



Minutes of 43rd Meeting of the Executive Council

The 43rd Meeting of the Executive Council of Central University of Punjab, was held on 20th October 2023 at 11:00 a.m. through Online/Physical mode.

Venue: Conference Room, Aryabhata Academic Block, Adjacent Vice-Chancellor's Office, Ghudda

The list of the members present during the meeting is annexed.

The Chairman of the Executive Council welcomed all the members present in the meeting, especially the external members namely Prof. K.R.S. Sambasiva Rao, Prof. Manoj Dixit and Dr. Vandana Mishra for making it possible to attend this meeting in online mode.

After detailed discussions on the agenda items listed for this meeting, the unanimous resolutions of the Council are as follows:

<u>Item for Consideration</u>	
<u>Item.No:EC:43:2023:1</u> To consider the recommendations of the Selection Committee for the appointment of Assistant Professor under Dr. BR Ambedkar Chair, Central University of Punjab.	<u>AGENDA NOTE:</u> The Central University of Punjab, Bathinda released the Advt. No. CUPB/22-23/016 dated 10.01.2023 for recruitment of various faculty positions and one position of Chair Professor in Dr. BR Ambedkar Chair. The last date for applying online was 24.02.2023 (5 PM). All the online applications were screened by the duly approved Screening Committee including the external expert. The remarks of the Screening Committee for individual candidates were uploaded on the university website giving three days to the candidates for claiming their eligibility with requisite documentary proof through recruitment portal. All the representations/objections of the candidates were put up to the Screening Committee. Accordingly, the eligible and provisionally eligible candidates were shortlisted on the basis of the API scores were called for interview. Detail of number of candidates is as below:



	Post (Cat. & No.)	Department	Interview Date	No. of Online Applications received	No. of Candidates Screened/ Shortlisted	No. of Candidates Appeared in Interview
	Assistant Professor (UR-01)	Dr. BR Ambedkar Chair	10.10.2023	46	25	14
	<p>Sealed envelope containing the recommendations of the Selection Committee for the post mentioned above will be placed on the table for consideration of the members of the Executive Council.</p> <p>The matter is placed before the Council for consideration.</p>					
<u>RESOLVE:</u>	<p>The Executive Council considered and unanimously resolved to approve the following recommendation of the Selection Committee for appointment of Assistant Professor (UR-01) under Dr. BR Ambedkar Chair:</p> <p>Assistant Professor (UR-01) in the Pay Matrix Academic Level-10: Following 2 candidate are in panel in the order of merit:</p> <ol style="list-style-type: none">1. Ashwani Kumar2. Aditya Prakash (Wait-listed)					
<u>Items for Ratification</u>						
<u>Item.No:EC:43:2023:2</u>	<u>AGENDA NOTE:</u> <p>After approval of the Executive Council in its Special Meeting held on 28th December, 2022, a draft of the amendment to the Ordinance related to Cadre Recruitment Rules (<i>Annexure-1</i>) was forwarded to the Ministry of Education vide letter No. CUPB/RC/23/1385 dated 07-03-2023 for seeking approval of</p>					
To ratify the approval of the Executive Council (through Circulation) regarding amendments in the Cadre						



Recruitment Rules related to Upper Age Limit and Age Relaxation

the Hon'ble Visitor, so that the same could be published in the Gazette of India.

In response, the Ministry of Education has replied vide Letter F.No.50-4/2021-CU.IV dated 31.08.2023 along with the remarks of the UGC in its letter F.No. 8-1/2014(CU) Vol.VIII dated 24.08.2023, which is reproduced below: *(Annexure-2)*

(1) University may amend the provision related to the upper age limit for the post of LDC, MTS, Library Attendant, Laboratory Attendant and Hindi Typist as per the UGC's Model CRR for non-teaching posts.

(2) University may provide age relaxation to widows and divorced women as per the DoPT order No. 41034/1/2014-Estd.(D), Govt. of India.

(3) There is no need to amend the Cadre Recruitment Rules for Drivers (Ordinary Grade, Grade II and Grade I) as the promotion policy scheme of Driver can be implemented without framing the separate CRR for the Driver Ordinary Grade, Grade II and Grade I. Further, as per DoPT OM No. 35011/03/2008-Estt.(D) dated 30.07.2010, it was decided that the benefits of the MACP scheme shall also be extended to the regular staff Car Drivers as a fall back option, if they are unable to get a promotion within the percentage based present system. In other words, the Staff Car Driver Scheme and the MACPS shall run concurrently.

