

Central University of Punjab Bathinda

MINUTES



56th Meeting of the EXECUTIVE COUNCIL

18th December 2024



Minutes of **56th Meeting of the Executive Council**

56th Meeting of the Executive Council of the Central University of Punjab was held on 18th December 2024 at 4:00 p.m. onwards in hybrid Mode.

Venue: Conference Room, Aryabhata Academic Block, Adjacent Vice-Chancellor's Office.

The list of the members present during the meeting on 18th December 2024 is annexed.

The Chairman of the Executive Council welcomed all the members present in the meeting, especially the external members, namely Prof. KRS Sambasiva Rao and Prof. Manoj Dixit who attended the meeting in online mode.

After detailed discussions on the agenda item listed for this meeting, the unanimous resolutions of the Council are as follows:

<u>Items for Confirmation</u>	
<u>Item.No:EC:56:2024:1</u> To confirm the minutes of the Finance Committee and Executive Council w.r.t. arbitration matter of M/s PSDA & CU Punjab regarding settling of dispute or differences through mutual discussions and consultations.	<u>AGENDA NOTE</u> The Central University of Punjab appointed PSDA as Architect Consultant for the campus design of the Central University of Punjab at village Ghudda, Distt. Bathinda, for master planning, architectural design, landscape and urban design. Agreement dated 14.09.2013 was signed between the parties for Phase 1 works for a built-up area of 19,000 Sqm and associated services up to a cost of Rs. 100 crores containing the terms and conditions. Thereafter, Supplementary Agreement dated 01.02.2016 was also signed between the parties wherein the scope of work of Phase-1 was enhanced for area of 97,000 Sqm and also the cost of work was enhanced to Rs. 215 crores. WHEREAS, disputes arose between PSDA and CU Punjab in the above-mentioned contracts and on the recommendations the Building Committee (50 th Meeting dated 30.12.2020), the competent authority of the University constituted the Dispute Resolution Committee (vide Notification No. CUPB/Engg./ Notification/13 dated 05.02.2021) as per conditions stipulated in the contract document. The Committee conducted three meetings in the hybrid mode but PSDA did not appear in the meetings and later PSDA filed a Case in Hon'ble Punjab & Haryana High Court for appointment of Arbitrator. Accordingly, the Hon'ble High Court of Punjab and Haryana vide its order dated 30.08.2022 appointed Hon'ble Justice Mr. Jitendra Chauhan (Retd.) as Sole Independent Arbitrator for adjudicating the disputes between the parties. After the 11 th sitting of Arbitral Tribunal, the PSDA proposed to explore possibility of amicable settlement of dispute and sent email dated 23.09.2024 addressed to the Sole Arbitrator. PSDA also requested the University to explore the possibility for



amicable settlement of dispute through mutual discussion vide email dated 17.10.2024. Accordingly, the University constituted a Committee consisting of four external experts for resolution of dispute through mutual discussions.

Taking cognizance of the request of PSDA, during the 12th sitting of Arbitral Tribunal held on 08.11.24 the sole arbitrator directed to mutually settle the case on or before 25.11.24 (*Annexure-A*).

Through several meetings, the Committee reviewed the details of the case and observed that the total claim of PSDA submitted during the Arbitration is of Rs. 6.47 Crore comprising of Rs. 4.39 Crore claims and interest of Rs. 2.08 Cr. thereon. During the 3rd meeting, PSDA submitted that they want to settle the case subject to release of only fees against the work done for the executed/constructed buildings, omitted buildings and omitted tender packages and that they will not claim the interest and any other claim other than the fees (*Annexure-B*)

During the 4th meeting held on 19.11.2024, the Committee deliberated and discussed in detail the various claims of M/s PSDA in presence of both the parties. The Committee noted that the claims of PSDA are majorly categorized under following three heads:

1. The buildings & other tender packages designed by PSDA and executed (constructed) in the Campus of University.
2. Buildings designed by PSDA but not got constructed by the University due to paucity of funds.
3. Additional tender packages (namely, LAN/CCTV, modular kitchen and wardrobe etc.) designed but not executed due to paucity of funds.

The findings and recommendations of Committee are as under:

1. Consideration of Claim No. 1:

Balance fee of Consultancy for constructed buildings and tender packages executed at site:

The Committee discussed that as per contract agreement Clause No. 3, the architectural consultancy fees are based on built up cost as defined under the clause no. 1.19 of the Agreement (Copy of agreement enclosed as Annexure-C. Accordingly, the Committee deliberated that the cost of constructed buildings and executed works have been considered according to the built up cost of the building projects as submitted by the Engineers India Limited, the PMC hired for the construction of the building projects. Copies of the MOP provided by EIL are enclosed as Annexure - D. The Committee noted that the main entrance road corridor was executed by CPWD and the construction cost of the project is Rs. 4.20 Crore (*excluding the interest cost awarded by the arbitrator in this case*) instead of 4.73 Crore as claimed by PSDA (*Annexure - E*).

Further, the Committee discussed that as per the documents submitted by M/s PSDA during the arbitration, it is established



that PSDA have performed all the activities as per Contract Agreement for Phase 1A project, HVAC & Water Reservoir works. However, in the buildings under Phase 1B and main entrance corridor, M/s PSDA has not submitted any document regarding the performance of duties during the post-construction stage.

In the view of above, the Committee recommends that the 100% fee is payable against the works executed under Phase 1A project, HVAC & Water Reservoir and the fees upto stage 7 i.e. 85% fees is payable to M/s PSDA for Phase 1B and Main Entrance road corridor.

The payable fees for this claim worked out to be Rs. 3,60,67,405/- and the University had withheld Rs.15,96,932/- as delay penalty. The University has released the amount of Rs 2,27,25,046/- as basic payment to the M/s PSDA, and the balance payment was withheld since January 2017.

Therefore, the balance payment Payable to M/s PSDA under this claim head works out to be Rs 1,17,45,427 + GST@ 18% i.e Rs 1,38,59,604/- as detailed in Annexure – 1.

