iv Other modes as determined by the concerned Centre such as Skype interview.

The members were further informed that the University has already requested UGC for permission to initiate the process of admission for international students in the University.

The Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:16.5, considered and RESOLVED to approve the above suggested procedure to be followed for admission of International Students in the University with an amendment that for Ph.D. admission of International Students, the postgraduate degree of the applicant should be from some foreign university. For other foreign nationals who have passed qualifying examination from any Indian University, the procedure as applicable to Indian nationals will be applied.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:16.5 (11th AC minutes; Pages 88 to 89) and RESOLVED to approve the following procedure to be followed for admission of International Students in the University with a clause that for Ph.D. admission of International Students, the postgraduate degree of the applicant should be from some foreign university. For other foreign nationals who have passed qualifying examination from any Indian University, the procedure as applicable to Indian nationals will be applied.

Pages 88-89

1. The admission of International Students will be done as per the policy approved by Executive Council "Policy for Admission of International Students".
2. International Education Division of CUPB will compile the applications received online and process these.
3. The applications will be put up to the admission committee



- constituted for admission to various programmes of CUPB, after the recommendation of concerned CoC and Dean of the School.
4. The students for whom admissions committee approves admission will be issued provisional letter of admission for the purpose of Visa by the Registrar, CUPB.
 5. After obtaining the Visa, the students will report to CUPB to begin their programme along with other students.
 6. Admission of foreign students to Ph.D. programme is normally done through an entrance test. However, it is not possible for a student based abroad to travel to CUPB simply for appearing in an admission test, as this will involve visa issues also.
 7. After examining the practice followed at other universities, it is proposed that foreign students recommended for admission to Ph.D. by the admissions committee on the basis of their academic record will be offered provisional admission. Admission of these students will be confirmed upon arrival in India subject to meeting Proficiency requirements as prescribed by the Centre concerned and upon recommendation of the CoC and Dean of the School. Further, *for Ph.D. admission of International Students, the postgraduate degree of the applicant should be from some foreign university.* For other foreign nationals who have passed qualifying examination from any Indian University, the procedure as applicable to Indian nationals will be applied.

Such proficiency requirements may include:

- i. A Test
- ii. Seminar in the presence of admission committee
- iii. Viva
- iv. ~~Other modes as determined by the concerned~~
Centre such as Skype interview.

Item:21:2016:24

To consider admission of in-service teachers from any institution for Ph.D. programme at the University.

The Deans' Committee in its 2nd meeting held on 31st May 2016, discussed the issue of admission of in-service (regular) teachers for Ph.D. programme at the University and unanimously recommended that university shall grant No Objection Certificate for enrolment in Ph.D. programme to in-service (regular) teacher from outside the University. However, they shall be enrolled/registered for Ph.D. course only after receipt of any fellowship from UGC or any other funding agency.

The AC discussed in detail the issue of admission of in-service teachers from any intuition for Ph.D. programme at the University as per UGC (Minimum Standards and Procedures for awards of



M.Phil./Ph.D. Degree), Regulations, 2009.

The Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:16.6, RESOLVED to approve the above recommendation of the Deans' Committee of the University for admission of in-service teachers from any intuition for Ph.D. programme at the University, as per following Clause of UGC (Minimum Standards and Procedures for awards of M.Phil./Ph.D. Degree), Regulations, 2009:

"Procedure for Admission:

9. (i) All Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance shall admit M.Phil. doctoral students through an Entrance Test conducted at the level of individual University, Institution, Deemed to be University, College/Institution of National Importance. The University may decide separate terms and conditions for those students who qualify UGC/CSIR (JRF) Examinations/SLET/GATE /teacher fellowship holder or have passed M.Phil. Programme for Ph.D. Entrance Test. Similar approach may be adopted in respect of Entrance Test for M.Phil. Programme."

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:16.6 (11th AC minutes; Pages 89 to 90) and RESOLVED to approve the recommendations of the Deans' Committee of the University for admission of in-service teachers from any intuition for Ph.D. programme at the University, as per following Clause of UGC (Minimum Standards and Procedures for awards of M.Phil./Ph.D. Degree), Regulations, 2009:

Pages 89-90

"Procedure for Admission:

9. (i) All Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance shall admit M.Phil. doctoral students through an Entrance Test conducted at the level of individual University, Institution, Deemed to be University, College/Institution of National Importance. The University may decide separate terms and conditions for those students who qualify UGC/CSIR (JRF) Examinations/SLET/GATE /teacher fellowship holder or have passed M.Phil. Programme for Ph.D. Entrance Test. Similar approach may be adopted in respect of Entrance Test for M.Phil. Programme."



Item:21:2016:25

To consider the change in the name of the programme from M.Tech. Food Technology to M.Tech. Food Science Technology

The Academic Council in its 10th meeting vide Item No.AC:10:2016:13.2 Resolved that the name of the programme given at Sr. No. 33 (list of programs for session 2016-17) should be modified as under:

"M.Tech. Food Technology" and the word "B.Sc." should be deleted in the eligibility of this programme.

In 4th meeting of the Court held on 29th February 2016, vide Item:4:2016:3, the Chairman suggested that the name of the Course M.Tech.-Food Technology should be **M.Tech.-Food Science Technology**.

The Board of Studies, Centre for Applied Agriculture in its meeting held on 17th June 2016, has requested to change the nomenclature of the Centre as suggested by the Court.

Keeping in view the objective, thrust and employability of the course, the Academic Council, in its 11th Meeting held on 20th June 2016 vide Item:11:2016:16.7, after due discussions, RESOLVED to change in the nomenclature of the programme from M.Tech. Food Technology to M.Tech. Food Science & Technology.

RESOLVE

The Executive Council accepted the recommendations of AC taken in its 11th meeting vide Item No. 11:2016:16.7 (11th AC minutes; Pages 90 to 91) and RESOLVED to change in the nomenclature of the programme from M.Tech. Food Technology to M.Tech. Food Science & Technology.

Pages 90-91

Item :21:2016:26 (Item:21:2016:19 of Agenda)

To ratify the recommendations of the Departmental Promotion Committee regarding case of Mr. Vivek Goyal, Assltant.

The Chairman said that the recommendations of the Departmental Promotion Committee were forwarded to the members of the Executive Council for consideration and approval by circulation.

He reiterated the main points of the case as below:

- a) Mr. Vivek Goyal is working as Assistant on regular basis in pay band of Rs. 9300-34800+4200 GP since 21.02.2011.
- b) He has completed five years of regular service at Central



ਪੰਜਾਬ ਕੇਂਦਰੀਯ ਵਿਸ਼ਵਵਿਦਿਆਲਯ
Central University of Punjab

University of Punjab. As per Cadre Recruitment Rules (CRRs) of the university he is eligible for the post of Section Officer in pay band of Rs. 9300-34800+4600 GP.

- c) At present that there are four (4) sanctioned post of Section Officer in pay-band of Rs. 9300-34800, Grade Pay of Rs. 4600 (Group 'B') in the University.
- d) As per approved CRRs of the university 3 posts (75 % of total sanctioned positions) are to be filled by promotion and 1 post (25% of total sanctioned positions) is to be filled by direct recruitment.
- e) One position of Section Officer (Direct) has already been occupied by Mr. Ranbir Singh and 3 (three) positions which are to be filled by promotion are vacant.
- f) A Departmental Promotion Committee (DPC) was constituted by the competent authority to deliberate and making suitable recommendations for promotion of Mr. Vivek Goyal.
- g) The post of Section Officer falls in Category 'B' and the appointing authority of Category -B posts is Executive Council.

The members of the Executive Council, were requested to ratify the approval already accorded to the recommendations of the DPC for further necessary action on part of the University.

RESOLVE

The Executive Council RESOLVED to ratify the recommendations of the Departmental Promotion Committee regarding case of Mr. Vivek Goyal, Assistant.

Item:21:2016:27 (Item:21:2016:20 of Agenda)

To note the implementation of 'Discontinuation of interviews for various junior level posts in Government of India'.

The university received letter dated 14th January 2016 from MHRD (Annexure-21.10; Pages 124 to 131) forwarding minutes of meeting of Committee of Secretaries regarding 'Discontinuation of Interview for various junior level posts in Government of India', with instructions for strict compliance and status report on the progress of its implementation.

Annexure-21.10
Pages 124-131

The University has adopted these guidelines and;

- a. Dispensed with the interviews for appointment to all Group 'C'



- and Group 'D' posts as detailed in the letter of MHRD.
- b. Interviews have also been discontinued for non-gazetted posts of Group-B category.
 - c. As per above referred minutes Skill test for posts for which skill/domain test is required has been implemented. It is proposed to have two parts of a test; a general test covering General Knowledge, General English and Reasoning and mental aptitude; and a Skill test of domain knowledge.

RESOLVE

The Executive Council **RESOLVED** to note the discontinuation of Interview for all Group 'C' and Group 'B' posts by the University and also approved the adoption of skill/domain tests and practical tests for appointment at these junior positions.

Item:21:2016:21

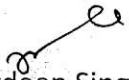
Any other Item: **No other Item emerged at the time of meeting.**

Item:21:2016:22


Fixing date of the next meeting of the Executive Council.

The Council authorized the Vice Chancellor to fix the next meeting of the Executive Council as per need.

The members appreciated the significant progress made by the university resolved again to put on record satisfaction and congratulated the Vice Chancellor for his efforts. The meeting ended with a vote of thanks to the Chair.


Dr. Jagdeep Singh
Registrar & Secretary, Executive Council

Minutes Approved


Prof. P. Ramarao
Acting Vice Chancellor

ANNEXURE - 91

Action Taken Report
20th Meeting of the Executive Council

Item No.	Decision in Brief	Action Taken
Item: EC:20:2016:1 To confirm the minutes of the Twentieth Meeting of Executive Council	Executive Council with due deliberations, resolved unanimously to confirm the minutes of its Twentieth Meeting held on 10 th March 2016.	Noted
Item: EC:20:2016:2 To accept the Actions Taken Report (ATR) on the decisions of Twentieth Meeting.	Executive Council expressed its satisfaction on the Actions Taken and resolved to accept the ATR.	Noted
Item: EC:20:2016:3 To note the resignation of the Second Registrar	Executive Council after discussions resolved to note the resignation of Dr. Pankaj Khare from the post of Registrar, CUPB.	Noted
Item: EC:20:2016:4 To consider progress of the University by the Vice Chancellor.	Executive Council after discussions expressed satisfaction and appreciated the progress of the University. It unanimously resolved to accept the report as placed at Annexure-20.4	Noted and appreciated
Item: EC:20:2016:5 To consider the movement of panel for the Appointment of Registrar and Controller of Examinations against vacant position of Registrar and likely to vacant post of Controller of Examinations	Members discussed the matter in details and resolved to approve the offer Letter of Appointment to Dr. Jagdeep Singh for the post of Registrar, being the next candidate in panel prepared by the Selection Committee. The Council further resolved that the university must request Dr. Kanwal Pal Singh Mundra for his consent to join on the post of Controller of Examinations at CUPB and in case he gives his consent the EC also resolved to approve to offer Letter of Appointment to Dr. Mundra for the post of COE.	Implemented. Both candidates joined the posts.
Item: EC:20:2016:6 To consider the minutes of the committee constituted for discussing the requests of employees regarding relaxation in qualification/experience and age for the vacancies advertised vide Advt. No. CUPB/NT-01 (2015)	Executive Council after discussion resolved that the Recruitment Rules should be followed strictly and there should be no relaxation in service rules for screening the eligible candidates and /or short-listing/appointment. Executive Council further resolved that for each case (1 to 4 above) a legal opinion/vetting by a legal expert be taken before any relaxation is allowed in exceptional cases and the relaxation, if any allowed by the legal expert, be got approved by the UGC before execution.	Noted
Item: EC:20:2016:7 To consider implementation of the PBAS proforma, as prescribed by the UGC	After discussion, the Executive Council resolved to approve the adoption of PBAS proforma as adopted by the Punjab University, Chandigarh.	Adopted
Item: EC:20:2016:8 To consider the Minutes of the Committee constituted to discuss & frame the guidelines for seniority list of faculty members	After deliberations, the Executive Council resolved that the seniority list of faculty be prepared as per comments/ guidelines received from Prof. P.S. Jaswal. Further, the comments of stakeholders be sought within period of a week—15 days by placing this list on the University website. The final seniority list incorporating the recommendations of the committee and /or	Under implementation

	<p>objections/suggestions of stakeholders be placed in next meeting of EC for ratification.</p> <p>Arising out of discussion, it was further resolved that issues related to counting of length of past service in the Cadre in CUPB for membership to statutory bodies on rotation be also got commented upon from legal expert like Prof. P. S. Jaswal, Vice Chancellor, Rajiv Gandhi National Law University, Patiala.</p>	
<p>Item: EC:20:2016:9 To consider the minutes of the meeting of the Committee on review of the Pay Fixation</p>	<p>After discussions, the Executive Council resolved to withdraw this Item as per resolution of FC meeting held on 10th March 2016 vide Item:FC:13:2016:4.</p> <p>It was further resolved that the matter may be dealt with as per rules of DOP&T and UGC, and if there is any doubt on any point, the matter may be taken to UGC/DOP&T for advice.</p>	<p>--</p> <p>Under implementation</p>
<p>Item: EC:20:2016:10 To consider request of Dr. Somesh Baranwal, DBT Ramalingasawami Re-Entry Fellow to retain his fellowship (in lieu of salary).</p>	<p>After discussion in light of email from MHRD, the Executive Council resolved to approve the request of Dr. Somesh Baranwal, subject to concurrence of UGC as per resolve of FC in its 13th meeting vide Item:13:2016:5.</p>	<p>Letter sent to UGC vide CUPB/RO/Estab/2016/150 dt. 15.4.16 & Reminder on dt. 17.5.16</p>
<p>Item: EC:20:2016:11 To consider the Expenditure Estimates, Additional funds Requirement under the head Grant in Aid Salary, and the Utilization of Funds.</p>	<p>After detailed discussion, the Executive Council resolved to approve the Expenditure Estimates, Additional funds Requirement under the head Grant in Aid Salary, and the Utilization of Funds as recommended by FC under Item:13:2016:6.</p>	<p>Noted</p>
<p>Item: EC:20:2016:12 To consider the Minutes of the 29th Meeting of Building Advisory Committee with Abstract Cost of Buildings held on 30th December 2015 at Mohali.</p>	<p>After discussion, the Executive Council resolved to note and accept the minutes of the 29th meeting of Building Advisory Committee held on 30th December 2015 at Mohali as per resolve of FC vide Item:13:2016:7.</p>	<p>Noted</p>
<p>Item: EC:20:2016:13 To consider the Minutes of the Meeting of School Board of the School of Global Relations.</p>	<p>Executive Council after discussions unanimously RESOLVED to ratify the minutes of the School Board for School of Global Relations as recommended by the AC vide Item: 10:2016:4 in its 10th meeting held on 27th February 2016.</p>	<p>Noted</p>
<p>Item: EC:20:2016:14 To consider the Minutes of the Meeting of School Board of the School of Engineering & Technology.</p>	<p>After discussions, Executive Council unanimously RESOLVED to ratify the minutes of the School Board for School of Engineering & Technology as recommended by the AC vide Item:10:2016:5 in its 10th meeting held on 27th February 2016.</p>	<p>Noted</p>
<p>Item: EC:20:2016:15 To consider the Minutes of the Meeting of School Board of the School of Environment & Earth Sciences.</p>	<p>After discussions, Executive Council unanimously RESOLVED to ratify the minutes of the School Board for School of Environment & Earth Sciences as recommended by the AC vide Item:10:2016:6 in its 10th meeting held on 27th February 2016.</p>	<p>Noted</p>

Item: EC:20:2016:16 To consider the Minutes of the Meeting of School Board of the School of Education.	After discussions, Executive Council unanimously RESOLVED to ratify the minutes of the School Board for School of Education as recommended by the AC vide Item:10:2016:7 in its 10 th meeting held on 27 th February 2016.	Noted																																	
Item: EC:20:2016:17 To consider the Minutes of the Meeting of School Board of the School of Languages, Literature and Culture.	After deliberation, Executive Council unanimously RESOLVED to ratify the minutes of the School Board for School of Languages, Literature and Culture as recommended by the AC vide Item:10:2016:8 in its 10 th meeting held on 27 th February 2016.	Noted																																	
Item: EC:20:2016:18 To consider the Minutes of the Meeting of School Board of the School of Basic and Applied Sciences.	After deliberation, Executive Council unanimously RESOLVED to ratify the minutes of the School Board for School of Basic and Applied Sciences as recommended by the AC vide Item:10:2016:9 in its 10 th meeting held on 27 th February 2016.	Noted																																	
Item: EC:20:2016:19 To consider the Minutes of the Meeting of Committee to Review the Result of First Semester 2015-16 Batch.	After deliberation, Executive Council unanimously RESOLVED to ratify the minutes of the committee as recommended by the AC vide Item:10:2016:10 in its 10 th meeting held on 27 th February 2016.	Noted																																	
Item: EC:20:2016:20 To consider the Conversion Table and Format of Tabulation Sheets for the students of 2015-16 and onward batches.	Executive Council after discussions unanimously resolved to approve the Conversion Table, Format of Tabulation Sheet and Format of Marksheet as recommended by the AC vide Item:10:2016:11 in its 10 th meeting held on 27 th February 2016.	Noted																																	
Item: EC:20:2016:21 To consider the Minutes of the Meeting of Committee for Looking into Various Issues related to Academic/ Examinations.	The Executive Council discussed each of the item with sub-points 12.1 to 12.7 and resolved to approve the recommendations of the committee as recommended by the AC vide Item:10:2016:12 in its 10 th meeting held on 27 th February 2016.	Noted																																	
Item: EC:20:2016:22 To consider the confirmation of the Non-Teaching Staff who have completed their probation w.e.f. their date of completion of two years.	<p>The Executive Council, after discussions, unanimously resolved to approve the confirmation of the following employees, who have completed their probation period of two years, as per the date of confirmation mentioned against their names:</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Designation</th> <th>Date of Confirmation</th> </tr> </thead> <tbody> <tr> <td>Mr. Bhupinder Singh</td> <td>Prof. Assistant</td> <td>17.12.2015</td> </tr> <tr> <td>Mr. Rajender Kumar</td> <td>Asstt. Registrar</td> <td>19.12.2015</td> </tr> <tr> <td>Mr. Ravi Dutt</td> <td>Lab. Attendant</td> <td>27.12.2015</td> </tr> <tr> <td>Mrs. Anupam Sharma</td> <td>LDC</td> <td>01.01.2016</td> </tr> <tr> <td>Mr. Sachin</td> <td>LDC</td> <td>01.01.2016</td> </tr> <tr> <td>Mr. Pawan Poonia</td> <td>Lab. Assistant</td> <td>02.01.2016</td> </tr> <tr> <td>Mr. Sandeep Kumar</td> <td>Assistant</td> <td>08.01.2016</td> </tr> <tr> <td>Mr. Subhash Chander</td> <td>MTS</td> <td>08.01.2016</td> </tr> <tr> <td>Mr. Balraj Singh</td> <td>Driver</td> <td>08.01.2016</td> </tr> <tr> <td>Mr. Roshan Kumar</td> <td>Lab. Assistant</td> <td>17.01.2016</td> </tr> </tbody> </table>	Name	Designation	Date of Confirmation	Mr. Bhupinder Singh	Prof. Assistant	17.12.2015	Mr. Rajender Kumar	Asstt. Registrar	19.12.2015	Mr. Ravi Dutt	Lab. Attendant	27.12.2015	Mrs. Anupam Sharma	LDC	01.01.2016	Mr. Sachin	LDC	01.01.2016	Mr. Pawan Poonia	Lab. Assistant	02.01.2016	Mr. Sandeep Kumar	Assistant	08.01.2016	Mr. Subhash Chander	MTS	08.01.2016	Mr. Balraj Singh	Driver	08.01.2016	Mr. Roshan Kumar	Lab. Assistant	17.01.2016	Noted
Name	Designation	Date of Confirmation																																	
Mr. Bhupinder Singh	Prof. Assistant	17.12.2015																																	
Mr. Rajender Kumar	Asstt. Registrar	19.12.2015																																	
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Mr. Balraj Singh	Driver	08.01.2016																																	
Mr. Roshan Kumar	Lab. Assistant	17.01.2016																																	

Legal opinion sought.
Confirmation rejected as employee resigned during probation

	The Council further resolved that legal opinion from Prof. P. S. Jaswal, Vice Chancellor, Rajiv Gandhi National Law University, Patiala be sought in the case of confirmation of Mr. Gautam Sharma, Assistant Registrar.													
Item: EC:20:2016:23 To consider the confirmation of the Teaching Staff who have completed their probation w.e.f their date of completion of two years.	The Executive Council, after discussions, unanimously resolved to approve the confirmation of the following teaching staff, who have completed their probation period of two years, as per the date of confirmation mentioned against their names: <table border="1"> <thead> <tr> <th>Name</th> <th>Designation</th> <th>Date of Confirmation</th> </tr> </thead> <tbody> <tr> <td>Dr. Nishtha Kaushiki</td> <td>Assistant Professor</td> <td>23.12.2015</td> </tr> <tr> <td>Dr. Anjana Munshi</td> <td>Associate Professor</td> <td>06.01.2016</td> </tr> <tr> <td>Dr. Harish Chander</td> <td>Assistant Professor</td> <td>20.01.2016</td> </tr> </tbody> </table>	Name	Designation	Date of Confirmation	Dr. Nishtha Kaushiki	Assistant Professor	23.12.2015	Dr. Anjana Munshi	Associate Professor	06.01.2016	Dr. Harish Chander	Assistant Professor	20.01.2016	Noted
Name	Designation	Date of Confirmation												
Dr. Nishtha Kaushiki	Assistant Professor	23.12.2015												
Dr. Anjana Munshi	Associate Professor	06.01.2016												
Dr. Harish Chander	Assistant Professor	20.01.2016												
Item: EC:20:2016:24		Noted												
24.1 To consider the minutes of 3 rd meeting of IQAC	After deliberations, the Executive Council resolved to approve the minutes of IQAC as per Annexure-20.30	Noted												
24.2 To consider the request of a student regarding financial aid for participating in IT Olympiad	The Executive Council after deliberations resolved to approve the request of Mr. Jaskaran Singh for financial assistance of Rs. 9,000/- to attend grand finale of IT Olympiad as recommended by the FC vide Item:FC:13:2016:8.1 in its 13 th meeting held on 10 th March 2016 The Executive Council, also, further resolved to approve that a corpus be developed to deal with such financial cases in future as recommended by the FC vide Item:FC:13:2016:8.1.	Implemented												
24.3 To note the Certificate Course in Human Rights & Duties being run by the CUPB under UGC Human Rights Education Scheme.	The Executive Council after discussion resolved to note the Certificate Course in Human Rights & Duties.	Under Implementation												
24.4 To consider the list of programmes with their eligibility conditions for the session 2016-17.	The Executive Council resolved to approve the list of programmes with the modification as recommended by the AC vide Item:10:2016:13.2 in its 10 th meeting held on 27 th February 2016 and as improved by the Court in its 4 th meeting held on 29 th February 2016.	Noted												
24.5 To consider the Academic Calendar for the session 2016-17	After deliberations, the Executive Council resolved to approve the Academic Calendar as recommended by the AC vide Item:10:2016:13.3.	Noted												
24.6 To consider the request of Prof. Hangloo, a former Professor of CUPB, regarding his leave and pension contribution	After in depth discussion, the Executive Council resolved that as recommended by the Finance Committee vide Item:FC:13:2016:8.2, the matter be dealt as per rules, subject to the approval of MHRD. It was further resolved to send the matter to MHRD for consideration on the same analogy as the case of Controller of Examinations and Registrar was earlier	Noted. Case has been forwarded to MHRD vide letter No. CUPB/CC/VC/16/ 0017 dt. 08.04.16												

<p>24.7 To consider counting of Past Service for direct recruitment and promotion under CAs</p>	<p>sent to MHRD for approval.</p> <p>The Executive Council after discussion resolved that the complete documents along with legal opinion from Prof. P. S. Jaswal, Vice Chancellor, Rajiv Gandhi National Law University, Patiala be put up in the next meeting of EC.</p>	<p>Legal opinion has been sought. Under implementation</p>
<p>24.8 To suggest nominations for constitution of Selection Committee for appointment to the posts of Finance Officer.</p>	<p>Kept confidential in view of the forthcoming interviews for the post of first Finance Officer.</p>	<p>Noted</p>
<p>Item:EC:20:2016:25 Fixing date of the next meeting of the Executive Council.</p>		

Progress Report

(since last meeting held on 10.3.2016)

Executive Council

June 22, 2016

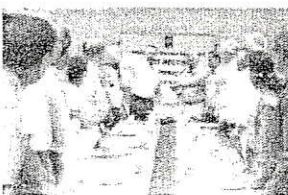
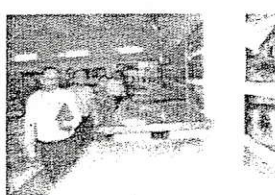
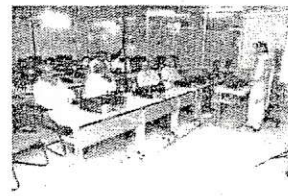
Warm Welcome to the Members



at Central University of Punjab, Bathinda

"A" Grade from NAAC

- NAAC Peer Team Visited during 26th to 30th April 2016
- Team headed by Prof. Harish Padh, VC, Sardar Patel University
- CUPB accredited with "A" Grade in its first cycle



National Institutional Ranking Framework

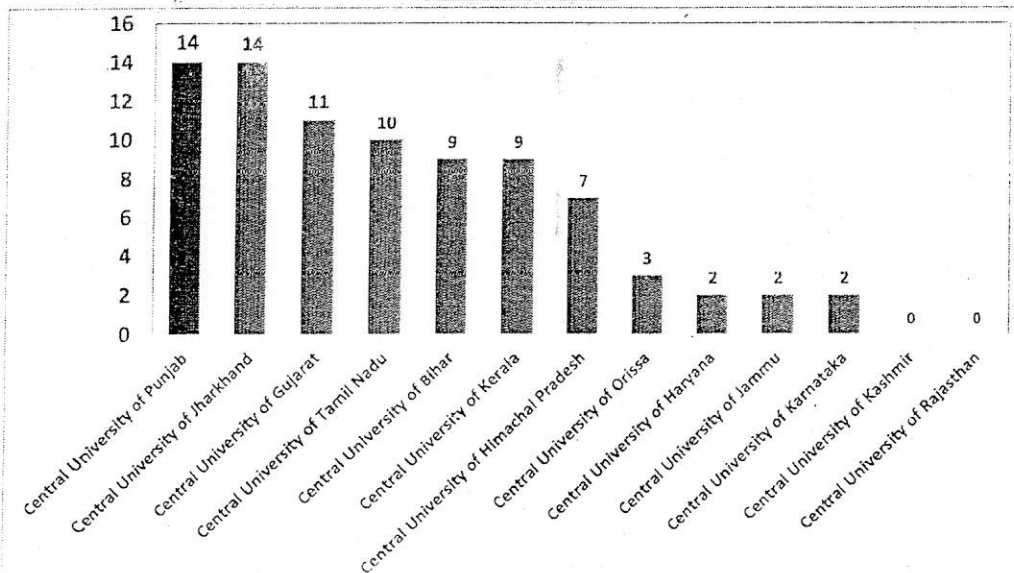
- The National Institutional Ranking Framework (NIRF) has been launched across the country by MHRD on 29th Sep, 2015. Although the Ranking Frameworks are similar, the exact methodologies are domain specific.
- Ranking methods have been worked out for six categories of institutions including Engineering, Management, Pharmacy, Architecture, universities and Colleges
- CUPB ranked 65 out of 3565 institutions evaluated by MHRD.

