

**Central University of Punjab  
Bathinda**

**MINUTES**



**38<sup>th</sup> Meeting  
of the  
EXECUTIVE COUNCIL**

***19<sup>th</sup> April 2021***

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## Minutes of the 38<sup>th</sup> Meeting of the Executive Council

The 38<sup>th</sup> Meeting of the Executive Council of the Central University of Punjab, Bathinda was held on 19<sup>th</sup> April 2021 at 11:30 a.m. in Conference Hall of the Aryabhata Academic Block, Permanent Campus at Ghudda through online mode.

The list of the members present during the meeting is annexed.

The Chairman of the Executive Council welcomed all the members present in the meeting, especially the external members, namely Prof. Sushma Yadav, Prof. T.V. Kattimani and Prof. Annapurna Nautiyal for making it possible to attend this meeting. Thereafter, he presented a following brief report on the progress of the university in respect of academics, research and infrastructural growth that the university witnessed since its previous meeting of the Council held on 31.12.2020.

### Highlights:

- Consequent upon the appointment of an eminent scholar of Punjabi literature as the Second Chancellor by the Hon'ble President of India as the Visitor of the University, Prof. Jagbir Singh joined as the Chancellor on 18.2.2021.
- 6<sup>th</sup> Convocation of the University was held on 5<sup>th</sup> January 2021 in online mode. Padma Vibhushan Dr. K. Kasturirangan delivered the Convocation Address as the Chief Guest.
- 547 PG and 20 PhD degrees were conferred. 31 students were awarded Gold Medals by the University including Sitaram Jindal Gold Medal.
- 11<sup>th</sup> Foundation day of the University was celebrated on 28<sup>th</sup> Feb. Dr. Vijay K. Bhatkar delivered Foundation Day Lecture. Dr. Renu Swarup, Secretary DBT, Prof. Shekhar Mande, DG, CSIR, Prof. M.M. Sharma and Prof. Anil Saharsbuddhe also delivered lectures during the week-long celebrations.
- University Sports was organized during the celebration with special focus on indigenous games of Punjab.
- An *International Science Day Quiz* was organized on 28.2.2021 in which nearly 2300 students from various countries participated.
- An *International Swatantrata ka Amrut Mahotsav Quiz* was organized on 12.3.2021 in which nearly 1500 students from various countries participated.
- A Lecture series on *Swatantrata ka Amrut Mahotsav* has been started by the University. Prof. Harmohinder Singh Bedi, Prof. Kuldip Chand Agnihotri, Shri Rajesh Ramachandran and Prof. Sushma Yadav have thus far delivered lectures on contribution of Sapt Sindhu Region in various spheres of the society.
- 600 seaters each a Kartar Singh Sarabha Boys' Hostel and Mata Gujri Girls' hostels was taken over from EIL.
- 132 Research Articles have been published by faculty members with a total IF 346.136. Out of this, one article is in Nature having IF of 42.778, 8 articles have IF between 5 to 10, 69 articles IF between 2-5, 21 between 1-2 and 5 articles <1.
- Three research projects worth Rs. 145.65 lakhs were sanctioned by DST-SERB to the faculty members, one by ICMR (Rs. 75 Lakh) and another by UGC-DAE (Rs. 22.6 lakh) amounting to a total of Rs. 243.25 lakhs.
- Chemistry and Botany Departments got DST-FIST support to the tune of Rs. 115 lakhs and Rs. 58 lakhs respectively amounting to a total of Rs. 173 lakhs.





- Self-Study Report (SSR) for second round of accreditation by NAAC is under preparation and we plan to submit it by the end of April, 2021.
- Vacant teaching and Group-A posts have been advertised and selection process is likely to commence shortly.
- Teachers, officers, research scholars, students and staff are working to their full capacity for timely completion of the academic programs during Corona pandemic.
- Owing to second surge of Covid (some teachers, staff and students tested+), one week Work From Home was implemented to break the chain. From today, University will functional with 50% staff & remaining will work from home.

The august members of Council congratulated the University on its progress and achievements and also wished good luck for the future developments.

After detailed discussions on all the agenda items listed for this meeting under the headings of Information, Ratification and Consideration, the unanimous resolutions of the Council are as below:

<b>Item.No:EC:38:2021:1</b> <b>To confirm the Minutes of 37<sup>th</sup> meeting of the Executive Council held on 31<sup>st</sup> December 2020.</b>	<b>NOTE:</b>  The 37 <sup>th</sup> meeting of the Executive Council was held on 31 <sup>st</sup> December 2020.  The draft Minutes of this meeting was circulated to all the members of the Executive Council on 4.1.2021.  All members have conveyed their consent for approval of Minutes through mail. Subsequently, Minutes were circulated.  The Minutes of the 37 <sup>th</sup> meeting of the Executive Council is placed for confirmation.
<b>RESOLVE</b>	<b>The Council unanimously resolved to confirm the Minutes of 37<sup>th</sup> meeting of the Executive Council.</b>
<b>Item.No:EC:38:2021:2</b> <b>To confirm the Minutes of Special Meeting of the Executive Council held on 1<sup>st</sup> April 2021.</b>	<b>NOTE:</b>  The Special meeting of the Executive Council was held on 1 <sup>st</sup> April 2021.  The draft Minutes of the Special Meeting were circulated to all members on 3.4.2021.  All members have conveyed their consent for approval of Minutes through mail. Subsequently, Minutes were circulated.  The Minutes of the Special meeting of the Executive Council is placed for confirmation.
<b>RESOLVE</b>	<b>The Council unanimously resolved to confirm the Minutes of Special Meeting of the Executive Council held on 1.4.2021.</b>

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<p><b>Item.No:EC:38:2021:3</b></p> <p>To consider the Action Taken Report (ATR) on the decisions of 37<sup>th</sup> meeting of the Executive Council.</p>	<p><b>NOTE:</b></p> <p>Subsequent to the circulation of final Minutes of the 37<sup>th</sup> meeting of the Council, the concerned Departments/Officers/ Officials implemented the decisions taken thereby.</p> <p>The details of the actions taken are placed at <b>Annexure-38.1 {Pages 15 to 21}</b>.</p> <p>The ATR on the resolutions of 37<sup>th</sup> Meeting of EC for perusal of the Council.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council, after taking perusal, unanimously resolved to note the ATR on the resolutions of the 37<sup>th</sup> meeting of the Executive Council.</b></p>
<p><b>Item.No:EC:38:2021:4</b></p> <p>To confirm the Minutes of 23<sup>rd</sup> Meeting of Academic Council held on 30<sup>th</sup> Dec 2020.</p>	<p><b>NOTE:</b></p> <p>The 23<sup>rd</sup> Meeting of Academic Council held on 30<sup>th</sup> Dec. 2021.</p> <p>The draft Minutes of the Meeting were circulated to all members on 31.12.2020.</p> <p>All members have conveyed their consent for approval of Minutes through mail. Subsequently, Minutes were circulated.</p> <p>The Minutes (<b>Annexure -38.2 {22 to 35}</b>) are placed before Council for confirmation.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council unanimously resolved to confirm the Minutes of 23<sup>rd</sup> Meeting of the Academic Council held on 30.12.2020.</b></p>
<p><b>Item.No:EC:38:2021:5</b></p> <p>To confirm the Minutes of 24<sup>th</sup> Meeting of Academic Council scheduled for 15<sup>th</sup> April 2021.</p>	<p><b>NOTE:</b></p> <p>The 24<sup>th</sup> Meeting of Academic Council is to be held on 15<sup>th</sup> April 2021.</p> <p>The Minutes of the 24<sup>th</sup> meeting of Academic Council will be sent to members after the meeting.</p> <p>The Minutes will be placed before Council for confirmation.</p>
<p><b>RESOLVE</b></p>	<p><b>The Council unanimously resolved to confirm the Minutes of 24<sup>th</sup> Meeting of the Academic Council held on 15.4.2021.</b></p>
<p><b>Item.No:EC:38:2021:6</b></p> <p>To confirm the Minutes of Meeting of 50<sup>th</sup> Building Committee held on 30.12.2020.</p>	<p><b>NOTE:</b></p> <p>The 50<sup>th</sup> meeting of the Building Committee was held on 30<sup>th</sup> December 2020.</p> <p>The Minutes of 50<sup>th</sup> Building Committee are placed at <b>Annexure-38.3 {Pages 36 to 82}</b>.</p> <p>The matter is placed before the Council for confirmation.</p>
<p><b>RESOLVE</b></p>	<p><b>The Council unanimously resolved to confirm the Minutes of 50<sup>th</sup> Meeting of the Building Committee held on 30.12.2020.</b></p>
<p><b>Item.No:EC:38:2021:7</b></p> <p>To confirm the Minutes of 25<sup>th</sup> Finance Committee Meeting held on 31.12.2020</p>	<p><b>NOTE:</b></p> <p>The Meeting of the 25<sup>th</sup> Finance Committee was held on 31.12.2020,</p> <p>The draft Minutes were circulated through email to the Committee Members and they have approved these Minutes. The Minutes were subsequently circulated to all the members (<b>Annexure-38.4 {Pages 83 to 99}</b>).</p>

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	The Minutes are placed before the Council for confirmation.
<b>RESOLVE</b>	<b>The Council unanimously resolved to confirm the Minutes of 25<sup>th</sup> Meeting of the Finance Committee held on 31.12.2020.</b>
<b>Items for Information</b>	
<b>Item.No:EC:38:2021:8</b>  <b>To inform the status of CWP No. 1669 of 2021 titled Dr. Rajesh Kumar Gupta V/s Union of India &amp; Othrs.</b>	<b>NOTE:</b>  The Executive Council in its 37 <sup>th</sup> meeting, vide item No. EC:37:2020:25 considered the request of Dr. Rajesh Kumar Gupta for extension of lien for the post of Associate Professor, Deptt. of Mathematics & Statistics, has resolved the following <b>(Annexure-38.5 {Pages 100 to 102})</b> .  <i>"The Council considered this matter. During discussion, it arose that there is an acute shortage of faculty in the Department of Mathematics and Statistics as the Department is presently offering a total of 2 PG and 2 Ph.D programmes in Mathematics and Statistics, whereas there is only 4 teachers in the Department. In view of this, the Council unanimously resolved not to grant further extension of lien beyond two years in respect of Dr. Rajesh Kumar Gupta. Since two years lien period of Dr. Gupta already expired on 30/10/2020, the Council further resolved to approve extension of lien upto 31/01/2021 (w.e.f. 31/10/2020) to enable him to resume his duties at CUPB, on 1<sup>st</sup> February, 2021 positively.</i>  <i>In case, Dr. Rajesh Kumar Gupta, does not join back on or before 01/02/2021, the post may be declared vacant and re-advertised.</i>  <i>The above decision of the Council should be immediately conveyed to Dr. Rajesh Kumar Gupta for compliance"</i>  The decision of the EC was conveyed to Dr. Rajesh Kumar Gupta vide letter No. CUPB/Estt./2021/10 dated 11/01/2021 <b>(Annexure-38.6 {Page 103})</b> . Dr. Rajesh Kumar Gupta vide his email dated 11/01/2021 requested to give him sufficient time (minimum 40 days) to complete the formalities in Central University of Haryana <b>(Annexure-38.7 {Page 104})</b> . However, as already approved by the Executive Council in its 37 <sup>th</sup> Meeting, the request of Dr. Rajesh Kumar Gupta was not acceded to by the University and he was informed accordingly vide letter No. CUPB/Estt./2021/21 dated 12/01/2021 <b>(Annexure-38.8 {Page 105})</b> . As per decision of the Executive Council, Dr. Rajesh Kumar Gupta, was supposed to join back the University <b>on or before 01/02/2021 failing which the post will be declared vacant and re-advertised.</b>  It is pertinent to mention here that Dr. Rajesh did not join back the University within stipulated time and filed a CWP No. 1669 of

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	<p>2021 challenging the decision of the Executive Council conveyed to him vide letter No. CUPB/Estt./2021/21 dated 12/01/2021. <i>The Hon'ble Court has granted stay on the letter dated 12/01/2021, wherein Dr. Rajesh Kumar Gupta was requested to join back the University on or before 01/02/2021 till next date of hearing i.e. 26/03/2021 (Annexure-38.9 {Page 106}).</i></p> <p>The matter is placed before the Council for information.</p>
<b>RESOLVE</b>	<b>The Council noted the status of CWP No. 1669 of 2021 titled Dr. Rajesh Kumar Gupta V/s Union of India &amp; Others.</b>
<b>Item.No:EC:38:2021:9</b>  To note the completion of tenure of Prof. (Dr.) Sardara Singh Johl as the -Chancellor of Central University of Punjab, Bathinda on 17.02.2021.	<b>NOTE:</b>  Subsequent to the appointment of Prof. Jagbir Singh as the second Chancellor of Central University of Punjab vide MoE Letter F. No. 50-6/2017 CU.IV dated 15/02/2021, Prof. (Dr.) Sardara Singh Johl relinquished the charge of the Chancellor of the university w.e.f. 17 <sup>th</sup> February 2021.  The Executive Council may like to note the successful completion of tenure of Prof. (Dr.) Sardara Singh Johl as the first Chancellor of Central University of Punjab, Bathinda.
<b>RESOLVE</b>	<b>The Council noted the successful completion of the term of Prof. (Dr.) Sardara Singh Johl, as the first Chancellor of the University and applaud his guidance and immense contribution to the growth of the university.</b>
<b>Item.No:EC:38:2021:10</b>  To note the joining of Prof. Jagbir Singh as the Second Chancellor of Central University of Punjab, Bathinda	<b>NOTE:</b>  In pursuance to the MoE Letter F.No. 50-6/2017-CU.IV dated 15 <sup>th</sup> February 2021 ( <i>Annexure-38.10 {Page 107}</i> ), Prof. Jagbir Singh has joined as the Second Chancellor of Central University of Punjab, Bathinda w.e.f. 18 <sup>th</sup> February 2021 ( <i>Annexure-38.11{Page 108}</i> ).  The Council may like to note the appointment and joining of Prof. Jagbir Singh as the Second Chancellor of Central University of Punjab, Bathinda.
<b>RESOLVE</b>	<b>The Council noted and welcomed the appointment and joining of Prof. Jagbir Singh as the Second Chancellor of the Central University of Punjab, Bathinda. The Council further hoped that the University will witness all-round growth under the guidance of Prof. Jagbir Singh.</b>
<b>Item.No:EC:38:2021:11</b>  To note the Status of pending Audit Paras.	<b>NOTE:</b>  The details of Audit Paras are placed at ( <i>Annexure-38.12 {Pages 109 to 116}</i> ). Efforts are made every year when the audit team visits to settle the maximum possible paras. The visit of audit team for transaction audit for FY 2019-20 is awaited and efforts shall be made to settle remaining paras.  The matter is placed before the Council for information.
<b>RESOLVE</b>	<b>The Council noted the status of pending audit paras and advised the University to make sincere efforts to settle the paras as early as possible.</b>





**Items for Ratification**

**Item.No:EC:38:2021:12**

**To ratify the extension in term of deputation in respect of Mr. Chandan Mittal as Deputy Finance Officer**

**NOTE:**

Mr. Chandan Mittal was appointed as Deputy Finance Officer on deputation basis at Central University of Punjab initially for a period of two years, subject to satisfactory performance or till the post of Finance Officer is filled up, whichever is earlier. He joined the University on 12/02/2019 (FN).

Mr. Chandan Mittal vide his letter dated 25/01/2021 has submitted his willingness for extension of his deputation period for another one year. **(Annexure-38.13 {Page 147})**.

The same has been considered by the Competent Authority and in view of the urgency and interest of the University, the Competent Authority has allowed to extend deputation term of Mr. Chandan Mittal as Deputy Finance Officer for a period of six months or till the position of Finance Officer is filled up on regular basis, whichever is earlier, subject to ratification by the Executive Council. **(Annexure-38.14 {Page 147})**.

In view of the above, the University approached to his parent department for concurrence vide letter No. CUPB/Estt./2021/PF/68 dated 01/02/2021 **(Annexure- 38.15 {Page 148})**.

In this regard, a letter vide No. A-19014/7/2021-Group-A-CGA/(5329)/4862 dated 12/02/2021, received from the parent department of Mr. Chandan Mittal, wherein they have informed that cadre has no objection regarding extension of tenure of deputation of Mr. Chandan Mittal, as Deputy Finance Officer with Central University of Punjab, Bathinda, Punjab for further period from 12/02/2021 to 30/04/2021 on the existing terms and conditions.

In view of the concurrence received from the parent department of Mr. Chandan Mittal, the Competent Authority has allowed to extend the deputation term of Mr. Chandan Mittal as Deputy Finance Officer w.e.f. 12/02/2021 to 30/04/2021 **(Annexure-38.16 {Page 149})**.

The matter is placed before the Council for ratification.

**RESOLVE**

**The Council, unanimously ratified the extension granted in term of deputation in respect of Mr. Chandan Mittal as Deputy Finance Officer.**

**Item.No:EC:38:2021:13**

**To ratify the Condonation of shortfall of notice period on technical Resignation from the post of Medical Officer in respect of Dr. Antriksh Gupta.**

**NOTE:**

Dr. Antriksh Gupta, Medical Officer, vide his letter dated 16.11.2020, has stated that he is selected for the post of Medical Officer in Punjab Civil Medical Services. Therefore, he has submitted his Technical Resignation from the post of Medical Officer and requested to relieve him from the services of Central University of Punjab w.e.f. 23/11/2020 (AN). He has also requested to condone the shortfall in notice period and grant of lien for one year on the post of Medical Officer at Central

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	<p>University of Punjab. (<b>Annexure-38.17 {Page 150}</b>).</p> <p>Dr. Antriksh Gupta has worked as Medical Officer in Pay Matrix Level-10 at Central University of Punjab on regular basis from 05/12/2018 (FN) to 01/02/2021(AN). His services were confirmed by the University.</p> <p>The University has accepted the Technical Resignation of Dr. Antriksh Gupta w.e.f. 16/11/2020 and has also allowed to relieve him from the Services of the University after alternative arrangement is made for post of Medical Officer or after completing three months' notice period i.e. on 15/02/2021 whichever is earlier. The University has also granted lien for the period of six months in respect of Dr. Antriksh. Said decision of the University was communicated to him vide letter No. CUPB/Estt./2020/ PF/996 dated 18/12/2020.</p> <p>However, Dr. Antriksh Gupta vide his email dated 16/12/2020, stated that he has received extension from PCMS to join his new appointment till 01/02/2021. Therefore, he requested to relieve him from the services of the University on 01/02/2021. (<b>Annexure-38.18 {Page 151}</b>).</p> <p>Considering his request, he was relieved from the University services on 01/02/2021 (AN) by retaining lien to his substantive post for the period of six months, vide relieving order No. CUPB/Estt./2021/PF/69 dated 01/02/2021 (<b>Annexure-38.19 {Page 152}</b>).</p> <p>Further, his request for condoning short fall in notice period i.e. 14 days had considered by the University subject to ratification by the Executive Council.</p> <p>The matter is placed before the Council for ratification.</p>
<p><b>RESOLVE</b></p>	<p><b>The Council unanimously ratified the condonation of short fall in notice period of 14 days in respect of Dr. Antriksh Gupta.</b></p>
<p><b>Item.No:EC:38:2021:14</b></p> <p><b>To ratify the approval for opening of a Kendriya Vidyalaya in the University Campus.</b></p>	<p><b>NOTE:</b></p> <p>The Executive Council of the University in its 28<sup>th</sup> meeting vide Item.No:EC.28.2018:51 on 21.02.2018 accorded the in-principle approval for opening the Kendriya Vidyalaya in the Central University of Punjab. The resolution of the 28<sup>th</sup> EC is reproduced as under:</p> <p><i>The Executive Council unanimously RESOLVED to approve in-principle the recommendations of the Committee constituted for opening a Kendriya Vidyalaya in the Main Campus of the University, subject to detailed discussion on modus operandi between officials of CUPB and Kendriya Vidyalaya.</i></p> <p>The university has applied for opening the Kendriya Vidyalaya in the University vide letter No. CUPB/Acad/346 dated 08-02-2021. The copy of complete proposal along with Memorandum of Understanding (MoU) submitted to Kendriya Vidyalaya Sangathan</p>

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*18/2/21*





	<p>are placed at <i>(Annexure-38.20 {Page 153 to 172})</i>.</p> <p>The University has submitted the Resolution for opening of Kendriya Vidyalaya in CUPB, in anticipation of the approval of the Executive Council <i>(Annexure-38.21 {Page 173})</i> The resolution states that the University will bear the entire cost i.e. recurring and non recurring expenditure including proportionate overhead charges and future development expenditure, and shall also provide suitable and sufficient land, building, furniture, equipment etc., and residential accommodation for the staff of the proposed Kendriya Vidyalaya. Upon ratification by the Executive Council/Inspection of the site by the Officers of the Kendriya Vidyalaya Sangathans, the University will submit a proposal to MoE/UGC for funds in this regard.</p> <p>The complete proposal is placed at <i>(Annexure-38.22 {Page 153 to 172})</i>.</p> <p>The matter is placed before the Council for ratification.</p>
<b>RESOLVE</b>	<b>The Council, after discussions, unanimously ratified the approval for opening of a Kendriya Vidyalaya in the University Campus.</b>
<p><b>Item.No:EC:38:2021:15</b></p> <p><b>To ratify the decision for charging of License fee from the allottees of different category of houses at Central University of Punjab, Ghudda (Bathinda).</b></p>	<p><b>NOTE:</b></p> <p>The Committee constituted to decide about the fixation of license fee to be charged from the allottees of the different category of houses at the University campus.</p> <p>Considering the living area details of various houses constructed at University campus, the flat rates of license fee as per Government of India, Ministry of Housing &amp; Urban Affairs memorandum no. 18011/2/2015-Pol.III dated 29.06.2020 will be applicable w.e.f 01.07.2020 as per following:-</p> <p>a. <b>Type-A houses:</b> The license fees for Type-A house to be charged is Rs. 2330/- per month.</p> <p>b. <b>Type-E houses (flat):</b> The license fees for Type-E house to be charged is Rs. 750/- per month.</p> <p>c. <b>Type-F houses (flat):</b> The license fees for Type-F house to be charged is Rs. 370/- per month.</p> <p>The Minutes of the meeting of the Committee is placed at <i>Annexure 38.23 {Pages 174 to 175}</i>.</p> <p>The matter is placed before the Council for ratification.</p>
<b>RESOLVE</b>	<b>The Council unanimously ratified the decision of charging of License fee from the allottees of houses in the University Campus.</b>
<b>Items for Consideration</b>	
<p><b>Item.No:EC:38:2021:16</b></p> <p><b>To consider the amendment in Ordinance-</b></p>	<p><b>NOTE:</b></p> <p>The Central University of Punjab had prepared draft Ordinance-II: Emoluments, Terms and Conditions of Service of the Vice</p>





<p><b>II: Emoluments, Terms and Conditions of Service of the Vice Chancellor</b></p>	<p>Chancellor and the same was approved by the Executive Council in its 29<sup>th</sup> meeting (<b>Annexure-38.24 {Page 176 to 177}</b>). After approval of the EC, the Ordinance was sent to MHRD (now MoE) for seeking approval of the Hon'ble Visitor. The MHRD (MoE) has informed that the Ordinance need to be revisited as per the Ordinance of the Central University of Kerala. (<b>Annexure 38.25 {Pages 178 to 183}</b>).</p> <p>The proposed Ordinance-II w.r.t Emoluments, terms and conditions of service of the Vice Chancellor of Central University of Punjab is attached as (<b>Annexure-38.26 {Pages 184 to 186}</b>).</p> <p>The matter is placed before the Council for consideration.</p>
<p><b>RESOLVE</b></p>	<p><b>The Council, after discussions, unanimously resolved to approve the amendment in Ordinance-II: Emoluments, Terms &amp; Conditions of Service of the Vice-Chancellor for submission to the Ministry of Education (MoE) for obtaining approval of the Hon'ble Visitor.</b></p>
<p><b>Item.No:EC:38:2021:17</b></p> <p><b>To consider the request of Dr. Krishna Chaitanya Rapalli, Assistant Professor, Deptt. of Zoology for association with Centurion University of Technology and Management (CUTM), Odisha as an Adjunct Professor</b></p>	<p><b>NOTE:</b></p> <p>Dr. Krishna Chaitanya Rapalli, Assistant Professor, Department of Zoology has requested vide letter dated 05.02.2021 for granting permission for association with Centurion University of Technology and Management (CUTM), Odisha as an Adjunct Professor in the School of Applied Sciences, for a period of two years (<b>Annexure-38.27 {Page 187}</b>).</p> <p>The invitation letter dated 04.02.2021 is attached at (<b>Annexure-38.28 {Page 188}</b>) issued by the Registrar, CUTM, which is a State Private University in Odisha.</p> <p>As per <i>Clause 3</i> of UGC guidelines for empanelment of Adjunct Faculty in Universities and Colleges, professionals, experts, officials and managers having experience of working in teaching and research organizations supported by bodies like ICAR, ICSSR, CSIR, ICMR, DRDO, Central and State Universities etc.</p> <p>As per <i>Clause 4.2</i> of said guidelines, period of empanelment will vary from 06 months to 03 years. Further, as per <i>Clause 6</i> of said guidelines, the Adjunct Faculty will be provided travel cost as per entitlement maximum 06 times per academic year. He/she will work at the host Institution for a minimum of 02 days per visit (UGC Guidelines attached as (<b>Annexure-38.29 {Page 189 to 194}</b>)).</p> <p><b>The matter is placed before the Council for consideration.</b></p>
<p><b>RESOLVE:</b></p>	<p><b>The Council, after discussions, unanimously resolved to approve the request of Dr. Krishna Chaitanya Rapalli, Assistant Professor, Deptt. of Zoology to associate with Centurion University of Technology and Management (CUTM), Odisha, as an Adjunct Professor. It was further resolved that he will be allowed to visit this university only twice in a semester for shorter period and has to avail/apply appropriate leave for this purpose.</b></p>

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**Item.No:EC:30:2021:18**

To consider the completion of probation period and confirmation of services in respect of non-teaching staff

**NOTE:**

On the basis of verified documents, evaluation of Probation Report(s) and after taking into consideration the unanimous recommendations of concerned Reporting Officers on Special Work & Conduct Report, the Departmental Confirmation Committee recommends that the services of following Non-Teaching employees be confirmed w.e.f. the date as mentioned against his/her names:

S.N.	Group	Name of employees	Designation	D.o.J.	Services to be confirmed w.e.f.
1	C	Mr. Dushyanth Reddy Vennapu	Laboratory Assistant	16.02.2019 (FN)	16.02.2020
2	C	Ms. Anupam Sharma	Upper Division Clerk	21.02.2019 (FN)	21.02.2021
3	C	Ms. Shaveta Bawa	Lower Division Clerk	21.02.2019 (FN)	21.02.2021

The matter is placed before the Council for consideration.

**RESOLVE:**

**The Council, on the recommendations of Departmental Confirmation Committee, unanimously resolved to approve the completion of probation period and confirmation of services in respect of following non-teaching staff:**

S.N.	Group	Name of employees	Designation	D.o.J.	Services to be confirmed w.e.f.
1	C	Mr. Dushyanth Reddy Vennapu	Laboratory Assistant	16.02.2019(FN)	16.02.2020
2	C	Ms. Anupam Sharma	Upper Division Clerk	21.02.2019 (FN)	21.02.2021
3	C	Ms. Shaveta Bawa	Lower Division Clerk	21.02.2019 (FN)	21.02.2021

**Item.No:EC:38:2021:19**

To consider the proposal to collaborate with i-TTO as a supporting partner for innovation management (inclusive of professional services for IPRs filings) and technology transfer

**NOTE:**

The IPR Cell of the University was established on 6.08.2015 to provide the IPR filing support to the students, scholars, staff and faculty of the University.

The University has so far filed seven patent application. Mode of filings and other details are as below:

- Three patent applications have been filed through Technology Information, Forecasting and Assessment Council (TIFAC), DST, New Delhi routed through Patent Information Centre (PIC), Punjab State Council for Science and Technology (PSCST), Chandigarh. It has been observed that average duration of filings through this route is approximately 10 months. Financial cost to the university is Rs 2500 + GST which is paid to PIC as search fees. Filing fee is borne by TIFAC, New Delhi.
- Four patent applications have been filed by the inventors individually after taking due permission from the competent authority directly citing urgency. In such cases all the government fees and professional fees, if any, were

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	<p>borne by the University.</p> <p>The Committee discussed that the University needs to fasten the process of patent filing. The delay in patent filings discourages the innovator and required results are not obtained.</p> <p>Keeping in view the requirement to expedite the process of filing patents, IPR Cell has explored for various support systems available in speedy and efficient manner. The Committee recommends to consider Innovation-Technology Transfer Office i-TTO for professional IPRs filings by the University.</p> <p>i-TTO has been established by the Foundation for Innovation and Technology Transfer (FITT) under Biotechnology Industry Research Assistance Council (BIRAC's) National Biopharma Mission - a collaborative project of Department of Biotechnology, Government of India (GoI) and World Bank. i-TTO shall also provide support for Copyright, Trademark and Industrial Design filings. As per the proposal submitted for IP protection, Technology Transfer and Business Facilitation (<i>Annexure-38.30 (Pages 195 to 210)</i>), the professional service charges for patent filings are:</p> <ol style="list-style-type: none"><li>For first case: Rs. 25,000</li><li>Subsequent five cases: Rs. 30,000</li><li>Sixth case onwards: Rs. 37,000</li></ol> <p>The fees shall include novelty landscape, drafting and filings of complete patent application and request for examination (if filed at the time of application).</p> <p>They had also mentioned that separate charges will be there for provisional patent applications, if filed. The charges for first five application shall be Rs 24,000 and for sixth application onwards, it shall be Rs 32,000.</p> <p>The Committee further proposes to sign MoU with i-TTO, the standard format of which is attached at (<i>Annexure-38.31 (Pages 211 to 220)</i>).</p> <p>The budget for the above may be met through Rs 5 Lakhs allocated to IPR Cell vide EC: 22:2016:33 for the purpose of IPRs facilitation from session 2016-17 onwards.</p> <p>The matter is placed before the Council for consideration.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council, after detailed discussions, unanimously resolved to approve the proposal. It further resolved that the MoU be signed with i-TTO as a supporting partner for innovation management (inclusive of professional services for IPRs filings) and technology transfer.</b></p>

IPR cell

*[Signature]*





**Item.No:EC:38:2021:20**

To consider and approve CUPB's concurrence on completion date of 29.09.2020 for Phase 1A works as requested by EIL vide letter no. EIL/A372/KSMB/003/590 dated 10.12.2020.

**NOTE:**

The Overall progress of Phase 1A works as intimated by EIL was 100% up to 30.11.2020.

Further, M/s EIL vide their letter no. EIL/A372/KSMB/003/590 dated 10.12.2020 (*Annexure-38.32 (Pages 221 to 222)*) had requested for University's concurrence regarding formal completion of Phase 1A works

EIL in its above letter dated 10.12.2020 had submitted that the buildings and facilities under scope of Phase 1A works were completed and taken over as detailed below:-

Sr. No.	Buildings/Services	Date of offer by EIL after checking inventories and check listing of defects	Date of taking over by CUPB
1.	PG Hostel (men)	25.06.2020	26.06.2020
2.	Guest House	25.06.2020	26.06.2020
3.	Student Dining	30.06.2020	01.07.2020
4.	Type-F Residences	30.06.2020	01.07.2020
5.	PG Hostel (women)	06.07.2020	07.07.2020
6.	Type-A Residencies	11.07.2020	13.07.2020
7.	Type-E Residencies	14.09.2020	14.09.2020
8.	Academic Block	14.09.2020	30.09.2020
9.	External Services	07.10.2020 to 29.10.2020	08.10.2020 to 04.11.2020

EIL in its letter had submitted that the Phase 1A buildings were taken over by CUPB after witnessing all the services such as water supply, sewage system and electrical power to the buildings etc. were in place. In this connection, EIL offered the taking over of the external services vide its e-mail dated 07.08.2020 well before the recommended date of extension of time i.e. 29.09.2020 (vide their letter no. CUPB/A372/KSMB/003/553 dated 24.07.2020), the completion of Phase 1A work may please be considered as 29.09.2020 instead of 04.11.2020 as requested vide its letter no. CUPB/A372/KSMB/003/587 dated 19.11.2020 and same would also be indicated in the formal completion certificate to be issued to the contractor as per contract provisions (clause no. 73.1 of GCC). M/s EIL has requested CUPB to provide its concurrence on the completion date of 29.09.2020 so that necessary action as per contractual provisions be taken by EIL.

The matter was placed before the Building Committee in its 50<sup>th</sup> Meeting and committee resolved as under:-

*"The Committee resolved to approve completion date of 29.09.2020 as the date of completions of all projects under Phase 1A as per contract provisions and recommended by EIL. Further, the Committee desired that EIL should submit the standard measurement book for each building for all the items required for maintenance works of the buildings"*

The matter is placed before the Council for consideration.

*K.P. Singh*

*H. Subhan*





<p><b>RESOLVE:</b></p>	<p>The Council, after discussions at length, unanimously resolved to approve the recommendations of 50<sup>th</sup> Building Committee, to approve the 29.9.2020 as date of completion of all projects under Phase 1A.</p>
<p><b>Item.No:EC:38:2021:21</b></p> <p>To consider and approve the proposal for calling of tenders for work of Dismantling, shifting and re-erection of existing Porta Cabin type hostels structures at City Campus, STP, Desalination Plant, High Mast, Laboratory Furniture including civil works/other works required to complete the work as specified in the tender at Main Campus of CUPB, village Ghudda - 151401 vide tender enquiry no. CUPB/Engg./20-21/02.</p>	<p><b>NOTE:</b></p> <p>Online tenders for work of Dismantling, shifting and re-erection of existing Porta Cabin type hostels structures at City Campus, STP, Desalination Plant, High Mast, Laboratory Furniture including civil works/other works required to complete the work as specified in the tender at Main Campus of CUPB, village Ghudda were called on 04.02.2021 and opened on 10.03.2021.</p> <p>After following the prescribed procedures, the work stand allotted to L1 Bidder M/s Bhullar construction at a cost of Rs. 4,11,95,292.23/- against the estimated cost put to tender of Rs. 4,86,36,708.65/-, which was 15.30 % below the estimated cost.</p> <p>The same has been recommended in 25<sup>th</sup> Meeting of Finance Committee held on 31.12.2020, vide item No. Item. No: FC:25:2020:III(ii).</p> <p>The matter is placed before the Council for consideration.</p>
<p><b>RESOLVE:</b></p>	<p>The Council, after discussions, unanimously resolved to approve the recommendations of 25<sup>th</sup> Meeting of Finance Committee, vide item No. Item. No: FC:25:2020:III(ii), to approve the proposal for calling of tenders for work of dismantling, shifting and re-erection of existing Porta Cabin type hostels structures at City Campus, STP, Desalination Plant, High Mast, Laboratory Furniture including civil works/other works at Permanent Campus of Central University of Punjab at Ghudda.</p>
<p><b>Item.No:EC:38:2021:22</b></p> <p>To consider and approve the proposal for calling of tenders for the work of execution of civil works on the road connecting main entrance to guest house and transit hostel at main campus of Central University of Punjab at village Ghudda vide tender enquiry no. CUPB/ Engg./ 20-21/03.</p>	<p><b>NOTE:</b></p> <p>After following the prescribed procedures, the online tenders for the work of execution of civil works on the road connecting main entrance to guest house and transit hostel were called on 24.02.2021.</p> <p>The technical bids of this work stand opened on 12.03.2021 and work has been allotted to L1 Bidder M/s Varinder Kumar Contractor at a cost of Rs. 85,88,669/- against the estimated cost put to tender of Rs. 77,86,645/-, which was 10.3% above the estimated cost.</p> <p>The above has been recommended in 25<sup>th</sup> Meeting of Finance Committee held on 31.12.2020 vide item No. Item No:FC: 25:2020:II(iii)</p> <p>The matter is placed before the Council for consideration.</p>

KP Singh

H. S. Salwan





<b>RESOLVE:</b>	<b>The Council, after discussions, unanimously resolved to approve the recommendations of 25<sup>th</sup> Meeting of Finance Committee vide item No. Item. No: FC:25:2020:III(ii), to approve the proposal for calling of tenders for the work of execution of civil works on the road connecting main entrance to guest house and transit hostel at permanent campus of Central University of Punjab at Ghudda.</b>
<b>Item.No:EC:38:2021:23</b>  <b>To consider the delegation of various Financial Powers to Finance Officer and Assistant Registrar (Finance)</b>	<b>NOTE:</b>  The Finance Branch has submitted that as per the existing practice, files for every kind of payments are routed to the higher authorities. Such payments also contain statutory claims, payments against various established allowances, payments against the duly sanctioned claims, tax payments, unutilized amount refunds, utility bill payments of University etc., wherein procedures and entitlements are clear.  Now, it has been more than 11 years of existence of the University, the administrative work has increased manifold, number of staff has increased as well. Resultantly, the routine nature work which can be completed in lesser days takes more time. Hence the proposal ( <i>Annexure-38.33 {Page 223}</i> ). <b>The matter is placed before the Council for consideration</b>
<b>RESOLVE:</b>	<b>The Council, after discussions, unanimously resolved to approve the proposal of delegation of various Financial Powers to Finance Officer and Assistant Registrar (Finance).</b>
<b>Item.No:EC:38:2021:24</b>  <b>To consider the declaration of Headquarter of the Central University of Punjab</b>	<b>Note:</b> It is submitted that some of the employees of the University whose Hometown falls in Bathinda are requested to avail Special Cash Package in lieu of home town LTC. Earlier they were not entitled, being Headquarters' and Home Town at the same place i.e Bathinda. Now, the University has been shifted to its permanent Campus at Village Ghudda, District Bathinda.  As per SR. 59 & 60 of Section IX -Journey on tour Sub-Section (1) - General Rules under Chapter-III (Travelling Allowance admissible for different classes of journey) of FRSR Part-II is reproduced below: <b>SR 59</b> <i>The headquarters of a Government servant shall be in such place as a Competent Authority may prescribe.</i>  <i>Limits of sphere of duty</i> <b>SR 60</b> <i>A Competent Authority may define the limit of the sphere of duty of any Government Servant.</i>  The University has not prescribed/notified the headquarters of a Government servant till date after shifting to its main Campus.  Provisions for declaration of headquarter of the Universities

*KPS*

*S. Salwan*





	<p>established under Central Universities Act (Act No. 25 of 2009) is reproduced as below:</p> <p><b>Section 3(4):</b> <i>The headquarters of each of the Universities, referred to in sub section (4) shall be such as may be specified by the Central Government by notification in the Official Gazette.</i></p> <p><b>Section 3 (5):</b> <i>Further, as per rule 3.4 of Rules for Allotment of Residence in Central University of Punjab, Bathinda, "No employee shall be allocated a house on the University campus if he/she or his/her wife/husband owns a house within a radius of 30kms from the University..."</i></p> <p>In view of the above facts/rule position, following points are submitted for kind consideration:</p> <ol style="list-style-type: none"> <li>1. Since the main campus of the Central University of Punjab is situated at Village Ghudda, District Bathinda, Headquarter of the University may be declared as "Ghudda (Distt. Bathinda)".</li> <li>2. As, the University has already adopted radius of 30kms from the University for House Allotments, sphere of duty may be defined as radius of 30kms from the University. Employees whose Home Town falls within the radius of 30kms from the University shall not be entitled for Home Town LTC.</li> <li>3. After approval from the Executive Council, the matter shall be sent to the Ministry of Education, GoI, for declaring the Headquarter of the University and publication of same in the official gazette of the Union Government.</li> </ol> <p>The matter is placed before the Council for consideration.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council, after discussions, unanimously resolved that Village Ghudda, District Bathinda, be notified as the Headquarters of Central University of Punjab, and the Ministry of Education be informed accordingly for appropriate action. The sphere of headquarters shall be in the radius of 30 Km from Ghudda.</b></p> <p>As regards the issue of Leave Travel Concession, the issue shall be dealt with according to extant provisions of HTC/LTC rules.</p>
<p><b><u>Supplementary Agenda</u></b></p>	
<p><b>Item.No: EC:38:2021:SA:25</b></p> <p><b>To ratify the release of payment to EIL (Rs. 1.50 Crore in Escrow A/c and Rs. 39 Lac approx. towards PMC Fee to EIL).</b></p>	<p><b>NOTE:</b></p> <p>The Audit of construction works at the Central University of Punjab at Ghudda was carried out by the team constituted by the competent authority. The Executive Council considered the interim report of Audit in Its Special Meeting held on 17.8.2020 (<i>Annexure SA 30.34 [Pages 224 to 226]</i>) and resolved as follows:-</p> <p><b><i>No payment will be made to the EIL till the settlement of the objections/purvis raised by the audit team to the satisfaction of Deputy Finance Officer and approval of the EC.</i></b></p> <p>The interim report was sent to the EIL for their replies. The replies of EIL were received vide letter No. EIL/Infra/CUPB/ A372/424</p>

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	<p>dated 3<sup>rd</sup> September, 2020.</p> <p>In view of the relentless perusal by EIL for release of payments, a Committee (consisting Sh. K.P. Singh Registrar, Sh. Chandan Mittal DFO, Smt. Richa Garg IAO, Sh. Suarabh Gupta Ex. En, Sh. Puneet Jassal AE and Prof. Amandeep Kaur) was constituted by the Hon'ble Vice Chancellor for going through the matter.</p> <p>The members of the Committee noted that the Audit Team has settled some of the audit paras and the report had been put up to the Hon'ble Vice Chancellor for final approval.</p> <p>The audit team is satisfied to some extent &amp; made recommendations in Final Audit Report. Further, the Committee noted that, in response to audit observations, recoveries of approximate amount of Rs. 2 crores have been withheld by EIL from the payments of the agency.</p> <p>Therefore, the Committee recommended that in the interest of University the due payments be resumed and an amount of Rs. 1.5 Crore from the Campus Development Head of UGC Allocation 2020-21 for Capital Assets was recommended for payment to EIL. The Committee noted that approx. Rs. 30 Crore is due for payment to EIL, therefore making a payment of Rs. 1.5 crore still gives leverage to University over EIL payments.</p> <p>Apart from this, payment of PMC Fee of Rs. 39 Lac approx. is also made to EIL as recommended in 50<sup>th</sup> meeting of Building Committee held on 30.12.2020 vide item No. BC.50:2020:20. <b>(Annexure-SA-38.35 {Pages 227 to 232}).</b></p> <p>Accordingly, these payments were released to the EIL.</p> <p>In view of the above, the matter is placed before the Council to ratify the release of payments to EIL viz., Rs. 1.50 Crore in Escrow A/c and Rs. 39 Lakh approx. towards PMC Fee to EIL.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council, after detailed discussions, unanimously ratified the recommendation and decision of the Committee for releasing the payments to EIL viz., Rs. 1.50 Crore in Escrow A/c and Rs. 39 Lakh approx. towards PMC Fee to EIL.</b></p>
<p><b>Item.No: EC:38:2021:SA:26</b></p> <p><b>To note the intimation/communication received from Hon'ble High Court in various pending CWPs.</b></p>	<p><b>NOTE:</b></p> <p>As per intimation/communication received from Hon'ble High Court in various pending CWPs, the developments w.r.t. CWPs since the previous meeting of Executive Council is placed at <b>Annexure -SA-38.36 {Pages 233 to 234}</b>.</p> <p>Further, the CWP No. 1669/2021 filed by Dr. Rajesh Kumar Gupta has already been included as separate agenda item for kind information of the Executive Council.</p> <p>The matter is placed before the Council for information.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council noted the status of pending CWPs and the communication received from Hon'ble High Court in this regard.</b></p>

*14/9/21*

*H. Salun*





<p><b>Item.No: EC:38:2021:SA:27</b></p> <p>To ratify the appointment of Dr. Aashish Bansal as Medical Officer, purely on temporary and contractual basis</p>	<p><b>NOTE:</b></p> <p>The interviews for the post of Medical Officer purely on temporary and contractual basis was held on 12<sup>th</sup> April 2021.</p> <p>As recommended by the Selection Committee, <b>Dr. Ashish Bansal</b> (in the order of merit) is appointed as Medical Officer.</p> <p>The matter is placed before the Council to ratify the appointment of Dr. Aashish Bansal as Medical Officer on purely temporary and contractual basis on consolidated salary of Rs. 65,500/- for a period of six months or till the joining of regular appointee, whichever is earlier.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council unanimously ratified the appointment of Dr. Aashish Bansal as Medical Officer on purely temporary and contractual basis on consolidated salary of Rs. 65,500/- for a period of six months or till the joining of regular appointee, whichever is earlier.</b></p>
<p><b>Item.No: EC:38:2021:SA:28</b></p> <p>To ratify the appointment of Sh. Vikas Kumar as Lower Division Clerk (LDC) on purely temporary and contract basis.</p>	<p><b>NOTE:</b></p> <p>The Establishment Branch of the University is the key branch dealing with all the service matters pertaining to around 250+ regular/contractual employees of the University. There is an acute shortage of staff in this Branch.</p> <p>The office is in receipt of a CV of Mr. Vikas Kumar from Fazilka for his placement on any suitable post.</p> <p>Due to urgent requirement of staff in the Establishment Branch after taking into consideration the CV of Sh. Vikas Kumar, the Vice Chancellor has approved to appoint Sh. Vikas Kumar as Lower Division Clerk (LDC) on purely temporary and contract basis for a period of six months or till the position is filled up on regular basis, whichever is earlier with fixed emoluments of Rs. 23,000/ per month.</p> <p>His services shall be utilized in Establishment Branch and other offices on requirement basis.</p> <p>The matter is placed before the Council for ratification.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council unanimously ratified the appointment of Sh. Vikas Kumar as Lower Division Clerk (LDC) on purely temporary and contract basis on fixed emoluments of Rs. 23,000/- per month for a period of six months or till the position is filled up on regular basis, whichever is earlier.</b></p>
<p><b>Item.No: EC:38:2021:SA:29</b></p> <p>To consider the amendment in Ordinance-IV: Emoluments, Terms and Conditions of Service of the Registrar of the University.</p>	<p><b>NOTE:</b></p> <p>The University had prepared draft Ordinance-IV: Emoluments, Terms and Conditions of Service of the Registrar and the same was approved by the Executive Council in its 29<sup>th</sup> meeting (<i>Annexure-SA-38.37 {Pages 235 to 237}</i>).</p> <p>After approval of the EC, the Ordinance (<i>Annexure-SA-38.38 {Pages 238 to 239}</i>) was sent to MHRD (now MoE) for seeking approval of the Hon'ble Visitor.</p>

KPS

Sabhan





	<p>The Ministry informed that the Ordinance need to be revisited as per the Ordinance of the Central University of Kerala. (<i>Annexure-SA-38.39 {Pages 240 to 243}</i>).</p> <p>The proposed Ordinance-IV w.r.t. Emoluments, Terms and Conditions of Service of the Registrar of Central University of Punjab is attached as (<i>Annexure-SA-38.40 {Pages 244 to 245}</i>).</p> <p>The matter is placed before the Council for consideration.</p>
<b>RESOLVE:</b>	<b>The Council, after discussions, unanimously resolved to approve the amendment in Ordinance-II: Emoluments, Terms &amp; Conditions of Service of the Registrar for submission to the Ministry of Education (MoE) for obtaining approval of the Hon'ble Visitor.</b>
<b>Item.No: EC:38:2021:SA:30</b>  <b>To consider the amendment in Ordinance-V: Emoluments, Terms and Conditions of Service of the Finance Officer</b>	<b>NOTE:</b>  The Central University of Punjab had prepared draft Ordinance-V: Emoluments, Terms and Conditions of Service of the Finance Officer and the same was approved by the Executive Council in its 29 <sup>th</sup> meeting ( <i>Annexure-SA-38.37 {Pages 235 to 237}</i> ). <p>After approval of the EC, the Ordinance (<i>Annexure-SA-38.41 {Pages 246 to 247}</i>) was sent to MHRD (now MoE) for seeking approval of the Hon'ble Visitor. The Ministry informed that the Ordinance need to be revisited as per the Ordinance of the Central University of Kerala. (<i>Annexure-SA-38.42 {Pages 248 to 251}</i>).</p> <p>The proposed Ordinance-V w.r.t. Emoluments, Terms and Conditions of Service of the Finance Officer of Central University of Punjab is attached as (<i>Annexure-SA-38.43 {Pages 252 to 254}</i>).</p> <p>The matter is placed before the Council for consideration.</p>
<b>RESOLVE:</b>	<b>The Council, after discussions, unanimously resolved to approve the amendment in Ordinance-II: Emoluments, Terms &amp; Conditions of Service of the Finance Officer for submission to the Ministry of Education (MoE) for obtaining approval of the Hon'ble Visitor</b>
<b>Item.No: EC:38:2021:SA:31</b>  <b>To consider and approve the procedure for Promotion in respect of non-teaching posts.</b>	<b>NOTE:</b>  As per approved Cadre Recruitment Rules of the University, Para 22 which is reproduced as below:  <b><u>Mode of Promotion:</u></b>  I. In addition to the condition for promotion for the posts as specified at para (v) below, the University may decide the method and procedure to be followed by the DPC for promotion in respect of any category of posts. For this purpose, the University at its discretion may hold the written test, interview or other trade/professional tests and fix qualifying marks for any post to assess the competence in an objective manner. In such cases, association of at-least one external expert shall also be mandatory.  II. Mere possession of eligibility conditions shall not entitle





an employee to be promoted to the next higher post from the date of his/her eligibility. After completion of formalities, such as Annual Performance Appraisal Reports APARs, Vigilance Clearance, the Departmental Promotion Committee may be constituted to evaluate and assess the eligibility of the employees. The employees will be considered for promotion based on the recommendations of the DPC/Selection Committee duly approved by the Competent Authority of the University.

- III. All promotions of the non-teaching staff shall take effect from the date of joining after approval of recommendation of the Department Promotion Committee by the Competent Authority.
- IV. The qualifying Typing Test/Skill Test with knowledge of computers shall be the compulsory requirement for promotion to the post of Lower Division Clerk, Upper Division Clerk, Assistant, Semi Professional Assistant, Library Assistant or other positions as identified from time to time. Further, the qualifying of Typing Test/Skill Test with knowledge of computers shall also be the compulsory requirement for all stenographers and Personal Assistants of the University who will be considered for promotion as Personal Assistant and Private Secretary as per eligibility criteria prescribed in these rules.

The Competent Authority has approved that MCQ test comprising of Office Procedure, GoI Rules, general knowledge, mental ability, reasoning and case study (office procedure) will be prescribed for DPC's. The minimum qualifying marks will be 50%. Who qualify, their case will be put up before DPC. **(Annexure-SA-38.44 (Page 255)).**

However, in above said approval of the Competent Authority there is not specifically mentioned that for which post the above said test will be conducted.

As per previous cases of promotion, typing test was conducted for promotion to the post of LDC and Assistant and written test for promotion to the post of Section Officer.

*As per point (iv) Para 22 of the University Cadre Recruitment Rules, the qualifying Typing Test/Skill Test with knowledge of computers shall be the compulsory requirement for promotion to the post of Lower Division Clerk, Upper Division Clerk, Assistant, Semi Professional Assistant, Library Assistant or other positions as identified from time to time. Further, the qualifying Typing Test/Skill Test with knowledge of computers shall also be the compulsory requirement for all stenographers and Personal Assistants of the University who will be considered for promotion as Personal Assistant and Private Secretary as per eligibility criteria prescribed in these rules.*

In view of the above, following is submitted for kind

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	<p>considerations:</p> <ol style="list-style-type: none"><li>The qualifying nature typing Test/Skill Test with knowledge of computers for the post of Lower Division Clerk, Upper Division Clerk, Assistant, Semi Professional Assistant, Library Assistant, stenographers, Personal Assistant and Private Secretary may be considered for the purpose of promotion. The typing speed as prescribed in CRR for direct recruitment for the respective post may be considered in case of promotion.</li><li>The qualifying nature MCQ test comprising of Office Procedure, GoI Rules, general knowledge, mental ability, reasoning and case study (office procedure) may be considered for the promotion from Assistant to Section Officer and Section Officer to Assistant Registrar. The minimum qualifying marks will be 50%. Those who qualify the above proposed test, their case will be put up before DPC.</li></ol> <p>The matter is placed before the Council for consideration.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council, after thorough discussions, unanimously resolved that an internal Committee be constituted in this regard and recommendations of the Committee be brought to the next meeting of the Executive Council.</b></p>
<p><b>Item.No: EC:38:2021:SA:32</b></p> <p><b>To consider the recommendation of the Committee constituted to probe the complaint of Mr. Ram Swaroop, Ph.D, Research Scholar, Department of Physics</b></p>	<p><b>NOTE:</b></p> <p>The University received a complaint dated 23/12/2020 from Mr. Ram Swaroop, Ph.D. Research Scholar, Department of Physics against his Supervisor Prof. S.K. Mahapatra (<i>Annexure-SA-38.45 {Pages 256 to 258}</i>) with copy to National Commission for Scheduled Castes, New Delhi.</p> <p><b>The complainant had levied 7 allegations, as follows:</b></p> <ol style="list-style-type: none"><li>(1) Exploitative discriminative behaviour of Supervisor.</li><li>(2) Non-payment of fellowship and discrimination in financial assistance.</li><li>(3) Committing plagiarism by publishing his theoretical research work without consent.</li><li>(4) Asking him and other students to do confidential work assigned to supervisor.</li><li>(5) Casual behaviour towards academic duties</li><li>(6) Personal work</li><li>(7) Violating safety norms and risking the life and health of others (Including complainant).</li></ol> <p>The following Committee was constituted (<i>Annexure 38.46 {Page 259}</i>) to look into this complaint:</p> <ol style="list-style-type: none"><li>1. Prof. V.K. Garg, Dean Students Welfare</li><li>2. Prof. Ramakrishna Wusirika, DIA</li><li>3. Prof. Anjana Munshi, Dean Research</li><li>4. Prof. Tarun Arora, Professor</li><li>5. Dr. Pawa Singh, Associate Professor</li><li>6. Ms. Shweta Arora, DR (Examinations)</li></ol>

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	<p>The Chairperson of the Committee requested to add one more member to the above Committee, as some of the charges were related to purchase and finance. The Competent Authority nominated Prof. P.K. Mishra, Purchase Officer, to the Committee.</p> <p>The Committee met the concerned student (the complainant) on 31.12.2020, w.r.t. his complaint and suggested him to apply for (a) Earn-while-you-learn scheme (b) interest-free loan from student-aid fund. The student was also informed that the Hon'ble Vice-chancellor has taken a serious view of his complaint and a Committee has been constituted to address various issues raised by him.</p> <p>The University received a letter (through email) on 08.2.2021 from the National Commission for Scheduled Castes regarding discrimination and harassment on caste basis with Mr. Ram Swaroop. <b>(Annexure 38.47 {Page 260})</b></p> <p>On 10.02.2021, Mr. Ram Swaroop was requested to present himself before the Committee on 11.02.2021. The Committee also forwarded a copy of the complaint to Prof. S.K. Mahapatra, Supervisor of the student and desired point-wise reply on the allegations made by the student.</p> <p>On request of Prof. S.K. Mahapatra regarding extension of date of submission of reply, the Committee again met on 17.02.2021 and resolved to grant extension till 22.02.2021.</p> <p>Prof. S. K. Mahapatra submitted his point-wise reply on 22.02.2021 <b>(Annexure 38.48 {Page 261 to 287})</b>.</p> <p>The Committee submitted its findings to the Vice Chancellor on 1.3.2021 <b>(Annexure 38.49 {Page 288 to 296})</b>. The Vice Chancellor desired that, based on the finding, the Chairperson will specify with S.No. and Page No. of the report of further investigation.</p> <p>Based on the observations of the Vice-Chancellor, the sub-Committee/Committee after further investigating the points, submitted point-wise findings to the National Commission for Scheduled Castes (NCSC), vide letter No. CUPB/ Establishment/2021/177 dated 3.3.2021 to the NCSC. <b>(Annexure 38.50 {Page 297 to 298})</b>.</p>
<b>RESOLVE:</b>	<p>The matter is placed before the Council for consideration.</p> <p><b>The Council, after detailed discussions, unanimously resolved to approve the recommendations of the Committee/sub-committees already constituted for this purpose. The Council also took note on submission of the Interim report of the Committee to the National Commission for Scheduled Castes (NCSC).</b></p> <p><b>The Council, further resolved that a detailed report be prepared by the University at the earliest for its onward submission to NCSC. Further, the Council advised the University to take enough care to ensure that such developments do not take place.</b></p>

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<p><b>Item.No: EC:38:2021:SA:33</b></p> <p><b>To consider the action taken report on 37<sup>th</sup> EC Item No. EC:37:2020:11 regarding CWP No. 18456 of 2020 titled Dr. Sunil V/s Central University of Punjab &amp; others regarding appointment of Professor in the Department of Hindi"</b></p>	<p><b>NOTE:</b></p> <p>The Executive Council vide Item No. EC:37:2020:11 "To inform the EC regarding CWP No. 18456 of 2020 titled Dr. Sunil v/s Central University of Punjab &amp; others regarding appointment of Professor in the Department of Hindi" has resolved the following:</p> <p><b>RESOLVED as per 37<sup>th</sup> EC:</b></p> <ol style="list-style-type: none"><li>1. <i>The matter of Dr. Sunil should be reviewed critically by an Internal Committee which will examine all the facts pertaining to the case and prepare the detailed report.</i></li><li>2. <i>Legal Opinion will be sought on this matter.</i></li><li>3. <i>After compliance of (1) and (2) above, the matter will be placed before the Executive Council in its next meeting for consideration.</i></li></ol> <p>In Compliance the decision of the Executive Council, the University constituted an Internal Committee vide Notification No. 05 dated 13/01/2021. The Committee has submitted its report on 24/02/2021.</p> <p>The University, after receiving the report from Internal Committee, requested Sh. Satya Pal Jain, Additional Solicitor General of India, to nominate a Central Govt. Counsel for obtaining Legal Opinion with regard to CWP-18456 of 2020 (titled Dr. Sunil Vs. CUPB &amp; Ors) vide letter No. 189 dated 05/03/2021.</p> <p>The matter was assign to Sh. Sunil Kumar Sharma, Sr. Central Govt. Counsel by Sh. Satya Pal Jain who is also appearing in the CWP No. 18456 of 2020 on behalf of the University. The Legal Opinion has been received from Advocate Sharma on 18/03/2021.</p> <p>As per the RESOLVE of EC in its 37<sup>th</sup> Meeting, compliance of (1) and (2) has been completed by the University. For compliance of (3), the report of Internal Committee dated 24/02/2021 and Legal Opinion dated 18/03/2021 received from Advocate Sunil Kumar Sharma are placed at <b>(Annexure 38.51 {Page 299 to 303})</b>.</p> <p>The matter is placed before the Council for consideration.</p>
<p><b>RESOLVE:</b></p>	<p><b>The Council considered the action taken report regarding CWP No. 18456 of 2020 titled Dr. Sunil V/s Central University of Punjab &amp; others, regarding appointment of Professor in the Deptt. of Hindi, and unanimously resolved to note the factual position submitted by the Committee and the Legal Opinion received in this regard. Since, the matter is subjudice, wait for the decision of Hon'ble High Court.</b></p>
<p><b>Item.No: EC:38:2021:SA:34</b></p> <p><b>To consider the proposal of the Committee w.r.t. the damaged and untraceable sports items of the University.</b></p>	<p><b>NOTE:</b></p> <p>A Committee was constituted for inspection of the sports items under the charge of Mr. Gagandoop, Sports Officer (who passed away on 13/09/2020). As per report, submitted by the Committee on 09/03/2021 <b>(Annexure 38.52 {Page 304 to 305})</b> some of the sports items are not traceable and some are damaged.</p> <p>The University made all its sincere efforts to trace out the untracable items. The estimated values of such items are as follows:</p>

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Sr.No.	Name of the item	Quantity	Value per piece	Total Value of missing item
1	Carom Board	3	₹ 575.00	₹ 1,725.00
2	Wooden Chess Piece	8	₹ 50.00	₹ 400.00
3	Table Tennis Table Net (Ghudda Hostel)	1	₹ 200.00	₹ 200.00
4	Flat Bench Simple 3 ft.	1	₹ 3,000.00	₹ 3,000.00
5	Dumbbell Rod	2	₹ 150.00	₹ 300.00
6	Dumbbell Iron	11	₹ 500.00	₹ 5,500.00
7	Kettle Bell	6	₹ 450.00	₹ 2,700.00
8	Shotput	2	₹ 550.00	₹ 1,100.00
<b>Total</b>				<b>₹ 14,925.00</b>

Further, estimated value of the **damaged items** is as under:

Sr. No.	Name of the Equipment	Quantity	Value per piece	Total Value of missing item
1	Basketball Board	1	₹ 35,000.00	₹ 35,000.00
2	Carom Board	2	₹ 575.00	₹ 1,150.00
3	Manual Ground Marking Machine	1	₹ 3,500.00	₹ 3,500.00
4	Abs Pro Bench Combo	1	₹ 5,000.00	₹ 5,000.00
5	Body Pro Exercise	1	₹ 500.00	₹ 500.00
6	Ability Pro Bench	1	₹ 6,000.00	₹ 6,000.00
7	Weight Machine Digital	1	₹ 1,500.00	₹ 1,500.00
8	Black Rubber Disc (Plates) 148 Kg	148 kg	₹ 30.00	₹ 4,440.00
<b>Total</b>				<b>₹ 57,090.00</b>

Despite best efforts, the missing items are not traceable, therefore, it is proposed by the Committee that the missing and damaged items, may be allowed to be write-off.