2. Consideration of Claim No. 2

Buildings designed, but not constructed due to paucity of fund:

The Committee inquired about the proofs for the designing of these buildings by M/S PSDA on the directions of the University. M/S PSDA submitted that during the construction of Phase 1A, they have planned VC office, VC Residence & Main Gate Entrance, Staff Quarters etc. The complete detailing was done, preliminary estimates were presented during the various sub-committee(s) of BAC (now BC), progress review and Building Advisory Committee meetings. However, the 2nd Progress Review Meeting held on 27.09.2014 (Annexure – F) Chaired by the then Vice-Chancellor, Prof. R K Kohli, VC office, VC Residence and Transit accommodation were deferred from Phase 1A and decided to be constructed in next Phase.

Subsequently, during the 13th meeting of SC-BAC held on 24.10.2014 (Annexure – G), chaired by Prof. R K Kohli, M/s PSDA was again directed by the University to include the deferred buildings VC Office, VC residence and Transit Hostel. The University also suggested that Student Centre including, commercial complex and Creche etc. are to be included in preliminary estimates as is evident from the minutes of the SC-BAC. Accordingly, the PSDA started reworking on the drawings and estimates for VC office, VC residence & other buildings and subsequently the preliminary estimates and conceptual plans were prepared and submitted to the University through different meetings (Annexure – H). During the 3rd progress review meeting held on 3rd April 2015 (Annexure – I), the University directed PSDA to prepare the conceptual plan and estimates for Administrative Block, Library Block, Staff Housing Type-D in



addition to buildings already under planning for Phase 1B (Annexure – J). Accordingly, PSDA submitted the preliminary estimates and conceptual plans of all the buildings. M/s PSDA also submitted that the drawings of VC office & VC residence were also got approved from the PUDA (Annexure – K) and the copy of the same was also submitted to the University during that time. PSDA again submitted the copy of drawings to the Committee.

In the view of above, the Committee was of the considered opinion that the Architect M/s PSDA had worked for the designing and estimation of various buildings upto different stages. However, these building were not taken up by the University due to paucity of funds.

Since M/s PSDA has worked for the designing and estimate of these building, the Committee therefore recommends that Architectural fee is payable to M/s PSDA.

Therefore, the justified amount Payable to M/s PSDA for this claim head works out to be Rs.34,22,010 + GST@ 18% i.e. Rs.40,37,972/- as detailed in Annexure - 1.

3. Consideration of Claim No. 3:
Additional tender packages designed but not executed due to various reasons:

The Committee noted that M/S PSDA had worked for the Kitchen equipment for student dining building and modular kitchen & wardrobes in the residential buildings and had submitted the drawings and estimates for the same to the University (Annexure – L). Accordingly, Building Advisory Committee of the University in its 42nd meeting held on 04.09.2018 had approved the estimates of student Dinning Kitchen equipment and other allied items amounting to Rs. 1.70 Crores (Annexure – M). Similarly, the cost of wardrobes was Rs. 1.1 Crores for 112 houses and Guest House building.

Further M/s PSDA also worked for the interior works of smart classroom and seminar hall with the estimated cost of Rs. 3.02 Crore which was revised by the University and subsequently, the Building Advisory Committee of the university in its 44th meeting held on 20.07.2019 approved the cost of Rs. 2.3 Crore for this work (Annexure – O). Accordingly, the University had also applied for the HEFA Loan under this category for Rs. 2.3 Crores.

The Committee also noted that M/s PSDA has worked for LAN/CCTV/UPS/EPBX tender package also with the estimated cost of Rs. 4.58 Crore plus GST which was revised by the University in consultation with the Computer department of the University and subsequently, the Building Advisory Committee of the university in its 44th meeting held on 20.07.2019 approved the cost of Rs.1.90 Crore for this work (Annexure – P). Accordingly, the University had also applied the HEFA loan under this category for Rs.1.90 Crores.



In the view of above, the Committee was of considered opinion that the Architect M/s PSDA had worked for the designing and estimation of various tender packages upto different stages and the tender packages were not executed by the University. The Committee noted that there was a huge difference in the estimated cost claimed by M/S PSDA and the cost approved by the Building Advisory Committee of the University. Therefore, the Committee recommends that the justified Architectural fee is payable to M/s PSDA as per the cost approved by the Building Advisory Committee of the University.

Therefore, the balance payment payable to M/s PSDA for this claim works out to be Rs. 5,10,750/- + GST@ 18% i.e. Rs.6,02,685/- as detailed in *Annexure – 1*.

In the view of above facts presented to the Committee, the committee was of the unanimous opinion that as the buildings were occupied by the University at different times from September 2020 to March 2021, therefore, the fees of M/s PSDA for claim-1 for already constructed buildings is due since last 04 years, the fees of building under claim-2 was payable after 2016 i.e. from last 08 years, and for additional tender packages under claim-3 was payable from 2019 i.e. delayed by almost 05 years. University could not make these payments because M/S PSDA filed a case in the Hon'ble Court and matter became subjudice.

In view of the foregoing, the recommendations of the Committee are as under:

1. The balance fees payable for the consultancy for already constructed buildings and tender packages executed at site works out to be Rs. 1,38,59,604/-.
2. The balance fees payable for the consultancy for Buildings designed but not constructed due to paucity of funds works out to be Rs.40,37,972/-.
3. The balance fees payable for the consultancy for Additional tender packages designed but not executed due to paucity of funds works out to be Rs. 6,02,685/-.

The total fees (1+2+3) payable work out to Rs. 1,85,00,261/- (including GST) to M/s PSDA by CU Punjab. Further, the Committee recommended that the 50% payment may be released by the university within 30 days after the Award of Sole Independent Arbitrator (out of the mediation amongst both parties) and balance 50% payment to be released within 60 days from the date of Award.

To summarize the above, it is stated that the Dispute Resolution Committee held detailed discussions with M/s PSDA and mutually-agreed terms of payment were finalised. Accordingly, the Committee recommended for the total payment of Rs. 1.85 Crore against all claims made by M/S PSDA including GST @ 18% without any interest amount which could have been around Rs. 63 lacks in addition to above recommended payment.



If both the parties agreed to the above recommendations of the Committee, an agreement of mutual settlement/consent may be signed on affidavit of Rs. 100/- e-stamp paper. The copy of draft agreement is enclosed as (Annexure – Q).

