

# **Central University of Punjab Bathinda**

## **MINUTES**



## **55<sup>th</sup> Meeting of the EXECUTIVE COUNCIL**

***15<sup>th</sup> October 2024***



## Minutes of 55<sup>th</sup> Meeting of the Executive Council

55<sup>th</sup> Meeting of the Executive Council of the Central University of Punjab was held on 15<sup>th</sup> October 2024 at 06:30 p.m. onwards in hybrid Mode.

Venue: Conference Room, Aryabhata Academic Block, Adjacent Vice-Chancellor's Office, CU-Punjab.

The list of the members present during the meeting on 15<sup>th</sup> October 2024 is annexed.

The Chairman of the Executive Council welcomed all the members present in the meeting, especially the external members, namely Prof. KRS Sambasiva Rao, Prof. Manoj Dixit and Prof. Vandana Mishra who attended the meeting in online mode.

After detailed discussions on the agenda item listed for this meeting, the unanimous resolutions of the Council are as follows:

<u>Items for Consideration</u>							
<p><b><u>Item.No:EC:55:2024:1</u></b></p> <p><b>To consider the amendments to the Ordinance-VI: Emoluments, Terms &amp; Conditions of Service of the Controller of Examinations.</b></p>	<p><b><u>AGENDA NOTE</u></b></p> <p>The Central University of Punjab prepared a draft of the Ordinance-VI: Emoluments, Terms &amp; Conditions of Service of the Controller of Examinations and the same was approved in the meeting of the Executive Council vide Item No. EC:25:2017:12. The approved draft of this Ordinance-VI was forwarded to MoE for seeking approval of the Visitor.</p> <p>Later, it was instructed by the MoE to submit the request on the Samarth Portal, and accordingly, it was uploaded on the Samarth Portal. In response to our request on Samarth, now a comment is received online on the Samarth portal which is reproduced below:</p> <p><i>"The comments of UGC are as under: Clause 1 of the Ordinance may be amended as <b>"The Controller of Examinations shall receive salary and other allowances as prescribed by University Grants Commission from time to time"</b>. The other provisions appear to be in order." Please re-submit keeping in view of UGC's comments."</i></p> <p>Accordingly, the following was incorporated in the above draft amendment:</p>						
	<table border="1"> <thead> <tr> <th>Existing Ordinance</th><th>Proposed Changes/Amendments</th><th>Read after Amendments</th></tr> </thead> <tbody> <tr> <td>1. <b>Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University</td><td><b>Clause 1. Replaced as below:</b>  1. <b>Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University Grants Commission from time to time.</td><td>1. <b>Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University Grants Commission from time to time.</td></tr> </tbody> </table>	Existing Ordinance	Proposed Changes/Amendments	Read after Amendments	1. <b>Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University	<b>Clause 1. Replaced as below:</b>  1. <b>Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University Grants Commission from time to time.	1. <b>Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University Grants Commission from time to time.
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	<p><i>amended draft of the Ordinance-VI has been prepared.</i></p> <p><i>The Executive Council may like to consider the amended draft of Ordinance-VI: Emoluments, Terms &amp; Conditions of Service of the Controller of Examinations (Annexure-55.1)</i></p> <p>The matter is placed before the Council for consideration.</p>						
<b><u>RESOLVE:</u></b>	<p><b>The Council considered and after detailed discussions, unanimously resolved to approve the following amendment to the Ordinance-VI regarding Emoluments, Terms &amp; Conditions of Service of the Controller of Examinations as suggested by the UGC:</b></p> <table><tr><th>Existing Ordinance</th><th>Proposed Changes/Amendments</th><th>Read after Amendments</th></tr><tr><td><b>1.Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University</td><td><b>Clause 1. Replaced as below:</b> <b>1. Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University Grants Commission from time to time.</td><td><b>1. Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University Grants Commission from time to time.</td></tr></table> <p><b>Further, the Council also unanimously resolved that the above said amendment to the Ordinance-VI be submitted to the Ministry of Education (MoE) for obtaining approval of the Hon'ble Visitor.</b></p>	Existing Ordinance	Proposed Changes/Amendments	Read after Amendments	<b>1.Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University	<b>Clause 1. Replaced as below:</b> <b>1. Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University Grants Commission from time to time.	<b>1. Salary:</b> The Controller of Examinations shall receive salary and other allowances as prescribed by University Grants Commission from time to time.
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<b><u>Item.No:EC:55:2024:2</u></b>  <b>To consider the amendments to the Ordinance-XIII: Heads of Departments.</b>	<p><b><u>AGENDA NOTE</u></b></p> <p>The Central University of Punjab prepared a draft of the Ordinance-XIII: Heads of Departments and the same was approved in the meeting of the Executive Council vide Item No. EC:39:2022:40. The approved draft of this Ordinance-XIII was forwarded to MoE for seeking approval of the Visitor.</p> <p>Thereafter, the MoE instructed to submit the request in this regard on the Samarth Portal, and accordingly, it was uploaded on the Samarth Portal. In response to our request on Samarth, now a comment is received online on the Samarth portal which is reproduced below:</p> <p><i>“Proposed amendment is not clear. University may pass a clear amendment through EC, <b>whether acting head will be appointed amongst the Professor and Associate Professor of other Departments and whether any order of seniority will be applied while making such appointment.</b>”</i></p>						



Accordingly, the following was incorporated in the above draft amendment:

Existing Ordinance	Proposed Changes/Amendments	Read after Amendments
<p><b>1. Appointment of Head</b> The post of Head of the Department may be assigned to the Professors and Associate Professors of the Department by rotation in order of seniority. <i>If there is no Professor or Associate Professor in any Department, for the time being the Head of the Department shall be appointed from amongst the Professor and Associate Professor as Acting Head and to assist him/her may appoint an Assistant Professor of the Department as In-charge to look after teaching &amp; requirements of the students.</i></p>	<p><b>1. Appointment of Head</b> The post of Head of the Department may be assigned to the Professors and Associate Professors of the Department by rotation in order of seniority. <i>If there is no Professor or Associate Professor in any Department, for the time being the Head of the Department shall be appointed from amongst the Professors and Associate Professors of other departments in the same School of Studies by rotation in order of seniority as Acting Head and to assist him/her may appoint the senior-most Assistant Professor of the Department as In-charge. <b>Provided that if there is no Professor or Associate Professor in other departments of the same School of Studies, Professors or Associate Professors of other Schools of Studies may be appointed as Acting Head by rotation in order of seniority and to assist him/her may appoint the senior-most Assistant Professor of the Department as In-charge. Notwithstanding anything contained above, the Acting Head shall not be appointed from amongst the Professors or Associate Professors, who are already performing any administrative duties such as Head, Dean, etc.</b></i></p>	<p><b>1. Appointment of Head</b> The post of Head of the Department may be assigned to the Professors and Associate Professors of the Department by rotation in order of seniority. If there is no Professor or Associate Professor in any Department, for the time being the Head of the Department shall be appointed from amongst the Professors and Associate Professors of other departments in the same School of Studies by rotation in order of seniority as Acting Head and to assist him/her may appoint the senior-most Assistant Professor of the Department as In-charge. Provided that if there is no Professor or Associate Professor in other departments of the same School of Studies, Professors or Associate Professors of other Schools of Studies may be appointed as Acting Head by rotation in order of seniority and to assist him/her may appoint the senior-most Assistant Professor of the Department as In-charge. Notwithstanding anything contained above, the Acting Head shall not be appointed from amongst the Professors or Associate Professors, who are already performing any administrative duties such as Head, Dean, etc.</p>

After incorporating the above suggestion of the MoE, amended draft of the Ordinance-XIII has been prepared.