Relative *h*-index of New Central Universities

Source: Elsevier Inc., USA

www.SCOPUS.COM

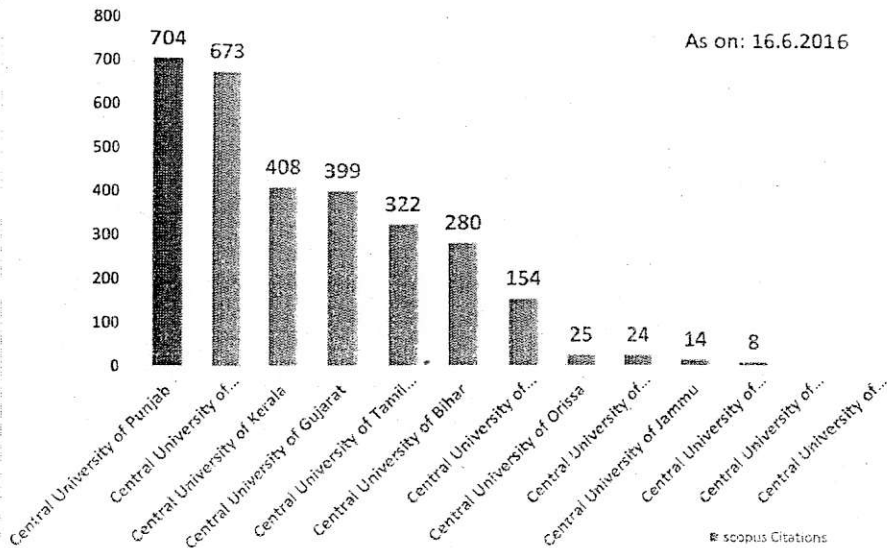
As on: 16.6.2016



Relative Research Paper Citations of New CU's

Source: Elsevier Inc., USA

www.scopus.com



Name of The University	SCOPUS Citations
CU Punjab	704
CU Jharkhand	673
CU Kerala	408
CU Gujarat	399
CU Tamilnadu	322
CU Bihar	280
CU H.P.	154
CU Orissa	25
CU Haryana	24
CU Jammu	14
CU Karnataka	8
CU Kashmir	-
CU Rajasthan	-

Relative Ranking RG Score of New Central Universities of India as per Research Gate, USA

as on 16.6.2016

Rank	Name of the University	RG Score	Relative Ranking RG Score
1	Central University of Punjab	175	1387.56
2	Central University of Rajasthan	231	1069.84
3	Central University of Jharkhand	362	603.92
4	Central University of Tamil Nadu	485	399.24
5	Central University of Gujarat	486	397.71
6	Central University of Kerala	498	380.73
7	Central University of Bihar	506	371.49
8	Central University of Himachal Pradesh	614	285.41
9	Central University of Karnataka	988	136.11
10	Central University of Haryana	1975	42.39
11	Central University of Jammu	2071	39.42
12	Central University of Kashmir	2480	28.19
13	Central University of Orissa	2946	18.47

The RG Score measures reputation & impact, based on how a researcher's work is received by their peers. This list shows institutions by the sum of the RG Scores of their individual members using ResearchGate

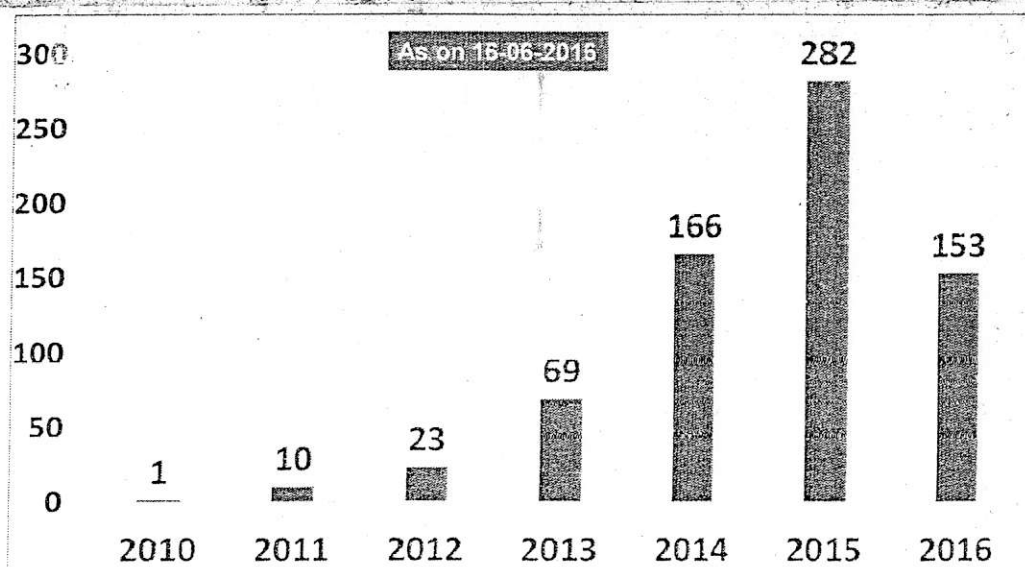
**Relative Ranking Impact Points of New Central Universities of India
as per Research Gate, USA**

As on 16-6-2016

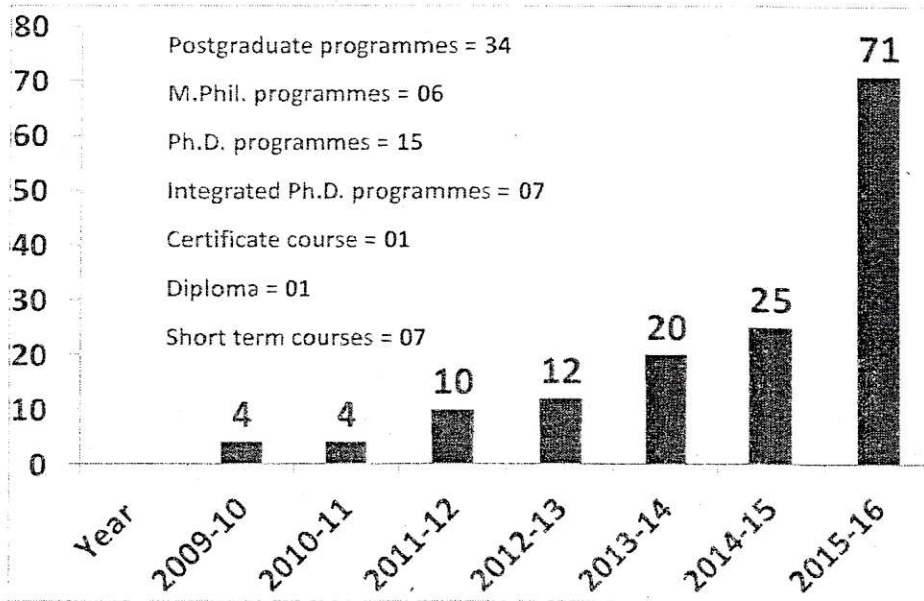
Sr. No.	Name of The University	Institutions ranking	Total Impact Points
1	Central University of Punjab	288	400.90
2	Central University of Bihar	570	126.91
3	Central University of Kashmir	737	83.63
4	Central University of Rajasthan	1339	25.21
5	Central University of Gujarat	1436	21.11
6	Central University of Tamil Nadu	1561	17.42
7	Central University of Jharkhand	2051	8.89
8	Central University of Himachal Pradesh	2277	6.03
9	Central University of Kerala	2818	2.83
10	Central University of Karnataka	3119	1.70
11	Central University of Haryana	-	-
12	Central University of Jammu	-	-
13	Central University of Orissa	-	-

Impact Points are calculated based on which journals a researcher has been published in. This list shows institutions based on the sum of the impact points of publications attributed to them

Year wise citations on SCOPUS



Number of Academic Programmes Offered



Courses Advertised through CUCET 2016

M.A.	• Economics • Education • English • Fine Arts • Hindi • History • Music (Instrumental) • Music (Vocal) • Political Science • Punjabi • Sociology • Theatre
M.Ed.	• Education
M.Sc.	• Physics • Physics (Computational Physics) • Mathematics • Statistics • Chemical Sciences (Medicinal Chemistry) • Chemistry • Chemistry (Computational Chemistry) • Sports Science • Geology • Environmental Science and Technology • Life Sciences (Specializations: Plant Sciences/ Animal Sciences/ Microbial Sciences/ Biochemistry/ Human Genetics/ Molecular Medicine/ Bioinformatics
M.A./M.Sc.	• Geography
M.Pharm.	• Pharmaceutical Sciences (Medicinal Chemistry) • Pharmaceutical Sciences (Pharmacognosy and Phytochemistry)
M.Tech.	• Computer Science & Technology • Computer Science & Technology (Cyber Security) • Food Technology
LL.M.	• Law
MBA	• Agribusiness
Diploma/certificate	• Green Tech., Human Rights, Vermi-technology, Apiculture, Mushroom cultivation, Sericulture

Status for 2016-17 admissions

Total 21,001 applicants against 590 seats

Sr. No.	Name	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	TOTAL
1	M.Sc. Physics	111	1014	463	341	210	453	24	44	34	2694
2	M.Sc. Chemistry	217	696	319	667	169	239	45	14	17	2383
3	M.Sc. Mathematics	151	832	484	217	456	32	32	31	0	2235
4	M.Sc. Life Sciences (Human Genetics)	34	133	112	269	506	166	50	86	31	1387
5	M.Sc. Life Sciences (Animal Sciences)	166	174	117	595	51	23	117	1	0	1244
6	M.Sc. Life Sciences (Biochemistry)	68	66	74	507	229	21	67	44	0	1076
7	M.Sc. Life Sciences (Microbial Scs.)	16	79	78	102	372	286	14	57	32	1036
8	M.Sc. Life Sciences (Plant Sciences)	20	105	145	68	136	287	24	20	48	853
9	M.Sc. Life Sciences (Molecular Med.)	6	21	45	56	113	329	18	14	67	669
10	M.A. Economics	121	164	103	61	33	81	9	11	22	605
11	M.Sc. in Environmental Sc. & Tech.	15	54	87	73	74	213	20	22	40	598
12	M.Sc. Physics (Computational Phys)	1	30	238	114	83	82	3	3	17	571
13	M.Sc. Chemical Sciences (MC)	54	155	95	157	37	13	14	4	0	529
14	M.A. English	65	100	88	107	32	22	40	5	2	461
15	M.Sc. Statistics	30	101	60	106	57	77	6	14	6	457
16	M. Tech. Computer Science & Tech.	60	136	90	48	33	41	7	11	8	434
17	MA/M.Sc. Geography	24	95	93	75	62	38	15	15	7	424
18	M.Sc. Chemistry (Computational Chm.)	12	69	125	71	105	7	4	6	0	399

Contd.

Sr. No.	Name	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th	9 th	TOTAL
19	M.A. Political Science	12	44	83	48	52	54	13	13	17	336
20	M.Tech. CST (Cyber Security)	7	60	104	54	37	33	11	7	8	321
21	M.Sc. Life Sciences (Bioinformatics)	11	19	13	83	102	11	18	14	3	279
22	M.A. Sociology	6	28	45	54	45	35	18	20	9	260
23	M.Ed.	0	30	175	14	9	5	6	3	0	251
24	M.A. History	19	36	52	54	36	13	16	7	2	235
25	M.Sc. Geology	20	77	58	18	22	28	3	4	3	233
26	M.Tech. Food Technology	15	15	23	20	18	81	3	6	6	187
27	M. Pharm. (Medicinal Chemistry)	99	35	7	5	1	0	1	0	0	148
28	LL.M.	13	27	84	11	4	1	5	0	0	145
29	M.A. Education	14	20	34	27	13	8	12	0	0	128
30	M. Pharm. (Pharmacognosy and Phytochemistry)	3	85	24	0	0	0	0	0	0	112
31	MBA. Agri-bussiness	5	19	10	19	16	22	3	2	16	112
32	M.A. Hindi	5	18	19	14	7	1	3	1	0	68
33	M.A. Theatre	6	7	7	16	5	0	3	2	0	46
34	M.Sc. Sports Science	1	3	6	10	5	4	1	1	2	33
35	M.A. Punjabi	13	4	4	4	1	1	0	0	0	27
36	M.A. Fine Arts	3	2	0	3	2	1	0	0	0	11
37	M.A. Music (Vocal)	2	2	1	2	0	0	0	0	0	7
38	M.A. Music (Instrumental)	1	2	1	1	1	0	0	1	0	7
TOTAL		1435	4557	3568	4096	3134	2708	623	483	397	21001

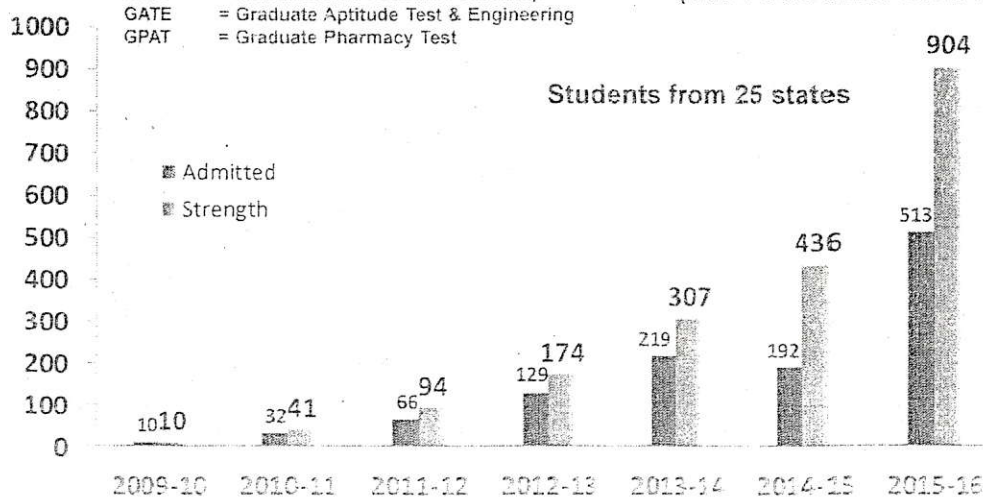
Online Counselling Schedule

Activity	Date
Online availability of counselling-form for admission to all programmes:	20-06-2016
Closing date of filling the counselling form	28-06-2016
1 st list of candidates to be displayed for admission in all programmes, in order of merit (based on CUCET score)	01-07-2016
Last date to deposit the fee to secure the admission for the candidates of 1 st list	05-07-2016
2 nd list of candidates to be displayed for admission in all programmes, in order of merit (based on CUCET score)	08-07-2016
Last date to deposit the fee to secure the admission for the candidates of 2 nd list	12-07-2016
3 rd list of candidates to be displayed for admission in all programmes, in order of merit (based on CUCET score)	15-07-2016
Last date to deposit the fee to secure the admission for the candidates of 3 rd list	19-07-2016

Year wise Student Strength

CSIR = Council of Scientific & Industrial Research
 ICMR = Indian Council for Medical Research
 UGC NET = University Grants Commission
 RGNF = Rajiv Gandhi National Fellowship
 MANF = Maulana Azad National Fellowship
 GATE = Graduate Aptitude Test & Engineering
 GPAT = Graduate Pharmacy Test

224 out of original 307 students
 (2013-14) qualified **294** National Tests
 (CSIR-UGC NET/ GPAT /ICMR)



Filling up the vacancies

Names of the Visitor's Nominees received on 4.3.2015

a. Status as per sanctioned positions

As on 16.6.2016

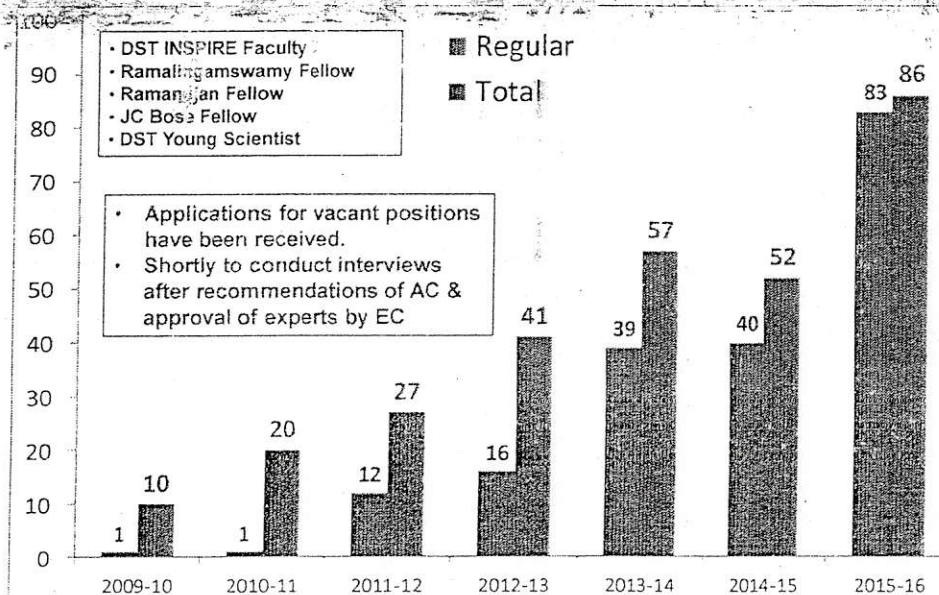
	Total sanctioned Teaching Positions	Total Positions Filled	Regular	Contractual	Vacant
Professor	21	06	04	02	15
Associate Professor	42	18	18	-	24
Assistant Professor	84	62	61	01	22
Total	147	86	83	03	61

b. Status of working Centres

	Total sanctioned Teaching Positions in working Centres	Total Positions Filled	Regular	Contractual	Vacant
Professor	19	06	04	02	13
Associate Professor	38	18	18	-	20
Assistant Professor	76	62	61	01	14
Total	133	86	83	03	47

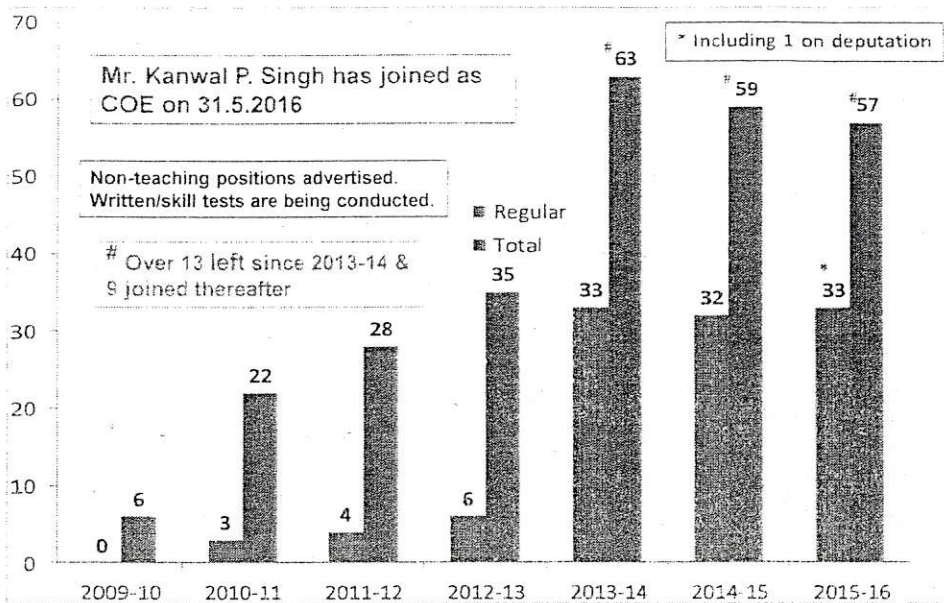
No. of Faculty Members

Faculty from 17 States



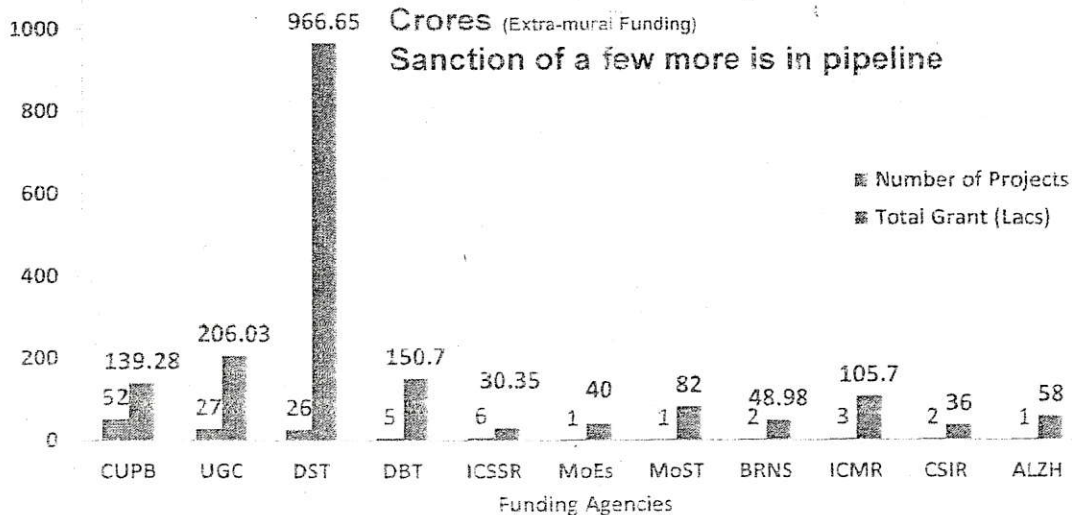
No. of Non-teaching Staff

Staff from 8 States



Research Projects at CUPB

Over 127 Research Projects worth ~ Rs 20.5 Crores (Extra-mural Funding)
Sanction of a few more is in pipeline