Further, during the 13th Arbitral Proceeding of the meeting held on 25.11.2024 (Annexure-R) the sole arbitrator Hon'ble Justice Mr. Jitendra Chauhan (Retd.) directed that

“the terms of the settlement be reduced in writing and placed on record on or before next date of hearing i.e 03.12.2024 positively as the mandate of the extension is till 04.12.2024 only”.

Proposal for Consideration of the Finance Committee:

As mentioned in the agenda note, the next date of hearing fixed by the Sole Arbitrator is 3.12.2024, as the last date of decision on the matter by the Sole Arbitrator is 4.12.2024. In view the urgency, the approval of the Finance Committee is requested through circulation. Otherwise, the meeting of the Finance Committee would have been planned for deliberation on the matter. The agenda note explicitly explains the matter under consideration. However, should the need arises, a short online session may be scheduled on 30th Nov 2024 for further clarity on the matter, to enable the University to place the matter before the Executive Council.

In the view of above, matter was placed before the Finance Committee for consideration through circulation on 28.11.2024 and the following was resolved:

RESOLVE

“The Finance Committee considered the proposal mentioned in the agenda note and resolved to approve (through circulation) the recommendations of the 4th meeting of Dispute Resolution Committee held on 19.11.2024, for making the total payment of Rs. 1.85 Cr. including GST @ 18% against all claims made by M/S PSDA.

Further, the Finance Committee noted that the University will not pay any interest amount against the recommended payment.”

Proposal for consideration of the Executive Council:

As mentioned in the agenda note, the next date of hearing fixed by the Sole Arbitrator is 3.12.2024, as the last date of decision on the matter by the Sole Arbitrator is 4.12.2024.

In view of the urgency, the approval of the Executive Council is requested through circulation; otherwise, the meeting of the Council would have been planned for deliberation on the matter. The agenda note explicitly explains the matter under consideration.

The recommendations of the Finance Committee on the matter



	<p>were placed before the Council for consideration.</p> <p>The Executive Council considered the proposal and resolved to approve through circulation (<u>Annexure-56.1</u>) the following recommendations of the Finance Committee:</p> <p><i>“The Finance Committee considered the proposal mentioned in the agenda note and resolved to approve (through circulation) the recommendations of the 4th meeting of Dispute Resolution Committee held on 19.11.2024, for making the total payment of Rs. 1.85 Cr. including GST @ 18% against all claims made by M/S PSDA.</i></p> <p><i>Further, the Finance Committee noted that the University will not pay any interest amount against the recommended payment.</i></p> <p><i>Further, the Council also resolved that the same be placed in the next meeting of the Executive Council for ratification.</i></p> <p>The matter is placed before the Council for confirmation/ ratification.</p>
<u>RESOLVE:</u>	The Council unanimously resolved to confirm the minutes of the Executive Council approved through circulation.
<u>Item.No:EC:56:2024:2</u> To confirm the minutes of the Executive Council (approved through circulation) regarding the conferment of Honoris Causa to Prof. Bibek Debroy posthumously.	<u>AGENDA NOTE</u> <p>The recommendations of the Academic Council to confer the Honoris Causa to Prof. Bibek Debroy posthumously were sent to the esteemed members of the Executive Council through circulation on 08.12.2024.</p> <p>The members have conveyed their consent for approval of minutes, through mail and the minutes were circulated accordingly (<u>Annexure-56.2</u>)</p> <p>The matter is placed before the Council for confirmation of minutes.</p>
<u>RESOLVE:</u>	The Council unanimously resolved to confirm the minutes of the Executive Council regarding the conferment of Honoris Causa to Prof. Bibek Debroy posthumously.
<u>Item.No:EC:56:2024:3</u> To confirm the minutes of the Executive Council (approved through circulation) regarding the draft amendment to the Statute 11 i.e. ‘Constitution of the Executive Council.	<u>AGENDA NOTE</u> <p>The Central University of Punjab has received a letter from the Ministry of Education vide No. F.No. 20-9/2024-CU.IV dated 20.08.2024, wherein it was directed that the Secretary of the Ministry of Education (Department of Higher Education) or his/her nominee should be a member to the Executive Council of every Central University. However, the existing constitution of the Executive Council of the University does not have any such member.</p> <p>Therefore, to comply with directions of MoE, the University prepared a draft amendment to the existing Statute-11, which was placed before the Executive Council in its meeting held on</p>



	<p>12.09.2024 vide Item No.EC:54:2024:11. The Council unanimously resolved that the proposed amendment to Statute-11 be sent to the Ministry of Education for approval of the Hon'ble Visitor.</p> <p>Accordingly, the same was uploaded on the Samarth portal for seeking approval of the Hon'ble Visitor through the Ministry of Education.</p> <p>However, recently a letter dated 21.10.2024 has been received from MoE, wherein it was instructed that relevant Clause 1 related to Quorum also need to be amended accordingly.</p> <p>In view of above, the CU Punjab has prepared a draft with amendment to the concerned Clause 1 under the heading <i>Term and Quorum of the said Statute 11: Constitution of the Executive Council</i>.</p> <p>The same was sent to the esteemed members of the Executive Council through circulation on 8.12.2024.</p> <p>In response, the members have conveyed their consent for approval of minutes, and the minutes were circulated accordingly <u>(Annexure-56.2)</u>.</p> <p>The matter is placed before the Council for confirmation of minutes.</p>
<u>RESOLVE:</u>	The Council unanimously resolved to confirm the minutes of the Executive Council regarding the draft amendment to the Statute 11 i.e. 'Constitution of the Executive Council.
<u>Items for Ratification</u>	
<u>Item.No:EC:56:2024:4</u> To ratify the decision of the University regarding correction of date of promotion in respect of Dr. Shubhdip Kaur, Assistant Professor, Department of Psychology as 24.01.2024 (AN) instead of 24.1.2024 (FN).	<u>AGENDA NOTE:</u> <p>It is submitted that the University has promoted Dr. Shubhdip Kaur, Assistant Professor (Academic Pay Level-10) to Assistant Professor (Academic Pay Level-11) w.e.f. 24/01/2024 (FN) vide Office Order No. CUPB/Estt./1(IX)-Vol.I/2024/(69)/285 dated 26/09/2024 (copy attached). However, on updating the records, it has been noticed that Dr. Shubhdip Kaur joined the University as Assistant Professor on 24/01/2020 (AN).</p> <p>Therefore, as per date of joining she completes four years (for Ph.D. degree holders) of required service for promotion to the next level i.e. Assistant Professor (Academic Pay Level-11) on 24/01/2024 (AN) subject to fulfilment of other conditions as per UGC Regulations, 2018.</p> <p>However, the date of joining was inadvertently mentioned as 24/01/2020 (FN) in proceedings of Screening-cum-Evaluation Committee which was approved in Executive Council in its 54th Meeting held on 12/09/2024 resultantly she was given promotion w.e.f. 24/01/2024 (FN) instead of 24/01/2024 (AN).</p> <p>Therefore, the necessary amended issued by the University and</p>