The Ministry of Education has also requested to take action on the suggestions/views of UGC on the above mentioned Ordinance, and to get it approved by Executive Council of the University.

After incorporating the suggestions/views of the Ministry of Education/UGC, following revised draft *(Annexure-3)* of the amendments/additions in the Ordinance related to Cadre Recruitment Rules:



	Sr. No.	Draft of Amendment to Ordinance of CRRs (As approved by the EC in its special meeting held on 28.12.2023)	Proposed Amendment (after incorporating the suggestions of the UGC/MoE)	Read after amendment									
	1	<p>IN THE CLAUSE 32.2, FOLLOWING ROW SHALL BE ADDED BELOW THE ROW SR. 2 OF THE TABLE:</p> <table border="1" data-bbox="646 451 1031 760"> <tr> <td data-bbox="646 451 695 760">3.</td> <td data-bbox="695 451 856 760">Widows, Divorced Women and Women judicially separated from their husbands and who are not married</td> <td data-bbox="856 451 1031 760">Upto the age of 35 years (up to 40 years for members of SC & ST) but no relaxation of educational qualification or method of recruitment</td> </tr> </table>	3.	Widows, Divorced Women and Women judicially separated from their husbands and who are not married	Upto the age of 35 years (up to 40 years for members of SC & ST) but no relaxation of educational qualification or method of recruitment	<p>IN THE CLAUSE 32.2, FOLLOWING ROW SHALL BE ADDED BELOW THE ROW SR. 2 OF THE TABLE:</p> <table border="1" data-bbox="1087 451 1478 786"> <tr> <td data-bbox="1087 451 1136 786">3.</td> <td data-bbox="1136 451 1276 786">Widows, Divorced Women and Women judicially separated from their husbands and who are not married</td> <td data-bbox="1276 451 1478 786">As per DoPT Order No. 41034/1/2014-Estt.(D) Dated 30.01.2014, Govt. of India</td> </tr> </table>	3.	Widows, Divorced Women and Women judicially separated from their husbands and who are not married	As per DoPT Order No. 41034/1/2014-Estt.(D) Dated 30.01.2014, Govt. of India	<p>IN THE CLAUSE 32.2, FOLLOWING ROW SHALL BE ADDED BELOW THE ROW SR. 2 OF THE TABLE:</p> <table border="1" data-bbox="1535 451 1965 760"> <tr> <td data-bbox="1535 451 1583 760">3.</td> <td data-bbox="1583 451 1738 760">Widows, Divorced Women and Women judicially separated from their husbands and who are not re-married</td> <td data-bbox="1738 451 1965 760">As per DoPT Order No. 41034/1/2014-Estt.(D) Dated 30.01.2014, Govt. of India</td> </tr> </table>	3.	Widows, Divorced Women and Women judicially separated from their husbands and who are not re-married	As per DoPT Order No. 41034/1/2014-Estt.(D) Dated 30.01.2014, Govt. of India
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	3	<p>2. IN THE SCHEDULE-I:</p> <p>(i) Clause RECRUITMENT RULES FOR THE POST OF DRIVER, the word ‘DRIVER’ be read as “DRIVER (ORDINARY GRADE)”.</p> <p>(ii) Sr. No. 1 of the table under Clause RECRUITMENT RULES FOR THE POST OF DRIVER, Driver be read as Driver (Ordinary Grade).</p> <p>(iii) Sr. No. 2 of the table under Clause RECRUITMENT RULES FOR THE POST OF DRIVER, 5 (Five) be read as 01* (05 for all Pay Level) (Year of framing-2022) * Subject to variation dependent of work load.</p> <p>(iv) After the table under Clause RECRUITMENT RULES FOR THE POST OF DRIVER and before the</p>	<p>As per the MoE/UGC, amendment related to Driver is dropped.</p>	---