Academic Collaborations with Research & Educational Institutions

The University signed the MoUs with the following institutions/college/schools to foster cooperation in advanced research, technology and education:

Sr.#	Name	Sr.#	Name
1.	Institute of Himalayan Bioresource Technology	11	Dayanand National Academy of Environment Scs.
2.	Information and Library Network (INFLIBNET) Centre,	12	Aadesh University, Bathinda
3.	National Agri-food Biotechnology Institute, Mohali	13	Rajiv Gandhi National University of Law
4.	National Academy of Medical Sciences, New Delhi	14	Maharaja Ranjit Singh Punjab Technical University
5.	Punjab Agricultural University, Ludhiana (PAU)	<u>Consented to provide academic support to:</u>	
6.	Baba Farid University of Health Sciences,	15	Shahid Sipahi Sandeep Singh Govt. Sr. School, Bathinda
7.	Centre of Innovative & Applied Bio-processing,	16	RB DAV Sr. Secondary Public School, Bathinda
8.	Punjab Biotechnology Incubator, Mohali (PBTI)	17	DAV College Bathinda
9.	Centre for Research in Rural & Industrial Development	18	Government Rajindra College, Bathinda
10	Deptt. of Plant Sciences, University Saskatchewan,	19	Silver Oaks School, Bathinda

List of Selected Major Equipments

1. Shimadzu Atomic Absorption Spectrometer AA 7000
2. Spectrophotometer – ND 2000C UV- VIS.
3. Bruker FTIR Spectrometer.
4. New Brunswick Fermenter.
5. Master Cyclers.
6. Laminar Flow.
7. GAS Chromatography & Mass Spectrometry QP- 2010C.
8. Incubator Shaker.
9. Microplate Reader.
10. FESEM Scanning Electron Microscope.
11. Confocal Laser Scanning Microscope.
12. Binocular Research Microscope.
13. ICP-MS
14. Auto Analyser

COMMUNITY DEVELOPMENT CELL & COLLEGE ESTABLISHED

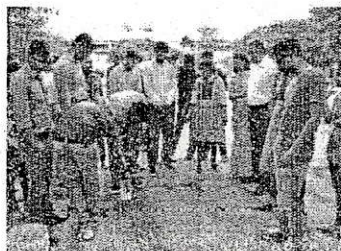
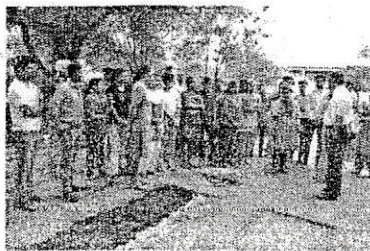
1. COMMUNITY DEVELOPMENT CELL

In order to add value to education and develop skills in students, staff and faculty, following 4 vocations through Short-term training programmes were initiated in 2015

a. Vermi-technology b. Apiculture; c. Sericulture d. Mushroom cultivation:

a. Vermi-technology

- So far, 3 cycles have been completed providing over 8 quintals of vermicompost.
- Compost is sold with proper maintenance of records to make it self-sustaining
- Students from farming background are given training on vermicomposting



b. APICULTURE

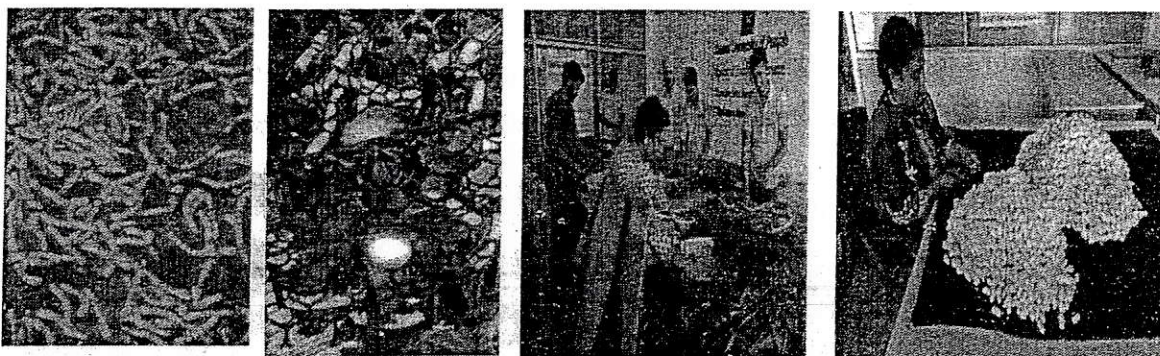
Started with 10 beehives

- Field visits for hands-on-tool training on beekeeping conducted; Expert Lectures on different aspect of beekeeping organized
- Two harvest (20 & 22 kgs) were extracted, purified, packed & sold to faculty/staff/ students and the money earned deposited in community development cell account



c. SERICULTURE

- Mulberry saplings (cultivar S₁ 146) planted on the campus.
- Sericulture laboratory set up for rearing of silk worms.
- Got technical training from Central Silk Board, Sahaspur,
- Once cycle of silk production has been completed.
- Dried cocoons stored in cotton cloth bags to avoid any damage from moulds and pests

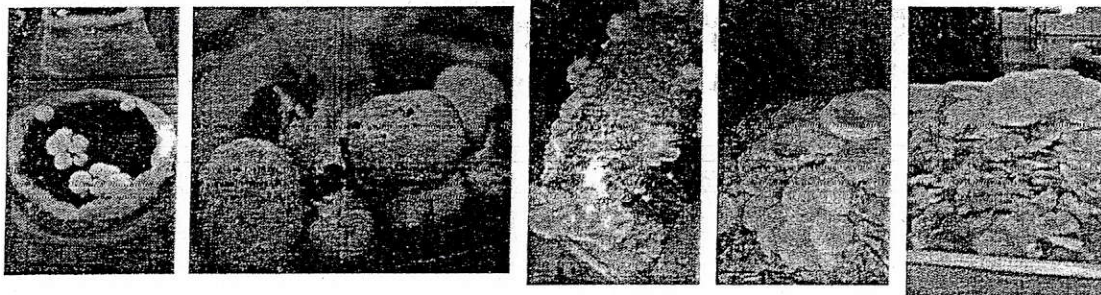


Various Stages: From Larva to Cocoon

d. MUSHROOM CULTIVATION

Cultivation of Button Mushrooms

- In September 2015, compost for spawning of button mushroom prepared.
- Cultivation of *Dhingri* or *Pleurotus*
- Spawn of the *Dhingri* being produced in Plastic bags packed with wet wheat straw and spawn
- Mushrooms were formed and continue till the month of February, March



2. COMMUNITY COLLEGE

- In order to fulfil our duty towards community started a Community College under programme of UGC.
- First step had been to start Diploma in Green Farming Technologies which is running successfully with 40 students enrolled

Broad objectives of the Diploma course are to:

- Make post secondary education relevant to the learner and the community
- Integrate relevant skills into the education system;
- Provide employable and certifiable skills and entrepreneurship among students less interested in academics but want to make their own earning.
- Provide for up-gradation and certification of traditional/acquired skills of the learners irrespective of their age;
- Provide opportunities for community-based life-long learning by offering courses of general interest for personal development and interest

Institutional Social Responsibility / Community Development

a. Initiatives for Rural Areas (25 kms radius)

• Development (Holistic) :

- Ghudda
- Baho Yattri
- Jhumba
- Mann
- Badal

• Development (Education):

- Naruana
- Jai Singh Wala
- Nandgarh
- Chak Attar Singh Wala
- Kaljharam

- 250 soil samples from farmers' fields have been tested free of cost.
- Analysis of blood samples for five villages already done

PARAMETERS UNDER EXAMINATION:

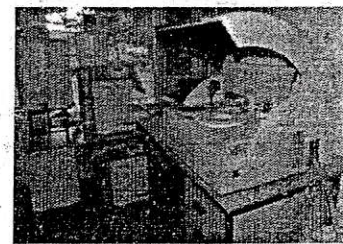
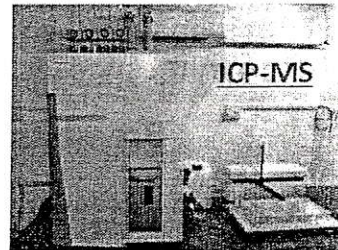
1. Ground Water & surface water for irrigation and human consumption
2. Soil
3. Food grown in these soils
4. Human blood and tissues samples

Free Services for Residents of adjoining villages

Registration for free analysis

- Ground & surface water quality for consumption and irrigation
- Soil health audit
- Food & Fodder grown in the soil

- Blood / tissue samples of Human & Cattle of the areas for heavy metals toxicity for potential risk and early detection of cancer and other diseases for finding solutions



Auto Analyser

Foundation Week Celebrations



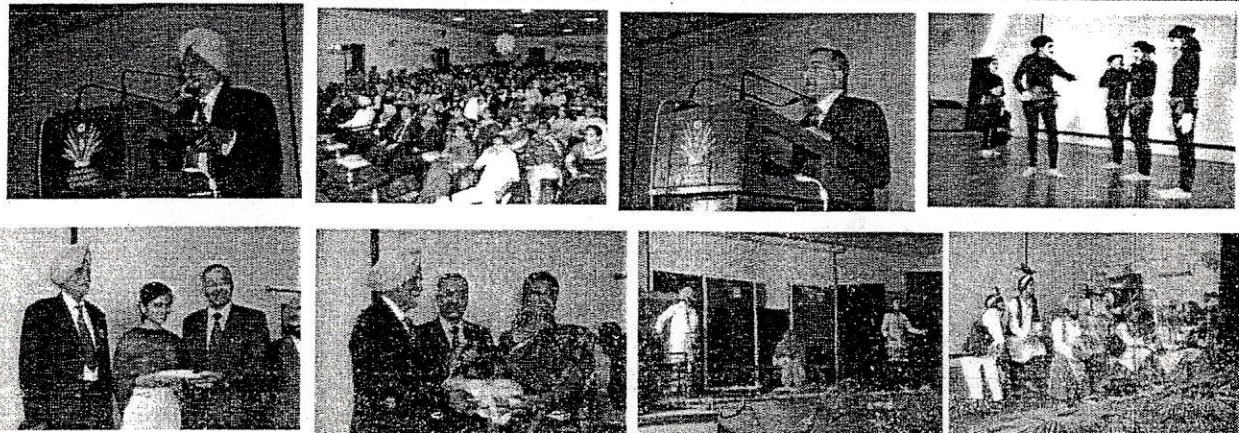
Glimpses from Rangoli Making and Essay Writing Competition



Glimpses from "Best out of waste" & Food Carnival

Foundation Day Celebrations

28th February 2016



Some Glimpses from the Celebrations

AWARDS GIVEN: Chancellor's award, Vice Chancellor's award, Best Student, Research awards, Best Teacher Award, Best Non-teaching Awards (Admn. Technical, Supporting)

Cash Awards to Best Students

Awarded for 2014

Vice Chancellor Award
for Best Student:

Mr. Gajendra Kumar



Awards introduced in 2015

Chancellor and Vice Chancellor's Awards:

Chancellor Awards:

Best Student- (Rs 5000/-) Mr. Satej Bhushan



Best Girl Student (Rs 5000/-) Ms. Richa Mehra



Vice-Chancellor Awards:

Best PG student (Rs 5000/-) Ms. Shweta



Best PG girl student (Rs 5000/-) Ms. Nisha



Awards to Faculty

Best Teacher Award (for the year 2014)

Dr. M.S. Dhanya
Centre for Environmental
Science and Technology



Best Teacher Award (for the year 2015)

Dr. Yogalakshmi, K.N.
Centre for Environmental
Science and Technology



Research Awards (introduced in 2015)

Dr. Anjana Munshi
(Rs. 20,000/ cash)



Dr. Raj Kumar
(Rs. 20,000/ cash)



Dr. Vikas Jaitak
(Rs. 20,000/ cash)



Non-teaching Awards

Non-teaching Awards - 2014

Dr. Bhupinder Singh
Best Employee (Technical)



Mr. Nivedan Salwan
Best Employee (Admn.)



Non-teaching Awards - 2015

Dr. Bhupinder Singh
Best Employee (Technical)



Mr. Darshan Singh
Best Employee (Supporting Staff)

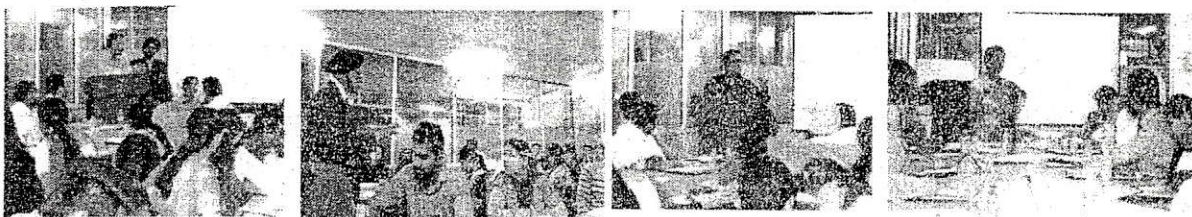


Mr. Sandeep Kumar
Best Employee (Admn)
(Registrar's Award)



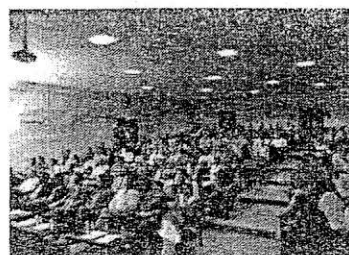
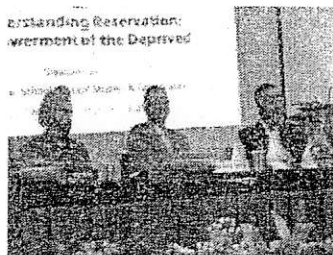
ICSSR Sponsored National Workshop on "Research Methodology For Social Science Research Scholars"

Centre for Education, CUPB organizing ICSSR Sponsored National Workshop on "Research Methodology For Social Science Research Scholars" from 1st to 11th Mar 2016. Various experts i.e. Prof. Surjit Singh, Retd. Prof. Govt. College, Jalandhar, Prof. S.C. Bhadwal, HPU, Dr. Kuldeep Kaur, PU, Dr. Meenakshi, Pbi. Univ. Dr. Pranav Ranjan, NIIT, Jaipur, talked on different aspects of social sciences.



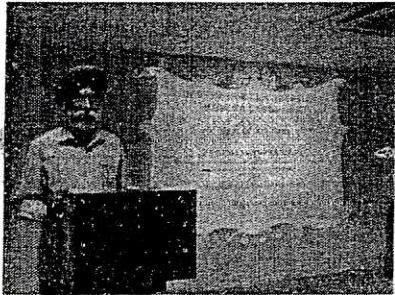
Lecture by Justice K. Kannan

Centre for Law organized a special lecture on "Understanding Reservation: Empowerment of the Deprived" on 12th March 2016. Hon'ble Justice Kannan, High Court of Punjab and Haryana, was the Chief Guest and Keynote Speaker.



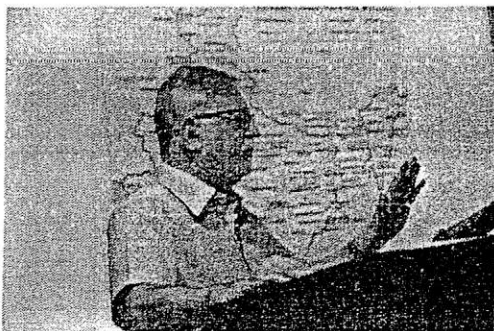
Lecture on "Cultural Transformation"

Centre for Classical and Modern Languages organized lecture on "Cultural Transformation" on 23rd Mar, 2016. Dr. Jaswinder Singh, Former Professor, Punjabi University, was the keynote speaker.



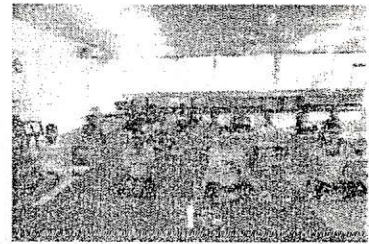
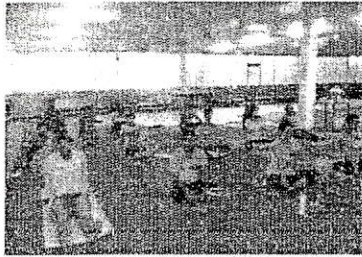
Lecture by Ambassador (Retd.) Achal Malhotra

Under Distinguished Lecture Series, a lecture by Amb. (Retd.) Achal Malhotra was organized on "India's Neighbouring Countries: Addressing Trust Deficit and Building Bridges" on 18th March 2016. He also interacted with students and faculty.



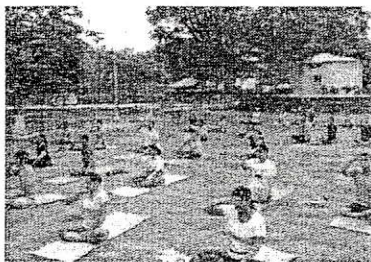
Celebration of Yoga Week from 15.6.2016 to 21.6.2016

As per directions of MHRD, the university is observing Yoga Week culminating on 21st June 2016 i.e. International Yoga Day. Faculty, Staff and students of the university are participating in Yoga activities.



International Yoga Day

CUPB observed International Yoga Day on 21st June 2016 as a part of 'Yoga Week'. Faculty, staff and students participated in the event with full enthusiasm.



MoU with Maharaja Ranjit Singh Punjab Technical University

Central University of Punjab signed MoU with Maharaja Ranjit Singh Punjab Technical University on 20.6.2016 to raise the standard of higher education in Malwa region.



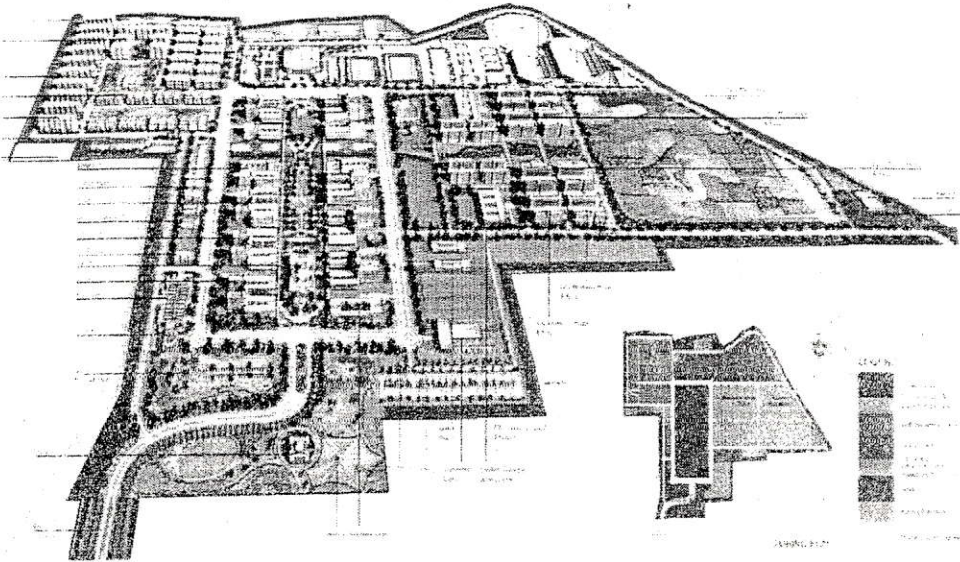
Personal Excellence and Leadership Enhancement Activities

To channelize energy of students, following Clubs have been initiated in the university. Students are to be involved in various personality enhancement, leadership development and cultural programmes.

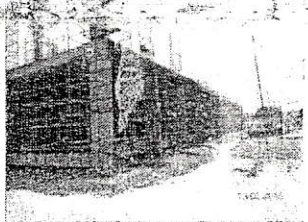
- Cultural Club
 - Debate Club
 - Art and Music Club
 - Public Speaking
 - Health and Yoga Club
 - Mountaineering Club
 - Movie Club
 - Rainbow Photography Club
 - Nature Club
 - Science Club
- Each club has a faculty advisor & 3 student representatives as office bearers (President, Secretary and co-ordinator).
 - Once every semester, the club will report their activities to the Dean Students' Welfare who will prepare an appraisal report for the Vice Chancellor.

Main Campus Master Plan

- Foundation Stone laid on 7.9.2015
- Construction has started simultaneously for all buildings and is in full swing



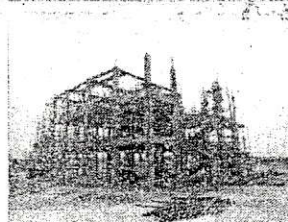
Main Campus Building Status (as on 13.6.2016)



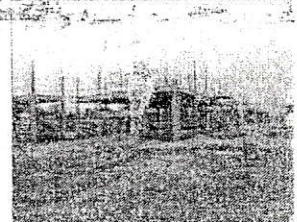
Academic Block G+5 Laying of Ground Floor Slab



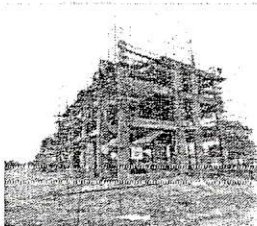
Type E Residential Flats



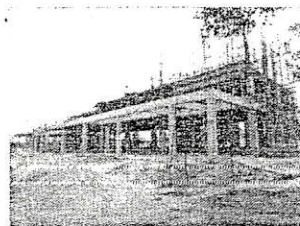
Type F Residential Flats



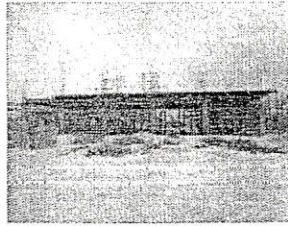
Type A Accommodations 10 units Duplex Houses



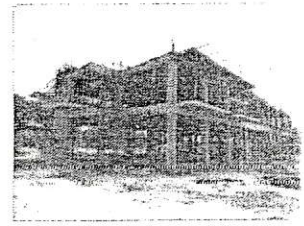
Girls Hostel G+7



Boys Hostel G+7



Student Dining Room G+1



VIP Guest House cum (Temporary VC Residence)

THANK YOU

Akshay Vasishtha
ADVOCATE
Punjab & Haryana High Court
Supreme Court of India

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email akshayva@gmail.com

Legal Opinion sought in the case of Ms. Poonam Rani by the Central
University Of Punjab, Bathinda

Brief Synopsis

The present proposition pertains to the appointment of Ms. Poonam Rani as an Upper Division Clerk ("UDC") with the Central University of Punjab, Bathinda ("University") in pursuance of advertisement no. NT-11 (2013) dated 01.11.2013.

The University had earlier advertised numerous non-teaching posts including the post of UDC vide advertisement no. NT-05 (2013) dated 27.05.2013. However on finding the applicants to be non-satisfactory for the job at hand, the post was re-advertised on 01.11.2013. Though Ms. Rani's Application bearing no. UDC-25 was rejected pursuant to the earlier advertisement due to "post qualification experience being less than 3 years", she was selected for the said post in pursuance of the second advertisement (as she duly fulfilled the minimum requirements) and she joined her duties as UDC from 01.01.2014.

At this stage, the University deemed it necessary to change the minimum qualification criteria. "Graduate in any discipline with at least 50% marks from a recognized university" was changed to "graduate in any discipline with good academic record from a recognized university". Furthermore experience as a "Computer Operator/Data entry operator" was also added as an eligibility criteria in the second advertisement bearing no. NT-11(2013) dated 01.11.2013.

It is pertinent to mention at this stage itself that the power to re-advertise posts is the exclusive domain of the University officials and the criteria for any post can also be changed as per the requirements and needs of the post.

However questions were raised by the Executive Council ("EC") in its tenth meeting with respect to the regularity of appointment of Ms. Rani. It was alleged that Ms. Rani had misplaced documents pertaining to the record of Ms. Shweta Arora. The said issue however was subsequently resolved and the missing documents were procured in due time. It was also pointed out that her experience certificate from Arya Model School appears to be forged due to overlapping of dates. However the said issue was also dropped at the time of the final charge sheet as the experience certificate was merely post-dated. It's a different matter that the discrepancy of dates, being of only a few days, could not have sustained as a valid allegation against Ms. Rani.

