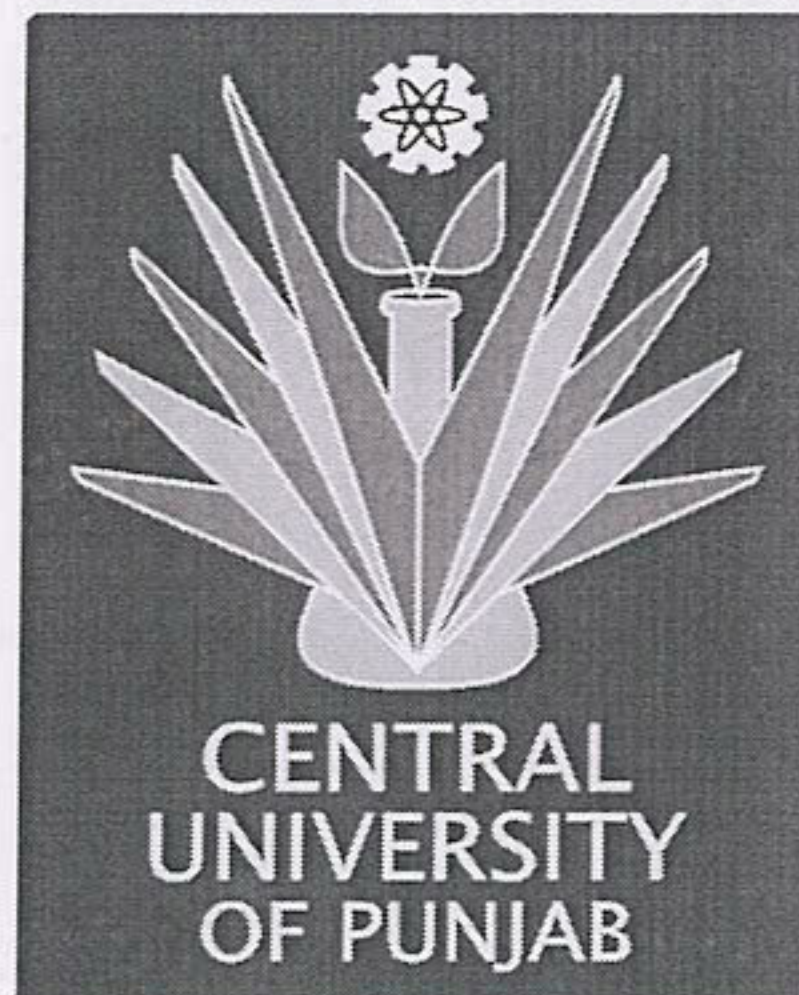


**Central University of Punjab
Bathinda**

MINUTES



**Special Meeting
of the
EXECUTIVE COUNCIL**

16th November 2021



Minutes of
Special Meeting of Executive Council

The Special Meeting of the Executive Council of Central University of Punjab, was held on 16th November 2021 at 11:00 a.m. through hybrid mode.

Venue: Conference Room, Aryabhata Academic Block, 1st Floor, Adjacent VC's Office.

The list of the members present during the meeting is annexed.

The Chairman of the Executive Council welcomed all the members present in the meeting, especially the external members namely Prof. T.V. Kattimani, Prof. Annpurna Nautiyal and Prof. Sushma Yadav for making it possible to attend this Special Meeting on short notice.

It was informed to Council that the University has advertised the teaching & statutory positions and non-teaching positions in September 2021. As per the DoPT (GoI) guidelines, the recruitment process of these positions should be completed within six months from the date of advertisement. Further, the Assembly Elections in the state of Punjab is due in February 2022 and also that the Model Code of Conduct may be imposed at any time on or after middle of December 2021. As such, the resolutions relating to recruitment process taken by the Academic Council in 25th Meeting held on 14.10.2021 are required to be considered by the Executive Council to enable the University to conduct the interviews for the advertised posts before the Model Code of Conduct is imposed. Hence, this Special Meeting of EC is convened on the short notice.