	<p>extended the benefit of promotion to Dr. Shubhdip Kaur w.e.f. 24/01/2024 (AN) instead of 24/01/2024 (FN) vide Corrigendum No. CUPB/Estt./1(IX)-Vol.I/2024/(69)/407 dated 04/12/2024.</p> <p>The matter is placed before the Council for ratification.</p>																																																		
<u>RESOLVE:</u>	The Council unanimously ratified the decision of the University regarding correction of date of promotion i.e. 24.01.2024 (AN) instead of 24.1.2024 (FN) in r/o Dr. Shubhdip Kaur, Assistant Professor, Department of Psychology.																																																		
<u>Item.No:EC:56:2024:5</u> To ratify the decision of the University regarding extension of lien period of teachers.	<p><u>AGENDA NOTE:</u></p> <p>It is submitted that the University had granted lien initially for the period of one year to the substantive post(s) in respect of the following teacher(s) as per the details below:-</p> <table><tr><th>S.N.</th><th>Name of Teacher(s)</th><th>Substantive post held at CU Punjab</th><th>Deptt.</th><th>Date of relieving from CU Punjab</th></tr><tr><td>1.</td><td>Dr. Kamlesh Yadav</td><td>Assistant Professor</td><td>Physics</td><td>16/08/2022 (AN)</td></tr><tr><td>2.</td><td>Dr. Rajesh Kumar Jangir</td><td>Professor</td><td>Economic Studies</td><td>18/07/2023 (AN)</td></tr><tr><td>3.</td><td>Dr. Binthu Mathavan S.</td><td>Assistant Professor</td><td>Physical Education</td><td>27/06/2023 (AN)</td></tr><tr><td>4.</td><td>Dr. Debarshi Sarkar</td><td>Assistant Professor</td><td>Zoology</td><td>31/08/2023 (AN)</td></tr></table> <p>Further, before completion of lien period, the above mentioned teachers had applied for extension of lien period to their substantive post(s) held at CUPB. The University allowed request(s) regarding extension of lien period of concerned teacher(s) subject to the ratification/approval by the Executive Council as the case may be. The detail of lien extension is as under:-</p> <table><tr><th>S.N</th><th>Name of Teacher(s)</th><th>Substantive post held at CU Punjab</th><th>Department</th><th>Lien extension /further extension granted up to</th></tr><tr><td>1.</td><td>Dr. Kamlesh Yadav</td><td>Assistant Professor</td><td>Physics</td><td>16/08/2024 16/02/2025 (further extension)</td></tr><tr><td>2.</td><td>Dr. Rajesh Kumar Jangir</td><td>Professor</td><td>Economic Studies</td><td>18/01/2025 18/07/2025 (further extension)</td></tr><tr><td>3.</td><td>Dr. Binthu Mathavan S.</td><td>Assistant Professor</td><td>Physical Education</td><td>27/09/2024</td></tr><tr><td>4.</td><td>Dr. Debarshi Sarkar</td><td>Assistant Professor</td><td>Zoology</td><td>28/02/2025</td></tr></table> <p>Therefore, in view of above, the lien extension granted by the University to above teacher(s) as per the details mentioned above.</p> <p>The matter is placed before the Council for ratification.</p>	S.N.	Name of Teacher(s)	Substantive post held at CU Punjab	Deptt.	Date of relieving from CU Punjab	1.	Dr. Kamlesh Yadav	Assistant Professor	Physics	16/08/2022 (AN)	2.	Dr. Rajesh Kumar Jangir	Professor	Economic Studies	18/07/2023 (AN)	3.	Dr. Binthu Mathavan S.	Assistant Professor	Physical Education	27/06/2023 (AN)	4.	Dr. Debarshi Sarkar	Assistant Professor	Zoology	31/08/2023 (AN)	S.N	Name of Teacher(s)	Substantive post held at CU Punjab	Department	Lien extension /further extension granted up to	1.	Dr. Kamlesh Yadav	Assistant Professor	Physics	16/08/2024 16/02/2025 (further extension)	2.	Dr. Rajesh Kumar Jangir	Professor	Economic Studies	18/01/2025 18/07/2025 (further extension)	3.	Dr. Binthu Mathavan S.	Assistant Professor	Physical Education	27/09/2024	4.	Dr. Debarshi Sarkar	Assistant Professor	Zoology	28/02/2025
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<u>RESOLVE:</u>	<p>The Council, unanimously ratified the decision of the University regarding extension of lien period of the following teachers as per rules:</p> <table><tr><th>S.N</th><th>Name of Teacher(s)</th><th>Substantive post held at CU Punjab</th><th>Department</th><th>Lien extension /further extension granted up to</th></tr><tr><td>1.</td><td>Dr. Kamlesh Yadav</td><td>Assistant Professor</td><td>Physics</td><td>16/08/2024 16/02/2025 (further extension)</td></tr><tr><td>2.</td><td>Dr. Rajesh Kumar Jangir</td><td>Professor</td><td>Economic Studies</td><td>18/01/2025 18/07/2025 (further extension)</td></tr><tr><td>3.</td><td>Dr. Binthu Mathavan S.</td><td>Assistant Professor</td><td>Physical Education</td><td>27/09/2024</td></tr><tr><td>4.</td><td>Dr. Debarshi Sarkar</td><td>Assistant Professor</td><td>Zoology</td><td>28/02/2025</td></tr></table>	S.N	Name of Teacher(s)	Substantive post held at CU Punjab	Department	Lien extension /further extension granted up to	1.	Dr. Kamlesh Yadav	Assistant Professor	Physics	16/08/2024 16/02/2025 (further extension)	2.	Dr. Rajesh Kumar Jangir	Professor	Economic Studies	18/01/2025 18/07/2025 (further extension)	3.	Dr. Binthu Mathavan S.	Assistant Professor	Physical Education	27/09/2024	4.	Dr. Debarshi Sarkar	Assistant Professor	Zoology	28/02/2025
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<u>Item.No:EC:56:2024:6</u> To ratify the decision of the University regarding honorarium in respect of Sh. Dayal Singh, Kitchen Attendant in lieu of working on Saturdays/ Sundays/Holidays.	<p><u>AGENDA NOTE:</u></p> <p>It is submitted that the Executive Council in its 55th meeting vide item No. EC: 55:2025:5 regarding to consider the Overtime allowance against weekly off and holidays I/r/o Sh. Dayal Singh, Kitchen Attendant, had resolved which is reproduced as below <u>(Annexure-56.3): -</u></p> <p><i>“The Council considered the request of Sh. Dayal Singh, Kitchen Attendant, and after discussions unanimously resolved that a Committee be constituted by the University in this regard and the Vice-Chancellor is authorized to approve the recommendations of the Committee.</i></p> <p><i>It further resolved unanimously that the decision of the University be placed before the Council in its next meeting for ratification.”</i></p> <p>In compliance with the said resolve of the Executive Council, the University vide Notification No. 162 dated 12.11.2024, had constituted a Committee. The minutes of the Committee meeting regarding the honorarium in lieu of working on Saturdays/Sundays/Holidays are attached as <u>Annexure-56.4.</u></p> <p>Subsequently, the Hon’ble Vice-Chancellor, being Chairman of the Executive Council, has approved the recommendations of the Committee. Sh. Dayal Singh, Kitchen Attendant, has been issued Office Order No. 424 dated 16.12.2024, regarding the honorarium in lieu of his work on Saturdays/Sundays/Holidays <u>(Annexure-56.5).</u></p> <p>The matter is placed before the Council for ratification.</p>																									