It was noted by the Chairman that Ms. Rani's appointment is not regular as per Advertisement No. NT-11(2013) due to lack of post-qualification experience. The EC in its 14th meeting vide its item no. EC:10:2014:16:1 resolved that that Ms. Poonam Rani be allowed to defend her eligibility for the post of UDC, and a show cause notice

bearing no. CUPB/CC/2015/PF/NCIS/505 was issued to her with on 22 May, 2015. At this stage, Ms. Rani submitted her reply on 4 June 2015 and denied all charges levied upon her.

Subsequently Charge Sheet bearing No. CUPB/CC/Estab./PF/2015/2506 dated 21.10.2015 was issued to Ms. Rani pursuant to the EC's decision in Item No. 16:2015:13 in its 16th meeting.

Summarily put, the primary allegations against Ms. Rani in the said charge sheet are:

- a) Influencing change in qualification for the post of UDC in the second advertisement;
- b) Misuse of position in manipulating eligibility conditions;
- c) Work experience less than three years after graduating with 50% marks or more.

Relevant Issues with comments

A. Fore mostly, the evidence on record is not sufficient to implicate Ms. Poonam Rani for the allegations made against her by the EC. Ms. Rani cannot herself be held responsible for influencing the decision which led to a change in conditions in the advertisement for the post of UDC. The said decision is solely attributable to the University, being an administrative choice, and Ms. Rani cannot be held liable for 'influencing' the said decision in absence of any strong evidence suggesting the same.

B. It would be highly unjust to force Ms. Rani herself to defend her eligibility criteria. In the absence of adequate documentary proof, it cannot be alleged that Ms. Rani herself is responsible for changing the selection criteria in the second advertisement. Such allegations as found in the charge sheet cannot be sustained if there is no substantial proof suggesting that the same has been done.

C. The University is an autonomous body. It is settled law that the process of selection of candidates is an *administrative decision* to be taken by the University management. There are a plethora of judgments of the Supreme Court wherein it is categorically mentioned that the University administration itself is the best judge of the well-being of the institution that it purports to bring forward. The administration has the autonomy to decide on suitable eligibility criteria for any said post. The process of selection needs to be based on sound reasoning, and the said reasons need to be recorded. As long as the same are not arbitrary and without any rationale, the University decision in deciding a candidate is final and binding.

D. The University has the complete autonomy and capacity to issue as many advertisements as it wishes for a said post in the absence of any suitable candidates emerging from the list of applications submitted for selection. If we look at the changes made in the second advertisement, one would see that that the new criteria is merely good academic record. A mere glance at various Supreme Court judgments (discussed hereinafter) would tell us that the Courts have applied strict interpretations of eligibility criteria whenever teaching

positions are concerned. However with respect to non-teaching staff, the discretion lies with the University, or central board as it may deem fit. It is also pertinent to not ignore Ms. Rani's experience as a computer operator within the University campus.

E. It is pertinent to keep in mind that the decision to choose Ms. Rani is an administrative decision which can be attributable to various reasons. The Supreme Court has held in a plethora of decisions that there is a strong difference between administrative and judicial functions. Though both functions need to be carried out on the basis of sound rationale, the level of scrutiny that a Court may apply in judging the merits of such decisions would be much higher with respect to judicial functions. When it comes to carrying out administrative functions, a body needs to simply show application of mind and prima facie reasoning for its actions. The selection for the post of UDC being an administrative decision is therefore the complete prerogative of the University and cannot be questioned unnecessarily without there being strong reasons for suspicion over the same.

F. As 'good academic record' has not been defined for non-teaching staff, on strictly legalistic terms, Ms. Rani's application cannot be filtered out. She has sufficient experience (more than 3 years) after obtaining a graduate B.Com degree from Delhi University in 2000. There can be no penalty levied, either on Ms. Rani, or the University officials, for accepting even 40.9% marks as obtained by Ms. Rani. Her good working knowledge of computer applications-

and otherwise practical experience of University affairs are solid ground for accepting her application. U/D

Important Judgments

• It is pertinent to bring into light the observations made in the landmark judgment of *P.S. Venkataswamy Setty vs. University Of Mysore & Ors.* (AIR 1964 Mys 159). In the said case, the University had re-advertised the post of a lecturer and changed the minimum qualifications in the subsequent advertisement (like the present case of Ms. Poonam Rani), and as a result of the same the nephew of one of the Board members was selected for the said post. The Karnataka High Court however did not find any irregularity with the appointment. It duly noted that the process of selection is an *administrative function* of the University and unlike a *judicial function*, the same cannot be excessively scrutinized. There needs to be only a *prima facie* justification for the appointment. Relevant observations from the said judgment are as follows:

"30. The question really therefore is not one of bias so called which is a relevant consideration in cases of the exercise of judicial or quasi-judicial functions, but is one of *mala fides* or *improper motives*. In other words, the point for investigation is whether the Board of Appointments has acted with *improper motives* and appointed a person not qualified or suitable for the post on *collateral considerations*. If the person selected or appointed could reasonably be expected to get selected on a fair consideration of his merits by independent persons, the fact that the

Board or the body which actually selected him happens to be related to him, he has had opportunity to form an opinion even his activities in other capacities cannot, in our opinion, by itself vitiate the selection

This circumstance by itself therefore cannot advance the case of the petitioner nor can the suspicion, however strong, engendered in the mind of the petitioner who was also an applicant for the post be sufficient reason to infer that bias did-in fact exist."

- The Gauhati High Court in *Government Body of Dispur Law College v/s Nalini Gopal Goswami And Ors.* on 27 September, 2006 also dealt with an identical issue as in the present case. Even therein a post for Full Time principal of the college was initially advertised, however the selection committee did not find any suitable candidates, after which the said post was re-advertised. On finding a suitable candidate, one of the other applicants challenged the said appointment on the basis of mala fide and alleged favourable bias in favour of the said selected person. The Hon'ble Court however rejected the said claim. It held that there can be no express bar on the College re-advertising any post as it failed to find a suitable candidate after the initial advertisement. Furthermore, the selection of a candidate cannot be rejected on mere allegations of mala-fide. The Court observed at Para 8:

The other ground of challenge to the said advertisement, i.e., mala fide exercise of power, also cannot be accepted, as the petitioner except making such self-serving statement has not given any foundational fact to substantiate such allegation of mala fide against the Management.

that except by making a vague allegation that the subsequent advertisement has been issued to appoint some blue-eyed person of the Management, the writ petitioner did not furnished any foundational fact to constitute mala fide."

- The question as to whether Universities can relax the minimum qualifications and select candidates that fail to meet the eligibility criteria was discussed at length in *Mrs. Rekha Chaturvedi vs University Of Rajasthan And Ors.* 1993 SCR (1) 186 by the Hon'ble Supreme Court. In the said case, certain relaxations with respect to minimum academic qualifications were made by the University for the post of Assistant Professors. The Apex Court made it clear that ordinarily the minimum qualifications should not be deviated from. However the Court held that as long as there is just and reasonable cause for the University to relax the minimum qualifications, the same can be done and is not amenable to unnecessary review. In such situations the only obligation upon any selection committee is to record the reasons for said relaxation and preserve the minutes of the said meeting or alternatively pass a speaking order which enumerates the details of the selected candidates. In essence, the reasons

behind any administrative action need to be put in black, and while so as to show some degree of application of mind in the selection procedure.

- The Hon'ble Supreme Court in *State of Orissa & Anr vs Mamata Mohanty* on 9 February, 2011 laid out the following conditions for the University to follow in cases where the minimum eligibility is relaxed for the purpose of appointment:

"The University/Selection Committee must mention in its proceedings of selection the reasons for making relaxations, if any, in respect of each of the candidates in whose favour relaxation is made; and

The minutes of the meetings of the Selection Committee should be preserved for a sufficiently long time, and if the selection process is challenged until the challenge is finally disposed of. An adverse inference is liable to be drawn if the minutes are destroyed or a plea is taken that they are not available."

Conclusion

After perusing the material on record in detail, I fail to find any irregularity with the appointment of Ms. Poonam Rani for the post of Upper Division Clerk vide Advertisement no. NT-11 (2013) dated 01.11.2013. Any allegation on Ms. Rani suggesting that she is responsible for influencing the decision needs to be backed by sound evidence, and in the absence of the same, her appointment will be deemed regular in the eyes of the law.

Furthermore, the University has absolute power to re-advertise and change the criteria for selection of any post. Ms. Eam fulfills the minimum criteria as laid out in Advertisement No. NT-11 (2013), as 'good academic record' with respect to non-teaching staff has not been defined, and the prerogative to ascertain the same lies with the University officials as per the law.

Moreover, the Supreme Court has held that as long as there is just and reasonable cause for the University to relax the minimum qualifications, the same can be done, and is not amenable to unnecessary review. In such situations the only obligation upon any selection committee is to record the reasons for said relaxation and preserve the minutes of the said meeting or alternatively pass a speaking order which enumerates the details of the selected candidates.

The above is most respectfully submitted.



AKSHAY VASISHTHA

Advocate



ਪੰਜਾਬ ਕੇਂਦਰੀ ਯਿਸ਼ਵਵਿਦਯਾਲਯ
Central University of Punjab

**DRAFT MINUTES OF THE
ELEVENTH MEETING OF THE ACADEMIC COUNCIL
HELD AT CITY CAMPUS, CUPB ON 20th June 2016**

The Eleventh Meeting of the Academic Council was held on 20th June 2016 at Central University of Punjab, Bathinda. The following members were present:

- 1) Prof. R. K. Kohli, Vice Chancellor – **Chairman**
- 2) Dr. K. N. Pathak – Member
- 3) Dr. S.P. Singh – Member
- 4) Prof. M.P.S. Ishar – Member
- 5) Dr. S. S. Marwaha – Member
- 6) Prof. Narpinder Singh – Member
- 7) Prof. P. Ramarao – Member
- 8) Dr. Jagdeep Singh – **Secretary**

Prof. P. S. Ahuja, Dr. Veer Singh, Prof. P.S. Jaswal, Dr. Gurmail Singh and Dr. Anjana Murshi could not attend the meeting due to prior engagements.

The Chairman and Vice-Chancellor, Central University of Punjab extended a warm welcome to the members to the 11th Meeting of Academic Council and thanked them for sparing their precious time for the academic growth of the University and valuable guidance.

The Chairman then requested Secretary to present the Agenda item one by one to the Members for deliberations and decisions. The Secretary, Dr. Jagdeep Singh presented the Items in sequence.

Item:11:2016:1

To confirm the minutes of the Tenth Meeting of Academic Council.

It was submitted to the AC that the minutes of the Tenth Meeting of Academic Council were circulated to all the members and no comments were received on the AC Minutes.

Academic Council with due deliberations, **RESOLVED** unanimously to confirm the minutes of its Tenth Meeting held on 27th February 2016.

RESOLVE

Item :11:2016:2

To consider the Action Taken Report (ATR) on the decisions of Tenth Meeting of Academic Council.

The details of the actions taken on the decisions of the



Academic Council in its Tenth Meeting were placed before the AC as at Annexure-11.1.

Annexure-11.1

RESOLVE

Academic Council NOTED the ATR and expressed satisfaction.

Item :11:2016:3

To consider Report of the Vice Chancellor on the progress of the University.

The Vice-Chancellor presented the progress of the University after the last meeting of the Academic Council held on 27th February 2016.

A detailed PowerPoint presentation was made on the various activities of the University.

The Vice Chancellor shared that the University has been accredited with "A" grade from NAAC in its first cycle. The house was also informed that the University ranked 65th out of 3565 institutions evaluated by MHRD under National Institutional Ranking Framework.

It was further informed about the research activities at the University that has given a lead position to Central University of Punjab in terms of *h*-factor, citations, SCOPUS standing, amongst all newly established Central Universities.

The members were told that 71 academic programs are being offered by the university in session 2016-17, and 21001 applications have been received against 590 seats offered by the University. The University will be the first Central University to offer online counselling for admissions, for the first time, from this admission session.

The other details included present student strength *vis-a-vis* previous years, the high number of students qualifying competitive examinations, faculty and staff strength, research projects at CUPB and academic collaborations with research and educational institutions.

The Vice Chancellor also informed that the Foundation Week was celebrated from 22nd to 28th February 2016 and various awards to best students; faculty and staff were given by the Chancellor, Prof. S.S. Johl.



The detailed presentation is annexed at 11.2.

Annexure-11.2

RESOLVE

Academic Council after discussions unanimously RESOLVED to:

- a. accept the report on the progress of the University
- b. appreciated the progress made by the University
- c. appreciated, with applauding, scoring of "A" grade in its first cycle from NAAC

The Council, further, suggested that the new faculty joining from various states/abroad be encouraged to apply for Welcome Grant to funding agencies like DBT.

Item : 11:2016:4

To consider the amendment in rules and regulations for 2015-16 Master's Degree regarding evaluation of Dissertations.

The Chairman said that the research component of a Masters programme is expected to get acquainted with research thoughts and procedures rather than conducting research and getting disheartened due to poor results. He informed that currently, as per the rules and regulations for the evaluation of Master(s) dissertation (M.A. /M.Sc.) of academic session 2014-15 and 2015-16, *the dissertation reports are sent to external expert after taking his/her consent.* This is a very time consuming process and often external experts takes long time to evaluate the project reports, which causes delays in the award of the Masters degree to the concerned student (s). Consequently, students have to waste their precious time on account of delay in declaration of result.

Therefore, it is proposed that, the dissertation of the master's programmes viz., M.A./M.Sc. be converted to a project and may be evaluated in-house by the following committee:

- i. COC of the Centre
- ii. Supervisor
- iii. Internal expert nominated by Vice-Chancellor or Vice-Chancellor's nominee

The members suggested that in the end of the project, the



project of the student may be evaluated through presenting of a seminar in presence of above committee, faculty and other students. However, only the above committee will evaluate the seminar.

RESOLVE

The Academic Council, after detailed discussions, RESOLVED to accordingly approve the above proposed amendment in the rules and regulations for Master's Degree Programmes regarding evaluation of project reports w.e.f. academic session 2014-15.

Item : 11:2016:5

To consider the adoption of "University Grant Commission on Minimum Qualifications for Appointment of Teachers and other Academic Staff In Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (3rd Amendment), Regulation, 2016" and any other subsequent amendments issued by UGC/GOI.

The members were informed about the 3rd amendment of UGC to its notification on the "*Minimum Qualifications for Appointment of Teachers and other Academic Staff In Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, Regulation*" as placed at **Annexure-11.3**.

Annexure-11.3

They were further informed that one of the points in this 3rd amendment has made it mandatory to calculate impact factor as per list of journals which is yet to be issued by UGC (by the committee headed by Dr. V.B. Chauhan).

Further, as per the 3rd amendment, M.Phil. dissertation guiding is counted towards API score calculation for appointment. However, the rules are silent regarding the guiding of other professional degrees such as M.Tech., M.Pharm. and LL.M. It is proposed that guiding these degrees may also be counted for API Score calculation.

The Academic Council, after discussion, RESOLVED the following:

1. to adopt the above amendment as well as in principle accept subsequent amendments issued by the UGC/GOI, by the University.
2. to follow previous procedure to calculate impact factor viz., Science Citation Journals and Thomson Reuters

RESOLVE



Journal impact factor till UGC issues its list of journals (by the committee headed by Dr. V.B. Chauhan).

3. to Count guiding the professional degrees i.e. M.Tech., M.Pharm. & L.L.M. towards API scores, on the similar lines as for M.Phil. dissertation.

Item : 11:2016:6

To consider assigning the new Centres to students, who are enrolled before change in the nomenclature of their Centres.

The Chairman informed that *the nomenclature of the centres were changed*, as proposed by the Academic Council in its 7th meeting vide Item No. AC:7:2015:7 and as approved by the Executive Council in its 15th meeting vide Item No. EC:2015:15:12.

Accordingly the students who were registered/ enrolled previously to the Centres which are no longer operative in CUPB, are to be assigned to new centres.

RESOLVE

The Academic Council RESOLVED to approve the assigning of the students, enrolled before change in the nomenclature of their Centres, to new Centres. Their Registration numbers, if required, may also be amended accordingly.

Item : 11:2016:7

To consider the Minutes of the Meeting of the Committee constituted to Review the award of Ph.D. credits.

The AC was told that a committee was constituted to review the Ph.D. credits. Its meeting was held on 14th June 2016. The committee discussed and made recommendations w.r.t. scheme of Research Credits for Ph.D research. The committee discussed the issues and unanimously recommended that M.Phil.-Ph.D. and Ph.D. students be governed by the following rules:

1. A student registered for Ph.D. will complete a minimum of 20 academic + 80 research credits to obtain the degree.
2. Each semester, a student will register maximum of 20



- research credits.
3. Research committee can give additional courses as "Audit Courses" to meet either the research requirements of the students or other deficiencies.
 4. The submission of synopsis and delivery of synopsis seminar will earn 5 research credits.
 5. The synopsis must be submitted before completion of second semester.
 6. At the end of each semester, the supervisor shall evaluate the work put in by the students and accordingly award satisfactorily "S" or unsatisfactorily "US" grade. The supervisor shall provide satisfactory credits for all or a part of credits registered by the students, as per the performance of students.
 7. A student is expected to spend time on research work to earn the credits for which he/she has registered.
 8. The student will deliver progress seminar every semester which will carry one credit towards research and will be evaluated as "S" or "US" as above. There will be a minimum of 4 progress seminars, one synopsis seminar, one pre-submission seminar and one submission seminar for getting Ph.D. degree.
 9. There will be a gap of not more than four months between the pre-submission seminar and submission of thesis.
 10. The supervisor will submit the list of examiners at least 4 to 6 month along with their 10 latest publications. The Controller of Examination shall seek the consent of the examiner soon after, so that by the time student submit the thesis, the consent has already been obtained and there is no delay in evaluation of the thesis.
 11. Other existing requirements of course work/publications etc. for the award of a Ph.D. degree shall apply in addition to above.

RESOLVE

The Academic Council considered the recommendations of the committee as presented at the time of the meeting and RESOLVED to approve the same with an amendment in S.No. 10. of the recommendations. The approved rules by which M.Phil.-Ph.D. and Ph.D. students will be governed are as follows:

1. A student registered for Ph.D. will complete a minimum of 20 academic + 80 research credits to obtain the degree.



2. Each semester, a student will register maximum of 20 research credits.
3. Research committee can give additional courses as "Audit Courses" to meet either the research requirements of the students or other deficiencies.
4. The submission of synopsis and delivery of synopsis seminar will earn 5 research credits.
5. The synopsis must be submitted before completion of second semester.
6. At the end of each semester, the supervisor shall evaluate the work put in by the students and accordingly award satisfactorily "S" or unsatisfactorily "US" grade. The supervisor shall provide satisfactory credits for all or a part of credits registered by the students, as per the performance of students.
7. A student is expected to spend time on research work to earn the credits for which he/she has registered.
8. The student will deliver progress seminar every semester which will carry one credit towards research and will be evaluated as "S" or "US" as above. There will be a minimum of 4 progress seminars, one synopsis seminar, one pre-submission seminar and one submission seminar for getting Ph.D. degree.
9. There will be a gap of not more than four months between the pre-submission seminar and submission of thesis.
10. *The supervisor will submit the list of examiners at least a month in advance, along with their profile indicating field of interest. The Controller of Examinations shall seek the consent of the examiner soon after, so that by the time student submit the thesis, the consent has already been obtained and there is no delay in evaluation of the thesis.*
11. Other existing requirements of course work/ publications etc. for the award of a Ph.D. degree shall apply in addition to above.

Item : 11:2016:8

To consider amendment in the rules and regulations of M.Phil.-Ph.D. Integrated programmes and stand-alone Ph.D. programmes, regarding evaluation of M.Phil./Ph.D. thesis.

The Chairman told that as per the M.Phil.-Ph.D. Integrated and Ph.D. stand-alone Programme rules and regulations,



following provision on thesis evaluation exists:

"The thesis shall be examined by three external examiners, one of these shall be from abroad and at least one of the two remaining examiners shall be from outside the state. For a thesis in subjects in which research is not carried out abroad, all the three examiners shall be from India."

It was observed that these rules and regulations do not conform to the mandatory UGC Regulations on the issues. This issue was discussed in the Deans' committee meeting. After thorough discussion, it was resolved to recommend to the Academic Council to adopt the UGC Regulation communicated vide UGC letter No. F.1-1/2002(PS)/Exemp.Part file-III dated March 2011. This provision in UGC regulation reads as:

"The thesis produced by the M.Phil./Ph.D. student in the institution/departments and submitted to the University/institution, Deemed to be university, college/institution of national importance, as the case may be shall be evaluated by at least two experts, out of which at least one shall be from outside the state. It shall be up to the university, institution, deemed to be university, college/institution of National Importance concerned to have one examiner from outside the country."

The AC members were also requested to consider allowing sending of the thesis to external expert in pdf form through e-mail.

The Academic Council, after due deliberations, RESOLVED to approve:

RESOLVE

- a) adoption of the above provision of UGC regulations, 2009 as placed at Annexure-11.4
- b) to send thesis to external expert in pdf form through e-mail, wherever possible and acceptable by the examiner.

Annexure-11.4



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Item : 11:2016:9

To consider amendment in the rules and regulations of re-appear cases for 2015-16 batch.

The Chairman told that in last meeting of AC and EC (20th EC meeting; as recommended by the Academic Council in its 10th Meeting vide Item AC: 10:2015:12), the minutes of the Meeting of Committee constituted for looking into various issues related to Academic/ Examinations, were considered.

It was resolved that the students, who have re-appear, will be required to appear in the following components of examination:

- a) Both MST, each one having 25% weightage.
- b) End Semester Examinations, having 50% weightage.

The score of the surprise tests will be taken as such. (25%)

In the resolve, there was some inadvertent typographic error. For the reappear in the end examination weightage of 25% got written as 50%. As a consequence, the aggregate of the tests comes out to be more than 100% i.e. 125%. Hence, it was suggested that in point b) above '50%' weightage may be read as 25%.

~~RESOLVED~~
The Academic Council considered the above amendment in the rules and regulations of re-appear cases for 2015-16 batch and **RESOLVED** to approve the same so that total of the components does not exceed 100%.

In order to remove any ambiguity, the distribution would be as under:

- a) Both MST, each one having 25% weightage.
- b) End Semester Examinations, having 25% weightage.
- c) Score of the surprise tests (two) will be taken as such. (25%)

Item : 11:2016:10

To consider the UGC's letter to include foreign languages as optional subjects in academic programmes.

The AC was informed that University had received a letter



from UGC vide No. F. 16-1/2008 (Rajbhasha) dated 31st March 2016 referring the recommendation of the 10th World Hindi Conference. Vide this letter, UGC has advised that the foreign languages should be included as optional subject in academic programmes of the University.

The letter is placed at **Annexure-11.5**.

Annexure-11.5

The AC discussed the various possibilities and feasible foreign languages that may be incorporated in the academic programmes of the University as optional subjects. The demand for a foreign language viz., French and availability of faculty to teach such foreign languages viz., Japanese, Persian was deliberated upon.

RESOLVE

The Academic Council, after detailed discussion, **RESOLVED to approve the recommendations of the UGC regarding inclusion of foreign languages as optional subject in academic programmes of the University, in principle.**

It was **FURTHER RESOLVED**, to put this resolve into practice, on availability of suitable teachers/posts.

Item : 11:2016:11

To consider the UGC's letter to include chapters on topics such as ethics, vigilance, anti-corruption, details of organizations/agencies such as CVC, CBI etc. in curriculum

The University received a letter from UGC vide D.O. No. F. 30-57/2012(CVO) dated 14th March 2016 referring the recommendation of the Central Vigilance Commission. This communication of UGC stresses on inclusion of chapters on topics such as ethics, vigilance, anti-corruption, details of organizations/agencies such as CVC, CBI etc. in curriculum for all students.

The letter is placed at **Annexure-11.6**.

Annexure-11.6

It was discussed that there may be three practicable methods of inclusion of above topics in curriculum:

- to make these topics a part of curriculum in form of structured lectures (compulsory)
- to keep them as extra topic (optional) with 1-2 credits



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- c. to cover these topics through seminars, special lectures etc.