After detailed discussions on the agenda items listed for this meeting, the unanimous resolutions of the Council are as follows:

<p><u>Item:No:EC:SM:2021:01</u></p> <p>To consider the recommendations of the Academic council regarding re-advertisement of vacant teaching positions including Special Drive for backlog vacancies in SCs, STs, OBCs, EWS category, non-teaching and Statutory Positions and to authorize the Vice-Chancellor to draw a panel of names for Selection Committees</p>	<p>NOTE:</p> <p>The University advertised the teaching and non-teaching positions on 11.2.2021. The screening process of positions advertised vide the above advertisement was completed.</p> <p>It is relevant to mention that as per the DoPT (GoI) guidelines the recruitment process of these positions should be completed within six months from the date of advertisement which was 10.8.2021.</p> <p>Due to non-availability of Visitor's Nominee, the University could not conduct the interviews for these positions.</p> <p>On 31.8.2021 (i.e. after the expiry of six months period to complete the recruitment process), the University received a letter from the Ministry of Education (MoE) that the previously appointed Visitor's Nominees on Selection Committees, after expiry of three years term, will continue another one year or till the new Visitor's Nominee are appointed, whichever is earlier.</p>
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Further, the University received a letter dated 24.8.2021 from the MoE to fill the positions which are lying vacant especially in the Scheduled Caste, Scheduled Tribes, OBCs and EWS category.

In the light of directions from the Ministry, the University re-advertised the vacant teaching positions including Special Drive for backlog vacancies in SCs, STs, OBCs, EWS category, non-teaching and Statutory Positions. The last date to receive the applications is 21.10.2021.

As per the composition of the Selection Committees for these posts, a panel of experts needs to be approved by the relevant Statutory Body of the university concerned.

As per the established convention of the University, for various Selection Committees for teaching positions, the Academic Council and Executive Council of the University had authorized the Vice-Chancellor to constitute a panel of experts.

Further, on the recommendations of Academic Council, the Executive Council in its 38th Meeting held on 19.4.2021, vide item No. EC:38:2021:TA:01 unanimously resolved to authorize the Vice-Chancellor to draw a panel of names for Selection Committees for various teaching positions, including CAS and other academic positions.

It also resolved vide Item.No: EC:38:2021:SA:36, that the Vice-Chancellor is also authorized to nominate other experts required for constituting the Selection Committee for Group-A and Statutory posts.

The matter was placed before the Council for information in 25th meeting of Academic Council held on 14.10.2021 vide agenda item No. Item. No: AC:25:2021:4 and unanimously resolved as follows:

The Council noted the re-advertisement by the University for vacant teaching positions including Special Drive for backlog vacancies in SCs, STs, OBCs, EWS category, non-teaching and Statutory Positions.

Further, the Council unanimously resolved to authorize the Vice-Chancellor to draw a panel of names for Selection Committees to:

- (a) Teaching positions, including CAS and other academic positions*
- (b) Group-A and Statutory posts.*

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	<p><i>The subject experts to be nominated to the above Selection Committees shall be known senior academicians, as far as possible.</i></p> <p>The recommendation of the Academic Council is placed before the Executive Council for consideration.</p>
<u>RESOLVE</u>	<p>The Council after detailed discussions unanimously resolved to approve the following resolution of the 25th Academic Council meeting held on 14.10.2021 vide <u>Item. No: AC:25:2021:4:</u></p> <p><i>The Council noted the re-advertisement by the University for vacant teaching positions including Special Drive for backlog vacancies in SCs, STs, OBCs, EWS category, non-teaching and Statutory Positions.</i></p> <p><i>Further, the Council unanimously resolved to authorize the Vice-Chancellor to draw a panel of names for Selection Committees to:</i></p> <p style="padding-left: 40px;"><i>(a) Teaching positions, including CAS and other academic positions</i> <i>(b) Group-A and Statutory posts.</i></p> <p><i>The subject experts to be nominated to the above Selection Committees shall be known senior academicians, as far as possible.</i></p>
<u>Item:No:EC:SM:2021:02</u> To consider the recommendations of Academic Council for deciding the minimum number of eligible candidates for conducting interviews for teaching positions	<p><u>NOTE:</u></p> <p>The University has advertised the teaching, backlog vacancies in SC, ST, OBC & EWS categories and non-teaching positions. The last date of receiving the applications is 2nd November, 2021. Looking into the previous year's scenario in some departments, the University received very less number of applications for the post of Professor and Associate Professor i.e. only 02 or 03 applications against one post.</p> <p>The matter regarding minimum number of eligible candidates required for conducting interviews for teaching positions was discussed in the 5th meeting of Executive Council held on 17.9.2011 and it was resolved that:-</p> <p style="text-align: center;"><i>"the number of candidates to be called for interviews be kept flexible and at the discretion of the Vice Chancellor"</i></p>

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As per CRR of non-teaching positions, it is clear directions regarding minimum and maximum number of eligible candidates for interview. However, the minimum number of eligible candidates required for conducting interview is not mentioned for teaching positions.