The Executive Council may like to consider the amended draft of Ordinance-XIII: Heads of Departments (**Annexure-55.2**).

The matter is placed before the Council for consideration.



## RESOLVE:

The Council considered and after detailed discussions, unanimously resolved to approve the following amendment to the Ordinance-XIII of the University for submission to the Ministry of Education (MoE) for obtaining approval of the Hon'ble Visitor:

Existing Ordinance	Proposed Changes/Amendments	Read after Amendments
<p><b>1. Appointment of Head</b> The post of Head of the Department may be assigned to the Professors and Associate Professors of the Department by rotation in order of seniority. <i>If there is no Professor or Associate Professor in any Department, for the time being the Head of the Department shall be appointed from amongst the Professor and Associate Professor as Acting Head and to assist him/her may appoint an Assistant Professor of the Department as In-charge to look after teaching &amp; requirements of the students.</i></p>	<p><b>1. Appointment of Head</b> The post of Head of the Department may be assigned to the Professors and Associate Professors of the Department by rotation in order of seniority. <i>If there is no Professor or Associate Professor in any Department, for the time being the Head of the Department shall be appointed from amongst the Professors and Associate Professors of other departments in the same School of Studies by rotation in order of seniority as Acting Head and to assist him/her may appoint the senior-most Assistant Professor of the Department as In-charge. Provided that if there is no Professor or Associate Professor in other departments of the same School of Studies, Professors or Associate Professors of other Schools of Studies may be appointed as Acting Head by rotation in order of seniority and to assist him/her may appoint the senior-most Assistant Professor of the Department as In-charge. Notwithstanding anything contained above, the Acting Head shall not be appointed from amongst the Professors or Associate Professors, who are already performing any administrative duties such as Head, Dean, etc.</i></p>	<p><b>1. Appointment of Head</b> The post of Head of the Department may be assigned to the Professors and Associate Professors of the Department by rotation in order of seniority. If there is no Professor or Associate Professor in any Department, for the time being the Head of the Department shall be appointed from amongst the Professors and Associate Professors of other departments in the same School of Studies by rotation in order of seniority as Acting Head and to assist him/her may appoint the senior-most Assistant Professor of the Department as In-charge. Provided that if there is no Professor or Associate Professor in other departments of the same School of Studies, Professors or Associate Professors of other Schools of Studies may be appointed as Acting Head by rotation in order of seniority and to assist him/her may appoint the senior-most Assistant Professor of the Department as In-charge. Notwithstanding anything contained above, the Acting Head shall not be appointed from amongst the Professors or Associate Professors, who are already performing any administrative duties such as Head, Dean, etc.</p>

## Item.No:EC:55:2024:3

To consider the confirmation of services on completion of probation period in respect of non-teaching employees.

## AGENDA NOTE

It is submitted that the cases w.r.t. confirmation of services on completion of probation period of following non-teaching employees were placed before the Confirmation Committee:

Sr. No.	Name of the employee	Designation	Date of Joining	Date of Confirmation
1.	Sh. Ranbir Singh	Assistant Registrar	20.08.2022 (FN)	20.08.2023
2.	Sh. Rohit Rastogi	Assistant	20.08.2022 (FN)	20.08.2023

The Committee has recommended to confirm the services of employees mentioned at Sr. No. 1 & 2 above on their respective posts w.e.f. the date mentioned against their names.

The matter is placed before the Council for consideration.



<b><u>RESOLVE:</u></b>	<p>The Council, after discussions, unanimously resolved to approve the recommendations of the Committee to confirm the services of the following non-teaching employees on completion of their probation period w.e.f. the date mentioned against their names:</p> <table><tr><th>Sr. No.</th><th>Name of employee</th><th>Designation</th><th>Date of Joining</th><th>Date of Confirmation</th></tr><tr><td>1.</td><td>Sh. Ranbir Singh</td><td>Assistant Registrar</td><td>20.08.2022 (FN)</td><td>20.08.2023</td></tr><tr><td>2.</td><td>Sh. Rohit Rastogi</td><td>Assistant</td><td>20.08.2022 (FN)</td><td>20.08.2023</td></tr></table>	Sr. No.	Name of employee	Designation	Date of Joining	Date of Confirmation	1.	Sh. Ranbir Singh	Assistant Registrar	20.08.2022 (FN)	20.08.2023	2.	Sh. Rohit Rastogi	Assistant	20.08.2022 (FN)	20.08.2023
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1.	Sh. Ranbir Singh	Assistant Registrar	20.08.2022 (FN)	20.08.2023												
2.	Sh. Rohit Rastogi	Assistant	20.08.2022 (FN)	20.08.2023												
<b><u>Item.No:EC:55:2024:4</u></b>  To consider the Honorarium/Overtime Allowance for extra hours of duty with respect to Sh. Parminder Singh, Driver.	<p><b><u>AGENDA NOTE</u></b></p> <p>The University is in receipt of an application dated 09.09.2024 from Sh. Parminder Singh, Driver for granting him honorarium/Overtime Allowance for extra hours of duty (<b>Annexure-55.3</b>).</p> <p>In this regard, this is to submit that earlier the request of Sh. Darshan Singh, Driver (Grade – II), vide Item No. EC:35:2019:14 titled <u>“To consider the request of Mr. Darshan Singh, Driver for granting Over Time Allowance”</u> was placed before the Executive Council and resolved as below (<b>Annexure-55.4</b>): -</p> <p><b><i>The Executive Council, after discussions, unanimously RESOLVED to approve the request of Mr. Darshan Singh, Driver, keeping in view nature his duty, for granting honorarium, only to him, for putting in extra working hours, over and above the presubscribed hours, as per prescribed rules or as per Central University of Haryana Notification on this matter.”</i></b></p> <p>In view of the above resolution, vide Office Order No. CUPB/RO/Estab/2020/Order/1266 dated 21.05.2020 (<b>Annexure-55.5</b>) Sh. Darshan Singh, Driver (Grade II), was granted Over Time Allowance/honorarium.</p> <p>Since the granting of honorarium was only specific to Sh. Darshan Singh, Driver (Grade – II), therefore the request of Sh. Parminder Singh, Driver to grant honorarium/overtime allowance is placed before the Council for consideration.</p>															
<b><u>RESOLVE:</u></b>	<p>The Council, after detailed discussions, unanimously resolved to approve the request of Sh. Parminder Singh, Driver, keeping in view nature his duty, for granting him honorarium for putting in extra working hours, over and above the prescribed hours, as per rules in accordance with the resolve 35<sup>th</sup> meeting of Executive Council vide item no: EC:35:2019:14, wherein the similar request of Shri Darshan Singh, Driver was approved.</p>															
<b><u>Item.No:EC:55:2024:5</u></b>  To consider the Overtime allowance against weekly off and holidays in respect of Sh.	<p><b><u>AGENDA NOTE</u></b></p> <p>The University is in receipt of an application dated 22.07.2024 from Sh. Dayal Singh, Kitchen Attendant for granting him Overtime Allowance against weekly off and holidays with the following recommendations by the Estate Officer (<b>Annexure-</b></p>															