<u>RESOLVE:</u>	The Council, unanimously ratified the decision of the University regarding grant of honorarium in r/o Sh. Dayal Singh, Kitchen Attendant in lieu of working on Saturdays/ Sundays/Holidays, as per recommendations by the Committee.
<u>Items for Consideration</u>	
<u>Item.No:EC:56:2024:7</u> To consider the minutes of the 34th meeting of the Finance Committee held on 12th December 2024.	<u>AGENDA NOTE</u> The 34 th meeting of the Finance Committee held on 12 th December 2024. The draft minutes of this meeting were circulated to the members of the Council <u>(Annexure-56.6).</u> The members have conveyed their consent for approval of minutes, through mail. The minutes of the 34 th meeting of the Finance Committee is placed for consideration.
<u>RESOLVE:</u>	The Council after detailed discussions unanimously resolved to confirm the Minutes of 34th meeting of the Finance Committee held on 12th December 2024.
<u>Important agenda items from 34th Meeting of the Finance Committee</u> <i>(held on 12th December 2024)</i>	
<u>Item.No:EC:56:2024:8</u> To consider the recommendation of the 34th meeting of the Finance Committee held on 12th December regarding Audited Statement of Accounts and Separate Audit Report (SAR) for the FY 2023-2024 received from Comptroller & Auditor General of India on the Accounts of the Central University of Punjab, Bathinda.	<u>AGENDA NOTE</u> The Central University of Punjab, Bathinda has received the Separate Audit Report (SAR) from the Comptroller & Auditor General of India for the financial year 2023-2024. The Audited Statement of Accounts and Separate Audit Report (SAR) for the FY 2023-2024 received from Comptroller & Auditor General of India is placed at <i>Annexure-34.4</i> . Reply to Draft Audit Comments is given at <i>Annexure 34.4.(i)</i> . Annual Statements of Accounts is placed at <i>Annexure- 34.4(ii)</i> . After approval of the Finance Committee, Executive Council and University Court, the same will be sent for printing for its onward submission to the Ministry of Education (MoE) for placing before both houses of the Parliament. The item was placed in the 34 th Meeting of the Finance Committee vide <u>Item.No:FC:34:2024:6</u> for consideration, and the following was resolved: <i>"The Finance Committee discussed the item in detail and unanimously resolved to approve the Audited Statement of Accounts and Separate Audit Report (SAR) for the FY 2023-2024 received from Comptroller & Auditor General of India, for printing and onward submission to the Ministry of Education (MoE) for placing before both houses of the Parliament after due approval of the Executive Council and the University Court."</i>



	<p>The matter is placed before the Council to consider and approve the recommendations of 34th meeting of the Finance Committee regarding Audited Statement of Accounts, and Separate Audit Report (SAR) for the FY 2023-2024 i.e. Annual Financial Report.</p>
<u>RESOLVE:</u>	<p>The Council, after detailed discussions, unanimously resolved to approve the Audited Statement of Accounts and Separate Audit Report (SAR) for the FY 2023-2024 i.e. Annual Financial Report for the FY 2023-2024 received from Comptroller & Auditor General of India as recommended by the Finance Committee in its 34th meeting held on 12.12.2024.</p> <p>Further, the Council unanimously resolved that the same be sent for printing for its onward submission to the Ministry of Education (MoE) for placing before both houses of the Parliament after due approval of the University Court.</p>
<p><u>Item.No:EC:56:2024:9</u></p> <p>To consider the recommendation of the 34th meeting of the Finance Committee held on 12th December regarding the release of 90% advance in r/o Dr. Nirmal Renuka for her medical treatment.</p>	<p><u>AGENDA NOTE</u></p> <p>Dr. Nirmal Renuka, Assistant Professor, Department of Botany vide her letter dated 14.8.2024 has submitted that she is suffering from carcinoma (cancer that forms in epithelial tissue). In this regard, a certificate has been issued by the Consultant at Sanjay Gandhi Post Graduate Institute of Medical Science (SG-PGIMS), Lucknow.</p> <p>As per the certificate issued by the treating physician at SG-PGIMS, Lucknow, the approximate expenditure of her treatment would be around Rs. 20,00,000/- (Rupees Twenty Lakhs only) (Annexure-34.5).</p> <p>Dr. Renuka has requested for release of 90% advance for her treatment. For enabling her to commence the treatment (urgent expenditure) the University has released an advance of Rs. 2,00,000/- (Two Lakhs Only).</p> <p>The item was placed in the 34th Meeting of the Finance Committee vide Item.No:FC:34:2024:7 for consideration to release of Rs. 18,00,000/- (90% advance) against estimated expenditure of Rs. 20,00,000/- in r/o Dr. Nirmal Renuka, Assistant Professor for her medical treatment, and the following was resolved:</p> <p><i>"The Finance Committee after deliberations unanimously resolved to approve that the University may proceed further as per University/Gol rules."</i></p> <p>The matter is placed before the Council for consideration.</p>
<u>RESOLVE:</u>	<p>The Council, after discussions, unanimously resolved to approve the recommendation of the 34th meeting of the Finance Committee held on 12th December regarding the request of Dr. Nirmal Renuka for release of 90% advance for her medical treatment strictly as per rules.</p>