RESOLVE

The Academic Council considered the above suggestions in light of the recommendations of the UGC, and it was **RESOLVED** to include chapters on topics such as ethics, vigilance, anti-corruption, details of organizations/agencies such as CVC, CBI etc. in curriculum and a faculty may be deputed to take up these topics with effect from the admission of 2017.

Item : 11:2016:12

To consider recommendations of the committee constituted for shifting MA-English to Centre for Classical & Modern Languages

The Chairman informed that the Centre for Classical and Modern Languages (including Punjabi Language, Literature and Culture) had requested that as the Centre is managing the MA-English course offered by the Centre for Comparative Literature, it should be moved to their Centre. They added that the Centre for Comparative Literature has no faculty to teach MA English.

As the shifting of a course from one Centre to another involved various implications, a committee was constituted under Chairmanship of the Dean, Academic Affairs to deliberate on the issue.

The meeting of this committee was held on 7th June 2016 and it recommended shifting of the MA-English course to the Centre for Classical and Modern Languages.

The AC deliberated on this issue and also on the pros and cons of merging both Centres as most of the courses being offered are under Centre for Classical and Modern Languages. The Chairman said that the University is already having much focus on sciences, so merging of Centres of languages (humanities) will further narrow the scope of growth of humanities in the University.

RESOLVE

The Academic Council after much deliberations, **RESOLVED** to approve the recommendations of the committee for shifting MA-English from Centre for Comparative Literature to Centre for Classical and Modern Languages (including



Punjabi Language, Literature and Culture) and to maintain the status quo of both Centres as such for current session.

It was further RESOLVED to form a committee, with an external expert, to consider the issue of merging of Centre for Comparative Literature with the Centre for Classical and Modern Languages (including Punjabi Language, Literature and Culture).

Item : 11:2016:13

To consider the recommendations of the committee constituted to consider application of a student, Mr. Manish Kumar, to condone his attendance shortage in the end term examination on medical grounds.

The members were told that Mr. Manish Kumar, a student of M.Phil., Centre for South and Central Asian Studies had requested to condone his shortage in attendance due to his chronic medical condition. A committee was constituted to consider the request.

The committee examined the case of attendance shortage of on 30th May 2016 recommended as follows:

"1. Attendance of the students should be displayed every month at the Centre level.

2. For appearing in the end semester examination each centre should submit the examination form clearly mentioned "whether student fulfils attendance requirements (Yes/NO)" before 10 days of start of end semester examination in the format given by the examination cell.

3. Regarding the instance of Munish Kumar, as one of case and also keeping in view the court cases, the committee is of the opinion of that the COC and Dean of the concerned School should work out the model apparently to conduct the seminar/term papers equivalent to some percentage of the attendance. Further is decided that attendance should be cleared only up to 65%. For the remaining percentage of the attendance candidate has to submit Rs. 1000/- per paper fine as per the existing rules and regulations of the university."



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RESOLVE

The Academic Council considered the recommendations of the committee as above. It RESOLVED to approve these recommendations except the last sentence of pt. 3 i.e., after deletion of the last line at S.N. 3 'For the remaining percentage of the attendance candidate has to submit Rs. 1000/- per paper fine as per the existing rules and regulations of the university'. The Academic Council FURTHER RESOLVED that in such cases, in future too, only academic component may be considered to compensate the shortage of attendance, viz, seminars, term papers, assignments etc., and not submission of fine.

Item : 11:2016:14

To consider the application of Ms. Manpreet Kaur, a student of Economic Studies, regarding the Registration in Ph.D.

The Academic Council in its 10th meeting earlier considered the case of the student Ms. Manpreet Kaur vide Item No. AC:10:2015:12.3 and the recommendations of AC were approved in twentieth meeting of the Executive Council vide Item No. EC:20:2016:21. It was resolved that, *no relaxation in marks can be given for going in from M.Phil. phase to Ph.D. phase for reserved and general category.*

The student again represented to consider her case and a committee was constituted to re-consider her case. The recommendations of the committee are placed at Annexure-11.7.

Annexure-11.7

The Committee recommended that five percent (5%) relaxation should be given to the SC/ST/OBC students of M.Phil.-Ph.D. Integrated Programme who are going to Ph.D. phase from M.Phil. as per Government of India norms.

The members were further informed that as the University offers dual degrees in M.Phil.-Ph.D. Integrated Programme and there is a provision of lateral exit from the course, both these courses (i.e. M.Phil. and Ph.D.) are treated as separate courses. Thus while admission to Ph.D. course, the relaxation as per GoI rules will have to be followed.

The Academic Council considered the recommendations of the committee as placed at Annexure-11.7 and RESOLVED



RESOLVE

to approve the recommendation of 5% relaxation in pass marks to SC/ST/OBC students for admission to Ph.D. programme in M.Phil.-Ph.D. integrated programme as per Government of India rules.

Item : 11:2016:15

To consider change in rules for awarding Gold Medal

As per the approval by the Academic Council in its sixth meeting vide Item No. AC:6:2015:7, rules for awarding the Gold Medal and Merit Certificate and to recommend the names of those students who became eligible for Gold Medal/Merit Certificate are as under:

1. The student should have secured highest OWAM/OGPA in his/her programme but not less than OWAM of 75.
2. OWAM of two or more student are same then OWAM will be calculated in decimal Point.
3. If OWAM as calculated in point 2 above also happens to be same then gold medal will be shared among such students.
4. To be eligible for gold medal, a student must have passed in each paper in first attempt i.e. has not taken any re-appear or supplementary examination. The student should have not repeated any course.
5. In case a student has taken improvement examination, his/her marks before the improvement will be considered for awarding of gold medal.
6. Any student found indulged in misconduct, indiscipline or ragging or have been rusticated/suspended/expelled will not be eligible award of gold medal.
7. The student must have passed the programme in minimum stipulated time i.e. has not availed extension of one or more semester.
8. The gold medal shall be made of 9 carat gold weighing 15-20 grams. On one side the insignia of the university and of the other the name of the student, year of completion of the programme shall be



inscribed.

9. If more than one student is eligible for Gold Medal, both will get the medal of same size and specifications.

It was informed that as per the point no. 8 for awarding the gold medal, the medal shall be made of 9 carat gold weighing 15-20 grams. Approximates cost of one such medal is Rs. 20,000/-. As the no. of programmes have been increased to 38, the approximate expense for awarding the gold medal of one batch would be Rs. 20,000 X 38 = Rs. 7,60,000/-. Moreover, when the university will be shifted in the main campus the no. of the programmes will be increased substantially. Keeping in the view of the financial implications it is proposed that the specification of the gold medal may be changed as under;

The gold medals which are to be awarded to the toppers and eligible students of each programmes will be made of "Silver with gold plated/polished".

The Academic Council considered the proposed amendment in point number 8 of as above in the rules and regulations for awarding gold medal to University toppers and **RESOLVED** to approve the same.

RESOLVE

Item: 11:2016:16

Any other Item

16.1

To note the MoU signed with Rajiv Gandhi National University of Law on 10th June 2016 and Maharaja Ranjit Singh Punjab Technical University, Bathinda on 20th June 2016.

The Chairman told the members that the University has entered into Memorandum of Understanding with

1. Rajiv Gandhi National University of Law, Patiala on 10th June 2016.
2. Maharaja Ranjit Singh Punjab Technical University, Bathinda on 20th June 2016

Through these MoUs the university looks forward to promote mutual cooperation in research and education through joint



programmes and exchange of faculty and students.

Further, at the ceremony for the signing of the MoU on 10th June 2016, during discussion it was observed that dedicating of a thesis or dissertation to someone may not be permitted since these are examinations.

The Academic Council RESOLVED to NOTE the signing of MoU with

RESOLVE

- Rajiv Gandhi National University of Law, Patiala
- Maharaja Ranjit Singh Punjab Technical University, Bathinda

Arising out of discussion it was felt that some students dedicate their thesis to their relatives. Since thesis is subject to evaluation, students need to be discouraged to dedicate their thesis/dissertation to anyone.

16.2

To consider the starting of Advanced Diploma in Agriculture (Green Farming Technology).

The AC members were told that the University started Diploma in Agriculture (Green Farming Technologies) in June 2015, for 10+2 students for skill development under the UGC scheme of Community College with financial aid of Rs. 1 crore (25 lakh for capital assets and 75 lakhs recurring expenses) for 2 years.

The Community College further plans to start Advanced Diploma in Agriculture (Green Farming Technologies) with their own financial resources (finances generated from fee and sale of honey, mushroom, vermicompost etc.). The qualification, syllabus and course structure will be as per UGC rules for Community Colleges and as per NSQF/NSDC rules.

RESOLVE

The Academic Council considered and RESOLVED to approve the starting of Advanced Diploma in Agriculture (Green Farming Technologies).



16.3

To consider the subject experts for interviewing candidates for faculty positions.

The Chairman said that in the 6th meeting of the Academic Council vide Item No AC:6:2015:14.8 the members were requested to recommend names of experts for conducting the interviews for faculty positions in the university.

As per the Act & Statutes of the university, **Section 27 Clause 18(2) the constitution of the Selection Committee** should have 3 subject experts (for Professor) and 2 experts (for Associate Professor and Assistant Professor) who are not from the university. **These experts are to be nominated by the Executive Council from the list of academicians recommended by Academic Council.**

The Chairman had requested the then AC that the experts should be of high academic standards and foresighted visibility in terms of academic pursuits who can't be influenced by external pressures and recommendations for the task of selecting faculty.

The Chairman during discussion, had requested that the experts should be of high academic standards and foresighted visibility in terms of academic pursuits who can't be influenced by external pressures and recommendations for the task of selecting faculty. He further admitted that the list of suggested subject experts earlier approved by the EC for selection of faculty positions is insufficient, because they are only the members of Executive Bodies of INSA. As they are very senior people they might not be available for selecting junior level faculty positions. He suggested that the subject experts should be, as far as possible, well known and be the Fellows of any of the official Academies in India i.e. Indian National Science Academy, New Delhi, National Academy of Sciences India Allahabad, Indian Academy of Sciences, Bangalore, National Academy of Agricultural Sciences, New Delhi, Indian Council of Social Sciences Research, New Delhi and Sahitya Academy. He reiterated that the subject experts should be such, who could not be influenced or yield to pressures or recommendations.

Appreciating the request of the Chairman it was unanimously **RESOLVED** to recommend to the Executive Council to allow full discretion to the Vice-Chancellor to invite any subject expert(s) of his choice to the selection committees for filling vacant positions in the University.

RESOLVE



16.4

To consider the minutes of the meeting of the committee constituted to suggest reforms in the Examination System of the University.

The members were informed that the 2nd meeting of the committee constituted to discuss the reforms in examination system was held on 15th June 2016. Following members were present:

1. DAA
2. Director IQAC/DSW
3. Controller of Examinations

The committee discussed the present pattern of evaluation which is as under:

1. Surprise Tests (Average of best two out of three) of aggregate weightage of 25 %
2. MST-1 weightage of 25%
3. MST-2 weightage of 25%
4. End Term Online-Exam of weightage of 25%

The committee discussed the proposal of the Director IQAC that to evaluate the comprehension and analytical skills of the students some descriptive test should be incorporated in above pattern.

After great deliberation the committee recommended that the first component of the above pattern i.e. surprise test of weightage of 25% may be replaced with the following sub-components

- a. **Surprise Tests of aggregate weightage of 10%**
There will be three surprise tests of MCQs types and average of two best will be considered for the score. These tests will be held in the class rooms during scheduled teaching periods without any prior announcement or date sheet. Record of the answer sheets duly evaluated and signed by the course coordinator will be maintained by the Centre.
- b. **Term paper of weightage 10%**
The term-papers should not be a cosmetic affair. Different students will be given different topics to write on. The minimum and maximum length of the term paper and due date of its submission will be decided well in advance and will be communicated to the



students at the start of the teaching. The course coordinator must ensure that work done by the student is original i.e. no copy-paste has been done. Proper record of the term paper will be maintained by the Centre.

c. **Assignment(s) of weightage 5%**

All details regarding the assignments i.e. minimum and maximum numbers, length etc and due date of its submission will be decided by the course coordinator and will be communicated to the students. Proper record will be maintained by the Centre.

RESOLVE

Appreciating the system, the Academic Council considered and **RESOLVED** to approve the above following reforms in the Examination System of the University. These will be applicable with effect from the admissions of 2016.

'The first component of the above pattern i.e. surprise test of weightage of 25% may be replaced with the following sub-components

a. **Surprise Tests of aggregate weightage of 10%**

There will be three surprise tests of MCQs types and average of two best will be considered for the score. These tests will be held in the class rooms during scheduled teaching periods without any prior announcement or date sheet. Record of the answer sheets duly evaluated and signed by the course coordinator will be maintained by the Centre.

b. **Term paper of weightage 10%**

The term-papers should not be a cosmetic affair. Different students will be given different topics to write on. The minimum and maximum length of the term paper and due date of its submission will be decided well in advance and will be communicated to the students at the start of the teaching. The course coordinator must ensure that work done by the student is original i.e. no copy-paste has been done. Proper record of the term paper will be maintained by the Centre.

c. **Assignment(s) of weightage 5%**

All details regarding the assignments i.e. minimum and maximum numbers, length etc and due date of its submission will be decided by the course coordinator



and will be communicated to the students. Proper record will be maintained by the Centre.

16.5

To consider the procedure to be followed for admission of International Students.

The Executive Council in its 15th meeting vide Item No EC:15:15:19 has approved a policy document for admission of International Students "Policy for Admission of International Students". Now, the University has received applications of foreign students for admission to various programmes for the academic session 2016-17.

To work out the procedure to be followed for admission of international student, following committee was:

- a. Dean Academic Affairs, Chairperson
- b. Dean Students Welfare, Convener
- c. Registrar
- d. Controller of Examinations

The AC may like to consider the following procedure as proposed by this committee to be followed for admission of International Students to the University:

1. The admission of International Students will be done as per the policy approved by Executive Council "Policy for Admission of International Students".
2. International Education Division of CUPB will compile the applications received online and process these.
3. The applications will be put up to the admission committee constituted for admission to various programmes of CUPB, after the recommendation of concerned CoC and Dean of the School.
4. The students for whom admissions committee approves admission will be issued provisional letter of admission for the purpose of Visa by the Registrar, CUPB.
5. After obtaining the Visa, the students will report to CUPB to begin their programme along with other students.



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6. Admission of foreign students to Ph.D. programme is normally done through an entrance test. However, it is not possible for a student based abroad to travel to CUPB simply for appearing in an admission test, as this will involve visa issues also.
7. After examining the practice followed at other universities, it is proposed that foreign students recommended for admission to Ph.D. by the admissions committee on the basis of their academic record will be offered provisional admission. Admission of these students will be confirmed upon arrival in India subject to meeting Proficiency requirements as prescribed by the Centre concerned and upon recommendation of the CoC and Dean of the School. Such proficiency requirements may include:
 - i A Test
 - ii Seminar in the presence of admission committee
 - iii Viva
 - iv Other modes as determined by the concerned Centre such as Skype interview.

The members were further informed that the University has already requested UGC for permission to initiate the process of admission for international students in the University. (Letter dated 06/05/2016) (Annexure 11.8).

Annexure-11.8

RESOLVE

The Academic Council considered and RESOLVED to approve the above suggested procedure to be followed for admission of International Students in the University with an amendment that for Ph.D. admission of International Students, the postgraduate degree of the applicant should be from some foreign university. For other foreign nationals who have passed qualifying examination from any Indian University, the procedure as applicable to Indian nationals will be applied.

16.6

To consider admission of in-service teachers from any institution for Ph.D. programme at the University.

The Deans' Committee in its 2nd meeting held on 31st May



2016, discussed the issue of admission of in-service (regular) teachers for Ph.D. programme at the University and unanimously recommended that university shall grant No Objection Certificate for enrolment in Ph.D. programme to in-service (regular) teacher from outside the University. However, they shall be enrolled/registered for Ph.D course only after receipt of any fellowship from UGC or any other funding agency.

The AC discussed in detail the issue of admission of in-service teachers from any intuition for Ph.D. programme at the University as per UGC (Minimum Standards and Procedures for awards of M.Phil./Ph.D. Degree), Regulations, 2009.

RESOLVE

The Academic Council **RESOLVED** to approve the above recommendation of the Deans' Committee of the University for admission of in-service teachers from any intuition for Ph.D. programme at the University, as per following Clause of UGC (Minimum Standards and Procedures for awards of M.Phil./Ph.D. Degree), Regulations, 2009:

"Procedure for Admission:

9. (i) All Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance shall admit M.Phil. doctoral students through an Entrance Test conducted at the level of individual University, Institution, Deemed to be University, College/Institution of National Importance. **The University may decide separate terms and conditions for those students who qualify UGC/CSIR (JRF) Examinations/SLET/GATE /teacher fellowship holder or have passed M.Phil. Programme for Ph.D. Entrance Test. Similar approach may be adopted in respect of Entrance Test for M.Phil. Programme."**

16.7

To consider the change in the name of the programme from M.Tech. Food Technology to M.Tech. Food Science Technology

The Academic Council in its 10th meeting vide Item No.AC:10:2016:13.2 Resolved that the name of the programme given at Sr. No. 33 (list of programs for session 2016-17) should be modified as under:



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"M.Tech. Food Technology" and the word "B.Sc." should be deleted in the eligibility of this programme.

In 4th meeting of the Court held on 29th February 2016, vide Item:4:2016:3, the Chairman suggested that the name of the Course M.Tech.-Food Technology should be M.Tech.-Food Science Technology.

The Board of Studies, Centre for Applied Agriculture in its meeting held on 17th June 2016, has requested to change the nomenclature of the Centre as suggested by the Court.

RESOLVE

Keeping in view the objective, thrust and employability of the course, the Academic Council, after due discussions, RESOLVED to change in the nomenclature of the programme from M.Tech. Food Technology to M.Tech. Food Science & Technology.

Item: 11:2016:17

Fixing date of the next meeting of the Academic Council.

The Council authorized the Vice Chancellor to fix the next meeting of the Academic Council as per need.

The members appreciated the significant progress made by the university resolved again to put on record satisfaction and congratulated the Vice Chancellor for his efforts. The meeting ended with a vote of thanks to the Chair.

Dr. Jagdeep Singh
Registrar & Secretary, Academic Council

Minutes Approved

Prof. R.K. Kohli
Vice Chancellor & Chairman Academic Council

	पुस्तकालयध्यक्ष - (चयन ग्रेड) से उप पुस्तकालयध्यक्ष / महाविद्यालय पुस्तकालयध्यक्ष (चयन ग्रेड) (चरण 3 से चरण 4)	ग्रेड)	उपयोग कर न्यूनतम एपीआई अंक। बारह वर्ष में कम से कम तीन प्रकाशन। महाविद्यालयों में एम. फिल धारकों को एक प्रकाशन और पीएचडी धारकों को दो प्रकाशनों की छूट प्रदान की जा सकती है। (तीन) साथ ही, पुस्तकालय ऑटोमेशन/अकादमिक प्रलेखीकरण हेतु विश्लेषणात्मक साधन विकास की श्रेणियों में एक पाठ्यक्रम/प्रशिक्षण (चार) विनियम और तालिका आठ (क) में यथा विनिर्दिष्ट एक चयन समिति प्रक्रिया
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4	विश्वविद्यालय पुस्तकालयध्यक्ष (चरण 5) (केवल विश्वविद्यालयों हेतु)	विश्वविद्यालयों में चरण 4 में तीन वर्ष की पूरी सेवा वाले उप-पुस्तकालयध्यक्ष	(एक) तालिका आठ(क) में दिए गए मानदण्डों के अनुसार वि.अ.आ. द्वारा विकसित पीबीएस गणना प्रारूप का उपयोग कर न्यूनतम सकल एपीआई अंक। न्यूनतम एपीआई अंक प्राप्त करने के लिए पुस्तकालयध्यक्ष दो आकलन अवधियों (चरण 3 और 4 में) को जोड़ सकते हैं, यदि आवश्यक हो। (दो) कार्मिक के चरण 3 में आने के बाद से कम से कम पांच प्रकाशन। (तीन) नवोन्मेषी पुस्तकालय सेवाओं और प्रकाशित कार्य की आयोजना का प्रमाण। (तीन) विनियम और तालिका आठ (क) में यथा विनिर्दिष्ट एक चयन समिति प्रक्रिया
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नोट: शिक्षकों हेतु सीएस के लिए तालिका दो(क) हेतु उपलब्ध विवरणात्मक नोट इस संदर्भ हेतु विनिर्दिष्ट एपीआई अंकों के अनुसार पुस्तकालयध्यक्ष संवर्गों के पर भी लागू है।

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 4th May, 2016

UNIVERSITY GRANTS COMMISSION ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION) (3RD AMENDMENT), REGULATIONS, 2016.

No.F.1-2/2016 (PS/Amendment).—In exercise of the powers conferred under clause (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby frames the following Regulations to amend the University Grants Commission on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, Regulations, 2010, namely: -

2. Short title, application and commencement:

2.1 These Regulations may be called the University Grants Commission on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education (3rd Amendment), Regulations, 2016.

2.2 They shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every institution including a constituent or an affiliated college recognized by the Commission, in consultation with the university concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every institution deemed to be a university under Section 3 of the said Act.

2.3 They shall come into force with immediate effect.

3. In the University Grants Commission on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher Education, Regulations, 2010 (Principal Regulation 2010) the following amendments are made: -

Existing provisions of the following clauses of the Principal UGC Regulations 2010	Amendments made in the following clauses of Principal UGC Regulations 2010
<p>3.0.0. Recruitment and Qualifications</p> <p>3.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.</p> <p>3.2.0 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.</p> <p>3.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.</p> <p>3.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions :</p> <p><i>Provided</i> however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent</p>	<p>3.0.0. Recruitment and Qualifications</p> <p>3.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.</p> <p>3.2.0 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.</p> <p>3.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.</p> <p>3.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/ Institutions :</p> <p><i>Provided</i> however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.</p>
	<p>Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -</p> <ol style="list-style-type: none"> (a) Ph.D. degree of the candidate awarded in regular mode only; (b) Evaluation of the Ph.D. thesis by at least two external examiners; (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work; (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work; (e) Open Ph.D. viva-voce of the candidate had been conducted. <p>(a) to (e) as above are to be certified by the Vice-</p>

3.3.2 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

3.4.0 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.

3.4.1 A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe /Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

3.5.0 A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

3.6.0 Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

3.7.0 The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.

3.8.0 The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.

3.9.0. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

4.4.0 ASSISTANT PROFESSOR

4.4.1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication.

i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the

Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

3.3.2 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

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4.4.0 ASSISTANT PROFESSOR

4.4.1. Arts, Humanities, Sciences, Social Sciences, Commerce, Education, Languages, Law, Journalism and Mass Communication.

i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for

<p>candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p>	<p>Lecturer/Assistant Professor conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p>
<p>iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges / Institutions.</p>	<p>iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities /Colleges / Institutions.</p>
<p>iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p>	<p>Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions: -</p>
<p>4.4.2. MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC. 4.4.2.1. MUSIC AND DANCE DISCIPLINE 1. ASSISTANT PROFESSOR: i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University. ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything</p>	<p>(a) Ph.D. degree of the candidate awarded in regular mode only; (b) Evaluation of the Ph.D. thesis by at least two external examiners; (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work; (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work; (e) Open Ph.D. viva-voce of the candidate had been conducted. (a) to (e) to be approved by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"</p> <p>(iv). NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p>4.4.2. MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC. 4.4.2.1. MUSIC AND DANCE DISCIPLINE 1. ASSISTANT PROFESSOR: i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University. ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers/Assistant Professor conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1,</p>

contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bylaws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) A high grade artist of AIR/TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

i. A traditional and a professional artist with highly commendable professional in the concerned subject, who should have:

- (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) A high grade artist of AIR/TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

4.4.2.2. DRAMA DISCIPLINE:

1. ASSISTANT PROFESSOR:

i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET)

4.4.2.2. DRAMA DISCIPLINE:

1. ASSISTANT PROFESSOR:

i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC.

conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bylaws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

iii. Without prejudice to the above, NET/SLET/SET shall also be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
 2. Five years of regular acclaimed performance in regional/national/international stage with evidence;
- and

3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
2. Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

4.4.2.3. VISUAL (FINE) ARTS DISCIPLINE

1. ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates

4.4.2.3. VISUAL (FINE) ARTS DISCIPLINE

1. ASSISTANT PROFESSOR:

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must

must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

have cleared the National Eligibility Test (NET) for lecturers/Assistant Professor conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.2.3, candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions: -

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
 2. Five years of experience of holding regular regional/National exhibitions Workshops with evidence; and
 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

- i. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
 2. Five years of experience of holding regular regional/National exhibitions Workshops with evidence; and
 3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

4.5.3 UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN

- i. A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
- ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iii. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/ College Director of Physical Education & Sports.