**The matter is placed before the Council for consideration.**

**RESOLVE**

**The Council, after discussions, unanimously resolved to approve the recommendations of the Committee to write-off the missing and damaged items as these are of wear and tear nature.**

**Item.No: EC:38:2021:SA:35**

To consider the observations of the Departmental Confirmation Committee in respect of Er. Puneet Singh, J.E. (Civil)

**NOTE:**

The post of JE (Civil) was sanctioned by the IGC vide its letter dated 25.06.2009 on deputation basis (*Annexure 38.53 {Page 306 to 309}*)

The University had advertised the said post on deputation basis various times. However, no eligible candidate had ever applied for this post. Due to non-filling of post on deputation basis and as per resolve of the EC in its 30<sup>th</sup> meeting (*Annexure 38.54 {Page 309}*) the method of recruitment was changed from deputation basis to

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	<p><i>"preferably deputation" or direct recruitment basis in case suitable candidate on-deputation is not available. This was done without taking concurrence from the UGC.</i></p> <p>Accordingly, the post was filled up through direct recruitment basis and Er. Puneet Singh was appointed w.e.f. 03.06.2019 (Pay level 6).</p> <p>On completion of his probation period and receipt of all verification reports from the concerned authorities, his case was placed before the Departmental Confirmation Committee for consideration. The Deputy Finance Officer-cum-Finance Officer (O) being member of the Committee has opined that the confirmation process may only be taken up after regularization of the post of JE (Civil) for regular appointment by the UGC.</p> <p>In view of the above, following points are proposed: -</p> <p>(a) The case of lifting of probation and confirmation on the post of JE (Civil) may be kept in abeyance till regularization of the post by the UGC.</p> <p>(b) The office may be allowed to approach UGC immediately with factual position to change the method of recruitment and regularize the already filled post of JE (Civil) against direct recruitment.</p> <p>The matter is placed before the Council for consideration.</p>
<p><b>RESOLVE</b></p>	<p><b>The Council, after detailed discussions, considered the observations of the DPC and unanimously resolved to approach the UGC for regularization of the post of JE (Civil) for which the method of recruitment was changed from deputation basis to direct recruitment.</b></p> <p><b>The Council, further resolved that the confirmation on the post of JE (Civil) be kept in abeyance till decision of the UGC in this regard is received.</b></p>
<p><b>Item.No: EC:38:2021:SA:36</b></p> <p><b>To nominate the member of the Executive Council to the Selection Committee for non-teaching Group-A and Statutory posts.</b></p>	<p><b>NOTE:</b></p> <p>As per CRRs of the University, apart from the other members of the Selection Committees of the non-teaching Group-A and Statutory Posts, there is a requirement of following nominations:</p> <p>1. For posts in Pay Band-4 (37,400 - 67,000) with Grade Pay in the range of Rs.8700 to Rs.10,000; or equivalent as may be notified by UGC/GOI. The PB-4 is now equivalent to Pay Level-13, 13-A &amp; 14, as per 7<sup>th</sup> CPC.</p> <p><b>Two members of Executive Council to be nominated by the Executive Council</b></p> <p>2. For posts in Pay Band-3 (15,600-39,100) with Grade Pay in the range of Rs.5400 to Rs.8000; or equivalent as may be notified by UGC/GOI. The PB-3 is now equivalent to Pay Level-10, 11 &amp; 12 as per 7<sup>th</sup> CPC.</p> <p><b>One member of Executive Council to be nominated by the Executive Council</b></p>

K.P. Singh

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	The matter is placed before the Council for consideration.																																																							
<b>RESOLVE</b>	<p>The Council, after detailed discussions, unanimously resolved to authorize the Vice-Chancellor to nominate the members of the Executive Council to the Selection Committee for non-teaching Group-A and Statutory posts.</p> <p>Further, it also resolved that the Vice-Chancellor is also authorized to nominate other experts required for constituting the Selection Committee for Group-A and Statutory posts.</p>																																																							
<p><b>Item.No: EC:38:2021:SA:37</b></p> <p>To consider the name of Rooms of Guest House of the University</p>	<p><b>NOTE:</b></p> <p>The Competent Authority has constituted a Committee to recommend the name of Rooms of Guest House of the University.</p> <p>The Committee has submitted its recommendations as placed at <b>(Annexure 38.55 (Page 310))</b></p> <p>The matter is placed before the Council for consideration.</p>																																																							
<b>RESOLVE</b>	<p>The Council, while deliberating on the issue, was of the opinion that it may not be appropriate to name suits and rooms in the Guest House after great personalities like Amrita Pritam, Swami Vivekananda, Deen Dayal Upadhaya, Bhai Kanhaiya, Baba Banda Singh Bahadur. It also opined that the names of rooms should be after all the 5 rivers of Punjab.</p> <p>As such the Council unanimously resolved that the matter of naming of Rooms and Suits in the Guest House be reviewed for consideration of the Council in its next meeting.</p>																																																							
<p><b>Item.No: EC:38:2021:SA:38</b></p> <p>To consider the recommendations of the Committee for confirmation of services of faculty members on completion of their probation period</p>	<p><b>NOTE:</b></p> <p>To consider the confirmation of services on completion of their probation period in respect of faculty members, were placed before the Committee.</p> <p>The Committee has recommended to confirm the services of following faculty members w.e.f. the date mentioned against their names and annexed as <b>(Annexure 38.56 (Page 311 to 394 ))</b>:</p> <table border="1"> <thead> <tr> <th>S. N</th> <th>Name of Faculty &amp; Designation</th> <th>Deptt.(s)</th> <th>Date of Joining</th> <th>Date of Confirmation</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Prof. Anil Kumar Mantha, Professor</td> <td>Zoology</td> <td>14.01.2020 (F/N)</td> <td>14.01.2021</td> </tr> <tr> <td>2.</td> <td>Prof. Rajesh Kumar, Professor</td> <td>Chemistry</td> <td>14.01.2020 (F/N)</td> <td>14.01.2021</td> </tr> <tr> <td>3.</td> <td>Prof. Gauree Shanker, Professor</td> <td>Math. &amp; Stat.</td> <td>14.01.2020 (F/N)</td> <td>14.01.2021</td> </tr> <tr> <td>4.</td> <td>Prof. Monisha Dhiman, Professor</td> <td>Microbiology</td> <td>14.01.2020 (F/N)</td> <td>14.01.2021</td> </tr> <tr> <td>5.</td> <td>Dr. Yogalakshmi K.N. Associate Professor</td> <td>EVSI</td> <td>13.01.2020 (A/N)</td> <td>13.01.2021</td> </tr> <tr> <td>6.</td> <td>Dr. Sarwinder Singh Associate Professor</td> <td>CSRT</td> <td>13.01.2020 (A/N)</td> <td>13.01.2021</td> </tr> <tr> <td>7.</td> <td>Dr. Rajinder Kumar Associate Professor</td> <td>Hindi</td> <td>13.01.2020 (A/N)</td> <td>13.01.2021</td> </tr> <tr> <td>8.</td> <td>Dr. Suresh Thareja Associate Professor</td> <td>PSNP</td> <td>06.02.2020 (F/N)</td> <td>06.02.2021</td> </tr> <tr> <td>9.</td> <td>Dr. Prashant Sudhir Alegaonkar, Associate Professor</td> <td>Physics</td> <td>10.02.2020 (F/N)</td> <td>10.02.2021</td> </tr> <tr> <td>10.</td> <td>Dr. Kshetrimayum Krishnakanta Singh,</td> <td>Geology</td> <td>11.02.2020 (F/N)</td> <td>11.02.2021</td> </tr> </tbody> </table>	S. N	Name of Faculty & Designation	Deptt.(s)	Date of Joining	Date of Confirmation	1.	Prof. Anil Kumar Mantha, Professor	Zoology	14.01.2020 (F/N)	14.01.2021	2.	Prof. Rajesh Kumar, Professor	Chemistry	14.01.2020 (F/N)	14.01.2021	3.	Prof. Gauree Shanker, Professor	Math. & Stat.	14.01.2020 (F/N)	14.01.2021	4.	Prof. Monisha Dhiman, Professor	Microbiology	14.01.2020 (F/N)	14.01.2021	5.	Dr. Yogalakshmi K.N. Associate Professor	EVSI	13.01.2020 (A/N)	13.01.2021	6.	Dr. Sarwinder Singh Associate Professor	CSRT	13.01.2020 (A/N)	13.01.2021	7.	Dr. Rajinder Kumar Associate Professor	Hindi	13.01.2020 (A/N)	13.01.2021	8.	Dr. Suresh Thareja Associate Professor	PSNP	06.02.2020 (F/N)	06.02.2021	9.	Dr. Prashant Sudhir Alegaonkar, Associate Professor	Physics	10.02.2020 (F/N)	10.02.2021	10.	Dr. Kshetrimayum Krishnakanta Singh,	Geology	11.02.2020 (F/N)	11.02.2021
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	Associate Professor			
11.	Dr. Puneet Kumar Associate Professor	Pharmacology	22.01.2020 (F/N)	22.01.2021
12.	Dr. Jainendra K. Verma, Assistant Professor	Economic Studies	13.07.2015 (F/N)	13.07.2017
13.	Dr. Biswajit Behera, Assistant Professor	Education	04.07.2017 (F/N)	04.07.2018
14.	Dr. Pushpinder Singh Assistant Professor	Physical Education	13.01.2020 (A/N)	13.01.2021
15.	Dr. Harmanpreet Singh Kapoor, Asst. Prof.	Math. & Stat.	13.01.2020 (A/N)	13.01.2021
16.	Dr. Uma Shanker Assistant Professor	Pharmacology	13.01.2020 (A/N)	13.01.2021
17.	Dr. Eronimus Anthonysamy Asst. Prof.	Financial Admin.	24.01.2020 (F/N)	24.01.2021
18.	Dr. Shubhdip Kaur, Asst. Prof.	Psychology	24.01.2020 (F/N)	24.01.2021
19.	Dr. Pritam Chand, Asst. Prof.	Geography	16.01.2020 (F/N)	16.01.2021
20.	Dr. Binthu Mathavan, Asst. Prof.	Physical Education	24.01.2020 (A/N)	24.01.2021
21.	Dr. Parvinder Singh Assistant Professor	CS&T	14.02.2020 (F/N)	14.02.2021
22.	Dr. Debapriya Garabadu, Assistant Professor	Pharmacology	29.01.2020 (F/N)	29.01.2021
23.	Dr. Nasir Salam Assistant Professor	Microbiology	11.03.2020 (F/N)	11.03.2021
24.	Dr. Ashwani Kumar Assistant Professor	History	13.01.2020 (A/N)	13.01.2021
25.	Dr. Ravindresh Chhabra, Assistant Professor	Biochemistry	26.02.2020 (A/N)	26.02.2021
26.	Dr. Anjana Bali Assistant Professor	Pharmacology	16.01.2020 (F/N)	16.01.2021
27.	Dr. Lakhvir Kaur Lezia, Assistant Professor	Punjabi	16.01.2020 (F/N)	16.01.2021
28.	Dr. Kulbhushan Sharma, Assistant Professor	Hindi	16.01.2020 (F/N)	16.01.2021
29.	Dr. S. K. Mustak Assistant Professor	Geography	03.02.2020 (F/N)	03.02.2021
30.	Dr. Manbhanjan Mehar, Assistant Professor	SCAS	20.01.2020 (F/N)	20.01.2021
31.	Dr. Prithvi Raj Assistant Professor	English	24.01.2020 (F/N)	24.01.2021
32.	Dr. Dilshith Azeezul Kabeer K.I. Assistant Professor	Physical Education	27.01.2020 (F/N)	27.01.2021

The Committee has further recommended in respect of following two faculty members and the same is annexed as **(Annexure 38.57 {Page 395 to 396})**:

S. N	Name of Faculty	Deptt.(s)	Date of Joining	Recommendation of Committee
33.	Prof. Santosh K. Mahapatra, Professor	Physics	14.01.2020 (F/N)	Kept in abeyance till final outcome of complaint lodged by Mr. Ram Swaroop, Ph.D. Scholar
34.	Dr. Surjeet Singh Dhaka, Assistant Professor	Applied Agriculture	20.01.2020 (F/N)	Kept in abeyance till final outcome of CWP No. 21595 of 2019 pending before the Hon'ble High Court of Punjab & Haryana

The matter is placed before the Council for consideration.

**RESOLVE**

**The Council, after detailed discussions, unanimously resolved to approve the recommendations of the Committee for confirmation of services of faculty members on completion of their probation period, as mentioned above from Sr. No. 1 to Sr. No. 32, also for deferment of confirmation of the two teachers as mentioned at Sr. No. 33 and 34.**

*[Handwritten Signature]*





<b>Table Agenda</b>	
<b>Item.No:EC:38:2021:TA-01</b>	<b>Note:</b>
<b>To consider the recommendation of Academic Council for authorizing the Vice-Chancellor to draw a panel of names for Selection Committees for various teaching and other academic positions</b>	<p>The University advertised the teaching and non-teaching positions and after screening of the applications, meetings of the Selection Committees for Teaching and other academic positions are to be conducted.</p> <p>As per composition of the Selection Committees for these posts, panel of experts need to be approved by the relevant Statutory Body of the university concerned.</p> <p>As per the established convention of the CUP, for various Selection Committees for teaching positions, the Academic Council and Executive Council of the University had authorized the Vice Chancellor to constitute a panel of experts.</p> <p>In the 21<sup>st</sup> meeting of the Academic Council held on 25<sup>th</sup> August 2019 vide Item.No:AC:21:2019:13, the Academic Council, after detailed discussions, unanimously resolved to confirm the earlier recommendations to the Executive Council and ratify its decision to authorize the Vice Chancellor to make the panel of names for Selection Committee for various teaching positions.</p> <p>The University is likely to start the process of filling up of vacant teaching and other academic positions shortly.</p> <p>Further, this item was approved through circulation by the Academic Council wherein most of the members of the Council have authorized the Vice-Chancellor to make the panel of names for Selection Committee for various teaching and other academic positions such as Librarian, Deputy Librarian and Assistant Librarian. Some members of the Academic Council have been tested Covid+, therefore, they have expressed their inability to reply.</p> <p>The matter is placed before the Council for consideration.</p>
<b>RESOLVE:</b>	<b>The Council, after detailed discussions, considering the recommendation of the Academic Council, unanimously resolved to authorize the Vice-Chancellor to draw a panel of names for Selection Committees for various teaching positions, including CAS and other academic positions.</b>

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H. S. Chauhan





<b>Item.No:EC:38:2021:TA-02</b>	<b>Note:</b>
<b>To consider the proposal of Establishment Branch for delegating signatory powers, for streamlining the working and speedy disposal of the files</b>	To streamline the working and movement of files, the establishment branch has submitted the proposal for delegating signatory powers w.r.t. the following: <ol style="list-style-type: none"><li>1. Leave Sanctioning Authority,</li><li>2. Officials authorized to sign on the Service Book of employees of the University</li><li>3. Levels for disposal of various Files of Establishment Branch</li></ol> The proposal is placed at <b>Annexure 38.58</b> . The matter is placed before the Council for consideration.
<b>RESOLVE:</b>	<b>The Council, after discussion, unanimously resolved to approve the proposal of establishment branch for granting signatory powers.</b>
<b>To fix the date of the next meeting of the Executive Council</b>	<b>The Council resolved to authorize the Vice-Chancellor to fix the next date of meeting of the Executive Council.</b>

The Meeting ended with vote of thanks from and to the Chair.

**Sd/-**  
(Kanwal Pal Singh Mundra)  
Registrar &  
Secretary, Executive Council

Minutes Approved

**Sd/-**  
(Raghavendra P. Tiwari)  
Vice-Chancellor &  
Chairman, Executive Council



# **ANNEXURES**



**ACTION TAKEN REPORT (ATR)**  
**On the resolves of 37<sup>th</sup> EXECUTIVE COUNCIL meeting**

Item No.	Description of Item	Action Taken
<u>Item.No:EC:37:2020:1</u>  To confirm the minutes of 36 <sup>th</sup> meeting of the Executive Council held on 27 <sup>th</sup> June 2020	The Council, after detailed discussions, unanimously resolved to confirm the minutes of the 36 <sup>th</sup> Meeting of the Executive Council.	<b>NOTED</b>
<u>Item.No:EC:37:2020:2</u>  To consider the Action Taken Report (ATR) on the decisions of 36 <sup>th</sup> meeting of the Executive Council.	The Council took note of the resolution-wise Action Take Report. Prof. Kattimani while discussing the ATR of item No. EC:36:2020:10, appreciated the efforts of the university in respect of Special Scheme for promotion of writing research papers in Hindi language. He further advised that the University should also make efforts and encourage the faculty to write international research papers in Punjabi and other languages.  The Council, after detailed discussions, unanimously Resolved to note the ATR on the resolutions of the 36 <sup>th</sup> Meeting of the Executive Council and also noted the advice given by Prof. Kattimani for compliance.	<b>NOTED</b>
<u>Item.No:EC:37:2020:3</u>  To confirm the minutes of Special Meeting of the Executive Council held on 17 <sup>th</sup> August 2020	The Council, after detailed discussions, unanimously Resolved to confirm the minutes of Special Meeting of the Executive Council.	<b>NOTED</b>
<u>Item.No:EC:37:2020:4</u>  To consider the Action Taken Report (ATR) on the decisions of Special Meeting of the Executive Council.	The Council, after detailed discussions, unanimously Resolved to note the ATR on the resolutions of the Special Meeting of the Executive Council.	<b>NOTED</b>
<u>Item.No:EC:37:2020:5</u>  To present the progress report by the Vice Chancellor	The Council noted the Progress Report presented by the Vice Chancellor covering the areas of academics, research and infrastructure since its previous meeting held on 27.6.2020.	<b>NOTED</b>



<p>Item.No:EC:37:2020:6</p> <p>To Confirm the Minutes of 24<sup>th</sup> Meeting of Finance Committee hold on 17<sup>th</sup> August 2020</p>	<p>The Council, after discussions, unanimously resolved to confirm the minutes of 24<sup>th</sup> Meeting of the Finance Committee.</p>	<p><b>NOTED</b></p>
<p><u>Item.No:EC:37:2020:7</u></p> <p>To Confirm the Minutes of 23<sup>rd</sup> Meeting of Academic Council scheduled for 30<sup>th</sup> December 2020.</p>	<p>After discussions, the Executive Council resolved to defer the matter of ratification of the resolutions of the 23<sup>rd</sup> Meeting of the Academic Council held on 30.12.2020. However, it further resolved to approve the resolutions of the 23<sup>rd</sup> Academic Council meeting pertaining only to the 6<sup>th</sup> Convocation of the University scheduled on 5<sup>th</sup> January 2021 vide Item.No:AC:23:2020:10, Item.No:AC:23:2020:13, Item.No:AC:23:2020:14, Item.No:AC:23:2020:15, Item.No:AC:23:2020:16 and Item.No:AC:23:2020:17.</p>	<p><b>IMPLEMENTED</b></p>
<p><u>Item.No:EC:37:2020:8</u></p> <p>To Confirm the Minutes of 25<sup>th</sup> Meeting of Finance Committee scheduled on 31<sup>st</sup> December 2020</p>	<p>This item was deferred. It was resolved that the minutes of the minutes of the 25<sup>th</sup> Finance Committee Meeting will be taken to the next meeting of the Executive Council.</p>	<p><b>NOTED</b></p>
<p><u>Item.No:EC:37:2020:9</u></p> <p>To note the completion of tenure of Prof. R.K. Kohli as the Vice-Chancellor of Central University of Punjab, Bathinda on 22.8.2020 (FN)</p>	<p>The Council noted the successful completion of tenure of Prof. R.K. Kohli as the Vice-Chancellor of Central University of Punjab, Bathinda on 22.8.2020 (FN) and appreciated the work done by him for the growth of the university.</p>	<p><b>NOTED</b></p>
<p><u>Item.No:EC:37:2020:10</u></p> <p>To note the joining of Prof. (Dr) Raghavendra Prasad Tiwari as Vice-Chancellor of Central University of Punjab, Bathinda</p>	<p>The Council noted the joining of Prof. Raghavendra P. Tiwari as the Vice-Chancellor of Central University of Punjab, Bathinda and congratulated and wished him good luck on assumption of charge of office of the Vice-Chancellor of the University.</p>	<p><b>NOTED</b></p>



<p><u>Item.No:EC:37:2020:11</u></p> <p>To inform the Executive Council regarding CWP No. 18456 of 2020 titled Dr. Sunil V/s Central University of Punjab &amp; others regarding appointment of Professor in the Department of Hindi</p>	<p>The Council, after detailed discussions, resolved to approve the following:</p> <ol style="list-style-type: none"> <li>1. The matter of Dr. Sunil should be reviewed critically by an internal committee which will examine all the facts pertaining to the case and prepare the detailed report.</li> <li>2. Legal Opinion will be sought on this matter.</li> <li>3. After compliance of (1) and (2) above, the matter will be placed before the Executive Council in its next meeting for consideration.</li> </ol>	<p>The Matter is under process. Point 1 &amp; 2 of the resolve of the EC has been complied. For point 3 of resolve, compliance report is being submitted.</p>
<p><u>Item.No:EC:37:2020:12</u></p> <p>To ratify the constitution of Planning Board of the University.</p>	<p>The Council, unanimously resolved to ratify the constitution of Planning Board of the University.</p>	<p><b>NOTIFIED</b></p>
<p><u>Item.No: EC:37:2020:13</u></p> <p>To ratify the nominations of academicians to the Academic Council of the University against the Statutes 13.3.8 and 13.3.9 of the Central Universities Act, 2009.</p>	<p>The Council, unanimously resolved to ratify the constitution of Academic Council of the University.</p>	<p><b>NOTIFIED</b></p>
<p><u>Item.No: EC:37:2020:14</u></p> <p>To ratify the nomination of DSW, Dean, Professor Associate Professors/ HoDs in the Academic Council of the University.</p>	<p>The Council, unanimously resolved to ratify the nomination of DSW, Dean, a Professor, Associate Professors and Head of the Departments to the Academic Council of the University.</p>	<p><b>NOTIFIED</b></p>
<p><u>Item.No: EC:37:2020:15</u></p> <p>To ratify the nomination of Deans in the Executive Council of the University.</p>	<p>The Council, unanimously resolved to ratify the nomination of Deans in the Executive Council of the University.</p>	<p><b>NOTIFIED</b></p>
<p><u>Item.No:EC:37:2020:16</u></p> <p>To ratify the constitution of the Building Committee of the University.</p>	<p>The Council, unanimously Resolved to ratify the constitution of the Building Committee of the University.</p> <p>The Council further resolved to rename the Building Advisory Committee (BAC) of the</p>	<p><b>NOTED</b></p>



	university to Building Committee (BC) of the university, as per UGC guidelines.	
<u>Item.No:EC:37:2020:17</u>		<b>NOTED</b>
To ratify the decision of Chairman, EC regarding the appointment of Prof. P. Ramarao as Professor on contractual basis in the Department of Pharmaceutical Sciences & Natural Products	The Council, after discussions, unanimously resolved to ratify the appointment of Prof. P. Ramarao as Professor on contractual basis in the Department of Pharmaceutical Sciences & Natural Products for a period of six months.	
<u>Item.No:EC:37:2020:18</u>		<b>NOTED</b>
To ratify the pay fixation in respect of Prof. (Dr.) Raghavendra Prasad Tiwari, Hon'ble Vice Chancellor.	The Council, unanimously resolved to ratify the pay fixation of Prof. (Dr.) Raghavendra Prasad Tiwari, Vice Chancellor, Central University of Punjab, Bathinda.	
<u>Item.No:EC:37:2020:19</u>		<b>NOTED</b>
To ratify the appointment of Liaison Officer for Central University of Punjab, Bathinda	The Council, unanimously resolved to ratify the appointment of Mr. Gaurav Saxena as Liaison Officer on purely temporary and contractual basis.	
<u>Item.No:EC:37:2020:20</u>		<b>IMPLEMENTED</b>
To ratify the decision taken by the AC in its 18 <sup>th</sup> meeting vide Item No; AC:18:2018:5 regarding evaluation of Ph.D. Thesis at least by two experts.	The Council, after detailed deliberations, unanimously resolved to approve that, to maintain the higher standards of the research in the University, the evaluation of Ph.D. thesis must be done by <u>three experts</u> , out of which at least one expert shall be from outside the State, one from within the State and one from the abroad.	
<u>Item.No:EC:37:2020: 21</u>		<b>NOTED</b>
To ratify the condonation of shortfall of notice period on technical Resignation from the post of Deputy Librarian in respect of Mr. Kannan P.	The Council, after detailed deliberations, unanimously resolved to ratify the condonation of shortfall of notice period on technical resignation tendered by Mr. Kannan P. from the post of Deputy Librarian.	
<u>Item.No:EC:37:2020:22</u>		<b>NOTED</b>
To consider the condoning the short fall notice of 1 month in respect of Prof. Paramjit Singh, from the post of Professor, Department of Botany	The Council, after detailed deliberations, unanimously resolved to ratify the condonation of the short fall in notice of 1 month in respect of Prof. Paramjit Singh, from the post of Professor, Department of Botany.	



<p><u>Item.No:EC:37:2020:23</u></p> <p>To ratify the decision of Chairman, EC to utilize the rooms at 2<sup>nd</sup> &amp; 3<sup>rd</sup> Floor of Transit Hostel as Faculty sitting area in the Permanent Campus of the University at Ghudda</p>	<p>The Council unanimously resolved to ratify the decision of the University to utilize the rooms at 2<sup>nd</sup> &amp; 3<sup>rd</sup> Floor of Transit Hostel as Faculty sitting area in the Permanent Campus of the University at Ghudda.</p>	<p><b>IMPLEMENTED</b></p>
<p><u>Item.No:EC:37:2020:24</u></p> <p>To consider completion of probation and confirmation in respect of Non-teaching staff</p>	<p>The Council considered the agenda item and unanimously resolved to approve the recommendations of the Departmental Confirmation Committee in respect of Mr. Sadanand Kumar Choudhary, Professional Assistant and Mr. Gurpreet Singh, Laboratory Assistant for completion of probation and confirmation to their services as proposed above.</p>	<p><b>IMPLEMENTED</b></p>
<p><u>Item.No:EC:37:2020:25</u></p> <p>To consider the Extension of lien in respect of Dr. Rajesh Kumar Gupta for the post of Associate Professor, Department of Mathematics and Statistics</p>	<p>The Council considered this matter. During discussion, it arose that there is an acute shortage of faculty in the Department of Mathematics and Statistics as the department is presently offering a total of 2 PG and 2 Ph.D. programmes in Mathematics and Statistics, whereas there is only 4 teachers in the department. In view of this, the Council unanimously resolved not to grant further extension of lien beyond two years in respect of Dr. Rajesh Kumar Gupta. Since two years lien period of Dr. Gupta already expired on 30.10.2020, the Council further resolved to approve extension of lien upto 31.1.2021 (w.e.f. 31.10.2020) to enable him to resume his duties at CUPB, on 1<sup>st</sup> February 2021 positively. In case, Dr. Rajesh Kumar Gupta, does not join back on or before 1.02.2021, the post may be declared vacant and re-advertised.</p> <p>The above decision of the Council should be immediately conveyed to Dr. Rajesh Kumar Gupta for compliance.</p>	<p><b>IMPLEMENTED</b></p> <p>However, Dr. Rajesh Kumar Gupta has challenged the decision of the Executive Council in the Hon'ble High Court of Punjab &amp; Haryana. Matter is under subjudice.</p>
<p><u>Item.No:EC:37:2020:26</u></p> <p>To consider the proposal to re-designate the Associate Deans of Schools as Deans of Schools, as per Statutes</p>	<p>The Council, after detailed deliberations, unanimously resolved to approve the proposal of the university to re-designate the Associate Dean as Dean of School, as per</p>	<p><b>IMPLEMENTED</b></p>



	statutory provisions.	
<u>Item.No:EC:37:2020:27</u>		
To nominate "Two Representatives of Civil Society (Non-Government Organization or Industry or Legal Fraternity or Eminent Citizen)" for constitution of the University Court	The Council, after discussions, unanimously resolved to authorize the Vice-Chancellor to nominate two Representatives of Civil Society for constitution of University Court.	<b>IMPLEMENTED</b>
<u>Item.No:EC:36:2020:28</u>		
To nominate the additional names for appointment of Chancellor of the University as desired by Ministry of Education, Government of India.	The Council, after detailed deliberations unanimously resolved to recommend the following fresh Panel to the Ministry of Education for the appointment of the second Chancellor of the University:  <ol style="list-style-type: none"> <li>1. Prof. Jagbir Singh, Former Professor and Head, Department of Punjabi, University of Delhi.</li> <li>2. Lt. Gen. (Retd.) Arvinder S. Lamba, President, IPCS, and Ex-Officio Member, IPCS Governing Council, New Delhi.</li> <li>3. Prof. Kapil Kapoor, Chairman, Indian Institute of Advanced Studies, Shimla</li> <li>4. Dr. Anil Kakodkar, Former Chairman, Atomic Energy Commission, Govt. of India</li> <li>5. Dr. S.M. Jharwal, Former Chancellor, Indira Gandhi National Tribal University, Amarkantak.</li> </ol> <p>The above panel of names be sent to the Ministry of Education (MoE).</p>	<b>IMPLEMENTED</b>
<u>Item.No:EC:37:2020:29</u>		
To approve the colour for use in the University Flag	The Council, unanimously resolved to approve the use of orange colour as a background and green colour for the University Emblem in the University Flag, as proposed above.	<b>IMPLEMENTED</b>
<u>Item.No:EC:37:2020:TB-01</u>		
To consider the Representation of Dr. Izhar Ahmad regarding reconsiderations his request for appointment as Assistant Professor under PwD category in the Department Financial	The Council, after detailed discussions, unanimously resolved that the resolution taken by the Council vide Item.No:EC:37:2020:11 will also be applicable to this agenda.	The matter is under process. The recommendations of the Committee constituted by the University is received. Further, the legal opinion yet to



Administration.		receive from the advocate.
<u>Item.No:EC:37:2020:TB-02</u> To consider the application of Prof. Harel Thomas, Professor of Applied Geology, Director, (R&D), Dr. Hari Singh Gour Vishwavidyalaya, MP, expressing his interest to work in the Department of Geology, Central University of Punjab, Bathinda	<p>The Council, after detailed discussions, unanimously resolved to consider the request application of Prof. Harel Thomas for appointment as a Professor on deputation initially for a period of one year in the Department of Geology.</p> <p>The Council further resolved that the pay of Prof. Harel Thomas shall be fixed as per Last Pay drawn by him in his parent organization.</p>	<b>IMPLEMENTED</b> Offer of appointment letter is issued to Prof. Harel Thomas on deputation basis.
<u>Item.No:EC:37:2020:30</u>	Any other item with permission of the Chair	-





**Minutes of the 23<sup>rd</sup> MEETING OF THE ACADEMIC COUNCIL**

The 23<sup>rd</sup> Meeting of the Academic Council of Central University of Punjab, Bathinda was held on 30<sup>th</sup> December 2020 at 3:00 p.m. in the Conference Hall of the Aryabhata Academic Block, Permanent Campus at Ghudda through online mode.

The list of the members present during the meeting is annexed.

The Chairman, Academic Council welcomed all the members present in the meeting and presented a brief report on the progress of the university in the academics and research since its previous meeting held on 12.6.2020.

At the outset, the Vice-Chancellor expressed his thankfulness to Prof. R.K. Kohli, former Vice-Chancellor of the university for his untiring efforts in all round growth of the university in all areas viz., infrastructure, academics and research and for taking this university to the greater heights.

After detailed discussions on all the agenda items listed for this meeting under the headings of Information, Ratification and Consideration, the unanimous resolutions of the Council are as below:

**Item.No:AC:23:2020:1**

To confirm the minutes of the 22<sup>nd</sup> meeting of the Academic Council held on 12<sup>th</sup> June 2020.

**NOTE:**

The 22<sup>nd</sup> meeting of the Academic Council was held on 12<sup>th</sup> June 2020.

The minutes of this meeting were circulated to all the members of the Academic Council on 18<sup>th</sup> June 2020. No comments/ suggestions have been received from any member

All members have conveyed their consent for approval of minutes through mail.

The minutes of the 22<sup>nd</sup> meeting of the Academic Council is placed before the Council for Confirmation.

**RESOLVE**

The Council, after detailed discussions, unanimously Resolved to confirm the minutes of 22<sup>nd</sup> meeting of Academic Council.

**Item.No:AC:23:2020:2**

To consider the Action Taken Report (ATR) on the decisions of 22<sup>nd</sup> meeting of the Academic Council.

**NOTE:**

The decisions taken by the 22<sup>nd</sup> Academic Council meeting were approved by the Executive Council in its 36<sup>th</sup> meeting held on 27<sup>th</sup> June 2020.





Subsequent to the circulation of the minutes, the concerned Departments/officers/officials implemented the decisions taken by the Academic Council.

The ATR on the resolution of 22<sup>nd</sup> Meeting of AC is placed for Confirmation of the Council (Annexure-23.1)

**RESOLVE:**

**The Council, after detailed discussions, unanimously Resolved to note the ATR on the resolutions of the 22<sup>nd</sup> meeting of the Academic Council.**

**Item.No:AC:23:2020:3**

**To present the progress report by the Vice Chancellor**

**NOTE:**

The Vice Chancellor will present his report in the form of a presentation, briefing the Council about the academic progress of the University subsequent to 22<sup>nd</sup> meeting of the Council.

The Progress Report on the academic activities since the last meeting of AC held on 12.6.2020, is placed before the Council for perusal.

**RESOLVE:**

**The Council, after detailed discussions, noted the Progress Report presented by the Vice-Chancellor covering the areas of academics and research since its previous meeting held on 12.6.2020. The Council congratulated the university for started functioning from the permanent campus at Ghudda.**

**Item for Information**

**Item.No:AC:23:2020:4**

**To inform the status of Admission for the session 2020-21 (PG and Ph.D. programmes)**

**NOTE:**

**PG Admissions:**

It is informed to the Council that, owing to COVID pandemic, CUET examinations for admission in the academic session 2020-21 could be conducted only during 18<sup>th</sup> to 20<sup>th</sup> September, 2020 and results were declared on 17<sup>th</sup> October, 2020.

Subsequently, the University conducted First Counselling from 23<sup>rd</sup> to 31<sup>st</sup> October 2020 in two rounds. The second and last online counselling was scheduled from 2<sup>nd</sup> November to 13<sup>th</sup> November in two rounds for filling vacant seats.

The first round of the second counselling was conducted for filling up of the reserved category seats (SC/ST/OBC/EWS/PWD) and seats reserved for Kashmiri migrants and Defense category candidates.





After ensuring that all candidates seeking admissions from the OBC category, the vacant seats from this category were offered to general candidates in the second round of second counselling.

The vacant seats of those programs in which less number of candidates applied for admission in this university as compared to the intake capacity, the University re-advertised the vacant seats twice (from 03<sup>rd</sup> to 12<sup>th</sup> November 2020 and from 23<sup>rd</sup> to 27<sup>th</sup> November 2020). These programmes are as below:

- i) M.Ed.
- ii) M.A. Education
- iii) M. Tech CST
- iv) M. Tech CST (Cyber Security)
- v) M.A. Hindi
- vi) M.A. Punjabi
- vii) MPA (Theatre)
- viii) Master of Physical Education & Sports

In spite of all above efforts, only 1190 students were admitted against the total intake capacity of 1371. However, students have approached/approaching for cancellation of their admission and the university is entertaining their requests as per rules. The final figure will emerge once the time limit for cancellation of admission is over.

The summary of the admissions in various PG programme for the session 2020-21 is as follows and details are attached as **(Annexure-23.2)**

<b>Total Advertised the PG seats</b>	<b>1371</b>
Total Number of Candidates applied for PG programme <b>(Annexure-23.3)</b>	29755
Total number of applications (programme wise) received through CUCET from the Candidates <b>(Annexure-2)</b>	64102
Admitted against 1 <sup>st</sup> and 2 <sup>nd</sup> counselling	1101
Admitted under Supernumerary Seats	39
Admitted against vacant seats re-advertisement	40
International Students	10
<b>Total admitted as on last of admission</b>	<b>1190</b>

#### **Ph.D. Admissions:**

On the basis of Central Universities Common Entrance Test (CUCET 2020), a total 12811 candidate applied for various Research Programmes. **(Annexure-23.4)** Subsequently,





the University organized the department-wise interviews on 29<sup>th</sup>, 30<sup>th</sup> and 31<sup>st</sup> October 2020. A total 96 students (**Annexure-23.5**) have taken admission against the available 185 seats advertised.

It is worthwhile to mention that the university admits only those candidates in Ph.D. Programmes who have qualified NET/JRF.

The matter is placed before the Council for Consideration.

**RESOLVE:**

It was informed to the Council that the University has called the Research Scholars and 3<sup>rd</sup> semester students to come to the campus particularly those who have to complete their experiments and lab work. All precautions w.r.t. the COVID-19 is being taken care.

The Council, after detailed deliberations, noted the information on the status of Admission for the session 2020-21 for all PG and Ph.D. programmes.

**Items for Ratification**

**Item.No: AC:23:2020:5**

To ratify the nominations of academicians to the Academic Council of the University against the Statutes 13.3.8 and 13.3.9 of the Central Universities Act

**Note:**

Consequent upon the completion of three years term of the previous members of the Council (namely, Prof. K.N.Pathak, Prof. Balram K. Gupta, Prof. Mrs. Nishtha Jaswal, Prof. Gurmail Singh, Prof. Satish Kapoor and Prof Ravi Parkash), the following academicians have been nominated as members the Academic Council of Central University of Punjab, vide Statute 13.3.8 and 13.3.9 of the Central Universities Act 2009, for a period of three years w.e.f. 12.11.2020:

S. No.	Name of Member & Designation
1	Prof. Gurmeet Singh Vice-Chancellor Pondicherry University R. Venkatraman Nagar Kalapet, Puducherry
2	Prof. Kuldip Chand Agnihotri Vice-Chancellor Central University of Himachal Pradesh Dharamshala, Dist. Kangra, Himachal Pradesh - 176215
3	Prof. Jaspal Singh Sandhu Vice-Chancellor Guru Nanak Dev University Amritsar - 143 005
4	Prof. M.K. Sridhar Formerly Professor and Dean of Management Studies, Bangalore University (Member, University Grants Commission)





5	Prof. B.K. Kuthiala Chairman, Haryana Higher Education Council (Former Vice-Chancellor, Makhnial Chaturvedi Patrakarita Vishwavidyalaya, Bhopal)
6	Prof. Anil K. Gupta (Formerly Director, Wadia Institute of Himlayan Geology), Department of Geology and Geophysics, Indian Institute of Technology, Kharagpur – 721 302, West Bengal

The matter is placed before the Council for ratification.

**RESOLVE:**

**Ratified.**

**The Council, unanimously Ratified the fresh nominations of internal faculty also as the member of the Academic Council as per the statutory provisions. The Council thanked the outgoing members for their immense contribution for academic growth of the university.**

**Item.No: AC:23:2020:6**

**To ratify the decision of Chairman, Academic Council on the request for increasing the seats of Ph.D. in Hindi and Ph.D. in Commerce for the Academic Session 2020-21 (November 2020 admission)**

**NOTE:**

Considering the proposal from two departments i.e. (i) **Hindi** (ii) **Financial Administration** for increasing the seats of Ph.D. in Hindi and in Commerce for academic session 2020-21 as per following table, the Chairman, Academic Council has approved the increase of seats on the recommendation of Dean In-charge Academics, subject to the ratification from AC/EC.

S. No.	Name of Department/ programme	No. of Seats originally advertised	Proposal to increase the seats	Total
1.	Hindi	05	05	10
2.	Commerce	04	03	07

The decision was taken to ensure the availability of research scholars to all faculty members of the departments and on the fact that all the admitted students are JRF qualified.

The matter is placed before the Council for ratification.

**RESOLVE**

**The Council, unanimously Ratified the decision of the University, for increasing the seats of Ph.D. in Hindi and Ph.D. in Commerce for the Academic Session 2020-21 (November 2020 admission).**





**Item.No:AC:23:2020:7**

**To ratify the decision of  
Chairman, AC on the  
recommendation of the  
Equivalence Committee**

**NOTE:**

It is for the information of the Council that from the Academic Session 2020-2021 onwards, the university has changed the name of some academic programmes offered by it to align with the guidelines of UGC on Specifications of Degrees.

As a consequence, the students who pursued a programme under old nomenclature have requested for equivalence as per new nomenclature adopted from the academic session 2020-21.

The matter was considered by the Equivalence Committee of the university which examined the programme structure & course contents and has recommended that the programmes which were offered under the previous nomenclature are equivalent to the programmes under new nomenclature.

Therefore, on the recommendation of the Equivalence Committee, the university has started issuing equivalence certificates to the students as per following table:

S.No	Nomenclature (old name) of the Programme used till academic session 2019-20	Nomenclature (new name) of the Programme offered w.e.f. academic session 2020-21 and are equivalent to programmes mentioned in the opposite column
1.	M.Sc. Life Sciences (Sp. in Biochemistry)	M.Sc. Biochemistry
2.	M.Sc. Life Sciences (Sp. in Microbial Sciences)	M.Sc. Microbiology
3.	M.Sc. Life Sciences (Sp. in Human Genetics)	M.Sc. Human Genetics
4.	M.Sc. Life Sciences (Sp. in Molecular Medicine)	M.Sc. Molecular Medicine
5.	M.Sc. Life Sciences (Bioinformatics)	M.Sc. Bioinformatics
6.	M.Sc. Chemistry (Computational Chemistry)	M.Sc. Chemistry (Theoretical and Computational Chemistry)
7.	M.Pharm. Pharmaceutical Sciences (Medicinal Chemistry)	M.Pharm. Pharmaceutical Chemistry
8.	M.Pharm. Pharmaceutical Sciences (Pharmacognosy and Photochemistry)	M.Pharm. Pharmacognosy

The matter is placed before the Council for ratification





**RESOLVE**

**Item.No: AC:2020:23:8**

To ratify the decision of Chairman AC on the recommendations regarding Mode/ Modalities and schedule to conduct the Examinations of Odd Semesters {3<sup>rd</sup> Semester (Batch 2019-2021) & 1<sup>st</sup> Semester (Batch 2020-2022)}.

Ratified.

It was further Resolved by the Council that it will also be applicable to those students who have done their Master Degrees from this university under old nomenclature. And such students can be issued Equivalence Certificate as and when they demand.

**NOTE:**

A committee constituted to make recommendations regarding Mode/Modalities and schedule of Examinations for odd semesters {3<sup>rd</sup> Semester (Batch 2019-2021) and 1<sup>st</sup> Semester (Batch 2020-2022)} met on 27.11.2020. The recommendations of the committee are placed at **Annexure-23.6**

As per the recommendations, the MSTs/ESE are to be conducted through online mode due to current pandemic situations, as per following schedule:

**3<sup>rd</sup> Semester:**

S.N.	Examination	Schedule
1.	Practicals	24 <sup>th</sup> - 31 <sup>st</sup> December 2020
2.	End Semester Examinations	1 <sup>st</sup> - 14 <sup>th</sup> January, 2021

**1<sup>st</sup> Semester:**

S.N.	Examination	Schedule
1.	MST Examinations	20 <sup>th</sup> - 30 <sup>th</sup> January, 2021
2.	Practicals	20 <sup>th</sup> - 27 <sup>th</sup> February 2021
3.	End Semester Examinations	8 <sup>th</sup> - 26 <sup>th</sup> March, 2021

After approval of the Vice Chancellor, the above schedule has been notified by the Examinations Branch vide Ref. No. CUPB/ CC/ COE/ 2020-21/590 dated 9.12.2020. (**Annexure-23.7**)

The above matter is placed before the Council for ratification.

**RESOLVE**

**Item.No:AC:23:2020:9**

To ratify the decision of Chairman, Academic Council on the recommendation of the committee to finalize the schedule of Ph.D. Coursework Examination.

Ratified.

**NOTE:**

Ph.D. Coursework Examination of scholars admitted in January 2020 (Even Semester) could not be conducted due to Covid Pandemic.

The Committee of Deans and Associate Deans recommended that coursework examination of the scholars be conducted in offline mode from 1<sup>st</sup> January 2021 to 14<sup>th</sup> January 2021 and results should be submitted on or before 31<sup>st</sup> January 2021.





The committee further recommended that the scholars who will not be able to write the examination, their examination can be conducted upon their return to the University. **(Annexure-23.8)**

Accordingly, the Examination Branch has issued notification to the concerned HoDs to conduct the coursework examination.

The matter is placed before the Council for ratification.

**RESOLVE**

**Ratified.**

**Item.No:AC:23:2020:10**

**To ratify the decisions taken for conducting 6<sup>th</sup> Convocation of the University.**

**NOTE:**

The University decide to conduct the 6<sup>th</sup> Convocation on 5<sup>th</sup> January, 2021 at Permanent Campus, Village Ghudda, Distt: Bathinda.

**Padma Vibhushan Dr. K. Kasturirangan, Emeritus Professor**, National Institute of Advanced Studies, Indian Institute of Science Campus, Bengaluru has kindly consented to be the Chief Guest for the Convocation and to deliver Convocation Address.

Prof. S.S. Johl, Hon'ble Chancellor of the university will preside over the Convocation.

In view of current pandemic (COVID-19) situation, the university decided to hold the Convocation through online mode.

The dress code as approved in the 35<sup>th</sup> Executive Council meeting will be strictly adhered to.

The university has also decided that the Registrar of the University while leading the Academic Procession will carry the University Flag.

The Venue of the Convocation shall be the lounge area at the main entry of the Academic Block.

Those students and scholars whose results shall be declared by the university on or before the evening of 4<sup>th</sup> January 2021 and who have completed all the requirements of award of degree are proposed to be awarded degrees in the Convocation.





After approval of the Vice Chancellor the above has notified vide notice Ref. No. CUPB/CC/COE/2020-21/589 dated 08.12.2020. (**Annexure-23.9**)

The matter is placed before the Council for ratification.

**RESOLVE**

**Ratified**

**Item.No:AC:23:2020:11**

**To ratify the allotment of codes to all of Master and Ph.D. Programmes.**

**NOTE:**

While submitting the AQAR for the year 2018-19, it became clear that the university is required to assign codes to all the programmes offered by it. Although, the University has already allotted course codes for all programmes after the approval of Academic Council, but not the programmes codes.

Accordingly, a committee was constituted to propose Programme Codes. The proposal of the Committee is placed at **Annexure-23.10**

The Committee has used the following criteria to assign the Codes:

**For PG Programme:**

*The abbreviated form of the name of the programme (say MS for Master of Science and MA for Master of Arts) followed by the course code of the concerned programme as already approved by the Council and in use and further followed by 'F' which means Full-time programme.*

**For Ph.D. Programme:**

*The abbreviated form of the programme (say PH for Ph.D. Programme) followed by the course code of the concerned Ph.D. programme as already approved by the Council and in use and further followed by 'F' which means Full-time programme.*

The item is placed before the Council for ratification.

**RESOLVE**

**Ratified.**

**The Council further Resolved that the Vice-Chancellor is authorized to approve the Codes for the new Programmes under the new names.**





**Items for Consideration:**

**Item.No:AC:23:2020:12**

**NOTE:**

To consider the Programme Code for two Master Degree Programmes.

To consider the programme code of two programmes which were renamed from the session 2020-22, the committee constituted for allotment of codes to these programmes, recommended as given below:

Name of the Programme	Programme Code
1. MSc. Zoology	MS-ZOL-F
2. MSc. Botany	MS-BOT-F

The item is placed before the Council for Consideration

**RESOLVE:**

**Approved.**

The Council, further resolved to authorize the Vice-Chancellor to approve Codes for those new programmes which are not included in the list.

**Item.No:AC:23:2020:13**

To consider provisional list of Master's degree students eligible for award of degrees in the 6<sup>th</sup> Convocation of the University

**NOTE:**

The list of 543 students of Master's programme who are eligible for award of degrees in 6<sup>th</sup> Convocation, as per following details, is placed at **Annexure-23.11**

S. No.	Particulars of Degree to be awarded	No. of degrees/ Certificates	Remarks
1.	Master's Degrees (Batch 2018)	531	-
2.	Master's Degrees (Backlog Batch 2017)	11	-
3.	M.Phil. degree (Backlog Batch 2015)	1	-
	<b>TOTAL</b>	<b>543</b>	<b>-</b>

Further, it is proposed to award degrees to all those students whose results are declared on or before 4<sup>th</sup> January 2021 provided they fulfil all the requirements of award of degrees.

The matter is placed before the Council for consideration.

**RESOLVE**

**Approved.**

It was also reported to the Council that the number has now been increased to 547 as on 30.12.2020.





**Item.No:AC:23:2020:14**

To consider for Issuance of Notification of Award of Ph.D. degree by the University.

**NOTE:**

The 20 students of the University have completed the requirements for the declaration of result of their Ph.D. Degree as on 21<sup>st</sup> December 2020. The list of students is placed at **Annexure-23.12**

The matter is placed before the Council for Consideration to notify the result.

**RESOLVE**

The Council, discussed the matter and unanimously resolved to **approve** the issuance of Notification of Award of Ph.D. degree by the University.

**Item.No:AC:23:2020:15**

To consider provisional list of Ph.D. students eligible for award of degrees in the 6<sup>th</sup> Convocation of the University

**NOTE:**

A list of 31 students of Ph.D. programme (including 20 mentioned in the preceding agenda) have been found provisionally eligible for the award of degrees in 6<sup>th</sup> Convocation, as per following details (**Annexure-23.13**)

Sr. No.	Particulars of Degree to be awarded	No. of degrees/ Certificates	Remarks
1.	Ph.D. Degrees	31*	-
	<b>TOTAL</b>	<b>31</b>	-

*\*subject to complete the all requirement for Ph.D. Degree (i.e. defense viva-voce, submission of hard bound thesis and successful uploading of the thesis on Shodhganga)*

Further, it is proposed to award degrees to all those students whose results are declared on or before 4<sup>th</sup> January 2021 provided they fulfil all the requirements of award of degrees.

The matter is placed before the Council for Consideration.

**RESOLVE**

The Council, discussed the item in detail and unanimously resolve to **approve** it. Further, the Council also resolved that all those students whose results are declared on or before 4<sup>th</sup> January 2021 be also included, provided that they fulfil all the requirements for award of degrees.

**Item.No:AC:23:2020:16**

To consider provisional list of students eligible for the award of Gold Medals in the 6<sup>th</sup> Convocation of the University

**NOTE:**

A list of 32 students who have secured the highest CGPA are eligible for award of Gold Medal in 6<sup>th</sup> Convocation, was placed at **Annexure-23.14**





The item is placed before the Academic Council for consideration.

**RESOLVE:**

Approved.

It was brought to the information of the Council that, now, the number stands to 31 as one student has not been found eligible.

**Item.No:AC:23:2020:17**

To consider provisional list of 02 students eligible for the award of Gold Medals in the name of Sitaram Jindal Foundation in the 6<sup>th</sup> Convocation of the University

**NOTE:**

As approved by the 12<sup>th</sup> Academic Council/22<sup>nd</sup> Executive Council, the University has established the Gold Medal after Sitaram Jindal Foundation.

As per terms and conditions of the foundation, there will be 2 Gold Medals made with 5 gms. of pure gold of 22 kt. and 10 gms. of silver each to the student. Those students who have secured the highest CGPA in M.Tech in Computer Science and Technology (Cyber Security) and Master of Pharmacy in Pharmaceutical Sciences (Medicinal Chemistry) are eligible for award of Gold Medal in 6<sup>th</sup> Convocation. The details of the candidates securing highest CGPA in 2018-20 academic session are as below:

S.N.	Reg.no.	Name of the Students	Degree	Degree subject	CGPA	Batch
1.	18mtcysc11	Wakeel Ahmad Bhat	Master of Technology	Computer Science and Technology (Cyber Security)	7.73	2018
2.	18mpharm11	Bharti Devi	Master of Pharmacy	Pharmaceutical Sciences (Medicinal Chemistry)	7.96	2018

The Council is requested to approve the award of Gold Medal in the forthcoming Foundation Day of the university on 28<sup>th</sup> February 2021.

Further, it is submitted that the Sitaram Jindal Foundation has proposed to award two Gold Medals with 5 gms. of pure gold of 22 kt. and 10 gms. of silver from academic session 2018-2019 onwards and Foundation has deposited Rs. 6 lac for this purpose. However, with the current price of the gold and silver, it is possible to award gold medals only for one batch (2018-2020) whereas the foundation is insisting to award 4 gold medals, two each for 2018-20 and 2019-21

The matter is placed before the Council for Consideration.

**RESOLVE**

It was informed to the Council that the University wrote to Sitaram Jindal Foundation to provide additional funds for





procuring the gold medals as per their specifications mentioned above. However, they informed that additional funds cannot be provided and they allowed the university to reduce the content of gold to the extent, so that within the interest earned on their endowment (Rs. 6 lakhs), both the gold medals can be procured.

**The Council discussed the matter in detail and unanimously resolved the following:**

1. In the forthcoming Convocation, two gold medals for the 2018-19 batch students can be awarded with 50 gms of Silver and 1 gm of gold.
2. From next batch onwards, the quantity of gold and silver can be adjusted depending on the metal prices and interest earned on the endowment of Rs. 6 lakh.
3. The Council further resolved that the minimum endowment amount for such purposes should be Rs. 10 lakh.
4. The size and the quantity of metals like silver/gold/platinum etc be standardized by the university and the specifications so decided should be included in MoU to be signed by the university in future.

**Item.NoAC:23:2020:SA-01**

**To consider the approval of Master of Physical Education and Sports (MPES) 2 years programme for consideration of the Academic Council.**

**Note:**

The University Grants Commission granted approval to this University in 2019 to start Department of Physical Education and sanctioned 1 Professor, 2 Associate Professor and 4 Assistant Professor Posts (**Annexure-SA-23.1**)

The University started two years Master programme in Physical Education (M.P. Ed.) in the Academic Session 2019-2020 and admitted 12 meritorious students through all-India level entrance test. They are pursuing M.P.Ed. programme.

The University has already conducted entrance examinations for admission in 2020-21 session, but has put on hold for want of approval of NCTE for offering this programme. The university wrote a letter to the UGC to recommend to NCTE for according approval to our M.P.Ed. Programme (**Annexure-SA-23.2**).

The University will restart this programme upon receiving approval from NCTE.

Therefore, it was decided not to offer M P Ed for the current academic session. Instead, based on the recommendations the Board of Studies and School Board of the concerned School (**Annexure-SA-23.3**), it was decided to offer Master of Physical Education and Sports (MPES) 2 years programme w.e.f. session 2020-21 for those who qualified entrance





examination for M.P.Ed. Programme in current academic session.

The University has already obtained approval from IGC to start MPES from the current session vide letter No. P.70-6/2012(CU) dated 20-11-2020 (Annexure-SA-23.4).

**RESOLVE**

**Item.No: AC:23:2020:SA-02**

**To ratify the following as submitted by IQAC of the University:**

AQAR 2018-19

Minutes of 13th Meeting of IQAC

Minutes of 14th Meeting of IQAC

Minutes of 15th Meeting of IQAC

Minutes of 16th Meeting of IQAC

Minutes of 17th Meeting of IQAC

Minutes of 18th Meeting of IQAC

**RESOLVE**

**Item.No:AC:23:2020:18**

The matter is placed before the Council for Consideration.

**The Council, discussed the matter in detail and resolved to approve the above proposal of the university.**

**Note:**

The IQAC Cell of the University has submitted the AQAR for the year 2018-19 on the NAAC portal.

Further, the minutes of 13<sup>th</sup>, 14<sup>th</sup>, 15<sup>th</sup>, 16<sup>th</sup>, 17<sup>th</sup> and 18<sup>th</sup> meeting of IQAC is submitted for ratification.

**The matter is placed before the Council for ratification.**

**Ratified**

**Any other item with the permission of the Chair.**

- No item

The members of the Academic Council congratulated the Vice-Chancellor on the progress made by the university in a very short span under the distinguished leadership of present and the former Vice-Chancellors.

Some members of the Council further suggested that as this university is mainly research-oriented university and is productive in terms of research. The researchers/faculty of the university who perform well and published papers in good journals may be incentivized.

**To fix the date of the next meeting of the Academic Council**

**The Council resolved to authorize the Vice-Chancellor to fix the next date of Academic Council**

The meeting of the Council concluded with vote of thanks from and to the Chair.

-sd/-

(Kanwal Pal Singh Mundra)

Registrar &

Secretary, Academic Council

Minutes Approved

-sd/-

(Raghavendra P. Tiwari)

Vice-Chancellor &

Chairman, Academic Council





### Minutes of 50<sup>th</sup> Meeting of Building Committee

The 50<sup>th</sup> meeting of Building Committee of Central University of Punjab, Bathinda was held on 30<sup>th</sup> December 2020 at 10:30AM in the Conference Hall of the Aryabhata Academic Block, Permanent Campus at village Ghudda through online mode

The list of the members present in the meeting is annexed.

The Chairman Building Committee welcomed all the members present in the meeting and presented a brief report on the progress of the University for the construction of ongoing projects since its previous meeting held on 03.06.2020.

At the outset, the Vice Chancellor expressed his thankfulness to Prof. R K Kohli, Former Vice Chancellor & Chairman of Building Committee of the University for his untiring efforts in all round growth of the University in all areas viz, infrastructure, academics & research and for taking the University to the greater heights.

After detailed discussions on all the agenda items listed for this meeting under the headings of Information, Ratification and Consideration and unanimous resolutions of the Building Committee are as under:

Item: BC: 50:2020:1

To ratify the decision for the constitution of new Building Committee vide CUPB/BC/2020/notification/170 dated 22.12.2020 (Annexure-50.1)

The term of the Building Advisory Committee was expired on 23.10.2020 and as per the UGC guidelines, a new Building Committee has been constituted vide CUPB/DC/2020/notification/170 dated 22.12.2020 (Annexure-50.1) with the approval of Competent Authority.

The matter is placed before the Building Committee to ratify the decision for the constitution of new Building Committee.

#### Resolve:

Ratified. Further Chairman and Members expressed their thankfulness to the Former Chairman and all the outgoing members of previous Building Committee for their contribution for the infrastructure growth of the University.





ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦਯਾਲਯ  
Central University of Punjab

Item: BC: 50:2020:2 (A)

Confirmation of Minutes of 49<sup>th</sup> Building Advisory Committee meeting held on 3<sup>rd</sup> June 2020.

**NOTE**

The minutes of the 49<sup>th</sup> Building Advisory Committee meeting held on 3<sup>rd</sup> June 2020 (Annexure 50.2.A) were circulated through email dated 08.06.2020 to all the members. No comments/suggestions on the minutes were received from any member. Therefore, the Minutes were circulated to all the members and concerned sections of the University.

The Minutes of the 49<sup>th</sup> Building Advisory Committee are placed before Building Committee for confirmation.

Resolve:

The Committee, after detailed discussions, unanimously resolved to confirm the Minutes of 49<sup>th</sup> Building Advisory Committee.

Item: BC: 50:2020:2 (B)

Action Taken Report on the decision taken by the Building Advisory Committee in its 49<sup>th</sup> Meeting.

**NOTE**

The concerned University departments/ officials took action to implement the decisions taken by the Building Advisory Committee in its 49<sup>th</sup> Meeting held on 03.06.2020. The details of the actions taken are placed at (Annexure-50.2.B).

The Action Taken Report (ATR) is placed before Building Committee for perusal and approval.

Resolve:

The Committee, after detailed discussions, unanimously resolved to approve the Action Taken Report. Further the Committee observed that EIL has not submitted the request for extension of building projects under Phase 1B. The Committee viewed it seriously and directed that EIL should submit its recommendations for extension of Phase-1B projects without any further delay.

Items for Information (Agenda item no. 3 to 8) →

Item: BC: 50:2020:3

The details of taken over completed buildings of Phase 1A at Main Campus of CUPD, Ghudda and status of removal of defects by M/s KSMIB/EIL.





**NOTE**

It is submitted that details of taking over of the completed buildings as submitted by EIL vide its letter no. CUPB/A372/KSMB/003/521 dated 08.04.2020 were discussed by BAC in its 49<sup>th</sup> meeting vide agenda item no. 49:2020:3 and resolved as under:

1. All the completed buildings be taken over by CUPB, as recommended by EIL, along with detailed list of inventories jointly signed by CUPB, EIL and Contractor.
2. The defects already listed and communicated by CUPB and EIL should be got rectified by EIL from M/s KSMB within 15 days' time or within a specified period as per the contract provisions. If the defects are not removed by the contractor, then EIL should take appropriate action to get the defects removed at the risk and cost of the contractor.
3. EIL should ensure to provide the details of balance inventories, as build drawings and other details as already communicated by CUPB.
4. EIL should ensure the completion of balance works of Academic block and taking over of the Academic block by CUPB on priority.

As per the above decision of BAC, the taking over of the completed buildings was initiated. The defects lists of Civil and Electrical works were handed over to EIL while taking over of the buildings and EIL ensured that defects would be got rectified by EIL from M/s KSMB within a specified period as per the contract provisions. Further, the inventories were jointly signed by CUPB, EIL and Contractor.

The details of ten buildings and external services taken over by CUPB are as under:-

S. No.	Name of building	Date of taken over
1.	Guest House	26.06.2020
2.	PG Hostel (Men)	26.06.2020
3.	Student dining	01.07.2020
4.	Type F residences	01.07.2020
5.	PG Hostel (Women)	07.07.2020
6.	Type A residences	13.07.2020
7.	Type E residences	14.09.2020
8.	Academic Block	30.09.2020
9.	Water Center (WTP)	08.10.2020
10.	Sewage Treatment Plant (STP)	08.10.2020
11.	External services including roads, street lighting and external HT lines including package substation	8.10.2020 to 04.11.2020

The shifting of the University campus was started w.e.f. 18.08.2020 and the University is functioning from the main campus constructed at Village Ghudda. However, the shifting of hostel furniture and temporary infrastructure (porta type cabin, aluminium partition, SIP & WTP) created/ installed by University at city campus is under progress.





The Houses constructed under Phase 1A works namely as Type-A, Type-E and Type-F residencies has been allotted to the employees of the University as per the House Allotment Rules of the University. At Present about 70 employees have occupied the allotted houses.

Engineering Wing vide email dated 21.10.2020 had requested EIL to intimate the detailed status for removal of the defects in various handed over buildings. Subsequently, EIL vide mail dated 23.12.2020 has informed the detailed status for removal of the defects, which is reproduced as under: -

*As of now, the compliance status of the defect list/ checklist is provided to CUPB for following five buildings.*

- 1) Guest house
- 2) F- Block
- 3) PG hostel (Men)
- 4) A- block residences
- 5) Student dining - Checklist points of the Student dining building is also attended.

*The compliances of defect list points of PG hostel (Women) is targeted to be completed by 25/12/2020. Thereafter, the rectification of defects of Academic block and E- type house block will be completed in another 30 days.*

As per contract provisions contractor is to operate the installations of water center, sewerage treatment plant for 3 months and to submit reports for its satisfactory working to CUPB.

The matter is placed before the Building Committee for its information and further directions, if any.

**Resolve:**

Noted. Further the Committee desired that the Project Monitoring Committee already constituted shall check and verify the status of the liquidation of listed defects before release of final payment.

Item: BC: 50:2020:4

Virtual inauguration of completed buildings of Phase 1A by Hon'ble Education Minister Shri Ramesh Pokhriyal 'Nishank' on 12.10.2020.

**NOTE**

The completed ten buildings of Phase 1A and one monument were inaugurated by the Hon'ble Education Minister Shri Ramesh Pokhriyal 'Nishank' on 12.10.2020 in Virtual mode in presence of Smt. Harsimrat Kaur, Hon'ble Member of Parliament (Lok Sabha). The names of the inaugurated buildings are as below:





1. University Insignia Monument
2. Aryabhata Academic Block
3. Shaheed Bhagat Singh Hostel
4. Mata Gujri Hostel
5. Annapoorna Dining Block
6. Netaji Subhash Chandra Bose Guest House
7. Radhakrishnan Residential Complex
8. A P J Abdul Kalam Residential Complex
9. Swami Dayanand Saraswati Residential Complex
10. Rai Bahadur Sir Ganga Ram Water Treatment & Supply Centre
11. Sir M. Visvesvaraya Sewerage Treatment Plant

The details of buildings is palced as Annexure – A.

The matter is placed before the Building Committee for information.

Resolve

Noted. Further, the Committee congratulated to the University for inauguration of the Buildings constructed at the Main Campus.

Item: BC: 50:2020:5

The current status and progress of Heating, Ventilation and Air Condition (HVAC) works being executed by M/s Bliss Refrigeration in the Aryabhata Academic Block of Main Campus of Central University of Punjab, Ghudda.

NOTE

The Overall progress of the HVAC works being executed by M/s Bliss Refrigeration in the Aryabhata Academic Block is 99.6% up to 30.11.2020 as communicated by EIL vide Monthly Progress report for the month of November 2020. The installation of HVAC equipment has been completed at site and testing & commissioning is in progress. HVAC system will be taken over by the University after submission of confirmation by EIL to the effect that the work has been completed and tested in all respects as per contract provisions.

EIL vide this office mail dated 22.10.2020 was requested to intimate the detailed status of the balance works and handing over schedule of HVAC works being executed by M/s Bliss Refrigeration in the Aryabhata Academic Block. EIL vide their mail dated 23.12.2020 submitted the balance works and completion schedule of HVAC works, which is reproduced as under:-





The construction progress of HVAC work was reported as 99.6% as on 30/11/2020. The VRV/VRF System is under operation since CUPB started shifting in Academic block from 19/08/2020. The AHU system is also test checked for its operation. However, it requires some additional work such as Boxing / False ceiling on south corridor of Academic block, ATP of AHU rooms and making airtight doors/windows etc which are not in scope of the contractor. Other miscellaneous work is likely to be completed by 31/12/2020. A separate letter showing the status of Formats for handing over will be issued today itself. CUPB to initiate the process of making a separate agreement with the contractor for comprehensive operation and maintenance under the scope of Part B of the contract.

The matter is placed before the Building Committee for its information and further directions, if any.

**Resolve:**

Noted. Further the Committee desired that EIL should do seasonal testing of HVAC system including rainy season.

Item: BC: 50:2020:6

The current status of work for the construction of Water Reservoir, Pump Room and Campus Development works being executed by the M/s Jyoti Sarup Mittal at the Main Campus of CUPB, Ghudda.

**NOTE**

The Overall progress of the Water Reservoir, Pump Room and Campus Development works is 97.6% up to 30.11.2020 as communicated by EIL vide Monthly Progress report for the month of November 2020. Regarding construction of Water Reservoir, Pump Room and Campus Development works being executed by the M/s Jyoti Sarup Mittal at the Main Campus of CUPB, Ghudda, it is submitted that majority of the work except testing and commissioning of the water treatment equipment including other electrical installations provided by the contractor stand executed at site.