<b>Dayal Singh, Kitchen Attendant.</b>	<p><b>55.6): -</b></p> <p>a) That initially one cook and one Kitchen Attendant were deputed at Camp Office-cum-Vice Chancellor's residence at D-13, Civil Lines, Bathinda. However, during the year 2022-23, the Guest House of the University at its campus in Village Ghudda was furnished and to make it operational, Sh. Jyoti Singh, Cook was transferred to University Guest House.</p> <p>b) That consequent to the transfer of Sh Jyoti Singh, only Sh. Dayal Singh, Kitchen Attendant was left to look after the duties of the Cook and Kitchen Attendant at Camp Office-cum-Vice Chancellor's residence. Due to a shortage of manpower, Sh. Dayal Singh has to perform the duties on weekly off and holidays as well.</p> <p>In view of the above, the request of Sh. Dayal Singh, Kitchen Attendant may be considered.</p> <p>The matter is placed before the Council for consideration.</p>																																													
<b><u>RESOLVE:</u></b>	<p><b>The Council considered the request of Sh. Dayal Singh, Kitchen Attendant and after discussions unanimously resolved that a Committee be constituted by the University in this regard and the Vice-Chancellor is authorised to approve the recommendations of the of the Committee.</b></p> <p><b>It further resolved unanimously that the decision of the University be placed before the Council in its next meeting for ratification.</b></p>																																													
<b><u>Item.No:EC:55:2024:6</u></b>	<p><b><u>AGENDA NOTE</u></b></p> <p>It is submitted that the cases w.r.t confirmation of services on completion of probation period of the following teachers were placed before the Confirmation Committee for consideration:</p> <table><tr><th>S.N.</th><th>Name of the Employee</th><th>Designation</th><th>Date of Joining</th><th>Date of Confirmation</th></tr><tr><td>1.</td><td>Dr. Neelu Rawat</td><td>Associate Professor</td><td>31.10.2022(FN)</td><td>31.10.2023</td></tr><tr><td>2.</td><td>Dr. Deepika Srivastava</td><td>Associate Professor</td><td>16.11.2022(FN)</td><td>16.11.2023</td></tr><tr><td>3.</td><td>Dr. Sandeep Singh</td><td>Assistant Professor</td><td>09.06.2023(FN)</td><td>09.06.2024</td></tr><tr><td>4.</td><td>Dr. Pullaiah Cheepi</td><td>Assistant Professor</td><td>12.06.2023(FN)</td><td>12.06.2024</td></tr><tr><td>5.</td><td>Dr. Prafulla Kumar Sahoo</td><td>Assistant Professor</td><td>10.02.2023(FN)</td><td>10.02.2024</td></tr><tr><td>6.</td><td>Dr. Brijendra Kumar</td><td>Assistant Professor</td><td>19.06.2023(AN)</td><td>20.06.2024</td></tr><tr><td>7.</td><td>Dr. Sameer</td><td>Assistant Professor</td><td>15.06.2023(FN)</td><td>15.06.2024</td></tr><tr><td>8.</td><td>Dr. Satpreet Singh Jassal</td><td>Assistant Professor</td><td>16.06.2023(FN)</td><td>16.06.2024</td></tr></table> <p>The committee has recommended to confirm the services of above mentioned teachers from <u>Sr. No. 1 to 8</u> on completion of their probation period on their respective posts w.e.f. the date mentioned against their names.</p> <p>The matter is placed before the Council for consideration.</p>	S.N.	Name of the Employee	Designation	Date of Joining	Date of Confirmation	1.	Dr. Neelu Rawat	Associate Professor	31.10.2022(FN)	31.10.2023	2.	Dr. Deepika Srivastava	Associate Professor	16.11.2022(FN)	16.11.2023	3.	Dr. Sandeep Singh	Assistant Professor	09.06.2023(FN)	09.06.2024	4.	Dr. Pullaiah Cheepi	Assistant Professor	12.06.2023(FN)	12.06.2024	5.	Dr. Prafulla Kumar Sahoo	Assistant Professor	10.02.2023(FN)	10.02.2024	6.	Dr. Brijendra Kumar	Assistant Professor	19.06.2023(AN)	20.06.2024	7.	Dr. Sameer	Assistant Professor	15.06.2023(FN)	15.06.2024	8.	Dr. Satpreet Singh Jassal	Assistant Professor	16.06.2023(FN)	16.06.2024
S.N.	Name of the Employee	Designation	Date of Joining	Date of Confirmation																																										
1.	Dr. Neelu Rawat	Associate Professor	31.10.2022(FN)	31.10.2023																																										
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5.	Dr. Prafulla Kumar Sahoo	Assistant Professor	10.02.2023(FN)	10.02.2024																																										
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8.	Dr. Satpreet Singh Jassal	Assistant Professor	16.06.2023(FN)	16.06.2024																																										



## RESOLVE:

The Council after detailed discussions and as recommended by the Committee, unanimously resolved to confirm the services of the following teachers on their respective posts on completion of their probation period w.e.f. the date mentioned against their names:

S.N.	Name of the Employee	Designation	Date of Joining	Date of Confirmation
1.	Dr. Neelu Rawat	Associate Professor	31.10.2022(FN)	31.10.2023
2.	Dr. Deepika Srivastava	Associate Professor	16.11.2022(FN)	16.11.2023
3.	Dr. Sandeep Singh	Assistant Professor	09.06.2023(FN)	09.06.2024
4.	Dr. Pullaiah Cheepi	Assistant Professor	12.06.2023(FN)	12.06.2024
5.	Dr. Prafulla Kumar Sahoo	Assistant Professor	10.02.2023(FN)	10.02.2024
6.	Dr. Brijendra Kumar	Assistant Professor	19.06.2023(AN)	20.06.2024
7.	Dr. Sameer	Assistant Professor	15.06.2023(FN)	15.06.2024
8.	Dr. Satpreet Singh Jassal	Assistant Professor	16.06.2023(FN)	16.06.2024

## Item.No:EC:55:2024:7

To consider the recommendations of the Standing Committee w.r.t. cases of Counting of Past Services.