	Schedule-II following shall be inserted											
<p>The draft of the amendment to Ordinance (<i>Annexure-4</i>) related to Cadre Recruitment Rules was placed before the Council, through circulation, for consideration vide item no: <u>Item.No:EC:TC:2023:1.</u></p> <p>-----</p> <p>The following was resolved by the Executive Council:</p> <p><i>“The Executive Council considered and unanimously resolved to approve, the following amendments/additions in the Ordinance related to Cadre Recruitment Rules:</i></p>												
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	<p><i>The Council also resolved to approve that the proposed amendments be submitted to the MoE for approval of the Hon'ble Visitor for its promulgation as an Ordinance."</i></p> <p>The matter is placed before the Council for ratification.</p>											
<u>RESOLVE</u>	<p>The Council unanimously resolved to ratify its approval given through circulation vide <u>Item.No:EC:TC:2023:1</u> regarding amendments in the Cadre Recruitment Rules related to Upper Age Limit and Age Relaxation as follows:</p>											
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	<p><i>POST OF DRIVER and before the Schedule-II following shall be inserted</i></p>		
<p>Further, the Council unanimously resolved to ratify that the proposed amendments be submitted to the MoE for approval of the Hon'ble Visitor for its promulgation as an Ordinance.</p>			
<p><u>Item.No:EC:43:2023:3</u></p> <p>To ratify the approval of Executive Council (through Circulation) regarding the Staff Car Driver Scheme for promotion of the Driver (Ordinary Grade, Grade-II & Grade-I) in the Central University of Punjab</p>	<p><u>AGENDA NOTE:</u></p> <p>The University has sent a letter to the Ministry of Education vide letter no. CUPB/RC/23/1385 dated 07-03-2023 regarding amendment to Cadre Recruitment Rules for promotion of the Drivers. In response, the Ministry of Education replied vide Letter F.No.50-4/2021-CU.IV dated 31.08.2023 along with the remarks of the UGC vide Letter F.No. 8-1/2014(CU) Vol.VIII dated 24.08.2023, which is reproduced below: <i>(Annexure-2)</i></p> <ol style="list-style-type: none"> <i>(1) University may amend the provision related to the upper age limit for the post of LDC, MTS, Library Attendant, Laboratory Attendant and Hindi Typist as per the UGC's Model CRR for non-teaching posts.</i> <i>(2) University may provide age relaxation to widows and divorced women as per the DoPT order No. 41034/1/2014-Estd.(D), Govt. of India</i> <i>(3) There is no need to amend the Cadre Recruitment Rules for Drivers (Ordinary Grade, Grade II and Grade I) as the promotion policy scheme of Driver can be implemented without framing the separate CRR for the Driver Ordinary Grade, Grade II and Grade I. Further, as per DoPT OM No. 35011/03/2008-Estt.(D) dated 30.06.2010, it was decided that the benefits of the MACP scheme shall also be extended to the regular staff Car Drivers as a fall back option, if they are unable to get a promotion within the percentage based present system. In other words, the Staff Car Driver Scheme and the MACPS shall run concurrently.</i> <p>The Ministry of Education has also requested to take action on the suggestions/views of UGC on the above mentioned Ordinance, and to get it approved by Executive Council of the University.</p> <p>The matter was placed before the Council for consideration and approval, through circulation, vide</p>		



	<p>Item.No:EC:TC:2023:2 regarding implementation of the Staff Car Driver Scheme along with the DoPT OM No. 35011/03/2008-Estt.(D) dated 30.06.2010 for promotion of Drivers in Central University of Punjab without making any amendment in the Cadre Recruitment Rules.</p> <p>-----</p> <p>The following was resolved by the Executive Council:</p> <p><i>“The Executive Council considered and unanimously resolved to approve, through circulation, the implementation of the Staff Car Driver Scheme along with the DoPT OM No. 35011/03/2008-Estt.(D) dated 30.06.2010 for promotion of Drivers in Central University of Punjab without making any amendment in the Cadre Recruitment Rules.”</i></p> <p>The matter is placed before the Council for ratification.</p>
<u>RESOLVE:</u>	The Council unanimously resolved to ratify its approval given through circulation vide Item.No:EC:TC:2023:2 regarding the Staff Car Driver Scheme for promotion of the Driver (Ordinary Grade, Grade-II & Grade-I) in the Central University of Punjab

The Meeting ended with vote of thanks from and to the Chair.

Sd/-
(Dr. B.P. Garg)
Registrar &
Secretary, Executive Council

Minutes Approved

Sd/-
(Prof. Raghavendra P. Tiwari)
Vice-Chancellor &
Chairman, Executive Council