The work is required to be got completed and handed over to CUPB, Ghudda by EIL. EIL vide this office mail dated 22.10.2020 was requested to intimate the detailed status of the balance works and completion schedule of work for the construction of Water Reservoir, Pump Room and Campus Development. EIL vide their mail dated 23.12.2020 submitted the balance works and completion schedule of work, which is reproduced as under:-

The construction progress of Water reservoir, Pump room, and other miscellaneous work was reported as 97.6% as on 30/11/2020. Format -II along with joint checklist points for all discipline of works have already been issued to the contractor for liquidation of points. The pre-treatment plant is already made under operation. Effluent treatment plant is mechanically completed and it will function on getting effluent from Laboratories drainages. Other miscellaneous work is likely to be completed by 31/12/2020.





The matter is placed before the Building Committee for its information and further directions, if any.

Resolve:

Noted.

Item: BC: 50:2020:7

Details of taken over completed buildings of Phase 1B at Main Campus of CUPB, Ghudda and status for removal of defects by M/s KSMB/EIL.

**NOTE**

The Phase 1B works consist of following buildings:-

1. Transit Hostel
2. UG Girls' Hostel
3. UG Boys' Hostel

M/s EIL was requested to complete the balance works of Phase 1B on priority as the buildings under Phase 1A were taken over by the University and shifting of the campus was already started w.e.f. 18.08.2020.

EIL got completed the Transit Hostel building which was taken over on 04.11.2020. The defects lists of Civil and Electrical works were handed over to EIL while taking over of the Transit Hostel building and EIL ensured that defects would be got rectified by EIL from M/s KSMB within a specified period as per the contract provisions.

The matter is placed before Building Committee for its information and further directions, if any.

Resolve:

Noted.

Item: BC: 50:2020:8

The progress and current status of Phase-1B buildings being executed by M/s KSMB and completion of balance works of Phase 1B buildings at main campus of CUPB.

**NOTE**

The Overall progress of Phase 1B works as intimated by EIL was 95.9% up to 30.11.2020 and the details for the completion of Phase-1B works were discussed by BAC in its 49<sup>th</sup> meeting held on 03.06.2020 and committee resolved that the balance works of Phase-1B works should be got completed by 30.07.2020 and hand over all the buildings completed in all respects to facilitate the shifting of the campus.

Out of 3 buildings of Phase 1B, Transit Hostel building has been taken over by University on 04.11.2020.





M/s EIL could not get the Phase 1B works completed as per earlier decision of BAC upto 30.07.2020. As per present status, the progress of work at site is not satisfactory and balance works cannot be completed as committed by EIL. The contractor is required to deploy additional manpower to complete the balance work within the schedule date of completion of buildings of Phase 1B project.

On enquiry, the EIL, vide its mail dated 10.05.2020 informed the university that the progress of the work of Phase 1B project was hampered owing to COVID pandemic.

EIL vide its mail dated 18.12.2020 had offered to start the check listing process for the UG Girls' Hostel before taking over of this hostel. The check listing of the same is yet to be started by University and after joint check listing, the building would be taken over by the University as per the directions of Building Committee.

EIL vide their mail dated 23.12.2020 submitted the balance works and completion schedule of Phase 1B works, which is reproduced as under:-

*The construction progress of Phase 1B works was 95.9% as reported on 30/11/2020. The Transit hostel is already handed over to CUPB. The process of handing over of UG hostel (Women) by checking inventories and making checklist is already started. The UG Hostel (Men) is likely to be completed by 25/01/2021 looking into to the efforts involved in completing balance work.*

The matter is placed before Building Committee for its information and further directions, if any.

**Resolve:**

Noted the current status. Further, the Committee directed that the schedule committed by EIL should be adhered to.

**Items for Consideration (Agenda item no. 9 to 26)**

Item: BC: 50:2020:9

The Progress and current status for the work of Designing, Supplying and Installation of Laboratory Furniture & Fume Hoods etc. along with Exhaust, Gas and Other Required Systems/Networks being executed by M/s Godrej & Boyce Mfg. Co. Ltd. at Main Campus of CUP, Ghudda.

**NOTE**

The work for planning, designing, supplying and installation of laboratory furniture and fume hoods stand completed at site. The 106 laboratories have been taken over and occupied by university. The work for fume hoods as per scope of work comprising of installation of 10 no. new fume hoods in main campus and shifting of 4 no. old fume hoods from city campus

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to main campus, also stand completed and the same were inspected by a committee constituted by the Competent Authority. The inspection report of the committee is placed as Annexure-50.9. The work of 10 nos. new fume hoods carried out by M/s Godrej was found satisfactory by the committee members, however, some additional requirements and modifications in the existing layout of old fume hood area have been suggested for better convenience of the users. The recommendations of the committee are as under:

1. The noise levels after turning for the 3 no. old existing fume hoods (Lab Guard Make), were found very high and therefore be got repaired for reducing the noise levels. Further, adequate sound proofing arrangements were desired to be made in the fume hood area of North Wing, for better acoustical conditions.
2. The sash (door) of one no. old fume hood (Godrej Make) was not working, due to which the fume hood could not be utilized properly. The same needs to be repaired.
3. As the installed fume hoods have provision of a common single scrubber only, the committee pointed out that in the event of occurrence of any fault in the scrubber, all fume hoods would cease to work and therefore a provision for a back-up scrubber is required.
4. A provision of at least 2 no. Emergency Showers each in both wings are required as a precautionary safety measure for the users.
5. The working space in the Fume Hood area was not adequate in both wings and the committee recommended that some Fume Hoods be shifted to any other suitable location for optimum utilization, or the aluminium partition of the fume hood area be shifted outwards to create more space.

The Engineering Wing is working upon the feasibility and financial implications for the works as per the recommendations given in the report.

Further, as the shifting of campus to main campus is in progress, the dismantling & removal of old furniture items required to be removed by M/s Godrej & Boyce from the City Campus of CUPB is being identified and shall be allowed shortly.

The matter is placed before Building Committee for its information and further directions, if any.

**Resolve:**

Progress noted by the Committee. The Committee unanimously resolved to accord in-principle approval for the modifications required to be carried out, as recommended by the inspection Committee, in the old fume hoods shifted from the city Campus. Financial implication on account of the modifications should be placed before the next meeting of the Building Committee.





Item: BC: 50:2020:10

**Minutes of Meeting of the Committee constituted to finalize the modalities of Shifting/disposal of temporary infrastructure existing at city campus of Central University of Punjab at Bathinda.**

**NOTE**

A Committee was constituted vide notification no. CUPB/Engg./Notification/03 dated 27.10.2020 and letter issued vide reference no. CUPB/Engg./20-21/215 dated 05.11.2020 to finalize the modalities of Shifting/disposal of temporary infrastructure existing at city campus of Central University of Punjab at Bathinda. Accordingly, the meeting was held on 09.11.2020 at 1430 hrs at city campus of Central University of Punjab. The Minutes of the meeting held on 09.11.2020 are placed as Annexure 50.10.

The brief details of the recommendation of the Committee are as under:-

1. **Shifting and Utilization of the Porta type structures:-** Committee recommended that existing temporary Porta Type infrastructure at city campus of Central University of Punjab, Bathinda may be utilized to its maximum extent and in the best interest of University instead of disposing of the same.

Accordingly, the Committee was constituted to finalize the details of infrastructure required to be created at main campus. It has recommended that following additional structures shall be created using the Porta Cabin at main campus of Central University of Punjab.

- a) Additional laboratories
- b) Lecture Halls
- c) Faculty Sitting Area
- d) Optimizer and record storage area
- e) Museum
- f) Central Store
- g) Commercial Centre
- h) Health Centre and Student Counselling facility
- i) Gymnasium
- j) Post Office
- k) Bank Facility
- l) Boys & Girls Common rooms
- m) Cultural Club
- n) Sports Club
- o) NSS Office
- p) Legal Aid Clinic
- q) Security post
- r) Driver room
- s) Kendriya Vidyalaya





2. Shifting and Utilization of desalination plants:- The Committee recommended that two no. existing desalination plants of capacity of 4000 LPH and 10,000 LPH at city campus of University be utilized to meet the water supply requirements of Porta type structures to be planned and installed at main campus of University.
3. Shifting and Utilization of Sewer treatment plants:- The Committee recommended that three no. existing Sewer treatment plants available at city campus of Central University of Punjab, Bathinda may be utilized to meet the sewer treatment requirements of Porta type structures to be planned and installed at main campus of University including its civil works requirements.
4. Shifting and Utilization of Wind Mill:- The committee recommended that as the windmill are non-functional, these may be considered for disposal after obtaining a certificate from the relevant agency for its non-functionality and the action may be taken accordingly.
5. Shifting and Utilization of Aluminium doors & windows provided in the buildings for the functioning of the University:- The Committee recommended that these aluminium partitioning be shifted to main campus to create the facilities.
6. Shifting and Utilization of DG sets, High masts, HT electrical transformers and other installations:- The Committee resolved that the facilities be shifted to main campus to meet the requirements at main campus.

The matter is placed before the Building Committee for consideration and further directions, if any.

**Resolve:**

The Committee unanimously resolved to approve proposal under this item. Further, the Committee was informed that one DG set from the city campus has been shifted and installed successfully. Therefore, the Committee directed that other DG sets available at City campus should also be shifted and installed departmentally.

Item: BC: 50:2020:11

To seek Creation of Capital Assets Utilizing Interest Earned on Salary (36), Recurring (31) & Capital (35) grants upto 31.03.2020.

**NOTE**

It is submitted that the additional infrastructure which are urgently required to be created in the Main Campus of CUPB, for imparting quality education commensuration with the National Education Policy. The Central University of Punjab (CUPB) established in the year 2009 at the time of 11<sup>th</sup> five-year plan. During 11<sup>th</sup> & 12<sup>th</sup> five year plans grants were released to CUPB for General Development assistance under Grant in Aid Recurring (OH-31), Grant in Aid Salary (OH-36) & Grant in Aid for Creation of Capital Assets (OH-35). After this, the grants were provided on yearly basis as per the policy of the Government.





The land for permanent campus was provided by the Govt. of Punjab and the construction of buildings & other infrastructure of the campus could commence in the year 2015. The Grants released under OH-35 remain unutilized in the bank and as a result, the University has earned interest to the tune of Rs. 50 Crore approximately. To utilize this interest amount, the University has requested UGC vide letter no. CUPB/VC/20/046 dated 03.11.2020, to grant permission for using the amount for creation of capital assets (Annexure – 50.11).

The University has proposed to utilize this amount for the following building projects:

Sr. no	Proposed Building	Amount in Crore
1	One no. additional Academic Block with 36 lecture rooms and an Auditorium. The block shall also include space for various cells like IQAC, Placement cell, Career Counselling and Guidance Cell, NSS, SC/ST Cell, Skill Development and Entrepreneur Cell, Tinkering lab, incubation centre and other supporting services	Rs 30 Crore
2	Residence for Vice Chancellor, Registrar, Controller of Examination and Librarian.	12 cr
3	Building for Animal House and Tissue Culture/Cell Culture facility and three Museums.	2.5 Cr
4	Health Centre	2.5 cr
5	Sports Complex	3.0 Cr
Total Amount		50.0 Cr

The matter is placed before the Building Committee for consideration and further directions, if any.

**Resolve:**

The Committee ratified the proposal of the University submitted to the UGC for creation of capital assets by utilizing the interest earned. Further, the committee recommended for inclusion for the construction of residence for Finance Officer also.

**Item: BC: 50:2020:12**

To ratify the decision for Renewal/Execution of lease deed of City Campus between Bathinda Integrated Cooperative Society and Central University of Punjab for the period 01.10.2020 to 31.03.2021.

**NOTE**

The existing lease of city campus between Bathinda integrated coop. society and Central University of Punjab had expired on 30.09.2020. However, at that time the buildings of Phase 1R were under construction and were expected to be handed over by the end of year. Further after the vacation of city campus (hostels and other facilities), CUPB would require 5-6 months for the shifting of temporary infrastructure installed in the campus, therefore in the view of above it was proposed that the lease deed of the city campus between Bathinda





integrated coop. society and Central University of Punjab be extended for the period 01.10.2020 to 31.03.2021.

Further, after taking the approval of competent authority, the liquidator was asked for the extension of lease deed on the same terms and conditions for the period 01.10.2020 to 31.03.2021. The process of signing of lease deed upto 31.01.2021 is under process.

The matter is placed before Building Committee for ratification and further directions, if any.

**Resolve:**

Ratified. Further the Committee desired that the matter be pursued with the Liquidator of BECCO SPIN Mill for taking back of the possession of the vacated buildings in City campus premises in parts to curtail the cost of rent.

**Item: BAC: 50:2020:13**

To discuss and approve the extension of completion period of Phase -1A works being executed by M/s KSM Bashir Mohd. & Sons, Lucknow and as recommended by EIL vide letter no CUPB/A372/KSMB/003/553 dated 24.07.2020 (Annexure 50.13).

**NOTE**

The extended completion period of Phase 1A works, allotted to M/s KSM Bashir Mohd. & Sons, Lucknow had expired on 31.08.2019. Considering the hindrances upto 18.05.2020, the contractor M/s KSMB & Sons has submitted their request for further extension of completion period for 745 days up to 26.10.2022 which has been reviewed, analysed and recommended by EIL for the extension of completion period for Phase 1A works up to 29.09.2020 vide letter no CUPB/A372/KSMB/003/553 dated 24.07.2020 (Annexure 50.13).

All the buildings of Phase 1A works have been handed over to the University and shifting of University campus was started w.e.f. 18.08.2020.

The defects lists of Civil and Electrical works were handed over to EIL while taking over of the buildings and EIL ensured that defects would be got rectified by EIL from M/s KSMB within a specified period as per the contract provisions.

M/s EIL has requested CUPB, Ghudda to approve the time extension upto 29.09.2020 without imposing any price reduction for delay in completion in work as the reasons for delay are not attributable to contractor.

The matter is placed before the Building Committee for its consideration and approval of extension of completion period of Phase 1A upto 29.09.2020 as recommended by EIL without prejudice to the rights of the University for the waving off the action on account of delay in completion of work.





**Resolve:**

Approved the extension of completion period of Phase 1A works upto 29.09.2020 as recommended by EIL, subject to the condition that the University reserves its rights for the claims, losses and damages due to delay in completion of the works.

Item: BC: 50:2020:14

To discuss the request of M/s Engineers India Limited regarding providing CUPB's concurrence on completion date of 29.09.2020 for Phase 1A works vide letter no. EIL/A372/KSMB/003/590 dated 10.12.2020

**NOTE**

The Overall progress of Phase 1A works as intimated by EIL is 100% up to 30.11.2020.

Further, M/s EIL vide their letter no. EIL/A372/KSMB/003/587 dated 19.11.2020 (Annexure 50.14) and letter no. EIL/A372/KSMB/003/590 dated 10.12.2020 (Annexure 50.14.1) has requested for CUPB's concurrence regarding formal completion of Phase 1A works.

EIL in its above letter dated 10.12.2020 had submitted that the buildings and facilities under scope of Phase 1A works were completed and taken over as detailed below:-

Sr. No.	Buildings/Services	Date of offer by EIL after checking inventories and check listing of defects	Date of taking over by CUPB
1.	PG Hostel (men)	25.06.2020	26.06.2020
2.	Guest House	25.06.2020	26.06.2020
3.	Student Dining	30.06.2020	01.07.2020
4.	Type-F Residences	30.06.2020	01.07.2020
5.	PG Hostel (women)	06.07.2020	07.07.2020
6.	Type-A Residencies	11.07.2020	13.07.2020
7.	Type-E Residencies	14.09.2020	14.09.2020
8.	Academic Block	14.09.2020	30.09.2020
9.	External Services	07.10.2020 to 29.10.2020	08.10.2020 to 04.11.2020

EIL in its letter had submitted that the Phase 1A buildings were taken over by CUPB after witnessing all the services such as water supply, sewer system and electrical power to the buildings etc. were in place. In this connection EIL offered the taking over of the external services vide its e-mail dated 07.08.2020 (Annexure-50.14.2) well before the recommended





date of extension of time i.e. 29.09.2020 (vide their letter no. CUPB/A372/KSMB/003/553 dated 24.07.2020), the completion of Phase 1A work may please be considered as 29.09.2020 instead of 04.11.2020 as requested vide its letter no. CUPB/A372/KSMB/003/587 dated 19.11.2020 and same would also be indicated in the formal completion certificate to be issued to the contractor as per contract provisions (clause no. 73.1 of GCC). M/s EIL has requested CUPB to provide its concurrence on the completion date of 29.09.2020 so that necessary action as per contractual provisions be taken by EIL.

The matter is placed before the Building Committee for its consideration and further fixing the completion date as requested by EIL.

**Resolve:**

The Committee resolved to approve completion date of 29.09.2020 as the date of completions of all projects under Phase 1A as per contract provisions and recommended by EIL. Further, the Committee desired that EIL should submit the standard measurement book for each building for all the items required for maintenance works of the buildings.

**Item: BC: 50:2020:15**

To discuss the detailed status of various extra item claims submitted by M/s KSMB and recommended by M/s EIL for Phase-1A works and approval of extra items claims. (Annexure-50.15)

**NOTE**

M/s EIL vide its letter no. CUPB/A372/KSMB/003/579 dated 27.10.2020 (Annexure-50.15) has submitted the detailed status regarding approval of extra item claims for Phase-1A works executed by M/s KSMB & Sons. The details of these extra item claims were discussed by BAC in its 45<sup>th</sup> meeting vide agenda item no. BAC:45:2020:11 and resolved as under:

*"BAC unanimously resolved to defer the approval for the extra item claims recommended by EIL and advised EIL to submit the details as per actual quantities executed at site."*

In view of the above decision of BAC, M/s EIL has submitted the overall status of extra item claims and financial implications as per actual/almost final quantities vide its letter no. CUPB/A372/KSMB/003/579 dated 27.10.2020, including already approved items by CUPB, and those items which are still in the process of approval by CUPB. The detailed status is as under:

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**A. Revised rates for extra item claims no. 1 to 7 & 9 to 17 of Phase-1A works (Section A & B) submitted by M/s KSMB and recommended by EIL.**

The rates for these items were approved by CUPB as per earlier recommendations of EIL, which were not accepted by the contractor and to resolve the issue a joint task force (committee) consisting of CUPB, EIL & KSMB, was constituted as per decision of SCBAC in its 36th meeting held on 06.04.2018 vide agenda item no. SCBAC:36:2018:5 & 6. The recommended rates by the committee were put up to BAC for its approval, however BAC in its 41<sup>st</sup> meeting considered the detail vide agenda item: BAC: 41:2018:8 and resolved that before approval of these extra item claims of the contractor, these may be reviewed and recommended by EIL-Head Office. Subsequently, after the review of these items by EIL-HO, EIL has recommended the revised rates for extra item claims no. 1 to 7 & 9 to 17 of Phase-1A works (Section A & B).

The details are as under:

Est. Item No.	DESCRIPTION OF ITEM	UNIT	FINAL / MOST LIKELY QUANTITY	RATE RECOMMENDED BY EIL EARLIER	RATE APPROVED BY EIL/Architect PSD/CUPB appointed committee	AMOUNT AS PER RATES APPROVED EARLIER	AMOUNT AS PER EIL/ARCHITECT AS PER EARLIER ESTIMATED QUANTITIES	Remarks
TRANSFORMATION OF EARLIER								
B	EXTRA ITEM REVIEWED BY EIL AND RECOMMENDED FOR APPROVAL TO CUPB IN LINE WITH RATE VETTED BY JOINT COMMITTEE OF EIL/CUPB							
1	Carriage of materials by mechanical transport including loading unloading and staking up to 50m lead	CUM	136287	55.23	58.28	12492276.41	12812687.81	
2	Carriage of materials by manual labour including loading unloading and staking beyond initial lead of 50m & up to 100m lead (i.e. between 50m to 100m)	CUM	6954.77	16.26	21.21	112029.24	148404.12	
3	Carriage of materials by manual labour including loading unloading and staking beyond initial lead of 50m lead & up to 150m lead (i.e. between 100 to 150m)	CUM	11190.34	38.52	42.55	427577.35	473753.96	
4	Carriage of materials by manual labour including loading unloading and staking beyond initial lead of 50m & up to 200m lead (i.e. between 150m to 200m)	CUM	14200.347	57.78	64.02	23274.85	915508.21	
5	Carriage of materials by manual labour including loading unloading and staking beyond initial lead of 50m & up to 250m lead (i.e. between 200m to 250m)	CUM	30829	77.04	85.36	2374372.8	2630785.2	Submitted to CUPB for approval on 04.05.19 after committee reviewed rate and further again reviewed by EIL.
JUNGLE CLEARANCE								
6	CLEARING JUNGLE INCLUDING UPROOTING OF RANK VEGETATION, GRASS, BRUSH WOODS, TREES AND SAPLING OF GIRTH UP TO 30CM MEASURED AT A HEIGHT OF 1.0M ABOVE GROUND LEVEL AND REMOVAL OF RUBBISH UP TO A DISTANCE OF 50 MTS OUT SIDE THE PERIPHERY OF THE AREA CLEARED.	SQM	69221.39	3.35	6.09	37034.26	419481.56	
ADDITIONAL HEIGHT IN CLEARING AND SHITTING								

19/05/19 28 (90)  
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7	Extra for additional height in centering and shuttering wherever required with adequate bracing, propping etc. including cost of dewatering and decentering at all levels over a height of 3.5m for every additional height of 1m or part thereof (plan area to be measured)	SQM	78287.53	165	168.54	12864263.75	13233366.09	
ADDITIONAL QUANTITY OF ADMIXTURE								
8	Additional quantity of admixture over and above BOQ item.							Not Tenable
9	Providing and fixing GI hexagonal chicken wiremesh of size 24 gauge *12mm at the junction of dissimilar surface of brick masonry wall and RCC including necessary nails for fixing etc for all floor and all heights all complete as per direction of engineer in charge.	RM	60206.45	23.6	23.78	1429672.22	1431796.36	
10	Providing and fixing 42°/3mm flat MS Hold fast 40cm long including fixing of frame with 10mm dia bolts, nuts and wooden plugs and embedding in cement concrete block 30°10°15cm 1:3:6 graded stone aggregate 20mm nominal size.	Nos	9920	144	137	1428480	1259640	
11	Centering and shuttering of circular kusham column	SQM	743.62	694	877.33	664256.85	631875.74	
12	Centering and shuttering of weather shade chajja	SQM	761.811	586	564.89	446471.25	436291.6	
13	Chemical relaying by Hilly injectable mortar HIT-HY 200 for 12 mm reinforcement bar	Nos.	3886	209.71	209.71	647165.06	647165.06	Submitted to CUPB for approval on 04.06.19 after committee reviewed rate and further again reviewed by EIL.
14	Chemical type fastener HILTI (HYU+HAS E) - M12	Nos.	474	577.62	577.62	273701.86	273701.86	
15	Chemical type fastener HILTI (HYU+HAS E) - M16	Nos.	0	837.85	837.85	0	0	
16	Fastener/anchor bolt HILTI (HST3) - M16	Nos.	11455	189.86	189.86	1934967.3	1934967.3	
17	Fastener/anchor bolt HILTI (HST3) - M12	Nos.	1152	274.42	274.42	316131.84	316131.84	
Total Amount (Sec-A + Sec-B)						36575774.45	37709544.96	
Deduct 3.93% Antiprofitary discount						1437427.836	1481985.101	
Net Amount (Sec-A + Sec-B)						35138346.51	36227559.46	

In view of the above, the rates for these extra item claims duly reviewed and recommended by EIL are placed before the Building Committee for its consideration and approval. The additional financial implication with the revised rates of these extra items over and above the already approved item rates by CUPB, totalling to Rs. 3,51,38,346/- now works out to be Rs. 3,62,27,569/- with net additional effect of Rs. 10,89,212/-.

B. Extra items no. 41 to 51 & 34A reviewed by EIL and recommended to CUPB for final approval as per actual/most likely executed quantities at site.

Extra items no. 41 to 51 & 34A which were in-principally approved by CUPB have been analyzed, reviewed and recommended by EIL for its approval.

The details are as under:

Ext. Item No	DISCRIPTION OF ITEM	UNIT	FINAL / MOST LIKELY QUANTITY	RATE APPROVED BY EIL/Architect PSDA/CUPB appointed committee	MOST LIKELY / ACTUAL IMPLICATION OF EXTRA ITEM	Remarks
C	EXTRA ITEM REVIEWED BY EIL AND RECOMMENDED FOR FINAL APPROVAL TO CUPB					
41	Extra item on 20 mm external plaster in 1:8 mortar	Sqm	1581.23	257.75	407588	CUPB advised to carry out rate analysis on similar item basis vide their letter dated 26/6/2018.





42	Extra Item for plastering exterior walls of height more than 10 m from ground level for every additional height of 3m or part thereof	sqm	12389.3	46.5	5737602	Extra item sent for approval to CUPB on 22.03.19. CUPB in-principle approval received vide mail dated 01/06/2019 attaching approved minutes of SCBAC dated 05/07/2019	
44	Providing and applying one coat of cement primer	sqm	82188.8	42.11	3460821		
45	Demolishing brick work manually/ by mechanical means	com	86.88	955.83	65824		
46	Extra for providing marble/granite flooring in treads of steps and riser using single length up to 2 m.	sqm	248	254	62992		
47	Making chase cut up to 150x10 mm in walls for fixing of tile skirting.	RMT	3375.44	22.381	198641		
48	Providing edge moulding to granite stone/mosaic of step tread.	RMT	1854.34	283.726	477894		
49	Providing LED light fittings The Items for Section A and B, amounting to Rs.83,35,293/- are substituted items, from corresponding item of CFL lights amounting to Rs.52,28,796/-. Therefore the net financial impact is of Rs.31,06,595/-					Extra item sent for in-principle approval to CUPB on 18.03.19. CUPB accorded in-principle approval in Progress review meeting dated 12.04.2019. Sent to CUPB for final approval on 20/5/19	
SECTION A							
SUPPLYING LED LIGHT FITTINGS							
49 a)	Supply LED light fittings CAT NO.LGLZ01X018XC (10W) BATTEN LIGHT Size 600mm (Jaquar Make)	Nos.	51	357	18321		
49 b)	Supply LED light fittings CAT NO.LGLZ01X020XC (20W) BATTEN LIGHT Size 1200mm (Jaquar Make)	Nos.	1793	456	817608		
49 c)	Supply LED light fittings CAT NO.LGLZ01X040XC (40W) BATTEN LIGHT Size 1200mm (Jaquar Make)	Nos.	136	1903	1210308		
49 d)	Supply LED light fittings CAT NO.LBLK01X010B Bulk head (10W) (Jaquar Make)	Nos.	10	1306	13060		
49 e)	Supply LED light fittings CAT NO.NVE02R012N (12W) Downlighter (Jaquar Make)	Nos.	733	901	726403		
SECTION B							
SUPPLYING LED LIGHT FITTINGS							
49 a)	Supply LED light fittings CAT NO.LGLZ01X010XC (10W) BATTEN LIGHT Size 600mm (Jaquar Make)	Nos.	802	357	214954		
49 b)	Supply LED light fittings CAT NO.LGLZ01X020XC (20W) BATTEN LIGHT Size 1200mm (Jaquar Make)	Nos.	828	456	378658		
49 c)	Supply LED light fittings CAT NO.LGLZ01X040XC (40W) BATTEN LIGHT Size 1200mm (Jaquar Make)	Nos.	1366	1903	2600096		
49 d)	Supply LED light fittings CAT NO.LBLK01X010B Bulk head (10W) (Jaquar Make)	Nos.	104	1306	136032		
49 e)	Supply LED light fittings CAT NO.NVE02R012N (12W) Downlighter (Jaquar Make)	Nos.	1856	991	1841278		
50	Providing and fixing hangers						
50(i)	Providing and fixing Hanger for CI Pipe with threaded Rod 350 mm long and 25x3 mm flat	Nos.	1386	183	249978	In-principle approval accorded by CUPB vide letter dated 01/03/2019. Sent to CUPB on 06/03/20	
50(ii)	Providing and fixing Hanger for CI Pipe with threaded Rod 500 mm long and 25x3 mm flat	Nos.	1472	210	309120		
Total Amount (Sec-A + Sec-B)					19305558.55		
Less 3.93% discount except for Ex Item no. 49					451131.24		
Total Amount (Sec-A + Sec-B)					18874427.31		

From the perusal of above details, a lumpsum financial implication has been shown for the item no. 49 regarding providing of LED lights instead of CFL lights provided as per BOQ, however for the item no. 49, EIL had already submitted the details vide its letter no. CUPB/A372/KSMB/003/469 dated 20.09.2019 (Annexure-50.15.1) and this is a substituted item for providing LED fittings instead of CFL lighting as provided in BOQ for the Phase 1A buildings (Section A & B) and the net additional effect of this substituted item is Rs.31,06,595/-.





The rates for the extra item claims duly reviewed and recommended by EIL are submitted for the consideration and approval of Building Committee. The additional financial implication for these extra items, works out to be Rs.1,36,45,721/- (Rs.1,88,74,427 - Rs.52,28,706). i.e. the overall cost minus the rebate for CFL lights.

- C. Extra items no. 55 to 66 for which in-principle approvals were sought from CUPB, however CUPB advised to submit the final recommendation as the work stood executed.

Extra item claims no. 55 to 66 as submitted by M/s KSMB were required to be executed at site for the completion of the works as per approved drawings. These items were submitted by EIL for granting in-principle approval for execution of the extra items at site. However, as per decisions of the 45<sup>th</sup> BAC vide agenda item no. BAC:45:2020:12, EIL was advised to submit the final recommendations after analyzing and reviewing the same by EIL. The items are in the process of finalization with EIL and would be subsequently put up in the Building Committee after obtaining the final recommendations of EIL.

- D. Extra item claims no. 67 to 71 not considered earlier by CUPB and EIL has requested for reviewing the items and advise to EIL for further processing the same at their end.

1. The extra item claim no. 67 & 68, it is submitted that these extra item claims were submitted by EIL on 15.10.2018 but were not considered by CUPB.

The details are as under:

Ex. Item No	DESCRIPTION OF ITEM	UNIT	FINAL / MOST LIKELY QUANTITY	RATE AS CLAIMED BY M/S KSMB	AMOUNT AS PER CLAIM OF KSMB	RATE UNDER FINALIZATION BY EIL	AMOUNT AS PER FINAL / MOST LIKELY QUANTITIES	Remarks
67	Grouting of extension piece for drain point with water proofing chemical B-30	Nos	2085	1115.1	2326008.6	209	417200	EIL sent for in-principle approval to CUPB on 15/10/2018. Yet to be approved in-principle by CUPB
68	Providing and Fixing Granite moulding beading of size 40x16 mm with moulding	Rmt	345	721	382945	600	317000	
Total Amount (Sec-A + Sec-B)					2718953.6		744200	
Less 3.93% against Antiprofitary discount					106858.41		29247.66	
Net Amount (Sec-A + Sec-B)					2612105.2		714952.34	

The additional financial implication for the extra item claim nos. 67 & 68, is likely to be Rs.7,14,953/-.

2. It is submitted that the extra item claims no. 69 to 71 were discussed by BAC in its 45<sup>th</sup> meeting vide agenda item no. BAC:45:2020:12 (F) and had resolved as under:

*"The DAC unanimously resolved to approve the recommendations of SCBAC that nothing extra on this account is payable and rejected these extra item claims."*

The details of extra item claims no. 69 to 71 are as under:





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Central University of Punjab

Ext. Item No	DESCRIPTION OF ITEM	UNIT	FINAL / MOST LIKELY QUANTITY	RATE AS CLAIMED BY M/S KSMB	AMOUNT AS PER CLAIM OF KSMB	RATE UNDER FINALIZATION BY EIL	AMOUNT AS PER FINAL / MOST LIKELY QUANTITIES	Remarks
F	EXTRA ITEMS NOT CONSIDERED EARLIER BY CUPB BUT NEEDS TO BE REVIEWED BY CUPB FOR RATE ANALYSIS AND RECOMMENDATION BY EIL							
69	Extra item on banking excavated earth in layers not exceeding 20 cm in depth, breaking clods, wetting, rolling each layer with 4 tonne roller, or wooden or steel rammers, and rolling every 3rd and top most layer with power roller of minimum 8 tonnes and dressing up, in embankment of roads	Cum	22897	227.1	5199904.7	199	4563803	Sent to CUPB for in-principle approval on 11/11/2019.  BAC vide agenda item no.BAC-45-2020-12(F) approved the recommendations of 48th SSCBAC that nothing extra on this account is payable and rejected these items.
70	Edges of slabs and breaks in floors	Rmt	4681	118.52	554733.12	96	44875	
71	Providing and fixing Multy Track Bombay sections for Aluminium windows and interlocking system shutter including rollers with 80 micron powder coating etc	Kg	10154	363.77	3744329.58	453	4589762	
Total Amount (Sec-A + Sec-B)					11504210		9603641	
Less 3.83% against Antiprofitary discount					452115.47		377801.69	
Net Amount (Sec-A + Sec-B)					11052095		9226139.31	

The additional financial implication for the extra item claim nos. 69 to 71, is likely to be Rs.92,28,139/-.

The extra item claim nos. 67 to 68 earlier not considered by CUPB and the extra item claim nos. 69 to 71 earlier rejected by BAC are placed before Building Committee for the consideration and recommend for the constitution of a Subcommittee for reviewing and recommend these extra item claims for further processing by EIL.

**Resolve:**

The Committee discussed in details the issues listed under A-D above and unanimously resolved to authorize the Vice-Chancellor to constitute a Technical Committee to study and verify all the extra item claims of the contractor and submit its recommendations to the Building Committee for consideration in next meeting.

**Item: BC: 50:2020:16**

To discuss the detailed status of various extra item claims submitted by M/s KSMB and recommended by M/s EIL for Phase-1B works and approval of extra items claims. (Annexure-50.16)

M/s EIL vide its letter no. CUPB/A372/Ph-1B/KSMB/003/97 dated 29.10.2020 has submitted the detailed status regarding approval of extra item claims for Phase-1B works being executed by M/s KSMB & Sons.

M/s EIL has submitted the overall status of extra item claims and financial implications as per actual/almost final quantities vide its letter no. CUPB/A372/Ph-1B/KSMB/003/97

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dated 29.10.2020, including in-principally approved items and items rejected by BAC. (Annexure-50.16)

The detailed status is as under:

A. Extra item claim no.1 reviewed by EIL and recommended to CUPB for final approval as per actual/most likely executed quantities at site.

The details of extra item claim no.1 were discussed by BAC in its 45<sup>th</sup> meeting vide agenda item no. BAC: 45:2020:15(A) and resolved as under:

"BAC unanimously resolved to defer the approval for the extra item claims recommended by EIL and advised EIL to submit the details as per actual quantities executed at site."

Extra item claim no.1 in-principally approved by CUPB have been reviewed and recommended by EIL with for its final approval. The details are as under:

Est. Item No	DESCRIPTION OF ITEM	UNIT	ESTIMATED QUANTITY	RATE AS CLAIMED BY MS KSM&E	AMOUNT AS PER CLAIM OF KSM&E	RATE BY EIL	AMOUNT AS PER ESTIMATED QTY	Remarks
A	EXTRA ITEMS RECOMMENDED TO CUPB FOR FINAL APPROVAL ON 20/10/2020							Approvals only
1	GI Plumbing and Drainage system		44 boxes		2121851		174420	
	Deduct amount of substitute SOR item no.2.2.18 for MS extension piece						40720	
	Deduct amount of substitute SOR item no.2.2.18 for drain point extension piece						117364	
	Sub total	LS			2121851		564856	
	Deduct Antiprofitary discount 1.83% on amount of GST as per act	LS			8328		41269	
	NET AMOUNT	LS			2034462		507367	

In view of the above, the rates for these extra item claims duly reviewed and recommended by EIL are submitted for the consideration and approval of Building Committee. The net additional financial implication for the execution of these extra item claims works out to be Rs.10,07,367/-.

B. Extra item claim for Multy Track Bombay sections for Aluminium windows, rejected earlier by CUPB and EIL has requested for reviewing this extra item claim and advise to EIL for further processing the same at their end.

The details of extra item claim for Multy Track Bombay sections for Aluminum windows were also discussed by BAC in its 45<sup>th</sup> meeting vide agenda item no. BAC:45:2020:15(B) and resolved as under:

"The BAC unanimously resolved to approve the recommendations of SCBAC to reject the extra item claims as the contractor had already executed this item and paid by EIL at contract item rates and there was no justification for the same."



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M/s EIL have submitted this item for reviewing by CUPB and advising EIL for further processing.

The details are as under:

Est. Item No	DESCRIPTION OF ITEM	UNIT	DATE OF SUBMISSION BY CONTRACTOR	ESTIMATED QUANTITY	RATE AS CLAIMED BY M/S KSMB	RATE APPROVED BY, EIL/Asst. Chief PSDA/CUPB appointed committee	AMOUNT AS PER CLAIM OF KSMB	AMOUNT AS PER EIL/ARCH/PSDA/CUPB	Remarks
0	EXTRA ITEMS NOT CONSIDERED BY CUPB EARLIER, NEED TO BE REVIEWED AND ADVISE EIL TO PROCESS EXTRA ITEM								
1	Providing and fixing Multi Track Bombay sections for Aluminium windows and interlocking system shutter including rollers with 50 micron powder coating etc.	Kg	21.10.19	3300	565.77	453	1867041	6194900	Extra item sent for in-principle approval to CUPB on 11.11.19
	Less for substituted SCB item no. 1.11.1 and 1.11.2 for Aluminium work effecting 2.81% % discount on average rate i.e. (351+405)/2* 97.13%	Kg		3300		-367.16	0	-1211806	
TOTAL AMOUNT							1867041	2833105	

The additional financial implication for this item is Rs.2,83,305/-.

The extra item claim earlier rejected by BAC are placed before Building Committee for the consideration and recommend for the constitution of a Subcommittee for reviewing and recommend these extra item claims for further processing by EIL.

C. Extra item claim no. 2 to 11 analysed and recommended by EIL, and submitted to CUPB for approval.

The extra item claim nos. 2 to 11 have been submitted to CUPB for approval vide EIL's letter no. CUPB/A372/KSMB/PH-1B/95 dated 22.09.2020 (Annexure-50.16.1).

It is submitted that prior in principle approval of CUPB for execution of these items was not obtained by EIL. However, these extra items claims have been reviewed and recommended by EIL.

The details are as under:

Est. Item No	DESCRIPTION OF ITEM	UNIT	ESTIMATED QUANTITY	RATE AS CLAIMED BY M/S KSMB	AMOUNT AS PER CLAIM OF KSMB	RATE BY EIL	AMOUNT AS PER ESTIMATED QTY	Remarks
0	EXTRA ITEMS RECOMMENDED TO CUPB FOR FINAL APPROVAL ON 22/09/20							
2	Providing and fixing Chlorinated Polyvinylchloride (CPVC) pipes having thermal stability for Hot and Cold water supply including all CPVC joints and loose threaded fittings exposed in vault entrance	Mtr	246	863	212398.00	711	174746	
2.1	45 mm dia	Mtr	100	181	18100.00	711	71100	
2.2	40 mm dia	Mtr	146	141	20686.00	711	103866	
2.3	100 mm dia	Mtr	96	141	13536.00	1313	126048	
3	Providing and fixing Urinal spreader in urinal basin	Nos	74	646	47804.00	543	40182	Extra item sent for in-principle approval to CUPB on 11.11.19

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*[Signature]*

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4	Extra for brick work in 1:6 cement and coarse sand mortar in upper structure above plinth level instead of brick work up to plinth level	cum	96	1337	53066.00	746	29300
5	Extra item on providing and fixing of Nickel plated brass Non return alloy fully way ball valve				9.95		1
5.1	45 mm dia	Nos	13	4881	67353.00	1125	446.13
5.2	65 mm dia	Nos	9	7754	68854.00	1115	77.79
5.3	100 mm dia	Nos	5	12780	63945.00	947	27.99
6	Chemical fix having by 100% insoluble concrete RT7 RT7-804 for 18 mm dia bar	work	144	299.11	15105.48	266.71	125.93
7	Providing and fixing Collar ( Sand cast iron						
7.1	100 mm dia	Nos	300	235	31500.00	246	224.90
7.2	75 mm dia	Nos	2	293	1295.00	179	205
8	Providing and fixing Hangers with threaded rod by fixing of sizes 150 mm long and 500 mm long having installing arrangement of 25x3 mm flat with M.L.T.V.I roller ceiling fastener anchor						
8.1	150 mm long	Nos	206	258	77490.00	351	2460
8.2	500 mm long	Nos	1334	263	441782.00	210	22565
9	Providing centering and shuttering for special profile inverted Case Kastom column	sqm	386	877.31	331253.98	877	11356
10	Providing and fixing M.A.B.C/I lock in Aluminium sliding doors and windows	Nos	410	78.54	32611.40	48	1960
11	Providing and fixing Z handle in sliding doors and windows	Nos	279	169.73	45148.73	42	1660
	Sub total	LS			2134636		179167
	Deduct Arbitrary discount 3.83% on amount of GST as per am	LS			81878		67219
	NET AMOUNT	LS			2052758		164294

Building Committee may consider and approve the above extra item claims on merit as analysed and recommended by EIL with additional financial effect of Rs.16,42,958/-.

**Resolve:**

The Committee discussed in details the issues listed under A-C above and unanimously resolved to authorize the Vice-Chancellor to constitute a Technical Committee to study and verify all the extra item claims of the contractor and submit its recommendations to the Building Committee for consideration in next meeting.

**Item: BC: 50:2020:17**

To discuss and approve the revised cost estimates of various works of Phase 1A & Phase 1B being executed under the supervision of M/s EIL as a deposit work.

**NOTE**

M/s EIL vide their letter no. CUPB/A372/CUPB/001/501 dated 23.01.2020 (Annexure 50 17) has submitted the revised cost estimates of various works of Phase 1A & Phase 1B being executed by EIL as a deposit work. Establishment of Main Campus of Central University of Punjab at Bathinda at Ghudda is being executed by M/s EIL as a deposit work.

The matter was discussed by BAC in the 45<sup>th</sup> meeting and the BAC has observed that the project is in advance stage of its completion therefore at this stage the tentative cost of extra items should not be submitted by EIL. However, EIL should submit detailed status of extra items after considering the actual quantities to be executed in the works. Accordingly, EIL vide their letter no. CUPB/A372/CUPB/001/501 dated 23.01.2020 has submitted the overall status of extra items executed for the completion of Phase 1A works which has been detailed in agenda item no. BC: 50:2020:7. Also EIL vide their letter no. CUPB/A372/Ph-1B/KSMB/003/97 dated 29.10.2020 has submitted the overall status of extra items executed under Phase 1B works which has been detailed in agenda item no. BC: 50:2020:10.





After considering the cost of works as submitted by EIL, the revised cost estimates of various works of Phase 1A & Phase 1B being executed at main campus of central University of Punjab are as under:

Sr. No.	Name of work	Sanction Cost (Rs. In crore)	Awarded Cost (Rs. In crore)	Estimated cost due to variation in BOQ quantities (Rs. In crore)	Extra/ Substitute/ Rebate Items (Rs. In crore)	Price Variation (Rs. In crore)	Likely executed Cost (Rs. In crore)
1	Civil, Structural, Electrical, HVAC, Elevators and Other Developmental works (Phase 1A work)	136.22	126.78	139.91	8	9.5	157.42
2	Civil, Structural, Architectural, Electrical, Plumbing and Other Developmental works (Phase 1B work)	70.21	68.19	54.58	0	3	57.58
3	Water Reservoir, Pump Room & Campus Development works	4.92	5.66	5.17	0.04	0	5.18
4	HVAC works in Academic Block (Execution phase)	6.29	5.33	6.43	0.37	0	6.81
	<b>TOTAL</b>	<b>217.66</b>	<b>205.97</b>	<b>206.10</b>	<b>8.37</b>	<b>12.50</b>	<b>226.98</b>

Note: All the above costs are exclusive of taxes as the awarded cost was excluding service tax/GST and consultancy charges of PMC and Architect.

1. **Phase 1A works:** EIL have intimated that overall likely completion cost of Phase 1A works has been estimated to be Rs. 157.42 crore plus taxes against Rs. 126.78 crore plus taxes as a tendered cost. There is an increase of Rs. 30.64 crores in tendered cost of Phase 1A works. The reasons for the increase in cost are detailed as under: -

A. **Due to variation in quantity -**

a) While preparing the estimates and bill of quantities detail of Phase 1A tender quantities were prepared on the basis of drawings prepared by the Architect Consultant. During the execution of works the design of Academic Block prepared by Architect consultant was reviewed by EIL and it was observed that the building was under designed could lead to serious structural stability issues at later stage, therefore, on the recommendations of EIL, BAC allowed to adopt the revised design duly vetted by IIT, Delhi of the Academic Block which led to an increase in quantities of earth works, steel and concrete in Section A of Phase 1A works.





b) In the tender the estimated length of road considered was approx. 0.6 KM only, However, during the execution of works EIL constructed roads required to connect various buildings to make the buildings accessible and roads of length about of 5.5 KM were constructed at site.

The above changes led to an overall increase of Rs. 13.14 crore due to variation of tendered bill of quantities

- B. Price variation – As per the provisions of contract agreement special conditions of contract clause no. 50 price variation is payable to the contractor. Brief details are as under:-
- Price Variation on material:** Price variation shall be applicable on the supply of cement and / or steel (reinforcement bars, structural steel, plates, etc.) for permanent incorporation in the work. The contract price shall be adjusted for any increase or decrease on account of variation in steel prices as per the given formula.
  - Price Variation on labor:** The price variation for labor shall also be applicable for the contract for the contractual time period included extended period as per the given formula.

In view of the above contract provisions EIL had informed that the price variation payable for Phase 1A works would be around Rs. 9.5 crore.

- C. Increase in cost due to execution of extra/substitute items as per approved drawings for the completion of works at site – The estimates and bill of quantities of Phase 1A tender were prepared based on drawings prepared by the Architect consultant. During the execution of works it was observed that various decisions have to be taken to make the optimum use of the building from the user point of view. Some of the extra items have also been generated due to deficiencies in the contract prepared by Architect consultant and checked by M/s EIL. However, to make the buildings usable various works have been carried out at site which were beyond the scope/items defined in the tenders. There is an cost increase of Rs. 8 crore in Phase 1A works briefed as under.

S. No.	PARTICULAR	Number of Items	Financial Implication
	Financial Implication (Approximate)		
1	Extra item already approved by CUPB (Extra item no. 18 to 40)	23	25589282
2	Extra item reviewed by EIL and recommended to CUPB in line with rate vetted by joint committee of EIL and CUPB (Extra item no. 1 to 7 and 9 to 17) as per actual quantities executed till date, however final approval is awaited from CUPB	16	36227559
3	Extra item reviewed by EIL and already recommended to CUPB for final approval as per actual quantities executed till date (Extra item no. 41 to 51 and 34 A	12	22355034





4	Extra item in process within EIL and which were approved In-principle by CUPB (Extra item no. 52 to 54)	3	1525336
5	Extra items for which In-principle approvals were sought from CUPB, however CUPB advised to submit the final recommendation as work is now already executed. (Extra item no. 55 to 66)	12	3060244
6	Extra items not considered earlier by CUPB, however needs to be reviewed and advise EIL for further processing at their end (Extra item no. 67 to 71)	5	9943092
	Sub total of Extra items		99600548
7	Rebate items (R1 to R17)	17	13604831
8	Saving in SOR items which were substituted by Extra Items (D1 to D8)	8	11514067
	Sub total of total deductions		25118898
	Net financial implications of Extra items minus rebate / savings		74481650
	Provisions kept for variation in quantities at the time of final measurements (LS 5% of above value)		3724082
	Total implication of Extra Items		78205732
	Say	7.8 crore	78200000
			6.17% of contract value

Due to reasons explained at A,B,C above the overall likely executed cost of Phase 1A works as intimated by EIL has been worked out to Rs. 157.42 crore plus taxes against Rs. 126.78 crore plus taxes as a tendered cost. The estimated cost of this work was 136.22 crore exclusive of taxes and consultancy charges.

- Phase 1B works:** During the execution of Phase 1B works, University observed that the overall cost of Phase 1A works was estimated to be increased beyond the tendered cost, moreover some of the items such as roof tiles, misting system in the hostel building, procurement and installation of LED lights, provisions of excess planters in landscape, provision of granite flooring in the ramps were not deleted from the scope of work of the contractor, which have led to the overall reduction in tendered cost. M/s EIL have informed that likely executed cost of Phase 1B works would be about Rs. 57.58 crore plus taxes after considering the price variation of Rs. 3 crore payable as per contract provisions against the tendered cost of Rs. 68.19 crore plus taxes. The estimated cost of this work was 70.21 crore.
- Water reservoir, pump room and campus development works:** M/s EIL have informed that likely executed cost of Water reservoir, pump room and campus development works would be about Rs. 5.18 crore plus taxes against the tendered cost of Rs. 5.66 crore plus taxes. The estimated cost of this work was 4.92 crore.
- HVAC works in Academic Block:** EIL have intimated that overall likely executed cost of HVAC works in Academic Block has been worked out to Rs. 6.81 crore plus taxes against the tendered cost of Rs. 5.33 crore plus taxes. There is an increase of Rs. 1.48 crores in tendered cost of

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HVAC works in Academic Block. The estimated cost of this work was 6.29 crore. The reasons for the increase in tendered cost of this work are detailed as below: -

- A. Due to variation in quantity – EIL informed that during the tendering stage the quantities were worked out as per standard design prepared by the Architect. However, during the actual detailed designing by the contractor, EIL found that the heat load calculation of the systems was required to be changed due to which the no. circuits in the buildings were increased. Accordingly, there was an increase in the quantities of outdoor unit, Indoor unit and copper refrigerant pipe.
- B. Due to execution of extra items – EIL informed that during the detailed designing the no. of electrical panels to be installed for the operation of HVAC system had to be increased to meet the site requirements.

In the view of above the Building Committee may like to consider the recommendations of M/s Engineers India Limited and approve the requirements of additional funds of Rs. 21.02 crore plus taxes i.e. likely executed cost of Rs. 226.98 crore plus taxes against the tendered cost of 205.98 crore plus taxes & consultancy charges for the all above listed works against the sanctioned cost of Rs. 217.66 plus taxes and consultancy charges.

**Resolve:**

The Committee discussed the matter in detail and unanimously resolved to defer the matter till finalization of the matter on the extra item claims vide agenda Item: BC: 50:2020:15 and 16.

**Item: BC: 50:2020:18**

To discuss and approve the request of M/s Godrej & Boyce for 6<sup>th</sup> time extension, for the work for Planning, Designing, Supplying and Installation of Laboratory Furniture & Fume Hoods at Main Campus of CUPB submitted vide its letter no. SR/2018-19/CUPB/EOT/NOV dated 23.11.2020 (Annexure- 50.18)

**NOTE**

The work of "Planning, Designing, Supplying and Installation of Laboratory Furniture & Fume Hoods" at Main Campus of CUPB was awarded to M/s Godrej & Boyce Co. Ltd., Mohali (G & B) vide LOA Reference No.: CUPB/cc/RO/18/2105 dated 27.11.2018 with a work completion period of 05 months. However, due to prevailing site conditions, time extensions were given to M/s Godrej as detailed below:

- a) 1<sup>st</sup> Extension: upto 31.07.2019 vide office note dated 03.06.2019
- b) 2<sup>nd</sup> Extension: upto 31.10.2019 vide letter no. CUPB/CC/ES/19-20/387 dated 12.09.2019
- c) 3<sup>rd</sup> Extension: upto 04.12.2019 vide letter no. CUPB/CC/ES/CD-93/634 dated 04.12.2019
- d) 4<sup>th</sup> Extension: upto 15.04.2020 vide letter no. CUPB/CC/ES/19-911 dated 11.02.2020

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- e) 5<sup>th</sup> Extension: Granted for time period upto 24 days from the date of uplifting of lockdown or 05.07.2020, whichever is earlier, vide letter no. CUPB/CC/Engg./19-20/1125 dated 11.06.2020.

As detailed above, the completion period for the work was last extended for 24 days from the date of uplifting of lockdown or 05.07.2020, whichever is earlier. Further M/s Godrej vide their letter no. SR/2018-19/CUPB/EOT/JULY dated 02.07.2020, SR/2018-19/CUPB/EOT/SEPT dated 21.09.2020 and SR/2018-19/CUPB/EOT/NOV dated 23.11.2020 (Annexure-50.18) has requested to further extend the completion period for the subject cited work upto 30<sup>th</sup> December, 2020 due to following reasons:

1. **Force Majeure due to COVID-19 Pandemic:** The operations at the manufacturing unit situated in Mumbai were on hold until 30.06.2020 and the work was resumed in the factory w.e.f. 06.07.2020 as per Maharashtra government guidelines with 33% manpower.
2. **Post COVID situation and Rules for Quarantine:** As submitted by M/s Godrej in the above referred letters, due to the difficulties in mobilization of manpower from across the country, a minimum period of 45 days was required to execute the works after receipt of material at site. However, the items required for completion of balance works were delivered by 10.08.2020, but due to strict quarantine rules of Punjab Govt. regarding COVID-19, the mobilized team could not function properly and the completion schedules had to be re-planned. Also, the imposition of curfew by Punjab Govt. on Saturdays and Sundays for the entire month of August, impacted the progress of the work at site.
3. **Delay in decision for shifting of Fume Hoods from City Campus:** The approval from CUPB for shifting of the existing fume hoods from City Campus to the Main Campus was conveyed to M/s Godrej on 11.09.2020, which delayed the finalization of Exhaust, GDS, Electrical and Plumbing work in the Fume Hood area. The old fume hoods were shifted to the new campus on 29.09.2020 and the subsequent work stand completed.
4. **Delay in providing electrical connections for Fume Hoods area:** The electrical supply to Fume Hoods area was not in the scope of M/s Godrej and the same was to be got done from other agency at site, which delayed this work and later on this work was finished by CUPB on 05.10.2020 and the commissioning of Fume Hoods was delayed.
5. **Delay in conducting handover and final measurement:** Due to effect of COVID on CUPB officials, there occurred slight delay in recording final measurements, defects and conducting handover of laboratories.
6. **Pending Inspection of Fume Hoods for Commissioning:** The work of installation and testing of Fume Hoods was completed and stood intimated to CUPB at the time of placing the request for time extension. The final inspection by CUPB Authorities was carried out on 02.12.2020.
7. **Delay in giving the Final Consent for Lifting Back Old Lab Furniture from City Campus:** The clearance for lifting up the existing lab furniture (in quantity equivalent to that provide in the 12 labs at the Academic Block) is yet to be provided by CUPB and therefore leading to delay in closure of the project.





In view of the above reasons for causing delays in the completion of the work, it is submitted that the situation arising after the outburst of COVID-19 Pandemic, the completion of balance work has been impacted on all the fronts and due to Force Majeure, reasons are not attributable to the agency. Also, M/s Godrej has executed all the major works except dismantling & removal of old furniture items from the City Campus of CUP, Bathinda, which shall be allowed shortly as the shifting of campus to main campus is in progress.

Considering the above reasons which are beyond the control of M/s Godrej, the Engineering Wing recommends the extension in completion period for this work to be granted to M/s Godrej upto 30<sup>th</sup> Dec, 2020 as requested vide its letter no. SR/2018-19/CUPB/EOT/NOV dated 23.11.2020 on same terms and conditions without any compensation or levying of penalty.

Case as above is placed before the Building Committee for its consideration and approval of extension in completion period for this work to be granted to M/s Godrej upto 30<sup>th</sup> Dec, 2020 on same terms and conditions without any compensation or levying of penalty.

**Resolve:**

The Committee discussed the matter in detail and unanimously resolved to approve the extension in completion period upto 30<sup>th</sup> December 2020 on the same terms & conditions without any compensation or levying of penalty.

Item: BC: 50:2020:19

To discuss the extension of validity of contract agreement between EIL & CUPB for providing project management consultancy services for establishment of main campus of CUPB.

**NOTE**

An agreement dated 06.09.2013 was entered between CUPB and EIL for providing PMC services for the construction of main campus of CUPB. The original time of completion for this agreement was for five years i.e. up to 05.09.2018. The contract between EIL and CUPB was extended up to 30.09.2019 vide CUPB letter no. CUPB/CC/ES/18-19/1366 dated 17.01.2019. Further considering the status of construction of buildings and the completion of buildings up to December 2019. EIL requested vide their letter no. EIL/Infra/CUPB/A372/327 dated 01.08.2019 for second extension of contract period. The second contract extension between EIL and CUPB was extended upto 01.03.2020 vide CUPB letter no. CUPB/CC/ES/19-20/446 dated 01.10.2019. EIL requested vide their letter no. EIL/Infra/CUPB/A372/388 dated 13.02.2020 for third extension of contract period. The third contract extension between EIL and CUPB was extended upto 01.10.2020 vide CUPB letter no. CUPB/CC/ES/19-20/1036 dated; 12.03.2020.

M/s EIL vide its letter no. EIL/Infra/CUPB/A372/430 Dated 28.09.2020 (Annexure – 50.19) has requested for further extension of validity of the contract agreement between EIL and CUPB up to 31.03.2021. The previous extension of the validity of the contract between EIL

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and CUPB up to 01.10.2020 was granted considering the completion and handing over of the buildings of Phase 1A & Phase 1B up to 15.05.2020. However, as per request submitted by M/s EIL, the following reasons have been given for further extension of the contract agreement up to 31.03.2021 as per terms and conditions of existing contract:

CUPB is aware that the completion of project was further delayed subsequently primarily on account of Force Majeure Condition (FMC) due to countrywide lock down imposed by the Government of India to control the spread of epidemic corona virus COVID-19 due to which all construction works were at standstill from 22.03.2020 to 03.05.2020. Even though construction works were partially resumed by the contractor from 04.05.2020 with limited manpower & resources available at site based on circulars and SOPs issued by Ministry of Home Affairs (MHA), the lockdown is yet to be lifted in entirety. The impact of FMC and its adverse effect on the overall completion date needs to be taken into account in view of the partial lockdown still prevailing in the country especially in Punjab.

You are aware that buildings like Guest House, Staff Housing Type-F, Hostels (Men & Women), Student Dining, Staff Housing Type-A, Staff Housing Type-E and Academic Block of Phase 1A are handed over by the contractor to CUPB already and balance facilities like external features including STP, PSS etc. are also being taken over by CUPB. It is a matter of fact that the campus was also inaugurated on 24.08.2020 and operational since then. Balance buildings in Phase 1B are also targeted for completion by the contractor by 31.12.2020; and around 3 months will be required for achieving contract closure i.e. upto 31.03.2021.

It is submitted that taking-over of the buildings of Phase-1A begun w.e.f. 23.06.2020. The buildings like Guest House, Staff Housing Type-F, Hostels (Men & Women), Student Dining, Staff Housing Type-A, Staff Housing Type-E and Academic Block of Phase-1A stand handed-over to CUPB by EIL except the removal of defects by the contractor listed out during taking-over. The remaining facilities like external works including STP, Water Centre etc. have also been taken-over by CUPB. However, the work of HVAC, Water Reservoir and related works are yet to be submitted by EIL for taking-over. The shifting to the Main Campus has also been started w.e.f 18.08.2020 from City Campus. The inauguration of the Campus on 24.08.2020 as claimed by EIL in its letter was not held due to some technical reasons and the same was held on 12.10.2020.

The completion of balance works of Phase-1B has been targeted by EIL up to 31.12.2020 and around 3 months will be required for achieving contract closure i.e. up to 31.03.2021 as requested by EIL in its request for extension of the validity of the contract agreement. Further it is intimated that there is a provision of Defect Liability Period of 12 months in the contracts got executed by EIL for the Construction of Main Campus of CUPB, Ghudda.

The force majeure conditions due to Covid-19 are well understandable what the delays caused by EIL for getting the works completed as per committed schedule very well lies on the part of EIL.

As per clause no. 2.34 of the PMC services agreement of CUPB with EIL, no additional compensation is payable if there is time over-run in the completion of construction for no

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fault of commission or omission of CUPB and the contract can be extended in accordance with Clause no.19.

In view of the above it is recommended that the PMC services agreement between CUPB and EIL up to 31.03.2021 on same terms and conditions of the agreement without any additional compensation. Further the EIL should ensure that both Phase-1A and Phase-1B be handed-over to university in fully functional state at the earliest possible so that the main campus of the university is made fully operational for its academic operations.

Building Committee is requested to consider and approve the extension of validity of contract agreement between EIL & CUPB up to 31.03.2021 on same terms and conditions of the agreement without any additional compensation.

**Resolve:**

The Committee discussed the matter in detail and unanimously resolved to approve the extension in completion period upto 31.03.2021 on the same terms & conditions without any additional compensation.

Item: BC: 50:2020:20

To discuss and recommend for the release of the payment of EIL for Project Management Consultancy services fee bill as per Agreement for Phase 1A and Phase 1B works.

**NOTE**

CUPB awarded the work of Project Management Consultancy to M/s Engineers India Limited (EIL) for providing Project Management Consultancy (PMC) services for Establishment of Main Campus of Central University of Punjab at Ghudda Village, Bathinda. The agreement was executed on 06.09.2013 between CUPB and EIL, for getting the works executed amounting to Rs.600 crores (in phased and packaged manner) with a validity of five years plus 12 months Defect Liability Period. The contract was extended for the 1<sup>st</sup> time upto 30.09.2019, for the 2<sup>nd</sup> time upto 01.03.2020 and for the 3<sup>rd</sup> time upto 01.10.2020 vide CUPB letter no. CUPB/CC/ES/18-19/1036 dated 12.03.2020. Presently, the request of EIL for further extension of contract upto 31.03.2021 has been placed in the Agenda of this meeting.

The payment of EIL fees is to be made based on individual phase/package cost. The scope of work covers the various pre-construction, during construction and post construction stages. The services to be rendered by the PMC has been detailed under the clause no. 2 (Scope of Services) of an agreement between EIL and CUPB (copy of agreement placed below).

**Current status:**



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During the development of Main Campus, EIL presented their invoices which were checked and verified by the Engineering Wing and were put up in BAC meetings for

approval. Subsequent to the approval of Competent Authority, the payments were released to EIL by Accounts Wing of the University. As of now, total 16 running bills have been released to M/s EIL with a gross fee payable amounting to Rs.4,99,51,832/- plus taxes as applicable.

The 16<sup>th</sup> running bill was placed before the 45<sup>th</sup> BAC meeting vide item no. BAC:45:2020:24. The BAC considered and resolved to approve the release of payment of EIL for the PMC services after withholding 10% of the total fee payable for delay in completion of the works and restricting the value of execution of works to the tendered cost. Accordingly, in the 16<sup>th</sup> running bill, an amount of Rs.48,28,966/- was released to M/s EIL after withholding an amount of Rs.49,54,831/- (@10% of gross amount of fees payable) for delay in completion of the works as taken by EIL in its this bill as recommended by BAC. Also, as the cost of works for Phase-1A works and HVAC works had exceeded the tendered cost therefore the payment of fees to EIL was allowed after restricting the cost of these works to the tendered cost as per the directions of BAC.

Further, EIL has also submitted the invoices for payment of consultancy fees amounting to Rs.8,64,807/- for Phase-1A works and Rs.5,64,529/- for Phase-1B works, vide letter no. EIL/Infra/CUPB/A372/421 dated 15.07.2020 (Annexure-50.20). The details of the bills submitted by EIL have been checked by the Engineering Wing.