## AGENDA NOTE

A meeting of the Committee re-constituted to study the cases and make recommendations accordingly regarding gap(s) in service(s) in previous/past services of teachers while applying for counting of past service(s) for promotion under CAS was held on 06/08/2024.

The Committee members deliberated on the matter and thoroughly discussed the existing UGC/University's guidelines for counting of past services. The Committee observed the following:

- The existing guidelines restrict the counting of past service in case the break in service/experience is more than technical breaks. This provisions are otherwise not mentioned in the UGC Regulations, 2018. Accordingly, the Committee felt that these provisions needs to be updated.*
- Further, option for opting for promotions under CAS 2010 has been extended by the UGC vide 4<sup>th</sup> Amendment of the existing Regulations in this respect. Accordingly, provisions for review of promotions may be required.*

In view of the above, the Committee comprehensively reviewed the existing guidelines and proposed clause wise amendments as follows in tabular form:

Existing guidelines	Amendments to guidelines
<b>1. Short Title, Application and Commencement</b>  1.1 These guidelines may be called the CUP Faculty Members (Counting of Past Services) Guidelines, <b>2021</b> .  1.2 These guidelines shall apply to all faculty members who are regular and in active service of the university, and have rendered prior services as regular or ad-hoc or temporary or contractual position (by whatever nomenclature it may be called) in any private/local body/Government institutions.	<b>1. Short Title, Application and Commencement</b>  1.1 These guidelines may be called the CUP Faculty Members (Counting of Past Services) Guidelines, <b>2024</b> .  <b>No change.</b>





	<p><b>1.3</b> These guidelines are as per the as per the Clause <b>10.1</b> of the UGC Regulations, 2010 dated June 30, 2010, and Clause 10.0 of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 (hereinafter called UGC Regulations, 2018) published in The Gazette of India Notification-Extraordinary, Part III-Section 4, dated July 18, 2018.</p>	<p><b>1.3</b> These guidelines are framed in accordance to the following:-</p> <p>(i) Clause 10.0 of the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010 dated June 30, 2010, and</p> <p>(ii) Clause 10.0 of the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 (hereinafter called UGC Regulations, 2018) dated July 18, 2018.</p>
	<p><b>1.4</b> These guidelines shall be considered for the purpose of direct recruitment and promotions under CAS, subject to the provisions of Clause 10.0 of the UGC Regulations, 2010 and its subsequent amendments, and Clause 10.0 of the UGC Regulations, 2018 and its subsequent amendments (as applicable).</p> <p><b>1.5</b> These guidelines shall supersede all previous orders/notifications issued by the university and resolutions of university statutory bodies concerning counting of past services.</p>	<p><b>No change.</b></p>
	<p><b>2. Definitions</b></p> <p>In these guidelines, unless there is anything repugnant in the subject or context, or otherwise provided terms shall have following meaning:</p> <p><b>2.1 University:</b> Central University of Punjab (CUP).</p> <p><b>2.2 Faculty Member of the University:</b> A teacher who is regular and in active service of the university.</p> <p><b>2.3 CAS:</b> Career Advancement Scheme (CAS) adopted by the university as per UGC Regulations, 2018.</p> <p><b>2.4 Joining Time:</b> Joining time means time allowed to a government servant to join a new post at CUP as per Rule 4(1) of CCS (Joining Time) Rules, 1979.</p> <p><b>2.5</b> Words and expressions not defined in these Guidelines shall have the meaning as assigned to them in the Act, Statutes, and Ordinances of the university, and UGC Regulations, 2018.</p>	<p><b>2. Definitions</b></p> <p>In these guidelines, unless there is anything repugnant in the subject or context, or otherwise provided terms shall have following meaning:</p> <p><b>2.1 University:</b> Central University of Punjab (CUP).</p> <p><b>2.2 Faculty Member of the University:</b> A teacher who is regular and in active service of the university.</p> <p><b>2.3 CAS:</b> Career Advancement Scheme (CAS) adopted by the university as per UGC Regulations, 2018.</p> <p><b>2.4</b> Words and expressions not defined in these Guidelines shall have the meaning as assigned to them in the Act, Statutes, and Ordinances of the university, and UGC Regulations issued from time to time.</p>



	<p><b>3. Eligibility for Counting of Past Services</b></p> <p><b>A. As per UGC Regulations, 2010</b></p> <p>Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional Organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT, etc., should be counted for direct recruitment and promotion under CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature these posts are described provided that:</p> <p>(a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor as the case may be.</p> <p>(b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.</p> <p>(c) The candidate for direct recruitment has applied through proper channel only.</p> <p>(d) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.</p> <p>(e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/Concerned Institutions, for such appointments.</p> <p>(f) The previous appointment was not as guest lecturer for any duration, or an ad-hoc or in a leave vacancy of less than one year duration. Ad-hoc or temporary service of more than one year duration can be counted provided that:</p> <p>(i) the period of service was of more than one year duration;</p> <p>(ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and</p> <p>(iii) the incumbent was selected to the permanent post in continuation to the ad-hoc or temporary service, without any break.</p> <p>(g) No distinction should be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), was considered for counting past services under this clause.</p> <p><b>B. As per UGC Regulations, 2018</b></p> <p>Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT,</p>	<p>No change.</p>
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	<p>should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:</p> <p>(a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.</p> <p>(b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.</p> <p>(c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.</p> <p>(d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/Institutions concerned, for such appointments.</p> <p>(e) The previous appointment was not as guest lecturer for any duration.</p> <p>(f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:</p> <p>(i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be;</p> <p>(ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university; and</p> <p>(iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be.</p> <p>(g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.</p>	<p></p>
	<p><b>4. General Instructions</b></p> <p><b>4.1</b> The past services of a faculty member of the university shall be counted for the prior services rendered as regular, ad-hoc or temporary or contractual (by whatever nomenclature it may be called) irrespective of the nature of management of the institution where previous service was rendered.</p> <p>(i) Provided that there shall be no break if the past services were regular. However, for the employees who have been relieved</p>	<p><b>Delete.</b></p>