<p><u>Item.No:EC:56:2024:10</u></p> <p>To consider and approve the Annual Report of the University for the Academic Year 2023-2024.</p>	<p><u>AGENDA NOTE:</u></p> <p>The Annual Report of the University for the Academic Year 2023-24 has been prepared and is placed at <u>(Annexure-56.7)</u>.</p> <p>The matter is placed before the Council to consider and approve the Annual Report for the Academic Year 2023-2024 for printing and submission to Ministry of Education, after approval of University Court, for placing it before both houses of the Parliament and share with the general public.</p>
<p><u>RESOLVE:</u></p>	<p>The Council, after discussions, unanimously resolved to approve the Annual Report of the University for the Academic Year 2023-24, for its onward submission to the Ministry of Education for placing before both houses of the Parliament, after due approval of the University Court.</p>
<p><u>Item.No:EC:56:2024:11</u></p> <p>To consider and approve the recommendations of the Departmental Promotion Committee for Group-A post for the Vacancy Year 2024.</p>	<p><u>AGENDA NOTE:</u></p> <p>The University, via Circular No. CUPB/Estt./2024/Circular/10 dated 15-04-2024, invited applications for various vacant non-teaching posts, including the post of Assistant Registrar under promotion for the vacancy year 2024 <u>(Annexure-56.8)</u>.</p> <p>In response, the University received applications from eligible employees. Subsequently, through Notification No. 113 dated 24-07-2024, the University constituted the Department Promotion Committee for the promotion to the post of Assistant Registrar.</p> <p>The meeting of the Departmental Promotion Committee (DPC) for promotion to the post of Assistant Registrar (Group – A) [Vacancy Year-2024], constituted via Notification No. CUPB/Estt./2024/Notification/113 dated 24/07/2024, was held on 26-07-2024 at the University.</p> <p>Meanwhile, the University received a representation from Sh. Suresh Kumar, Section Officer, and Sh. Sandeep Kumar, Section Officer, regarding perceived injustice in the creation of the seniority list of Section Officers as per the DoPT guidelines.</p> <p>The University, through Notification No. CUPB/Estt./Notification/2024/119 dated 13-08-2024, formed a Committee to examine the representation dated 31-07-2024 from Sh. Suresh Kumar and Sh. Sandeep Kumar.</p> <p>In its meeting on 30-08-2024, the Committee thoroughly examined the representation and reviewed relevant records from concerned departments/sections. The minutes of the meeting are placed in <u>Annexure-56.9</u>. The Committee's decision was communicated to Sh. Suresh Kumar and Sh. Sandeep Kumar via letter No. CUPB/Estt./PF/2024/900 dated 06-11-2024 <u>(Annexure-56.10)</u>.</p> <p>Since the representation from Sh. Suresh Kumar and Sh. Sandeep Kumar concerning the seniority list of Section Officers has been resolved, the University may proceed with the further process in</p>



	<p>this regard.</p> <p>The recommendations of the Departmental Promotion Committee in sealed envelope will be placed on the table.</p> <p>The matter is placed before the Council for consideration.</p>												
<u>RESOLVE:</u>	<p>The Council, after discussions, unanimously resolved to approve the recommendations of the Departmental Promotion Committee regarding the promotion (vacancy year 2024) in r/o Mr. Jatinder Pal Singh, Section Officer to the post of Assistant Registrar in the pay level – 10 (Group-A) as per the CRRs of the University.</p> <p>The Council further resolved that the promotion of the above employee shall take effect from the date of his joining.</p>												
<u>Item.No:EC:56:2024:12</u> To consider the request of faculty members regarding credit of Earned Leaves in lieu of online teaching during vacations for Academic Year-2019-20, 2020-21 and 2021-22	<p><u>AGENDA NOTE:</u></p> <p>Some of the faculty members had submitted their request to give them Earned Leaves in lieu of the online teaching work rendered by them during the vacations i.e. (Winter & Summer) for Academic Year-2019-20, 2020-21 and 2021-22.</p> <p>However, these vacations were announced/notified by the University as per the following details:-</p> <table><tr><th>Academic Year</th><th>Winter Vacations</th><th>Summer Vacations</th></tr><tr><td>2019-2020</td><td>23.12.2019 to 05.01.2020 (02 Weeks)</td><td>01.06.2020 to 30.06.2020 (04 Weeks) (alongwith online teaching)</td></tr><tr><td>2020-2021</td><td>Not Declared</td><td>16.06.2021 to 15.07.2021 (04 Weeks) (alongwith online teaching)</td></tr><tr><td>2021-2022</td><td>20.12.2021 to 02.01.2022 (02 Weeks) (alongwith online teaching)</td><td>27.06.2022 to 17.07.2022 (03 Weeks) (alongwith online Teaching)</td></tr></table> <p>Clause No. 8.3(III) (i) of the UGC Regulations, 2018 (page no. 91) is reproduced below:-</p> <p>(i) <i>Earned leave admissible to a teacher shall be:</i></p> <p>(a) <i>1/30th of actual service including vacation; plus</i></p> <p>(b) <i>1/3rd of the period, if any, during which he/she is required to perform duty during vacation.</i></p> <p><i>For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.</i></p> <p>The recommendations of the Standing Committee in its meeting held on 15.11.2022 are reproduced below <u>(Annexure-56.11):-</u></p> <p><i>“..... The matter was discussed at length and the Standing Committee recommends that all the faculty members are entitled for credit of</i></p>	Academic Year	Winter Vacations	Summer Vacations	2019-2020	23.12.2019 to 05.01.2020 (02 Weeks)	01.06.2020 to 30.06.2020 (04 Weeks) (alongwith online teaching)	2020-2021	Not Declared	16.06.2021 to 15.07.2021 (04 Weeks) (alongwith online teaching)	2021-2022	20.12.2021 to 02.01.2022 (02 Weeks) (alongwith online teaching)	27.06.2022 to 17.07.2022 (03 Weeks) (alongwith online Teaching)
Academic Year	Winter Vacations	Summer Vacations											
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2020-2021	Not Declared	16.06.2021 to 15.07.2021 (04 Weeks) (alongwith online teaching)											
2021-2022	20.12.2021 to 02.01.2022 (02 Weeks) (alongwith online teaching)	27.06.2022 to 17.07.2022 (03 Weeks) (alongwith online Teaching)											