4.5.3 UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN

- i. A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.

- ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

- iii. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Librarian/College Librarian

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

4.6.3. University Assistant Director of Physical Education / College Director of Physical Education and Sports

- i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.

- ii. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.

- iii. Qualifying in the national level test conducted for the

4.6.3. University Assistant Director of Physical Education / College Director of Physical Education and Sports

- i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.

- ii. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.

- iii. Qualifying in the national level test conducted for the

purpose by the UGC or any other agency approved by the UGC.

iv. Passed the physical fitness test conducted in accordance with these Regulations.

v. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

purpose by the UGC or any other agency approved by the UGC.

iv. Passed the physical fitness test conducted in accordance with these Regulations.

v. However, candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/College Director Physical Education & Sports.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)"

4. The existing Tables I to IX under **Appendix-III** of the University Grants Commission Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2010 (Principal Regulations) and its amendment, 2013 (2nd Amendment) regarding computation of API Score for appointment and promotion of teachers and other academic staff in the Universities/Colleges/Institutions shall stand amended and be substituted by the revised Tables I to IX appended to these 3rd Amendment Regulations.

Prof. JASPAL SINGH SANDHU, Secy.
[ADVT. III/4/Exty./78(138)]

APPENDIX - III: TABLE I
ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS)
PROMOTIONS FOR ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR, AND PROFESSOR AND FOR
DIRECT RECRUITMENT OF ASSOCIATE PROFESSOR AND PROFESSOR IN UNIVERSITIES AND
COLLEGES. Direct Teaching work load and weightage to be given to different levels of Teachers

	Direct Teaching Hours per week	Weightage
Assistant Professor	18+6*	100
Associate Professor	16+6*	90
Professor	14+6*	80

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; (c) contribution to innovative teaching, new courses etc. and (d) student feedback. The minimum API score required by teachers from this category is different for different levels of promotion. The self assessment score should be based on objectively verifiable criteria. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Category	Nature of Activity	Assistant Professor		Associate Professor		Professor	
		Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score
I	a. Lectures - Classroom Teaching (including Lectures in excess of UGC norms)	60	Actual hours spent per academic year $\div 10$	50	Actual hours spent per academic year $\div 10$	45	Actual hours spent per academic year $\div 10$
	b. Examinations duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment	20	Actual hours spent per academic year $\div 10$	15	Actual hours spent per academic year $\div 10$	10	Actual hours spent per academic year $\div 10$
	c. Innovative Teaching - learning methodologies, updating of subject contents / courses etc.	10	Actual hours spent per academic year $\div 10$	15	Actual hours spent per academic year $\div 10$	15	Actual hours spent per academic year $\div 10$
	d. Students Feedback (Students who have put in at least 75% attendance per course are eligible to give feed back)	10	Outstanding 10 Very Good 8 Good 6 Average 4 Below Average 0	10	Outstanding 10 Very Good 8 Good 6 Average 4 Below Average 0	10	Outstanding 10 Very Good 8 Good 6 Average 4 Below Average 0

- *Note: 1. 18/16/14 hours per week include the Lectures / Practicals / Project supervision. Two hours of Practicals / project supervision be treated as equivalent to one hour of lecture. Those teachers who supervise the research of five or more Ph.D. students at a time may be allowed a reduction of Two hours per week in direct teaching hours.
2. 6 hours per week include the hours spent on tutorials, remedial classes, seminars, administrative responsibilities, innovation and updating of course contents.
3. Hours spent on examination duties such as invigilation, question paper setting, valuation of answer scripts and tabulation of results are over and above the prescribed direct teaching hours and are an integral part of overall teaching work load of 40 hours per week.
4. Lectures allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed Table II A. A list of items and scores is given below. The self-assessment score should be based on objectively verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. field work, study visit, student seminar and other events, career counseling etc.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10
b.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (i). Administrative responsibility (including as Dean / Principal/Chairperson/ Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees.	15	Actual hours spent per academic year ÷ 10
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, membership of associations, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	Activity	Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical education / Management	Maximum score for University / College teacher*
III (A)	Research Papers published in:	Refereed Journals as notified by the UGC	Refereed Journals as notified by the UGC	15 per Publication
		Other Reputed Journals as notified by the UGC	Other Reputed Journals as notified by the UGC	10 per Publication
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference Books by International Publishers as notified by the UGC	Text/Reference Books by International Publishers as notified by the UGC	30 per Book for Single Author
		Subject Books by National level publishers as identified by the UGC or State / Central Govt. Publications	Subject Books by National level publishers as identified by the UGC or State / Central Govt. Publications	20 per Book for Single Author
		Subject Books by Other local publishers as identified by the UGC	Subject Books by Other local publishers as identified by the UGC	15 per Book for Single Author
		Chapters in Books published by National and International level publishers as identified by the UGC	Chapters in Books published by National and International level publishers identified by the UGC	International - 10 per Chapter National - 5 per Ch
III (C)	RESEARCH PROJECTS			
III (C) (i)	Sponsored Projects	(a) Major Projects with grants above Rs. 30.0 lakhs	Major Projects with grants above Rs. 5.0 lakhs	20 per Project
		(b) Major Projects with grants above Rs. 5.0 lakhs up to Rs. 30.0 lakhs	Major Projects with grants above Rs. 3.0 lakhs up to Rs. 5.0 lakhs	15 per Project
		(c) Minor Projects with grants above Rs. 1.00 lakh up to Rs. 5 lakhs	Minor Projects with grants above Rs. 1.0 lakh up to Rs. 3 lakhs	10 per Project

III (C) (ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.10.00 lakhs	Amount mobilized with a minimum of Rs. 2.0 lakhs	10 for every Rs.10.00 lakhs and Rs.2.0 lakhs, respectively
III (C) (iii)	Projects Outcome / Outputs	Patent / Technology transfer / Product / Process	Major Policy document of Central / State Govt. Bodies prepared	30 for each International / 20 for each for national level output or patent or major policy document

III (D)	RESEARCH GUIDANCE			
III(D)(i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate
III(D) (ii)	Ph.D.	Degree awarded	Degree awarded	15 per candidate
		Thesis submitted	Thesis submitted	10 per candidate
III E	Fellowships, Awards and Invited lectures delivered in conferences / seminars			
III(E) (i)	International Award/Fellowship		International Award / Fellowship	15 per Award / 15 per Fellowship
	National Award/Fellowship		National Award/Fellowship	10 per Award / 10 per Fellowship
	State/University level Award		State/University level Award	5 Per Award
III(E) (ii)	Invited lectures / papers	International	International	7 per lecture / 5 per paper presented
		National level	National level	5 per lecture / 3 per paper presented
		State/University level	State/University level	3 per lecture / 2 per paper presented
	The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period			
III(F)	Development of e-learning delivery process/material			10 per module

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

APPENDIX - III TABLE - II (A)

MINIMUM APIS AS PROVIDED IN APPENDIX - III TABLE I TO BE APPLIED FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) IN UNIVERSITY DEPARTMENTS AND COLLEGES, AND WEIGHTAGES FOR EXPERT ASSESSMENT

Category	Activity	Assistant Professor / equivalent cadres: (Stage 1 to Stage 2)	Assistant Professor / equivalent cadres: (Stage 2 to Stage 3)	Assistant Professor (Stage 3) to Assoc. Professor/equivalent cadres (Stage 4)	Associate Professor (Stage 4) to Professor /equivalent cadres (Stage 5)	Professor (Stage 5) to Professor (Stage 6)
I	Teaching-learning, Evaluation Related Activities	80/Year	80/year	75/year	70/year	70/year
II	Professional Development and Extension activities - Minimum score required to be assessed	50 / Assessment period	50 / Assessment period	50 / Assessment period	50 / Assessment period	100 / Assessment period

III	cumulatively Research and Academic Contributions- Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period)	75 / Assessment period	100 / Assessment period	400 / Assessment period
II + III	Minimum total API score under Categories II and III*	90 / Assessment period	120 / Assessment period)	150 / Assessment period	180 / Assessment period	600 / Assessment period
IV	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee	Expert Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening committee to verify API scores	No separate points. Screening Committee to verify API scores	30% - Research Contribution 50% - Assessment of domain knowledge & teaching practices. 20% - Interview performance	50% Research Contribution. 30% Assessment of domain knowledge & teaching practices. 20% Interview performance	50% Research Contribution. 50% Performance evaluation and other credential by referral procedure

* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III

APPENDIX - III TABLE - II(B)

Minimum Scores for APIs for direct recruitment of teachers in university departments / Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	Assistant Professor (Stage 1)	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API Scores	Minimum Qualification as stipulated in these regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria / weightages (Total Weightages = 100)	(a) Academic Record and Research Performance (50%) (b) Assessment of Domain Knowledge & Teaching Skills (30%) (c) Interview performance (20%)	(a) Academic Background (20%) (b) Research performance based on API score and quality of publications (40%) (c) Assessment of Domain Knowledge and Teaching Skills (20%) (d) Interview performance: (20%)	(a) Academic Background (20%) (b) Research performance based on API score and quality of publications (40%). (c) Assessment of Domain knowledge and Teaching Skills (20%). (d) Interview performance:(20%)

APPENDIX-III - TABLE: III
MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

S.No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Professor/ equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil / PG Degree in Professional Courses such as LL.M, M.Tech, M.V.Sc., M.D., or six years of service who are without Ph.D/ M.Phil / PG Degree in Professional courses	(i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration. (iii) Screening cum Verification process for recommending promotion.
2.	Assistant Professor/ equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II(A) (ii) One course / programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of 2/3 week duration. (iii) Screening cum Verification process for recommending promotion.
3.	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). (ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication may be given to M. Phil. holders and an exemption of two publications may be given to Ph. D. holders. (iii) One course / programme from among the categories of methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration. (iv) A selection committee process as stipulated in the regulation and in Tables II(A).
4.	Associate Professor (Stage 4) to Professor (Stage 5)	Associate Professor with three years of completed service in Stage 4.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table II (A). Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in stage 3. (iii) A selection committee process as stipulated in the regulation and in Tables II (A).
5.	Professor (Stage 5) to Professor (Stage 6).	Professor with ten years of completed service (universities only)	(i) Minimum cumulative API scores for the assessment period as per the norms provided in Table II (A). (ii) Additional credentials are to be evidenced by: (a) post-doctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LL.D., etc., (iii) A review process by an Expert Committee as stipulated in this regulation and in Tables II (A)..

APPENDIX- III TABLE VII

ACADEMIC PERFORMANCE INDICATORS (API) FOR CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF ASSISTANT LIBRARIAN /DEPUTY LIBRARIAN IN UNIVERSITIES / FOR COLLEGE LIBRARIAN AND FOR DIRECT RECRUITMENT OF DEPUTY LIBRARIAN IN UNIVERSITIES.

Direct Work load and weightage to be given to different levels of Librarians

	Direct working hours per week	Weightage
Assistant Librarian/College Librarian	40	100
Deputy Librarian	36+4*	90
Librarian	32+8*	80

Based on the Librarian Cadre's self-assessment, API scores are proposed for (a) Library resources organisation and maintenance of books, journals, reports, Development, organisation and management of e-resources; User awareness and instruction programmes, (b) ICT and other new technologies' application for upgradation of library services and (c) Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms. The minimum API score required by Library Personnel from this category is different for different levels of promotion. The self assessment score should be based on objectively verifiable criteria. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

* Hours spent on administrative responsibilities, innovation, upgradation of services, extension services etc.

CATEGORY I: Procurement, organisation, and delivery of knowledge and information through Library services

Nature of Activity	Assistant Director		Deputy Director		Director	
	Max. Score	Actual Score	Max. Score	Actual Score	Max. Score	Actual Score
(a) Library resources organisation and maintenance of books, journals, reports; Provision of library reader- services, literature retrieval services to researchers and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; Assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc. (40 Points) Development, organisation and management of e-resources including their accessibility over Intranet / Internet, digitization of library resources, e-delivery of information, etc (15 Points) User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as e-resources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc. (15 Points)	70	Actual hours spent per academic year ÷ 20	60	Actual hours spent per academic year ÷ 20	55	Actual hours spent per academic year ÷ 20
(b) ICT and other new technologies' application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID,	15	Actual hours spent per academic year ÷ 10	15	Actual hours spent per academic year ÷ 10	15	Actual hours spent per academic year ÷ 10

CCTV), development of library management tools (software), Intranet management						
(c).Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms	15	Actual hours spent per academic year ÷ 10	15	Actual hours spent per academic year ÷ 10	10	Actual hours spent per academic year ÷ 10

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the Librarian Cadre's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required for eligibility for promotion is 15. A list of items and scores is given below. The self-assessment score should be based on objectively verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Librarian / College Librarian to higher grades and selection committee for the promotion of Assistant Librarian to Deputy Librarian and Deputy Librarian to Librarian and for direct recruitment of Deputy Librarian and Librarian.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Nature of Activity	Maximum API Score	Actual score
a) Student related co-curricular, extension and field based activities (such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels.	15	Actual hours spent per academic year ÷ 10
b) Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.	15	Actual hours spent per academic year ÷ 10
c) Professional Development activities (such as participation in seminars, conferences, short term, e- library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category II (below)	15	Actual hours spent per academic year ÷ 10

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the self-assessment, API scores are proposed for research and library contributions. The minimum API scores required from this category are different for different levels of promotion in universities/colleges. The self-assessment score shall be based on verifiable criteria and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Librarian / College Librarian to higher grades and Selection Committee for the promotion of Assistant Librarian to Deputy Librarian and Deputy Librarian to Librarian and for direct recruitment of Deputy Librarian and Librarian.

Category	Activity	University/College Librarians	Max.score *
III (A)	Research Publications in	Refereed Journals as notified by the UGC	15 per Publication
		Other Reputed Journals as notified by the UGC	10 per Publication
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference Books by International Publishers as notified by UGC	30 per Book for Single Author
		Subject Books by National publishers as identified by the UGC or State / Central Govt. Publications	20 per Book for Single Author
		Subject Books by local publishers as identified by the UGC	15 per Book for Single Author
		Chapters in Books published by National and International level publishers identified by the UGC	International --10 per Chapter National -- 5 per Chapter

III (C)	RESEARCH PROJECTS		
III (C) (i)	Sponsored Projects	Major Projects with grants above Rs. 5.0 lakhs	20 per Project
		Major Projects with grants above Rs.3.0 lakhs up to Rs.5.0 lakhs	15 per Project
		Minor Projects with grants above Rs. 1.0 lakh up to Rs.3 lakhs	10 per Project
III (C)(ii)	Consultancy Projects	Amount mobilized with a minimum of Rs. 2.0 lakhs	10 for every Rs.2.0 lakhs
III (C)(iii)	Projects Outcome / Outputs	Major Policy document of Central / State Govt. Bodies prepared	30 for each International / 20 for each for national policy document
III (D)	RESEARCH GUIDANCE		
III(D)(i)	M.Phil.	Degree awarded	5 per candidate
III(D)(ii)	Ph.D.	Degree awarded	15 per candidate
		Thesis submitted	10 per candidate
III E	Awards / Fellowships/Invited lectures delivered / papers presented in conferences / seminars		
III(E) (i)	Award / Fellowship	International Award/Fellowship from Govt./Reputed Organisation	15 per Award / 15 per Fellowship
	Award / Fellowship	International Award/Fellowship from Govt./Reputed Organisation	10 per Award / 10 per Fellowship
	Award	International Award/Fellowship from Govt./Reputed Organisation	5 Per Award
III(E) (ii)	Invited lectures / papers presented	International	7 per lecture / 5 per paper presented
		National level	5 per lecture / 3 per paper presented
		State/University level	3 per lecture / 2 per paper presented
The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period			
III(E) (iii)	Development of e-delivery process/material		10 per module

* Wherever relevant, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications/books shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor of the teacher would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

APPENDIX - III TABLE - VIII (A)

MINIMUM APIS FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF ASSISTANT/COLLEGE LIBRARIAN AND DEPUTY LIBRARIAN AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELECTION COMMITTEES, IN UNIVERSITIES AND COLLEGES,

Category	Activity	Assistant / College Librarian (Stage 1 to Stage 2)	Assistant / College Librarian (Stage 2 to Stage 3)	Assistant/College Librarian (Stage 3) to Deputy/College Librarian (Stage 4)	Deputy Librarian (Stage 4) to Librarian (Stage 5)
I	Procurement, organisation, and delivery of knowledge and information through Library services	80/Year	80/year	75/year	70/year
II	Professional Development and Extension activities - Minimum score required to be assessed	50/ Assessment period	50 / Assessment period	50 / Assessment period	50 / Assessment period

	cumulatively				
III	Research and Academic Contributions – Minimum Score required - to be assessed cumulatively	20 / Assessment period	50 / Assessment period)	75 / Assessment period	100 / Assessment period
II + III	Minimum total API score under Categories II and III*	90 / Assessment period	120 / Assessment period)	150 / Assessment period	180 / Assessment period
	Expert Assessment System	Screening cum evaluation committee	Screening cum evaluation committee	Selection Committee	Selection Committee
V	Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required 50))	No separate points. Screening committee to verify API scores	No separate points. Screening committee to verify API scores	30% - Library related research papers evaluation 50% - Assessment of domain knowledge on Library automation and Organisational skills 20 % - Interview performance	50% Library publication work 30% Assessment of innovative Library service and organisation of digital library services 20% Interview performance

* One may score the balance points from either Category II or Category III to achieve the minimum score required under Category II+ III.

APPENDIX - III TABLE – VIII (B)

Minimum APIs and Other Norms for the Direct Recruitment of Librarian Positions in University Departments/Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Regulation.

Minimum Norm / Criteria	Assistant University Librarian / College Librarian (Stage 1)	Deputy Librarian in universities (Stage 4)	Librarian (university only) (Stage 5)
API Score (400 points and Academic Contribution - Category III)	Minimum API score as stipulated in the regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria/weightages (Total weightage = 100)	(a) Teaching / computer and communication skills by a Lecture demonstration (50%) (b) Record of Library management skills (20%) (c) Interview performance (30%)	(a) Library related Research / Theme papers (3 Nos) Evaluation: (50%) (b) Library automation skills and Organisational Plans (20%) (c) Interview performance (30%)	(a) Library Research papers (Five) evaluation (60%) (b) organisational track record of innovation library service and vision plan (20%) (c) Interview performance (20%)

APPENDIX-III - TABLE IX

MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF LIBRARIAN CADRES IN UNIVERSITIES AND COLLEGES

Sl.No.	Promotion of Librarian Cadres through CAS	Service (as prescribed by the MHRD Notification) requirement	Minimum Academic Performance Requirements and Screening/Selection Criteria
1	Assistant Librarian/ College Librarian to Assistant Librarian (Senior Scale) /	Assistant Librarian/ College Librarian completed four years of service in Stage 1	(i) Minimum API scores using PBAS scoring proforma developed by the university as per the norms provided in Table VIII (A) of Appendix III for Librarian cadres in universities and for college

	College Librarian (Senior Scale) (Stage 1 to Stage 2)	with Ph.D. or five years of service with M.Phil. or six years of service without Ph.D./ M.Phil	Librarian cadres. (II) One Orientation and one Refresher Course of 3/4 weeks duration (i) Screening cum Verification process for recommending promotion.
2.	Assistant Librarian (senior scale) / College Librarian (senior scale) to Assistant Librarian (selection grade) / College Librarian (selection grade) (Stage 2 to Stage 3)	Assistant Librarian (senior scale) / College Librarian (senior scale) with completed service of five years in Stage 2	(i) Minimum API scores using the PBAS scoring proforma developed by University as per the norms provided in Table VIII (A) of Appendix III for Librarian Cadres in universities and for college librarian cadres. (ii) Additionally, two refresher courses, for a minimum period of 3 to 4 week duration to have been undergone during the assessment period. (iii) Screening cum Verification process for recommending promotion.
3.	Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) to Deputy Librarian / College Librarian (Selection Grade) (Stage 3 to Stage 4)	Deputy Librarian / Assistant Librarian (Selection Grade) / College Librarian (Selection Grade) with three years of completed service in Stage 3.	(i) Minimum API scores using the PBAS scoring proforma developed by university as per the norms provided in Table VIII (A) of Appendix III. Three publications over twelve years. In Colleges, an exemption of one publication will be given to M. Phil holders and two publications to Ph. D. Holders. (ii) Additionally one course/training under the categories of Library automation / Analytical tool Development for academic documentation. (iii) A selection committee process as stipulated in the Regulation and in Table VIII (A)
4	University Librarian (Stage 5) (For universities only)	Deputy Librarian in universities with three years of completed service in Stage 4.	(i) Minimum cumulative API scores using the PBAS scoring proforma developed by the UGC as per the norms provided in Table VIII (A). Librarians may combine two assessment periods (in Stages 3 and 4) to achieve minimum API scores, if required. (ii) A minimum of five publications since the period that the teacher is placed in stage 3 (iii) Evidence of innovative library service and organisation of published work. (iv) A selection committee process as stipulated in the regulation and in Table VIII (A)

Note: The explanatory note provided for Table IIA for CAS for teachers is also applicable for the Librarian cadres as per the API score specified for this cadre.

ANNEXURE-21.6



University Grants Commission
Bahadur Shah Zafar Marg
New Delhi 110002

BY SPEED POST

No.F.1-1/2002(PS)/Exemp. Part file-III

March, 2011

✓ The Publication Officer for posting it on UGC Website

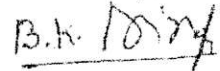
Subject: UGC Regulations on Minimum Standards and Procedure for the award of M.Phil/Ph.D Degree, Regulations 2009. And clarification on guidelines for admission in Ph.D

Sir /Madam,

In continuation of this office-letter of even number dated 12.6.2009 UGC (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations 2009, notified in the Gazette of India on 11-17th July, 2009, I am, directed, to say that the same criteria for admission to Ph.D should be followed in respect of NET qualified candidates also as is being followed for persons having qualifications as laid down under procedure for admission in para 9 (i) of the aforementioned UGC (Minimum Standards and Procedure for award of M.Phil/Ph.D Degree) Regulations 2009.

The contents of this letter may be brought to the notice of all the affiliated / recognized Colleges / Institutions of your University for information.