The details of consultancy fees payable to EIL are briefed as below:

1. Fee payable to EIL by restricting the cost to tendered cost of works plus taxes as detailed at Annexure – 50.20.1 which is as per the decision of BAC and details are as under:

S. No.	Description	Net fee payable (Rs.)	GST @ 18%	Total Amount (Rs.)
1	Payment of EIL for PMC services by restricting the cost of works to tendered cost including taxes paid to the contractors (Annexure – 50.20.2)	₹ 32,21,348/-	₹ 5,79,843/-	₹ 38,01,191/-

2. Fee claimed by EIL in its bills but not paid to EIL on the works executed at site due to cost increase of the works beyond the tendered cost and the details are as under:

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S. No.	Description	Net fee not paid (Rs.)	GST @ 18%	Total Amount (Rs.)
2	Amount not paid to EIL for PMC services for the gross work executed at site beyond the tendered cost including escalation.	₹ 35,99,052.00	₹ 6,47,829.00	₹ 42,46,881.00

3. Fee claimed by EIL in its bills but not paid to EIL on the cost of extra item executed at site. The details are as under:

S. No.	Description	Net fee not paid (Rs.)	GST @ 18%	Total Amount (Rs.)
3	Payment of EIL for PMC services withheld on extra items amount.	₹ 19,86,208.00	₹ 3,57,517.00	₹ 23,43,725.00

4. In addition to the amounts at sr. no. 2 & 3 not paid to the EIL, amount withheld on account of delay in completion of works as per decision of BAC. The details are as under:

S. No.	Description	Net fee withheld (Rs.)	GST @ 18%	Total Amount (Rs.)
4 (a)	Amount withheld upto 16 <sup>th</sup> RA bill @ 10% on account of delay in work i.e. on Rs. ₹ 4,95,48,310/-	₹ 49,54,831.00	₹ 8,91,869/-	₹ 58,46,700/-

In the view of the above details it is recommended that the consultancy fees payable to M/s EIL, which is as per contract provisions and detailed as per Sr. no.1 above amounting to Rs. ₹ 38,01,191/- (including taxes) be released to EIL, however, EIL fees not paid/withheld at sr. 2,3 & 4 as per decision of BAC is required to be reviewed by Building Committee.

The matter is placed before the Building Committee for recommending the case for release payment to EIL.

**Resolve:**

The Committee discussed the matter in detail and unanimously resolved to approve the release of consultancy fees amounting to Rs. 38,01,191/- (including taxes) as per sr. no.1 subject to the verification by the Finance department of CUPB. It further resolved that University should seek legal opinion concerning payment vide Sr. No. 2 to 4 above. This





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matter can be placed again before the Building Committee in its next meeting along with the legal opinion for consideration.

Item: BC: 50:2020:21

To discuss the request of M/s Engineers India Limited regarding details of additional efforts spent by EIL and reimbursement thereof.

**NOTE**

M/s EIL vide their letter no. EIL/Infra/CUPB/A372/419 dated 10.07.2020 (Annexure 50.21) has submitted the details of additional efforts spent by EIL from 01.01.2020 to 30.06.2020 by which they claimed that an additional effort of 24 man months at site and 1232 man-hours at HO have already been spent by EIL from 01.01.2020 to 30.06.2020. EIL vide this letter claimed that cumulative additional effort of 116.84 man-months at site and 4496 man hours at HO had been spent by EIL beyond CCD of 05.09.2018 & upto 30.06.2020 for performing project and construction Management services. EIL requested CUPB for in-principle approval for the same for enabling them to submit the applicable man-month and man-hour rates for CUPB's approval for different discipline and experience for an early settlement on the matter.

In this regard it is submitted that execution of Phase 1A and Phase 1B works being carried out under the supervision of M/s EIL as a PMC, have been delayed beyond its stipulated completion period due to various reason attributed to EIL also and it was the duty of EIL for getting works completed as per schedule as per clause no. 2.34 of contract agreement of CUPB with EIL which reads as under:

*"No additional compensation is payable if there is time over-run in the completion of construction for no fault of commission or omission of CUPB and the contract can be extended in accordance with Clause no.19."*

The matter is placed before the Building Committee for consideration and further directions.

**Resolve:**

The Committee discussed the matter in detail and unanimously resolved not to approve the claim of EIL in the name of additional efforts made as the same were not tenable as per contract provisions.

Item: BC: 50:2020:22

To discuss the request of Architect Consultant M/s PSDA for the settlement of claims and payment of outstanding amounts vide their letters dated 06.03.2020, 30.04.2020, 06.05.2020 addressed to University Engineer & letters dated 03.07.2020 and 27.07.2020 addressed to the Registrar, CUPB regarding the Construction of Main Campus of Central University of Punjab at Village Ghudda.

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**NOTE**

CUPB awarded the work of Architectural consultancy to M/s PSDA vide agreement dated 12.09.2013 between CUPB and PSDA, the scope of work was for the execution of 19000 sq.m. covered area amounting to Rs.100 crores including preparing and getting approved the master plan of the Main Campus.

Further, the scope under the above agreement was enhanced to an area of 97000 sq.m. and a cost of Rs.215 crores (subject to release of funds by the government) by issuing a supplementary agreement dated 22.01.2016, signed on 01.02.2016.

The scope of work in the agreement clearly defined covering the various planning stages, pre-construction, during construction and post construction stages. The final stage was defined for taking the completion/occupancy certificates, no objection certificates and issuing the as built drawings. During the execution of works the Engineering wing of the University had recommended the release of due architectural consultancy payments to M/s PSDA as per the various payment stages of the agreement after getting the same verified from M/s EIL, the PMC of the project. The same were also released after obtaining the approval of Competent Authority.

Also, during the construction of the buildings the reasons for delay in execution of construction works and the recommendations processed by the PMC of project, had been reviewed from time to time by the BAC after considering the recommendations of all the stake holders of the project. It was observed by the BAC that some of the major reasons for delay in completion of the project as a whole were attributable to M/s PSDA also. Accordingly, show-cause notice was served to M/s PSDA for its lapses and the penalty as per contract agreement was imposed on the firm. As already informed, the overall completion of project got delayed primarily due to the major failures on the part of M/s PSDA to provide quality deliverables in time (as highlighted in the contract) and repeated slippages in the timelines and commitments since the beginning of the project which M/s PSDA was also aware and liable for delays in the execution of work at site.

M/s PSDA vide their letter dated 06.03.2020, 30.04.2020, 06.05.2020 addressed to University Engineer & letter dated 03.07.2020 and 27.07.2020 addressed to the Registrar (Annexure-50.22), CUPB requested for settlement of claims and payment of outstanding amounts to PSDA.

Details of the claims raised by the Architect are as under:

1. Payment of fee for design and development work of omitted buildings after design, development, additional tender packages – amounting to Rs.1,36,37,393/-

**1.a Omitted Buildings-** The Architect had claimed the charges for design and development of VC office, (estimated cost- Rs.9.36 Cr), VC residence (estimated cost Rs.2.79 Cr),





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Administration building (estimated cost Rs.27.98 Cr), Library (estimated cost Rs.28.95 Cr), Staff housing Type-D (estimated cost Rs.30.83 Cr), Entrance Gate with Guard Room (estimated cost Rs.1.99 Cr)

**1.b Additional Tender Packages-** HVAC System (estimated cost Rs.6.5 Cr), Water Reservoir and Pump Room (estimated cost Rs.4.93 Cr), Modular Kitchen and Kitchen equipment (estimated cost Rs.2.65 Cr), Wardrobes in Staff Residences (estimated cost Rs.1.11 Cr), LAN, CCTV, IPBBX (estimated cost Rs.4.77 Cr), Interiors of Seminar Hall and Auditorium (estimated cost Rs.3.03 Cr), Toilet Accessories (estimated cost Rs. 0.46 Cr), Fire Extinguishers (estimated cost Rs. 0.35 Cr)

**1.1 Comments of Engg. Wing-** As per the agreement Clause No. 4 defining the Scope of Services, sub-clause (e), the Architect consultant was required to provide more alternatives in the best interest of the campus development, if demanded by the Client.

**1.1.a** As per the records available with this office, i.e. 17<sup>th</sup> BAC held on 04.12.2013, 13<sup>th</sup> SCBAC held on 24.10.2014, Progress Review Meeting held on 27.04.2015 and 28<sup>th</sup> BAC held on 03.12.2015 (copies attached as Annex-A), it has been documented that the Architect had only carried the conceptual planning of the said buildings for the purpose of consideration by the University and had submitted the conceptual drawings and preliminary estimates only for the proposal to be considered by the university, and no detailed working was done by the Architect consultant.

Hence, the payments for omitted buildings for which conceptual drawings & preliminary estimates were submitted and as claimed by the Architect consultant were neither admissible nor payable, therefore were not recommended by the Engineering Wing.

**1.1.b** Further, for the claims regarding the additional tender packages, the fees for the works which are being executed such as HVAC System and Water Reservoir & Pump Room, are being paid by the University as per the agreement provisions. For the remaining works like Modular Kitchen and Kitchen equipment, LAN, CCTV, IPBBX, Wardrobes in Staff Residences, Interiors of Seminar Hall and Auditorium, Toilet Accessories and Fire Extinguishers, the consultant had only worked out the preliminary estimation which was found to be with unreasonably high rates and not accepted by the University, therefore the fee claimed by the Architect consultant were neither admissible nor payable, therefore were not recommended by the Engineering Wing.

**2. Payment of additional cost incurred by PSDA due to indefinite prolongation of contract – amounting to Rs.68,93,100/-**

**2.1 Comments of Engg. Wing-** As per clause no. 1.5 of the contract agreement between CUPB and M/s PSDA vide which the term COMPLETION has been clearly defined as “the period from the commencement date of the work to the physical completion of work by the work contractor”. The status of work under execution of site was well known to all the

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stake holders of the project including M/s PSDA. M/s PSDA was well aware that the stage payment will get admissible only when the milestone is achieved as per the provisions of contract. The relevance of different dates like Contractual Date of Completion (CCD) and the Extended Date of Completion of contract may it be for Phase-1A works or Phase-1B works, referred to by M/s PSDA in its letters were not relevant as it is nowhere mentioned in the contract agreement that M/s PSDA have to perform their services only for that period only. The time schedule and the duration for performing different activities by M/s PSDA are clearly detailed in the contract agreement and accepted.

The reasons for delay in execution of construction works and the recommendations processed by the PMC of project, had been reviewed and considered from time to time by the BAC. Further, it was observed by the BAC that some of the major reasons for delay in completion of the project as a whole are attributable to M/s PSDA also.

In view of the reasons detailed above, the claim of M/s PSDA was not found tenable and hence was not recommended by the Engineering Wing.

3. Payment of amount recovered from PSDA as penalty for the delay occurred in works – amounting to Rs.15,99,632/-

**3.1 Comments of Engg. Wing-** It was observed by the BAC that some of the major reasons for delay in completion of the project as a whole are attributable to M/s PSDA also. Accordingly, show-cause notice was served to M/s PSDA, considering its reply and comments of PMC, and the penalty as per contract provisions under Clause no. 10.2 was imposed on the firm. As the overall completion of project got delayed primarily due to the major failures on the part of M/s PSDA to provide quality deliverables in time (as highlighted in the contract) and repeated slippages in the timelines and commitments since the beginning of the project which M/s PSDA was also aware.

Therefore, a penal recovery @10% of the fees as per clause no. 10.2 of the contract agreement between CUPB and M/s PSDA, was recommended by the BAC. Till date no payment on account of architectural services provided by the Architect Consultant was due as per contract agreement provisions and have been released by the University. However, the 11<sup>th</sup> RA bill of the Architect Consultant is under process which includes the penal recovery as recommended by the BAC.

Hence, as the amount have been withheld as per the directions of BAC as per the provisions of the contract, the claim of architect that the illegal levy of liquidated damages of Rs.15,96,632/- are not tenable.

4. Payment of pending invoice dated 22.07.2019 – amounting to Rs.29,18,988/-

**4.1 Comments of Engg. Wing-** The Architect had raised an invoice dated 22.07.2019 for an amount of Rs.29,98,188/- plus GST instead of Rs.29,18,988/- as claimed in his letter.





Further, as already detailed above in para no. 3, the 11<sup>th</sup> RA bill against this pending invoice is already in process and the net fees payable to the Architect is nil after making deductions as per the contractual provisions.

5. Claim due to loss of opportunity/business/profit due to prolongation of contract – amounting to Rs.22.18.725/-

5.1 Comments of Engg. Wing- As already detailed above, the major reasons for the prolongation of the contract/delay in works was attributable to M/s PSDA, the Architect Consultant, therefore this claim of the Architect is not admissible.

6. Claim for payment of interest @12% on the due amount from the date on which the amount became due for payment till actual date of payment

6.1 Comments of Engg. Wing- Since all the due payments of the Architect Consultant stand released to the Architect Consultant as per the contractual provisions and nothing is due to be paid and there is no question of payment of the interest and the claim raised by the Architect Consultant is not tenable.

7. Claim against cost of Arbitration – amounting to Rs. 10,00,000/-

7.1 Comments of Engg. Wing- Since there is no Arbitration between CUPB and PSDA, therefore the above claim of the Architect is not tenable.

In addition to the above claims of the Architect, as per the records available with this office, it has been observed that as the estimates and the tender document were prepared by the Architect Consultant and the cost of Ph-1A works have exceeded the tendered amount due to variation in BOQ quantities, deficiencies in the agreement leading to generation of enormous extra items and the labor escalation due to the delay in work, which were attributable to the Architect Consultant, therefore the BAC considered imposition of penalty as per contract provisions. Further, the difficulties being faced by the users due to the deficiencies in planning and design by the Architect Consultant, will lead to long term functional losses to the University, and for which a show cause notices has already been served to M/s PSDA and is to be decided by the Building Committee.

The matter is placed before the Building Committee for consideration and further directions in the matter.

Resolve:

The Committee discussed the matter in detail and unanimously resolved not to approve the claims of PSDA in the name of additional efforts made, as the same are not tenable as per contract provisions.





Item: BC: 50:2020:23

To discuss the request of Architect Consultant M/s PSDA for appointment of sole Arbitrator vide letters dated 14.08.2020 and 08.09.2020 for the Phase-1A and Phase-1B works of Construction of Main Campus of Central University of Punjab at Village Ghudda.

**NOTE**

CUPB has awarded the work of Architectural consultancy to M/s PSDA vide agreement dated 12.09.2013 between CUPB and PSDA, the scope of work was for the execution of 19000 sq.m. covered area amounting to Rs.100 crores only. As per the first supplementary agreement dated 22.01.2016, signed on 01.02.2016, the scope of work was enhanced to an area of 97000 sq.m. and a cost of Rs.215 crores (subject to release of funds by the government). The scope of work as per the agreement clearly defined covering the various planning stages, pre-construction, during construction and post construction stages. The final stage was defined for taking the completion/occupancy certificates, no objection certificates and issuing the as built drawings. The Engineering wing of the University has recommended the release of due architectural consultancy payments to M/s PSDA as per the various payment stages of the agreement after getting the same verified from M/s EIL, the PMC of the project.

Further, during the construction of the buildings the reasons for delay in execution of construction works and the recommendations processed by the PMC of project, had been reviewed from time to time by the BAC after considering the recommendations of all the stake holders of the project. It was observed by the BAC that some of the major reasons for delay in completion of the project as a whole are attributable to M/s PSDA also. Accordingly, the show-cause notice was served to M/s PSDA for its lapses and the penalty as per contract agreement was imposed on the firm. As already informed, the overall completion of project got delayed primarily due to the major failures on the part of M/s PSDA to provide quality deliverables in time (as highlighted in the contract) and repeated slippages in the timelines and commitments since the beginning of the project which M/s PSDA was also aware and liable for delays in the execution of work at site.

M/s PSDA vide their letter 14.08.2020 and 08.09.2020 for the Phase-1A and Phase-1B works (Annexure-50.23) addressed to Hon'ble Vice Chancellor of CUPB had requested for the appointment of Arbitrator for adjudication of claims. As per clause no. 7 of Agreement which is reproduced as under:-

*"Any question, dispute or difference arising under or out of or in connection with this agreement shall be settled through mutual discussions and consultation by the parties WITH THE UNIVERSITY AUTHORITIES. In case no resolution is possible/reached, the dispute or difference shall be referred to the Vice Chancellor of Central University of Punjab, Bathinda by either party for appointment of Sole Arbitrator. The award of the Sole Arbitrator shall be final*





*and binding upon the parties. All arbitration proceedings shall be carried out in accordance with The Arbitration and Conciliation Act, 1996 as amended."*

M/s PSDA has directly requested for the appointment of Sole Arbitrator, however, as per agreement clause any dispute or difference shall be settled through mutual discussions and consultation by the parties with the University Authorities. Thereafter in case of no resolution the matter can be considered for the appointment of sole arbitrator.

The matter is placed before the Building Committee for consideration and further directions.

**Resolve:**

The Committee discussed the matter in detail and unanimously resolved to authorize the Vice Chancellor to constitute a Committee as per provisions of contract to hear the grievances of Architect Consultant through mutual discussions & consultations and submit its recommendations.

Item: BC: 50:2020:24

To discuss the details of the infrastructure to be created out of the Campus Development grant of Rs. 1.50 Crores allocated by UGC for the year 2020-21 and the draft tender for the construction of balance civil works of the road connecting the entrance to Guest House and Transit Hostel.

**NOTE**

A Grant of Rs. 1.5 Crore has been allocated by UGC for Campus Development of the University for the year 2020-21. Finance office vide its letter no. 1787 dated 07.12.2020 have informed the allocation of this grant for creation of Infrastructure under Campus Development grant, the details are as under:

- |   |            |
|---|------------|
| a. For construction of Main Entrance Gate of the University:                | Rs. 60 Lac |
| b. For creation of Sports Infrastructure:                                   | Rs. 10 Lac |
| c. For the construction of connecting road from entrance to transit hostel: | Rs. 80 lac |

The work at Sr. No. C above, for the construction of balance civil works of the road connecting the main entrance to Guest House and Transit Hostel has been planned in the first instance and the works at Sr. No. a & b shall be taken up separately after getting the details and designs prepared. The works regarding providing services namely drainage, street lighting, laying of GSB (150mm thick) for road construction, stand already executed by the contractor under the Phase 1A works. Confirmation regarding the already executed works have been obtained from M/s EIL.

The location of proposed road is as per approved Master Plan of the University. However, as per the decisions taken in the 38<sup>th</sup> meeting of BAC vide item no. BAC: 38:2017:4, the

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amendments made for width of roads and adoption of Type-I design for road pavements have been considered for the purpose of estimation.

The scope of the work comprises of laying of 6.0 m wide 200mm thick RCC pavement over the existing 150mm thick layer of GSB, drain channel, kerb stone and provision of 2.5 m wide footpath on one side of the 600 m long road section including site cleaning around the road section.

The estimated cost for execution of works as per Punjab PWD CSR-2020 rates and provision of 3% contingency, works out to Rs.86,45,171/-. However, only Rs. 80 lakh has been allocated for the execution of this work and alternatively this work can be executed without one side footpath and the estimated cost works out to be Rs. 69,35,802/-. The details are attached (Annexure-50.24). It is proposed that tender for the execution of work amounting to Rs. 86,45,171/- may be called and required works as per allocated funds shall be executed.

A draft tender document for the execution of this work as per standard provisions of the contract has been prepared and enclosed for perusal and approval of the same please.

The matter is placed before the Building Committee for consideration and further directions in the matter.

**Resolve:**

The Committee discussed the matter in detail and unanimously resolved to approve:

1. the proposal for utilizing of funds of Rs. 150 Lakh under Campus Development Grant for the year 2020-21 for the construction of internal road amounting to Rs. 80 Lakh, creation of sports infrastructure amounting to Rs. 10 Lakh and construction of Main Gate of University amounting to Rs. 60 Lakh.
2. to adopt the design of Type-I of EIL, earlier adopted as per the decision of 38<sup>th</sup> Building Committee for the construction of roads in the campus.

Item: BC: 50:2020:25

To discuss and recommend the Empanelment/Appointment of Architect Consultant for detailed planning, preparation of Architectural & Structural drawings, estimate and Detailed Notice Inviting Tender (DNIT) for the construction of Hindi Bhawan, Main entrance gate and any other minor works required to be executed in future at Main Campus of Central University of Punjab at Ghudda.

**NOTE**

It is submitted that grant for construction of following new projects have been received from the University Grant Commission. To start the process for execution of these projects including any other minor works required to be executed in future at Main Campus of Central University of Punjab at Ghudda. Empanelment/Appointment of Architect Consultant





for detailed planning, preparation of Architectural & Structural drawings, estimate and Detailed Notice Inviting Tender (DNIT) is required.

The details of projects for which grants have already been received.

**1. Construction of Hindi Bhawan** – Grant for the construction of Hindi Bhawan Building at Main Campus of the University has been received from University Grant Commission, New Delhi. The Preliminary Estimates for 350 sqm area and the estimated cost of Rs.1,10,04,094/- (excluding the cost of furniture considered in DPR) along with DPR of project have been approved technically by the Building Advisory Committee in circulation and subsequently was ratified by the BAC in its 45<sup>th</sup> meeting vide agenda item no. 45:2020:28. The DPR was also approved by the Executive Council in its 35<sup>th</sup> meeting held on 11.01.2020 at New Delhi.

**2. Construction of Main Entrance Gate** – Grant of Rs. 60 Lac for construction of Main Entrance Gate at Main Campus of the University has been allocated from a total grant of Rs. 6.0 Crore received by the University under capital head for the year 2020-21 and as conveyed by Accounts department vide their office note no. 1787 dated 02.12.2020.

The requirement has been got freeze from the concerned department for the execution of proposed works of Hindi Bhawan. Details for the construction of proposed Main Entrance Gate are required to be planned and freeze for further carrying out the structure details including tender drawings & detailed NIT for the execution of this work. The Architect Consultant for the preparation of detailed Architectural & Structural drawings, estimates and DNIT is required to be appointed by the University.

These works are required to be executed on urgent basis. The performance of existing Architect (M/s PSDA) has been found not satisfactory. Hence, it is proposed that an Architect Consultant from Government Institutes of Punjab may be appointed to carry out the above job. It is further submitted that Government Institutes such as Punjab Engineering College, Chandigarh, Consultancy cell of Guru Nanak Dev University, Amritsar and Giani Zail Singh College of Engineering & Technology, Bathinda or any other suitable Govt. Institute of Punjab may be approached for detailed planning and preparation of detailed Architectural & Structural drawings, estimates and DNIT.

The matter is placed before Building Committee for its consideration and recommend for Empanelment/Appointment of Architect Consultant for detailed planning, preparation of Architectural & Structural drawings, estimate and Detailed Notice Inviting Tender (DNIT) for the construction of Hindi Bhawan, Main entrance gate and any other minor works required to be executed in future at Main Campus of Central University of Punjab at Ghudda.





ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦਿਆਲਯ  
Central University of Punjab

Resolve:

The Committee discussed the matter in detail and unanimously resolved to authorize the Vice Chancellor to either empanel or appoint the Architect Consultant from Government Institutes of Punjab having the Architectural Consultancy Cell or engaging any agency through tendering process.

Item: BC: 50:2020:26

To consider the revised A&A & E/S and release of additional funds to CPWD for the construction of Main Entry road to Central University of Punjab, Bathinda, constructed by CPWD as a deposit work and CPWD's request received vide Letter no. 1639 dated 28.09.2018, letter no. 1154 dated 06.07.2018, letter no. 1287 dated 19.07.2019, letter no. 485 dated 27.03.2019, Letter no. 463 dated 13.03.2019, Letter no. 54(Arb)/EE-Ludhiana/2063 dated 23.11.2019, Letter no. 2959 dated 26.11.2019, Letter no. 54(Arb)/EE-Ludhiana/2100 dated 28.11.2019, 54(1219)/EE-Ludhiana/75 dated 13.01.2020, Letter no. 1221 dated 18.09.2020, Letter no. 1556 dated 19.11.2020.

**NOTE**

It is submitted that construction of main entry road of Central University of Punjab, Ghudda was entrusted to CPWD for execution as a deposit work with A/A & E/S amounting to Rs. 3,78,97,000 /- vide University letter no. CV PB/CC/BI/CPWD/1450 dated 29/03/2013 (Annexure-50.26) on preliminary estimates submitted by CE(NZ-V), CPWD, Jammu vide their letter no. 2845 dated 22.03.2013 (Annexure-50.26.1) and a total amount of Rs. 372 Lacs was deposited with CPWD against the above sanction in installments. In the mean time detailed estimate amounting to Rs. 4,73,20,000 /- based on detailed drawings and estimate for the above work prepared by M/s PSDA the Architect Consultant of University was submitted. Based on the instructions given by the University Authorities in a meeting held on 04.12.2013, the tenders for the execution of this work were invited. Subsequently the modified estimate amounting to Rs. 4,72,82,500 /- was submitted to the Registrar, Central University of Punjab by Chief Engineer (NZ-V), CPWD, Jammu vide their letter no. 23 (63)/SE(P)-1/NZ-V/446 dated 25.02.14 (Annexure-50.26.2) for according approval of the University, which remained pending with the University. The work was executed by CPWD according to the schedule of quantities submitted by the University Architect Consultant M/s PSDA and forwarded by the then University Engineer to CPWD on 20.12.2013. The work stand now completed on 20.04.2016 and the payment for the final bill for this work is pending with CPWD.

Superintending Engineer, Jalandhar Central Circle, CPWD vide his office letter no. 1639 dated 28.09.2018 has earlier requested for deposit of additional funds of Rs. 60 lacs at the earliest (Annexure-50.26.3). To verify the claims of Rs. 60,00,000 /- by CPWD through above referred letter, the matter was further got clarified from the office of the Executive Engineer, Ludhiana Central Division, CPWD Ludhiana. In response to queries raised by CUPB, Executive Engineer through their letter no. 06 dated 01.01.2019 (Annexure-50.26.4) and letter no. 63 dated 16.01.2019 (Annexure-50.26.5) CPWD submitted the supporting documents and





clarified that the Total expenditure of Rs. 4,22,73,805 /- (Excluding the cost of Arbitration fees of Rs. 2,00,000 /- paid to Arbitrator Shri. Sita Ram Pandey) already paid by CPWD has been incurred by CPWD against A/A & E/S of Rs. 378.97 lacs and an amount of Rs. 3,72,32,333 /- deposited by CUPB to CPWD was advance for deposit work.

An additional amount of Rs. 52,41,472 /- (including the cost of Arbitration fees of Rs. 2,00,000 /- paid to Arbitrator Shri. Sita Ram Pandey) detailed in Executive Engineer, Ludhiana Central Division, CPWD Ludhiana letter no. 63 dated 16.01.2019 (Annexure-50.26.6) is required to be remitted to CPWD for the construction of Main entry road to Central University of Punjab, Bathinda.

The contractor has invoked the Arbitration clause and Shri. S.R. Pandey has been appointed as Sole Arbitrator by CE(NZ-V), CPWD, Jammu and Arbitration proceedings are going on.

The matter was discussed in detail by BAC in its 43<sup>rd</sup> Meeting vide Agenda item no. BAC: 43:2019:21 and resolved as under:

*"The BAC advised that the matter may be referred to the Ministry of Human Resource & Development to allocate the funds after examining the merit of the case."*

As per the direction of BAC the matter was referred to MHRD vide this office letter no. CUPB/CC/ES/19/1526 dated 22.03.2019 (Annexure-50.26.7). No response of MHRD has been received till date. Further Executive Engineer, CPWD, Ludhiana Central Divisions vide letter no. 463 dated 13.03.2019 (Annexure-50.26.8) has elaborated the bifurcation of amount of 52.09 Lac as demanded by CPWD for clearing the outstanding dues and also informed the University that their main contractor M/s Chiranji Lal Gupta & Sons has invoked the Arbitration claiming interest other loses and damages from Union of India. Further, their other contractor M/s Pooja Electrical is likely to invoke the Arbitration clause in case of further delay in the payments.

The brief bifurcation of funds required by CPWD is as below:-

1. Reimbursement of service tax to the agency	- Rs. 17,88,979 /-
2. Amount of final bill	- Rs. 21,69,341 /-
3. Payment to sole arbitrator	- Rs. 2,00,000 /-
4. Up to date expenditure by CPWD	- Rs. 3,79,74,957 /-
Total Expenditure including liabilities	- Rs 4,24,40,719 /-

Say - Rs 424.41 lac

Up to date funds paid to CPWD - 372.32 Lacs

Balance funds required by CPWD - 52.09 Lacs

The matter was discussed in detail by BAC in its 44<sup>th</sup> Meeting vide Agenda item no. BAC: 43:2019:37 and resolved as under:





*"BAC advised that since the matter was already referred to MHRD therefore suitable action for release of payment to CPWD be taken after approval of MHRD."*

Accordingly, as per the direction of BAC the decision of BAC was communicated to Executive Engineer, Ludhiana Central Division, CPWD Ludhiana vide this office letter no. CUPB/CC/ES/19-20/423 dated 25.09.2019 (Annexure-50.26.9).

The matter regarding the status of CPWD request for release of additional funds in regard to the construction works of main entry road to Central University of Punjab (Bathinda) was discussed in detail by BAC in its 44<sup>th</sup> Meeting vide Agenda item no. BAC: 44.2019:37 and resolved as under:

*"BAC advised that since the matter was already referred to MHRD therefore suitable action for release of payment to CPWD be taken after approval of MHRD"*

Further the Executive Engineer, CPWD, Ludhiana division vide his letter no. 54(1219)/LCD/1861 dated 25.10.2019 (Annexure-50.26.10) intimated the University to appoint a nodal officer for the Arbitration case of M/s Chiranji Lal Gupta & Sons (The contractor for work). Executive Engineer, CUPB vide its letter no. CUPB/CC/ES/19-20/545 dated 08.11.2019 (Annexure-50.26.11) replied to Executive Engineer, CPWD, Ludhiana that as the CPWD has carried out the work at site beyond the approval of A/A & E/S at its own will without obtaining the prior approval of the University, therefore University is not liable for the Arbitration and its award, if any.

Therefore, the Executive Engineer, CUPB discussed with Executive Engineer, CPWD, Ludhiana about the exemption of S.T on educational institutes during the execution period of work. Therefore, CPWD reconsidered the case.

Chief Engineer, CPWD, Chandigarh vide 2959 dated 26.11.2019 (Annexure-50.26.12) further replied the clarifications and requested the University to release the additional amount fund of Rs. 34.2 Lac. Thereafter Executive Engineer, CPWD, Ludhiana division vide its letter no. 54(Arb)/EE-Ludhiana/2063 dated 23.11.2019 (Annexure-50.26.13) intimated the University that they have also released the second advance amounting to Rs. 2 Lac to the Arbitrator.

Executive Engineer, CPWD, Ludhiana division vide its letter no. 54(1219)/EE-Ludhiana/75 dated 13.01.2020 (Annexure-50.26.14) has intimated the University that the another contractor M/s Pooja Electricals has requested CPWD for the release of Rs. 18 Lacs along with interest. Therefore he has once again requested the University to release the outstanding amount of Rs. 36.2 Lac so that payments could be made to the agencies.

Executive Engineer, Ludhiana Central Division, CPWD Ludhiana vide his office Letter no. 1221 dated 18.09.2020 (Annexure-50.26.15) and Letter no. 1556 dated 19.11.2020 (Annexure-50.26.16) again requested that outstanding amount of Rs. 34.20 lac may be released immediately in Govt. interest to avoid further financial implication & cost of litigation.





The matter is submitted for the consideration of Building Committee and further guidance in the matter.

**Resolve:**

The Committee discussed the matter in detail and unanimously resolved that since the matter has already been referred to MHRD (Now Ministry of Education). Therefore, action for the release of payment to CPWD be taken after the approval of MHRD. However, a reminder in this regard be sent to the Ministry of Education.

Item: BC: 50:2020:27

Any other item with the permission of the Chair – NIL

Item: BC: 50:2020:28

Current agenda if any.

With the permission of Chair, current agenda to Ratify the decision for Creation of Capital Assets Utilizing Internal Resource Generation (IRG) and Interest thereon till 31.03.2017 was submitted to the Committee for its consideration.

The committee was appraised that decision for the creation of Capital Assets Utilizing Internal Resource Generation (IRG) and Interest thereon till 31.03.2017 had been taken by the University. The additional infrastructure were urgently required to be created in the Main Campus of CUPB. The University had earned amount of Rs.10 crores from internal resource generation (IRG) amount and the interest earned thereon till 31.03.2017.

To utilize this amount, the University formed a Committee to propose a plan for optimum utilization of the available fund for the creation of Capital Assets. Accordingly, the committee deliberated and proposed the creation of following building projects:

Sr. no	Particulars	Estimated Cost (Amt. in Crs)	Justification
1	Kitchen Wardrobes in all residences	1.50	Providing basic necessities in residential buildings
2	Furnishing and finishing of Seminar hall and smart classrooms	2.00	To make these functional
3	Furniture for Guest House, Transit Hostel and Conference Hall VC's Office	0.75	Buildings can be put up to use after required infrastructure is provided





4	Roof-top Solar Panels	2.00	University shall save electricity expenditure by tapping the renewable source of energy
5	Academic to Transit Hostel Road	1.00	To make the already developed campus accessible
6	Hostel for Research Scholars	4.00	Research Scholars require separate residential space for improved research output.
Total Amount		11.25	

**Resolve:**

The Committee discussed the matter in detail and unanimously resolved to ratify the proposal of the University submitted to UGC for the creation of capital assets utilizing the internal resource generation (IRG) funds and interest thereon till 31.03.2017.

**Item: BC: 50:2020:29**

**Fixing date of the next meeting of the Building Advisory Committee.**

The Chairman proposed that the next Building Committee meeting be held in the first week of February 2021 and the Committee authorized the Chairman to fix the next date of meeting.

The meeting concluded with the vote of thanks from and to the Chair.

Mr. Kahwal Pal Singh

Registrar & Member Secretary, Building Committee

Approved By

Prof. Raghavendra P Tiwari

Vice Chancellor & Chairman, Building Committee





25TH MEETING OF FINANCE COMMITTEE DATED 31.12.2020  
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LIST OF ANNEXURES

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**Minutes of 25<sup>th</sup> MEETING OF THE FINANCE COMMITTEE**  
**held at Central University of Punjab, Bathinda**  
**on 31<sup>st</sup> December 2020**

**Minutes**

The 25<sup>th</sup> Meeting of the Finance Committee was held on 31<sup>st</sup> December 2020 at 11:00 a.m. in Conference Room, Central University of Punjab, Bathinda

The following members were present:

1. Prof. R.P Tiwari, Vice Chancellor : Chairperson
2. Prof. Annpurna Nautiyal : Member
3. Prof. Sushma Yadav : Member
4. Prof. T.V Kattimani : Member
5. Sh. Mohd. Rizwan : Nominee of Joint Secretary FA, MoE
6. Sh. Vijay Kumar : Nominee of Additional Secretary, MoE
7. Dr. J.K Tripathi : Joint Secretary CU, UGC
8. Sh. K.P. Singh : Special Invitee
9. Sh. Chandan Mittal, : Secretary  
(Deputy Finance Officer)

The Chairperson formally welcomed the members of the Finance Committee and thanked them for sparing their valuable time from their busy schedules to attend the 25<sup>th</sup> meeting of the Finance Committee.

The Chairperson initiated the proceedings by requesting the Secretary to present the agenda items one by one.

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**Item.No:FC:25:2020:I**

**Items for Information**

**Item.No:FC:25:2020:I(i)**

To note the minutes of the 24<sup>th</sup> meeting of the Finance Committee held on 17<sup>th</sup> August 2020.

The draft minutes of the 24<sup>th</sup> meeting of Finance Committee were circulated to all the members of the 18.08.2020.

Comments received from IFD, MOE on the item are as below:

*"Subject to strict compliance of the relevant Statutory provisions of the University and also strict compliance of the related Govt. of India Instructions and guidelines including those issued by the Central Vigilance Commission, the minutes may be confirmed."*

Comments received from CU Bureau on the item are as below:

*"Minutes of the 24th Finance Committee meeting may be discussed and decided subject to strict compliance of the relevant Statutory provisions of the University also strict compliance of the related Govt. of India instructions and guidelines including those issued by the Central Vigilance Commission."*

**RESOLVE:**

The Finance Committee discussed the item in detail and unanimously RESOLVED to note and confirm the minutes of the 24<sup>th</sup> meeting of the Finance Committee held on 17<sup>th</sup> August 2020.

**Item.No:FC:25:2020:I(ii)**

To note the Action Taken Report (ATR) on decisions of the 24<sup>th</sup> meeting of Finance Committee held on 17<sup>th</sup> August 2020

The 24<sup>th</sup> meeting of Finance Committee was held on 17<sup>th</sup> August 2020.

Subsequent to the circulation of minutes, the concerned departments/ officers officials implemented the decision taken by the Finance Committee in its 24<sup>th</sup> meeting. The details of the actions taken are placed at Annexure-25.1.





Comments received from IFD, MOE on the item are as below:

*"Subject to strict compliance of the relevant Statutory provisions of the University and also strict compliance of the related Govt. of India Instructions and guidelines including those issued by the Central Vigilance Commission, the minutes may be confirmed."*

Comments received from CU Bureau on the item are as below:

*"May be considered subject to their compliance with Government of India Rules/Regulations/Instructions, GFR, Statutes, Acts of the University and UGC Guidelines."*

**RESOLVE:**

**The Finance Committee discussed the item in detail and unanimously RESOLVED to note and accept the Action Taken Report (ATR) on the decisions taken by it, in its 24<sup>th</sup> meeting held on 17<sup>th</sup> August 2020.**





**Item.No:FC:25:2020:I(iii)**

**To note report on the progress of the University by the Vice Chancellor.**

The brief details of the various activities of the University after the last meeting of the Finance Committee were placed on the table for perusal of the members.

The Vice Chancellor presented this progress report, briefing the Committee about the progress of the University, after 24<sup>th</sup> meeting of the Finance Committee held on 17<sup>th</sup> August 2020.

Comments received from CU Bureau, MOE on the item are as below:

*"May be considered in the meeting. It must be in accordance with the Gol instructions issued from time to time, GFR, CVC Guidelines and relevant provisions of the UGC Guidelines."*

The committee members congratulated the Vice Chancellor for the good progress made by the university under his stewardship. The Committee members also appreciated the best practices being followed by the university.

**RESOLVE:**

**The Finance Committee unanimously RESOLVED to note the report of the Vice Chancellor on the progress of the University.**

**Item.No:FC:25:2020:I(iv)**

**To note status of pending Audit Paras.**

The Secretary informed that university is in receipt of letter No. F. No. 13-110/20202-CU-Cdn dated 22<sup>nd</sup> December 2020 (**Annexure 25.2**), wherein University has been asked to place status of Pending Audit Paras before Finance Committee in its every meeting. The details of Audit paras are placed at **Annexure 25.3**. Efforts are made every year when the audit team visits to settle the maximum possible paras. The visit of audit team for transaction audit for FY 2019-20 is awaited and efforts shall be made to settle remaining paras.





Comments received from IFD, MOE on the item are as below:

*"Each Para may be discussed in detail. Pending Audit Paras may be settled as per GOI rules, in consultations with the office of DGACE. Further, UNIVERSITY may constitute a standing Audit Committee (SAC) under the Chairmanship of VC, Registrar, Finance Officer, Heads of concerned Departments to which Audit Para relates may be the member of SAC. SAC may meet every three months to review the process of settlement of pending Audit Paras.*

*Reason (s) for long pending audit paras may be discussed in the FC meeting."*

Comments received from UE Bureau, MOE on the item are as below:

*" University may take immediate steps as per the observations/advice of the Audit to settle the pending audit paras. Further, wherever necessary remedial measures may be taken by the University and responsibility fixed and action should be taken for proven acts of irregularities as per extant GoI rules and recoveries to effect wherever necessary."*

The committee suggested that the efforts made by the university to settle these paras may also be presented in next meeting.

**RESOLVE:**

The Finance Committee discussed the item in detail and unanimously **RESOLVED** to note and confirm the status of pending Audit Paragraphs.

It was further resolved that the efforts made by the university to settle these paras be presented in the next meeting.

**Item No. FC-25-2020-11v1**

**To note status of efforts seeking sanction of corpus fund to meet expenditure on House Building Advance.**

The Secretary informed that House Building Advance Rules (HBA) 2017 are issued by Government of India, Ministry of Housing and Urban Affairs Housing III Section vide OM No. 1.7011/11(4)/ 2016-H-III dated 09.11.2017. (Annexure 25.4)

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Faculty / Staff members of the University have often requested to sanction this advance. Vide Executive Council meeting Item No. EC:29:2018:30 (**Annexure 25.5**) Executive Council resolved to approve the proposal for adoption of rules for HBA, subject to approval of Finance Committee. Finance committee in its 20th Meeting resolved vide item no. FC:20:2018:6 (**Annexure 25.6**) to refer to UGC/MHRD for clarification on source of funds for the purpose of House Building Advance. In compliance to the Finance Committee resolution, University approached UGC seeking clarification regarding source of funds vide letter No. CUPB/CC/Accts/201-19/1464 dated 16.08.2018. (**Annexure 25.7**). No reply was received in this regard. University has again approached UGC on the matter vide letter dated 18.12.2020. The reply is awaited.

Comments received from IFD, MOE on the item are as below:

*"May be discussed in the meeting as per the relevant Government of India Rules and UGC norms."*

Comment received from CU Bureau, MOE on the item are as below:

*"Matter may be discussed with the representative of UGC"*

**RESOLVE:**

**The Finance Committee discussed the item in detail and unanimously RESOLVED to advise the university to send the requirement of funds for HBA under Recurring/Salary head from UGC.**

**Item.No:FC:25:2020:I(vi)**

**To note status of Separate Audit Report (SAR) for FY 2019-2020**

The Secretary informed that audit of the Annual Accounts for the year 2019-20 has been conducted by CAG Office, Chandigarh in the month of September 2020. Observations of CAG and replies thereof are placed at **Annexure 25.8**. University is in regular contact with the U/o Principal Director General of Accounts (Central) Chandigarh for getting the Separate Audit Report (SAR).

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Comments received from IFD, MOE on the item are as below:

*"Observations of Audit contained in the SAR for the year 2019-20 may be complied with, at the earliest."*

Comment received from CU Bureau, MOE on the item are as below:

*"May be noted."*

**RESOLVE:**

The Finance Committee discussed the item in detail and unanimously RESOLVED to note the status of SAR.

The committee further RESOLVED to authorise Vice Chancellor to approve SAR and place it before the university court for approval. And, the SAR so approved by VC be placed in the next meeting of the FC for ratification.

**Item.No:FC:25:2020:II**

**Items for Ratification**

**Item.No:FC:25:2020:II(i)**

To ratify allocation of budget under Capital Assets - 35 to Departments/ Offices for FY 2020-21.

The Secretary informed that UGC vide D.O. letter No. F.1-3/2020 (CU) dated 29.09.2020 (Annexure 25.9) has allocated Rs. 600 lac for budget under Head Capital Assets-35. The same has been allocated to various departments / offices by University for FY 2020-21 (Annexure 25.10) as follows :

Sr . N o.	Annual Allocation by UGC		Allocated by University	
	Name of the Item	Amt in Lacs	Department / Office	Amt in Lacs
1	Books and Journals	100	Library	100
2	ICT enabled infrastructure for online learning and e-resource	175	Computer Center	138.5
			Library	36.5
3	Small equipments/laboratories	75	Microbiology	4
			Pharmacology	6
			Geography	1
			Geology	4
			Physical Education and Sports	10
			Previous years' committed Liabilities	50

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4	Campus Development	150	Engineering Wing / Estate Office	150
5	Other infrastructure including furniture and fixture	100	Engineering Wing / Estate Office	100
	Total	600	Total	600

Comments received from IFD, MoE on the item are as below:

"May be noted in the light of relevant UGC and Government of India norms/ guidelines, as applicable."

Comments received from CU Bureau, MoE on the item are as below:

"May be discussed in the meeting in consultation with the representatives of UGC and M/o Finance (IFD, MHRD)."

**RESOLVED:**

The Finance Committee discussed the item in detail and unanimously **RESOLVED** to ratify the allocation of Capital Assets- 35 budget to Departments / Offices as above for FY 2020-21.

**Item.No:FC:25:2020:II(ii)**

**To ratify recurring budgets allotted to Departments / Offices.**

The Secretary informed that Rs. 235 lacs have been allocated to Departments/Offices of University for Recurring expenditure during the FY 2020-21 by University. Department wise detail is given in the **Annexure 25.11**.

Comments received from IFD, MoE on the item are as below:

"May be noted in the light of relevant UGC and Government of India norms/ guidelines, as applicable."

Comments received from CU Bureau, MoE on the item are as below:

"May be noted."

**RESOLVED:**

The Finance Committee discussed the item in detail and unanimously **RESOLVED** to ratify the allocation of recurring budget to departments / offices for FY 2020-21.





**Item.No:FC:25:2020:II(iii)**

**To ratify the request for Utilisation of Internal Resource Generation (IRG) and interest earned thereon upto 31.03.2017 of Rs. 10 Crore for creation of Capital Assets.**

Central University of Punjab was established in the year 2009. So far University functioned from the City Campus which is on lease, and recently University has started shifting to its permanent Campus at Village Ghudda and due to this there is requirement to build infrastructure as follows:

Sr. No.	Particulars	Estimated cost (Amt. in Cr.)	Justification
1	Kitchen Wardrobe in all residences	1.50	Providing basic necessities in residential buildings
2	Furnishing & Finishing of Seminar hall (2 numbers) and Smart Class Rooms (1 number)	2.00	To make these buildings/infrastructure functional
3	Furniture for Guest House, Transit Hostel and Conference Hall adjacent to VC's Office	0.75	Buildings are to be put to use after required infrastructure is available
4	Roof Top Solar Panels	2.00	University shall save electricity expenditure by tapping the renewable source of energy
5	Road from Academic Block to Transit Hostels	1.00	To make the already developed campus/buildings accessible
6	Hostel for Research Scholars	4.00	Research Scholars require separate residential space for improved research output
	Total estimate	11.25	

University has Rs.10 crores from IRG including Interest on IRG till 31.03.2017. University has already approached UGC for approval to utilize Rs. 10 Crore from IRG towards Creation of Capital Assets **(Annexure 25.12)**.

Comments received from IFD, MoE on the item are as below:

*"Maybe discussed in the FC meeting, as per the relevant UGC norms"*

Comments received from CU Bureau, MoE on the item are as below:

*"Maybe discussed in the meeting in consultation with the representatives of UGC and M/o Finance(IFD, MoE)."*

**RESOLVE:**

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The Finance Committee discussed the item in detail and unanimously RESOLVED to ratify the request made by the University to UGC for Utilisation of Internal Resource Generation (IRG) and interest earned thereon upto 31.03.2017 of Rs. 10 Crore for creation of Capital Assets.

Item.No:FC:25:2020:III

Item.No:FC:25:2020:III(i)

To consider and approve  
Finance and Accounts  
Manual of the University.

Items for consideration

The secretary informed Finance and Accounts Manual has been prepared based on the format of Financial Statements for centrally funded Higher Educational Institutions circulated by Ministry of Education and other notifications issued by Government of India / MoE / UGC. The manual also has incorporated the upcoming requirement of computerized Accounting.

This is the first time Finance and Accounts Manual has been prepared and it may require updation from time to time. The same shall be done with the approval of Vice Chancellor. Changes so made shall be brought to the notice of committee in subsequent meetings. Finance and Accounts Manual is placed at **Annexure 25.13.**

Comments received from IFD, MoE on the item are as below:

*"May be discussed in the meeting, as per Government of India Rules."*

Comments received from CU Bureau, MoE on the item are as below:

*"May be discussed in the meeting in consultation with the representatives of M/o Finance (IFD, MIIRD) and UGC."*

**RESOLVED:**

The Finance Committee discussed the item in detail and unanimously RESOLVED to forward the

-94-





**Finance and Accounts manual for consideration and approval by UGC.**

It was further resolved that the provisions of the manual which are in conformity with GFR 2017, CVC guidelines, Receipt and Payment rules, Civil Accounts Manual and other GOI guidelines may be implemented by the University.

**Item.No:FC:25:2020:III(ii)**

**To consider and approve Budget Estimates of Rs. 5 Crore for Shifting from City Campus to Permanent Campus.**

The secretary informed that the University is in the process of shifting to its permanent campus. There is a requirement of funds to shift equipments, furniture, porta cabins, DG Sets, High Masts, High tension Electrical Transformers and other infrastructure created at temporary campus. A committee was formed to finalise the modalities of shifting of infrastructure from temporary campus to permanent campus. The Committee recommended that above mentioned assets should be shifted to permanent campus. Minutes of Meeting of the Committee are placed at **Annexure 25.14**. Earlier, a letter No. CUPB/CC/ Accts/2019-20/723 dated 16.05.2019 was written to MoE seeking sanction of Rs. 5 Crore from Recurring Budget for the purpose of Shifting. (**Annexure 25.15**). However, no separate funds have been received for Shifting purpose.

Comments received from IFD, MoE on the item are as below:

*"May be discussed in the meeting, as per Government of India Rules".*

Comments received from CU Bureau, MoE on the item are as below:

*"May be discussed in meeting in consultation with the representatives of (MoFinance) IFD, MoE and UGC"*

During the discussions it was clarified that the funds are required for Dismantling, Shifting, Re-installation and internal works to make the facilities functional.

- 95 -





**RESOLVE:**

The Finance Committee discussed the item in detail and unanimously RESOLVED to recommend that the funds to the tune of Rs. 5 Crores may be utilised for Dismantling, Shifting, Re-installation and other works to make the equipments, furniture, porta type structures (10000 sq mtrs) , desalination plants (2 Nos.) , Sewer treatment plants (3 nos.) , wind mill (2 Nos.) , aluminium doors , windows, DG Sets (4 Nos.) , High Masts (5 Nos.) , High tension Electrical Transformers (3 Nos.) , Solar Panels , Optimizers and other infrastructure functional.

It was further resolved that the above expenditure be made as per GFR, CVC and other GOI guidelines.

**Item.No:FC:25:2020:IV**

**Items for adoption**

**Item.No:FC:25:2020:IV(i)**

**To adopt Scheme Grant of Advance - Special festival package and Special Cash Package in lieu of LTC**

The Secretary informed that university is in receipt of following letters forwarded by UGC vide letter No. F. No. 25-4/2007(CU) pt. file dated 22nd Oct 2020 (**Annexure 25.16**):

OM No. and date	Subject
F. No. 12(2)/2020-EII(A) dated 12th Oct 2020	Grant of advance - Special Festival Package to Government Servants
F. N. 12(2)/2020-EII(A) dated Oct 2020	Special cash package equivalent in lieu of Leave Travel Concession Fare for Central Government Employees during the Block 2018-21.

These letters are placed at **Annexure 25.17**. The expenditure for above mentioned schemes can be met from Grant in Aid Salary (36) Head.

Comments received from IFD, MoE on the item are as below:

"May be regulated as per the extant Government of

—96—





*India Rules, as applicable to autonomous bodies."*

Comments received from CU Bureau, MoE on the item are as below:

*"May be discussed in the meeting in consultation with the representatives of UGC and M/o Finance (IFD, MHRD).*

**RESOLVE:**

The Finance Committee discussed the item in detail and unanimously **RESOLVED** to adopt these schemes of Special Festival Package and Grant of Advance - Special Cash package equivalent in lieu of LTC as per applicable rules and subject to availability of funds.

**Item.No:FC:25:2020:IV(ii)**

**To adopt OM related to Grant of Advance for Personal Computer and grant of 90% medical advance for all treatments (IPD and OPD) under CGHS and CS(MA) Rules, 1944.**

The secretary informed that the advance for personal computer upto Rs. 50,000/- is applicable as per 7<sup>th</sup> CPC vide Ministry of Finance, Department of Expenditure, Government of India letter No. 12(1)/E.II(A)/2016 dated 7<sup>th</sup> Oct 2016 (**Annexure 25.18**).

Advance for medical treatment is applicable as per letter No. S.14025/18/2015-M5/EHSS dated 17 Oct 2016 of GoI, Ministry of Health and Family Welfare, Department of Health & Family Welfare (**Annexure 25.19**).

The expenditure for above advances can be met from the Grant in Aid Salary (36) Head.

Comments received from IFD, MoE on the item are as below:

*"May be regulated as per the extant Government of India Rules, as applicable to autonomous bodies."*

Comments received from CU Bureau, MoE on the item are as below:

*"May be discussed in the meeting in consultation with the representatives of UGC and M/o Finance (IFD, MHRD)."*

—97—





**RESOLVE:**

The Finance Committee discussed the item in detail and unanimously RESOLVED to adopt advance for personal computer and advance for medical treatment advances as per applicable rules and subject to availability of funds.

**Item.No:FC:25:2020:V**

**Any other business items with the permission of the Chair**

**Item.No:FC:25:2020:V(i)**

To fix the date of the next meeting of the Finance Committee.

The Finance Committee authorize the Vice Chancellor as Chair person to fix the next meeting of Finance Committee as per need.

**Item.No:FC:25:2020:II**

**Item.No:FC:25:2020:II(iv)**

To ratify the decision to avail salary of Assistant Professor instead of Ramalingaswami Re-entry Fellowship in respect of Dr. Somesh Baranwal, Assistant Professor w.e.f. 08.07.2018.

**Supplementary Agenda Item for Ratification**

The Secretary informed that Dr. Somesh Baranwal is working as Assistant Professor in Central University of Punjab Bathinda (CUPB) since 28.12.2015. Prior to this appointment he was availing Ramalingaswami Re-entry Fellowship awarded by Department of Biotechnology (DBT). On his request, he has been drawing Ramalingaswami Re-entry fellowship instead of salary of Assistant Professor with due approval of UGC (Annexure S-I), Finance Committee (vide Item No. FC:13:2016:5 - Annexure S-II) and Executive Council (vide item No. EC:20:2016:10 - Annexure S-III) since 28.12.2015. He has drawn Ramalingaswami Re-entry fellowship upto 07.07.2018. Now Dr. Somesh Baranwal has again requested to draw salary of Assistant Professor from this University in place of Ramalingaswami Re-entry Fellowship. Approval of DBT has been obtained (Annexure S-IV) for the purpose. As per approval of the DBT, the University has decided to pay him salary in place of Ramalingaswami Re-entry Fellowship w.e.f. 08.07.2018 (Annexure S-V).

The Finance Committee discussed the item in detail and unanimously RESOLVED to ratify the decision of the university to allow Dr. Somesh Baranwal to draw salary of

- 98 -





Assistant Professor instead of Ramalingaswami Re-entry  
Fellowship w.e.f. 08.07.2018.

- 99 -



The matter is placed before the Council to consider the recommendations of the Departmental Confirmation Committee in respect of Mr. Sadanand Kumar Choudhary, Professional Assistant and Mr. Gurpreet Singh, Laboratory Assistant for completion of probation and confirmation to their services w.e.f. the date as mentioned above against their names.

**RESOLVE:**

The Council considered the agenda item and unanimously resolved to approve the recommendations of the Departmental Confirmation Committee in respect of Mr. Sadanand Kumar Choudhary, Professional Assistant and Mr. Gurpreet Singh, Laboratory Assistant for completion of probation and confirmation to their services as proposed above.

**Item No: EC:37:2020:25**

To consider the Extension of lien in respect of Dr. Rajesh Kumar Gupta for the post of Associate Professor, Department of Mathematics and Statistics

**Note:**

Dr. Rajesh Kumar Gupta has served Central University of Punjab, Bathinda from 28.12.2015 to 31.10.2018. His services to the post of Associate Professor in the Department of Mathematics and Statistics were confirmed w.e.f. 28.12.2017 after completion of his probation period.

In pursuance to the approval of the Executive Council in its 31<sup>st</sup> meeting vide item No. EC:31:2018:16 held on dated 24/09/2018, Dr. Gupta was granted lien for a period of one year. He was relieved w.e.f. 31.10.2018 (AN) from the University enabling him to join the post of Associate Professor at Central University of Haryana by retaining lien for a period of one year (starting from 01.11.2018) vide order No. CUPB/RO/2018/PF/1964 dated 31.10.2018.

Further, vide email dated 14-08-2019, Dr. Rajesh Kumar Gupta requested for extension of lien. The matter was discussed in the Executive Council in its 35<sup>th</sup> meeting held on 11/01/2020 vide item No. EC:35:2019:21, resolved to approve the extension of lien for one more year. It was further resolved to not to allow any further extension beyond total two years of lien as per rules of DoPT. Accordingly, decision of the EC was conveyed to Dr. Rajesh vide letter No. CUPB/RO/Estab./2020/PF/RKG/2282 dated 28-02-2020 (Annexure-37.46).

Dr. Rajesh Kumar Gupta vide his request dated 14.07.2020 again requested for extension of his



lien due to pending confirmation of his services at Central University of Haryana. His request dated 14/07/2020 for further extension of lien till confirmation of his services at Central University of Haryana was not approved by the Competent Authority and he was informed about the same vide letter No. CUH/CC/2020/PT/EXT/541 dated 30.07.2020.

The office is in receipt of email dated 26.08.2020 (Annexure-37.47), from Dr. Rajesh wherein he has again requested to extend his lien for another year as an exceptional case as per DoPT rules being matter *sub-judice* vide CWP No. 22610/2017, 1513/2018 and 10765/2017 before Hon'ble High Court of Punjab and Haryana at Chandigarh.

In this connection, it is submitted that the Executive Council in its 35<sup>th</sup> meeting held on 11/01/2020 vide item No. EC:35:2019:21 while granting extension of lien for second year in respect to Dr. Rajesh Kumar Gupta has already resolved not to allow any further extension beyond total two years of lien as per rules of DoPT.

Assistant Registrar (Estt.) of Central University of Haryana vide their letter CUH/2020/Estt.Sec./1304 dated 26.08.2020 vide email dated 27.08.2020 has informed that confirmation in respect of Dr. Rajesh Kumar Gupta has been deferred until outcome of CWP No. 22610/2017, 1513/2018 and 10765/2017 and the said case is yet not decided. They have also forwarded the request letter dated 14/07/2020 of Dr. Rajesh Kumar Gupta wherein he has requested to extend his lien till the confirmation of his services at Central University of Haryana. (Annexure-37.48).

As per DoPT OM No. 28020/1/2010-Estt. (C) dated 17<sup>th</sup> August, 2016 para 3.3 sub para (ii) *the exceptional cases may be when the Government Servant is not confirmed in the department/office where he has joined within a period of 2 years. In such cases he may be permitted to retain lien in the parent department/office for one more year* (Annexure-37.49).

The matter is placed before the Council to Consideration



**RESOLVE:**

The Council considered this matter. During discussion, it arose that there is an acute shortage of faculty in the Department of Mathematics and Statistics as the department is presently offering a total of 2 PG and 2 Ph.D. programmes in Mathematics and Statistics, whereas there is only 4 teachers in the department. In view of this, the Council unanimously resolved not to grant further extension of lien beyond two years in respect of Dr. Rajesh Kumar Gupta. Since two years lien period of Dr. Gupta already expired on 30.10.2020, the Council further resolved to approve extension of lien upto 31.1.2021 (w.e.f. 31.10.2020) to enable him to resume his duties at CUPB, on 1<sup>st</sup> February 2021 positively.

In case, Dr. Rajesh Kumar Gupta, does not join back on or before 1.02.2021, the post may be declared vacant and re-advertised.

The above decision of the Council should be immediately conveyed to Dr. Rajesh Kumar Gupta for compliance.

**Item.No:EC:36:2020:28**

**Note:**

To nominate the additional names for appointment of Chancellor of the University as desired by Ministry of Education, Government of India.

Upon expiry of term of the first Chancellor of the University Prof. S.S. Johl on 13<sup>th</sup> September 2017, the EC meeting in its 25<sup>th</sup> Meeting vide Item No. EC:25:2017:14 recommended a panel of six names to the Ministry of Education (earlier MHRD) (Annexure-37.52).

The Ministry of Education (MoE) vide letter F.No. 50-6/2017-CU-IV dated 01.03.2019 (Annexure-37.53) asked the University to submit the extended panel. The extended panel of three names was forwarded to MoE vide email dated 5.3.2019, in addition to the earlier panel of six names (Annexure-37.54). Accordingly, the EC in its 34<sup>th</sup> Meeting has ratified the same vide agenda item No. EC:34:2019:41 (Annexure-37.55).

MoE vide letter dated 24.12.2019 has desired to submit a fresh panel for appointment of Chancellor (Annexure-37.56). The EC in its 35<sup>th</sup> Meeting held on 11.1.2020 vide agenda item No. EC:35:2019:36 has recommended a fresh panel of four names and the same was sent to the Ministry vide university letter dated 2.6.2020 (Annexure-37.57).





स्थापना शाखा / ESTABLISHMENT BRANCH

Ref. No. CUPB/Estt./2021/10...

Dated 11/01/2021

Through Email/Speed Post

To,

Dr. Rajesh Kumar Gupta, Associate Professor,  
Department of Mathematics,  
Central University of Haryana,  
Village: Jant-Pali,  
Distt: Mahendergarh (Haryana)-122031  
Email:- rgkshah1@gmail.com, rajgkshah1@cup.edu.in

**Sub: Extension of lien for the post of Associate Professor, Department of Mathematics & Statistics, CUPB- reg.**

Sir,

Please refer to this University's letter of even no. dated 14/10/2020 on the subject cited above. In this regard, I have been directed to inform you that the Executive Council in its 37<sup>th</sup> meeting held on 31/12/2020, considering an acute shortage of faculty in the Department of Mathematics & Statistics, has RESOLVED not to grant further extension of lien beyond two years.

Further, since two years lien period had already been expired on 30/10/2020, the Executive Council, further RESOLVED to approve extension of lien upto 31/01/2021 (w.e.f 31/10/2020) to enable you to resume your duties at Central University of Punjab, Bathinda, on 1st February, 2021 positively.

In case you do not join back on or before 01/02/2021, the post will be declared vacant and re-advertised.

This issues with the approval of the Competent Authority.

Yours sincerely,

(Mukesh Kumar)

Assistant Registrar (Estt.)

Copy to:-

1. Assistant Registrar (VCO): for kind information of the Hon'ble Vice-Chancellor.
2. PA to Registrar: for kind information of Registrar.
3. Dean/HoD of concerned School/Department for kind information.
4. Registrar, Central University of Haryana, Village: Jant-Pali, Distt: Mahendergarh (Haryana)-122029
5. In-charge, Recruitment Branch for information and further necessary action.

Assistant Registrar (Estt.)





**Extension of lien for the post of Associate Professor, Department of Mathematics & Statistics, CUPB- reg**

Dr. Rajesh Kumar Gupta <rajeshgupta@cuh.ac.in>

Mon, Jan 11, 2021 at 2:37 PM

To: Establishment Branch स्थापना शाखा <establishment@cup.edu.in>

Cc: Rajesh Gupta <rajeshateli@gmail.com>, vcoffice <vcoffice@cup.edu.in>, PA to Registrar <registrar@cup.edu.in>, dean.sbas@cup.edu.in, hod.ms@cup.edu.in, gauree.shanker@cup.edu.in, Registrar CUH <registrar@cuh.ac.in>, Establishment Branch <establishment@cuh.ac.in>, Central University of Punjab <recruitment@cup.edu.in>, Mukesh Kumar <mukeshkumar@cup.edu.in>

Dear Sir/Madam

I want to join back. It is my humble request to give me sufficient time (minimum 40 days (one month notice period + 10 days extra due to delay in official work in Covid -19 pandemic time) from the time of next response) to complete the formalities in Central University of Haryana.

Hope for a positive response from your side.

[Quoted text hidden]

Thanks and Regards

डॉ. राजेश कुमार गुप्ता / Dr. Rajesh Kumar Gupta

सह प्रोफेसर / Associate Professor

गणित विभाग / Department of Mathematics

हरियाणा केन्द्रीय विश्वविद्यालय / Central University of Haryana

जंत-पाली / Jant-Pali, महेंद्रगढ़ / Mahendergarh -123031

हरियाणा / Haryana, भारत INDIA





स्थापना शाखा / ESTABLISHMENT BRANCH

Ref. No. CUPB/Est./2021/10

Dated-12/01/2021

Through Email/Speed Post

To,

Dr. Rajesh Kumar Gupta, Associate Professor,  
Department of Mathematics,  
Central University of Haryana,  
Village: Jant-Pali,  
Distt: Mahendergarh (Haryana)-123031  
Email:- rajshateh@gmail.com; rajshateh@cupb.ac.in

Sub: Grant of sufficient time (minimum 40 days) to join back the substantive post of Associate Professor in the Department of Mathematics & Statistics, CUPB- reg.  
Ref: Letter No. CUPB/Est./2021/10 dated 11/01/2021

Sir,

Please refer to your email dated 11/01/2021 on the subject cited above. In this regard, I have been directed to inform you that your request has not been accepted to by the Competent Authority.

Therefore, you are requested to join back the University on or before 01/02/2021 (date) which the post will be declared vacant and re-advertised as already conveyed to you vide letter No. CUPB/Est./2021/10 dated 11/01/2021.

This issues with the approval of the Competent Authority.

Your sincerely

(Mukesh Kumar)

Assistant Registrar (Estt.)