	<p>of the government/semi-government organizations to join CUP, s/he shall be allowed as per the relevant provisions of the CCS (Joining Time) Rules. For not availing the full joining time to join the new post, the unspent joining time shall be credited to her/his leave account as earned leave.</p> <p>(ii) Provided that the technical break resorted to by government employees shall not be treated as break for the purpose of counting the past services rendered ad-hoc or temporary or contractual (by whatever nomenclature it may be called) under these guidelines.</p>	
	<p><b>4.2</b> If the past services are regular, then it can be counted for promotion under CAS provided that the selection process of the previous service was in accordance with the selection procedure as laid down in the UGC Regulations, 2018 or previous UGC Regulations as applicable; the essential qualification for the previous service was not lower than the minimum qualification prescribed in the UGC Regulations, 2018 or previous UGC Regulations as applicable; pay scale of the previous service was in an equivalent grade; and the applicant applied through proper channel at CUP.</p>	<b>Renumbered as 4.1</b>
	<p><b>4.3</b> If the incumbent has post-doctoral research experience prior to the joining at CUP, then it can be counted as per the norms prescribed in the UGC in the Regulations, 2010 under clause 10.0 for direct recruitment as well as promotion under CAS as stated in the UGC letter no. F. 1-7/2010(PS) Exemp dated 20 June 2012, provided that the incumbent has been appointed at CUP as per the UGC Regulations, 2010 and its subsequent amendments.</p>	<p><b>Renumbered as 4.2</b></p> <p><b>4.2</b> If the incumbent has ad-hoc/temporary/contractual service (by whatever nomenclature it may be called) including post-doctoral research experience, then it can be counted as per the norms prescribed in the UGC Regulations, 2018, clause 10.0 for direct recruitment as well as promotion under CAS and its subsequent amendments.</p> <p>For those opting for promotion under CAS 2010 as provided under the UGC Regulations, 2018, the counting of past service shall be as per clause 10.0 of UGC Regulations, 2010.</p>
	<p><b>4.4</b> If the incumbent has rendered her/his services as Research Associate prior to joining at CUP, then it can be counted for promotion as per the UGC Letter No. F-3-2/2004(PS) Misc dated 12 March, 2010.</p> <p>(i) Provided that the incumbent was appointed through a duly constituted selection committee and performed academic duties corresponding to Lecturer/Assistant Professor.</p> <p>(ii) This will be applicable to the cases prior to 30<sup>th</sup> June, 2010. However, the cases arising on or after 30<sup>th</sup> June, 2010 shall be governed by the UGC Regulations, 2010 or 2018 and its subsequent amendments from time to time.</p>	<b>Renumbered as 4.3</b>
	<p><b>4.5</b> Eligibility for counting of past services under these guidelines shall not result in change in other service benefits or conditions unless specifically provided in these guidelines.</p>	<b>Renumbered as 4.4</b>