Yours faithfully,



(B.K.Singh)

Deputy Secretary



भारत का राजपत्र The Gazette of India

साप्ताहिक/WEEKLY

प्राधिकार से प्रकाशित
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No. 28] NEW DELHI, SATURDAY, JULY 11—JULY 17, 2009 (ASADHA 20, 1931)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

[PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं]
[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by Statutory Bodies]

नई दिल्ली-110002, दिनांक 1 जून 2009

विश्वविद्यालय अनुदान आयोग (एम.फिल./पीएच.डी. उपाधि के लिए न्यूनतम मानक एवं प्रक्रिया) विनियम, 2009

एफ. 1-1/2002 (पी.एस.) छूट—विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 की संख्या 3) की धारा 26 की उपधारा (1) के अनुच्छेद (ई.) एवं (जी.) द्वारा प्रदत्त अधिकारों का प्रयोग करते हुए विश्वविद्यालय अनुदान आयोग विनियमों को निर्मित करता है। ये हैं :—

संक्षिप्त नाम, प्रयोग एवं प्रारम्भ

1. ये विनियम विश्वविद्यालय अनुदान आयोग (एम.फिल./पीएच.डी. उपाधि के लिए न्यूनतम मानक एवं प्रक्रिया विनियम, 2009 कहलायेंगे।
2. ये उन सभी विश्वविद्यालयों पर लागू होंगे जिनकी स्थापना अथवा समावेश किसी केंद्रीय अधिनियम, प्रांतीय अधिनियम या राज्य अधिनियम के अंतर्गत की गई हो और विश्वविद्यालय अनुदान आयोग द्वारा मान्यता प्राप्त

विश्वविद्यालय के परामर्श से प्रत्येक संस्थान उसके अंग या सम्बद्ध कालेज, विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अनुच्छेद (एफ) धारा 2 एवं विश्वविद्यालय अनुदान आयोग के उक्त अधिनियम की धारा 3 के अंतर्गत प्रत्येक मानित विश्वविद्यालय पर लागू होंगे।

3. ये विनियम भारत के राजपत्र में प्रकाशित होने की तिथि से लागू हो जाएंगे।
4. समस्त विश्वविद्यालय, मानित विश्वविद्यालय एवं कालेज/राष्ट्रीय महत्व की संस्थाएं एम.फिल. एवं पीएच.डी. कार्यक्रमों को संचालित करने के लिए पात्रित होंगे।
5. यद्यपि इन विनियमों के होते हुए और कोई अन्य नियम या विनियम किसी समय पर लागू होने पर भी कोई भी विश्वविद्यालय, मानित विश्वविद्यालय एवं कालेज/राष्ट्रीय महत्व की संस्था एम.फिल. एवं पीएच.डी. कार्यक्रमों को दूरस्थ माध्यम से संचालित नहीं करेगा।

एम.फिल./पीएच.डी. निरीक्षकों के लिए पात्रता मापदण्ड

6. मान्यता प्राप्त होने वाले शोध निरीक्षक के संकाय के लिए समस्त विश्वविद्यालय, मानित विश्वविद्यालय एवं कालेज/राष्ट्रीय महत्व की संस्था एम.फिल. एवं पीएच.डी. दोनों कार्यक्रमों के लिए पात्रता मापदण्डों का निर्धारण करेगी।
7. समस्त विश्वविद्यालय, मानित विश्वविद्यालय एवं कालेज/राष्ट्रीय महत्व की संस्थाएं, वार्षिक आधार पर संकाय में उपलब्ध पात्रित निरीक्षकों की संख्या के आधार पर एम.फिल. एवं शोध छात्रों की संचालीय संख्या को सुनिश्चित करेंगे।
8. एम.फिल./पीएच.डी. की सीटों की संख्या काफ़ी पहले निर्धारित कर ली जाएगी एवं विश्वविद्यालय वेबसाइट एवं विज्ञापन पर अधिसूचित की जाएगी। एम.फिल./पीएच.डी. अध्ययनों की उपलब्ध सीटों की संख्या को व्यापक रूप से सभी विश्वविद्यालय, मानित विश्वविद्यालय एवं कालेज/राष्ट्रीय महत्व की संस्थाएं प्रचार करेंगी और प्रवेश को नियमित आधार पर संचालित करेंगी।

प्रवेश की प्रक्रिया

- 9 (i) समस्त विश्वविद्यालय, मानित विश्वविद्यालय, एवं कालेज/राष्ट्रीय महत्व की संस्थाएं एम.फिल. एवं शोध छात्रों का प्रवेश अपने स्तर पर विश्वविद्यालय, मानित विश्वविद्यालय एवं कालेज/राष्ट्रीय महत्व की संस्थाओं द्वारा आयोजित प्रवेश परीक्षा द्वारा होगा। जो लोग वि.अ.आ./सी.एस.आई.आर. (जे.आर.एफ.) परीक्षा, स्लैट/गेट उत्तीर्ण हैं या शिक्षक अध्यापकवृत्तियों धारक हैं और जिन्होंने एम.फिल. कार्यक्रम पीएच.डी. प्रवेश परीक्षा के लिए उत्तीर्ण कर लिया है उनके लिए विश्वविद्यालय अलग से शर्तों का निर्धारण कर सकता है। यही तरीका एम.फिल. कार्यक्रम की प्रवेश परीक्षा में अपनाया जा सकता है।
- (ii) इसके पश्चात् एम.फिल./विभाग/संस्था/विश्वविद्यालय जैसा मामला हो एम.फिल. कार्यक्रम का आयोजन होगा।
- (iii) साक्षात्कार के समय शोध छात्रों से अपेक्षा की जाती है वे अपने शोध रुचि/क्षेत्र पर विचार-विमर्श करें।
- (iv) पहले से सुनिश्चित की गई छात्रों की संख्या पर ही छात्रों को एम.फिल./पीएच.डी. कार्यक्रम में प्रवेश दिया जा सकेगा।

10. पीएच.डी. कार्यक्रम में प्रवेश या तो सीधे या एम.फिल. माध्यम से होगा।
11. एम.फिल./पीएच.डी. कार्यक्रमों में छात्रों को प्रवेश देने के दौरान विभाग/संस्था/स्कूल को राष्ट्रीय/राज्य की आरक्षण नीति का पर्याप्त ध्यान रखें।

निरीक्षक का विनियोजन

12. चयनित छात्रों के लिए निरीक्षकों का विनियोजन औपचारिक तरीके से विभागों द्वारा निर्धारित किया जाएगा जोकि प्रत्येक छात्रों एवं संकाय सदस्य की संख्या, उपलब्ध संकाय, निरीक्षकों की विशेषज्ञता एवं छात्रों के शोध रुचि पर आधारित होगा। व्यक्तिगत छात्र एवं शिक्षक पर निरीक्षक का आवंटन/विनियोजन नहीं छोड़ा जाएगा।
पाठ्यक्रम कार्य
13. प्रवेशीकरण के पश्चात् प्रत्येक एम.फिल./पीएच.डी. छात्र को विश्वविद्यालयों, मानित विश्वविद्यालयों, कालेजों/राष्ट्रीय महत्व की संस्थाओं द्वारा आवश्यक, जैसा कि मामला हो, न्यूनतम एक (1) सेमेस्टर्स की अवधि तक का पाठ्यक्रम कार्य को करना होगा। यह पाठ्यक्रम कार्य पूर्व एम.फिल./पीएच.डी. की तैयारी का माना जाएगा और जो निश्चित रूप से शोध पद्धति का पाठ्यक्रम होगा जिसमें परिमाणात्मक पद्धति एवं कम्प्यूटर प्रयोग शामिल होगा इसमें उपर्युक्त क्षेत्र में किए गये शोध प्रकाशनों की भी समीक्षा शामिल है। प्रत्येक विश्वविद्यालय, मानित विश्वविद्यालयों एवं

कालेजों/राष्ट्रीय महत्व की संस्थाओं जैसा कि मामला हो न्यूनतम अर्हकारी आवश्यकता को निर्धारित करेंगे और आगे छात्र शोधग्रंथ लिखने के लिए अनुमति देंगे।

मूल्यांकन एवं निर्धारित विधि

14. पाठ्यक्रम कार्य एवं शोध पद्धति को सफलतापूर्वक संपूर्ण करने के पश्चात् जो एम.फिल./पीएच.डी. कार्यक्रम का एक अंग है, एम.फिल./पीएच.डी. शोध छात्र, शोध कार्य को प्रारंभ करेगा और उचित सीमा अवधि के भीतर अपने शोधग्रंथ ड्राफ्ट को प्रस्तुत करेगा जैसा कि सम्बद्ध संस्थाएं निर्धारित करेंगी।
15. शोधग्रंथ प्रस्तुत करने के पूर्व छात्र को विभाग में एक पूर्व एम.फिल./पीएच.डी. प्रस्तुतीकरण करना पड़ेगा जोकि समस्त संकाय सदस्यों एवं शोध छात्रों के लिए खुला होगा ताकि टिप्पणियां एवं सुझाव प्राप्त हो सकें जिनको निरीक्षक के सुझाव पर, ड्राफ्ट शोध ग्रंथ में सम्मिलित किया जा सके।
16. शोधग्रंथ को प्रस्तुत करने के पूर्व शोध छात्र एक शोध पत्र निर्दिष्ट पत्रिका में प्रकाशित निर्णय हेतु कराएगा एवं रीप्रिंट या स्वीकृत पत्र के रूप में उनको प्रमाण स्वरूप प्रस्तुत करेगा।
17. संस्थाओं/विभाग में एम.फिल./पीएच.डी. छात्र द्वारा तैयार किए गए शोधग्रंथ को विश्वविद्यालय, मानित विश्वविद्यालय, कालेज/राष्ट्रीय महत्व की संस्था में जैसा मामला हो, जमा करना होगा जिसका मूल्यांकन कम से कम दो विशेषज्ञों जिनमें से एक को राज्य के बाहर का होना चाहिए। यह विश्वविद्यालय, मानित विश्वविद्यालय, कालेज/राष्ट्रीय महत्व की संस्था पर निर्भर होगा कि एक परीक्षक देश के बाहर का हो।
18. संतोषजनक मूल्यांकन रिपोर्टों की प्राप्ति के पश्चात् एम.फिल./पीएच.डी. छात्रों को एक मौखिक परीक्षा देनी होगी जिसमें खुले तौर पर, वह बचाव कर सके।

विश्वविद्यालय अनुदान आयोग के पास न्यास

19. मूल्यांकन प्रक्रिया को सफलतापूर्वक सम्पूर्ण करने के पश्चात् एवं एम.फिल./पीएच.डी. देने की घोषणा के पश्चात्, विश्वविद्यालय एम.फिल./पीएच.डी. के शोधग्रंथ की सॉफ्ट प्रति वि.अ.आ. को 30 दिनों के भीतर प्रेषित करेगा ताकि उसको इन्फ्लिबनेट पर डाल कर उसको समस्त संस्थाओं/विश्वविद्यालयों को उपलब्ध कराया जा सके।
20. उपाधि के साथ, उपाधि प्रदत्त विश्वविद्यालय/मानित विश्वविद्यालय, कालेज/राष्ट्रीय महत्व की संस्था जैसा कि मामला हो, अस्थायी प्रमाणपत्र जारी करेगा जिसमें यह प्रमाणित किया जाएगा कि उपाधि को विश्वविद्यालय अनुदान आयोग के प्रावधानों एवं इन्हीं विनियमों के अनुरूप प्रदान किया गया है।

आर. के. चौहान
सचिव

विश्वविद्यालय अनुदान आयोग (विश्वविद्यालयों एवं उनसे सम्बद्ध संस्थाओं में शिक्षकों की नियुक्ति एवं जीविका कैरियर उन्नति के लिए अपेक्षित न्यूनतम अर्हताएं) (तृतीय संशोधन) विनियम, 2009

एफ 1-1/2002 (पी.एस.) छूट--विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 की धारा-3) के खण्ड 26 के साथ खंड-14 के अनुच्छेद (ई) एवं (जी) द्वारा प्रदत्त अधिकारों का प्रयोग करते हुए एवं विश्वविद्यालय अनुदान आयोग (विश्वविद्यालयों एवं उनसे सम्बद्ध संस्थाओं में शिक्षकों की नियुक्ति एवं जीविका कैरियर उन्नति के लिए अपेक्षित न्यूनतम अर्हताएं (प्रथम संशोधन) अधिनियम, 2002 दिनांक 31.07.2002 एवं विश्वविद्यालय अनुदान आयोग, विश्वविद्यालयों एवं उनसे सम्बद्ध संस्थाओं में शिक्षकों की नियुक्ति जीविका एवं कैरियर उन्नति के लिए अपेक्षित न्यूनतम अर्हताएं (द्वितीय संशोधन) अधिनियम, 2006 दिनांक 14.06.2006 को निरस्त करते हुए विश्वविद्यालय अनुदान आयोग (विश्वविद्यालयों एवं उनसे सम्बद्ध

संस्थाओं में शिक्षकों की नियुक्ति एवं जीविका कैरियर उन्नति के लिए अपेक्षित न्यूनतम अर्हताएं) विनियम, 2000 को संशोधित करते हुए निम्नलिखित विनियमों को निर्मित करता है :--

1. संक्षिप्त नाम, उपयोग एवं प्रारम्भ

1. ये विनियम विश्वविद्यालय अनुदान आयोग, विश्वविद्यालयों एवं उनसे सम्बद्ध संस्थाओं में शिक्षकों की नियुक्ति एवं जीविका कैरियर उन्नति के लिए अपेक्षित न्यूनतम अर्हताएं, (तृतीय संशोधन), 2009 कहलायेंगे।

2. ये उन सभी विश्वविद्यालयों पर लागू होंगे जिनकी स्थापना या समावेश किसी केन्द्रीय अधिनियम, प्रांतीय अधिनियम या राज्य अधिनियम द्वारा या अंतर्गत की गई हो और आयोग द्वारा मान्यता प्राप्त विश्वविद्यालय के परामर्श से प्रत्येक संस्थान, उसके अंग या संबद्ध कालेज विश्वविद्यालय अनुदान आयोग के उक्त अधिनियम की धारा-3 के अंतर्गत प्रत्येक मानित विश्वविद्यालय पर लागू होंगे।

3. ये विनियम भारत के राजपत्र में अपने प्रकाशित होने की तिथि से लागू हो जाएंगे।

4. विश्वविद्यालय अनुदान आयोग (विश्वविद्यालयों एवं उनसे संबद्ध संस्थाओं में शिक्षकों की नियुक्ति एवं जीविका कैरियर उन्नति के लिए अपेक्षित न्यूनतम अर्हताएं) अधिनियम, 2000 के परिशिष्ट में निम्नलिखित विवरण 1.3.3, 1.4.3, 1.5.3 एवं 1.6.1 में दिया गया है :--

लेक्चरर के रूप में नियुक्ति के लिए, नेट सर्वदा अनिवार्य आवश्यकता है, उन अभ्यर्थियों के लिए भी जिनके पास पीएच.डी. उपाधि है। फिर भी, अभ्यर्थियों जिन्होंने एम.फिल. उपाधि सम्पूर्ण कर ली हो या संबंधित विषय में पीएच.डी. 31 दिसम्बर, 1993 तक जमा कर दिया हो, उन्हें नेट की परीक्षा में बैठने से छूट होगी।

उपरोक्त अधिनियम के विवरण 1.3.3, 1.4.3, 1.5.3 एवं 1.6.1. के स्थान पर निम्नलिखित अनुच्छेद एतद् विश्वविद्यालय अनुदान आयोग (विश्वविद्यालयों एवं उनसे सम्बद्ध संस्थाओं में शिक्षकों की नियुक्ति एवं जीविका कैरियर उन्नति के लिए अपेक्षित न्यूनतम अर्हताएं) (प्रथम संशोधन) अधिनियम, 2002 द्वारा कर दिया गया था।

“लेक्चरर के रूप में नियुक्ति के लिए नेट सर्वदा अनिवार्य आवश्यकता है, उन अभ्यर्थियों के लिए भी जिनके पास पीएच.डी. उपाधि है। फिर भी, अभ्यर्थियों जिन्होंने एम.फिल. उपाधि 31 दिसम्बर, 1993 तक सम्पूर्ण कर ली हो या संबद्ध विषय में पीएच.डी. 31 दिसम्बर, 2000 तक जमा कर दी हो, उन्हें नेट की परीक्षा में बैठने से छूट होगी। यदि ऐसे अभ्यर्थी पीएच.डी. उपाधि प्राप्त करने में असफल होते हैं तो उन्हें नेट परीक्षा पास करनी होगी।”

आगे, उपरोक्त प्रावधान को विश्वविद्यालय अनुदान आयोग (विश्वविद्यालयों एवं उनसे और संस्थाओं में शिक्षकों की नियुक्ति एवं जीविका कैरियर उन्नति के लिए अपेक्षित न्यूनतम अर्हताएं) (प्रथम संशोधन) अधिनियम, 2002 के स्थान पर लाया गया और लागू किया गया। पुनः निम्नलिखित प्रावधान को विश्वविद्यालय अनुदान आयोग (विश्वविद्यालयों एवं उनसे संस्थाओं में शिक्षकों की नियुक्ति एवं जीविका कैरियर उन्नति के लिए अपेक्षित न्यूनतम अर्हताएं) (द्वितीय संशोधन) अधिनियम, 2006 में लाया गया था :

“लेक्चरर के रूप में नियुक्ति के लिए नेट सर्वदा अनिवार्य आवश्यकता है, उन अभ्यर्थियों के लिए भी जिसके पास स्नातकोत्तर उपाधि है। फिर भी, जिन अभ्यर्थियों के पास संबद्ध विषय में पीएच.डी. उपाधि है उन्हें स्नातकोत्तर स्तर एवं स्नातक स्तर पर शिक्षण के लिए नेट से छूट होगी। अभ्यर्थियों, जिसके पास संबद्ध विषय में एम.फिल. उपाधि है उन्हें केवल स्नातक स्तर पर शिक्षण के लिए नेट से छूट होगी।”

अब उपरोक्त प्रावधान के स्थान पर निम्नलिखित अनुच्छेद कर दिया गया :

विश्वविद्यालयों/कालेजों/संस्थाओं में सहायक प्राचार्य के भर्ती और नियुक्ति के लिए राष्ट्रीय पात्रता परीक्षा/राज्य स्तरीय पात्रता परीक्षा सर्वदा न्यूनतम पात्रता की शर्त होगी।

बशर्त कि यदि अभ्यर्थियों, जो कि पीएच.डी. हैं या जिनको पीएच.डी. उपाधि विश्वविद्यालय अनुदान आयोग (एम.फिल./पीएच.डी. उपाधि प्रदान हेतु न्यूनतम मापदण्ड एवं प्रक्रिया) अधिनियम, 2009 के अनुपालन द्वारा दी गई हो, उन्हें विश्वविद्यालय/कालेजों/संस्थाओं में शिक्षकों या समतुल्य पदों के भर्ती और नियुक्ति के लिए राष्ट्रीय पात्रता परीक्षा/राज्य स्तरीय पात्रता परीक्षा की न्यूनतम पात्रता शर्त की अर्हता से छूट रहेगी।

आर. के. चौहान
सचिव, यूजीसी

UNIVERSITY GRANTS COMMISSION
UGC (MINIMUM STANDARDS AND PROCEDURE FOR AWARDS OF M.PHIL/PH.D. DEGREE),
REGULATION, 2009

New Delhi-110002, the 1st June 2009

F. 1-1/2002 (PS) Exemp.—In exercise of the powers conferred by clause (e) & (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby makes the following Regulations, namely :—

Short Title, Application and Commencement :

1. These regulations may be called University Grants Commission (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree), Regulations 2009.
2. They shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under clause (1) of Section 2 of the University Grants Commission Act, 1956, and every Institution deemed to be a University under section 3 of the said Act.
3. They shall come into force with effect from the date of their publication in the Gazette of India.
4. All Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance shall be eligible for conducting M.Phil. and Ph.D. Programmes.
5. Notwithstanding anything contained in these Regulations or any other Rule or regulation, for the time being in force, no University, Institution, Deemed to be University and College/Institution of National Importance shall conduct M.Phil and Ph.D Programmes through distance education mode.

ELIGIBILITY CRITERIA FOR M. PHIL./PH.D. SUPERVISOR

6. All Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance shall lay down the criteria for Faculty to be appointed as Research Supervisor both for M.Phil and Ph.D. Programmes.
7. All Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance shall lay down and decide on annual basis, a predetermined and manageable number of M.Phil and doctoral students depending on the number of the available eligible Faculty Supervisors. A Supervisor shall not have, at any given point of time, more than Eight Ph.D Scholars and Five M.Phil. Scholars.
8. The number of seats for M.Phil and Ph.D. shall be decided well in advance and notified in the University website or advertisement. All Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance shall widely advertise the number of available seats for M.Phil/Ph.D studies and conduct admission on regular basis.

PROCEDURE FOR ADMISSION

9. (i) All Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance shall admit M.Phil doctoral students through an Entrance Test conducted at the level of individual University, Institution, Deemed to be University, College/Institution of National Importance. The University may decide separate terms and conditions for those students who qualify UGC/CSIR (JRF) Examination/SLET/GATE/teacher fellowship holder or have passed M.Phil Programme for Ph.D. Entrance Test. Similar approach may be adopted in respect of Entrance Test for M.Phil Programme.
- (ii) It shall be followed by an interview to be organized by the School/Department/Institution/University as the case may be.
- (iii) At the time of interview, doctoral candidates are expected to discuss their research interest/area.
- (iv) Only the predetermined number of students may be admitted to M.Phil/Ph.D programme.

10. The admission to the Ph.D Programme would be either directly or through M.Phil Programme.
11. While granting admission to students to M.Phil/Ph.D. Programmes, the Department/Institute/School will pay due attention to the National/State Reservation Policy.

ALLOCATION OF SUPERVISOR

12. The allocation of the supervisor for a selected student shall be decided by the Department in a formal manner depending on the number of student per faculty member, the available specialization among the faculty supervisors, and the research interest of the student as indicated during interview by the student. The allotment/allocation of supervisor shall not be left to the individual student or teacher.

COURSE WORK

13. After having been admitted, each M.Phil/Ph.D student shall be required by the Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance, as the case may be, to undertake course work for a minimum period of one semester. The course work shall be treated as pre M.Phil/Ph.D preparation and must include a course on research methodology which may include quantitative methods and Computer Applications. It may also involve reviewing of published research in the relevant field. The individual Universities, Institutions, Deemed to be Universities and Colleges/Institutions of National Importance, as the case may be, shall decide the minimum qualifying requirement for allowing a student to proceed further with the writing of the dissertation.

If found necessary, course work may be carried out by doctoral candidates in sister Departments/Institutes either within or outside the University for which due credit will be given to them.

EVALUATION AND ASSESSMENT METHODS

14. Upon satisfactory completion of course work and research methodology, which shall form part & parcel of M.Phil/Ph.D. Programme, the M.Phil/Ph.D Scholar shall undertake research work and produce a draft thesis within a reasonable time, as stipulated by the Institution concerned.
15. Prior to submission of the thesis, the student shall make a pre-M.Phil/Ph.D presentation in the Department that may be open to all faculty members and research students, for getting feedback and comments, which may be suitably incorporated into the draft thesis under the advice of the supervisor.
16. Ph.D candidates shall publish one research paper in a referred Journal before the submission of the thesis/monograph for adjudication, and produce evidence for the same in the form of acceptance letter or the reprint.
17. The thesis produced by the M.Phil/Ph.D student in the Institutions/Departments and submitted to the University, Institution, Deemed to be University, College/Institution of National Importance, as the case may be, shall be evaluated by at least two experts, out of which at least one shall be from outside the State. It shall be upto the University, Institution, Deemed to be University, College/Institution of National Importance concerned to have one examiner from outside the Country.
18. On receipt of satisfactory evaluation reports, M.Phil/Ph.D students shall undergo a viva voce examination which shall also be openly defended.

DEPOSITORY WITH UGC

19. Following the successful completion of the evaluation process and announcements of the award of M.Phil/Ph.D, the University shall submit a soft copy of the M.Phil/Ph.D thesis to the UGC within a period of thirty days, for hosting the same in INFLIBNET, accessible to all Institutions/Universities.
20. Alongwith the Degree, the Degree awarding University, Institution Deemed to be University, College/Institution of National Importance, as the case may be, shall issue a Provisional Certificate certifying to the effect that the Degree has been awarded in accordance with the provisions to these Regulations of the UGC.

R. K. CHAUHAN
Secy., U.G.C.

UGC (MINIMUM QUALIFICATIONS REQUIRED FOR THE APPOINTMENT AND CAREER
ADVANCEMENT OF TEACHERS IN UNIVERSITIES AND INSTITUTIONS AFFILIATED TO IT)
(3rd AMENDMENT), REGULATION 2009.

F. 1-1/2002 (PS) Exemp.—In exercise of the powers conferred by clause (e) & (g) of sub-section (1) of Section 26 read with Section 14 of University Grants Commission Act 1956 (3 of 1956), and in supersession of the University Grants Commission (Minimum Qualifications required for the appointment and Career Advancement of teachers in Universities and Institutions affiliated to it) (1st Amendment), Regulation, 2002 dated 31st July, 2002 and University Grants Commission (Minimum Qualifications required for the appointment and Career Advancement of teachers in Universities and Institutions affiliated to it) (2nd Amendment), Regulation, 2006 dated 14.06.2006, the University Grants Commission hereby makes the following Regulations to amend the University Grants Commission (Minimum Qualifications required for the appointment and Career Advancement of teachers in Universities and Institutions affiliated to it) Regulation, 2000, namely :—

Short Title, Application and Commencement :

1. These regulations may be called University Grants Commission (Minimum qualifications required for the appointment and Career Advancement of teachers in Universities and Institutions affiliated to it) (3rd Amendment), Regulation 2009.
2. They shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a constituent or an affiliated college recognized by the Commission, in consultation with the University concerned under clause (f) of Section 2 of the University Grants Commission Act 1956, and every Institution deemed to be a University under section 3 of the said Act.
3. They shall come into force with effect from the date of their publication in the Gazette of India.
4. In the ANNEXURE to the University Grants Commission (Minimum Qualifications required for the appointment and Career Advancement of teachers in Universities and Institutions affiliated to it) Regulation, 2000, the following was provided in the Note to Regulation 1.3.3, 1.4.3, 1.5.3 and 1.6.1 :

"NET shall remain the compulsory requirement for appointment as Lecturer even for candidates having Ph.D. degree. However, the candidates who have completed M.Phil. degree or have submitted Ph.D. thesis in the concerned subject upto 31st December, 1993 are exempted from appearing in the NET examination."