Copy to:-

1. Assistant Registrar (VCO); for kind information of the Hon'ble Vice-Chancellor.
2. PA to Registrar; for kind information of Registrar.
3. Dean/HoD of concerned School/Department for kind information.
4. Registrar; Central University of Haryana, Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123029.
5. In-charge, Recruitment Branch for information and further necessary action.

Assistant Registrar (Estt.)



CWP-1669-2021 (O&M)

Dr. Rajesh Kumar Gupta vs Union of India and others

Present: Mr. Gansar Gachdava, Advocate, for the petitioner

The matter has been taken up through Video-conferencing on account of outbreak of pandemic COVID-19.

Heard.

Notice of motion for 26.3.2021.

Till the next date, no effect shall be given to the impugned order. However, this will not bestow upon the petitioner any right to continue so in future.

At this stage, Mr. Sunil Kumar Sharma, Advocate accepts and puts in appearance on behalf of respondent no. 1 and 2.

January 27, 2021  
'tiwana'

(Fateh Deep Singh)  
Judge



F. No. 50-6/2017-CL-IV  
Government of India  
Ministry of Education  
Department of Higher Education  
\*\*\*\*\*

ANNEXURE-38.10

Room No. 216-D, 'D' Wing, Shastri Bhawan,  
New Delhi-110001, Dated: 15.02.2021

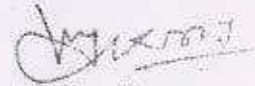
To,  
The Registrar,  
Central University of Punjab,  
City Campus,  
Mansa Road,  
Bathinda -151001.

Subject: Appointment of Chancellor of Central University of Punjab, Bathinda -  
regarding.

Sir,

I am directed to refer to Central University of Punjab's letter No. CUPB/RO/2021/178 dated 08.01.2021 on the subject mentioned above and to state that the President of India in his capacity as Visitor of Central University of Punjab under the powers conferred under Statute 7 of the Central Universities Act, 2009, has been pleased to appoint Prof. Jagbir Singh, Former Professor and Head, Department of Punjabi, University of Delhi as the Chancellor of Central University of Punjab for a term of five years.

Yours faithfully,



(Vijay Kumar)

Under Secretary to the Government of India

Copy for information to Shri Jagannath Srinivasan, OSD, President's Secretariat,  
New Delhi with respect to ID No. CIII-07038/1/2021-CA-III dated 11.02.2021.





Ref. No. CUPB/RO/2021/Notification/186

Dated: 18/02/2021

NOTIFICATION

Annexure-38.11

Prof. Jagbir Singh, Former Professor and Head, Department of Punjabi, University of Delhi has been appointed as the Second Chancellor of Central University of Punjab for a term of five years by Hon'ble President of India in his capacity as the Visitor of the University vide Government of India, Ministry of Education, Department of Higher Education, New Delhi letter No. F.No. 50-6/2017 CU.IV dated 15/02/2021 and he has assumed the position w.e.f. 18/02/2021.

*K.P. Singh*  
18/02/2021  
(K. P. Singh Mundra)  
REGISTRAR

Copy to:

1. Secretary, The President of India for the kind information of the Hon'ble President of India/ Visitor of Central University of Punjab, Rashtrapati Bhawan, New Delhi.
2. Secretary to the Government of India, Ministry of Education, Department of Higher Education, Shastri Bhawan, New Delhi.
3. The Chairman, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi.
4. Prof. Jagbir Singh, Hon'ble Chancellor, Central University of Punjab, Bathinda.
5. Prof. S. S. Johl, Former Chancellor, Central University of Punjab, Bathinda.
6. The Secretary General, Association of Indian Universities (AIU), AIU House 16, Comrade Indrajit Gupta Marg, New Delhi.
7. The Secretary, Hon'ble Governor of Punjab, Raj Bhawan, Chandigarh
8. Joint Secretary (CU), Department of Higher Education, Ministry of Education, Shastri Bhawan, New Delhi.
9. Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi.
10. The Principal Secretary to Chief Minister, Punjab.
11. The Principal Secretary Higher Education, Government of Punjab, Civil Secretariat, Chandigarh.
12. The Chairman, AICTE, Indira Gandhi Stadium, New Delhi.
13. The Vice Chancellors of all Central/State Universities in Punjab.
14. The Director of NIT Jalandhar, IIT Ropar, IISER Mohali, NIPER Mohali.
15. Assistant Registrar (VCO): for kind information of Hon'ble Vice Chancellor
16. Chief Vigilance Officer, Central University of Punjab.
17. Dean In Charge Academics, Dean Students Welfare, Director ICAC, Deans of the Schools and Head of the Departments.
18. Controller of Examinations.
19. All Faculty, Officers and Non-Teaching Staff of the University.
20. Concerned file.

*K.P. Singh*  
18/02/2021  
REGISTRAR



**Status of Audit Paras**

LAR 2013-14	Para-I (Section-A)	Avoidable payment of Service Tax Rs.11.82 lakh	Para stands.
2014-15	Para-1 (Section-A)	Avoidable payment of Service Tax Rs.15.04 lakhs	Para stands.
	Para-2 (Section-A)	Blockade of funds due to non utilization of central assistance received for construction of Hostel for OBC & Girls	Para stands.
	Para-4	Non utilization of funds of project titled "Centre for chemical and pharmaceutical Science for PG Diploma" Rs.51.36 lakhs	Para stands.
LAR 2015-16	Para-1	Irregular grant of house rent allowance at higher rates	Para stands.
	Para-3(a)	Irregular purchase of furniture items Rs.46.91 lakh	Para stands.
2016-17	Para 1 (Section A)	Non availing of discount on the advertisement of Rs.99.75 lakh.	Para stands.
	2 (b)	Non crediting of lapsed deposit Rs. 7.55 lakhs.	Para stands.
	4	Slow progress of work	Para stands.
	5	Non utilization of grant.	Para stands.
	6	Non adjustment of advances of Rs.19.85 lakh.	Para stands.
2017-18	1	Non-deduction of water charges-Rs.94.37 lakh	Para stands
	2	Non-deduction of security deposit-Rs.2774.90 lakh	Para stands
	3	Grant of advance increments to technical teacher in contravention of UGC guidelines.	Para stands
	4	Piecemeal purchases of Rs.25.72 lakh	Para stands
	5A	Irregular purchase of consumable DNA sequencer-Rs.11.30 lakh	Para settled
	5B	Irregular purchase of Rs.3.51 lakh.	Para settled
	5C	Irregular purchase of laptop of Rs.0.39 lakh.	Para settled
	6	Advance payment of Rs.5.89 lakh in contravention of GFR rules.	Para settled
	7	Non-compliance of UGC guidelines regarding workload of teachers.	Para settled
	8	Undue benefit to the agency in purchase of furniture-Rs.14.44 lakh.	Para settled
	9	Non-deduction of water charges-Rs.0.68 lakh	Para stands
	10	Non-disposal of unserviceable articles amounting to Rs.0.67 lakh.	Para settled
	11	Non-preparation of contingency bill register in the form of GAR 27.	Para stands
	12	Non-maintenance of stock registers as per GFR 23.	Para settled.



2018-19	Para-1	Non deduction of water charges- Rs. 119.20 lakhs	Replies submitted to Audit Party
	Para-2	Awaiting installation of equipments due to non-availability of space in the rented campus of University resulted in blockade of funds	Replies submitted to Audit Party
	Para-3	Blockade of funds due to non-installation/utilization of equipment-Rs.10.63 lakh	Replies submitted to Audit Party
	Para-4	Avoidable payment of demand surcharge in electricity bills due to non- extension of load-Rs.3.67 lakh	Replies submitted to Audit Party
	Para-5	Irregular payment of inadmissible transport allowance to teaching staff for the whole calendar month covered by vacation/absence-Rs.72,656/-	Replies submitted to Audit Party
	Para-6A	Outstanding rent of Tuck shop with penalty of Rs.31800/- and short receipt of electricity bills of Rs.29405/-	Replies submitted to Audit Party
	Para-6B	Outstanding rent from Bank ATMs	Replies submitted to Audit Party
	Para-6C	Outstanding electricity charges from bank ATM	Replies submitted to Audit Party
	Para-6D	Non- receipt of rent and electricity charges from the contractor of Nescafe rendering services in the premises of University	Replies submitted to Audit Party
	Para-6E	Guest house charges received not matched with receipt book & register	Replies submitted to Audit Party
	Para-7	Non- maintenance of Cash Book and non-reconciliation of transactions with statement of Bank accounts	Replies submitted to Audit Party
	Para-8	Irregular operating of multiple bank accounts	Replies submitted to Audit Party
	Para-9	Irregularities In conducting physical verification of store and stock and Non consumables for the year 2017-18 & 2018-19	Replies submitted to Audit Party
	Para-10	Unjustified issue of sports items due to lacking of its supporting documents	Replies submitted to Audit Party
	Para-11	No assessment for purchase of various articles of different departments	Replies submitted to Audit Party
	Para-12	Improper maintenance of Generator log book	Replies submitted to Audit Party
	Para-13	Non disposal of unserviceable articles	Replies submitted to Audit Party
	Para-14	Irregularities in the maintenance of various records of store-stock of consumable and non-consumable items	Replies submitted to Audit Party



## Status of Replies of Audit and Inspection report for the FY 2018-19 submitted to Audit Party

### Part-1-Introduction

The Central University was established by the Central Universities Act (No.25 of 2009) under with the objective to disseminate and advance knowledge by providing educational and research facilities in such branches of learning as it may deem fit, to make special provisions for integrated courses in take appropriate measures for promoting innovations in teaching-learning process and interdisciplinary studies and research, to educate and train manpower for the development of the country and to pay special attention to improvement of the social and economic conditions and welfare of the people, their intellectual, academic and cultural development.

Audit of the accounts of Central University of Punjab, Bathinda for the period from April 2018 to March, 2019 was conducted from 22.07.2019 to 09.08.2019 by an audit party headed by Sh. Anand Arni, Assistant Audit Officer and Assisted by Sh. Rakesh Kumar, Auditor (22-07-2019 to 02-08-2019) under the supervision of Sh.R.K.Khichi, Senior Audit Officer (24-07-2019 to 09-08-2019).

The change of post of the Vice-Chancellor of the University was held by Dr. R.K. Kohli during the period of audit.

The charge of the DDO was held by Prof. Jagdeep Singh, Registrar.

The financial position of the University for the last three years as on 31.03.2019 was as under:-

Year	Budget (Rs. in lakh)	Expenditure (Rs. in Lakh)
2016-17	1100	7231.27
2017-18	6368.76	4211.65
2018-19	7413.92	5223.23

The Internal Audit for the Year 2018-19 has not been conducted.

This is an introductory Para.



**Para-1**

**Non deduction of water charges- Rs. 119,20 lacs.**

Clause 31 of the General Condition of Contract for CPWD Works 2014 provides that the contractor shall make his / their own arrangement for water required for the work and nothing extra will be paid to him / them for the same.

Further Clause 31A of General Conditions of Contract for CPWD Works 2014 provides that water charges at the rate of one percent on the gross amount of the work done shall be levied, if the water is supplied by the department.

Scrutiny of the records of the department for the year 2018-19 revealed that no proof of arrangement of water made by the contractor for execution of works in the main campus was attached with the bills submitted for payment in respect of works as stated below. During the year gross work of Rs. 119,20,04,339/- was executed but the due amount of water charges for Rs 1,19,20,043/- were not deducted at the rate of one percent as envisaged in the rules bid which was against the above referred clauses.

S.No	Name of the work	Original Contract Value	R.A.Bill no and amount date and amount	Water charges @ 1%
1.	Civil Structural, Electrical HVAC Elevators and Other Developments for Establishment of Main Campus of Central University of Punjab at Bhatinda Phase 1-A works (Date of start 21.07.2015 and Scheduled Date of completion as per contract 20.01.2017) B.1	Rs. 126,78,43,069/-	Rs. 119,20,04,339 /- (R.A. 43 dated 29.03.2019)	Rs. 1,19,20,043 /-

**1. Non deduction of water charges-119,20 lacs-**

Regarding non deduction of water charges from the running bills of contractor for the construction of main campus by M/s KSMB was referred to EIL, PMC for the execution of work. The reply of EIL in this regard of M/s EIL and relevant clause of the contract is enclosed as per Annexure- A & B for kind perusal of audit.

**2. Non deduction of security amount from the running bill of the contractor:-**

As verbally discussed and conveyed with CAG team that security in the shape of valid Bank guarantee for an amount equivalent to 5% of the contract value was required to be submitted as per contract provisions executed between the contractor and the EIL as per standard practice of EIL. In this regard, the relevant clause of security deposit of the contract agreement is enclosed as Annexure- C.

In view of above, it is requested the above para may be dropped.



<p>Measurement pc 10d 01-03-2016 to 31-03-2019).</p>	<p>In this regard information to the following points may please be furnished:-</p> <ol style="list-style-type: none"> <li>1. If the water is used by the contractor from his own source then name of source with supporting documents may be furnished.</li> <li>2. If the water is used by the contractor from the sources available in the main campus of the University then name of source of water and permission obtained for using that source from the University and other competent authorities i.e. Ground water authority, water pollution board may be furnished.</li> </ol> <p>Or being pointed out the Institute stated that facts would be verified and reply will be given in appropriate time. Final reply will be awaited.</p>	<p>University was planning to shift to its Main Campus Ghudha in May-June 2019, but due to some unavoidable circumstances the buildings could not be handed over to the University by the construction company. There was also fear of theft &amp; unnecessary wear &amp; tear. The entire material was received at the University City Campus and nothing has been shifted to University Main Campus at Ghudha. Some of the smaller equipment have been got installed by relocation of space. The material could</p>
<p>Para-2 Awaiting installation of equipments due to non-availability of space in the rented campus of University resulted in blockage of funds.</p>	<p>Rule 161 of GFR provides that Public procurement procedure should ensure efficiency, economy and accountability in the system. To reduce delay, all the possibilities to the last end of procurement process (satisfactory installation of equipment at site) should be assessed before making the requisition of the equipment by the concerned departments.</p> <p>During test check of records of main store-stock and concerned departments for the year 2018-19, it has been noticed that various types of equipments indented</p>	<p>Para-2 Awaiting installation of equipments due to non-availability of space in the rented campus of University resulted in blockage of funds.</p>



By the different departments were purchased by the University which were received in the main store and issued to the concerned departments for installation. Further, during verification of the stock register/log book of the purchased equipments of the concerned indented departments it has been noticed that some of the equipments are waiting for installation due to lack of proper space. Demo report in support of installation of equipments lying in the respective labs of the concerned departments was just prepared simply to show installation of the equipment for release of full payment or balance payment of the equipment. Thereafter these equipments were again packed and lying unutilized which are waiting for installation due to non-availability of site in the rented campus and staffing to new campus. Some equipments are lying in the respective departments and some are lying in the main campus for installation and some equipments are received in the main store and is under process of issue to the concerned departments. Detail of these equipments waiting for installation are given as under:-

Sr. No.	Name of department	Name of equipment	Date of receipt of equipment	Price of equipment (Rs.)	Remarks
1	Pharmacy lab	HPTLC 21-04-18	28-07-2018	68,00,000	Not installed due to space problem
2	-0-	HPLC 27-03-19	06-06-19	29,97,512	Not installed due to space problem
3	-0-	GPSNF 11-01-19	14-06-19	43,55,000	Not installed due to space problem
4	Human Genetics	Aggred meter 18-06-18	Not received	13,62,750	Still lying in main store.

not be put to use by respective departments due to non-availability of space in the concerned labs at the City Campus. The equipment will be installed properly in the concerned labs at Main Campus of the University at Ghudha shortly.  
In light of above facts para may please be dropped.



5	MM lab	CHGM M 30-07-18	22-01-2019	37,47,900	Date of installation not on the record.	
6	Physics science	GC-MS 28-09-18	Not received	20,67,000	Still lying in main store.	
7	Geology	Petrolog cal microsc opes-29 mcs Success of 03	03-05-19	14,80,320	Not installed due to space problem	
8	EVST	Continu ation Arbiden t Air Quality Monitor in? Station & accesso ries 2C-C2- 15	Not received	21,56,050	Not installed due to space problem and lying in main campus at Gurdha.	
9	Microbiolo gy	Inverted Microsc ope 30-C1- 19	01-08-2019	USD 6900	Installation pending due to space problem	
10	-do-	Micropl ats Spectro photom eter 28-03- 19	04-06-19	USD 8200	-do-	



11	Bio chemistry	Gel Documentation system	01-08-19	USD 5800	-do-
12	CIL lab	NMR Spectro meter	Not clear	USD677000	Not installed. To be installed at new campus.
13	-do-	YRD Spectro meter	Not clear	Euro 244100	-do-

Due to non-preparation of ground work to ensure the availability of proper site for installation of indented equipments, amount so paid on purchase of such equipments lying in the stores of the respective departments/main stores waiting for installation has been blocked and with the passage of time warranty period to that extent (where demo report for installation of equipment issued) has also been expired without utilization of the equipment.

On being pointed out the Institute stated that installation would be at the earliest. Final reply will be awaited.

Para-3

Blockade of funds due to non-installation/utilization of equipment-Rs.10.63 lakh.

Department of Plant Sciences vide indent dated 03-10-2017 requisitioned for purchase of Plant Growth Chamber for M.sc. and teaching & research purpose. This equipment was urgently required as the department was using this facility from Dr.Sunil Mittal, Centre for EVS&T. Proprietary certificate of such equipment was given by the indenter himself and not by the supplier. Standing Purchase committee on dated 04-10-2017 recommended the purchase of such item through single Tender Enquiry. Purchase order was issued vide no.475 dated 04-06-2018 to the M/s Memmer, Gmb H, Germany. As per terms & conditions of purchase order, warranty period was of three years and thereafter AMC cost for the 4<sup>th</sup> & 5<sup>th</sup> year worth Rs.25000 (GST extra) was given from the date of installation and date of installation was 14-11-2018. An amount of Rs.10,01,455 on dated 10-01-2019 through RTGS and Rs.61883 on 03-01-2019 was paid invoice no.53 dated 08-11-2018.

It is pertinent form the comments raised that the instrument (Plant growth Chamber) was purchased, installed, demonstration was done and lying packed. But the fact is that plant growth chamber, which was purchased on 04.06.2018 (PO date) and the consignment received on 18.10.2018 in the department. The same was installed on 05.11.2018 and is in use since 15/11/2018.

The amount of Rs. 10,63,335 spent on purchase of Plant growth chamber cannot be considered blocked, the instrument is being regularly used by both research and teaching purpose.

**Copy of log book is also attached for reference. (Log book entries attached)**

In light of above facts para may be dropped.



<p>Further, on verification of log book of such lab. equipment it has been noticed that such equipment after demonstration of installation is lying packed and not still utilized. This equipment has not been installed due to non-availability of adequate space in rented campus of the University and waiting for shifting to main campus. It is mentioned here that the urgent requirement of this equipment was made without assessing the physicality. This resulted in not only blockade of funds of Rs.10,63,338 but also expired the warranty period of equipment to that extent.</p> <p>On being pointed out the Institute stated that facts would be verified and reply will be in appropriate time. Final reply will be awaited.</p>	<p>The main reason was the fluid situation for shifting of campus to new campus which remained extending due to non-completion of building in main campus. Moreover the changed situation regarding demand surcharge from the month of Sep 2015 is the result of effort done by this office.</p> <p>The Demand surcharge levied by PSPCL in electricity Bills after increasing of load from 260KVA to 499 KVA is due to increase in University load. The load feasibility beyond 500 KVA is not available with PSPCL as per available capacity of PSPCL the previous application was pending due to this reason only.</p> <p>It is also submitted that the additional maximum demand surcharges levied by PSPCL are comparatively on lower side as compared to fixed charges required to be levied by PSPCL in monthly bills for additional load to be got sanctioned from PSPCL above 500 KVA.</p> <p>For account No. 30002944161 in the name of Boys Hostel of CUP, the demand surcharges was levied only for the month of Feb 2019. The increase of load above 100KW for this connection is not feasible due to the</p>
<p>Para-4</p> <p>Avoidable payment of demand surcharge in electricity bills due to non-extension of load. Rs.3.67 lakh.</p>	<p>The University had filed online application on dated 26-06-2015 (RID No.15124) with Punjab State Power Corporation Limited (PSPCL) for extension of load from 260 KVA to 1089.20 KVA as per requirement of University. Demand surcharge due to excess consumption of electricity load against sanctioned load was levied in the monthly electricity bills of the university bearing electricity account no. 30023092538 &amp; 30002944161. The extension of load was pending due to review of the extension of proposed load from 260 KVA to straightway 1089.20 KVA.</p> <p>Registrar on dated 16-05-2016 after discussion of the matter of extension of load with Addl. SE observed that load should not increase 500 KVA and the file may be forwarded to Engg. Wing for apply of the load. After this no matter regarding reducing the extension of load to 500KVA as per load capacity available of the PSPCL was taken up with the PSPCL. Consequently the load extension application of 1089.20 KVA remained pending for a long period. Although an amount of Rs.4,95,513/- (Rs.47021 on 04-07-2015, Rs.188082 on 31-08-2015 &amp; Rs.260410 on 23-10-2015) stand already deposited by University with PSPCL but additional charges (demand surcharge) were being continuously levied by PSPCL in the monthly electricity bills of University due to non-extension of load.</p>



<p>Para-5</p> <p>Irregular payment of inadmissible transport allowance to teaching staff for the whole calendar month covered vacation/absence- Rs.72,656/-.</p>	<p>It is mentioned here that the long awaited matter was required to be taken up personally through deputing liaison officer with the PSPCL to increase the University load as per load capacity of PSPCL. Had this matter been taken up by the University with PSPCL at earliest, payment of additional charges (demand surcharge) levied in the electricity bills for the period from the year 2015 to the period mentioned above could be avoided.</p> <p>On being pointed out the Institute stated that reply would be sent after verification of facts.</p> <p>Final reply will be awaited.</p>	<p>In response to the memo under reference whereby it has been written to recover the amount from the concerned 19 employees mentioned in memo referred above, you are hereby informed that during 2018-19 Summer Break was from 04th June, 2018 to 1st July 2018 for regular faculty Members. <b>Notification Ref. No. CUPB/CC/COE/17/1196 (attached) dated 08.12.2017</b> is attached herewith for your information.</p> <p>Even otherwise teachers in majority keep coming to the university for guiding research scholars and conducting their own research. Further, HOD's are expected to attend office regularly even during vacation for tasks assigned during vacations, attending meeting, physical verification, preparation for next semester, and preparing for next session admission etc.</p> <p>Therefore, the vacations did not cover the whole calendar month and Transport Allowance is given as per admissibility to above employees.</p> <p>In view of above, it is requested the above para may be dropped.</p>
<p>Govt. of India, Ministry of Finance, Department of Expenditure vide office memo no.21/5/2017-E.II (B) dated 07-07-2017 implemented the recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Central Govt. Employees. As per this order Transport Allowance is admissible to the employees at the rates applicable in the Pay level. As per clause 3 (f) of the said order, transport allowance shall not be admissible to vacation staff when such vacation spell, including all kinds of leave, cover the whole calendar month.</p> <p>During test check of records it has been noticed that during the period from April 2018 to March 2019, vacation period was from 01-06-2018 to 14-07-2018 which covers whole calendar month of June 2018 and therefore as per said order of govt., transport allowance to the teaching staff for the month of June 2018 was not admissible but on verification the salary bills for the month of June 2018 with the attendance sheet generated by computer system of the University it was noticed that 19 nos. of employees (teaching staff) as per detail given below who availed vacation spell for the whole calendar month of June 2018, were paid transport allowance of Rs.72656/- which was not admissible. This needs to be recovered from the concerned under intimation to audit.</p>	<p>Govt. of India, Ministry of Finance, Department of Expenditure vide office memo no.21/5/2017-E.II (B) dated 07-07-2017 implemented the recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Central Govt. Employees. As per this order Transport Allowance is admissible to the employees at the rates applicable in the Pay level. As per clause 3 (f) of the said order, transport allowance shall not be admissible to vacation staff when such vacation spell, including all kinds of leave, cover the whole calendar month.</p> <p>During test check of records it has been noticed that during the period from April 2018 to March 2019, vacation period was from 01-06-2018 to 14-07-2018 which covers whole calendar month of June 2018 and therefore as per said order of govt., transport allowance to the teaching staff for the month of June 2018 was not admissible but on verification the salary bills for the month of June 2018 with the attendance sheet generated by computer system of the University it was noticed that 19 nos. of employees (teaching staff) as per detail given below who availed vacation spell for the whole calendar month of June 2018, were paid transport allowance of Rs.72656/- which was not admissible. This needs to be recovered from the concerned under intimation to audit.</p>	<p>Govt. of India, Ministry of Finance, Department of Expenditure vide office memo no.21/5/2017-E.II (B) dated 07-07-2017 implemented the recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Central Govt. Employees. As per this order Transport Allowance is admissible to the employees at the rates applicable in the Pay level. As per clause 3 (f) of the said order, transport allowance shall not be admissible to vacation staff when such vacation spell, including all kinds of leave, cover the whole calendar month.</p> <p>During test check of records it has been noticed that during the period from April 2018 to March 2019, vacation period was from 01-06-2018 to 14-07-2018 which covers whole calendar month of June 2018 and therefore as per said order of govt., transport allowance to the teaching staff for the month of June 2018 was not admissible but on verification the salary bills for the month of June 2018 with the attendance sheet generated by computer system of the University it was noticed that 19 nos. of employees (teaching staff) as per detail given below who availed vacation spell for the whole calendar month of June 2018, were paid transport allowance of Rs.72656/- which was not admissible. This needs to be recovered from the concerned under intimation to audit.</p>



Finally this matter was taken up on dated 11-04-2018 with PSPCL to increase the University Load upto 495 KVA as per load capacity available with PSPCL. In response to this PSPCL vide letter dated 23-04-2018 intimated the University to file online fresh application for the load extension from 260 KVA to 495 KVA with deposit of requisite amount. Although the said amount of Rs.4,95,513 was refunded to University account with amount of Rs.232603 on 27-06-2018 & Rs.260410 vide cheque no 891644 dated 08-04-2019 (bank statement may be verified) and increased load to 95 KVA from July 2018 but the additional charges (demand surcharge) were continuously levied in the electricity bills and paid by the University.

Further, it was observed that even after extension of load, demand surcharge was levied in the electricity bills which was irregularly paid by the University.

Detail of demand surcharge paid in the electricity bills is as under:

Electricity bill account no.	Month of electricity bill	Amount of demand surcharge paid (Rs.)	Remarks
3002339253	May 2018	120900	Bill paid
	June 2018	215400	Bill paid
	September 2018	17550	Bill paid
	October 2018	4050	Bill paid
	November 2018	4050	Bill paid
3000294416	February 2019	5250	Bill paid
1			
	<b>Total=</b>	<b>Rs. 3,67,200</b>	

requirements of change of existing transformer provided by PSPCL at University cost. Being a temporary campus this expenditure was not economically feasible for University.

In view of the situation explained above, it is requested that this para may be dropped.



<p>entrance gate. These employees were not on duty for the whole calendar month of June 2018 as per attendance maintained by the University. Hence TPA is not admissible. Final reply will be awaited.</p>	<p>In respect of penalty on the delayed payment of rent, a letter has been issued to M/s Healthy and fresh food points, Bathinda vide Letter No - 3716 dated 17.09.2019 and continuous efforts will be made to get the penalty deposited. <b>(Copy of letter attached herewith).</b></p> <p>a) The firm M/s Healthy and Fresh Food Points, Bathinda has deposited electricity bills of Rs 29405/- vide Receipt No 1984- dated 27.09.2019. <b>(Copy of the receipt is attached herewith).</b></p> <p>Hence the para may kindly be dropped.</p>
<p>Para-6A</p> <p>Outstanding rent of Tuck shop with penalty of Rs.31800/- and short receipt of electricity bills of Rs.29405/-.</p>	<p>A contract for tuck shop services for providing printing/photocopier, stationery, confectioneries, eatables and general utilities items at city campus of University was awarded to M/s Healthy &amp; Fresh Food Point, Bathinda at the rate of Rs.4000 per month for a period of one year from 11-01-2018 to 10-01-2019 and further extended for another one year on the same terms and conditions of the contract without increasing the rate of rent for another extended one year. For which an agreement was made with the said Contractor. As per clause 47 of the agreement, rent of tuck shop will be paid in advance by 7<sup>th</sup> of each month, failing which a penalty of Rs. 00/- per day will be imposed. Further, as per clause 14 of the agreement, the contractor shall pay electricity charges on commercial rates as charged by the PSPCL, Bathinda from the University from time to time and at present it is Rs.8.30 per unit. Accordingly, the University is required to observe these terms &amp; conditions of this contract while receiving the due amount of rent and electricity charges from the said contractor.</p> <p>During test check of records it was noticed that the said contractor of Tuck Shop deposited the monthly rent with delay beyond the due date but no penalty of Rs.100/- per day was imposed. Further, record in support of receipt of rent of tuck shop for the period from January, 2019 to March, 2019 was not made available to audit for verification. Detail of outstanding rent with penalty due to delayed deposit of monthly rent of Rs.31800/- to be realized from the tuck shop for the said period is as under:</p>



Sr.N o.	Name of employee	TPA paid	Sl.No.	Name of employee	TPA paid
1	Dr. Akhank Jain	3824	11	Dr. Kiran Kumari Singh	3824
2	Dr. Alpna Saini	3824	12	Dr. M.S.Dharya	3824
3	Dr. Anjana Munshi	3824	13	Dr. Mahesh Kulharia	3824
4	Dr. Rajesh Kumar	3824	14	Dr. Naresh Kumar Singla	3824
5	Dr. Sunil Mittal	3824	15	Dr. Vikas Rathce	3824
6	Dr. Tarun Arora	3824	16	Dr. Krishna Chaitanya	3824
7	Dr. Zameerpal Keur	3824	17	Dr. Yogalakshmi K.N.	3824
8	Dr. Aditya Ranjan Kepoor	3824	18	Dr. Chhavi Garg	3824
9	Dr. Harish Chander	3824	19	Dr. S.K.Bawa	3824
10	Dr. Jaiendra Kumar Verma	3824		<b>Total-Rs.</b>	<b>72,656</b>

On being pointed out the Institute stated that summer vacation of faculty was from 04-06-2018 to 01-07-2018 vide notification dated 08-12-2017 and therefore this vacation did not cover the whole calendar month and TPA is given as per admissibility to above employees. Reply is not tenable as attendance statement for the month of June 2018 produced to audit party showed that these employees did not attend the office for whole calendar month of June 2018. It is mentioned here that against para no. 7 for the year 2017-18, it was stated that the University has adopted biometric attendance system/cameras at entry gates/attendance by security staff at



to this less amount of Rs.29405 was paid by the contractor. In this regard no matter was pursued with the contractor. This point may also be examined before and after of audit period 2018-19 and action taken under intimation to audit.

On being pointed out the Institute stated that reply would be sent after verification of facts. Final reply will be awaited.

Para-6B

**Outstanding rent from Bank ATMs.**

Central University of Punjab, Bathinda had allowed banks to establish bank ATMs in the premises of the University campus. Before giving permission to banks a contract agreement is required to be made in the interest of the University to avoid any further litigation.

During test check of records it was noted that ATMs of SBI and PNB had been opened in the premises of University campus for which consolidated amount of rent of ATMs pertaining to previous period was received during the year 2018-19 as per detail mentioned below but the copy of agreement in regard to opening of ATMs of respective banks in the university campus and amount of rent to be realized from respective banks was not made available to audit for verification. In the absence of which due amount of rent of ATM of respective banks to be received along with penalty for delayed deposit of rent and electricity charges on account of consumption of electricity in that ATMs could not be verified. Further, security deposit in lieu of opening of ATMs in the premises of University campus whether obtained or not from the concerned banks could not be verified.

Name of Bank	Period of rent of ATM	Amount of rent due (Rs.)	Amount of rent received and date	Short/not received (Rs.)
SBI	04/ 2014 to 12/ 2017	2,85,000	2,83,362 Dt.06-04-2018	1638
<b>Note-Record of non-recovery of rent from 01/2018 onwards not made available to audit.</b>				

University has informed, the bank in respect of depositing of Licence Fee for ATM at CU Punjab, Bathinda from April 2018 to till date vide Letter no-1634 dated 07.08.2019.  
(Copy of Letter attached herewith).

The response from the bank is still awaited. However matter is being taken up with the Higher Officials of the bank and it will be positively settled.  
Hence the para may kindly be dropped.



Month	Date of receipt of rent	Amount of rent (Rs.)	Delay in days	Amount + Penalty due @ Rs.100 per day
July, 2018	18-07-2018	4000/-	11 days	1100
September, 2018	12-09-2018	4000/-	4 days	400
October, 2018	12-10-2018	4000/-	4 days	400
December, 2018	28-12-2018	4000/-	20 days	2000
January, 2019	No record	4000	83 days	12300 (4000+8300)
February, 2019	No record	4000	52 days	9200 (4000+5200)
March, 2019	No record	4000	24 days	6400 (4000+2400)
			<b>Total=</b>	<b>31,800</b>

Similarly, electricity charges @ Rs. 8.30 per unit were to be realized from the said contractor on the basis of actual monthly reading of sub-electricity meter installed in the truck shop & recoup the monthly expenditure of main electricity bill already met by the University from its own budget but no regular recovery of actual electricity charges on the basis of nos. of units was made.

Further, it was noticed that although monthly reading of sub-meter installed in the truck shop was made regularly and total reading of 8362 units (16894-8533) was made during the period from 25-03-2018 (8533 reading) to 27-03-2019 (16894 reading) for which a amount of Rs. 69405 (8362 units x Rs. 8.30 per unit) was to be realized from the said contractor but the contractor paid the amount of electricity charges of Rs. 40,000/- on 02-01-2019 at the end of the term of the contract. Due



PNB	15-04-2013 to 31-03-2013	95,823	94500	1323
Note-Record of non-recovery of rent from 04/2018 onwards not made available to audit.	<p>Further, copy of ledger account regarding receipt of rent of bank ATMs for the period of 2018-19 and 2019-20 was obtained but no entry in support of rent of ATMs was found therein. This needs to be examined and action may be taken accordingly under intimation to audit.</p> <p>On being pointed out the Institute stated that payment reminders are being sent to the bank for compliance. Final reply will be awaited.</p>			
Para-5C Outstanding electricity charges from bank ATM.	<p>As per provisions contained in GFR, every head of office is required to see that no amount due to govt./office is left outstanding without any sufficient reasons. Efforts should be made to recover the amount due to govt./office.</p> <p>During test check of records of electricity meter reading register it was noticed that ATM of Punjab National Bank is located in the premises of Central University for which new electricity meter was installed wef 09-10-2018 (previous period not on record) and monthly reading of electricity meter so installed in the bank ATM was made and total of which comes 922 units as per detail given below for the period from 10/2018 to 05, 2019. Electricity charges were to be realized at the rate at which the University was paying to the electricity department. Electricity charges of Rs.5892/- (@ Rs.6 per unit minimum electricity charges) was required to be realized from the bank but was not done.</p>			
	<p>University has informed the bank in respect of depositing of electricity charges for ATM at CU Punjab, Bathinda from April 2018 to date vide Letter no- 1634 dated 07.08.2019. <b>(Copy of Letter attached herewith)</b></p> <p>The response from the bank is still awaited. However matter is being taken up with the Higher Officials of the bank and it will be positively settled.</p> <p>Hence the para may kindly be dropped.</p>			



Month & Year	Monthly electricity meter reading (in units)	Month & Year	Monthly electricity meter reading (in units)
Prior to 10/2018 not on record	-	01/2019	165
10/2018	54.4	02/2019	155
11/2018	165.6	03/2019	287
12/2018	155	Total units =	982 units @ 6 per unit
		Total amount =	Rs. 5892/-

Further, no entry in ledger account regarding deposit of electricity charges from such ATM meter for this audit period or prior to audit period was found. This needs to be looked into and necessary action may be taken.

On being pointed out the Institute stated that payment reminders are being sent to the bank for compliance. Final reply will be awaited.

As per provisions contained in GFR, every head of office is required to see that no due to govt./office is left outstanding without any reason and efforts should be made to realize the due amount from the concerned.

During last check of records of electricity meter reading register it has been noticed that monthly reading of electricity meter installed for use of the Nescafe was made from 16-11-2018 to 31-03-2019 but electricity charges of Rs.8016/- calculated at the minimum rate of Rs. 6 per unit on account of consumption of total 1336 units by the contractor of Nescafe was not realized. Detail of monthly reading of electricity consumption of Nescafe is as under:

Period of meter reading	Total units consumed	Period of meter reading	Total units consumed

Para-6D  
Non-receipt of rent and electricity charges from the contractor of Nescafe rendering the services in the premises of University.

The Contractor of Nescafe outlet has deposited the Rs. 4500/- as rent and Rs. 9420/- as electricity charges from Nov 2018 to Mar 2019.  
(Copy of online transact on details attached).  
Para may be dropped in light of action taken.



	<table border="1"> <tr> <td data-bbox="151 1598 263 1780">16-11-2018 to 05-12-2018</td> <td data-bbox="263 1598 375 1780">234</td> <td data-bbox="167 1111 263 1587">February, 2019</td> <td data-bbox="167 850 263 1099">305</td> </tr> <tr> <td data-bbox="263 1598 375 1780">06-12-2018 to 27-12-2018</td> <td data-bbox="263 1598 375 1780">246</td> <td data-bbox="263 1111 375 1587">March, 2019</td> <td data-bbox="263 1111 375 1587">423</td> </tr> <tr> <td data-bbox="375 1598 438 1780">January, 2019</td> <td data-bbox="375 1598 438 1780">128</td> <td data-bbox="375 1111 438 1587">Total units=</td> <td data-bbox="375 1111 438 1587">1336 units</td> </tr> <tr> <td data-bbox="438 1598 518 1780"></td> <td data-bbox="438 1598 518 1780"></td> <td data-bbox="438 1111 518 1587">Total amount=</td> <td data-bbox="438 1111 518 1587">1336x6=Rs.8016</td> </tr> </table>	16-11-2018 to 05-12-2018	234	February, 2019	305	06-12-2018 to 27-12-2018	246	March, 2019	423	January, 2019	128	Total units=	1336 units			Total amount=	1336x6=Rs.8016	<p>Further, it was noticed that no rent on account of rendering services of Nescafe in the premises of University was realized as per record of ledger account for the year 2018-19 and so far (July,2019). Agreement of such services of Nescafe made between the Contractor and the University was not made available to audit for verification. In the absence of which amount of rent due and not realized from the said contractor could not be ascertained.</p> <p>Thus amount of rent due and electricity charges on account of rendering services of Nescafe in the premises of University is left outstanding without any reason. This may be looked into and necessary action may be taken.</p> <p>On being pointed out the Institute stated that reply would be sent after verification of facts. Fina. reply will be awaited.</p>	<p>The observation has been noted for future compliance.</p>
16-11-2018 to 05-12-2018	234	February, 2019	305																
06-12-2018 to 27-12-2018	246	March, 2019	423																
January, 2019	128	Total units=	1336 units																
		Total amount=	1336x6=Rs.8016																
<p>Para-6E Guest house charges received not matched with receipt book &amp; register.</p>																			



<p>Para-7 Non-maintenance of Cash Book and non-reconciliation of transactions with statements of Bank accounts</p>	<p>During test check of records of guest house charges it was noticed that register for recording the entries of the persons stayed in the guest house was not found maintained prior to 14-08-2018 and register so maintained wef 14-08-2018 was not maintained properly. Due to non-maintenance/improper maintenance of guest house register, charges received from the persons for number of days stayed in the guest house could not be verified. Copy of rate of guest house charges to be taken from the persons being stayed in guest house was called for from estate office and accounts section of University but was not made available to audit for verification. Here it is not understood that in the absence of said copy of rate of guest house charges how the charges are realized from the person being stayed in the guest house. It was observed that in some cases charges are realized at the rate of Rs.500, Rs.300 per day per person and in some cases at fraction rates. Detail of such 13 cases are given in Annexure enclosed. Similar cases of such nature needs to be examined and action taken accordingly.</p> <p>On being pointed out the Institute stated that observation has been noted for future compliance. Final reply will be awaited.</p>	
	<p>As per Rule 13 of Govt. Accounting (Receipt &amp; Payment) Rules 1983 - (i) Every Drawing and Disbursing Officer (EDO) should maintain a cash book in Form G.A.R.3. (ii) All monetary transactions should be entered in the cash book as soon as they occur and attested by the Head of the Office in taken of check.</p>	<p>The entire fee collection/ receipt process of the University is through Digital mode. Since the University is not dealing in cash hence the cash book is not being maintained. The university is using Tally ERP for maintaining accounts. The tally data has been reconciled with bank for F.Y. 2018-19. The Balance Sheet audit for the year has also been conducted.  In view of the response above the para may be dropped.</p>



- (iii) The cash book should be closed regularly and completely checked. The Head of the Office should verify the totalling of the cash book or have this done by some responsible subordinate other than the writer of the cash book and initial it as correct.
- (iv) At the end of each month, Head of the Office should verify the cash balance in the cash book and record a signed and dated certificate to that effect. In regard to any discrepancy noticed therein, the instructions contained in Section V of Chapter 2 of the General Financial Rules, 1963 should be followed.
- (v) Entries made in the cash book regarding remittance of receipts to the accredited bank for credit into Government account should be attested by the Head of Office after verifying them with reference to the bank's receipt recorded on the pay-slips or challans. When the credit appears in the receipt scroll from the bank, the actual date of realisation of the cheque or draft should be indicated by cheque drawing D.D.O.s against the original entry in the cash book so as to keep track of outstanding items.
- (vi) Erasure or over-writing of an entry once made in the cash book is strictly prohibited. If a mistake is discovered, it should be corrected by drawing the pen through the incorrect entry and inserting the correct one in red ink between the lines. The Head of Office should initial every such correction and invariably date his initials.
- (vii) The cash books should be bound in convenient volumes and their pages machine numbered. Before bringing a cash book into use, the Head of Office or the officer nominated by him under Note 1 should count the number of pages and record a certificate of count on the first page of the cash book.

During test check of records of the office of the Central University of Punjab, Bathinda, it was noticed that no cash book was maintained by the University, neither for the main account or the Project Account of the University. A soft copy of the entries



of vouchers is being maintained in the computer which is not being authenticated or attested by the DDO/ HOC at the close of the month.

Further, it was also observed that the figures appearing in the monthly bank statements of accounts of the University were not being regularly reconciled with the figures/ vouchers maintained by the University. Ledger accounts showing the detail of receipt of period of monthly rent of allotted Tuck shop and bank ATM from the contractors along with specific period were not maintained properly. Only soft copy of the entries of amount of rent received without mentioning their respective period is maintained.

On being pointed out the Institute stated that entire fees collection has been made on digital mode and using Telly ERP for maintaining accounts. Reply is not tenable as no hard copy of monthly statement of accounts so maintained in Telly ERP duly authentic by any competent authority after the end of each month is available. Final reply will be awaited.

During test check of records and information supplied by the University for the year 2018-19, it was noticed that 21 nos. of multiple bank accounts are operating. Out of which some bank accounts (11 bank accounts) of similar nature as per detail given below are operating in one or two banks which is irregular. Some bank accounts are not regularly operating. Due to operating of multiple bank accounts of similar nature in one or two bank accounts, proper reconciliation of transactions made in these bank accounts could not be ensured which may lead to the possibility of misappropriation of gov. money.

Sr.N o.	Name of Bank	Account no.	Purpose of account	Balance lying in the account	Remarks

University based on the specific needs opens an account with a bank and at times there can be possibilities that the account may have same name. For example- the salary account were earlier with only PNB. During demonetization employees faced hardships hence the need for opening an account with private bank was raised. Once the salary account were opened with HDFC in order to smoothen process of salary credit an account was opened in HDFC.

Memo may please be dropped



1	HDFC	50100058592507	Academic fee	2782387	Same account
2	SBI	65107 92132	Academic fee	40252	
3	HDFC	50100 9618595	Salary of staff	3364755	Same account
4	PNB	34570040008119 1	Salary of staff	81748279	
5	ICICI	24160 000562	Salary of staff	51181	
6	OBC	01482041004978	FDRs	19048	Same account
7	AXIS	919010030354800	FDRs	139249	
8	ICICI	24160 000697	FDRs	194064	
9	PNB	345800170000089 8	Debit card	1054	Not regularly used
10	OBC	07301071000405	FLC A/c	2028122	Same account
11	SBI	65081448240	FLC A/c	46976	

Opening of multiple bank accounts either of similar nature or not used regularly needs to be reviewed and action may be taken accordingly.

On being pointed out the Institute stated that multiple bank accounts have been opened according to needs of the University. Reply is not tenable as multiple



<p>Para-9 Irregularities In conducting physical verification of store and stock and Non consumables for the year 2017-18 &amp; 2018-19.</p>	<p>bank accounts opened of same nature creates difficulty in the reconciliation of financial transactions. Therefore this issue needs to be reviewed and action may be taken accordingly. Final reply will be awaited.</p>	
	<p>As per GFR rule 190, separate accounts shall be kept for (i) Fixed Assets such as plant, machinery, equipment, furniture, fixtures etc. in the Form GFR - 40. (ii) Consumables such as office stationery, chem cals, maintenance spare parts etc. in the Form GFR - 41, and the physical verification of the same is required to be conducted annually.</p> <p>As per rule 192 of GFR, the inventory for store and stock items should be verified at least once in a year and the outcome of the verification recorded in the corresponding register and discrepancies, if any, shall be promptly investigated and brought to the notice of concerned authorities. Physical Verification of consumable and non-consumable items is the process of actual counting, weighing and measuring all items of stock, recording the results and to ensure that material are according to the nomenclature, description and specification shown in stock ledgers.</p> <p>The Central University of Punjab, Bathinda vide officer order number CUPB/EO/Estb./2019/Notification/1154 dated 30.04.2019, constituted various committees to conduct annual physical verification of store and stock items of various</p>	<p>The following point wise replies are as under:-</p>



wings/ divisions/ branches of the University by 02.05.2019. In compliance to that orders, members of the respective committees submitted a certificate of doing the physical verification for the year 2017-18 & 2018-19.

During scrutiny of records of the University, the following observations were noticed:

1. No inventory number is marked on Furniture, electrical gadgets, computers and other non-consumable items, in the absence of which, physical verification cannot be carried out.
2. As per records/information made available to audit, a list of total number of respective stock items was prepared and handed over to the enlisted officers conducting annual physical verification but such list did not contain the inventory number & location of each item of respective category in the University campus. In the absence of which location of respective item bearing inventory number installed in the earmarked place cannot be verified. The officers, who submitted physical verification, also did not mention the number/ quantity of stock items either referring the stock ledger or any inventory list.

3. In some of the physical verification reports, shortage of items/articles of various types have been pointed out and action on the results of such physical verification is awaited. Some articles are lying in the stores waiting for declaring of condemnation for further disposal.

The physical verification conducted as above did not serve the purpose as mentioned in the rules which tantamount to non-conducting of Physical Verification. Separate committees constituted for separate items such as - i) furniture ii)

- 1) Marking/ numbering on the University Assets has already been initiated w.e.f. June 2019. The reply of the same para has already been submitted with reply to Audit Memo No. - Ap-02/CUPB-BTD/SAR/2019-20/08 dated 17.07.2019.
- 2) Before starting of physical verification process, the required lists of inventory were prepared and handed over to all committees constituted for each departments.
- 3) All the physical verification committees have physical checked the items as the inventory record provided by the Central Stores. They did not find any discrepancy/ excess items during verification. Hence none of the committees have reported any shortage or excess item.



Computers & Peripherals. iii) Electricals gadgets iv) Stationery etc. Committee for a specific item should be handed over the lists of all the items along with inventory number and location of each item of specific category for their annual physical verification. Any shortage and malfunctioning should be brought to notice and necessary action taken.

4. Store-stock of such items further scrutinized in audit and noticed that Air-conditions/Computers/Laptops purchased in the University were recorded in the separate registers i.e. Main store register, works register, project register and there is no centralised system to record the purchase of such items first in the main stock register and issue to the concerned indenting authority after earmarking the inventory number of respective items in continuity order. Similarly, Computers/ Laptops were also recorded in the separate registers (Main stock register/project register).

In the absence of such centralised system of recording, number of respective items purchased, location thereof, disposal thereof, transfer of such item from one place to another place cannot be identified and inventory list of such items cannot be prepared. When the inventory report is not available then the physical verification of such items without inventory report is not possible and hence cannot be justified. In the absence of inventory status report of such items, transfer/condemnation of such items may lead to the possibility of misappropriation of govt. assets. This needs to be looked into and necessary action may be taken.

There is a need to introduce the centralised system of recording the purchase of said items in the main stock register and then issue to the concerned after earmarking the inventory number of respective item in continuity order with a view to

4) The University has implemented double entry system for maintaining of stock registers at the level of Central Stores as well by Departments/ Sections w.e.f. Nov 2018. The new stock registers as per GFR-2017 are being used to maintain record at the level of Central Stores and Department/ Section. Centralized/ Main stock registers are also available.



	<p>update the inventory list of such items and to enable the committee member to verify the present status report of each and every item.</p> <p>Further, the University has issued office note vide no. CUPB/CS/2019-20/35 dated 10-06-2019 regarding approval of format for numbering of fixed assets of the university for the year 2018-19.</p> <p>On being pointed out the Institute stated that compliance regarding marking/numbering of the university assets has already been initiated wef June 2019 which is in progress. Final reply will be awaited.</p>	
<p>Para-10 Unjustified issue of sports items due to lacking of its supporting documents.</p>	<p>Rule 154 of GFR provides that purchase of goods upto the value of Rs.25,000 only on each occasion may be made without inviting quotations or bids on the basis of a certificate to be recorded by the competent authority in the following format "I am personally satisfied that these goods purchased are of the requisite quality and specification and have been purchased from a reliable supplier at a reasonable price".</p> <p>During test check of records it was noticed that University organized 7th Annual Sports &amp; Athletic Meet at the sports ground of the University for two days from 19-02-2019 to 20-02-2019 and vide office order dated 13-02-2019 various committee members were assigned the duties for smooth conduct of function. An amount of Rs.1,14,537 was spent on organizing of above sports meet vide cheque no.646516 dt.05-03-2019. Various sports goods of amount not exceeding Rs.25000/-were</p>	<p>The observations of the audit team are noted and corrective measures will be implemented during the upcoming events.</p> <p>The described items were distributed on the 7th Annual Sports and Athletic Meet 2019 by the Chief Guest and Authorities of the University, therefore it is not possible to take signature of each winner. However, from next time we will constitute a committee for finalization of runners up &amp; winners and proceeding of the committee will be recorded.</p> <p>In view of the response above the memo may be dropped.</p>



purchased by the respective committees from the local market and bills of respective items were produced for passing the said amount of bills. It is mentioned that requisite certificate as required in the said provisions of GFR was not found recorded by the respective committee members after purchase of sports items.

Further, purchase of sports items for the above events were although recorded in the sports stock register and shown as issued in full but supporting documents/record in support of issue of such purchased sports items to the concerned persons were not made available to audit for verification. In the absence of which authenticity of issue of such sports items could not be ascertained in audit. Some examples of such purchased items are as under:

Sr.No	Name of dealer, bill no. & date	Items purchased	Qty purchased	Amount of bill (Rs.)
1	Gupta Sports, Bathinda 844/18-02-2019	Medal-gold Medal-silver Medal-Bronze	135 nos. 135 nos 55 nos. 325 nos.	16016.00
2	Gupta Sports, Bathinda 351/19-02-2019	Trophy sets for winners & runners	22 pcs	10054.00
3	Gupta Sports, Bathinda 358/22-02-2019	Trophy	32+20=52 nos.	4175.00
4	Punjab Bathinda 344/06-03-2019	Track suit	2 nos.	1600.00
5	Punjab Bathinda 310/18-02-2019	Track suit	1+3+1=5 nos. @800,950,150 0	5150.00



<p>Para-11</p> <p>No assessment for purchase of various articles of different departments.</p>	<p>On being pointed out the Institute stated that corrective measures would be taken in future. Final reply will be awaited.</p> <p>Rule 148 of General Financial Rules (GFR), 2005, stipulates that "a demand for goods should not be divided into small quantities to make piece meal purchases to avoid the necessity of obtaining the sanction of higher authority required with reference to the estimated value of the total demand". Adhoc planning for spot purchases should be avoided.</p> <p>Further, Rule 21 of GFR, states that "Every Government officer is expected to exercise the same vigilance in respect of expenditure from public moneys generally as a person of ordinary prudence would exercise in respect of expenditure of his own money".</p> <p>During test check of record, it has been observed that upto August, 2018 purchase of consumable items like stationery, register &amp; other misc. items was made after assessing the requirement of respective items from different departments and thereafter no assessment of such consumable items was made which were purchased by the respective departments in piece meal manner. There is no system to assess the need of similar nature of articles from various departments before initiating the purchase process, and purchases were made as and when need raised. Order, if any, regarding piece meal purchase of consumables by the respective departments on their own as and when need felt was not made available to audit for verification.</p> <p>Purchase of the similar nature of articles from various vendors through separate supply orders not only deprives the University of large scale economies but also increase the cost of tendering and other incidental expenses.</p> <p>On being pointed out the Institute stated that the points has been noted for future compliance. Final reply will be awaited</p>	<p>(i) University is in the process of purchasing stationery from GEM on bulk basis. Due to space constraints of Central Stores in the transit campus, procurement cannot be made on annual basis. Once we move to the permanent campus, procurement of stationery items on half yearly basis will be initiated.</p> <p>(ii) In addition, with reference to procurement of consumable items (chemicals, plasticware etc) related to externally funded research projects, purchase on an annual basis may not be possible due to Non-Assessment of the requirements which is dependent on individual projects. These purchases will be initiated by Project Investigators (PIs) on need basis and cannot be combined with university purchases.</p> <p>In light of above facts para may be dropped.</p>
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**Para-12  
Improper maintenance  
of Generator log book.**

During test check of records of Generator Log Book 320 KVA DG set-Power station,

125 KVA-Boys Hostel, DG 63 KVA DG set-Power Station of the Central University of Punjab, Bathinda for the year 2018-19, the following irregularities have been noticed:

1. Overwriting/cuttings have been made in the record without attestation making the entries unauthentic.
2. A certificate of physical verification of the fuel tank of diesel of said generators located in different locations by the officer other than the person who is on duty to maintain the record, was not given at the end of each month with view to observe and avoid the possibilities of irregularities.
3. Consumption of diesel of respective loads of generators shown in the concerned log books is not authentic as no certificate regarding average of consumption of diesel of respective loads of generators per hour to be shown has been given in the log book. In the absence of this system average of consumption of diesel of respective log books is varied from month to month. In some cases average has been shown on the higher side which seems to be unjustified. Further it has been noticed that entries recorded in the log book of generator set-125 and generator set-63 have been over-written/cuttings made. Average shown at the each month is not clear. Detail of monthly average of consumption of diesel shown in the concerned generator log books is as under:

Generator set-320 (month)	Average shown (litre)	Generator (Month)	set-125 (litre)	Average shown (litre)
04/2018	35.17	04/2018		10.14
05/2018	42	05/2018		11.2
06/2018	34.65	06/2018		11.44
07/2018	34.88	07/2018 & 08/2018		18.28
08/2018	33.88	09/2018		17.12
09/2018	38.12	10/2018		Not clear

1) It is brought to the notice of Audit that entries were made by concerned Electrician in the DG Set Log books during operation of DG Set and the concerned electrician have been instructed that in future no overwriting/cutting be made in the log book of DG Set and for attestation of overwriting/cutting has been noted for future compliance.

2) The diesel is physically verified during refilling of Diesel in DG Sets by the officers nominated for this purpose and during calculation of average of Diesel consumption by officers other than the person who is on duty to maintain the record are verified from time to time during the month randomly and at the closing of Fin. Year. Audit observer to attest the entries at the end of month have been noted for future compliance.

3) The Consumption of Diesel for running of DG Sets varies with electrical load so the consumption of DG cannot be uniform in each month because load during working hours of University is high as compared to non-working hours. Sometimes DG Sets are run for Test running only (without no load) and the actual fuel consumption can be varies according to load. As per enclosed DG Set Specification (copy enclosed) 125KVA DG Set consumption of diesel per liter per hour is 15.3Ltr at 50% load, 20.2Ltr at 75% load and 27.4Ltr at 100% load respectively and if load is more than 100% fuel consumption can be more than 27.4Ltr per hour and if load is less than 50% then fuel consumption can be less than 15.3Ltr per hour.

4) In the meeting related to theft of diesel on 08.11.2018, it was decided that:-



	10/2018	19.43	01/2018	Not clear
	11/2018	23.42	02/2018 to 03/2019	Not clear
	12/2018	30.84		
	01/2019	33.2		
	02/2019	30.1		
	03/2019	27.16		

4. As per information made available to audit someone theft 160 ltrs diesel from 125 KVA generator set near boys hostel. In this regard meeting was held on 08-11-2018 for investigation of facts but final outcome of this case was not on the record.

On being pointed out the Institute stated that reply would be sent after verification of facts. Final reply will be awaited.

**Para-13**  
**Non disposal of unserviceable articles.**

As per Rule 196 of General Financial Rules (GFR) an item may be declared surplus or obsolete or unserviceable if the same is of no use to the Ministry or Department. The book value, guiding price and reserved price, which will be required while disposing of the surplus goods, should also be worked out. A report of stores for disposal shall be prepared in Form GFR-10 consisting of particulars of stores, quantity/weight, book value/original purchase price, condition and year of purchase, mode of disposal, etc.

Further, as per laid down policy of Government, articles/items, if are not in use, should be disposed of after departmental procedure to avoid accumulation of such goods and consequential blockage of space and, also, deterioration in value of goods to be disposed of.

During test check of records of the Central University of Punjab at Bathinda for the year 2013-19 it was noticed unserviceable/condemned articles (As

a) Standard Operating Procedures (SOPs) has been defined by the concerned department for the operation and fueling of the generator sets installed on the Campus.  
b) Only minimum required fuel will be kept in generator sets for running duration of 20 to 30 minutes.  
c) Additional locking arrangement on Fuel Lid as well as panels of generator has been installed by the concerned department.  
d) All generator sets has been under the surveillance of CCTV cameras.  
e) All suction pumps (hand operated/motorized) used for transferring fuel has been under Fire Security and the same has been issued to person by name.

In view of the above it is requested that this para may be dropped.

The file of unserviceable articles is already under process & is at last stage of approval of competent authority. After approval of C.A. further necessary action will be taken accordingly.



<p>Para-14 Irregularities in the maintenance of various records of store-stock of consumable and non-consumable items.</p>	<p>per annexure A, B enclosed) were lying in stores for disposal as on 31 March 2019 but no further action was taken for disposal of such unserviceable items till the date of audit (August 2019).</p> <p>Further, similar point was also raised during audit for the period 2017-18 ( para no.10) in which unserviceable/condemned articles of Rs.67500/- were lying in stores for disposal as on 31-03-2018 but no initiation was taken for auction of such obsolete/unserviceable items so far (August 2019). Hence compliance of this para is also awaited.</p> <p>On being pointed out the Institute stated that compliance would be made at the earliest. Final reply will be awaited.</p>	
	<p>During test check of records of store-stock of main branch and different departments of the university, the following irregularities have been noticed:</p> <p>(1) <b>Improper maintenance of indent book register:</b> Indent book bearing serial numbers is purchased from the market for consumables/non-consumables and is recorded in the indent book register for issue to the different departments. While issuing indent book to the different departments for placing demand of the articles, although numbers (one or two) of indent book issued in recorded in the indent book register but serial number printed on indent books is not recorded. In the absence of which issue of articles against the indent number of respective department could not be verified.</p> <p>(2) <b>Improper maintenance of consumable store-stock issue register:</b> While issuing the articles to the different departments, individuals, indent number bearing serial numbers were not recorded. For example 539 nos. of Photostat paper rims purchased vide bill no.1274 dated 11-07-2018 (recorded in stock register on 30-08-2018) were shown as all issued last on 2012-2018 to different departments/persons without</p>	<p>DR incharge of store department has been duly instructed. All observations and suggestions noted for future compliance. Hence, para may be dropped.</p>



mentioning indent serial number. Further, consumable stock items issued to different departments/persons were also not recorded in the sub-stock register being maintained of the respective departments which is necessary to watch the consumption of the same. Next indent is placed before the store without maintaining the record of consumption of received items.

(3) **Improper maintenance of Day Receipt Book of non-consumable items:** As per practice prevalent in the University, purchased items are first entered in the main security gate and sent to the main store branch. This branch records the purchased items in the Day Receipt Book and then issue to the respective departments for installation of the equipment/ instrument. It has been observed that after installation of equipment/ instrument by the respective departments, report of the same is received in the main store branch and this branch records this event in the main stock register in which no such entry was recorded. This event is not recorded in the Day Receipt Book against the respective equipment/ instrument to watch the installation of such articles. Due to non-existence of such practice it could not be watched how many articles received in the University campus relating to different departments are awaiting for installation due to non-carrying out the ground work by the respective departments before placing an indent for purchase of such costly articles. Further, it has been noticed that such Day Receipt Book was started to maintain w.e.f 01-11-2018 and prior to this there was no system even to watch the receipt of such articles.

(4) **Non-recording the date of installation of equipment in the stock register or in the log book:** After receipt of equipment in the respective departments, date of installation of the equipment was neither recorded in the stock register/nor in the log book. For example in the physics lab workstations (1) DELL Processing Tower-7920-one of Rs.12,10,993 (2) I-P work station-I-7-two of Rs.1,19800 was received and installed but date of installation was not recorded. Further, in the log book date of breakdown of the machinery and its rectification, number of minimum visits made by



the representative was not recorded. AMC bills were passed without satisfying these conditions. For example in the Physics lab AMC bill of Ra.14000/- was paid against invoice no.729 dated 26-11-2019 for the period 15-10-2018 to 14-02-2019 without verifying the minimum number of visits made by the representative.

All the above irregularities need to be examined and remedial measures may be taken to avoid such omissions.

On being pointed out the institute noted for future compliance. Final reply will be awaited.

**(5). Non-maintenance of grant register in prescribed form.**

As per rule 234 of GFR, register of grants shall be maintained in by the sanctioning authority in the format given in form GFR-21. Columns I to V of the register in this format should be filled in simultaneously with the issue of order sanctioning each grant. Utilization certificate issued against each grant should be recorded in the grant register under the initials of the competent authority.

During test check records it was noticed that the grant register recording the grant received was not maintained in the prescribed form and UCs issued against respective grant was also not recorded in the register in contravention of above provisions.

On being pointed out the Institute stated that this rule does not apply to University as it is not the sanctioning authority. Reply is not tenable as the funds so received from the higher authority are disbursed by the University to various agencies for execution of major works and UC is being sent by the University. Entries regarding issue of UC against respective grants is required to be recorded in the register. Final reply will be awaited.

**(6). Improper maintenance of Service Books.**



Service Book is a contemporary and permanent record of a person's official career. A service book shall be maintained for each employee who has been appointed substantively or on officiating basis. Rule 257(1) of GFR provides that the service-books of the employees shall be maintained by the Head of the Department where they are posted or working. Entries made in the service book shall be attested by the Head of the Department/ Branch officer as may be authorized in this behalf. Leave accounts in Service Books shall be updated regularly and leave admissible to employee shall be noted under column 'Leave at Credit'.

During test check of service books, it has been observed that Service Books maintained in Office of the Central University of Punjab, Bathinda were not maintained properly. Nomination of employees, Signature of employees in token of annual verification of their service books, Annual increments of the employees recorded in service book without getting the signature of head of office were not found recorded in the service books of the employees mentioned as per **annexure** enclosed. Similar cases may be examined at your own level.

On being pointed out the Institute stated that reply would be sent after verification of facts. Final reply will be awaited.



Part -III A

Review of old objections.