Earned Leave to their leave account as per the UGC Regulations, 2018 since they have performed the teaching duties (online) during the vacations in response to different notifications/office orders of the University issued from time to time. The Committee further recommends that the Earned Leave may also be credited to the leave account of all the faculty members for the Non-declaration of winter vacations (02 weeks) during Academic Year-2020-21 and curtailment of Summer Vacation (01 week) during Academic Year 2021-22."

Accordingly, details of period for which EL may be credited in the leave account of all faculty members as per the UGC Regulations, 2018, are as under:

S.N.	Period (s)	Reason (s)
1.	01.06.2020 to 30.06.2020 (04 weeks)	Online Teaching during Summer Vacation (AY 2019-20)
2.	02 weeks	Non-declaration of Winter Vacation during (AY 2020-21)
3.	16.06.2021 to 15.07.2021 (04 weeks)	Online Teaching during Summer Vacation (AY 2020-21)
4.	20.12.2021 to 02.01.2022 (02 weeks)	Online Teaching during Winter Vacation (AY 2021-22)
5.	27.06.2022 to 17.07.2022 (03 weeks)	Online Teaching during Summer Vacation (AY 2021-22)
6.	01 week	Curtailment of Summer Vacation (AY 2021-22)

The recommendations of the Committee were placed before the Executive Council in its special meeting held on 28.12.2022 vide **Item No. EC: SM:Dec:2022:6**. The resolve of the EC is as under:- **(Annexure-56.12)**.

"In order to avoid any audit para, a clarification be obtained from the UGC, MoE, CAG especially where the vacations was allowed along with online teaching."

Accordingly, the University vide letter No. CUPB/Estt./2023/EL/37 dated 24.01.2023, CUPB/Estt./2023/EL/38 dated 24.01.2023 and CUPB/Estt./2023/EL/39 dated 24.01.2023 approached to the MoE, UGC and CAG respectively for seeking clarification on the above said matter.

In response to abovesaid letters, the University has received response from the CAG vide letter No DGA/Vetting-II/2022-23/290 dated 06.03.2023 and from UGC vide email dated 04.12.2023. However, no response has been received from the MoE.

The comments received from the CAG and UGC are as under:

CAG	Clarification and instructions in this regards may please be obtained from the Controlling Ministry/UGC and also do as per the already issued guidelines of concern. <u>(Annexure-56.13)</u>
UGC	University may act as per Clause 8.4(III) (Earned Leave) of UGC Regulations, 2018. <u>(Annexure-56.14)</u>

On receipt of above clarifications, the matter was referred back to the Standing Committee for deliberation & recommendations.



In the light of resolve of the EC and clarifications received from the UGC & CAG, the Standing Committee in its meeting held on 22.12.2023 & 19.01.2024 reaffirmed the earlier recommendations of this committee mentioned in Para No. 4 above. The committee further proposed to place the matter in the Executive Council for consideration. **(Minutes of the meeting held on 22.12.2023 & 19.01.2024 are attached at Annexure-56.15).**

The matter was placed before the Executive Council in its 51st meeting vide item No. EC:51:2024:31. The Executive Council has resolved as under:- **(Annexure-56.16)**

"The information on this issue be obtained from the other Central Universities and a fresh agenda be brought to the next meeting of the Council for consideration."

In compliance to the resolve of 51st meeting of the Executive Council, the University has sent letter No. CUPB/Estt./2024/EL/586 dated 09.08.2024 and reminder letter No. CUPB/Estt./2024/EL/936 dated 14.11.2024 to the following eight Central Universities for gathering information w.r.t credit of Earned Leave in lieu of online teaching during vacations (attached at **Annexure- 56.17**):-

- Central University of Haryana
- Central University of Himachal Pradesh
- Central University of Jharkhand
- Central University of Jammu
- Central University of Karnataka
- Central University of Rajasthan
- Central University of South Bihar
- Central University of Tamilnadu

In response to above said letters, the University has received following response from two Central Universities:

S.N.	Name (s) of the Central University	Letter No. & Dated	Remarks
1.	Central University of Karnataka	Vide Email dated 23.08.2024 (<u>attached at Annexure- 56.18</u>)	Refer the matter to the University Grants Commission
2.	Central University of Haryana	Vide email dated 12.12.2024 (<u>attached at Annexure- 56.19</u>)	As per Ordinance XIV Leave Rules of Teaching Staff of Central University of Haryana, the Earned Leave admissible to a teacher shall be: a) 1/30 th of actual service including vacation; plus b) 1/3 rd of the period, if any, during which he/she is required to perform duty during vacation. (copy of Ordinance- XIV attached for ready reference)