	<p><b>4.6</b> For the cases of promotions, which have been made operational, without inclusion of ad-hoc or temporary or contractual services (by whatever nomenclature it may be called) as per UGC Regulations, 2018 (after the regulation came into effect dated 18 July 2018), the concerned applicant shall be required to apply for counting of her/his past services under the CAS 2018 scheme for assessment, if the candidate wishes to get the concerned service accounted for. On assessment by a duly constituted committee, if the applicant is found to be eligible as per the provisions under the UGC Regulations, 2018, the date of eligibility for CAS promotion shall be arrived at after counting of past services, and the date of eligibility would accordingly be shifted after administrative approval.</p> <p><b>4.7</b> For the pending cases of promotion under CAS, the applicant shall have the option to apply for counting of her/his past services for getting promotions under CAS as per UGC Regulations, 2018.</p> <p><b>4.8.</b> If a faculty member of the university has an evidence of a past service of 4/5/6 (as the case may be) or more years being rendered under these guidelines, then a maximum of 4 years for Assistant Professor at the entry level, and a maximum of 3 years for Associate Professor of such services upto the date of joining at CUP, shall be counted for promotion under CAS to the next level from the date of eligibility of the candidate for such promotion.</p> <p>(i) Provided that counting of past services shall be settled in accordance with the UGC Regulations as applicable to the candidate on her/his date of joining at CUP for settlement of promotion under CAS as per the relevant UGC Regulation(s) applicable to the applicant on her/his date of eligibility for such promotion.</p> <p>(ii) However, benefits of promotion under CAS shall be admissible, in lieu of her/his past services being counted at CUP, from the date of her/his joining at CUP or thereafter, as the case may be, after successful completion of the probation and confirmation thereof.</p>	<p><b>Renumbered as 4.5</b></p> <p><b>4.5</b> For the cases of promotions, which have been made operational, without inclusion of ad-hoc or temporary or contractual services (by whatever nomenclature it may be called) as per UGC Regulations, 2018 (after the regulation came into effect dated 18 July 2018), the concerned applicant shall be required to apply for counting of her/his past services under the CAS 2018 scheme for assessment, if the candidate wishes to get the concerned service accounted for. On assessment by a duly constituted committee, if the applicant is found to be eligible as per the provisions under the UGC Regulations, 2018, the date of eligibility for CAS promotion shall be arrived at after counting of past services, and the date of eligibility would accordingly be shifted after due scrutiny by Screening-cum-Evaluation Committee and Selection Committee as applicable after due administrative approval.</p> <p><b>Renumbered as 4.6</b></p> <p><b>4.6</b> For the cases of promotion under CAS, the applicant shall have the option to apply for counting of her/his past services for getting promotions under CAS as per UGC Regulations, 2010 or 2018 as per the date lines prescribed by UGC from time to time.</p> <p><b>Renumbered as 4.7</b></p> <p><b>4.7.</b> If a faculty member of the university has an evidence of a past service of 4/5/6 (as the case may be) or more years being rendered under these guidelines, then a maximum of 4 years of effective qualifying service excluding the breaks, if any, for Assistant Professor at the entry level and a maximum of 3 years of effective qualifying service excluding the breaks, if any, for Associate Professor, of such services upto the date of joining at CUP, shall be counted for promotion to the next level respectively. Such promotions under CAS shall be effective from next day of the date of joining.</p> <p>(i) Provided that counting of past services shall be settled in accordance with the UGC Regulations as applicable to the candidate on her/his date of joining at CUP for settlement of promotion under CAS as per the relevant UGC Regulation(s) applicable to the applicant on her/his date of eligibility for such promotion.</p> <p>This clause may be read in conjunction with clause <b>4.6</b> of these guidelines.</p> <p>(ii) However, benefits of promotion under CAS shall be admissible, in lieu of her/his past services being counted at CUP, from the date of her/his joining at CUP or thereafter, as the case may be, after successful completion of the probation and confirmation thereof.</p> <p>(iii) Irrespective of past service considered for the purpose of promotion, the service qualifying for pensionary and related benefits shall be dealt separately as per provisions applicable in the University.</p>
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	<p><b>4.9</b> The pay and allowances, if any, admissible to an employee in her/his previous ad-hoc or temporary or contractual services (by whatever nomenclature it may be called) that are counted under these guidelines, shall not be carried forward for fixation of pay and grant of subsequent increments upon regular appointment to a substantive sanctioned post under direct recruitment.</p>	<b>Renumbered as 4.8</b>				
	<p><b>4.10</b> Past services rendered on ad-hoc or temporary or contractual capacity (by whatever nomenclature it may be called) shall not be counted for the purpose of fixation of seniority upon regular appointment to substantive sanctioned posts.</p>	<b>Renumbered as 4.9</b>				
	<p><b>4.11</b> Counting of past services for promotion under CAS shall be considered on receipt of the application from the incumbent in the prescribed application form (Annexure-I) along with all relevant documents/testimonials.</p>	<b>Renumbered as 4.10</b>				
	<p><b>4.12</b> Counting of past services for promotion under CAS shall be made by a Standing Committee, subject to the verification of complete service records by the university from the previous employer(s) of the applicant using format as Annexure-II as endorsed by the appropriate approving authority in accordance with the relevant UGC Regulation(s). While counting the past services, each individual case shall be evaluated independently.</p>	<b>Renumbered as 4.11</b>				
	<p><b>4.13</b> In case of difficulty in implementation of these guidelines in counting of past services of faculty members of the University for Promotion under CAS, the Executive Council shall have the right to remove difficulties and its decision shall be final and binding to all concerned.</p>	<p><b>Renumbered as 4.12</b></p> <p><b>4.12</b> In case of any difficulty in implementation of these guidelines in counting of past services of faculty members of the University for Promotion under CAS or direct recruitment, the Executive Council shall have the right to remove difficulties. The decision of the Executive Council shall be final and binding on all concerned.</p>				
<p>The recommendations of the committee are placed at <b>Annexure-55.7</b>.</p> <p>The matter is placed before the Council for consideration.</p>						
<p><b><u>RESOLVE:</u></b></p>	<p><b>The Council after detailed discussions, unanimously resolved to approve the proposed recommendations of the Standing Committee regarding clause wise amendments on existing guidelines w.r.t. cases for Counting of Past Services as detailed below:</b></p> <table><tr><th>Existing guidelines</th><th>Amendments to guidelines</th></tr><tr><td><p><b>1. Short Title, Application and Commencement</b></p><p><b>1.1</b> These guidelines may be called the CUP Faculty Members (Counting of Past Services) Guidelines, <b>2021</b>.</p><p><b>1.2</b> These guidelines shall apply to all faculty members who are regular and in active service of the university, and have rendered prior services as regular or ad-hoc or temporary or contractual position (by whatever nomenclature it may be called) in any private/local body/Government institutions.</p><p><b>1.3</b> These guidelines are as per the as per the Clause <b>10.1</b> of the UGC Regulations, 2010 dated June 30, 2010, and Clause 10.0 of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 (hereinafter called UGC Regulations, 2018)</p></td><td><p><b>1. Short Title, Application and Commencement</b></p><p><b>1.1</b> These guidelines may be called the CUP Faculty Members (Counting of Past Services) Guidelines, <b>2024</b>.</p><p><b>No change.</b></p><p><b>1.3</b> These guidelines are framed in accordance to the following:-</p><p>(i) Clause 10.0 of the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010 dated June 30, 2010, and</p></td></tr></table>		Existing guidelines	Amendments to guidelines	<p><b>1. Short Title, Application and Commencement</b></p> <p><b>1.1</b> These guidelines may be called the CUP Faculty Members (Counting of Past Services) Guidelines, <b>2021</b>.</p> <p><b>1.2</b> These guidelines shall apply to all faculty members who are regular and in active service of the university, and have rendered prior services as regular or ad-hoc or temporary or contractual position (by whatever nomenclature it may be called) in any private/local body/Government institutions.</p> <p><b>1.3</b> These guidelines are as per the as per the Clause <b>10.1</b> of the UGC Regulations, 2010 dated June 30, 2010, and Clause 10.0 of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 (hereinafter called UGC Regulations, 2018)</p>	<p><b>1. Short Title, Application and Commencement</b></p> <p><b>1.1</b> These guidelines may be called the CUP Faculty Members (Counting of Past Services) Guidelines, <b>2024</b>.</p> <p><b>No change.</b></p> <p><b>1.3</b> These guidelines are framed in accordance to the following:-</p> <p>(i) Clause 10.0 of the UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010 dated June 30, 2010, and</p>
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	<p><b>1.4</b> These guidelines shall be considered for the purpose of direct recruitment and promotions under CAS, subject to the provisions of Clause 10.0 of the UGC Regulations, 2010 and its subsequent amendments, and Clause 10.0 of the UGC Regulations, 2018 and its subsequent amendments (as applicable).</p> <p><b>1.5</b> These guidelines shall supersede all previous orders/notifications issued by the university and resolutions of university statutory bodies concerning counting of past services.</p>	<b>No change.</b>
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	<p>for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.</p> <p>(e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/Concerned Institutions, for such appointments.</p> <p>(f) The previous appointment was not as guest lecturer for any duration, or an ad-hoc or in a leave vacancy of less than one year duration. Ad-hoc or temporary service of more than one year duration can be counted provided that:</p> <p>(i) the period of service was of more than one year duration;</p> <p>(ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and</p> <p>(iii) the incumbent was selected to the permanent post in continuation to the ad-hoc or temporary service, without any break.</p> <p>(g) No distinction should be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), was considered for counting past services under this clause.</p> <p><b>B. As per UGC Regulations, 2018</b></p> <p>Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:</p> <p>(a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.</p> <p>(b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.</p> <p>(c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.</p> <p>(d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/Institutions concerned, for such appointments.</p> <p>(e) The previous appointment was not as guest lecturer for any duration.</p> <p>(f) The previous Ad-hoc or Temporary or</p>	
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	<p>contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:</p> <p>(i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be;</p> <p>(ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university; and</p> <p>(iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be.</p> <p>(g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.</p>	
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	<p><b>4.2</b> If the past services are regular, then it can be counted for promotion under CAS provided that the selection process of the previous service was in accordance with the selection procedure as laid down in the UGC Regulations, 2018 or previous UGC Regulations as applicable; the essential qualification for the previous service was not lower than the minimum qualification prescribed in the UGC Regulations, 2018 or previous UGC Regulations as applicable; pay scale of the previous service was in an equivalent grade; and the applicant applied through proper channel at CUP.</p>	Renumbered as 4.1