LAR 2013-14	Para-1 (Section-A)	Avoidable payment of Service Tax Rs.11.82 lakh	Para stands.
2014-15	Para-1 (Section-A)	Avoidable payment of Service Tax Rs.15.04 lakhs	Para stands.
	Para-2 (Section-A)	Blockage of funds due to non utilization of central assistance received for construction of Hostel for OBC & Girls	Para stands.
	Para-4	Non utilization of funds of project titled "Centre for chemical and pharmaceutical Science for PG Diploma" Rs.51.36 lakhs	Para stands.
LAR 2015-16	Para-1	Irregular grant of house rent allowance at higher rates	Para stands.
	Para-3(a)	Irregular purchase of furniture items Rs.46.91 lakh	Para stands.
2016-17	Para 1 (Section A)	Non availing of discount on the advertisement of Rs.99.75 lakh.	Para stands.
	2 (b)	Non crediting of lapsed deposit Rs. 7.55 lakhs.	Para stands.
	4	Slow progress of work	Para stands.
	5	Non utilization of grant.	Para stands.
	6	Non adjustment of advances of Rs.19.85 lakh.	Para stands.
2017-18	1	Non-deduction of water charges- Rs.94.87 lakh	Para stands
	2	Non-deduction of security deposit- Rs.2774.90 lakh	Para stands
	3	Grant of advance increments to technical teacher in contravention of UGC guidelines.	Para stands
	4	Piecemeal purchases of Rs.25.72 lakh	Para stands



5A	Irregular purchase of consumable DNA sequencer-Rs.11.30 lakh	Para settled
5B	Irregular purchase of Rs.3.51 lakh.	Para settled
5C	Irregular purchase of laptop of Rs.0.39 lakh.	Para settled
6	Advance payment of Rs.5.89 lakh in contravention of GFR rules.	Para settled
7	Non-compliance of JGC guidelines regarding workload of teachers.	Para settled
8	Undue benefit to the agency in purchase of furniture-Rs.14.44 lakh.	Para settled
9	Non-deduction of veter charges-Rs.0.68 lakh	Para stands
10	Non-disposal of unserviceable articles amounting to Rs.0.67 lakh.	Para settled
11	Non-preparation of contingency bill register in the form of GAR 27.	Para stands
12	Non-maintenance of stock registers as per GFR 23.	Para settled.

**Part-III B: - Non Production of records**

1. Register of temporary/contingent advance paid to different persons/agencies, members for various purposes and adjustment thereof.

Registers, records are being maintained and were shown to Audit Party. Yet such comments regarding non production of records is unfortunate. Any shortcomings could have been pointed & necessary corrective action could have been taken.



<p>2. Register of Earnest Money Deposit and security deposit received from various contractors for execution of various works/supply of articles etc.</p>	
<p>3. Register of security money received from students and refund, if any, there against 4. List of security money not claimed even after vacating the University and kept pending in the University bank account since the period-year wise.</p>	
<p>5. Detail of bank statements of all the bank accounts and consolidated record of FDRs made with different banks as on 31-03-2019.</p>	
<p>5. Stock register regarding receipt of Receipt Books got printed from the market and issued to the concerned staff of the university for various purposes and received back in stock after use.</p>	
<p>7. Fees, fines etc. received from the students of the University through various modes and reconciled statement of such receipts with the banks for the year 2018-19.</p>	
<p><b>Part-III C Persistant Irregularities</b></p>	<p>Nil</p>
<p><b>Part-IV Best Practices</b></p>	<p>The audi. party visited the campus of Central University of Punjab, Bathinda and observed that proper cleanliness was maintained in the premises of university campus and time schedule in performing the various activities was adhered.</p>
<p><b>Part-V Acknowledgement</b></p>	



Audit acknowledges the co-operation and assistance extended by the Registrar, University of Punjab, Bathinda, its subordinate officers and other associated staff of the University regarding making sitting arrangements for audit party, production of records/information called for in Audit. All the minor irregularities/ points noticed during the course of audit were discussed and settled on the spot. Hence, no separate test audit note was issued.



N/17 Annexure-1

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Estt/609

29.1.2021

To

Date: 25.01.2021

Annexure-38.13 & 38.14

The Vice Chancellor  
Central University of Punjab  
Bathinda

**Sub:- Willingness to get extension of Deputation as Deputy Finance Officer - reg.**

Respected Sir,

I joined Central University of Punjab on deputation basis as Deputy Finance Officer w.e.f. 12.02.2019 F/N initially for a period of 2 years vide Office Order CUPB/CC/Estt./19/Order/PF/956 dated 15.02.2019.

The term of 2 years shall be complete on 12.02.2021 A/N. Through this letter I wish to convey my willingness to serve this esteemed organisation for a period of one year w.e.f. 13.02.2021 or for a period deemed suitable to your goodself.

Thanking you,

Yours Faithfully

Chandan Mittal, ICAS

Central University of Punjab, Bathinda

Copy to:-  
1. Joint CGA, Group A, O/o CGA, GPO Complex, INA, New Delhi

R/Estt.

13/Jan/21  
25/1/2021  
25.01.2021  
Rajiv R  
Amit (100)

- 1) Financial year 2020-21 is coming to an end and Annual Accounts to be compiled and finalised under the supervision of Senior Officer SAR for the financial year 2019-20 has not yet been finalised.
- 2) Formality for obtaining loan from HEFA are still underway
- 3) Includes several other functions under the supervision of Senior Officer
- 4) If Mr Mittal leaves now, there will not be a senior person to head
- 5) Since advertisement for the vacant post of finance officer is not made, Mr Mittal he give extension, in the best interest of the Institution for a period of six months or till FO joins whichever is earlier.
- 6) This he played in the next EC meeting for relief on
- 7) Post of Finance officer along with other job like, administrative, COE, etc. should be filled immediately in order to avoid any situation like this



पंजाब केन्द्रीय विश्वविद्यालय

(संघटन के अधिनियम सं. 25/2009) के द्वारा स्थापित।

पॉस्ट एवं डाक: घुद्धा, जिला: बठिंडा-151401 (पंजाब)

ईमेल: establishment@cup.edu.in

वेबसाइट: www.cup.edu.in



Central University of Punjab

(Established vide an Act No. 25/2009) of Parliament

VPO: Ghudda, District: Bathinda-151401 (Punjab)

Email: establishment@cup.edu.in

Website: www.cup.edu.in

स्थापना शाखा / ESTABLISHMENT BRANCH

Ref. No. CUPB/Estt./2021/PF/68

Dated: 01/02/2021

To

Joint Controller General of Accounts  
Ministry of Finance  
Department of Expenditure  
O/o Controller General of Accounts  
E Block, GPO Complex, INA, New Delhi-110023

By email/speed post

Anneuxre-38.15

**Sub: Regarding extension of deputation term in respect of Sh. Chandan Mittal, Deputy Finance Officer (on Deputation).**

Sir/Madam,

I would like to invite your kind attention that Sh. Chandan Mittal (ICAS: 2014), is working as Deputy Finance Officer on deputation basis in this University, for the period of two years w.e.f. 12/02/2019 (FN). His present deputation term is going to complete on 11.02.2021 (AN).

Sh. Chandan Mittal, Deputy Finance Officer, vide his letter dated 25/01/2021, has requested to extend his deputation term for further one year or for a period deemed suitable. The Competent Authority has approved to extend the deputation term, for further six months or till the post of Finance Officer is filled up on regular basis, whichever is earlier, subject to ratification by the Executive Council of the University.

In view of the above, I have been directed to obtain the concurrence from your good Office for the extension of deputation term of Sh. Chandan Mittal (ICAS: 2014), Deputy Finance Officer (on Deputation), for further six months beyond 11.02.2021 or till the post of Finance Officer is filled up on regular basis, whichever is earlier, on the same terms and conditions.

With regards.

Yours sincerely,

Assistant Registrar (Estt.)

01/02/21

**Copy to:**

1. Assistant Registrar (VCO): for kind information of the Hon'ble Vice Chancellor
2. PA to Registrar: for kind information of the Registrar
3. Sh. Chandan Mittal, ICAS, Deputy Finance Officer (on Deputation): with a request to kindly co-ordinate with your parent Organization for extension of deputation beyond 11.02.2021.

-148-

Assistant Registrar (Estt.)

01/02/21



# पंजाब केन्द्रीय विश्वविद्यालय

(राज्य के अधिनियम सं. 25/2009) के द्वारा स्थापित  
पॉस्ट एंव डाक: घुद्धा, जिला: बठिंडा-151401 (पंजाब)  
ईमेल: establishment@cup.edu.in  
वेबसाइट: www.cup.edu.in



Annexure - 3  
Central University of Punjab

(Established vide an Act No. 25/2009 of Parliament)  
VPO: Ghudda, District: Bathinda-151401 (Punjab)  
Email: establishment@cup.edu.in  
Website: www.cup.edu.in

स्थापना शाखा / ESTABLISHMENT BRANCH

Ref No: CUPB/Estt./2021/PF/141.

Dated: 17-2-2021

To

Annexure-38.16

Sh. Chandan Mittal  
Deputy Finance Officer  
Central University of Punjab  
Ghudda, Bathinda-151401


Sub:- Extension of deputation period in respect of  
Sh. Chandan Mittal (ICAS: 2014), Deputy Finance Officer, Central  
University of Punjab- reg.

Sir,

With reference to your letter dated 25/01/2021 and consequent upon concurrence received from your parent department, the Competent Authority has extended your deputation term w.e.f. 12/02/2021 to 30/04/2021 or till the post of Finance Officer is filled up on regular basis, whichever is earlier, on the existing terms and conditions, subject to ratification by the Executive Council of the University.

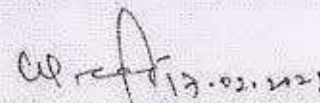
This issues with approval of the Competent Authority.

Yours sincerely,

  
17-02-2021  
Assistant Registrar (Estt.)

**Copy to:**

- AR (VCO): for kind information of the Hon'ble Vice Chancellor
- PA to Registrar: for kind information of the Registrar
- Joint Controller General of Accounts, Ministry of Finance, Department of Expenditure, O/o Controller General of Accounts, E Block, GPO Complex, INA, New Delhi-110023.
- Senior Accounts Officer, HR-I, Section, Mini Ministry of Finance, Department of Expenditure, O/o Controller General of Accounts, E Block, GPO Complex, INA, New Delhi-110023.
- Internal Audit Officer/Assistant Registrar (Finance): for kind information
- Concerned file

  
17-02-2021  
Assistant Registrar (Estt.)



Annexure - 1 Estt/2868  
17.11.2020

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CUPB/MED/109/2020/16.11.2020

Annexure-38.17

To,

Date: 16.11.2020

The Registrar,  
CUPB New campus

Dear Sir,

Technical Resignation along with lien of one year.

In continuation of my letter no CUPB/MED/107/2020/16-11-2020 I further submit that as per the guidelines of master circular no.28020/2/2018-Estt.(C) dated 27.08.2018, I submit technical resignation and request for lien on my present service for a period of one year (as the probation period of my new job is of three years).

Kindly condone my notice period and accept my technical resignation with the requested lien on my present services. Please relieve me on 23.11.2020.

Thanking you in anticipation.

Regards,

Yours faithfully,

*(Signature)*  
(Dr. Antriksh Gupta)  
Medical Officer, CUPB.

Copy to AR (VCO) for information of Hon'ble Vice Chancellor.

*(Signature)*  
16.11.2020

*(Signature)*

*(Signature)*  
16/11/2020

AR/ESH  
15/11/20  
16/11

क्यामिड मन्तरि/VCO  
नं/सं. 11175  
दिनांक: 16/11/2020

*(Signature)*  
17/11/2020

112  
17/11/20

150



1/27/2021

Gmail - Regarding reliving from my present post on 01 February 2021

Annexure-2

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Dr Antriksh Gupta <antrikshg@gmail.com>

Annexure-38.18

Regarding reliving from my present post on 01 February 2021.

1 message

Dr Antriksh Gupta <antrikshg@gmail.com>

Wed, Dec 16, 2020 at 5:54 PM

To: VC's Office <vcoffice@cup.edu.in>, "Dr. Registrar Sir" <registrar@cup.ac.in>, establishment@cup.edu.in

Respected sir,

In continuation of my earlier request regarding my reliving from my present assignment, I request your goodness to now please relive me from my present assignment on 1st of February 2021 (01-Feb-2021) i.e Monday, as I have already received extension from PCMS to join my new job till 01 Feb 2021. I shall be highly obliged for your kind consideration.

Regards,

Yours faithfully,

Dr. Antriksh Gupta

Medical officer

CLTB

As per e-mail it is requested but kindly condone the short fall of notice period and relive me on 01-Feb-2021 (H/N).

Antriksh  
27.01.2021

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स्थापना शाखा / ESTABLISHMENT BRANCH

Ref. No: CUPB/Estt./2021/PF/69

Dated: 01/02/2021

**RELIEVING ORDER**

Consequent upon technical resignation dated 16.11.2020, tendered by **Dr. Antriksh Gupta**, from the post of **Medical Officer**, and acceptance of the same by the Competent Authority, **Dr. Antriksh Gupta** is hereby relieved from the services of the University w.e.f. 01.02.2021 (A.N.) enabling him to join the post of **Medical Officer** in Punjab Civil Medical Services-I.

Further, he is granted lien for a period of six months to his substantive post, subject to following conditions:

1. That he shall arrange to pay **Leave Salary Contribution @11%** of the Basic Pay drawn by him on the post of **Medical Officer** in Punjab Civil Medical Services-I during the lien period, in case he joins back.
2. That if on expiry of lien, he does not resume his duties at CUPB, he will be treated as resigned from the post held by him at CUPB, which will be a technical formality.
3. That in event of confirmation on the above mentioned post in new organization, his lien in Central University of Punjab will be automatically terminated with effect from the date of confirmation on the aforesaid post in the new organization.
4. That he shall not apply for any outside post without prior approval of this University during the period of lien.

ASSISTANT REGISTRAR (Estt.)

**Copy to:**

1. AR (VCO): for kind information of the Hon'ble Vice Chancellor
2. PA to Registrar/COE: for kind information of the Registrar/COE
3. DIA/Deans/DSW/Director IQAC: for kind information
4. Principal Secretary, Health and Family Welfare, Punjab, Room No. 723, 7<sup>th</sup> Floor, Mini Secretariat, Chandigarh-160022 : for kind information
5. Deputy Finance Officer: for kind information
6. In-charge, Computer Centre: with a request to arrange for updating University website
7. Liaison Officer/Dy. Registrar (M): for kind information
8. Deputy Registrar (S/C/S/O/HR Cell): for kind information
9. I/c Recruitment Branch: for kind information
10. Personal file for record

ASSISTANT REGISTRAR (Estt.)

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ਪੰਜਾਬ ਕੇਂਦਰੀय विश्वविद्यालय

(संसद के अधिनियम सं. 25/2009) के द्वारा स्थापित  
गाँव एवं डाक घर: घुद्धा जिला, बठिंडा-151401

ईमेल: registrar@cup.ac.in

वेबसाइट: www.cup.edu.in



Annexure-38 19  
Central University of Punjab (1)

(Established vide an Act no. 25/2009) of Parliament)

VPO : Ghudda, District: Bathinda-151401

Email: registrar@cup.ac.in

Website: www.cup.edu.in

Ref. No. CUPB/Acad/346

Dated: 08-02-2021

To

The Deputy Commissioner,  
Kendriya Vidyalaya Sanghathan (Chandigarh Region)  
SCO 72-73, Sector-31 A  
Chandigarh-160030.

Subject: Opening Kendriya Vidyalaya at Central University of Punjab

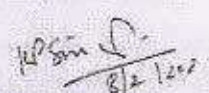
Sir,

The Central University of Punjab is desirous to open a Kendriya Vidyalaya at its permanent campus in village Ghudda Distt Bathinda.

The Executive Council of the university in its 28<sup>th</sup> meeting has approved to open the Kendriya Vidyalaya . Further the MHRD (now MoE) had already conveyed the consent of Govt. of India for opening the Kendriya Vidyalaya at Central University of Punjab vide letter F.No 50-11/2017-CU.IV dated 09-01-2018 (copy attached herewith).

The Expenditure including the Administrative overhead charges 15% of the actual expenditure will be met by the CUPB. The detailed plan along with room dimension is attached at Annexure-A. The earmarking and map of 5 acres land for permanent location is attached at Annexure B. The duly filled Survey report along with all requisite Annexures are attached herewith.

In view of above, it is humbly requested that permission for opening a Kendriya Vidyalaya at Central University of Punjab may kindly be granted w.e.f. next academic session i.e April 2022.

  
(Kanwal Pal Singh Mundra)  
Registrar



Kendriya Vidyalaya Sangathan

(Admn. -I SECTION)

**NORMS FOR OPENING NEW KENDRIYA VIDYALAYA IN THE CAMPUSES OF PUBLIC SECTOR UNDERTAKING/INSTITUTIONS OF HIGHER LEARNING.**

Proposal are very often received from the Public Sector Undertakings for opening Kendriya Vidyalaya in their campuses. These proposals can be considered if, the following pre-requisites are satisfied and the concerned department agrees to abide by the standard terms and conditions given below:

**I. Pre-requisites:**

The Kendriya Vidyalayas are meant to serve the educational needs of the children of transferable employees so that their education may not be disrupted owing to a change in their medium of instruction, consequent upon their parents transfer from one linguistic region to another. Accordingly the transferability condition is central to the opening a Kendriya Vidyalaya. Keeping in this in view, the pre-requisites which should be satisfied for opening a Kendriya Vidyalaya in the Campus of Public Sector Undertaking/ Institute of Higher Learning are given below:-

1. The Public Sector Undertaking should have branches/ Offices in the different linguistic regions.
2. The employees of the Department should be (de-facto) transferable from one branch office to another and to Headquarters.
3. When there is a concentration of at least 1000 employees of the Govt. of India Undertaking, and when there are at least 200 children (500 children in the case of big cities) willing to be enrolled in different classes of the proposed Kendriya Vidyalaya (Central School) to begin with.
4. No alternative educational facilities should be available at the station.
5. The Public Sector Undertaking/ Institutions of Higher Learning shall bear all the recurring and non-recurring expenditure on the proposed Kendriya Vidyalaya.
6. The Department shall provide, free of cost suitable land and building for housing of Vidyalaya.
7. The Department shall provide, free of cost land building for the future development of the Vidyalaya.
8. The Department shall provide all equipment, free of cost to the Vidyalaya.
9. The Department shall provide suitable residential accommodation to the teaching and non teaching staff on the same basis and at the same rates as prescribed by it for its own employees.
10. The proposed Kendriya Vidyalaya shall be administered and governed in accordance with the rules of the Sangathan, as amended from time to time.
11. The Sangathan shall not admit any liability towards the staff and students of any existing school running inside the campus of the Department.
12. The children of the employees of the Department will get first priority in matters of admission. However, the children belonging to the eligible categories will be considered against seats available after accommodating the children of the employees of the Department.

Y. S. Singh  
 कुलसचिव / Registrar  
 पंजाब केन्द्रीय विश्वविद्यालय, बठिन्डा-151001  
 Central University of Punjab, Bathinda-151001

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**SURVEY REPORT FOR THE OPENING OF NEW KENDRIYA VIDYALAYA**

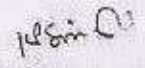
**ANNEXURE -III (PS)**

**I. Location**

- 1. Name & full address with pin code of the station where Vidyalaya is to be opened. : Central University of Punjab, VPO Ghudda, Distt.-Bathinda-151401 Punjab
  - I. Place : Central University of Punjab, VPO Ghudda
  - II. Post Office : Ghudda
  - III. District & Distt. Headquarter : Bathinda
  - IV. State : Punjab
  - V. Nearest Railway Station : Sangat Mandi (Distance: 7.6 KM)
- (Distance from the place of location of the School invariably be indicated)
- 2. Bank Facilities : HDFC Bank, 1 KM
  - (Indicate the name of the nearest Bank and the distance from the Kendriya Vidyalaya).
- 3. Security arrangement for keeping cash in the school premises. : Cash Safe will be provided
- 4. a) Name of the Sponsoring Authority : Central University of Punjab
  - b) Full Name, Designation, Address, Telephone No. etc. of the Official Competent to take decision on behalf of the sponsoring authority/who should be addressed in connection with the proposal. : Mr. Kanwal Pal Singh Mundra, Registrar, Central University of Punjab, VPO- Ghudda, Distt.- Bathinda-151401, Punjab  
Contact : 9988800706

**II. BUILDING AND PLAYGROUND FACILITIES TO BE PROVIDED FOR SCHOOL.**

- 1. No. of rooms for classes, library laboratory, special rooms, Principal's room, staff room etc. (please attach sketch map and indicate the dimensions of various rooms) : 16 rooms of size 3.5m x 4.2m  
02 rooms of size 5.2m x 4.2m.  
Details of plan and room dimensions are attached at Annexure-A
- 2. Facilities for fans and electric and water connections in the rooms and in the campus. : All rooms shall be provided with basic electrical fixtures like lighting and ceiling fan. Water connections for drinking water shall be made available in the campus. Two toilets of size 2.6m x 4.2m each for boys and girls and one toilet of size 3.5m x 4.2m for teachers and staff

  
 कुलसचिव / Registrar  
 पंजाब केन्द्रीय विश्वविद्यालय, बठिन्डा-151001  
 Central University of Punjab, Bathinda-151001



3. Location of the proposed building and the existing campus with respect to the residential colony in the station. : The location of the proposed school building has been strategically located near the residential area. The distance of the proposed location from the residential area is approximately 600M .Site plan attached at Annexure-B

4. Facilities for playground and other open space for the use of students. : A provision of area sized 84 M X 84 M has been kept for playground. Map is attached at Annexure-C. Also ample space is available for the other outdoor activities for students. More than 7500 sqm area is available in total for outdoor activities of the school students.

5. Amount of license fee, if any chargeable for land building etc. : Not Applicable

III. OTHER PHYSICAL FACILITIES PROPOSED TO BE MADE AVAILABLE BY THE SPONSORING AUTHORITY IN THE NEAR FUTURE AND THE DATE BY WHICH TO BE MADE AVAILABLE: -

Other facilities as available to CUPB own staff and students will also be extended to KVS staff and students as per rules and policies of the university.

IV. FACILITIES FOR STAFF

1. Details of the residential accommodation to be provided to the teachers, non-teaching personnel and terms on which to be made available. Please indicate the particulars of the houses earmarked for the staff. : Residential accommodation will be provided

2. Facilities for medical attendance to be made available to the staff. : Medical Health Centre within campus is available

3. Facilities for shopping and purchase of provisions. : As per available facilities in university campus

4. Facilities for transport, recreation and entertainment available at the station and terms on which available : Available. All available facilities will be shared with KVS as per terms and conditions applicable to university staff/students

V. LAND

1. Any new site of building or school campus earmarked in the colony/ station. : Site map with earmarking permanent location/land is attached at Annexure-B

2. Area of the school site earmarked as above. Please enclose a map indicating the relative position of the site with respect to the residential colony. : The 5 acres area has been earmarked for permanent establishment of KV. The site map along with relative location of the school with residential colony is attached at Annexure-B

IPS  
कुलसचिव / Registrar  
पंजाब केन्द्रीय विश्वविद्यालय, बठिंडा-151001  
Central University of Punjab, Bathinda-151001

TSB



3. Feasibility for the free of cost transfer of land to Kendriya Vidyalaya Sangathan for construction of school building and premises, as per norms prescribed in Point 1(ii) of Annexure-I. (To be transferred prior to opening of a Kendriya Vidyalaya) : Not Applicable

#### VI. CATEGORIES OF PERSONNEL AT THE STATION AND NEAR ABOUT

1. Name of the departments and the number of personnel at the station and near about belonging to the following categories:-

a	Employees of Central University of Punjab	450
b	Transferable Deptt. wise Defense personnel	500
c	Transferable Deptt. wise Central Govt. Employees and Officers of All India Services	500
d	Transferable Deptt. wise Officers of autonomous bodies/ projects Public Undertakings Corporations	400
e	Non Transferable employees of Autonomous Bodies/ Public Sector Undertakings/ Institute of Higher Learning of the State Institute of Higher Learning of the State Government	400
f	Wards of Outsourced/ contract employees of the CUPB	200 employees

NOTE: The word transferable denotes only those employees who have actually been transferred from the station to another at least once during the preceding 07 years.

#### VII. AVAILABILITY OF STUDENTS FOR ENROLMENT

1.

Class	Students on rolls	Students likely to be admitted
I	-	80
II	-	75
III	-	70
IV	-	60
V	-	50
VI	-	-
VII	-	-
VIII	-	-
IX	-	-
X	-	-

2. Distribution of the students in accordance with categories of personnel as indicated in VI (a) to (c) above.

As tabulated above.

कुलसचिव / Registrar  
 पंजाब केन्द्रीय विश्वविद्यालय, बठिंडा-151001  
 Central University of Punjab, Bathinda-151001



**VIII FURNITURE AND OTHER TEACHING MATERIALS**

Details of furniture for students and teachers and other teaching materials like black-boards, maps, Lab Equipments etc, which will be transferred to KVS free of cost. : All the required items/furniture/equipments etc. will be provided.

**IX SCHOOLING FACILITIES IN EXISTENCE**

Is there any School in existence, in the station and/ or near about? If so, the details indicating classes, Secondary Education Board (State/Central) etc. may be given. : Govt. Sen. Sec. School Ghudda.  
Govt Primary School  
Board: PSEB

**X. FACILITIES OF TRANSFORT TO THE PRINCIPAL IN CASE OF A BRANCH KENDRIYA VIDYALAYA**

Facilities for transport at least twice a week to be Principal of the neighboring Kendriya Vidyalaya can be made available for visits and inspection of the Branch Kendriya Vidyalaya. : Not Applicable

**XI. IN CASE IT IS PROPOSED TO HAND OVER THE EXISTING SCHOOL IN THE CAMPUS TO THE KENDRIYA VIDYALAYA SANGATHAN, PLEASE GIVE THE INFORMATION (IN ADDITION TO THE POINTS MENTIONED ABOVE) ON THE FOLLOWING POINTS**

- a. The details of the school building and campus, number of rooms, etc. : NA
- b. Details of furniture of students and teaching materials, Lab. Equipment, Library books etc. available in the school. : NA
- c. Statement indicating the assets of the Vidyalaya both movable and immovable (attach list). : NA
- d. Class-wise break-up of the students.

Classes:	I	II	III	IV	V	VI	VII	VIII	IX	X
No. of students		Not Applicable.								

e. Distribution of the students category-wise

**CATEGORY OF ELIGIBLE PERSONNEL**

(see Para VII above)

**NO. OF STUDENTS**

1)	
2)	
3)	
4)	
5)	NA

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Central University of Punjab, Bathinda-151001

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7  
f) Board to which the school is affiliated for courses of studies. : Not Applicable

XII. ANY OTHER INFORMATION/POINT RELEVANT IN REGARD TO THIS PROPOSAL

Nil

12/5/21  
(Signature)

Mr. Kanwal Pal Singh Mundra,  
Registrar, Central University of Punjab,  
VPO- Ghudda,

कुलसचिव / Registrar  
पंजाब केंद्रीय विश्वविद्यालय, बठिंडा-151001  
Central University of Punjab, Bathinda-151001

Place: Central University of Punjab, Ghudda

Date



## ANNEXURE - IV(P3)

**TERMS AND CONDITIONS FOR OPENING OF A KENDRIYA VIDYALAYA IN THE CAMPUSES OF PUBLIC SECTOR UNDERTAKING/ INSTITUTIONS OF HIGHER LEARNING**

**NOTE:**

Acceptance of terms and conditions by the sponsoring authority is a pre-condition for the opening of a Kendriya Vidyalaya in the Public Sector/ Institution of Higher Learning. The sponsoring authority is required to submit, in quadruplicate the acceptance and confirmation of the terms and conditions enumerated below:

**I.****GENERAL**

- a) The Sangathan does not take over any existing school
- b) It opens a new Kendriya Vidyalaya of its own with uniform curriculum and pattern of education
- c) The Sangathan does not run KG or Pre-primary classes.
- d) In no case the Sangathan will take the liability of appointing/ absorbing any of the staff member of the existing school in the service of the Sangathan. The existing staff members may, however, apply in response to the advertisement for various categories of posts advertised by the Sangathan from time to time

**II.****FINANCIAL OBLIGATIONS:**

A new Kendriya Vidyalaya may be opened in the campus of a Government of India Undertaking or Institution of Higher Learning, if it agrees to bear the recurring and non-recurring expenditure, including accommodation, land and future developmental facilities as also the proportionate overhead charges on the proposed Vidyalaya.

**III.****LAND AND BUILDING FOR THE PROPOSED KENDRIYA VIDYALAYA**

The sponsoring authority will have to provide a suitable piece of land free of cost on which Vidyalaya building/staff quarters/ Hostel/playground will have to be developed and constructed by the sponsoring authority out of its own fund in accordance with Kendriya Vidyalaya Sangathan norms. The requirement of land as per location is given below:-

Free of cost land as defined under two categories viz. (i) Minimum (ii) Desirable, the details of which are as under:

Contd...2/-

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 पंजाब केन्द्रीय विश्वविद्यालय, बठिन्डा-151001  
 Central University of Punjab, Bathinda-151001

By  
 7/60-



Sl. No.	Location	(i) Minimum requirement (In Acres)	(ii) Desirable extent (In Acres)
I	Metropolitan city	02	04
II	Hilly Areas	04	08
III	Urban Area	04	08
IV	Semi-Urban/ Rural Areas	05	10

The Sponsoring Authority will, however, be liable to provide land as per 'desirable norms' but where that does not become possible despite best efforts, they would be under obligation to make available land at least to the extent of 'minimum norms', free of cost. Demarcation of suitable land at site is pre-requisite for opening of Vidyalaya.

In case of existing building, at least 20 rooms of such sizes as to accommodate at least 40 students per section are required. This accommodation may be sufficient for classes up to V with two sections including consequential expansion of the Kendriya Vidyalaya for 3-4 years. This may also include Principal's room, staff room, library room, office and accommodation for other miscellaneous activities like music, NCC, Scouting and Guiding, SUPW etc. A sketch map of the accommodation indicating the size of the rooms proposed to be provided may be enclosed. Temporary accommodation once provided to house the classes shall not be withdrawn unless KVS is satisfied with alternate arrangements made in this regard by the sponsoring authority.

IV.

#### RESIDENTIAL ACCOMMODATION:

Cent percent residential accommodation will have to be provided on priority basis by the sponsoring authority on the same terms and conditions as applicable to their own staff of corresponding status.

V.

#### ADMISSIONS:

Admissions in Kendriya Vidyalayas are regulated on the sole criterion of the test of transferability of the parent i.e. the number of transfers a parent has undergone during the preceding seven years. The children of the employees who have undergone more number of transfers during the preceding seven years will get preference over these children whose parents have undergone lesser number of transfers during the same period.

Contd....3/-

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पंजाब केन्द्रीय विश्वविद्यालय, बठिन्दा-151001  
Central University of Punjab, Bathinda-151001



**1) PRIORITIES TO BE FOLLOWED IN GRANTING ADMISSIONS  
IN KENDRIYA VIDYALAYS UNDER PUBLIC SECTOR  
UNDERTAKINGS/INSTITUTE OF HIGHER LEARNING**

- a) Children and grand children of employees of the Public Sector Undertakings/ Institutes of Higher Learning which finance the concerned Kendriya Vidyalayas.
- b) Thereafter, the priorities given for Kendriya Vidyalayas under Civil/Defence Sector, as produced below, will follow in the same sequence:-
  - i. Children of transferable Central Govt. employees including ex-servicemen.
  - ii. Children of non-transferable Central Govt. employees including ex-servicemen.
  - iii. Children of transferable and non-transferable employees of Autonomous bodies/Public Sector Undertaking/Institute of Higher Learning.
  - iv. Children of transferable State Government employees.
  - v. Children of non-transferable employees of State Government.
  - vi. Children of transferable and non-transferable employees of Autonomous Bodies/Public Sector Undertakings/Institute of Higher Learning of the State Governments.
  - vii. Children from any other category.

No deviation from the aforesaid admission policy as approved by the Govt. of India will be made. The admissions to the proposed Kendriya Vidyalayas will not, therefore, be automatic. The students will be administered admission test and will be accorded admission to the class for which they are found fit and eligible. Children coming on transfer from other Kendriya Vidyalayas will be automatically admitted.

**VI. STAFF:**

The entire staff will be appointed by the Kendriya Vidyalaya Sangathan on the scales of pay and terms and conditions prescribed from time to time by the Sangathan.

**VII. VIDYALAYA MANAGEMENT COMMITTEE:**

The Vidyalaya Management Committee will be constituted in accordance with the pattern prescribed by the Sangathan under the provisions of Article 28 and Article 29 (Chapter-IV) of Education Code for Kendriya Vidyalayas.

Contd.....4/-

कुलसचिव / Registrar  
 भारत केंद्रीय विद्यालय, बथिन्दा-151001  
 Central University of Punjab, Bathinda-151001

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VIII. AFFILIATION:

11

The School will get itself affiliated to the Central Board of Secondary Education, New Delhi at the appropriate time.

- IX. In the event of violation of the terms and conditions for running the Kendriya Vidyalaya by the sponsoring authority the Sangathan will have the right to take action as per the MOU executed by the Sponsoring Authorities and KVS.
- X. Further, aforesaid terms and conditions are subject to modification in the light of the directive of Govt. of India/Board of Governors' decision taken from time to time.

The terms and conditions as referred to above are accepted and confirmed.

1/25/2015  
SIGNATURE OF SPONSORING

Authorised Registrar  
पंजाब केंद्रीय विश्वविद्यालय, बठिंडा-151001  
Central University of Punjab, Bathinda-151001

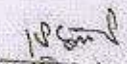

11



## ANNEXURE-I (PS)

**SPECIMEN RESOLUTION TO BE PASSED BY THE BOARD OF DIRECTORS/  
MANAGEMENT OF THE GOVERNMENT OF INDIA UNDERTAKING/ INSTITUTION  
OF HIGHER LEARNING FOR OPENING OF A KENDRIYA VIDYALAYA UNDER  
PROJECT SECTOR SCHEME**

1. Resolved that the Kendriya Vidyalaya Sangathan may open a Kendriya Vidyalaya at **Central University of Punjab, VPO-Ghudda** a unit office of the **Central University of Punjab**, a central autonomous body established by an act of Parliament of India (name of the Government of India Undertaking/ Institution of Higher Learning).
2. Further resolved that the **Central University of Punjab** (name of the G.O.I. undertaking/ Institution of Higher Learning) will bear the entire cost i.e. recurring and non-recurring expenditure including proportionate overhead charges and future development expenditure, and shall also provide suitable and sufficient land, buildings, furniture, equipment etc, and residential accommodation for the staff of the proposed Kendriya Vidyalaya.
3. Further resolved that the **Central University of Punjab** (name of the opening Undertaking/ Institution) will abide by all the terms and conditions as briefly laid down in the Kendriya Vidyalaya Sangathan Office letter No. .... date ...../as given in Annexure IV(PS) and Kendriya Vidyalaya Sangathan rules and regulations as amended from time to time.
4. Further resolved that the **Central University of Punjab** (name of the G.O.I. Undertaking/ Institution of Higher Learning) will abide by the enclosed Memorandum of Undertaking executed between Central University of Punjab (name of the G.O.I. Undertaking/ Institution of Higher Learning) and KVS.

  
 कुलसचिव / Registrar  
 पंजाब केन्द्रीय विश्वविद्यालय, बठिंडा-151001  
 Central University of Punjab, Bathinda-151001  






**RESOLVE**

The Executive Council unanimously RESOLVED to note appointments, re-appointments, emoluments, resignations and term completion details of Non-Teaching Staff.

**Item.No:EC:28:2018:51**

To consider opening of a Kendriya Vidyalaya in the Campus of CUPB.

The Secretary informed that a Committee was constituted to look into (a) Requirements (b) Feasibility in terms of time and space (c) Financial Commitments of CUPB (d) Quality of education vis-a-vis other options (e) Administrative/Academic/Fiscal contents (f) Any other issue including T & C in connection with opening of a Kendriya Vidyalaya in the Campus of the Central University of Punjab.

The committee met on 30<sup>th</sup> January, 2018.

The committee discussed that the University urgently requires to open a Kendriya Vidyalaya within the Campus. The University is having 500 acres of land and can spare approximately 5 acres of land for this purpose. However, there is no financial sanction to the University exclusively for this purpose. As per the guidelines of the Kendriya Vidyalaya, the Central Government Institute of Higher Education has to give five acres of land to construct a building and have to pay 15% overhead charges for this purpose.

The Committee recommended that to establish Kendriya Vidyalaya in the Main Campus of the University a proposal be sent to UGC to get sanction of adequate funds for this purpose. The Committee also recommended that approval of Executive Council be obtained on this proposal.

**RESOLVE**

The Executive Council unanimously RESOLVED to approve in principle the recommendations of the Committee constituted for opening a Kendriya Vidyalaya in the Main Campus of the University, subject to detailed discussion on modus operandi between officials of CUPB and Kendriya Vidyalaya



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(44)

F. No. 50-11/2017- CU IV  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\*\*\*\*

Room No. 130, C-Wing, Shastri Bhawan,  
New Delhi, dated: 09.01.2018

To  
The Registrar,  
Central University of Punjab,  
City Campus,  
Mansa Road,  
Bathinda - 151001.

Subject: Opening of a Kendriya Vidyalaya in the Campus of Central University of Punjab  
- regarding.

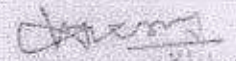
Sir,

I am directed to refer to your letter No. CUPB/CC/17/1897 dated 24.10.2017, on the subject mentioned above and to state that as per the procedure, an MOU is to be signed between the Kendriya Vidyalaya Sangathan and Central University of Punjab for opening of the Kendriya Vidyalaya at University Campus.

2. In this context, in principle approval of this Department is conveyed to the proposal from Central University of Punjab (CUP) regarding opening of a Kendriya Vidyalaya in the main Campus of CUP, subject to the condition that Executive Council of the CUP approves the proposal, University agrees to provide the required infrastructure, MOU is signed between the KVS and CUP, and requirement of fund would separately be taken up by the University with UGC.

3. This issues with the approval of Secretary, Higher Education.

Yours faithfully,

  
(Vijay Kumar)

Under Secretary to the Government of India

Copy for information to the Secretary, University Grants Commission, Bahadurshah Zafar Marg, Delhi-110002.

2984

15/1/18





ਪੰਜਾਬ ਪੰਜਾਬ PUNJAB

AM 628980

MEMORANDUM OF UNDERSTANDING  
 BETWEEN KENDRIYA VIDYALAYA SANGATHAN AND CENTRAL UNIVERSITY OF PUNJAB

The Memorandum of Understanding (MoU for short) made this the \_\_\_\_\_ (day & month) of 2021 (Year) between Kendriya Vidyalaya Sangathan (hereinafter referred to as the Sangathan) of the one part and Central University of Punjab, Village Ghudda, Distt. Bathinda, a Central autonomous body established by an act No. 25 of 2009 by Parliament of India, (hereinafter referred to as the CUPB) of the other part, whereby it is agreed as follows:

1. That in consideration of the resolution dated 21-02-2018 passed by the (Party of the other part i.e.,) CUPB that the Sangathan may open and manage a KV at CUPB and in consideration of the terms of the said resolution, the Sangathan is prepared to open and manage a KV at CUPB
2. That the (party of the other part i.e.) CUPB shall bear all costs of opening and running the KV at CUPB (The Concerned Ministry, through its Secretary shall also convey their concurrence to the Memorandum of Understanding through a separate letter).
3. That the (Party of the other part i.e.) CUPB shall provide suitable temporary accommodation to start the Vidyalaya if permanent building is not available and shall provide adequate land as per requirement of the Sangathan and shall construct the building upon the said land

ਕਲਰਕ/Registrar  
 ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਦਿਆਲਯ ਸੰਗਠਨ, ਬਠਿੰਡਾ-151001  
 Central University of Punjab, Bathinda-151001



(more fully described in the schedule attached hereto) for opening of the K V by the Sangathan.

4. That the Sangathan shall provide teaching and non-teaching staff after the K V is opened at CUPB.
5. That it is the bounded duty of the (other part i.e.) CUPB to provide the entire infrastructure necessary to start functioning the K V at CUPB such as furniture, building, fixtures etc.
6. That for running of K V CUPB, the CUPB agrees to bear all recurring expenditure such as pay & allowances of the staff engaged/employed in the K V and contingency expenditure besides the overhead charges, development charges, the non-recurring expenditure pertaining to various heads of account including furniture, laboratory equipment, games and sports, library, audio-visual aids etc. The administrative overhead charges from the sponsoring project authorities will be charged @ 15% of the actual expenditure of the Project Vidyalaya. The party of the other part will deposit the amount required for six months by the Vidyalaya in Escrow Account as a security. Further, the annual requirement of the Vidyalaya will be deposited in the Bank Account of the Vidyalaya in two advance instalments in the month of April & October. In case of failure to deposit the money, in advance, in the Vidyalaya's Account, the Sangathan will operate the Escrow Account for transfer of funds. In case the Project Authorities fail to remit the funds and there is a delay in disbursement of salary to the staff of the K V, the Project authorities shall be liable for payment of penal interest @2% per month.
7. That the Sangathan shall admit the children of the employees of the party of the other part according to the priority prescribed under the admission guidelines of the Sangathan as amended from time to time and that the decision of the Sangathan regarding the implementation of the provision of the Admission guidelines shall be final and binding between the parties. It is further provided that should there be any vacancy existing after admitting the wards of Project employees, such vacancies will be filled up according to the priority of Sangathan's norms.
8. That the pattern of teaching and syllabi for studies of the children in the KV at CUPB shall be decided by the Sangathan.

10/10/2016  
 कुलसचिव / Registrar  
 पंजाब केन्द्रीय विश्वविद्यालय, बठिन्डा-151001  
 Central University of Punjab, Bathinda-151001



9. That the services of teaching and non-teaching staff of the KV CUPB shall be regulated in accordance with the rules of the Sangathan as framed/adopted or amended from time to time with the approval of the Competent Authority of Sangathan.
10. That it is the Bounden duty of the party of the other part to provide 100% residential accommodation to the staff of the Sangathan on payment of license fee charges for water and electricity at the same rates as applicable in the case of the employees of the party of the other part, viz. CUPB and the expenses incurred for providing such accommodation and maintenance thereof shall be borne by the party of other party.
11. That the Sangathan shall constitute the Vidyalaya Management Committee as per the provisions of Education Code for Kendriya Vidyalaya.
12. That in case, the party of the other part fails to comply with all or any of the commitments given hereinabove, the Sangathan is free to take such decision as may suit its convenience and such decision shall be final, binding upon the party of the other part. However, it is provided that K V CUPB shall not be allowed to be closed for the breach committed by the party of the other part and in case such a situation arises, it shall be the duty on the part of the other part to pay damages and keep the Sangathan indemnified.
13. It is further provided that should there be any difference of opinion arising out of the implementation of the present MoU, the decision of the Commissioner, KVS shall be final.
14. It is also provided that in case of any dispute arising out of this MoU, the same shall be referred to a sole arbitrator for his/her decisions as per the law in force and the appointment of the sole arbitrator shall be carried out by the Commissioner, KVS whose decision in this regard will be final and binding between the parties.
15. This MoU will be in force for a period 10 years from the date of execution and will be renewed subject to satisfactory fulfillment of terms and conditions of the MoU.

(Kendriya Vidyalaya Sangathan)  
(Party of the one part)

*[Signature]*  
Registrar, CUPB  
(Party of the other part)

कुलसचिव / Registrar  
पंजाब केंद्रीय विश्वविद्यालय, बठिंडा-151001  
Central University of Punjab, Bathinda-151001

Witness

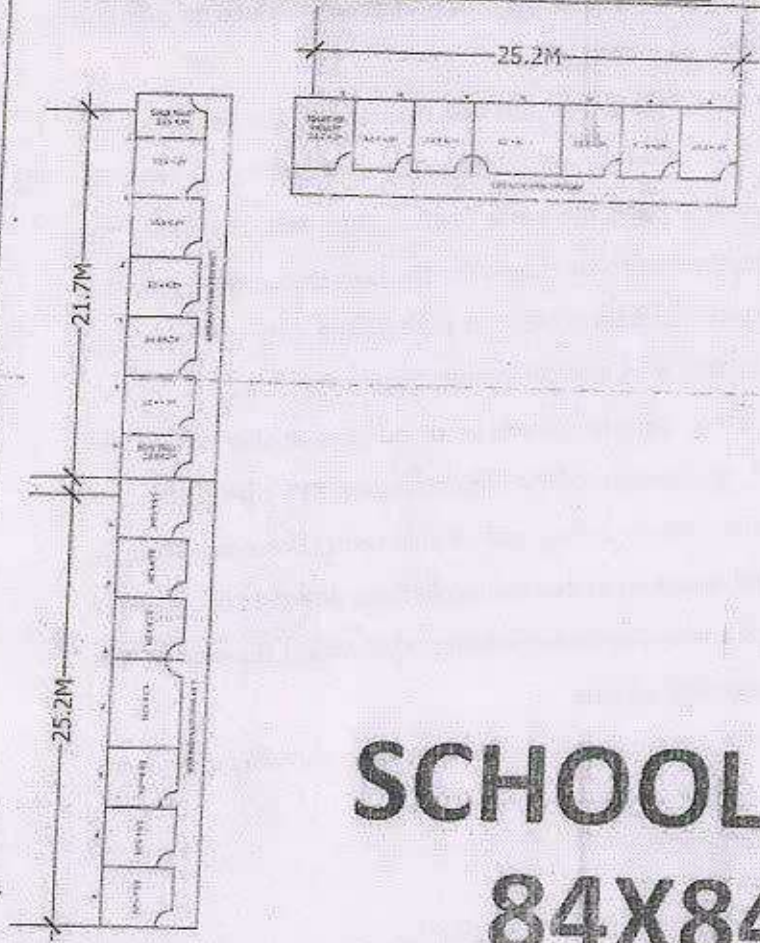
1. \_\_\_\_\_ 2. *[Signature]*

RAJENDER KUMAR  
DEPUTY REGISTRAR  
CENTRAL UNIVERSITY OF PUNJAB



- 1. SIZE 3.5 X 4.2 M - 16 Rooms
- 2. SIZE 5.2 X 4.2 M - 02 Rooms
- 3. SIZE 3.5 X 4.2 M - Toilet For Faculty (01 No.)
- 4. SIZE 2.6 X 4.2 M - 02 (Girls & Boys)

### PROPOSED LAYOUT PLAN FOR KENDRIYE VIDYALAYA

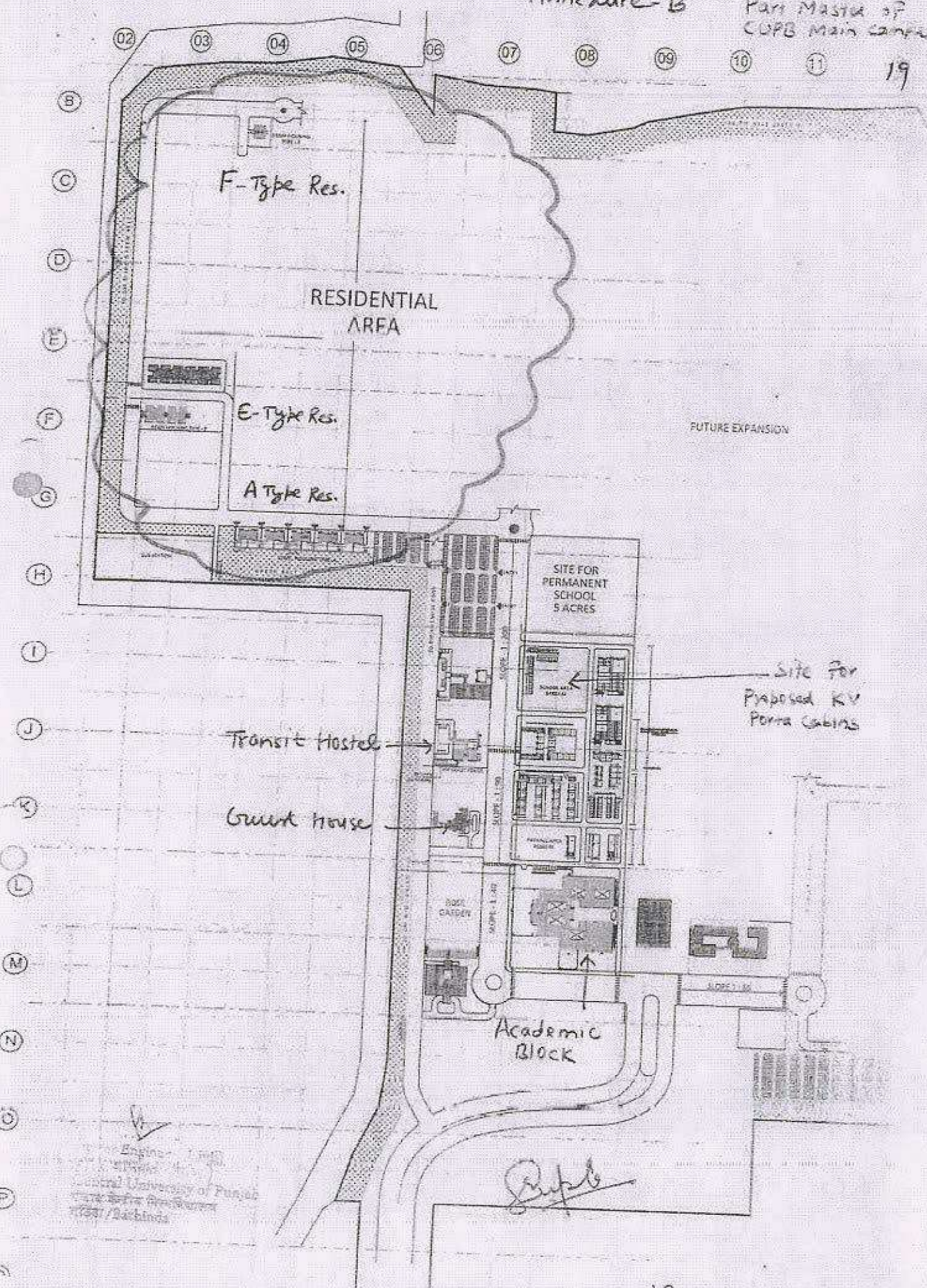


# SCHOOL AREA 84X84 M

*B*  
 Date: \_\_\_\_\_  
 To: \_\_\_\_\_  
 By: \_\_\_\_\_  
 S. S. / Secretary

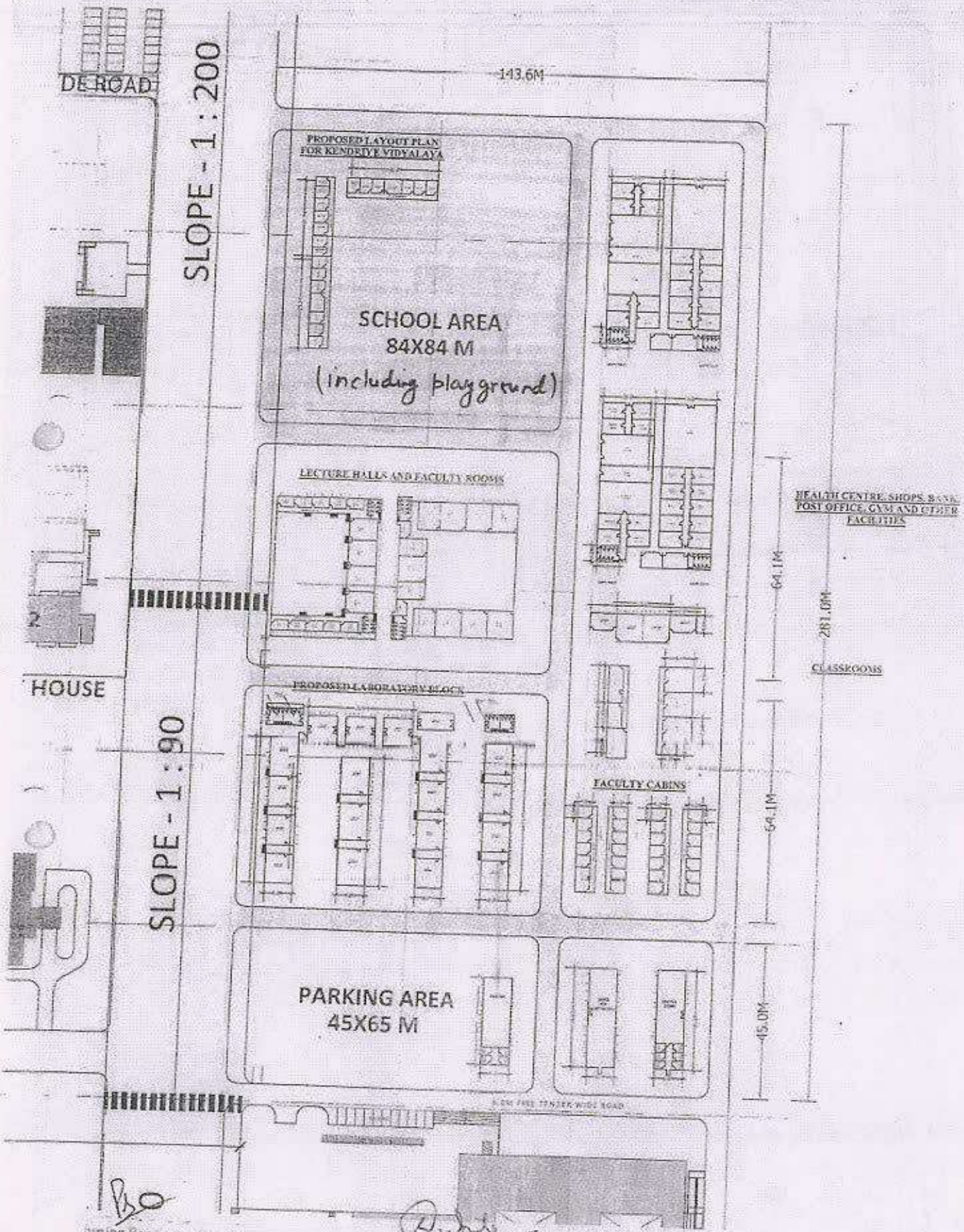
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Engineer - Land  
 Central University of Punjab  
 Panna Cabins  
 1971/1972





Bo  
 Junior Engineer (Civil)  
 जूनियर इंजीनियर (सिविल)  
 Central University of Punjab  
 सेंट्रल यूनिवर्सिटी ऑफ पंजाब  
 लॉडिया/Bohinda


*Signature*



## ANNEXURE-I (PS)

**SPECIMEN RESOLUTION TO BE PASSED BY THE BOARD OF DIRECTORS/  
MANAGEMENT OF THE GOVERNMENT OF INDIA UNDERTAKING/ INSTITUTION  
OF HIGHER LEARNING FOR OPENING OF A KENDRIYA VIDYALAYA UNDER  
PROJECT SECTOR SCHEME**

1. Resolved that the Kendriya Vidyalaya Sangathan may open a Kendriya Vidyalaya at **Central University of Punjab, VPO-Ghudda** a unit office of the **Central University of Punjab**, a central autonomous body established by an act of Parliament of India (name of the Government of India Undertaking/ Institution of Higher Learning).
2. Further resolved that the **Central University of Punjab** (name of the G.O.I. undertaking/ Institution of Higher Learning) will bear the entire cost i.e. recurring and non-recurring expenditure including proportionate overhead charges and future development expenditure, and shall also provide suitable and sufficient land, buildings, furniture, equipment etc, and residential accommodation for the staff of the proposed Kendriya Vidyalaya.
3. Further resolved that the **Central University of Punjab** (name of the opening Undertaking/ Institution) will abide by all the terms and conditions as briefly laid down in the Kendriya Vidyalaya Sangathan Office letter No. .... date ...../as given in **Annexure IV(PS)** and Kendriya Vidyalaya Sangathan rules and regulations as amended from time to time.
4. Further resolved that the **Central University of Punjab** (name of the G.O.I. Undertaking/ Institution of Higher Learning) will abide by the enclosed Memorandum of Undertaking executed between Central University of Punjab (name of the G.O.I. Undertaking/ Institution of Higher Learning) and KVS.

  
 कुलसचिव/Registrar  
 पंजाब केन्द्रीय विश्वविद्यालय, बठिन्डा-151001  
 Central University of Punjab, Bathinda-151001



Minutes of 1<sup>st</sup> Meeting of Committee for Fixation of License Fee and Water Charges

The 1<sup>st</sup> Meeting of the Committee for Fixation of License Fee and Water Charges to be charged from the allottees of different categories of houses at Main Campus of Central University of Punjab at Village Ghudda was held on 17<sup>th</sup> December 2020 at 02.30 PM in Office of Dean Incharge Academics, Academic Block of the Central University of Punjab, Ghudda, Bathinda.

The following Members attended the meeting:

1. Prof. Ramakrishna Wusirika, Dean Incharge Academics
2. Sh. Chandan Mittal, Deputy Finance Officer
3. Dr. Pankaj Bhardwaj, Assistant Professor
4. Er. Saurabh Gupta, Executive Engineer/Estate Officer (Officiating)
5. Prof. Pabitra Kumar Mishra, Special Invitee
6. Er. Prem Sagar, Consultant (Infra), Special Invitee

Dr. Deepak Chauhan could not attend the meeting.

Prof. Ramakrishna Wusirika welcomed all the members of the Committee and thanked them for attending the meeting on such a short notice.

The details of houses available and fixation of License fee to be charged from the allottees was discussed in detail in the committee. Estate Officer (Officiating) informed the Committee that Government of India, Ministry of Housing and Urban Affairs, Directorate of Estate has issued Office Memorandum no. 18011/2/2015-Pol.III dated 29.06.2020 (Annexure-A) regarding the revision of flat rate of license fee for General Pool Residential Accommodation (GPRA) throughout the country, which are applicable w.e.f 01.07.2020.

The Committee discussed that as per provision of this office memorandum, the details of living area of different categories Type A, E and F has been worked out by Engineering Wing and is placed at Annexure – B and summarized as under:

1. TYPE-A houses: The total living area of ground and first floors of Type A houses is 189.44 Sqm, in addition to this, these houses are also having provision of Garage and Servant Quarter
2. TYPE-E houses (flat): The total living area of each flat of Type E houses is 77.03 Sqm.
3. TYPE-F houses (flat): The total living area of each flat of Type F houses is 38.00 Sqm.

The Committee discussed the above living area details of various houses constructed in main campus of the University and the Committee unanimously proposed flat rate of license fee applicable as per Government of India, Ministry of Housing and Urban Affairs to be adopted. The Committee unanimously resolved to recommend that the License fee as per the living area of each house and other facilities available be charged at the rates applicable for each house.

Details of the License fee to be charged from each allottee of house as per recent office memorandum no. 18011/2/2015-Pol.III dated 29.06.2020 and applicable w.e.f. 01.07.2020 are as under:

*[Handwritten signature]*

*[Handwritten signature]*  
-174+



- a. **TYPE-A houses:** The Living area of Type-A House is 189.44 sqm and is having a Servant Quarter and Garage. The license fees to be charged for Type-A House is Rs. 2200/-, for the Servant Quarter is Rs. 80/- and for Garage is Rs. 50/-. The total license fee for Type-A houses to be charged is Rs. 2330/- per house.
- b. **TYPE-E houses (flat):** The living area of each flat of Type E houses is 77.03 Sqm. The license fees chargeable for Type-E House is Rs. 750/-.
- c. **TYPE-F houses (flat):** The living area of each flat of Type F houses is 38.00 Sqm. The license fees chargeable for Type-F House is Rs. 370/-.

The Committee also discussed the details for Fixation of Water Charges to be charged from the allottees of different categories of houses at Main Campus of Central University of Punjab at Village Ghudda and observed that water charges on lump sum basis as per the prevailing practice in Punjab may be charged from the residents. Accordingly, the details of water charges being charged by Municipal Corporation, Bathinda as downloaded from website (enclosed as Annexure-C) were discussed by the Committee.

The details of water charges being charged by Municipal Corporation, Bathinda are as under:-

1. Houses upto 125 sq. yard - exempted from the water charges (as per govt. instructions)
2. Houses ~~upto~~ 126 sq. yard to 250 sq. yard – Rs. 105/- per month.
3. Houses ~~upto~~ 251 sq. yard to 500 sq. yard – Rs. 140/- per month.
4. Houses above 500 sq. yard (Metered connection) – Rs. 3.80 per kilolitre

The Committee discussed the above water charges and the Committee unanimously resolved to recommend that:-

- a. The area of Type-E & Type-F Houses is less than 125 sq. yard therefore no charges for water consumption be charged from the allottees.
- b. The area of Type A Houses fall in category from 251 sq. yard to 500 sq. yard therefore Rs. 140/- per month be charged from the allottees of Type-A Houses.

*Approved*

The Meeting ended with the vote of thanks to the Chair.

<p><i>Er. Prem Sagar</i> Er. Prem Sagar,</p> <p><i>Dr. Pankaj Bhardwaj</i> Dr. Pankaj Bhardwaj</p>	<p><i>Er. Saurabh Gupta</i> Er. Saurabh Gupta</p> <p><i>Shi. Chandan Mittal</i> Shi. Chandan Mittal</p>	<p><i>Prof. Pabitra Kumar Mishra</i> Prof. Pabitra Kumar Mishra</p> <p><i>Prof. Ramakrishna Wusirika</i> Prof. Ramakrishna Wusirika</p>
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*- Honorable Vice Chancellor through Registrar*





ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ्याਲਯ  
Central University of Punjab

*Officer and Security Officer or where the posts are to be filled on deputation basis. Further, in case of exigencies, the Competent Authority may relax the condition of minimum number of eligible candidates for conducting interviews/recruitment process."*

**RESOLVE:**

The Executive Council, after discussion, unanimously RESOLVED to approve the following ratio of eligible candidates for non-teaching positions:

- 1 Post- Minimum 3 candidates; Maximum 15 candidates
- 2 Posts- Minimum 6 candidates; Maximum 20 candidates
- 3 Posts- Minimum 9 candidates; Maximum 25 candidates
- 4 Posts- Minimum 12 candidates; Maximum 30 candidates

i.e for each additional post the minimum count will increase by 3 and maximum by 5.

The Executive Council FURTHER RESOLVED to authorize the Vice Chancellor to relax the ratio of minimum eligible candidates to be called for test/interview, in case of exigency, only for the posts of Librarian, Executive Engineer, Medical Officer and Security Officer, JE (Civil) and Private Secretary, where very few application are being received.

**Item.No:EC:29:2018:26**

To consider the incorporation of suggestions of UGC & MHRD in draft Ordinances of CUPB,

The Secretary informed that 22<sup>nd</sup> EC meeting, vide Item:EC:22:2016:47, approved the draft of Ordinance Nos. XXXII—XL. Whereas, amendments to Ordinance Nos. II—VI were approved by the Executive Council in its 25<sup>th</sup> meeting held on 17.07.2017 vide Item:EC:25:2017:12. These Ordinances (II—VI and XXXII—XL) were forwarded to MHRD for seeking consent of the Visitor.

The MHRD vide letter dated 17<sup>th</sup> April 2018 (*Annexure-29.18 (Page 299 to 300)*) conveyed that the UGC has no objection on the following Ordinances:

1. Ordinance-XXXII: Game and Sports Committee
2. Ordinance-XXXVI: Convocation of Conferring Degree
3. Ordinance-XXXVIII: Committee and conditions governing the Acceptance of Endowment for Award of Fellowship/ Studentship/Gold Medal/Prize
4. Ordinance-XL: Norms/ Regulations for Promotion/Career Advancement of Professors and Assistant Professors.





Also, the UGC vide letter dated 16<sup>th</sup> February 2018 (Annexure-29.19 (Page 301 to 302)) has conveyed that it has no objection on following Ordinances subject to the condition that the terms & conditions of service should not differ with that of Government of India orders/rules/rates:

1. Ordinance-II: Emoluments, Terms and Conditions of Service of the Vice Chancellor
2. Ordinance-III: Emoluments, Terms and Conditions of Service of the Pro-Vice Chancellor
3. Ordinance-IV: Emoluments, Terms and Conditions of Service of the Registrar
4. Ordinance-V: Emoluments, Terms and Conditions of Service of the Finance Officer
5. Ordinance-VI: Emoluments, Terms and Conditions of Service of the Controller of Examinations

However, the MHRD suggested to amend Clause 1.7 of the Ordinances II & III. The suggestions of the MHRD has been incorporated in these two Ordinances (Annexure-29.20 (Page 303 to 306)).

The MHRD has further conveyed that all provisions of CBCS as per guidelines prescribed by UGC must be incorporated in the Ordinance-XXXIX: Transfer of Credit. The incorporation of the provisions of the CBCS requires thoroughly study of the CBCS guidelines. Hence, this Ordinance will be placed as and when the incorporations are made.