The said Note to Regulation 1.3.3, 1.4.3, 1.5.3 and 1.6.1 was substituted by the following provision, vide University Grants Commission (Minimum Qualifications required for the appointment and Career Advancement of teachers in Universities and Institutions affiliated to it) (1st Amendment), Regulation 2002 :

"NET shall remain compulsory requirement for appointment as Lecturer even for candidates having Ph.D. Degree. However, the candidates who have completed M.Phil. Degree by 31st December, 1993 or have submitted Ph.D. thesis to the University in the concerned subject on or before 31st December, 2002 are exempted from appearing in the NET examination. In case such candidates fail to obtain Ph.D. Degree, they shall have to pass the NET examination."

Further, the above provision brought in to effect by the University Grants Commission (Minimum Qualifications required for the appointment and Career Advancement of teachers in Universities and Institutions affiliated to it) (1st Amendment), Regulation 2002, was further substituted by the following provision of the University Grants Commission (Minimum Qualifications required for the appointment and Career Advancement of teachers in Universities and Institutions affiliated to it) (2nd Amendment), Regulation 2006 :

"NET shall remain compulsory requirement for appointment as Lecturer even for those with Post Graduate Degree. However, the candidates having Ph.D Degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil. Degree in the concerned subject are exempted from NET for UG level teaching only."

Now, the above provision shall be substituted by the following paragraph :

"NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in Universities/Colleges/Institutions.

Provided, however, that candidates, who are or have been awarded Ph.D. Degree in compliance of the "University Grants Commission (minimum standards and procedure for award of Ph.D Degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions."

R. K. CHAUHAN
Secy., U.G.C.

Dr. (Mrs.) Parvati Mittal
(Former Vice-Chancellor, JGU Punjab, India)
Joint Secretary

Phone: 011-2729011, 2729012, 2729013
E-mail: parvati@jgu.edu.in, parvati@jgu.ac.in

मिस्त्रि सं० 16-1/2008 (राजभाषा)

31/05/2016

कुलपति,
सेन्ट्रल युनिवर्सिटी ऑफ पंजाब,
डी 13, सिविल स्टेशन,
मटिम्डा-1510 01, (पंजाब)

विषय:- 10वें विश्व हिन्दी सम्मेलन में पारित अनुशंसा "विश्वविद्यालयों के शैक्षिक पाठ्यक्रमों में विदेशी भाषाओं को वैकल्पिक विषय के रूप में शामिल किया जाना चाहिए" के संबंध में।

महोदय/महोदया,

उपरोक्त लिखद लेखों में माननीय विदेश मंत्री जी की अध्यक्षता में दिनांक 10-12 सितम्बर, 2015 को आयोजित 10वां विश्व हिन्दी सम्मेलन की बैठक में लिया गया निर्णय से संबंधित पारित अनुशंसा का ज्ञान प्रेषित है:-

अनुशंसा "विश्वविद्यालयों के शैक्षिक पाठ्यक्रमों में विदेशी भाषाओं को वैकल्पिक विषय के रूप में शामिल किया जाना चाहिए"।

आपसे अनुरोध है कि उपरोक्त बैठक में लिए गए निर्णय से संबंधित पारित अनुशंसा पर सचित कार्यवाही करें तथा यही कार्यवाही की सूचना विश्वविद्यालय अनुदान आयोग को अतिशीघ्र उपलब्ध कराने का कष्ट करें एवं सूचना को राजभाषा अनुभाग की ई-मेल (rajbhasha.ugc) पर भी प्रेषित कर दें। जिससे आयोग द्वारा आपके विश्वविद्यालय से ली गई कार्यवाही की सूचना मानव संसाधन विकास मंत्रालय को यथासमय उपलब्ध करायी जा सके।

भवदीया

1312
31/5/2016

D. Rajinder
31/5/16

पं. क. मिश्र
(डॉ० पंकज मिश्र)
अपर सचिव

अनुवादक
31/5/16



Secretary

for

D.O.No. F. 30-57/2012(CVO)

14th March, 2016

Dear Sir/ Madam,

This is to bring to your notice that the CVC, the apex integrity institution of the country observes Vigilance Awareness Week every year and also advises all Ministries/ Departments/PSEs/ Public Sector Banks/ Insurance Companies/ Autonomous Organizations/Societies to observe the same. In the Vigilance Awareness Week observed during 26-31 October, 2015 the Commission's outreach activities towards creating vigilance awareness had focused on reaching out to students in schools and college across the country. It is observed that there is a general lack of awareness among school and college students about what is corruption, the adverse impact of corruption on society, how and whom to make a complaint on such corrupt practices. Children are interested in knowing more about ethics, how to fight corruption and related issues. Expanding their knowledge base and familiarizing them with these issues will not only encourage them to be dedicated to the task of tackling corruption but will also facilitate in character building.

The CVC has advised that in order to enhance the level of awareness among school children, chapter on topics such as Ethics, Vigilance, Anti Corruption, Details of the organizations/agencies such as Central Vigilance Commission, Central Bureau of Investigation, etc associated with anti corruption and How and Whom to make complaints regarding corrupt practices, be included in the curriculum for all students. This would enable them to get an overview of concepts and frameworks of anti corruption progressively.

In view of the above, DUC would like to advise all the Universities and colleges to add the topic in their curriculum.

With regards,

Yours sincerely,

(Jaspal S. Sandhu)

The Vice-Chancellor
Central University of Punjab,
City Campus, Mansa Road,
Bathinda-151001,
Punjab.

DAA & Academic Commi
next meeting
Agenda

DR
21/4/16

Copy to DR

DR 4/4/16

सुभाषिते मन्मथे / VCO
ज.सं. 1276
दिनांक 04/14/2016

DR
25/4
4/4/16

Central University of Punjab

Ref. No. CU/100/2016/10/14

Date: 10/01/2016

Minutes of the Meetings

Subject: Recommendation of the admission committee.

The meeting of the admission committee comprising of the following members was held on 02.05.2016 at 2.30 pm in the conference room of the university.

1. Prof. P. Ramarao, DAA- Chairman
2. Prof. Dr. Jagdeep Singh, COE/Registrar
3. Prof. A.K. Dhawan
4. Dr. Amandeep Singh
5. Dr. Kousik Giri
6. Dr. Kiran K. Singh
7. Dr. Vinod Arya
8. Dr. Amandeep kaur
9. Dr. Rajesh Kumar
10. Dr. Sachin Kumar
11. Mr. Rajendra Kaira- Convener

(Dr. Alpha Saini couldn't attend the meeting due to prior engagements)

The committee recommended the following:

Application of Dr. Somesh Baranwal regarding the joining request of M. Tech-JRF and Ph.D. enrollment of Mr. Shiv Govind Rawat in Centre for Biochemistry and Microbial Sciences.

Committee recommended that, Mr. Shiv Govind Rawat may be allowed to register in Ph.D. subject to the recommendation & eligibility check by the COC/OIC of the Centre as per the rules and regulation of CUPB.

Application of Ms. Manpreet Kaur Reg. No. CUPB/MPH-PhD/SSS/CES/2013-14/18, regarding the Registration in Ph.D.

Committee recommended that five percent (05%) relaxation should be given to the SC/ST/OBC students of M.Phil-Ph.D. Integrated Programme who are going to Ph.D. phase from M.Phil. as per GOI norms. Therefore, it is recommended that, the matter may be placed before the Academic Council for amendment in the rule and regulations of M.Phil.-Ph.D. Integrated programme. The application of Ms. Manpreet Kaur for Mercy Chance be deferred till the AC decides on the above issue. In the meantime, she can continue her RGNF in project mode as recommended earlier.

Application of Mr. Bishwajeet Prakash, M.Phil-Ph.D. Integrated student, regarding registration in Ph.D.

The matter does not fall in the purview of admission committee.

Application of Mr. Gurvinder Singh, Regarding the admission in Ph.D. in Centre for South and Central Asian Studies and complaint about the discrimination.

The committee recommends that, the case was already discussed in the admission committee meeting held on 18.04.2016 and accordingly the decision of the committee should be intimated to the candidate.

P. Ramarao
11/5/16
Prof. P. Ramarao, DAA-
Chairman

Jagdeep Singh
Prof. Dr. Jagdeep Singh,
COE/Règistrar

ASWC
Prof. A.K. Dhawan

Rajesh Kumar
Dr. Rajesh Kumar

Amandeep Kaur
Dr. Amandeep Kaur

Kousik Giri
Dr. Kousik Giri

Sachin Kumar
Dr. Sachin Kumar

Kiran K. Singh
Dr. Kiran K. Singh

Amandeep Singh
Dr. Amandeep Singh

Vinod Arya
Dr. Vinod Arya

Rajender Kalra
Mr. Rajender Kalra (Convener)

Put up for approval

P. Ramarao
11/5/16

To: VC

Yes As recommended
g.s. gurus
11/5/16

To: Ref for ma.

-123-

कुलपति कार्यालय / VCO
नं./Sl. 2562
दिनांक/Date 11/5/16

A.R. [Exam]

P. Ramarao
13/5/16

VC
13/5/16

AKM
11/5/16

AKM
3368
20.5.16



विश्वविद्यालय अनुदान आयोग
University Grants Commission
बहादुरशाह जफर मार्ग, नई दिल्ली - 110 002
Ministry of Human Resource Development
(Govt. of India)
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23406308, 011-23406309



F.No.16-40/2015(CU)

January, 2016

The Registrar
(To 39 Central Universities + 1 Principal UCMC, Delhi)
(List attached)

Sub: - Minutes of the meeting of the committee of Secretaries held on 14.09.2015 in Rashrapati Bhawan, New Delhi, regarding "Discontinuation of Interview for various junior level Posts in Govt. of India" - reg.

Sir,

The undersigned is directed to enclose herewith a copy of the Minutes of the meeting of the committee of Secretaries (CoS) held on 14.09.2015 in Rashrapati Bhawan, New Delhi, regarding "Discontinuation of Interview for various junior level Posts in Govt. of India".

It is requested that the recommendations made by Committee of Secretaries may be noted for strict compliance and the Status Report on the progress of implementation of "Discontinuation of Interview for various junior level Posts" be sent immediately to UGC so as to enable this office to provide the same to the ministry of HRD.

This is for your compliance please.

Yours faithfully,

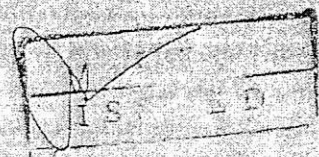
Encl: As above

(Sushma Rathore)
Under Secretary

Copy to: Shri P. Bhaktavatsalam, Under Secretary to the Govt. of India, Ministry of HRD, Department of Higher Education, CU Division, Shastri Bhawan New Delhi - 110 002, with reference to letter F. No. 19-50/2015-Desk-U dated 22.12.2015.

4611
18/1/16

M/LTB
AR/LE



(Usha Naidu)
Section Officer

WDC
19-1-16
12/1/16

124

Sl. No.	Name of University
1.	Aligarh Muslim University, Aligarh - 202 002
2.	Banaras Hindu University, Varanasi - 221 001
3.	University of Delhi, Delhi - 110 007
4.	University of Hyderabad, Hyderabad - 500 046
5.	Jamia Millia Islamia, Jamia Nagar, New Delhi - 110 025
6.	Jawaharlal Nehru University, New Mehrauli Road, New Delhi - 110 067
7.	North Eastern Hill University, NEHU Campus, Shillong - 793 022
8.	Pondicherry University, R. Venkataraman Nagar, Kalapet, Puducherry - 605 014
9.	Visva Bharati, Shantiniketan - 731235, West Bengal
10.	Assam University, P.O. Assam University, Silchar - 788 011, Assam
11.	Tezpur University, Distt. Sonitpur, P.B.No.72, Tezpur - 784 001
12.	Nagaland University, Campus Kohima - 797 001, Headquarter Lumani, Nagaland.
13.	Mizoram University, Post Box No.910, Aizwal - 796 012, Mizoram
14.	Babasaheb Bhimrao Ambedkar University, Vidya Vihar, Rae Bareilly Road, Lucknow - 226 025
15.	Maulana Azad National Urdu University, Gachibowli, Hyderabad - 500 032.
16.	Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya, Post Box No.16, Panchtila, Umri Village, Arvi Road, Wardha - 442 001, Maharashtra.
17.	University of Allahabad, Allahabad - 211 002, Uttar Pradesh.
18.	Manipur University, Canchiipur, Imphal - 795 003, Manipur.
19.	Rajiv Gandhi University, Rono Hills, Doimukh, Itanagar - 791 111, Arunachal Pradesh.
20.	Tripura University, Suryamaninagar, Tripura - 799 130
21.	English and Foreign Languages University, Osmania University Campus, Hyderabad - 500 007.
22.	Sikkim University, 6 th Mile, Samdur, P.O. Tadong - 737 102, Gangtok, Sikkim.
23.	Indira Gandhi National Tribal University, Makal Sadari, Amarkantak, Madhya Pradesh - 484 886
24.	Central University of South Bihar, BIT Campus - Patna, P.O. B.V. College, Patna - 800 014, Bihar
25.	Central University of Gujarat, Near Jalaram Temple, Sector - 29, Gandhinagar - 382 030
26.	Central University of Haryana, Pali Village, Sector - 10, Faridkot - 147 001
27.	Central University of Himachal Pradesh, PO Box No. 21, Dharam Gola, Dist - Kangra, Himachal Pradesh - 176 215
28.	Central University of Jharkhand, Ratu Lohardaga Road, Brambe, Ranchi - 835 205, Jharkhand
29.	Central University of Karnataka, Kadaganchi, Aland Road, Aland Taluk, Gulbarga - 585311, Karnataka
30.	Central University of Jammu, Bagla (Rahya-Suchani), Distt Samba, Jammu - 181 143, (J & K)
31.	Central University of Kashmir, Transit Campus: Sonwar, Near GB Pant Hospital, Srinagar-190 005, (J & K).
32.	Central University of Kerala, BKM Towers, Nayanmar Moola, Vidyanagar P.O. Kasaragod - 671 123 (Kerala).
33.	Central University of Orissa, Landiguda, Koraput, Odisha - 764 020.
34.	Central University of Punjab, Mansa Road, Bathinda - 151 001.
35.	Central University of Rajasthan, NH-8, Bandar Sindri, Distt- Ajmer-305801, Rajasthan.
36.	Central University of Tamil Nadu, Neelakudi Campus, Kangalancherry (Post), Thiruvarur - 610 001
37.	Dr. Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh - 470 003.
38.	Guru Ghasidas Vishwavidyalaya, Main Campus, Koni, Bilaspur, Chhatisgarh, - 495 009.
39.	Hemwati Nandan Bahuguna Garhwal University, Srinagar, Garhwal-246 174, Uttrakhand
40.	University College of Medical Sciences, Dilshad Garden, New Delhi - 110 095.

Government of India
Ministry of Human Resource Development
Department of Higher Education
CU Division

Shastri Bhawan, New Delhi
Dated the 22/12/2015

To

1. The Secretary
University Grant Commission
New Delhi
2. The Registrars of all Central Universities
(As per list enclosed)

Sub: Minutes of the meeting of the Committee of Secretaries held on 14.09.2015 in Rashtrapati Bhawan, New Delhi regarding discontinuation of interview for various junior level Posts in Govt. of India.

Sir,

Please find enclosed herewith a copy of the Minutes of the meeting of the Committee of Secretaries (CoS) held on 14.09.2015 in Rashtrapati Bhawan, New Delhi on the above noted subject. It is requested that the recommendations made by CoS may be noted for strict compliance and the status Report on the progress of implementation of "discontinuation of interviews for junior posts" be sent immediately so as to enable this Ministry to carry out the periodic review in the matter.

Yours faithfully,

Encl: as above

P. B.

(P. Bhaktavatsalam)
Under Secretary to the Government of India
Tele No. 011-23385897


Dr. P. B. C. S.
V. S. S. S.
30/12/2015

No. M.11015/02/2015 CDN
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education

C-Wing, Shastri Bhawan, New Delhi
 Dated the 28th September, 2015

Subject: - Policy to discontinue interviews for recruitment to Junior Level Post - regarding

The undersigned is directed to enclose herewith a copy of D.O.No. 501/1/04/2014-CA.V dated 21st September, 2015 received from Cabinet Secretariat regarding the minutes of the meeting of Committee of Secretaries held on 14.09.2015 in the room of Cabinet Secretariat, Rashtrapati Bhawan, New Delhi, on the above subject, for your kind information.


 (Devender Kumar)
 Under Secretary (CDN)
 Intercom: 724

Encl: As above

Copy to:

JS (CL & L)	140989 (2)
JS (IT & P)	140989 (4)
JS (T & L)	140989 (5)
JS (HE)	140989 (3)
JS (Admin)	140989 (1)
US (EE-1) - for similar action I.T.O. D/O SE&L	140989 (6)

✓ DS (SS)

DS (W)

DS (G)

DS (R)

1/10/15

US (W. 6)

Pl. Circulate to all
 COS for strict compliance
 and review. P.M. 1/10

solguy 1/10
 P.M. 1/10

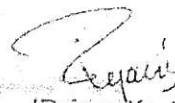
GOVERNMENT OF INDIA
CABINET SECRETARIAT
RASHTRAPATI BHAVAN

New Delhi, dated 21st September, 2015

Subject: Discontinuation of interviews for various junior level posts in Government of India.

The undersigned is directed to send herewith a copy of the minutes of the meeting of Committee of Secretaries held on 14.09.2015 at 05.00 p.m. in the Committee Room of Cabinet Secretariat, Rashtrapati Bhavan, New Delhi, on the above subject.


Encl: Doc. No. (CA.V): 30/2015


(Rajeev Kr. Jain)
Under Secretary
Tele No: 2301 3113/2301 4378

- To
- Secretary, D/o Personnel & Training
 - Chairman, Railway Board.
 - Home Secretary, M/o Home Affairs
 - Defence Secretary, M/o Defence
 - Secretary, D/o Financial Services
 - Secretary, D/o Legal Affairs
 - Secretary, D/o School Education & Literacy
 - Secretary, D/o Posts
 - Secretary, D/o Public Enterprises
 - Secretary, Union Public Service Commission
 - Chairman, Staff Selection Commission

IS(A)

Copy also forwarded to:
Principal Secretary to Prime Minister


(Rajeev Kr. Jain)
Under Secretary

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No. 571/14/2014-CA
GOVERNMENT OF INDIA/BHARAT JARNA
CABINET SECRETARIAT/MANTRIMANHAL SACHIVALAYA
RASHTRAPATI BHAVAN

Doc. No (CA.V): 30/2015

Minutes of the meeting

Venue : Committee Room, Cabinet Secretariat
Date of Meeting : 14.09.2015
Time of Meeting : 05.00 p.m.

PRESENT

Shri P.K. Sinha, Cabinet Secretary.
Shri Sanjay Kumar Srivastava, Secretary(C), Cabinet Secretariat.
Shri Sanjay Kothari, Secretary, D/o Personnel & Training.
Shri A. K. Mital, Chairman, Railway Board.
Shri Anoop Kumar Srivastava, Secretary (Border Management), M/o Home Affairs.
Shri Ameising Luikham, Secretary, D/o Public Enterprises.
Shri P. K. Malhotra, Secretary, D/o Legal Affairs.
Shri Jai Priye Prakash, Spl. Secretary, Cabinet Secretariat.
Shri Ashutosh Tripathi, Member (Personnel), D/o Posts.
Shri Ashim Kiriana, Secretary, UPSC.
Shri Amitava Bhattacharyya, Chairman, Staff Selection Commission.
Ms Snehlata Srivastava, Additional Secretary, D/o Financial Services.
Shri Ravi Kant, Additional Secretary, M/o Defence.
Shri Praveen Kumar, Joint Secretary (Admn.), D/o School Education & Literacy.
Shri Nevesh Chaturvedi, Joint Secretary, D/o Personnel & Training.
Dr. Amarpreet Duggal, Director, Cabinet Secretariat.

Subject- Discontinuation of interviews for various junior level posts in Government of India.

-129-

THE SECRETARY
CABINET SECRETARIAT
CHANDRAPATI BHAWAN

Subject: Discontinuation of interviews for junior level posts in Government of India.

A meeting of Committee of Secretaries was held in Committee Room, Cabinet Secretariat on 14.09.2015 at 5.00 p.m. to consider the note for the CoS on the above mentioned subject.

2. Initiating the discussions, Secretary, Department of Personnel & Training (DoPT) stated that the DoPT had consulted the major recruiting Departments/ authorities on doing away with interview in the recruitment process at lower levels. Most of the recruiting Departments/ authorities were in agreement with discontinuation of interview for lower level jobs. Ministry of Defence (MoD), Ministry of Statistics & Programme Implementation (MoS&PI), Department of School Education & Literacy (DoSE&L) and Department of Financial Services (DoFS) were in the process of consulting their field organisations to firm up their response.
3. The representative of MoD stated that they agree with the principle of discontinuation of interviews for selection to jobs except for certain technical jobs for which 'trade test' is considered essential. The Ministry further stated that it would be able to communicate its final position in a week's time. Similar submissions were made by the Department of Financial Services as well as the Department of School Education & Literacy.
4. It was stated that skill test or physical test is different from interview and skill test for such posts for which skill test is required, may continue. For example for a typist, the skill test of typing can continue. On the other hand, interviews for junior level posts do not add much value to the selection process. Instead, they may make the process less transparent, and in some cases lead to a negative perception of favoritism and nepotism in the selection process. Therefore, interview for selection of all Group 'C' and Group 'D' posts could be dispensed with altogether. It was pointed out that post by Commission, there are no Group 'D' posts anymore as they stand subsumed in the Group 'C' posts. In so far as Group 'B' posts are concerned, interview could be dispensed with for all non-gazetted Group 'B' posts too. In other words, interview may be discontinued for non-gazetted posts of Group 'B' & all posts of Group 'C'.
5. It was pointed out by some departments that for some isolated non-gazetted posts of Group 'B', interview might still be required. It was mentioned that for such specific Group 'B' non-gazetted posts for which any particular department considers interview absolutely essential, clearance of Department of Personnel & Training would need to be obtained.

6. It was also stated that implementation of the "No Interview Requirement" for junior posts may not need any amendment in the Recruitment Rules (RRs). The Recruitment Rules ordinarily specify only qualification and eligibility. The process of selection is left to the recruiting authority or agency. Therefore, the Recruitment Rules should be scrutinized by all the Administrative Departments. And where an 'Interview' is laid down as part of the selection process for these posts, the same may be suitably amended.

7. In order to implement this policy in a time bound manner, it was agreed that all recruitment authorities would do away with 'Interviews' latest by 31st December 2015. To the question as to what would happen to the selection process which may be already under way or already advertised with interview as a component of the selection process, it was clarified that such posts could either be re-advertised, or if urgency or any other reason requires so, the ongoing process may be completed.

8. It was also suggested that a periodic review of the progress made in the implementation of "No Interview Requirement" for junior posts should be carried out by the Secretaries/authorities concerned. Secretary, DoPT would monitor the overall progress and bring up the status report by the first fortnight of January, 2016.

C. In conclusion, the CoS made the following recommendations:-

- i) Interview will be dispensed with for all Group 'C' and Group 'D' (which are now reclassified as Group 'C') posts. Interview should also be discontinued for non-gazetted posts of Group 'B' category.
- ii) The process of doing away with interview for these posts will be completed by 31.12.2015.
- iii) Specific and isolated Group 'B' non-gazetted posts for which any particular department considers interview absolutely essential, clearance of Department of Personnel & Training would need to be obtained.
- iv) For non-gazetted Group 'B' and Group 'C' & 'D' posts, where Recruitment Rules specify the process of selection which includes conduct of interview, the Ministries/authorities concerned will take necessary steps to carry out the requisite amendments to the Recruitment Rules immediately.
- v) For advertisements already done for selection with interview as a component, the posts could either be re-advertised, or if urgency or any other reason requires so, the ongoing process may be completed.
- vi) DoPT will monitor the implementation of the actual progress made on the ground and bring up a status report by first fortnight of January, 2016.