	<p><b>4.3</b> If the incumbent has post-doctoral research experience prior to the joining at CUP, then it can be counted as per the norms prescribed in the UGC in the Regulations, 2010 under clause 10.0 for direct recruitment as well as promotion under CAS as stated in the UGC letter no. F. 1-7/2010(PS) Exemp dated 20 June 2012, provided that the incumbent has been appointed at CUP as per the UGC Regulations, 2010 and its subsequent amendments.</p>	<p><b>Renumbered as 4.2</b></p> <p><b>4.2</b> If the incumbent has ad-hoc/temporary/contractual service (by whatever nomenclature it may be called) including post-doctoral research experience, then it can be counted as per the norms prescribed in the UGC Regulations, 2018, clause 10.0 for direct recruitment as well as promotion under CAS and its subsequent amendments.</p> <p>For those opting for promotion under CAS 2010 as provided under the UGC Regulations, 2018, the counting of past service shall be as per clause 10.0 of UGC Regulations, 2010.</p>
	<p><b>4.4</b> If the incumbent has rendered her/his services as Research Associate prior to joining at CUP, then it can be counted for promotion as per the UGC Letter No. F-3-2/2004(PS) Misc dated 12 March, 2010.</p> <p>(i) Provided that the incumbent was appointed through a duly constituted selection committee and performed academic duties corresponding to Lecturer/Assistant Professor.</p> <p>(ii) This will be applicable to the cases prior to 30<sup>th</sup> June, 2010. However, the cases arising on or after 30<sup>th</sup> June, 2010 shall be governed by the UGC Regulations, 2010 or 2018 and its subsequent amendments from time to time.</p>	<p><b>Renumbered as 4.3</b></p>
	<p><b>4.5</b> Eligibility for counting of past services under these guidelines shall not result in change in other service benefits or conditions unless specifically provided in these guidelines.</p>	<p><b>Renumbered as 4.4</b></p>
	<p><b>4.6</b> For the cases of promotions, which have been made operational, without inclusion of ad-hoc or temporary or contractual services (by whatever nomenclature it may be called) as per UGC Regulations, 2018 (after the regulation came into effect dated 18 July 2018), the concerned applicant shall be required to apply for counting of her/his past services under the CAS 2018 scheme for assessment, if the candidate wishes to get the concerned service accounted for. On assessment by a duly constituted committee, if the applicant is found to be eligible as per the provisions under the UGC Regulations, 2018, the date of eligibility for CAS promotion shall be arrived at after counting of past services, and the date of eligibility would accordingly be shifted after administrative approval.</p>	<p><b>Renumbered as 4.5</b></p> <p><b>4.5</b> For the cases of promotions, which have been made operational, without inclusion of ad-hoc or temporary or contractual services (by whatever nomenclature it may be called) as per UGC Regulations, 2018 (after the regulation came into effect dated 18 July 2018), the concerned applicant shall be required to apply for counting of her/his past services under the CAS 2018 scheme for assessment, if the candidate wishes to get the concerned service accounted for. On assessment by a duly constituted committee, if the applicant is found to be eligible as per the provisions under the UGC Regulations, 2018, the date of eligibility for CAS promotion shall be arrived at after counting of past services, and the date of eligibility would accordingly be shifted after due scrutiny by Screening-cum-Evaluation Committee and Selection Committee as applicable after due administrative approval.</p>
	<p><b>4.7</b> For the pending cases of promotion under CAS, the applicant shall have the option to apply for counting of her/his past services for getting promotions under CAS as per UGC Regulations, 2018.</p>	<p><b>Renumbered as 4.6</b></p> <p><b>4.6</b> For the cases of promotion under CAS, the applicant shall have the option to apply for counting of her/his past services for getting promotions under CAS as per UGC Regulations, 2010 or 2018 as per the date lines prescribed by UGC from time to time.</p>



	<p><b>4.8.</b> If a faculty member of the university has an evidence of a past service of 4/5/6 (as the case may be) or more years being rendered under these guidelines, then a maximum of 4 years for Assistant Professor at the entry level, and a maximum of 3 years for Associate Professor of such services upto the date of joining at CUP, shall be counted for promotion under CAS to the next level from the date of eligibility of the candidate for such promotion.</p> <p>(i) Provided that counting of past services shall be settled in accordance with the UGC Regulations as applicable to the candidate on her/his date of joining at CUP for settlement of promotion under CAS as per the relevant UGC Regulation(s) applicable to the applicant on her/his date of eligibility for such promotion.</p> <p>(ii) However, benefits of promotion under CAS shall be admissible, in lieu of her/his past services being counted at CUP, from the date of her/his joining at CUP or thereafter, as the case may be, after successful completion of the probation and confirmation thereof.</p>	<p><b>Renumbered as 4.7</b></p> <p><b>4.7.</b> If a faculty member of the university has an evidence of a past service of 4/5/6 (as the case may be) or more years being rendered under these guidelines, then a maximum of 4 years of effective qualifying service excluding the breaks, if any, for Assistant Professor at the entry level and a maximum of 3 years of effective qualifying service excluding the breaks, if any, for Associate Professor, of such services upto the date of joining at CUP, shall be counted for promotion to the next level respectively. Such promotions under CAS shall be effective from next day of the date of joining.</p> <p>(i) Provided that counting of past services shall be settled in accordance with the UGC Regulations as applicable to the candidate on her/his date of joining at CUP for settlement of promotion under CAS as per the relevant UGC Regulation(s) applicable to the applicant on her/his date of eligibility for such promotion.</p> <p>This clause may be read in conjunction with clause <b>4.6</b> of these guidelines.</p> <p>(ii) However, benefits of promotion under CAS shall be admissible, in lieu of her/his past services being counted at CUP, from the date of her/his joining at CUP or thereafter, as the case may be, after successful completion of the probation and confirmation thereof.</p> <p>(iii) Irrespective of past service considered for the purpose of promotion, the service qualifying for pensionary and related benefits shall be dealt separately as per provisions applicable in the University.</p>
	<p><b>4.9</b> The pay and allowances, if any, admissible to an employee in her/his previous ad-hoc or temporary or contractual services (by whatever nomenclature it may be called) that are counted under these guidelines, shall not be carried forward for fixation of pay and grant of subsequent increments upon regular appointment to a substantive sanctioned post under direct recruitment.</p>	<p><b>Renumbered as 4.8</b></p>
	<p><b>4.10</b> Past services rendered on ad-hoc or temporary or contractual capacity (by whatever nomenclature it may be called) shall not be counted for the purpose of fixation of seniority upon regular appointment to substantive sanctioned posts.</p>	<p><b>Renumbered as 4.9</b></p>
	<p><b>4.11</b> Counting of past services for promotion under CAS shall be considered on receipt of the application from the incumbent in the prescribed application form (Annexure-I) along with all relevant documents/testimonials.</p>	<p><b>Renumbered as 4.10</b></p>
	<p><b>4.12</b> Counting of past services for promotion under CAS shall be made by a Standing Committee, subject to the verification of complete service records by the university from the previous employer(s) of the applicant using format as Annexure-II as endorsed by the appropriate approving authority in accordance with the relevant UGC Regulation(s). While counting the past services, each individual case shall be evaluated independently.</p>	<p><b>Renumbered as 4.11</b></p>