Further, the UGC also advised to frame the Ordinance-XXXIII: Equivalence Committee as per UGC's Model Ordinance. Texts of the UGC's Model Ordinance have been copied for drafting this Ordinance, and the same is placed at Annexure-29.21 (Page 307 to 308).

The UGC has further advised that Ordinance-XXXIV: Building Advisory Committee (BAC) should be framed as per instruction issued by the UGC vide letter No.F.1-1/2012(CU) dated 02.03.2017. The said letter instructs to amend the quorum of the BAC should be one-half instead one-third. The University has made the requisite changes. Whereas, the words 'Centre' and 'Coordinator of Centre' has now been changed as 'Department' and 'Head of the Department' in view of the changes in the nomenclature of Centre by the EC in its earlier meeting. The amended draft of the Ordinance-XXXIV: Building Advisory Committee were presented as placed at Annexure-29.22 (Page 309 to 311).





The drafts of Ordinance-XXXV: Purchase Committee and Ordinance-XXXVII: Cooperation and Collaboration... ..of Associations need to be revised as per GFR 2017 and UGC Regulations (for M.Phil./PhD) 2016 respectively. Therefore, these drafts shall be put up before the Executive Council as and when framed.

**RESOLVE:**

The Executive Council, after deliberations, NOTED the status of the Ordinances and RESOLVED to approve the amended draft Ordinance Nos. II, III (*Annexure-29.20* {Page 303 to 306}), XXXIII (*Annexure-29.21* {Page 307 to 308}) and XXXIV (*Annexure-29.22* {Page 309 to 311}), incorporating the MHRD/UGC's comments.

**Item.No:EC:29:2018:27**

To consider the Creation of Non-Teaching Posts in line with UGC guidelines.

The Secretary informed that the University has been sanctioned 154 teaching positions in 22 departments ( $22 \times 7 = 154$ ) and 02 Chair Professors. Thus, the total count of the teaching posts of the university is 156.

As per the UGC guidelines, 1.1 non-teaching staff is required against each faculty position. Accordingly, the University should have 172 ( $156 \times 1.1 = 171.6$ ) regular non-teaching posts. However, initially the university was sanctioned 131 non-teaching posts.

The Chairman added that the teaching staff as well as number of departments are increasing day by day, so is the workload on the non-teaching staff.

In view of above, the remaining 41 posts need to be created. After assessing the requirements, the University has tentatively enlisted the nomenclature of the posts to be created. Tentative list with number of posts (to be created) is given at *Annexure-29.23* {Page 312 to 316}.

**RESOLVE:**

The Executive Council, after discussions in detail, RESOLVED to approve the proposal of creating non-teaching posts, as proposed (*Annexure-29.23* {Page 312 to 316}), and sending the same to UGC for sanction.

**Item.No:EC:29:2018:28**

To consider the adoption of Government of India/UGC

The Secretary informed that the University is in receipt of the UGC letter F.No. 22-9/2017(CU) dated



## ORDINANCE-II

Annexure-38.24

**EMOLUMENTS, TERMS AND CONDITIONS OF SERVICE  
OF THE VICE CHANCELLOR  
[Act Section 28(1) (v); Statute 2(6)]**

1. **Salary:** The Vice Chancellor shall receive salary and allowances as follows:
  - 1.1 **Pay:** As notified by the Central Government from time to time.
  - 1.2 **Dearness and Other Allowances:** As notified by the Central Government from time to time.
  - 1.3 The Vice Chancellor shall be entitled to such terminal benefits and allowances as notified by the Central Government from time to time.
  - 1.4 The Vice Chancellor shall be entitled to avail Leave Travel Concession, as per Central Government rules.
  - 1.5 The Vice Chancellor shall be entitled to the reimbursement of medical expenses incurred on the medical treatment of himself/herself and his/her family members obtained for the Private OPD/Private Wards of any Govt. or Private Hospital/Nursing Home.
  - 1.6 The Vice Chancellor shall be entitled to the reimbursement of the expenses on account of T.A. and D.A. for himself/herself and his/her family members and expenses towards shifting of household luggage from his/her home town to Bathinda and back on his/her assuming office and relinquishing it on the expiry of his/her tenure.
  - 1.7 The Vice Chancellor shall be entitled to receive Traveling Allowance at the rates as per Central Government Rules/UGC instructions.

2. **Other Terms and Conditions**

- 2.1 The Vice Chancellor shall, during the tenure of his/her office, be entitled to 'Leave on Full Pay' at the rate of 30 days in the calendar year. The Leave shall be credited to his/her account in advance in two half yearly installments of 15 days each on the first day of January and the first day of July every year respectively.  
*Provided that if the Vice Chancellor assumes or relinquishes the charge of the office of the Vice Chancellor during the currency of half year, the leave shall be credited proportionately at the rate of 2½ days for each completed month of service.*
- 2.2 The leave at the credit of the Vice Chancellor at the close of the previous half year shall be carried forward to the new half year and credited to his/her account.
- 2.3 The Vice Chancellor, on relinquishing the charge of his/her office, shall be entitled to receive a sum equivalent of the Leave Salary admissible for the number of days of Leave on Full Pay due to him/her at the time of his/her relinquishing of charge.
- 2.4 The Vice Chancellor shall also be entitled to Half Pay Leave at the rate of 20 days for each completed year of service. The Half-Pay Leave may also be availed of as commuted Leave on production of Medical Certificate.  
*Provided that when such commuted leave is availed of, twice the amount of Half-Pay Leave shall be debited against the Half-Pay Leave due.*
- 2.5 The Vice Chancellor shall also be entitled to avail himself/herself of Extra-Ordinary Leave without pay for a maximum period of three months during the full term of five years on medical grounds or otherwise.
- 2.6 In case the Vice Chancellor is appointed for a further term or a part thereof, the leave period mentioned above, shall apply separately to each term/period.
- 2.7 During the period of such leave, the Vice Chancellor shall be entitled to the same salary and allowances and such other facilities of services as may have been provided.
- 2.8 In the case of any absence of the Vice Chancellor occasioned by any call by the Central or State Government, Public Service, or on Deputation on behalf of the University in public interest, the period so spent shall be treated as on duty.



- 2.9 Where an employee of the University is appointed as the Vice Chancellor, he/she shall be allowed to avail himself/herself of any leave to his/her credit before his/her appointment as the Vice Chancellor. Similarly, on his/her relinquishing the post of the Vice Chancellor and in event of his/her re-joining his/her old post, he/she shall be entitled to carry back the leave at his/her credit to the new post.
- 2.10 Further, he/she may be allowed to contribute to any provident fund or pension scheme of which he/she is a member and the University shall contribute to the account of such person in that provident fund or pension scheme at the same rate at which the person had been contributing immediately before his/her appointment as Vice Chancellor.
- 2.11 If a person, employed in another Institution, is appointed as Vice Chancellor, he/she shall be entitled to Salary, Allowances and Leave as per the rules of Central University of Punjab and Leave Salary as per the rules of parent institute. The University shall pay Leave Salary, Provident Fund, Pension Contributions, Gratuity, etc. to the parent Institution, where he/she is permanently employed.

### 3. Amenities

- 3.1 The Vice Chancellor shall be entitled to use a furnished residence, without payment of rent, throughout his term of office and no charge shall fall on the Vice-Chancellor in respect of the maintenance of such residence.
- 3.2 The Vice Chancellor shall be entitled to the facility of a free official car. He shall also be entitled to mobile phone and free telephone (with STD and ISO) service at his/her residence.
- 3.3 The Vice Chancellor shall be entitled to one cook and two attendants at his/her residence.

### 4. Powers and Functions

The Vice Chancellor as the Chief Executive and Academic Head of the University shall have the powers to:

- 4.1 Ensure that the provisions of the Act, Statutes, Ordinances and Regulations are fully observed;
- 4.2 Delegate his powers for day-to-day work to the Pro Vice Chancellor(s), Deans, *Heads of the Departments*, Directors and other officers/Professors who should act on the basis of clear rules laid down in this regard;
- 4.3 Create temporary posts and in the case the post created for a period of six months or more, report it to the Executive Council;
- 4.4 Make appointments of Deans, *Heads of the Departments*, Dean of Students Welfare, Directors, Provosts and Wardens etc;
- 4.5 Recommend the names for the position of Pro Vice Chancellor to the Executive Council;
- 4.6 Suspend or revoke any decision of any authority, if he/she is of the opinion that it is ultra vires of the provisions of the Act or Statutes or Ordinances or that such a decision is not in the best interests of the University;
- 4.7 Suspend a member from the meeting of the authority, body or committee for persisting to obstruct or stall the proceedings or for indulging in behaviour unbecoming of a member; and
- 4.8 Suspend an employee and initiate disciplinary action against him/her. However, the Vice Chancellor may delegate these powers to other officers.



Annexure-2 (590)

By Email

F. No.50-4/2012-Desk(U)  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\*\*\*\*

Annexure-38.25

Room No. 216-D, Shastri Bhawan,  
New Delhi-110115, dated: 09.01.2019

To,  
The Registrar,  
Central University of Punjab,  
City Campus,  
Mansa Road,  
Bathinda-151001

Subject: Central University of Punjab - Ordinance regarding.

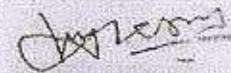
Sir,  
I am directed to refer to your Letter No. CUPB/CC/18/Ord/782 dated 19.06.2018 and to request the University to revisit the following Ordinances: -

Ordinance No.	Title of the Ordinance
II	Emoluments, Terms and Conditions of Service of the Vice Chancellor
IV	Emoluments, Terms and Conditions of Service of the Registrar
V	Emoluments, Terms and Conditions of Service of the Finance Officer

2. A copy of the approved and notified ordinances of Central University of Kerala is enclosed for reference/guidance.
3. University is requested to revise the above Ordinances accordingly and submit the same.

Encl: As above

Yours faithfully,



(Vijay Kumar)

Under Secretary to the Government of India

29/1/19  
H. 5/24

2948  
9/1/19  
ml



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केरल केन्द्रीय विश्वविद्यालय  
CENTRAL UNIVERSITY OF KERALA

(संसद के अधिनियम, वर्ष 2009 द्वारा स्थापित / Established under the Act of Parliament in 2009)

अधिसूचना  
NOTIFICATION

अध्यादेश / Ordinance

(सं./No: 1,2,4,6,9,11,12,13,15,16,22,24,25,26,27,28,29,30,32&37)

तेजस्वनी हिल्स, पेरिया डाक, कासरगोड, केरल / Tejaswini Hills, Periya P.O, Kasaragod-671316, Kerala - 671 316





# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 247]

नई दिल्ली, शुक्रवार, जून 29, 2018/आषाढ़ 8, 1940

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केरल केन्द्रीय विश्वविद्यालय

बधिसूचना

केरल, 20 जून, 2018

सं. सीयूके/प्रशा./बध्यादेश/2010.—निम्नलिखित को सर्व साधारण की जानकारी के लिए प्रकाशित किया जाता है :—

संशोधित बध्यादेश - 1

स्कूलों को सौंपे गए विभाग / केन्द्र

[खण्ड 27 (2) के साथ पठित खण्ड 26(के) एवं अधिनियम की संविधि 15(1), 15(5)(ए) तथा प्रस्तावित संविधि 40]

1. स्कूल ऑफ बायोलॉजिकल साइंस को निम्नलिखित विभाग / केन्द्र सौंपे जाएंगे :
  - क. पशु विज्ञान विभाग
  - ख. जैव रसायन और आणविक जीवविज्ञान विभाग
  - ग. आनुवंशिक विज्ञान विभाग
  - घ. पादप विज्ञान विभाग
2. स्कूल ऑफ बिजनेस स्टडीज को निम्नलिखित विभाग / केन्द्र सौंपे जाएंगे :
  - क. प्रबंधन अध्ययन विभाग
  - ख. वाणिज्य एवं अंतर्राष्ट्रीय व्यवसाय विभाग
3. स्कूल ऑफ कल्चरल स्टडीज को निम्नलिखित विभाग / केन्द्र सौंपे जाएंगे :
  - क. महात्मा आर्यागान्धी सेंटर फॉर केरला स्टडीज
4. स्कूल ऑफ अर्थ साइंस सिस्टम को निम्नलिखित विभाग / केन्द्र सौंपे जाएंगे :
  - क. पर्यावरण विज्ञान विभाग
  - ख. भूगर्भ विज्ञान
5. अर्थशास्त्र स्कूल को निम्नलिखित विभाग / केन्द्र सौंपे जाएंगे :
  - क. अर्थशास्त्र विभाग

कार्यकारी परिपद द्वारा 18 व 19 सितम्बर 2017 को आयोजित विशेष बैठक की मद संख्या ईसी: 03-एमपीएल02:18 में अनुमोदित  
तृतीय कार्यकारी परिपद द्वारा 21.04.2017 को आयोजित 4वीं बैठक की मद संख्या ईसी: 03:04.06 (I) में अनुमोदित  
द्वितीय कार्यकारी परिपद द्वारा 24.05.2016 को आयोजित 16वीं बैठक की मद संख्या ईसी: 02:16:18 में अनुमोदित



10. An academic calendar shall show the date of commencement of End Semester Examination, date of submission of results to Controller of Examination, publication of results etc. It shall be prepared at the beginning of each academic year by the Admission Committee and shall be adhered to the extent possible.
11. Grading system shall be followed for evaluation of the performance of the student in the examinations as laid down in the Regulations.
12. **Saving Clause and Commencement.** This Ordinance is framed in supersession of all other existing ordinance on the subject and it will be deemed to have been in force with effect from 15<sup>th</sup> day of January 2009 (Date of commencement of the Central Universities Act 2009) and all the acts done on the subjects of this Ordinance will be deemed to have done in terms of this Ordinance.

#### ORDINANCE - 22

#### SELECTION COMMITTEE PROCEDURES FOR ACADEMIC POSITIONS

*[Section 43(3) of the Act read with Clause (1) of Statute 18]*

1. The Vice-Chancellor shall convene and preside at the meeting of a Selection Committee.  
Provided that the meeting of the Selection Committee shall be fixed after prior consultation with and subject to the convenience of the Visitor's Nominee and the experts nominated by the Executive Council.
2. The meeting of every Selection Committee shall be held at the University Headquarters or at such other place as the Vice-Chancellor may decide.
3. Ordinarily, two weeks' notice of a meeting shall be given to the members.
4. The Selection Committee will follow the guidelines framed by Academic council in tune with latest UGC guidelines.
5. The Selection Committee shall consider and submit to the Executive Council recommendations as to the appointments referred to it.
6. The Chairperson shall be entitled to vote at the meeting and shall have, and exercise a casting vote in the case of a tie of votes.
7. The Selection Committee may, for reasons to be recorded, consider the curriculum vitae of a candidate in absentia and make recommendations for consideration of the Executive Council.
8. The proceedings of the Selection Committee shall be treated as confidential.
9. The panel drawn up by the Selection Committee shall remain valid till for one year. The reservation rules shall apply in recruitment based on the Roster system.
10. The Chairperson shall have the power to lay down procedures in respect of the matters not specified herein.  
*Explanation: The Executive Council can approve experts from the approved panel only within a period of two years from the date on which the panel was drawn up by the Executive Council.*
11. **Saving Clause and Commencement.** This Ordinance is framed in supersession of all other existing ordinance on the subject and it will be deemed to have been in force with effect from 15<sup>th</sup> day of January 2009 (Date of commencement of the Central Universities Act 2009) and all the acts done on the subjects of this Ordinance will be deemed to have done in terms of this Ordinance.

#### ORDINANCE NO: 24

#### EMOLUMENTS, TERMS & CONDITIONS OF SERVICE OF THE VICE-CHANCELLOR

*(Under Section 28(1)(g) & Statute 216) of the Central Universities Act 2009)*

1. The Vice-Chancellor shall be entitled to receive salary and allowances, other than House Rent Allowance, as notified by the University Grants Commission / Central Government from time to time.
2. The Vice-Chancellor shall be entitled to such terminal benefits as may be prescribed by the Government of India from time to time.

Approved by the Special EC Meeting held on 28<sup>th</sup> and 29<sup>th</sup> September, 2017 vide item No. EC-03-SPL02:18  
Approved by the 16<sup>th</sup> Meeting of the Second Executive Council held on 24.05.2016 vide Item No. EC-03-L6:18  
Approved by the 3<sup>rd</sup> Executive Council at its 4<sup>th</sup> Meeting held on 21.04.2017 vide Item No. EC-03-04-06 (i)



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3. Where an employee of the University, or a College or an Institution maintained by the University or of any other University or Institution maintained by or admitted to the privileges of such other University, is appointed as Vice-Chancellor, he/she may be allowed to continue to contribute to any provident fund of which he/she is a member and the university shall contribute to the account of such person in that provident fund at the same rate at which the person had been contributing immediately before his appointment as the Vice-Chancellor.

(a) Provided further that where such employee had been a member of any pension scheme, the University shall make the necessary contribution to such scheme.

(b) Provided further that where an employee of the University is appointed as Vice-Chancellor, he/she shall be allowed to avail himself of any Leave at his credit before his/her appointment as Vice-Chancellor. Similarly, on his/her relinquishing the post of the Vice-Chancellor and in the event of his/her re-joining his/her substantive post, he/she shall be entitled to carry back the Leave at his/her credit to the new post.

(c) Provided further that if a person, employed in another Institution, is appointed as Vice-Chancellor on Deputation, he/she shall be entitled to Salary, Allowances, Leave and leave Salary as per Deputation Rules of the Institution to which he/she was entitled prior to his/her appointment as Vice-Chancellor and till he/she continues to hold his/her lien on this post. The University shall also pay Leave Salary, Provident Fund, Pension Contributions to the Institution, where he/she is permanently employed, as admissible under the Rules.

4. The Vice-Chancellor shall be entitled to Leave Travel Concession, as approved by the Executive Council (EC) which shall be in conformity with the Government of India Rules amended from time to time.

5. The Vice-Chancellor shall be entitled to the reimbursement of medical expenses incurred on the medical treatment of himself and his family members obtained from the Private OPD / Private Wards of any approved Hospital / Nursing Home approved by the University from the list of recognized hospitals notified by the Government of India.

6. The Vice-Chancellor shall be entitled to the reimbursement of the expenses on account of TADA for himself/herself and his/her family members from his/her home town to Periyar, Kasaragod, Kerala and back on his/her assuming office and relinquishing it on the expiry of his/her tenure.

7. The Vice-Chancellor shall be entitled to receive Travelling Allowance at the rates fixed by the Executive Council which shall be in conformity with the rules as prescribed by Government of India amended from time to time.

8. The Vice-Chancellor shall, during the tenure of his office, be entitled to leave on Full Pay at the rate of 30 days in a calendar year. The Leave shall be credited to his account in advance in two half-yearly installments of 15 days each on the first day of January and the first day of July every year.

(a) Provided that if the Vice-Chancellor assumes or relinquishes the charge of his/her office during the current of a half year, the Leave shall be credited proportionately at the rate of two and a half days for each complete month of service.

(b) The Leave at the credit of the Vice-Chancellor at the close of the previous half year shall be carried forward to the new half year, subject to the condition that the Leave, so carried forward plus the credit for that half year does not exceed the maximum limit of 300 days.

(c) The Vice-Chancellor, on relinquishing the charge of his office, shall be entitled for the number of days equivalent of the salary admissible for the number of days of leave on full pay due to him at the time of relinquishing of charge, subject a maximum of 300 days, including encashment benefit availed of elsewhere.

(d) The Vice-Chancellor shall also be entitled to Half-Pay Leave at the rate of twenty days for each complete year of service. The half-pay leave may also be availed of as commuted leave on full pay on medical certificate. Provided that when such commuted leave is availed of, twice the amount of half-pay leave shall be debited against the half-pay leave due.

(e) The Vice-Chancellor shall also be entitled to avail himself of Extra-Ordinary Leave without pay for a maximum period of three months during the full term of five years on medical grounds or otherwise.

(f) In case the Vice-Chancellor is appointed for a further term, the leave period mentioned above, shall be separately to each term.

(g) During the period of such Leave, the Vice-Chancellor shall be entitled to the same Salary, Honorarium, Allowances and such other facilities of services as may have been provided.

9. In the case of any absence of the Vice-Chancellor occasioned by any call by the Central or State Government or Public Service, or on Deputation on behalf of the University for any public purpose, the period, so spent shall be on duty.

10. The Vice-Chancellor shall be entitled, without payment of rent to use a furnished residence throughout his term of office and no charge shall fall on the Vice-Chancellor in respect of the maintenance of such residence including water and electricity.

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11. The Vice-Chancellor shall be entitled to the facility of a free official car and free telephone with STD & ISD facility at his/her residence. He/She shall also be entitled to one cook and two attendants at his/her residence.

12. **Saving Clause and Commencement:** This Ordinance is framed in supersession of all other existing ordinances on the subject and it will be deemed to have been in force with effect from 15<sup>th</sup> day of January, 2009 (Date of commencement of the Central Universities Act 2009) and all the acts done on the subjects of this Ordinance will be deemed to have done in terms of this Ordinance.

#### ORDINANCE NO: 25

### EMOLUMENTS, TERMS & CONDITIONS OF SERVICE OF THE PRO-VICE-CHANCELLOR

(Under Section 28(1) (a) & Statute 4(3) of the Central Universities Act 2009)

1. The Pro-Vice-Chancellor shall be entitled to receive salary and allowances as notified by the University Grants Commission / Central Government from time to time.
2. The Pro-Vice-Chancellor shall be entitled to such terminal benefits as may be specified by the Government of India from time to time.
3. Where an employee of the University, or a College or an Institution maintained by the University or of any other University or Institution maintained by or admitted to the privileges of such other University, is appointed as Pro-Vice-Chancellor, he/she may be allowed to continue to contribute to any provident fund of which he/she is a member and the university shall contribute to the account of such person in that provident fund at the same rate at which the person had been contributing immediately before his appointment as the Pro-Vice-Chancellor:
  - (a) Provided further that where such employee had been a member of any pension scheme, the University shall make the necessary contribution to such scheme.
  - (b) Provided further that where an employee of the University is appointed as Pro-Vice-Chancellor, he/she shall be allowed to avail himself of any Leave at his credit before his/her appointment as Pro-Vice-Chancellor. Similarly, on his/her relinquishing the post of the Pro-Vice-Chancellor and in the event of his/her re-joining his/her substantive post, he/she shall be entitled to carry back the Leave at his/her credit to the new post.
  - (c) Provided further that if a person, employed in another Institution, is appointed as Pro-Vice-Chancellor on Deputation, he/she shall be entitled to Salary, Allowances, Leave and leave Salary as per Deputation Rules of the Institution to which he/she was entitled prior to his/her appointment as Pro-Vice-Chancellor and till he/she continues to hold his/her lien on this post. The University shall also pay Leave Salary, Provident Fund, Pension Contributions to the Institution, where he/she is permanently employed, as admissible under the Rules.
4. The Pro-Vice-Chancellor shall be entitled to Leave Travel Concession, as approved by the Executive Council (EC) which shall be in conformity with the rules as prescribed by Government of India.
5. The Pro-Vice-Chancellor shall be entitled to the reimbursement of medical expenses incurred on the medical treatment of himself and his family members obtained from the Private OPD/Private Wards of any approved Hospital / Nursing Home approved by the University from the list of recognized hospitals notified by the Government of India.
6. The Pro-Vice-Chancellor shall be entitled to the reimbursement of the expenses on account of TA / DA for himself / herself and his/her family members from his/her home town to Periyar (Kerala) and back on his/her assuming office and relinquishing it on the expiry of his/her tenure.
7. The Pro-Vice-Chancellor shall be entitled to receive Travelling Allowance at the rates prescribed by Executive Council, which shall be in conformity with the rules as prescribed by Government of India.
8. The Pro-Vice-Chancellor shall, during the tenure of his office, be entitled to Leave on Full Pay at the rate of 30 days in a calendar year. The Leave shall be credited to his account in advance in two half-yearly instalments of 15 days each on the first day of January and the first day of July every year.
  - (a) Provided that if the Pro-Vice-Chancellor assumes or relinquishes the charge of his/her office during the currency of a half year, the Leave shall be credited proportionately at the rate of two and a half days for each completed months of service.
  - (b) The Leave at the credit of the Pro-Vice-Chancellor at the close of the previous half year shall be carried forward to the new half year, subject to the condition that the Leave, so carried forward plus the credit for that half year, does not exceed the maximum limit of 300 days.

Approved by the Special EC Meeting held on 18<sup>th</sup> and 19<sup>th</sup> September, 2017 vide item No. EC: 03:SP102:18  
Approved by the 16<sup>th</sup> Meeting of the Second Executive Council held on 24.05.2016 vide item No. EC:02:L6:18  
Approved by the 3<sup>rd</sup> Executive Council at its 4<sup>th</sup> Meeting held on 21.04.2017 vide item No. EC: 03:04:06 (i)



**Ordinance No. II  
EMOLUMENTS, TERMS AND CONDITIONS OF SERVICE  
OF THE VICE CHANCELLOR**

1. **Salary:** The Vice Chancellor shall receive salary and allowances as follows:
  - 1.1 **Pay:** As notified by the Central Government from time to time.
  - 1.2 **Dearness and Other Allowances:** As notified by the Central Government from time to time.
  - 1.3 The Vice Chancellor shall be entitled to such terminal benefits and allowances as notified by the Central Government from time to time.
  - 1.4 The Vice Chancellor shall be entitled to avail Leave Travel Concession, *as approved by the Executive Council (EC) which shall be in conformity with the Government of India Rules amended from time to time.*
  - 1.5 The Vice Chancellor shall be entitled to the reimbursement of medical expenses incurred on the medical treatment of himself/herself and his/her family members obtained *from the Private OPD / Private Wards of any approved Hospital / Nursing Home approved by the University from the list of recognized hospitals notified by the Government of India.*
  - 1.6 The Vice Chancellor shall be entitled to the reimbursement of the expenses on account of T.A. and D.A. for himself/herself and his/her family members and expenses towards shifting of household luggage from his/her home town to Bathinda and back on his/her assuming office and relinquishing it on the expiry of his/her tenure.
  - 1.7 The Vice Chancellor shall be entitled to receive *Travelling Allowance at the rates fixed by the Executive Council, which shall be in conformity with the rules as prescribed by Government of India amended from time to time.*
2. **Other Terms and Conditions**
  - 2.1 The Vice Chancellor shall, during the tenure of his/her office, be entitled to 'Leave on Full Pay' at the rate of 30 days in the calendar year. The Leave shall be credited to his/her account in advance in two half yearly installments of 15 days each on the first day of January and the first day of July every year respectively.

*Provided that if the Vice Chancellor assumes or relinquishes the charge of the office of the Vice Chancellor during the currency of half year, the leave shall be credited proportionately at the rate of 2½ days for each completed month of service.*
  - 2.2 The leave at the credit of the Vice Chancellor at the close of the previous half year shall be carried forward to the new half year *subject to the condition that the Leave, so carried forward plus the credit for that half year, does not exceed the maximum limit of 300 days.*
  - 2.3 The Vice Chancellor, on relinquishing the charge of his/her office, shall be entitled to receive a sum equivalent of the Leave Salary admissible for the number of days of Leave



on Full Pay due to him/her at the time of his/her relinquishing of charge *subject a maximum of 300 days, including encashment benefit availed of elsewhere.*

- 2.4 The Vice Chancellor shall also be entitled to Half Pay Leave at the rate of 20 days for each completed year of service. The Half-Pay Leave may also be availed of as commuted Leave *on full pay* on production of Medical Certificate.
- Provided that when such commuted leave is availed of, twice the amount of Half-Pay Leave shall be debited against the Half-Pay Leave due.*
- 2.5 The Vice Chancellor shall also be entitled to avail himself/herself of Extra-Ordinary Leave without pay for a maximum period of three months during the full term of five years on medical grounds or otherwise.
- 2.6 In case the Vice Chancellor is appointed for a further term or a part thereof, the leave period mentioned above, shall apply separately to each term/period.
- 2.7 During the period of such leave, the Vice Chancellor shall be entitled to the same salary and allowances and such other facilities of services as may have been provided.
- 2.8 In the case of any absence of the Vice Chancellor occasioned by any call by the Central or State Government, Public Service, or on Deputation on behalf of the University in public interest, the period so spent shall be treated as on duty.
- 2.9 Where an employee of the University is appointed as the Vice Chancellor, he/she shall be allowed to avail himself/herself of any leave to his/her credit before his/her appointment as the Vice Chancellor. Similarly, on his/her relinquishing the post of the Vice Chancellor and in event of his/her re-joining his/her old post, he/she shall be entitled to carry back the leave at his/her credit to the new post.
- 2.10 Further, he/she may be allowed to contribute to any provident fund or pension scheme of which he/she is a member and the University shall contribute to the account of such person in that provident fund or pension scheme at the same rate at which the person had been contributing immediately before his/her appointment as Vice Chancellor.
- 2.11 If a person, employed in another Institution, is appointed as Vice Chancellor, he/she shall be entitled to Salary, Allowances and Leave as per the rules of Central University of Punjab and Leave Salary as per the rules of parent institute. The University shall pay Leave Salary, Provident Fund, Pension Contributions, Gratuity, etc. to the parent Institution, where he/she is permanently employed.



### 3. Amenities

- 3.1** *The Vice Chancellor shall be entitled, without payment of rent to use a furnished residence throughout his/her term of office and no charge shall fall on the Vice-Chancellor in respect of the maintenance of such residence including water and electricity.*
- 3.2 The Vice Chancellor shall be entitled to the facility of a free official car. He shall also be entitled to mobile phone and free telephone (with STD and ISO) service at his/her residence.
- 3.3 The Vice Chancellor shall be entitled to one cook and two attendants at his/her residence.

### 4. Powers and Functions

The Vice Chancellor as the Chief Executive and Academic Head of the University shall have the powers to:

- 4.1 Ensure that the provisions of the Act, Statutes, Ordinances and Regulations are fully observed;
- 4.2 Delegate his powers for day-to-day work to the Pro Vice Chancellor(s), Deans, Heads of the Departments, Directors and other officers/Professors who should act on the basis of clear rules laid down in this regard;
- 4.3 Create temporary posts and in the case the post created for a period of six months or more, report it to the Executive Council;
- 4.4 Make appointments of Deans, Heads of the Departments, Dean of Students Welfare, Directors, Provosts and Wardens etc;
- 4.5 Recommend the names for the position of Pro Vice Chancellor to the Executive Council;
- 4.6 Suspend action on any decision of any authority, if he/she is of the opinion that it is ultra vires of the provisions of the Act or Statutes or Ordinances or that such a decision is not in the best interests of the University;
- 4.7 Suspend a member from the meeting of the authority, body or committee for persisting to obstruct or stall the proceedings or for indulging in behaviour unbecoming of a member; and
- 4.8 Suspend an employee and initiate disciplinary action against him/her. However, the Vice Chancellor may delegate these powers to other officers.

### 5. Saving Clause and Commencement:

This Ordinance is framed in supersession of all other existing ordinances on the subject and it will be deemed to have been in force with effect from 15<sup>th</sup> day of January, 2009 (Date of commencement of the Central Universities Act 2009) and all the acts done on the subjects of this Ordinance will be deemed to have done in terms of this Ordinance.



DAS/2021/125/133+/09 02.02.21

Annexure-38.27

To,  
The Vice Chancellor,  
Central University of Punjab

959  
10.2.21 5.2.2021

Sub: Request for kind consideration of association with Centurion University as an Adjunct Professor

Respected Sir,

I have been invited to associate with Centurion University, Orissa as an adjunct Professor in the School of Applied Sciences, CUTM for a period of 2 years. This is not only recognition of my teaching and research which I have been performing with utmost sincerity at Central University of Punjab but also an endorsement of the intellectual strength of the University. The invitation letter along with UGC guidelines are appended along with this application for your kind perusal and necessary approval

Sincere regards,

Dr. R.K. Chaitanya  
R.K. Chaitanya  
5/2/21

A2  
HoD,

~~WRK~~ Recommended as per UGC guidelines  
Dean, SBAS BDI A  
WRK  
12/2/21

Enclosures: 2  
RK

- Humbled through Registrar WRK

3866  
12/02/21

AR(KM) 1020  
15/2  
G.P. 15.02.21  
UAC(T-2) / UAC(T-3)

2408  
DIA 2428  
11/2/21





Centurion  
UNIVERSITY

Prof. (Dr.) Anita Patra  
Registrar

No.: CUTM/Reg.Off./110/2020-21

Date: 04-02-2021

Annex - II  
Enclosure

To  
Dr. Krishna Chaitanya  
Assistant Professor  
Department of Zoology  
Central University, Punjab  
Punjab, India  
Mob: 9877551338  
Email: chaitanyark@gmail.com

Sub: Request to associate with our University as Adjunct Professor  
Dear Sir,

Greetings from Centurion University, Odisha!

We are pleased to offer you as Adjunct Professor, School of Applied Sciences, CUTM.  
The details of appointment subject to condition you agree for the same is as follows:

- (1) The appointment shall hold for a period of 2 years from the date of joining.
- (2) Requested to participate in the academic activities like conduct of seminar, workshops, symposium, extension activities, project and research activities at School of Applied Sciences.
- (3) Requested to visit the University campus and mentor our faculty member from School of Applied Sciences.
- (4) You can avail the University vehicle to visit our campus otherwise if you avail your own vehicle/train/air, then fuel charge/train fare/air fare will be reimbursed.
- (5) You will be remunerated as per University norms.
- (6) Dr. Yashaswi Nayak, Dean, SoAS will be the coordinating person for you.

Anita Patra  
REGISTRAR





Centurion  
UNIVERSITY

Prof. (Dr.) Anita Patra  
Registrar

No.: LUIM/REG.OII./110/2020-21

Date: 04-02-2023

Annexure-II  
Enclosure-I

Annexure - 38.28

To

Dr. Krishna Chaitanya  
Assistant Professor  
Department of Zoology  
Central University, Punjab  
Punjab, India  
Mob: 9877551338  
Email: chaitanyark@gmail.com

Sub: Request to associate with our University as Adjunct Professor  
Dear Sir,

Greetings from Centurion University, Odisha!

We are pleased to offer you as Adjunct Professor, School of Applied Sciences, CUTM.  
The details of appointment subject to condition you agree for the same is as follows:

- (1) The appointment shall hold for a period of 2 years from the date of joining.
- (2) Requested to participate in the academic activities like conduct of seminar, workshops, symposium, extension activities, project and research activities at School of Applied Sciences.
- (3) Requested to visit the University campus and mentor our faculty member from School of Applied Sciences.
- (4) You can avail the University vehicle to visit our campus otherwise if you avail your own vehicle/train/air, then fuel charge/train fare/air fare will be reimbursed.
- (5) You will be remunerated as per University norms.
- (6) Dr. Yashaswi Nayak, Dean, SoAS will be the coordinating person for you.

Anita Patra  
REGISTRAR



Enclosure - 2

Annexure - IV

Annexure-38.29

**Guidelines for Empanelment of Adjunct  
Faculty in Universities and Colleges**



ज्ञान-विज्ञान विमुक्तये

**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI**

Website : [www.ugc.ac.in](http://www.ugc.ac.in)



## **Guidelines for Empanelment of Adjunct Faculty in Universities and Colleges**

### **1. Preamble**

The expectations from the higher education system have undergone a significant change over the last few years. The key thrust has been on improving the employability prospects of the graduates and also improving the quality and quantum of research. Therefore, it becomes imperative to involve experts, professionals and researches from diverse fields to contribute to the emerging needs of higher education system. The Indian higher education system is poised to make itself more relevant to the needs of industry and employment opportunities keeping in mind the rapid changes in job requirements and needs of the economy.

Taking an integrated initiative towards skill development and upgradation of the competencies, the Commission has recently launched three new schemes namely Community Colleges, B.Voc degree programme and Deen Dayal Upadhyay KAUSHAL Kendras. Universities and colleges offer courses from certificate up to postgraduate and research level degrees aimed at skill development and upgradation to meet the existing and emerging economic and industrial needs at the regional and national level under these scheme. The courses are offered with active involvement of industry partners in governance, curriculum development, delivery of courses and assessment of learners. Acute shortage of quality faculty is widely felt in the system of higher education as a whole. However, it is felt more prominently in skill based courses.

It is well realized that there is lot of creative talent and intellectual resources available within the country that are not formally connected to the higher education system. It is imperative that the expertise and experience of such individuals, who are outside the main stream academic system, flows into our universities. This would enhance, strengthen and improve the quality of teaching, training and research. The current massive expansion phase in higher education, mandating huge programmatic diversity, also requires that faculty resources be augmented by utilizing the services of superannuated academics, reputed scientists, engineers, physicians, advocates, artists, civil servants including skilled professionals, both serving and retired. It is also essential that such faculty is hired with the same degree of rigour as adopted for full-time faculty so that right type of candidates are identified for such assignments. It is also necessary to have uniformity and transparency in the process of hiring adjunct faculty in the institutions of higher education.

### **2. Objectives:**

- 2.1. To develop a useful and viable collaboration between institutions and industry and enhancing quality of education and skills by involvement of academicians, scholars.



practitioners, policymakers and skilled professionals in teaching, training, research and related services on regular basis;

- 2.2. To attract distinguished individuals who have excelled in their field of specialization like science and technology, industry, commerce, social research, media, literature, fine arts, civil services and public life into the academic arena, to enrich the overall learning processes by bringing external perspectives to regular teaching. Such interactions are expected to foster trans-disciplinary approach and synergize the outside 'real world' experience with the inside intellectual pursuits in the university;
- 2.3. To promote the interaction of skilled professionals with the learners and facilitate the imparting of industry relevant standards in skills, acceptable nationally, which could fulfill the need for skilled workforce and also to undertake R&D in the areas related to skill education & development, entrepreneurship and employability *etc*;
- 2.4. To enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the university/college, to participate in teaching, to collaborate and to stimulate research activities for quality research at M. Phil and Ph. D. levels; and to play mentoring and inspirational role;
- 2.5. To recognize the skills of professionals in their respective areas of excellence irrespective of their academic qualifications to impart training to the learners of skill based vocational courses in Universities and Colleges.

### 3. Target Groups:

Professionals, experts, officials and managers having experience of working in:

- 3.1. Teaching and research organizations supported by bodies like ICAR, ICSSR, CSIR, ICMR, DRDO, Central and State Universities, *etc*.
- 3.2. Central and state public sector undertakings (PSUs), business corporations, NGOs and professional associations.
- 3.3. Civil servants (IAS / IPS / officials from Central and Provincial Services) and professionals & officials from professional councils and statutory bodies like UGC and AICTE, both serving and retired;
- 3.4. Skill training providers recognized by National Skills Development Corporation and / or Sector Skill Councils in their respective area for skills education and training;
- 3.5. NRIs and PIOs working with overseas academic, research and business organizations or having a demonstrated interest in Indian issues.
- 3.6. Skilled professionals working in organized and unorganized sectors known for their hands on skilling techniques and expertise.



#### 4. Engagement Modalities:

##### 4.1. Qualifications:

Candidate for adjunct faculty should satisfy the following norms:-

##### a) For Conventional Higher Education Courses:

- i) Should have the minimum qualifications as prescribed in the regulations framed by UGC / respective statutory councils from time to time. OR
- ii) A person of eminence with or without a postgraduate or Ph.D. qualifications.

##### b) For Skill based Courses:

- i) Should be an accomplished professional / expert in his chosen field of discipline and may not necessarily possess qualifications prescribed under UGC regulations. OR
- ii) Should be a certified professional, for teaching and training on National Occupational Standards under NSQF, by the Sector Skills Council for teaching respective trade / job role.

They are also expected to have an understanding of industry requirements, National Occupational Standards (NOSs) and Assessment & Certification for skills.

In addition to the above, it is expected that the adjunct faculty in both the above streams would be an accomplished scholar in his area of specialization and his association would add value to the academic programmes he is associated with.

##### 4.2. Selection Criteria:

Adjunct Faculty will be appointed by the competent authority based on the recommendation of a Committee. Period of empanelment will vary from 06 months to 03 years as decided by the Institution on mutually agreed terms and conditions. It is expected that any application for adjunct faculty is first discussed at the department level. The department may forward the application with comments specifying the suitability of such candidate(s) in the department / institution level academic activities. If the department recommends a case for adjunct faculty, the same should be examined by a Committee comprising of following :

- i) Head of the Institution or his nominee(Chair).
  - ii) Head of the concerned Department.
  - iii) Dean (Academic / Research) in case of university / senior most faculty in case of college.
  - iv) One External Expert (Nominated by head of the institution).
- OR**
- Representative of Sector Skill Council / Industry Associations (for skill based courses).
- v) Registrar / Vice-Principal / Bursar or equivalent person (Convener).



If the committee recommends the case, the same would be forwarded to the competent authority for consideration and necessary approval. The strength of Adjunct faculty may not exceed 25 % the sanctioned strength of faculty at any time.

## 5. Roles and Responsibilities:

The empanelled adjunct faculty is expected to undertake following assignments:

### 5.1. Teaching:

- i) **Conventional Higher Education Courses:** Adjunct faculty will be expected to teach courses directly related to his specific expertise and professional experience or the areas of his specialization. He may also contribute to the institution's activities like counseling of students, developing new course(s) and pedagogical improvements.
- ii) **Skill based Vocational Courses:** The core courses pertaining to specialized skills / trades may be imparted by the adjunct faculty from industry, Sector Skill Councils approved trainers or other persons with appropriate skill proficiency. Such faculty, imparting education and training to learners in skill based courses, should have relevant NSQF qualifications, preferably certified by the relevant Sector Skill Council.
- iii) **Research Courses:** Adjunct faculty may also be involved in the M.Phil / Ph.D. coursework based on his professional and research proficiency adjudged by the concerned institution.

**5.2. Training:** Adjunct faculty will be expected to facilitate the setting of workshops and labs, providing hands on training in the relevant domain areas, development of soft skills, and focus on ensuring competency based learning outcomes among students.

**5.3. Research:** Adjunct faculty is expected to interact with and supervise the research students in the area of his specialization or professional proficiency. However, there should be preferably one core faculty member associated as Supervisor / Co-supervisor for smooth induction and coordination of academic procedures. The adjunct faculty may lack a traditional academic background in such case, they are not expected to contribute to the institution's research and creative mission by participating in traditional scholarly activities (i.e. they are not expected to conduct independent research and/or publish in peer-reviewed journals). Instead, he may participate by advising faculty on their research projects, serving as a liaison between the institutions and industry or government entities to identify research and/or funding opportunities or by working with faculty to identify research projects that would benefit private industry and/or government entities.

**5.4. Services:** Adjunct faculty is also expected to actively participate in service-related activities, such as sitting on departmental committees, serving as advisors to faculty



and/or undergraduate and post graduate students, helping students network, and active collaboration with the industry / employer providing internship and job opportunities.

**6. Costs and Honorarium :**

- 6.1. Adjunct faculty will be provided travel cost, as per entitlement, from his/her institution/place of stay and back, maximum six (06) times per academic year. No reimbursement for hiring accommodation will be permissible. However, she/he will be provided free lodging and boarding in the Guest House.
- 6.2. She/he will be provided an honorarium of Rs. 1000/- (Rs. One Thousand Only) per lecture to a maximum of Rs. 4000/- (Rs. Four Thousand Only) per day of service subject to a maximum ceiling of Rs. 80,000/- (Rs. Eighty Thousand Only) per month. The Adjunct Faculty will work at the host institution for a minimum of 02 days per visit.

**7. Monitoring :**

At the end of assignment, every Adjunct Faculty will submit a 'performance report' to the host university / college with a copy to the University Grants Commission. The performance report, may be considered for his continuation / renewal of next tenure.

\*\*\*\*\*



IPR Cell

Ref no: CUPB/IPR/21/02

Dated: 9/2/21

**Subject:** Proposal to collaborate with ITTO as a supporting partner for innovation management (inclusive of professional services for IPRs filings) and technology transfer.

Central University of Punjab has established a IPR cell vide ref no. CUPB/CT/15/13-15/35 dated 6.08.2015 to provide the IPR filing support to the students, scholars, staff and faculty of University.

Central University of Punjab has so far filed seven patent application. Mode of filings and other details are as below:

- Three patent application <sup>9</sup> have been filed through Technology Information, Forecasting and Assessment Council (TIFAC), DST, New Delhi routed through Patent Information Centre (PIC), Punjab State Council for Science and Technology (PSCST), Chandigarh. It has been observed that average duration of filings through this route is approximately 10 months. Financial cost to the university is Rs 2500 + GST which is paid to PIC as search fees. Filing fees is borne by TIFAC, New Delhi.
- About four patent applications <sup>4</sup> have been filed by the inventors individually after taking due permission from the competent authority directly citing urgency. In such cases all the government fees and professional fees, if any were borne by the University.

Committee feels that University needs to fasten the process of patent filing. The delay in patent filings discourages the innovator and required result are not obtained. Keeping in view the requirement to expediate the process of filings IPR cell has explored various support system to file speedily and in efficient manner. The committee recommends to consider ITTO for professional IPRs filings by the University.

Innovation-Technology Transfer Office (ITTO) established by Foundation for Innovation and Technology Transfer (FITT) under Biotechnology Industry Research Assistance Council (BIRAC's) National Biopharma Mission, a collaborative project of Department of Biotechnology, Government of India (GoI) and World Bank. ITTO shall also provide support for Copyright, Trademark and Industrial Design filings. As per the proposal submitted for IP protection, Technology Transfer and Business Facilitation (Annex I) the professional service charges for patent filings are:

- For first case: Rs 25,000
- Subsequent five cases: Rs. 30,000
- Sixth case onwards: Rs 37,000

The fees shall include novelty landscape, drafting and filings of complete patent application and request for examination (if filed at the time of application).

They had also mentioned that separate charges will be there for provisional patent applications if filed. The charges for first five application shall be Rs 24,000 and for sixth application onwards it shall be Rs 32,000.

The committee further propose to sign MoU with ITTO, (in standard format of which is attached herewith (Annex II).

20/1/21  
434

DIA-2372  
9/2/21

-195-

9/2/21



The budget for the above may be met through the Rs 5 Lakhs allocated to IPR cell vide EC: 22.2016:33 for the purpose of IPRs facilitation from session 2016-17 onwards.

Submitted for kind consideration and necessary action.

*[Signature]*  
Dr. Raj Kumar  
Professor

*[Signature]*  
Dr. Sunil Mittal  
Associate Professor

*[Signature]*  
Dr. Bhupinder Singh  
Assistant Librarian

*[Signature]*  
Dr. Preeti Chhetarpal  
Assistant Professor  
Convener

DIA *[Signature]*  
9/2/21  
— IQAC Director.

Registrar

Suggestions discussed  
with Dr. Preeti  
Dr. Preeti *[Signature]*  
11/2/21

Hon'ble Vice Chancellor

As discussed, suggestions  
has been incorporated and  
new proposal has been attached  
herewith.

*[Signature]*  
19/2/2021

It is okay now. Director, IQAC  
*[Signature]*  
18/2/21  
— Dr. Preeti —

मुख्यालय कार्यालय  
REGISTRAR'S OFFICE  
#/Sr. 1130  
दिनांक/Date: 22/2/21

Registrar. *[Signature]*  
22/2/2021

Agenda for EC

Hon'ble Vice-Chancellor sir  
*[Signature]*  
21/2/21

*[Signature]*  
21/2/2021  
-96-

मुख्यालय कार्यालय/VCO  
#/Sr. 2726  
दिनांक/Date: 23/2/2021  
VOC (M) *[Signature]*  
04/03/2021





dated 7<sup>th</sup> October, 2016.

- g) Moreover, the supervisor of the student may provide registration fee (partially/ fully) out of his/her contingency fund provided that rules of funding agency permit this.
- h) Utilization Certificate be submitted by the Student.
- i) To allow the University to allocate an amount of Rs. 5 lakh per year (including the unused amount of the last year) for this purpose.

Item:EC:22:2016:33

To consider allocation of budget of Rs. 5,00,000/- for IPR/Patents from session 2016-17 onwards.

The Council was informed that the Finance Committee in its 15<sup>th</sup> meeting held on 26<sup>th</sup> September 2016, vide Item:FC:15:2016:7 considered the recommendations of the Academic Council regarding allocation of budget of Rs. 2,00,000/- for IPR/Patents for session 2016-17 onwards.

The Chairman informed that this proposal was recommended to the AC/FC to encourage the young faculty of the University to file patents, as there is no provision in the Centre's budget or Common budget head for reimbursement of application filling fees etc., for publishing a patent.

Keeping in view the problems of the faculty and to inspire them, and in view of the recommendations of the Academic Council, the Finance Committee RESOLVED to approve a budget of Rs. 5,00,000/- for IPR/Patents.

#### RESOLVE

The Executive Council after discussions unanimously RESOLVED to approve the recommendations of the Finance Committee regarding allocation of a budget of Rs. 5,00,000/- for IPR/Patents.

Item:FC:22:2016:34

To consider policy for remuneration to Invigilators and supporting staff for duties during recruitment examinations.

The Secretary briefed that the Finance Committee in its 15<sup>th</sup> meeting held on 26<sup>th</sup> September 2016, vide Item:FC:15:2016:8 considered the recommendations of the committee constituted to consider the policy and proposed remuneration to the invigilators and supporting staff for giving duty in examinations held for recruitment to various posts as per recommendations of a committee constituted for this purpose.

The Finance Committee after discussions RESOLVED to approve the following remuneration to the invigilators and supporting staff for duties during



02.01.2021

**Revised proposal to facilitate IP Protection, Technology  
Transfer & Business Facilitation  
submitted to Central University of Punjab, Bathinda**





**Kind of document**

Revised Proposal

**Purpose**

For consideration/

**Validity**

90 days from the date of first draft

**Proprietary Nature of Proposal**

Each proposal is specially prepared to address needs of the Client. Therefore, our proposals are considered to be proprietary by us and may not be made available to any one other than the Client or his designated person to evaluate or implement the proposal. Our proposal may not be shared with anyone else.

**Copyright**

All Rights Reserved.

**Disclaimer**

This is only a proposal defining the scope of the work, a proper MoU/agreement execution will only initiate the project. The proposal is subject to negotiation and terms and condition will be valid only upon execution of MoU/Agreement.

Signature of proposal is only indicating acceptance of the scope of work



### 1. Objective of the proposal

To initiate the discussion and explore possibility of collaboration to function as a supporting partner for innovation management and technology transfer.

### 2. Scope of Work

To support Central University of Punjab, Bathinda (herein after referred to as CUP) in effective management of its Intellectual Property, commercialization and bringing technologies to the market.

### 3. About FITT and i-TTO

Foundation for Innovation and Technology Transfer (FITT) was established by and at the Institute of Eminence-Indian Institute of Technology Delhi (IIT Delhi) as a Society (Indian Societies Registration Act, 1860) in 1992 to foster R&D as active interface with industry. FITT, with 28 years of self-sustaining history, has managed a portfolio of 1000+ IP (IIT Delhi owned), transferred 170+ technologies, taken care of 395 development projects, 1915 industrial consultancies and 537 training programs. We are currently managing the Technology Business Incubator, Biotechnology Business Incubation Facility (Funded by BIRAC) and science parks both at main and extension campus of IIT Delhi. A new unit at FITT is the AIC-Incubator (AIC IIT Delhi Sonapat Innovation Foundation) to cater start-ups besides the above mention incubation activities

Innovation - Technology Transfer Office (i-TTO) is another new platform established by FITT under BIRAC's National Biopharma Mission, a collaborative Project of Department of Biotechnology, GOI and World Bank. i-TTO mandates to facilitate research & development collaborations and technology commercialization activities in North and parts of central region of India. It provides requisite services to academia, incubation centers, innovators, entrepreneurs, start-ups and industries.



#### 4. Objective of the engagement

The association intends to fulfill the following objectives:

1. Identification and prospecting of inventions and technologies for IP protection and commercialization to enhance the number of filings and commercialization.
2. To further strengthen CUP's innovation ecosystem through formulating strategies in line with key technical strengths of CUP.
3. To assist with formation of start ups/spin offs based on CUP' IP with the aim to promote entrepreneurship among faculty members and students.

~~We would like to clarify that neither i-TTO or FITT nor BIRAC takes any ownership in any of the IP generated by CUP as a result of this association.~~

#### 5. Services to be offered:

##### A. IP services

##### -Assessment of research outcome

The research results of CUP shall be assessed to identify inventions for IP protection and commercial value. This shall also include prospecting for valorization of R&D based on identified R&D strengths and faculty orientation.

##### -IP Filing

This shall entail evaluation of the research portfolio and needful diligence towards IP protection and shall involve coordination with inventors and law firms for IP registration process.

##### -Drafting of IP and technology transfer policy and standard formats

i-TTO shall assist CUP in framing or revising its IP & TT policy or formats.



## **B. Technology Transfer Services**

Before Technology Transfer is initiated and once IP is filed, technology potential assessment will be conducted to check for its technology readiness levels and commercial potential, following which the process of technology transfer will be initiated and will include the following steps:

- Preparation of technology briefs
- Marketing brochures
- Outreach, primarily to the industries, start-ups and SMEs
- Negotiation and closure of the deals
- Signing of agreements

## **D. Capacity building and advisory services**

- Webinars & workshops shall be conducted to enhance awareness amongst students and faculty regarding Intellectual property rights and technology transfer.
- One-o-one sessions in person or online or telephone mode with inventors to address specific case questions and discussion on respective cases.

*There are no charges for the webinars and workshops. We do them free and on various aspects of IP and technology transfer*

## **6. Term of the Engagement:**

The term shall be three years from signing of the Agreement.

## **7. Responsibility of CUP:**

1. For all the formalities and documentation work the signatory authority will be the CUP
2. CUP shall treat each service document provided by i-TTO as confidential and shall return the executed copies at the earliest.
3. CUP shall liaise with i-TTO team for timely approvals and smooth functioning.



4. To designate atleast 2 point of contacts for the purpose of liaising with i-TTO.
5. Additional services if requested will be considered however, the scope of the Agreement will need to be redefined.
6. All payment to be done within 30 days upon raising of invoice.
7. To provide complete information about the technologies to i-TTO
8. CUP shall be responsible for getting all necessary documents executed
9. CUP shall be responsible for the travelling and legal expenses on actuals.
10. All the agreements related to technology transfer and collaboration shall be signed by CUP, i-TTO shall not be signing any documents on behalf of CUP unless authorised to.
11. All the proceeds from technology transfer and business facilitation shall be received by CUP
12. CUP shall be responsible for the payments due to i-TTO for the work done by i-TTO.
13. CUP agrees not to engage with competitors of i-TTO for similar activities or share any of the information or documents shared by i-TTO for a period of 3 years.

#### 8. Responsibilities of i-TTO

1. i-TTO shall work as an interface between CUP and various stakeholders.
2. i-TTO will respond all the queries raised by CUP and various stakeholders.
3. i-TTO will be responsible for the services as agreed.
4. i-TTO shall keep all information shared by CUP confidential.
5. In all communications with different stakeholders, i-TTO shall keep CUP or designated contact in loop
6. The scope of the project is as defined above, any change in the scope will be mutually decided and will be separately billed.

#### 9. Mode of Functioning

i-TTO shall serve as the management agency for CUP catering to all Intellectual Property, Technology Transfer and Business collaboration needs of the University. One of the i-TTO team member would be designated to coordinate, communicate and work with CUP' designated point of contact. As and when requested by CUP, i-TTO shall submit a report detailing the work done. In addition, i-TTO shall also submit an annual report to CUP. Till the COVID situation gets better, i-TTO team shall be available for one hour once a week to address any queries and shall



coordinate with the inventors to set up specific calls to address their specific queries. i-TTO shall conduct various webinars and workshops to continuously enhance awareness among faculty members and students.

#### 10. Advantages i-TTO offers:

1. i-TTO shall act as an extended arm of CUP to complement their existing units, assisting in fulfilling their mandate of benefiting the society, enhancing revenue source and technology commercialization.
2. i-TTO has paid databases such as Derwent, Questal-orbit, sci-finder for patent searches and access to most journals.
3. i-TTO brings with it, 28 years of FITT experience and expertise in innovation management and technology transfer.
4. Been associated with IIT Delhi for last 28 years, we know the academic environment well.
5. A highly qualified team with diverse skill set and expertise.
6. i-TTO has a panel of consultants, organizations and law firms for various services.
7. i-TTO offers a strong network of connections.

#### 11. Payment Models

i-TTO offers to do one case of Indian patent filing on pro-bono basis covering patentability assessment, drafting of technical draft, coordinating with the law firm and inventors and getting it filed. CUP shall bear the professional charges of law firm and official fees of Indian Patent office.

There can be two models:

- A. Individual service based
- B. Retainership based



#### A. Individual service model

In this model, the charges are for individual services as and when requested by CUP. Here all the IP services shall be offered through law firms empanelled with i-TTO. We have shared tentative charges, depending upon the scope of work, detailed or estimated charges can also be provided.

#### Patent filing

For first five cases:

- novelty landscape (covering novelty search and patentability assessment) shall be done free of cost.
- Provisional patent application: INR 24000/-
- Complete after Provisional patent application: INR 30,000/-
- Drafting and filing of complete patent application inclusive of professional charges towards request for examination (if filed at the time of application): INR 30000/-

After first five cases:

- Drafting and filing of provisional patent application inclusive of novelty landscape charges: INR 30000/-
- Complete after Provisional patent application: INR 32,000/-
- Drafting and filing of complete patent application inclusive of novelty landscape charges and professional charges towards request for examination (if filed at the time of application): INR 37000/-

\*If request for examination filed after filing Complete after provisional or Complete patent application, then INR 5000/- shall be charged

Other detailed pricing is provided separately in the rate card in Annexure I.

#### Note:

- These rates are on basis of the current official fee structure of the patent office
- The professional fee is based on the current structure but subject to change
- These rates are valid for one year
- Applicable taxes are extra
- These only cover major milestones, other actions may be associated.



**Technology transfer:**

i-TTO shall charge a success fee of

- 20% from the total revenue received when there is IP associated
- 15% if the technology is non-IP protected.

\*applicable taxes are extra

**B. Retainership service model**

In the retainership service model, it shall be valid for 3 years and covers only i-TTO's professional fees, official fee and law firm charges shall be borne by CUP. It involves continuous handholding, one dedicated team member shall be associated to address the queries and manage the entire process. In this model either the filing can be done through law firms empanelled with i-TTO or i-TTO can assist in creating a panel for the University.

It will cover the following services:

- IP Filing
- Technology Transfer
- Assistance with vetting and drafting of IP related clauses in legal agreements and contracts
- Assistance with drafting of IP policy
- Business facilitation by showcasing technical expertise and facilities for contract research
- Providing linkages for technology development
- Advisory
- If requested assistance in creating panel of law firms.

The charges are as follows:

Retainership model			
	1st Year	2nd Year	3 year
Charges	3 Lakhs	3.5 Lakhs	4Lakhs

*206*



**Success fee for license, collaboration & consulting deals sourced by i-TTO**

Option1 when sourced by i-TTO: 20% share from licensing revenue and project cost

Option2 When sourced by faculty: 15% share from licensing revenue and project cost

# Applicable taxes extra

Revenue means any payment received from licensee lumpsum, royalty or milestones or combination of any

Project cost is the total cost of the project awarded to CUP



## Annexure 1

Services	University as applicant	
	Professional Charges in INR	Government Fee
<b>Section I: Patent</b>		
Patentability assessment	5000	Nil
Drafting and filing of Provisional Patent application	20,000	8000
Drafting and filing of Complete after Provisional Patent application	32000	if extra page and claims 800 per page & 1600 per claim
Drafting and filing of Complete Patent application	32000	8000 if extra page and claims 800 per page & 1600 per claim
Filing request for examination	5000	20000
Drafting response to FER	40000	Nil
Annuity Payment 1 <sup>st</sup> to 20 <sup>th</sup> year	6000 per action	3,84,000
<b>Section II: Industrial Design</b>		

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Application for registration in a single class	8000	4000
Filing a response to the office action	5000	Nil
Obtaining expediting and forwarding the design certificate	5000	Nil
Section III: Copyright		
Application for registration of copyright	7000	(a) For Literary, Dramatic, Musical or Artistic work: INR 500  (b) Literary or Artistic work which is used or is capable of being used in relation to any goods or services: INR 2000
Meeting objections from the Registrar, Copyright	7000	Nil
Drafting of any specific forms such as NOC	3500	9000
Section IV: Trademarks		



Drafting & filing in India in a single class	7000	9000
Drafting & filing in India in multiple classes	7000 for first class and @1000 per additional class	9000 per class
Prosecution charges	5000	Nil
Receiving and forwarding the certificate	3000	Nil

Please Note

- These rates are on basis of the current official fee structure of the patent office
- The professional fee is based on the current structure but subject to change
- These rates are valid for one year
- These are indicative rate list, specific charges shall be shared for each case before initiating the case
- Applicable taxes are extra
- These rates are applicable for filing in India and only cover major milestones, other actions may be associated.



**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CENTRAL UNIVERSITY OF PUNJAB  
AND  
INNOVATION-TECHNOLOGY TRANSFER OFFICE (i-TTO)**



This MEMORANDUM OF UNDERSTANDING (MoU) is entered into on this <sup>th</sup> day of Month, 2021 (Effective Date)

BETWEEN

The Central University of Punjab being represented by Registrar having its office at Bathinda, Punjab in India, herein after referred to as the FIRST PARTY.

AND

Innovation-Technology Transfer Office, Foundation for Innovation and Technology Transfer, being represented by Managing Director, i-TTO, having its office at Delhi, herein after referred to as the SECOND PARTY

WHEREAS The Central University of Punjab, Bathinda hereinafter referred to as "CUPB" has been established through the Central Universities Act 2009 approved by the Parliament of India. This fast growing Central University is set to emerge as a premier educational institution with the state of the art infrastructure to provide quality education and research.

WHEREAS i-TTO is a regional technology transfer office set up at Foundation for Innovation and Technology Transfer with support from National BioPharma Mission, BIRAC to assist the academic institutions with IP management, technology transfer and development.

WHEREAS, both the parties have come to an understanding to promote cooperation between the two organizations to engage i-TTO to assist CUPB with IP management, transfer of technologies developed by its faculty and students and business facilitation.

THEREFORE, IT HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

1. **DEFINITIONS**

- 1.1 Revenue means any payment received from licensee lumpsum, royalty or milestones or combination of any
- 1.2 Project cost is the total cost/budget of the project (sourced by i-TTO) awarded to CUPB



## 2. MUTUAL COVENANTS

- 2.1 Both parties agree to the scope of work as follows and as per the approved proposal attached hereto as Appendix 1.
- 2.2 CUPB agrees to pay i-TTO as per the payment structure provided at Appendix II.
- 2.3 CUPB acknowledges that neither i-TTO or FITT nor BIRAC takes any ownership in any of the IP generated by CUPB.

## 3. RESPONSIBILITY OF CUPB

- 3.1 For all the formalities and documentation work the signatory authority will be the Registrar, CUPB
- 3.2 CUPB shall treat each service document provided by i-TTO as confidential and shall return the executed copies at the earliest.
- 3.3 CUPB shall liaise with i-TTO team for timely approvals and smooth functioning.
- 3.4 To designate atleast a point of contact for the purpose of liaising with i-TTO.
- 3.5 Additional services if requested will be considered however, the scope of the Agreement will need to be redefined.
- 3.6 All payment to be done within 60 days upon raising of invoice as per Appendix II.
- 3.7 To provide complete information about the technologies to i-TTO.
- 3.8 CUPB shall be responsible for getting all necessary documents executed as per Appendix II.
- 3.9 CUPB shall be responsible for the travelling and legal expenses on actuals, however, approval for such expenses shall be taken prior hand.
- 3.10 All the agreements related to technology transfer and collaboration shall be signed by CUPB, i-TTO shall not be signing any documents on behalf of CUPB, unless authorised to.
- 3.11 All the proceeds from technology transfer and business facilitation shall be received by CUPB.
- 3.12 CUPB shall be responsible for the payments due to i-TTO for the work done by i-TTO as per Appendix II.
- 3.13 CUPB agrees not to engage with competitors of i-TTO for similar activities or share any of the information or documents shared by i-TTO for a period of 3 years.