	The matter is placed before the Council for consideration.																																																						
<u>RESOLVE:</u>	The Council, after detailed discussions, unanimously resolved that a clarification on the matter again be obtained from UGC.																																																						
<u>Item.No:EC:56:2024:13</u> To consider the confirmation of services in r/o of eight (08) faculty members on completion of their probation period	<u>AGENDA NOTE:</u> The cases of faculty members were placed before the Committee to consider confirmation of services on completion of their probation period. The Committee has recommended that the services of following faculty members be confirmed on completion of the probation period w.e.f. the date mentioned against their names: <table><tr><th>S.N.</th><th>Name of the Faculty</th><th>Designation</th><th>Department</th><th>Date of Joining</th><th>Date of Confirmation</th></tr><tr><td>1.</td><td>Dr. Nishtha Kaushiki</td><td>Associate Professor</td><td>SCAS</td><td>31.10.2022 (FN)</td><td>31.10.2023</td></tr><tr><td>2.</td><td>Dr. Rajkumar Upadhyay</td><td>Associate Professor</td><td>Hindi</td><td>13.11.2023 (FN)</td><td>13.11.2024</td></tr><tr><td>3.</td><td>Dr.Vinay Kumar</td><td>Associate Professor</td><td>Botany</td><td>09.06.2023 (FN)</td><td>09.06.2024</td></tr><tr><td>4.</td><td>Dr. Shruti Kanga</td><td>Associate Professor</td><td>Geography</td><td>25.10.2022 (FN)</td><td>25.10.2023</td></tr><tr><td>5.</td><td>Dr. Sanjeev Kumar</td><td>Associate Professor</td><td>Physical Education</td><td>12.06.2023 (FN)</td><td>12.06.2024</td></tr><tr><td>6</td><td>Dr. Rohit Yadav</td><td>Assistant Professor</td><td>English</td><td>31.10.2022 (FN)</td><td>31.10.2023</td></tr><tr><td>7.</td><td>Dr. H. Nakibapher Jones Shangpliang</td><td>Assistant Professor</td><td>Microbiology</td><td>30.06.2023 (FN)</td><td>30.06.2024</td></tr><tr><td>8.</td><td>Dr. Somanpreet Singh</td><td>Assistant Professor</td><td>Physical Education</td><td>16.06.2023 (FN)</td><td>16.06.2024</td></tr></table> The matter is placed before the Council for consideration.	S.N.	Name of the Faculty	Designation	Department	Date of Joining	Date of Confirmation	1.	Dr. Nishtha Kaushiki	Associate Professor	SCAS	31.10.2022 (FN)	31.10.2023	2.	Dr. Rajkumar Upadhyay	Associate Professor	Hindi	13.11.2023 (FN)	13.11.2024	3.	Dr.Vinay Kumar	Associate Professor	Botany	09.06.2023 (FN)	09.06.2024	4.	Dr. Shruti Kanga	Associate Professor	Geography	25.10.2022 (FN)	25.10.2023	5.	Dr. Sanjeev Kumar	Associate Professor	Physical Education	12.06.2023 (FN)	12.06.2024	6	Dr. Rohit Yadav	Assistant Professor	English	31.10.2022 (FN)	31.10.2023	7.	Dr. H. Nakibapher Jones Shangpliang	Assistant Professor	Microbiology	30.06.2023 (FN)	30.06.2024	8.	Dr. Somanpreet Singh	Assistant Professor	Physical Education	16.06.2023 (FN)	16.06.2024
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<u>RESOLVE:</u>	The Executive Council unanimously resolved to approve the recommendations of the Committee for the confirmation of services on completion of probation period in respect of following eight (8) teachers as per details mentioned against each of their names: - <table><tr><th>S.N.</th><th>Name of the Faculty</th><th>Designation</th><th>Department</th><th>Date of Joining</th><th>Date of Confirmation</th></tr><tr><td>1.</td><td>Dr. Nishtha Kaushiki</td><td>Associate Professor</td><td>SCAS</td><td>31.10.2022 (FN)</td><td>31.10.2023</td></tr><tr><td>2.</td><td>Dr. Rajkumar Upadhyay</td><td>Associate Professor</td><td>Hindi</td><td>13.11.2023 (FN)</td><td>13.11.2024</td></tr><tr><td>3.</td><td>Dr.Vinay Kumar</td><td>Associate Professor</td><td>Botany</td><td>09.06.2023 (FN)</td><td>09.06.2024</td></tr><tr><td>4.</td><td>Dr. Shruti Kanga</td><td>Associate Professor</td><td>Geography</td><td>25.10.2022 (FN)</td><td>25.10.2023</td></tr><tr><td>5.</td><td>Dr. Sanjeev Kumar</td><td>Associate Professor</td><td>Physical Education</td><td>12.06.2023 (FN)</td><td>12.06.2024</td></tr><tr><td>6</td><td>Dr. Rohit Yadav</td><td>Assistant Professor</td><td>English</td><td>31.10.2022 (FN)</td><td>31.10.2023</td></tr></table>	S.N.	Name of the Faculty	Designation	Department	Date of Joining	Date of Confirmation	1.	Dr. Nishtha Kaushiki	Associate Professor	SCAS	31.10.2022 (FN)	31.10.2023	2.	Dr. Rajkumar Upadhyay	Associate Professor	Hindi	13.11.2023 (FN)	13.11.2024	3.	Dr.Vinay Kumar	Associate Professor	Botany	09.06.2023 (FN)	09.06.2024	4.	Dr. Shruti Kanga	Associate Professor	Geography	25.10.2022 (FN)	25.10.2023	5.	Dr. Sanjeev Kumar	Associate Professor	Physical Education	12.06.2023 (FN)	12.06.2024	6	Dr. Rohit Yadav	Assistant Professor	English	31.10.2022 (FN)	31.10.2023												
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	8.	Dr. Somanpreet Singh	Assistant Professor	Physical Education	16.06.2023 (FN)	16.06.2024
Any other item with permission of the Chair – <i>No item discussed.</i>						
To fix the date of next meeting of the Executive Council – <i>The Council authorized the Chairman to fix the next date of meeting.</i>						

Sd/-
(Rajkumar Sharma)
Acting Registrar & Finance Officer
Secretary, Executive Council

Minutes Approved

Sd/-
(Raghavendra P. Tiwari)
Vice-Chancellor &
Chairman, Executive Council