	<p><b>4.13</b> In case of difficulty in implementation of these guidelines in counting of past services of faculty members of the University for Promotion under CAS, the Executive Council shall have the right to remove difficulties and its decision shall be final and binding to all concerned.</p>	<p><b>Renumbered as 4.12</b></p> <p><b>4.12</b> In case of any difficulty in implementation of these guidelines in counting of past services of faculty members of the University for Promotion under CAS or direct recruitment, the Executive Council shall have the right to remove difficulties. The decision of the Executive Council shall be final and binding on all concerned.</p>												
<p><b><u>Item.No:EC:55:2024:8</u></b></p> <p>To consider the recommendations of the Selection committee for the post of Deputy Registrar.</p> <p>Interview held on 15.10.2024</p>	<p><b><u>AGENDA NOTE</u></b></p> <p>The Central University of Punjab, Bathinda released the Advt. No. CUPB/23-24/011 dated 17.10.2023 for recruitment for the post of Deputy Registrar on the Regular basis.</p> <p>The last date for applying online was 16.11.2023.</p> <p>All the online applications were screened by the duly approved Screening Committee including the external expert. The remarks of the Screening Committee for individual candidates were uploaded on the university website giving three days to the candidates for claiming their non-eligibility/provisional eligibility with requisite documentary proof through recruitment portal.</p> <p>All the representations/objections of the candidates were put up to the Screening Committee. Accordingly, the eligible and provisionally eligible candidates were called.</p> <p>Details of the candidates and interviews are as below:</p> <table><tr><th>S.N.</th><th>Name (Cat. &amp; No.) of Post</th><th>No. of Candidates Applied online</th><th>No. of candidates called for Screening Test</th><th>No. of Candidates Qualified in screening test for interview</th><th>No. of Candidates Appeared in Interview</th></tr><tr><td>1.</td><td>Deputy Registrar (UR-01)</td><td>44</td><td>29</td><td>04</td><td>04</td></tr></table> <p>The proceedings of the same, in sealed envelope containing the recommendations of the Selection Committee for the post of <b>Deputy Registrar (UR-01)</b> will be placed on the table.</p> <p>The recommendations of the Selection Committee are placed before the Council for consideration.</p>		S.N.	Name (Cat. & No.) of Post	No. of Candidates Applied online	No. of candidates called for Screening Test	No. of Candidates Qualified in screening test for interview	No. of Candidates Appeared in Interview	1.	Deputy Registrar (UR-01)	44	29	04	04
S.N.	Name (Cat. & No.) of Post	No. of Candidates Applied online	No. of candidates called for Screening Test	No. of Candidates Qualified in screening test for interview	No. of Candidates Appeared in Interview									
1.	Deputy Registrar (UR-01)	44	29	04	04									
<p><b><u>RESOLVE:</u></b></p> <p><i>Approved as part-minutes on 15.10.24</i></p>	<p><b>The Executive Council considered and unanimously resolved to approve the recommendations of the Selection Committee for appointment to the post Deputy Registrar (UR-01) in the Pay Level-12 plus all other allowances admissible under the rules/regulations of the University.</b></p> <p><b>Following 2 candidates are in panel in the order of merit:</b></p> <p>1. Mukesh Kumar – recommended</p> <p>2. Vishal Kumar – wait listed</p>													





<p><b><u>Item.No:EC:55:2024:9</u></b></p> <p>To consider the recommendations of the Selection committee for the post of Information Scientist.</p> <p>Interview held on 15.10.2024</p>	<p><b><u>AGENDA NOTE</u></b></p> <p>The Central University of Punjab, Bathinda released the Advt. No. CUPB/23-24/011 dated 17.10.2023 for recruitment for the post of Information Scientist on the Regular basis.</p> <p>The last date for applying online was 16.11.2023.</p> <p>All the online applications were screened by the duly approved Screening Committee including the external expert. The remarks of the Screening Committee for individual candidates were uploaded on the university website giving three days to the candidates for claiming their non-eligibility/provisional eligibility with requisite documentary proof through recruitment portal.</p> <p>All the representations/objections of the candidates were put up to the Screening Committee. Accordingly, the eligible and provisionally eligible candidates were called.</p> <p>Details of the candidates and interviews are as below:</p> <table><tr><th>S.N.</th><th>Name (Cat. &amp; No.) of Post</th><th>No. of Candidates Applied online</th><th>No. of candidates called for Screening Test</th><th>No. of Candidates Qualified in Screening Test for interview</th><th>No. of Candidates Appeared in Interview</th></tr><tr><td>1.</td><td>Information Scientist (UR-01)</td><td>76</td><td>57</td><td>10</td><td>10</td></tr></table> <p>The proceedings of the same, in sealed envelope containing the recommendations of the Selection Committee for the post of <b>Information Scientist (UR-01)</b> will be placed on the table.</p> <p>The recommendations of the Selection Committee are placed before the Council for consideration.</p>	S.N.	Name (Cat. & No.) of Post	No. of Candidates Applied online	No. of candidates called for Screening Test	No. of Candidates Qualified in Screening Test for interview	No. of Candidates Appeared in Interview	1.	Information Scientist (UR-01)	76	57	10	10
S.N.	Name (Cat. & No.) of Post	No. of Candidates Applied online	No. of candidates called for Screening Test	No. of Candidates Qualified in Screening Test for interview	No. of Candidates Appeared in Interview								
1.	Information Scientist (UR-01)	76	57	10	10								
<p><b><u>RESOLVE:</u></b></p> <p><i>Approved as part-minutes on 15.10.24</i></p>	<p><b>The Executive Council considered and unanimously resolved to approve the recommendations of the Selection Committee for appointment to the post of Information Scientist (UR-01) in the Pay Level- 10 plus all other allowances admissible under the rules/ regulations of the university.</b></p> <p><b>Following 2 candidates are in panel in the order of merit:</b></p> <p><b>1. Deepak Bhardwaj - recommended</b></p> <p><b>2. Shrikant Kumar - wait listed</b></p>												
<p>To fix the date of next meeting of the Executive Council</p>													
<p>The Council authorized the Vice-Chancellor to fix the next date of meeting of the Executive Council.</p>													

The meeting of the Executive Council concluded with vote of thanks from & to the Chair.

**Sd/-**  
(Dr. Vijay Sharma)  
Registrar &  
Secretary, Executive Council

**Minutes Approved**

**Sd/-**  
(Prof. Raghavendra P. Tiwari)  
Vice-Chancellor &  
Chairman, Executive Council