There are instances of queries from the candidates through RTI as well as verbal communication asking for written rules regarding requirement of minimum three eligible candidates for conducting interview for teaching positions.

In light of the above, the matter was placed before the **Executive Council in its 29th Meeting held on 17.5.2018, vide item No:EC:29:2018:12.** It was resolved as follows:

The Council unanimously resolved the following ratio of eligible candidates for teaching positions:

- 1 Post- Minimum 3 candidates; Maximum 15 candidates**
- 2 Posts- Minimum 6 candidates; Maximum 20 candidates**
- 3 Posts- Minimum 9 candidates; Maximum 25 candidates**
- 4 Posts- Minimum 12 candidates; Maximum 30 candidates**

i.e for each additional post the minimum count will increase by 3 and maximum by 5.

The Executive Council FURTHER RESOLVED to authorize the Vice Chancellor to relax the ratio of minimum eligible candidates to be called for interview, in case of exigency, especially for the post of Professor.

It has been witnessed that the number of applications received for teaching positions, especially for the post of Associate Professor and Professor, is very less. After the initial screening, that number further decreases to 1 or 2 applications against one post. Resultantly, the interviews could not be conducted due to less number of applications than the desired number and the University has to re-advertise these positions.

In view of the above, it is proposed that the Vice-Chancellor is authorized to relax the minimum number of eligible candidates to be called for interview especially for the posts of Professor and Associate Professor.

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	<p>The matter was placed before the Council for consideration in 25th meeting of Academic Council held on 14.10.2021, vide Item.No:AC:25:2021:TA-45 and unanimously resolved as follows:</p> <p><i>The Academic Council after detailed discussion, unanimously resolved the following :</i></p> <p><i>For 1 Post- Maximum 25 candidates will be called for interview and for each additional post, the maximum count will increase by 10 candidates.</i></p> <p><i>The Council further resolved to authorize the Vice-Chancellor to fix the minimum number of eligible candidates to be called for interview especially for the posts of Professor, Associate Professor and Assistant Professor.</i></p> <p><i>It is reiterated that the Council vide <u>Item. No: AC:25:2021:4</u>, unanimously resolved to authorize the Vice-Chancellor to draw a panel of names for Selection Committees for (a) Teaching positions, including CAS and other academic positions (b) Group-A and Statutory posts.</i></p> <p><i>The subject experts to be nominated to the above Selection Committees shall be known senior academicians, as far as possible.</i></p> <p>The recommendations of the Academic Council is placed before the Council for consideration.</p>
<p><u>RESOLVE</u></p>	<p>The Council after detailed discussions unanimously resolved to approve the following resolution of the 25th Academic Council meeting held on 14.10.2021, vide Item.No:AC:25:2021:TA-45:</p> <p><i>The Academic Council after detailed discussion, unanimously resolved the following :</i></p> <p><i>For 1 Post- Maximum 25 candidates will be called for interview and for each additional post, the maximum count will increase by 10 candidates.</i></p> <p><i>The Council further resolved to authorize the Vice-Chancellor to fix the minimum number of eligible candidates to be called for interview especially for the posts of Professor, Associate Professor and Assistant Professor.</i></p>

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	<p><i>It is reiterated that the Council vide Item. No: AC:25:2021:4, unanimously resolved to authorize the Vice-Chancellor to draw a panel of names for Selection Committees for (a) Teaching positions, including CAS and other academic positions (b) Group-A and Statutory posts.</i></p> <p><i>The subject experts to be nominated to the above Selection Committees shall be known senior academicians, as far as possible.</i></p>
Any other item with permission of the Chair.	No item was discussed.

The Special Meeting of the Executive Council concluded with thanks from and to the Chair.

Sd/
(Kanwal Pal Singh Mundra)
Registrar &
Secretary, Executive Council

Minutes Approved

Sd/-
(Raghavendra P. Tiwari)
Vice-Chancellor &
Chairman, Executive Council