4. **RESPONSIBILITIES OF i-TTO**

- 4.1 i-TTO shall work as an interface between CUPB and various stakeholders.
  - 4.2 i-TTO will respond all the queries raised by CUPB and various stakeholders.
  - 4.3 i-TTO will be responsible for the services as agreed.
  - 4.4 i-TTO shall keep all information shared by CUPB confidential.
  - 4.5 In all communications with different stakeholders, i-TTO shall keep CUPB or designated contact in loop
  - 4.6 The scope of the project is as defined above, any change in the scope will be mutually decided and will be separately billed.
  - 4.7 i-TTO shall be responsible for filing of IPs to the respective offices within 60 days of submission of required documents and complete information by CUPB.
5. Both the Parties shall be responsible to provide each other with complete, accurate, timely and relevant information and to carry out any other obligations which may arise for the due implementation of this MoU. In addition, both the Parties shall keep each other informed of any material developments, which may have a bearing on the engagements between the Parties.
6. This MoU shall be deemed to have commenced from the date of signing by both the Parties (the "Effective Date") and based on annual performance, the MoU shall be renewed every year from the Effective Date maximum up to total 3 years unless terminated by either party after issuance of an advance written notice of 3 months to the other Party. The MoU may be renewed after its expiry on mutually agreed terms and conditions.
7. With respect to this arrangement and any other information supplied in connection with the arrangement, by one Party to the other, in any form whether verbal or written, through any medium whatsoever, shall be deemed to be confidential information if it is labeled / declared as such by disclosing Party to the other Party at the time of disclosure (the "Confidential Information") and either Party shall keep the Confidential Information confidential for a term of 5 years after termination or expiration of the MoU.



8. It is agreed by both the Parties that with respect to the Confidential Information they shall:
  - 8.1 Protect the confidential information in a reasonable and appropriate manner or in accordance with the applicable professional standards;
  - 8.2 Use confidential information only to perform their respective obligations under this arrangement; and
  - 8.3 Reproduce confidential information only as required to perform its obligations under this arrangement.
9. In case of any disagreement between the Parties in respect of any matter, directly or indirectly, connected to this MoU then the same shall be resolved amicably by negotiations and / or conciliation between the Parties.
10. In case of any dispute that may crop up during execution of MoU, the matter would be settled through arbitration by referring to a committee jointly appointed by both the parties.
11. Both the parties agree that this MoU supersedes all the other understandings and proposals, if any.
12. Either of the parties hitherto shall be entitled to terminate the MoU at any time with valid reasons, acceptable in writing to both parties and in such case, the MoU will terminate on the date of written notification or date of expiry of the MoU, whichever is earlier. In case of such premature termination of the MoU, all rights and obligations of the both parties shall automatically cease except payment or clearance of invoices pursuant to the services already provided to CUPB by iTTO.
13. Each of the signatories below represents and warrants that he or she is authorized to execute this Memorandum on behalf of the party for whom he or she signs, and that no further authority, or execution by any other person for such party is necessary.
14. This MoU is executed and shared electronically with such copy being an official version and having equal legal validity.

*RIS*



In witness whereof the parties have signed this MoU at Bathinda on the th day of Month , 2021 first hereinabove written, in the presence of witnesses as described below.

<b>Central University of Punjab, Bathinda</b>	<b>For i-TTO</b>
Signature: Name: Designation: Registrar, Central University of Punjab, Bathinda	Signature: Name: Dr. Anil Wali Designation: Managing Director, FITT



## **Appendix I : Scope of work**

### **A. IP services**

#### **-Assessment of research outcome**

The research resultants of CUPB shall be assessed to identify inventions for IP protection and commercial value. This shall also include prospecting for valorization of R&D based on identified R&D strengths and faculty orientation.

#### **-IP Filing**

This shall entail evaluation of the research portfolio and needful diligence towards IP protection and shall involve coordination with inventors and law firms for IP registration process.

#### **-Drafting of IP and technology transfer policy and standard formats**

i-TTO shall assist CUPB in framing or revising its IP & TT policy or formats.

### **B. Technology Transfer Services**

Before Technology Transfer is initiated and once IP is filed, technology potential assessment will be conducted to check for its technology readiness levels and commercial potential, following which the process of technology transfer will be initiated and will include the following steps:

- Preparation of technology briefs
- Marketing brochures
- Outreach, primarily to the industries, start-ups and SMEs
- Negotiation and closure of the deals
- Signing of agreements

### **D. Capacity building**

- Webinars and workshops shall be conducted to enhance awareness amongst students and faculty regarding Intellectual property rights and technology transfer.
- One-o-one sessions in person or online or telephone mode with inventors to address specific case questions and discussion on respective cases.



## Appendix II: Payment structure

### A. IP Filing

Service	Professional charges in INR	Official/Govt Fee in INR
Section I: Patent		
Patentability assessment	5000	Nil
Drafting and filing of Provisional Patent application	20,000	8000
Drafting and filing of Complete after Provisional Patent application	32000	if extra page and claims 800 per page & 1600 per claim
Drafting and filing of Complete Patent application	32000	8000 if extra page and claims 800 per page & 1600 per claim
Filing request for examination	5000	20000
Drafting response to FER	40000	Nil
Annuity Payment 1 <sup>st</sup> to 20 <sup>th</sup> year	6000 per action	3,84,000
Section II: Industrial Design		



Application for registration in a single class	8000	4000
Filing a response to the office action	5000	Nil
Obtaining expediting and forwarding the design certificate	5000	Nil
Section III: Copyright		
Application for registration of copyright	7000	(a) For Literary, Dramatic, Musical or Artistic work: INR 500 (b) Literary or Artistic work which is used or is capable of being used in relation to any goods or services: INR 2000
Meeting objections from the Registrar, Copyright	7000	Nil
Drafting of any specific forms such as NOC	3500	9000
Section IV: Trademarks		
Drafting & filing in India in a single class	7000	9000



Drafting & filing in India in multiple classes	7000 for first class and @1000 per additional class	9000 per class
Prosecution charges	5000	Nil
Receiving and forwarding the certificate	3000	Nil

For first five cases of novelty landscape (covering novelty search and patentability assessment) shall be done free of cost.

**B. Drafting or revision of IP and Technology Transfer Policy and formats**

Drafting or revision of IP and TT or TT policy only: INR 75,000/-

Drafting of policies and formats: INR 1 L.

\*applicable taxes extra

**C. Technology transfer:**

i-TTO shall charge a success fee of

- 20% from the total revenue received when there is IP associated
- 15% if the technology is non-IP protected.

\*applicable taxes are extra

**Please Note**

- These rates are on basis of the current official fee structure of the patent office
- The professional fee is based on the current structure but subject to change
- These rates are valid for one year
- These are indicative rate list, specific charges shall be shared for each case before initiating the case
- Applicable taxes are extra
- These rates are applicable for filing in India and only cover major milestones, only



इंजीनियर्स इंडिया लिमिटेड, ईआरएल कार्यालय परिसर, सेक्टर-16, गुरुग्राम - 122 001 (हरियाणा) भारत  
Engineers India Limited, EIL Office Complex, Sector-16, Gurugram - 122 001 (Haryana) INDIA  
(Site office- EIL, CUPB Site, Village-Ghudda, Bathinda-151401)

Ref: CUPB/A372/KSMB/003/ 5790

Date: 10/12/2020

To,  
M/s Central University of Punjab  
Village- Ghudda  
Bathinda-151401 (Punjab)

Kind Attention: Sh. Saurabh Gupta, Executive Engineer, CUPB

Sub: Establishment of Main Campus of Central University of Punjab at Bathinda – Regarding formal completion of Phase 1A works

Dear Sir,

This has reference to our letter no. CUPB/A372/KSMB/003/587 dated 19/11/2020, wherein we had recommended to provide CUPB's concurrence to issue formal completion certificate to M/s K.S.M. Bashir Mohammad & Sons, which was in line with buildings and services taken over by CUPB progressively from 26/06/2020 to 04/11/2020. The dates of offering to take over after checking inventories, taking custody of rooms in lock & key, issuance of checklist / defect list points by CUPB and also date of signing handing over certificate/ date of taking over of buildings are detailed as below for ready reference.

Sl. No.	Buildings / Services	Date of offering to CUPB for taking over after checking of inventories/ taking custody by CUPB and also issuance of checklist by CUPB	Date of taking over by CUPB
1.	PG Hostel (Men)	25/06/2020	26/06/2020
2.	Guest House	25/06/2020	26/06/2020
3.	Student Dining	30/06/2020	01/07/2020
4.	Residence Type F	30/06/2020	01/07/2020
5.	PG hostel (Women)	06/07/2020	07/07/2020
6.	Residence Type A	11/07/2020	13/07/2020
7.	Residence Type E	14/09/2020	15/09/2020
8.	Academic Block	14/09/2020	30/09/2020

As detailed above, Academic block building was the last building offered for handing over to CUPB on 14/09/2020 after checking inventories, taking custody of rooms in lock and key by CUPB and issuance of checklist/ defect list points by CUPB along with submission of as-built drawings progressively till 14/09/2020. The checklist/ defect list of Academic block was issued by CUPB on 09/09/2020 only. However, the handing over certificate was signed by CUPB only on 30/09/2020.

It is matter of fact that Phase 1A buildings were taken over by CUPB after witnessing all services such as water supply to buildings, Sewage system, Electrical power to buildings etc are in place, which was in line with CUPB's precondition to start taking over of buildings conveyed earlier vide various letters and e mails; but, the handing over certificates were signed by CUPB progressively from 08/10/2020 to 04/11/2020 as per their own decisions/ procedure.

सर्व शिक्षा अभियान

Received  
Mahesh Singh  
10/12/2020





In this connection, please refer our letter no. CUPB/A372/KSMB/003/555 dated 29/07/2020 submitting the requisite documents to take over Water center (WTP), Canal water pump room and External water supply system, letter no. CUPB/A372/KSMB/003/556 dated 07/08/2020 to take over Sewage treatment plant, Sewage and drainage system, letter no. CUPB/A372/KSMB/003/558 dated 07/08/2020 to take over Package type substations, HT cables & Street lights, but CUPB took over these systems after taking over buildings. It is on record that power supply of Phase 1A buildings was available since 16/06/2020 after energising 11 KV substation by CUPB under their scope on 15/06/2020. Therefore, it is very clear that works of services & utilities were also completed before taking over of buildings by CUPB.

It is not out of place to mention that CUPB had shifted to the Main Campus from City campus on 19/08/2020, virtually inaugurated on 24/08/2020 and the campus has been operational, occupied and put to beneficial use of CUPB ever since.

The contractor has also put up a request for issuing completion certificate of buildings vide their letter no. KSMB/EIL/BHATINDA-01/2811/2020 dated 28<sup>th</sup> November, 2020 (Copy attached).

As per clause no. 73.1 of GCC forming part of the contract with the contractor, "As soon as the works have been complete in accordance with the contract (except in minor respects that do not affect their use of purpose for which they are intended and except for maintenance thereof provided in clause 64.0 (superseded by clause 63.0 of SCC forming part of the contract with the contractor), the Engineer-in-charge shall issue a certificate (herein called Completion Certificate) in which he shall certify the date on which the works have been completed."

Further, clause 63.0 of as per SCC forming part of the contract with the contractor states that "The defect liability period shall be a period of 12 (twelve) months from the date of completion mentioned in completion certificate.

CUPB will recall that EIL vide letter no. CUPB/A372/KSMB/003/553 dated 24/07/2020 had recommended the extension of time for Phase 1A work till 29/09/2020 without levy of penalty under contractual provisions and contractor had also completed Phase 1A works by 29/09/2020 as brought out above.

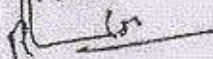
Since the buildings and facilities under scope of Phase 1A work were completed well before the recommended date of extension of time i.e. 29/09/2020, the completion of Phase 1A work may please be considered as 29/09/2020 in place of 04/11/2020 as indicated in our letter no. CUPB/A372/KSMB/003/587 dated 19/11/2020 and the same shall also be indicated in the formal completion certificate to be issued to the contractor.

You are requested to provide CUPB's concurrence on the completion date of 29/09/2020 so that necessary action can be taken accordingly.

This is for information and immediate action on the matter please.

Thanking you.

Very truly yours,






R. K. Mishra  
Resident Construction Manager,  
EIL, CUPB Site, Bathinda

CC: Sh. S. Balakumar, CGM (P), EIL  
Sh. D. Mitra, Manager (P), EIL

Encl as above

सर्व श्रेष्ठ उद्योग

		<p>उत्कृष्टता का वातावरण - हमारे सभी Delivering Excellence Through People गुरुग्राम कार्यालय / Gurugram Office - फोन / Phone : +91-124-3502000 CIN : L74899DL1965G01004352 Website : www.engineerindia.com Address : [E] Durgam Chaudhary [E] Gurgaon [E] Company/Engineers Info India</p>					
<p>NO. 100/1/2019/1001 Reg. No. 100/1/2019/1001</p>		<p>श्रेष्ठ सेवा की खोज की जाती है।</p>		<p>15 YEARS UP CELEBRATING THE MARATHA</p>		<p>100 YEARS</p>	

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Reforms in Working of Finance Office of Central University of Punjab  
Delegation of Financial Powers

Annexure \_\_\_\_\_

S.NO.	Item	AR	FO	Remarks
1.	Sanction of Medical Claim	Upto 15000 per instance	Upto Rs. 25000/- per instance	
2.	Children Education Allowance / LTC / Telephone	All Claims as per rules	-	
3.	TA/EAM/Trave	All Claims as per rules	-	Counter signing of TA/DA claim forms by Assistant/LDC
4.	Power to sanction payment of Statutory taxes such as GST etc.	Upto 10,000 per instance	Upto Rs. 25000/- per instance	In cases where payment of Such taxes is not clear.
5.	Sanction monthly Payment to Guest Faculty, Contract Faculty and visiting faculty.	Upto 50,000 per instance	Above 50,000 per instance	
6.	Power to sanction return of interest, unutilised grant amount to the government research agencies such as CSF, DST, SERB, ICMR and others.	- All powers pertaining to return of interest as per GFR 2017.	Return of unutilised research grant.	On Request of PI of the project.
7.	Sanction recurring monthly payment of Telephone Bills, Electricity Bills, Water Bills of the University as per actual.	All Powers		
8.	Student Security Refund and Fee refund of students who cancel their admission/seat	All powers		

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Item No. EC.SM:2020:7

To consider the submission of Audit Report by the University on the construction work being executed by the Engineers India Ltd. at Main Campus, Ghudda.

The Secretary informed that on approval of the Hon'ble Vice Chancellor, an Audit of the Civil Works at the main campus was done by the Finance Office of the university from 17<sup>th</sup> July to 7<sup>th</sup> August 2020.

Audit Team:

1. Sh. Chandan Mittal, - Chairman
2. Sh. Gaurav Tandon
3. Sh. Naresh Dhir
4. Er. Puneet Jassal
5. Ms. Shaveta Bawa
6. Sh. Lakhwinder Singh

During the audit, the team undertook visited the sites and inspected the technical-cum-fiscal aspects including the following:

1. Records maintained by EIL were checked.
2. Physical sites were visited and Construction work was seen.
3. Samples of concrete were taken and got tested in material testing lab.

Due to shortage of time, the works such as HVAC, Fire Fighting systems, Electrical works, STP, Water Supply System and others could not be audited.

The Audit Team while submitting the interim report has recommended recoveries based on their understanding of the subject, however any final recovery may be decided by the university authorities as they deem fit. The recoveries recommended may need review by the technical experts.

As per the report, the Audit was done on random sampling basis and in no way it can be said that all other works have any kind of clearance from the Audit Team

On the said basis, Audit Report consisting Six volumes, (Annexure - 9 (Pages 66 to 124) have been prepared. Some reports are yet under preparation and shall be submitted shortly.

Mr. Chandan Mittal, Deputy Finance Officer, explained the tasks undertaken during the period of audit and also shared with the members the reports prepared and the observations made.

AR (Engineering)  
18/08/20  
21/8

Registrar: Send a copy of the Resolve of the EC meeting of 17<sup>th</sup> August alongwith an additional observations on regards Block 'E' resolution to the following for information and necessary action:

श. चंदन मिटल/ VCO  
प.स. 0914  
दिनांक 21/8/2020

- CMD - EIL
- ED - EIL
- JS - Min of Education
- Hon'ble Chancellor

Chandans  
21/8/2020

श. चंदन मिटल  
Registrar's Office  
प.स. 0914  
दिनांक 22/08/20



He discussed in detail the various technical aspects of the serious issues observed and the reason of recoveries recommended. He urged that the facts brought out after the audit need to be reviewed by the technical experts. The Honorable Vice Chancellor observed the following on the report submitted by Audit Team:-

1. *I am shocked to glance through this interim investigative/ audit by our CUP-B team. It is a very serious matter involving public funds. In my opinion, it demands thorough investigation.*
2. *Bring it to the EC for perusal and desired action.*
3. *In my opinion, no further payments should be made to the Escrow account till the settlement of the Paras.*
4. *Copy be sent to CMD/ED etc. of EIL along with resolves of EC.*
5. *I would also suggest atleast a letter of appreciation from EC to the members of the team that could dig out a tip of the iceberg. There may be many other such issues.*

The Chairperson and the members of EC expressed their deep concern over the facts brought out by the Audit Team through investigation/audit of construction works at main campus.

The Vice-chancellor also stated that as per reports submitted by the audit team, the matter seems serious as it involves public funds and demands further thorough investigation.

He proposed to EC that no further payments should be made to the Escrow account till the settlement of the objections/paras raised by the audit team.

A copy of the observations be sent to CMD/ED etc. of EIL along with the resolve of EC.

The Chairperson further conveyed that the interim investigation by CUPB is still under process and the remaining reports will be presented in forthcoming EC meetings.

The members of the Executive Council appreciated the work of Audit Team and authorize the Honorable Vice Chancellor to issue appreciation letters to the Audit Team for their work on behalf of EC.

It was unanimously agreed to.



**RESOLVE:**

The Executive Council considered the report of Audit team and RESOLVED as follows:-

- a. The thorough investigation of construction works at main campus should be executed by the technical experts at the earliest.
- b. Copy of the interim audit report be sent to CMD/ED etc. of EIL along with the decision of EC.
- c. No payment will be made to the EIL till the settlement of the objections/paras raised by the audit team to the satisfaction of Deputy Finance Officer and approval of the EC.
- d. The Chairman, EC has been authorized by the Executive Council to issue appreciation letters to the Audit Team for their work on its behalf.



Date:

OFFICE NOTE

**Subject:** Establishment of Main Campus of Central University of Punjab at Ghudda - Deposit of funds in Project ESCROW account of CUPB-EIL for making payment of running bills of the contractors working at Main Campus, CUPB at Ghudda.

M/s Engineers India Limited vide their letter no. EIL/Infra/CUPB/A372/458 dated 30.03.2021 (Annexure - A) has requested that the running payment bill of M/s KSMB for Phase IA and Phase-IB works amounting to Rs. 4.9 crores duly certified by R.C.M. EIL are pending at EIL Head Office for want of funds in ESCROW account.

In addition to above, the final bill of Phase -IA & IB works amounting to Rs. 25 crores is also under final stages. Overall the payment to the contractor due as on date is Rs. 30 Crores.

Further it is pertinent to mentioned that the Audit of the civil works at the main campus was carried out by the Audit team of the University from 17<sup>th</sup> July to 7<sup>th</sup> August 2020. The Audit report was considered by the Executive Council in its special meeting as Agenda item no. EC:SM:2020:7. The Executive Council considered the report of Audit team and Resolved as follows:

- The thorough investigation of construction work at main campus should be executed by the technical experts at the earliest.
- Copy of the interim audit report be sent to CMD/ED etc. of EIL alongwith the decision of the EC.
- No payment will be made to the EIL till the settlement of the objections/paras raised by the audit team to the satisfaction of the Deputy Finance Officer and approval of EC.
- The Chairman, EC has been authorized by the Executive Council to issue appreciation letters to the audit team for the work on its behalf.

It is also relevant to mention that there is relentless perusal by EIL for payments as the projects are nearing closure and all the buildings have been handed over.

In view of the above, it is requested that Rs. 1.5 crore may be considered by Finance Office for depositing the amount in Project ESCROW account of CUPB-EIL subject to satisfaction of Deputy Finance Officer.

*[Signature]*  
Assistant Engineer

*[Signature]*  
Executive Engineer

*[Signature]*  
Deputy Finance Officer

*[Signature]*  
Internal Audit Officer

① Some audit paras have been settled by Audit team and put up to HVC for final approval. The audit team is satisfied to some extent & made recommendations in Final Audit Report.

② An administrative decision may be taken to de-freeze the payments to EIL via a-via (c) above.

③ The Member of Committee Constituted by HVC recommended that in the interest of University the due payments



May be resumed now and Rs. 1.5 crore from  
 Campus development head of UGC allotment (20-24)  
 May be paid to EIL - Exim account.

The decision not taken may be put before  
 EC for ratification.

The meeting was ~~was~~ attended by :

- 1) Sh. K.P Singh
- 2) OFO - CHANDAN MITTAL
- 3) IAO - Ms. Richa Gang
- 4) Sh. Samebh Gupta - XEN
- 5) Sh. Puneet Jassal
- 6) Mr. Amardeep Kaur.

Advice Signed  
*[Signature]*  
 Assistant Registrar (F)  
 31/3/21

Members also deliberated that approx. Rs. 30 crore  
 is due + payable to EIL therefore making a  
 payment of Rs. 1.5 crore still gives leverage  
 to university over EIL payments.

In view of all the above, the payment of  
 Rs. 1.5 crore was recommended unanimously.

कुलपति कार्यालय/VCO  
 अ/सं. 34/25  
 दिनांक/Date 31/3/21

E/E  
 IAO  
 Registrar  
*[Signature]*  
 31/3/21

*[Signature]*  
 31-3-21

REGISTRAR'S OFF  
 31/3/21

may take administrative decision as recommended.  
 Submitted for consideration by do  
 of recommended  
 31/3/21  
 228 31/3/2021

*[Signature]*  
 31/3





पंजाब केन्द्रीय विश्वविद्यालय, बठिण्डा  
Central University of Punjab, Bathinda

कार्यालय वित्त अधिकारी / Office of the Finance Officer

क्रमांक / No. CUPB/CC/ON/Accts/ 4099

दिनांक / Date

17th R/Bill for payment of PMC to M/s EIL against the work of Prov. consultancy services for the establishment of Main Campus at Ghudda for total gross amount of Rs. 5,32,72,407/- has been received (CP 285-286) from Engg. Wing, CUPB. Reference of EIL received for payment are mentioned at N-1. Engg. Wing has stated that 17th R/Bill is being submitted as per the decision taken in 50th BAC meeting. The detail of payment to be released to EIL is worked out as under:

Sr. No.	Particulars	Amount [in Rs.]
1	Gross amount of PMC payable	5,32,72,407/-
2	Less already paid upto 16th R/Bill (CP 158)	4,95,48,314/-
3	Balance payable	37,24,093/-
4	Less rebate for Anti-Profiteering discount @ 0.17%	6,331/-
5	Balance	37,17,762/-
6	Add GST @ 18%	6,69,197/-
7	Total	43,86,959/-
8	Amount to be withheld @ 10% (5327240-4954831)	3,72,409/-
9	Balance	40,14,550/-
10	Recovery for rent of site office Feb 2020 to Dec 2020 (11 months @ 11350/- p.m.)	1,24,850/-
11	Balance	38,89,700/-
12	Less 2% GST TDS	74,355/-
13	Less 10% TDS	3,71,776/-
14	Net payable	34,43,569/-

A1

May, if approved, 17th R/Bill be passed for 5,32,72,407/- and net payment of Rs. 34,43,569/- as detailed above be paid to M/s EIL.

Submitted please.

*[Signature]*  
Divisional Accountant

*There is variation from BAC approval. AR/IF the percentage calculation basis for columns A, B, C, D at CP-286 may be clarified.*

*Ad. [Signature]*  
31/3/21

*[Signature]*  
8/3/21

*Engg Wing, DA*



With reference to the observation of accounts office, the reply is as under:

1. Calculation of pre-construction stage has been done on the awarded tender amount (Tender amount  $\times 3\% \times 15\%$ ).
2. Calculation of pre-construction work has been restricted to the amount approved by statutory bodies (EC/FC/BC) (Amount of work done  $\times 3\% \times 75\%$ ).
3. The variation in amount for BC approval is due to calculation of GST on actual amount payable whereas in the BC approval <sup>GST</sup> it was calculated on amount after effecting recoveries.

Submitted/here.

*[Signature]*  
25/3/21

Executive Engineer Sr.

*[Signature]*  
25/3/21

~~DFO~~

Approved amount from SAC is Rs. 38,01,191 +  
payment now recommended is Rs. 38,89,700. / 'A'  
PL2. Process for payment of 'A'

-230-

*[Signature]*  
16.3.21

~~AR(F)~~  
*[Signature]*

IAO

At the time of processing of 16<sup>th</sup> RA Bill, there were few Audit observations which I could not locate in the file.  
Please provide the same.

*[Signature]*  
25/3/21

~~AR(F)~~

*[Signature]*  
26/3/21

~~APX#N~~

All the documents pertaining to Bill payment are in file only. However, the original notes at CP-155 to 157 may be available in accounts along with vouchers. The backside of notes may contain the remarks/ observations of IAO.

~~AR(F)~~

*[Signature]*  
26/3/21

*[Signature]*

IAO

आंतरिक लेखापरीक्षा कार्यालय  
Internal Audit Office

क्र./Sl. 2422  
दिनांक/Dt. 25/3/21  
26/3/21



Gross Amount at the time of 16<sup>th</sup> RA Bill processing was revised to Rs 4,75,48,314/- (CP-158) from Rs. 4,99,51,832/- (CP-157). The audit observations on the basis of which the amount was revised could not be located in the file. Engr. Wing has mentioned on CP 287 overleaf that observation could be with accounts section. Please provide the same.

AR(F)  
Caudley  
 29/3/21

Alu  
 29/3/2021

Ms. Anu  
 Copy of RA 16<sup>th</sup> Bill is attached.  
 Anu  
 29/3/21

Account Section is maintaining record of fund sub to ESCrow A/c only. No separate Payment file is maintained for EIL Payments.  
 Anu  
 29/3/21

Since payment has not been transferred from Escrow a/c hence record as available in file is the only record. Finance is not maintaining a separate file. Forwarded for compliance with Audit requirement.  
Caudley 286  
 29/3/21

XFN Qul  
 30/3/21  
 2A

21

3465  
 31/3/2021



HWC

At the time of processing of RA-16, audit observations were given by the undersigned. Also the minutes of EC where audit report (interim) was placed is not available in the file.

The file is marked Urgent to be paid before 31/3/2021.

In view of above, file is placed for consideration of C.A. for interim payment.

All the required documents may be provided before next payment for Audit Review.

Submitted please.

~~DF/O~~

M/S  
30/3/21

1. 'A' on page 287 may be approved for payment to EIL as PMC fee.

2. 'B' above will be given to audit after the payment.

Submitted plz.

M/S  
31/3/21

M/S  
31/3/2021  
-232-

Bank advice for the amount of Rs. 3889700/- for EIL, please

← kaur

FO M/S  
31/3/21

M/S  
Registrar Sir

for

DF/O M/S  
31/3

रजिस्ट्रार का कार्यालय  
REGISTRAR'S OFFICE  
क्र./सं. 6438  
दिनांक/दि: 31/3/21

अ. रजिस्ट्रार M/S  
31/3/21



**Details of intimation/communication/order received from Hon'ble High Court in various pending CWPs for kind information of the Executive Council**

Sl. No.	Order/Intimation details passed by Hon'ble High Court of Punjab & Haryana	Title of CWP	Brief details of order/ intimation received from Hon'ble Court/ Govt. Counsel	Remarks of the University.
1.	Order dated 01/03/2021 passed by Hon'ble High Court of Punjab & Haryana in <b>CMS-2914-2916-CWP-2021 in/ and CWP No. 28661 of 2017</b>	Shamshir Singh Dhillon v/s CUPB & Others	The Hon'ble Court has directed that qua the post of Petitioner vide advertisement dated 11/02/2021 shall remain stayed. However, the respondents shall be at liberty to proceed with rest of the selections, as per the advertisement	The University while issuing the advertisement No. CUPB/20-21/014 dated 11/02/2021 had already mentioned that the appointment to this post i.e. post of Associate Professor (1-UR) in the Department of Education will be subject to the final outcome of the CWF No. 28661 of 2017 titled <b>Shamshir Singh Dhillon versus CUPB pending before the Hon'ble Punjab &amp; Haryana High Court, Chandigarh.</b>
2.	<b>CM of 2021 in CWP 28661 of 2017 Shamshir Singh Dhillon Vs CUPB &amp; Others</b>	Shamshir Singh Dhillon v/s CUPB & Others	Informed by Sh. Shivoy Dhir, Sr. Panel Counsel that rejoinder/replication is received from the Counsel for petitioner. Accordingly he has requested to provide the comments on that.	Further, the order dated 01/03/2021 has also been forwarded to Recruitment Branch for compliance. The same is also attached herewith for kind information.  The reply to CM of 2021 in CWP 28661 of 2017 is being prepared by Recruitment Branch.



Sl. No.	Order/Intimation details passed by Hon'ble High Court of Punjab & Haryana	Title of CV/P	Brief details of order/intimation received from Hon'ble Court/Govt. Counsel	Remarks of the University.
3.	Order dated 26/03/2021 passed by Hon'ble High Court of Punjab & Haryana in CM No. 5461-CWP-2021 in/and CWP No. 18456 of 2020	Sunil v/s CUPB & Ors	The Hon'ble Court has directed that in interim directions given by this Court in the Order dated 03/03/2021 and 09/02/2021 are clarified to the extent that the Respondents may proceed further with the recruitment process for all other posts except the post of Professor in Hindi	<p>The University while issuing the advertisement No. CUPB/20-21/014 dated 11/02/2021 had a ready mentioned that the appointment to this post i.e. post of Professor (1-UR) in the Department of Hindi will be subject to the final outcome of the CWP No.18456 of 2020 titled Sunil versus CUPB pending before the Hon'ble Punjab &amp; Haryana High Court, Chandigarh.</p> <p>Further, the order dated 26/03/2021 has also been forwarded to Recruitment Branch for compliance.</p> <p>Order(s) dated 26/03/2021, 03/03/2021 &amp; 09/02/2021 passed by Hon'ble Court is also attached herewith for kind information.</p> <p>The Main Case is listed before Hon'ble Court on 06/05/2021, whereas, the CM is listed on 06/09/2021</p>





*Officer and Security Officer or where the posts are to be filled on deputation basis. Further, in case of exigencies, the Competent Authority may relax the condition of minimum number of eligible candidates for conducting interviews/recruitment process."*

**RESOLVE:**

The Executive Council, after discussion, unanimously RESOLVED to approve the following ratio of eligible candidates for non-teaching positions:

- 1 Post- Minimum 3 candidates; Maximum 15 candidates
- 2 Posts- Minimum 6 candidates; Maximum 20 candidates
- 3 Posts- Minimum 9 candidates; Maximum 25 candidates
- 4 Posts- Minimum 12 candidates; Maximum 30 candidates

i.e for each additional post the minimum count will increase by 3 and maximum by 5.

The Executive Council FURTHER RESOLVED to authorize the Vice Chancellor to relax the ratio of minimum eligible candidates to be called for test/interview, in case of exigency, only for the posts of Librarian, Executive Engineer, Medical Officer and Security Officer, JE (Civil) and Private Secretary, where very few application are being received.

**Item.No:EC:29:2018:26**

**To consider the incorporation of suggestions of UGC & MHRD in draft Ordinances of CUPB.**

The Secretary informed that 22<sup>nd</sup> EC meeting, vide Item:EC:22:2016:47, approved the draft of Ordinance Nos. XXXII—XL. Whereas, amendments to Ordinance Nos. II—VI were approved by the Executive Council in its 25<sup>th</sup> meeting held on 17.07.2017 vide Item:EC:25:2017:12. These Ordinances (II—VI and XXXII—XL) were forwarded to MHRD for seeking consent of the Visitor.

The MHRD vide letter dated 12<sup>th</sup> April 2018 (*Annexure-29.18 (Page 299 to 300)*) conveyed that the UGC has no objection on the following Ordinances:

1. Ordinance-XXXII: Game and Sports Committee
2. Ordinance-XXXVI: Convocation of Conferring Degree
3. Ordinance-XXXVIII: Committee and conditions governing the Acceptance of Endowment for Award of Fellowship/ Studentship/Gold Medal/Prize
4. Ordinance-XL: Norms/ Regulations for Promotion/Career Advancement of Professors and Assistant Professors.





Also, the UGC vide letter dated 16<sup>th</sup> February 2018 (Annexure-29.19 (Page 301 to 302)) has conveyed that it has no objection on following Ordinances subject to the condition that the terms & conditions of service should not differ with that of Government of India orders/rules/rates:

1. Ordinance-II: Emoluments, Terms and Conditions of Service of the Vice Chancellor
2. Ordinance-III: Emoluments, Terms and Conditions of Service of the Pro-Vice Chancellor
3. Ordinance-IV: Emoluments, Terms and Conditions of Service of the Registrar
4. Ordinance-V: Emoluments, Terms and Conditions of Service of the Finance Officer
5. Ordinance-VI: Emoluments, Terms and Conditions of Service of the Controller of Examinations

However, the MHRD suggested to amend Clause 1.7 of the Ordinances II & III. The suggestions of the MHRD has been incorporated in these two Ordinances (Annexure-29.20 (Page 303 to 306)).

The MHRD has further conveyed that all provisions of CBCS as per guidelines prescribed by UGC must be incorporated in the Ordinance-XXXIX: Transfer of Credit. The incorporation of the provisions of the CBCS requires thoroughly study of the CBCS guidelines. Hence, this Ordinance will be placed as and when the incorporations are made.

Further, the UGC also advised to frame the Ordinance-XXXIII Equivalence Committee as per UGC's Model Ordinance. Texts of the UGC's Model Ordinance have been copied for drafting this Ordinance, and the same is placed at Annexure-29.21 (Page 307 to 308).

The UGC has further advised that Ordinance XXXIV: Building Advisory Committee (BAC) should be framed as per instruction issued by the UGC vide letter No.F.1-1/2012(CU) dated 02.03.2017. The said letter instructs to amend the quorum of the BAC should be one-half instead one-third. The University has made the requisite changes. Whereas, the words 'Centre' and 'Coordinator of Centre' has now been changed as 'Department' and 'Head of the Department' in view of the changes in the nomenclature of Centre by the EC in its earlier meeting. The amended draft of the Ordinance-XXXIV: Building Advisory Committee were presented as placed at Annexure-29.22 (Page 309 to 311).





The drafts of Ordinance-XXXV: Purchase Committee and Ordinance-XXXVII: Cooperation and Collaboration.... of Associations need to be revised as per GFR 2017 and UGC Regulations (for M.Phil/Ph.D) 2016 respectively. Therefore, these drafts shall be put up before the Executive Council as and when framed.

**RESOLVE:**

The Executive Council, after deliberations, NOTED the status of the Ordinances and RESOLVED to approve the amended draft Ordinance Nos. II, III (*Annexure-29.20* {Page 303 to 306}), XXXIII (*Annexure-29.21* {Page 307 to 308}) and XXXIV (*Annexure-29.22* {Page 309 to 311}), incorporating the MHRD/UGC's comments.

**Item.No:EC:29:2018:27**

To consider the Creation of Non-Teaching Posts in line with UGC guidelines.

The Secretary informed that the University has been sanctioned 154 teaching positions in 22 departments (22x7= 154) and 02 Chair Professors. Thus, the total count of the teaching posts of the university is 156.

As per the UGC guidelines, 1.1 non-teaching staff is required against each faculty position. Accordingly, the University should have 172 (156 x 1.1 = 171.6) regular non-teaching posts. However, initially the university was sanctioned 131 non-teaching posts.

The Chairman added that the teaching staff as well as number of departments are increasing day by day, so is the workload on the non-teaching staff.

In view of above, the remaining 41 posts need to be created. After assessing the requirements, the University has tentatively enlisted the nomenclature of the posts to be created. Tentative list with number of posts (to be created) is given at *Annexure-29.23* {Page 312 to 316}.

**RESOLVE:**

The Executive Council, after discussion in detail, RESOLVED to approve the proposal of creating non-teaching posts, as proposed (*Annexure-29.23* {Page 312 to 316}), and sending the same to UGC for sanction.

**Item.No:EC:29:2018:28**

To consider the adoption of Government of India/UGC

The Secretary informed that the University is in receipt of the UGC letter F.No. 22-9/2017(CU) dated



Ordinance No. IV

EMOLUMENTS, TERMS AND CONDITIONS OF SERVICE  
OF THE REGISTRAR

1. **Salary:** The Registrar shall receive salary and other allowances as prescribed by the University.
2. **Other Terms and Conditions**
  - 2.1 The Registrar shall be a whole-time salaried officer of the University.
  - 2.2 He/she shall be appointed by the Executive Council on the recommendation of a Selection Committee constituted for the purpose for a term of five years and shall be eligible for re-appointment.

*Provided that the Registrar shall retire on attaining the age of sixty-two years.*

Where an employee of the university or any other Institution/Government and its organisations is appointed as Registrar, he/she shall continue to be governed by the same retirement benefit scheme, (namely General Provident Fund/ Contributory Provident Fund/Pension/Gratuity/ Transfer TA) to which he was entitled prior to his appointment as Registrar, and till he/she continues to hold his/her lien on that post.

- 2.3 The terms and conditions of service of the Registrar shall be such as prescribed for other non vocational employees of the university.
- 2.4 When the office of the Registrar is vacant or when the Registrar is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice Chancellor may appoint for the purpose.
- 2.5 If the services of the Registrar are borrowed from Government or any other Organization/Institution, the terms and conditions of his/her service shall be governed by the Deputation Rules of the University.  
*Provided that a Registrar on deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendations of the Vice Chancellor.*
- 2.6 The Registrar shall be entitled to such Leave, Allowances, Provident Fund, and other terminal benefits as prescribed by the University from time to time for its non-vacational staff.

3. **Amenities**

- 3.1 The Registrar shall be entitled to unfurnished residential accommodation for which he/she shall pay prescribed license fee.
- 3.2 He/She shall be entitled to mobile phone and free telephone (with STD and ISO) service at his/her residence.
- 3.3 The Registrar shall be entitled to the facility to staff car between the office and his/her residence.

3. **Powers and Functions**

- 4.1 The Registrar shall have the power to take disciplinary action against such of the employees, excluding teachers and other academic staff, as may be specified in the order of the Executive Council and to suspend them pending inquiry, to administer warnings to them or to impose on them the penalty of censure or the withholding of



increment. Provided that

- 4.1.1 such disciplinary action will not be taken without obtaining the prior approval of the Vice Chancellor.
- 4.1.2 no such penalty shall be imposed unless the person has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.
- 4.1.3 an appeal shall lie to the Vice Chancellor against any order of the Registrar imposing any of the penalties specified in clause 4.1.2
- 4.1.4 in a case where the inquiry discloses that a punishment beyond the power of the Registrar is called for, the Registrar shall, upon the conclusion of the inquiry, make a report to the Vice-Chancellor along with his recommendations;  
*Provided that an appeal shall lie to the Executive Council against an order of the Vice Chancellor imposing any penalty.*
- 4.2 The Registrar shall be *ex officio* Secretary of the Executive Council and the Academic Council, but shall not be deemed to be a member of either of these authorities. He shall be *ex officio* Member-Secretary of the Court.
- 4.3 It shall be the duty of the Registrar to:
  - 4.3.1 be the custodian of the records, the common seal and such other property of the University as the Executive Council shall commit to his charge;
  - 4.3.2 issue all notices convening meetings of the Court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;
  - 4.3.3 keep the minutes of all the meetings of the Court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;
  - 4.3.4 conduct the official correspondence of the Court, the Executive Council and the Academic Council;
  - 4.3.5 supply to the Visitor, copies of the agenda of the meetings of the authorities of the University as soon as they are issued and the minutes of such meetings;
  - 4.3.6 represent the University in suits or proceedings by or against the University, sign powers of attorney and verify pleadings or depute his representative for the purpose; and
  - 4.3.7 perform such other duties as may be specified in the Statutes, the Ordinances or the Regulations or as may be required from time to time by the Vice-Chancellor.
- 4.4 The Registrar shall assist the Vice Chancellor in respect of such matters as may be specified by the Vice Chancellor in this behalf, from time to time, and shall also exercise such powers and perform such duties as may be assigned or delegated to him/her by the Vice Chancellor.



By Email

F. No.50-4/2012-Desk(U)  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\*\*\*\*

Room No. 216-D, Shastri Bhawan,  
New Delhi-110115, dated: 09.01.2019

To,  
The Registrar,  
Central University of Punjab,  
City Campus,  
Mansa Road,  
Bathinda-151001

Subject: Central University of Punjab – Ordinance regarding.

Sir,

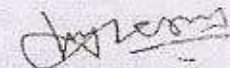
I am directed to refer to your Letter No. CUPB/CC/18/Ord/782 dated 19.06.2018 and to request the University to revisit the following Ordinances: -

Ordinance No.	Title of the Ordinance
II	Emoluments, Terms and Conditions of Service of the Vice Chancellor
IV	Emoluments, Terms and Conditions of Service of the Registrar
V	Emoluments, Terms and Conditions of Service of the Finance Officer

2. A copy of the approved and notified ordinances of Central University of Kerala is enclosed for reference/guidance.
3. University is requested to revise the above Ordinances accordingly and submit the same.

Encl: As above

Yours faithfully,



(Vijay Kumar)

Under Secretary to the Government of India

29/1/19  
H. S. S. S.

2948  
9/1/19  
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# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 247]

नई दिल्ली, शुक्रवार, जून 29, 2018/आषाढ़ 8, 1940

No. 247]

NEW DELHI, FRIDAY, JUNE 29, 2018/ASHADHA 8, 1940

केरल केन्द्रीय विद्यालय

अधिसूचना

केरल, 20 जून, 2018

सं. सीयूके/प्रशा./अध्यादेश/2010.—निम्नलिखित को सर्व साधारण की जानकारी के लिए प्रकाशित किया जाता है:—

संशोधित अध्यादेश - 1

स्कूलों को सीपि गए विभाग / केन्द्र

[अध्यादेश 27 (2) के साथ संशोधित अध्यादेश 26(के) एवं अधिनियम की संविधि 15(1), 15(5)(ए) तथा प्रस्तावित संविधि 40]

- स्कूल ऑफ बॉटनीकल साइंस को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :
  - पशु विज्ञान विभाग
  - शैव रसायन और आणविक जीवविज्ञान विभाग
  - आनुवंशिक विज्ञान विभाग
  - प्रायत विज्ञान विभाग
- स्कूल ऑफ बिजनेस स्टडीज को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :
  - प्रबंधन अध्ययन विभाग
  - वाणिज्य एवं अंतर्राष्ट्रीय व्यवसाय विभाग
- स्कूल ऑफ बल्बल स्टडीज को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :
  - महात्मा आम्बेडकरजी सेंटर फॉर केरला स्टडीज
- स्कूल ऑफ लॉ एवं सोशल सिस्टम को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :
  - पर्यावरण विज्ञान विभाग
  - भूगर्भ विज्ञान
- अर्थशास्त्र स्कूल को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :
  - अर्थशास्त्र विभाग

संबंधित अधिसूचना 18 व 19 सितम्बर 2012 को अधिसूचित सिद्ध हो चुकी है। संख्या है/सी. 03/सुसपी/सू.02/18 में अनुसूचित।  
द्वितीय संशोधित अधिसूचना 21.04.2012 को अधिसूचित 4वीं संख्या है/सी. 03/04/08 (1) में अनुसूचित।  
द्वितीय संशोधित अधिसूचना 24.02.2016 को अधिसूचित 16वीं संख्या है/सी. 02/16/18 में अनुसूचित।



- (c) The Pro-Vice-Chancellor, on relinquishing the charge of his office, shall be entitled for the number of days equivalent of the salary admissible for the number of days of leave on full pay due to him at the time of his/her relinquishing of charge, subject a maximum of 300 days, including encashment benefit availed of elsewhere.
- (d) The Pro-Vice-Chancellor shall also be entitled to Half-Pay Leave at the rate of twenty days for each completed year of service and half-pay may also be availed of as commuted leave on full pay on medical certificate. Provided that when such commuted leave is availed of, twice the amount of half-pay leave shall be debited against half-pay leave due.
- (e) The Pro-Vice-Chancellor shall also be entitled to avail himself of Extra-Ordinary Leave without pay for a maximum period of three months during the full term of five years on medical grounds or otherwise.
- (f) In case the Pro-Vice-Chancellor is appointed for a further term, the leave period mentioned above, shall apply separately to each term.
- (g) During the period of such Leave, the Pro-Vice-Chancellor shall be entitled to the same Salary, Honorarium and Allowances and such other facilities of services as may have been provided.

9. In the case of any absence of the Pro-Vice-Chancellor occasioned by any call by the Central or State Government, or Public Service, or on Deputation on behalf of the University for any public purpose, the period, so spent shall be treated on duty.

10. The Pro-Vice-Chancellor shall be entitled, to a free furnished residence throughout his/her term of office and no charge shall fall on the Pro-Vice-Chancellor in respect of the maintenance of such residence including water and power.

11. The Pro-Vice-Chancellor shall be entitled to the facility of a staff car for journeys performed between Office and his/her residence. He/She shall also be entitled to free telephone with STD facility and an attendant at his residence.

12. **Saving Clause and Commencement:** This Ordinance is framed in supersession of all other existing ordinances on the subject and it will be deemed to have been in force with effect from 15<sup>th</sup> day of January 2009 (Date of commencement of the Central Universities Act 2009) and all the acts done on the subjects of this Ordinance will be deemed to have done in terms of this Ordinance.

#### ORDINANCE NO: 26

#### EMOLUMENTS, TERMS & CONDITIONS OF SERVICE, FUNCTIONS AND RESPONSIBILITIES OF THE REGISTRAR

*(Section 28(1)(o) & Statute 6 (3)& 6(7)(g) of the Central Universities Act 2009)*

1. The Registrar shall be a whole-time salaried officer appointed on the basis of direct recruitment on the recommendation of a Selection Committee constituted for the purpose for tenure of five years which can be renewed for a similar term by the Executive Council after due observance of selection process and shall be placed in the scale of pay as recommended by the University Grants Commission and adopted by the Executive Council from time to time.

- (a) Provided that the Registrar shall retire on attaining the age of sixty-two years.
- (b) Provided further that where an employee of this university or any other Institution / Government and its organizations is appointed as Registrar, he/she shall continue to be governed by the same retirement benefit scheme, (namely general Provident Fund / Contributory Provident Fund/ Pension / Gratuity / Transfer TA) to which he was entitled prior to his appointment as Registrar, and till he/she continues to hold his/her lien on that post.

2. In case the Registrar is appointed on deputation from the Government or any other Organization / Institution, the terms and conditions of his/her service shall be governed by the Deputation Rules of the Government of India. Provided that the Registrar appointed on deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendation of the Vice-Chancellor.

3. When the office of the Registrar is vacant or when the Registrar is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

4. Registrar shall be entitled to unfurnished residential accommodation for which he/she shall pay the prescribed license fees, as applicable to the category of the house.

5. Registrar shall be entitled to the facility of staff car between the Office and his/her residence and shall also be entitled to free telephone with STD facility.



6. The terms and conditions of service, leave, allowances, etc. and other terminal benefits of the Registrar shall be such as prescribed by the University from time to time for its non-vacation staff.

7. The Registrar shall have power to take disciplinary Action against such of the employees, excluding teachers and other academic staff, as may be specified in the order of the Executive Council and to suspend them pending inquiry, to administer warnings to them or to impose on them the penalty of censure or the withholding of increment. Provided that:

- (a) no such penalty shall be imposed unless the person has been given a reasonable opportunity of showing cause against the Action proposed to be taken in regard to him.
- (b) an appeal shall lie to the Vice-Chancellor against any order of the Registrar Imposing any of the penalties specified in sub-clause (a).
- (c) In a case where the inquiry discloses that a punishment beyond the power of the Registrar is called for, the Registrar shall, upon the conclusion of the inquiry, make a report to the Vice-Chancellor along with his recommendations: Provided that an appeal shall lie to the Executive Council against an order of the Vice-Chancellor imposing any penalty.

8. The Registrar shall be ex officio Secretary of the Executive Council and the Academic Council, but shall not be a member of either of these authorities and he shall be ex officio Member-Secretary of the Court.

9. It shall be the duty of the Registrar:

- (a) To be the custodian of the records, the common seal and such other property of the University as the Executive Council shall commit to his charge;
- (b) To issue all notices convening meetings of the court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;
- (c) To keep the minutes of all the meetings of the Court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;
- (d) To conduct the official correspondence of the court, the Executive Council and the Academic Council;
- (e) To supply to the visitor, copies of the agenda of the meetings of the authorities of the University as soon as they are issued and the minutes of such meetings;
- (f) To represent the University in suits or proceedings by or against the University, sign powers of attorney and verify pleadings or depute his representative for the purpose; and
- (g) To perform such other duties as may be specified in the Statutes, the Ordinances or the Regulations or as may be required from time to time by the Executives Council or the Vice-Chancellor.

10. **Saving Clause and Commencement:** This Ordinance is framed in supersession of all other existing ordinances on the subject and it will be deemed to have been in force with effect from 15th day of January 2009 (Date of commencement of the Central Universities Act 2009) and all the acts done on the subjects of this Ordinance will be deemed to have done in terms of this Ordinance.

#### ORDINANCE NO: 27

### EMOLUMENTS, TERMS & CONDITIONS OF SERVICE OF THE FINANCE OFFICER

(Section 28(1)(o) & Statute 7(3) & 7(6)(b) of the Central Universities Act 2009)

1. The Finance Officer shall be a whole-time salaried officer appointed on the basis of direct recruitment on the recommendations of a Selection committee constituted for the purpose for tenure of five years which can be renewed for a similar term by the Executive Council after due observance of selection process and shall be placed in the scale of pay as recommended by the University Grants Commission and adopted by the Executive Council from time to time.

2. Provided that the Finance Officer shall retire on attaining the age of sixty-two years.

3. When the office of the Finance Officer is vacant or when the Finance Officer is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

4. In case the Finance Officer is appointed on deputation from the Government or any other Organisation/Institution, the terms and conditions of his/her service shall be governed by the Deputation Rules of Government of India. Provided that the Finance Officer appointed on deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendation of the Vice-Chancellor.

Approved by the Special EC Meeting held on 18<sup>th</sup> and 19<sup>th</sup> September, 2017 vide Item No. EC: 03-SPL02:18  
Approved by the 16<sup>th</sup> Meeting of the Second Executive Council held on 24.05.2016 vide Item No. EC:02:L6:18  
Approved by the 3<sup>rd</sup> Executive Council at its 4<sup>th</sup> Meeting held on 21.04.2017 vide Item No. EC: 03-04-05 (i)



ORDINANCE-IV

EMOLUMENTS, TERMS AND CONDITIONS OF SERVICE OF THE REGISTRAR

1. **Salary:** The Registrar shall receive salary and other allowances as prescribed by the University.

2. **Other Terms and Conditions**

2.1 The Registrar shall be a whole-time salaried officer of the University

2.2 He/she shall be appointed on the basis of direct recruitment on the recommendation of a Selection Committee constituted for the purpose for tenure of five years which can be renewed for a similar term by the Executive Council after due observance of selection process and shall be placed in the scale of pay as recommended by the University Grants Commission and adopted by the Executive Council from time to time.

*Provided that the Registrar shall retire on attaining the age of sixty-two years.*

*Provided further that where an employee of the university or any other Institution/Government and its organisations is appointed as Registrar, he/she shall continue to be governed by the same retirement benefit scheme, (namely General Provident Fund/ Contributory Provident Fund/Pension/Gratuity/ Transfer TA) to which he was entitled prior to his appointment as Registrar, and till he/she continues to hold his/her lien on that post.*

2.3 In case the Registrar is appointed on deputation from the Government or any other Organisation/Institution, the terms and conditions of his/her services shall be governed by the Deputation Rules of the Government of India.

*Provided that a Registrar appointed on deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendations of the Vice Chancellor.*

2.4 When the office of the Registrar is vacant or when the Registrar is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice Chancellor may appoint for the purpose.

2.5 The terms and conditions of service, leave, allowance, etc and other terminal benefits of the Registrar shall be such as prescribed by the University from time to time.

3. **Amenities**

3.1 The Registrar shall be entitled to unfurnished residential accommodation for which he/she shall pay prescribed license fee as applicable to the category of the house.

3.2 He/She shall be entitled to free telephone (with STD) service at his/her residence.

3.3 The Registrar shall be entitled to the facility of staff car.

4. **Powers and Functions**

4.1 The Registrar shall have the power to take disciplinary action against such of the employees, excluding teachers and other academic staff, as may be specified in the order of the Executive Council and to suspend them pending inquiry, to administer warnings to them or to impose on them the penalty of censure or the withholding of increment. *Provided that*



- 4.1.1 no such penalty shall be imposed unless the person has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.
- 4.1.2 an appeal shall lie to the Vice Chancellor against any order of the Registrar imposing any of the penalties specified in clause 4.1.1
- 4.1.4 in a case where the inquiry discloses that a punishment beyond the power of the Registrar is called for, the Registrar shall, upon the conclusion of the inquiry, make a report to the Vice-Chancellor along with his recommendations:
- Provided that an appeal shall lie to the Executive Council against an order of the Vice Chancellor imposing any penalty.
- 4.2 The Registrar shall be ex officio Secretary of the Executive Council and the Academic Council, but shall not be deemed to be a member of either of these authorities. He shall be ex officio Member-Secretary of the Court.
- 4.3 It shall be the duty of the Registrar:
- 4.3.1 To be the custodian of the records, the common seal and such other property of the University as the Executive Council shall commit to his charge;
- 4.3.2 To issue all notices convening meetings of the Court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;
- 4.3.3 To keep the minutes of all the meetings of the Court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;
- 4.3.4 To conduct the official correspondence of the Court, the Executive Council and the Academic Council;
- 4.3.5 To supply to the Visitor, copies of the agenda of the meetings of the authorities of the University as soon as they are issued and the minutes of such meetings;
- 4.3.6 To represent the University in suits or proceedings by or against the University, sign powers of attorney and verify pleadings or depute his representative for the purpose; and
- 4.3.7 To perform such other duties as may be specified in the Statutes, the Ordinances or the Regulations or as may be required from time to time by the Executive Council or the Vice-Chancellor.
- 4.4 The Registrar shall assist the Vice Chancellor in respect of such matters as may be specified by the Vice Chancellor in this behalf, from time to time, and shall also exercise such powers and perform such duties as may be assigned or delegated to him/her by the Vice Chancellor.
- 4.5 Saving Clause and Commencement: This Ordinance is framed in supersession of all other existing ordinances on the subject and it will be deemed to have been in force with effect from 15<sup>th</sup> day of January, 2009 (Date of commencement of the Central Universities Act 2009) and all the acts done on the subjects of this Ordinance will be deemed to have done in terms of this Ordinance.



Ordinance No. V

**EMOLUMENTS, TERMS AND CONDITIONS OF SERVICE  
OF THE FINANCE OFFICER**

1. **Salary:** The Finance Officer shall receive salary and other allowances as prescribed by the University.
2. **Other Terms and Conditions**
  - 2.1 The Finance Officer shall be a whole-time salaried officer of the University.
  - 2.2 He/she shall be appointed by the Executive Council on the recommendation of a Selection Committee constituted for the purpose for a term of five years and shall be eligible for re-appointment.  
*Provided that the Finance Officer shall retire on attaining the age of sixty-two years.  
Provided that if the Finance Officer is appointed on deputation basis from an organization/ Accounts/ Audit service/ Cadre, his /her salary shall be such as admissible to him/her according to the rules of deputation of service to which he/she belongs.*  
  
*Where an employee of the university or any other Institution/Government and its organisations is appointed as Finance Officer, he/she shall continue to be governed by the same retirement benefit scheme, (namely General Provident Fund/ Contributory Provident Fund/Pension/Gratuity/ Transfer TA) to which he was entitled prior to his appointment as Finance Officer, and till he/she continues to hold his/her lien on that post.*
  - 2.3 The emoluments and other terms and conditions of service of the Finance Officer shall be such as *prescribed for other non vocational employees of the university.*
  - 2.4 When the office of the Finance Officer is vacant or when the Finance Officer is, by reason of illness, absence or any other cause, unable to perform the duties of his/her office, the duties of the office shall be performed by such person as the Vice Chancellor may appoint for the purpose.
  - 2.5 If the services of the Finance Officer are borrowed from Government or any other Organization/Institution, the terms and conditions of his/her service shall be governed by the Deputation Rules of the University.  
*Provided that a Finance Officer on deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendations of the Vice Chancellor.*
  - 2.6 The Finance Officer shall be entitled to such Leave, Allowances, Provident Fund, and other terminal benefits as prescribed by the University from time to time for its non-vocational staff.
3. **Amenities**
  - 3.1 The Finance Officer shall be entitled to unfurnished residential accommodation for which he/she shall pay prescribed license fee.
  - 3.2 He/She shall be entitled to mobile phone and free telephone (with STD and ISO) service at his/her residence.
  - 3.3 The Finance Officer shall be entitled to the facility to staff car between the office and his/her residence



#### 4. Powers and Functions

The Finance Officer shall be *ex officio* Secretary of the Finance Committee, but shall not be deemed to be a member of such Committee.

4.1 It shall be the duty of the Finance Officer to:

4.1.1 Exercise general supervision over the funds of the University and shall advise it as regards its financial policy; and

4.1.2 Perform such other financial functions as may be assigned to him/her by the Executive Council or the Vice Chancellor or as prescribed by the Statutes, the Ordinances or the Regulations.

4.1.3 Subject to the control of the Executive Council, the Finance Officer shall-

a. hold and manage the property and investments of the University including trust and endowed property;

b. ensure that the limits fixed by the Executive Council for recurring and nonrecurring expenditure for a year are not exceeded and that all moneys are expended on the purpose for which they are granted or allocated;

c. be responsible for the preparation of annual accounts, balance sheet and the budget of the University and for their presentation to the Executive Council;

d. keep a constant watch on the state of the cash and bank balances and on the state of investments;

e. watch the progress of the collection of revenue and advise on the methods of collection employed;

f. ensure that the registers of buildings, land, furniture and equipment are maintained up-to-date and that stock-checking is conducted, of equipment and other consumable materials in all offices, *Departments* and Specialized Laboratories;

g. bring to the notice of the Vice Chancellor unauthorized expenditure and other financial irregularities and suggest disciplinary action against persons at fault; and

h. call from any office, *Department*, Laboratory or Institution maintained by the University any information or returns that he/she may consider necessary for the performance of his/her duties.

4.2 Any receipt given by the Finance Office or the person or persons duly authorized in this behalf by the Executive Council for any money payable to the University shall be sufficient discharge for payment of such money.

4.3 The Finance Officer shall assist the Vice Chancellor in respect of such matters as may be specified by the Vice Chancellor in this behalf, from time to time, and shall also exercise such powers and perform such duties as may be assigned or delegated to him/her by the Vice Chancellor.



Annexure-2 (590)

Annexure-SA-38.42

By Email

F. No.50-4/2012-Desk(U)  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\*\*\*\*

Room No. 216-D, Shastri Bhawan  
New Delhi-110115, dated: 09.01.2019

To,  
The Registrar,  
Central University of Punjab,  
City Campus,  
Mansa Road,  
Bathinda-151001

Subject: Central University of Punjab – Ordinance regarding.

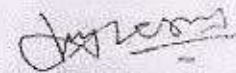
Sir,  
I am directed to refer to your Letter No. CUPB/CC/18/Ord/782 dated 19.06.2018 and to request the University to revisit the following Ordinances: -

Ordinance No.	Title of the Ordinance
II	Emoluments, Terms and Conditions of Service of the Vice Chancellor
IV	Emoluments, Terms and Conditions of Service of the Registrar
V	Emoluments, Terms and Conditions of Service of the Finance Officer

2. A copy of the approved and notified ordinances of Central University of Kerala is enclosed for reference/guidance.
3. University is requested to revise the above Ordinances accordingly and submit the same.

Encl: As above

Yours faithfully,



(Vijay Kumar)

Under Secretary to the Government of India

11.01.19  
11.01.19

2948  
9/1/19  
[Signature]

—248—





# भारत का राजपत्र The Gazette of India

असाधारण  
EXTRAORDINARY  
भाग III—खण्ड 4  
PART III—Section 4  
प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 247]  
No. 247]

नई दिल्ली, शुक्रवार, जून 29, 2018/आषाढ़ 8, 1940  
NEW DELHI, FRIDAY, JUNE 29, 2018/ASHADHA 8, 1940

केरल केन्द्रीय विश्वविद्यालय  
अधिसूचना  
केरल, 20 जून, 2018

सं. सीयूके/प्रशा./अध्यादेश/2010.— निम्नलिखित दो सर्व साधारण की जालघाटी के लिए प्रकाशित किया जाता है:—

संशोधित अध्यादेश - 1

स्कूलों को सीपि गण विभाग / केन्द्र

[खण्ड 2Z (2) के साथ प्रदत्त खण्ड 26(क) एवं अधिनियम की संविधि 15(1), 15(5)(ए) तथा प्रकाशित संविधि 40]

1. स्कूल ऑफ बायोलॉजिकल साइंस को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :  
क. पशु विज्ञान विभाग  
ख. जैव रसायन और आणविक जीवविज्ञान विभाग  
ग. आनुवंशिक विज्ञान विभाग  
घ. पादप विज्ञान विभाग
2. स्कूल ऑफ बिजनेस स्टडीज को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :  
क. प्रबंधन अध्ययन विभाग  
ख. वाणिज्य एवं अंतर्राष्ट्रीय व्यवसाय विभाग
3. स्कूल ऑफ कल्चरल स्टडीज को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :  
क. महात्मा आम्बेडकरजी सेंटर फॉर केरला स्टडीज
4. स्कूल ऑफ इर्थ साइंस सिस्टम को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :  
क. पर्यावरण विज्ञान विभाग  
ख. भूगर्भ विज्ञान
5. अर्थशास्त्र स्कूल को निम्नलिखित विभाग / केन्द्र सीपि जाएंगे :  
क. अर्थशास्त्र विभाग

सर्वोच्च न्यायालय द्वारा 10 व 19 सितम्बर 2012 को अख्तियार विधेय केरल की तरफ से किया है। 03. एचपीएन/02.18 में अनुमोदित।  
सर्वोच्च न्यायालय परिपत्र द्वारा 21.04.2012 को अख्तियार की तरफ से किया गया है। 03.04.06 (ए) में अनुमोदित।  
सर्वोच्च न्यायालय परिपत्र द्वारा 24.05.2016 को अख्तियार 16वीं केरल की तरफ से किया है। 02.16.18 में अनुमोदित।



6. The terms and conditions of service, leave, allowances, etc. and other terminal benefits of the Registrar shall be such as prescribed by the University from time to time for its non-vacation staff.

7. The Registrar shall have power to take disciplinary Action against such of the employees, excluding teachers and other academic staff, as may be specified in the order of the Executive Council and to suspend them pending inquiry, to administer warnings to them or to impose on them the penalty of censure or the withholding of increment. Provided that:

- (a) no such penalty shall be imposed unless the person has been given a reasonable opportunity of showing cause against the Action proposed to be taken in regard to him.
- (b) an appeal shall lie to the Vice-Chancellor against any order of the Registrar imposing any of the penalties specified in sub-clause (a).
- (c) In a case where the inquiry discloses that a punishment beyond the power of the Registrar is called for, the Registrar shall, upon the conclusion of the inquiry, make a report to the Vice-Chancellor along with his recommendations: Provided that an appeal shall lie to the Executive Council against an order of the Vice-Chancellor imposing any penalty.

8. The Registrar shall be ex officio Secretary of the Executive Council and the Academic Council, but shall not be a member of either of these authorities and he shall be ex officio Member-Secretary of the Court.

9. It shall be the duty of the Registrar:

- (a) To be the custodian of the records, the common seal and such other property of the University as the Executive Council shall commit to his charge;
- (b) To issue all notices convening meetings of the court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;
- (c) To keep the minutes of all the meetings of the Court, the Executive Council, the Academic Council and of any Committees appointed by those authorities;
- (d) To conduct the official correspondence of the court, the Executive Council and the Academic Council;
- (e) To supply to the visitor, copies of the agenda of the meetings of the authorities of the University as soon as they are issued and the minutes of such meetings;
- (f) To represent the University in suits or proceedings by or against the University, sign powers of attorney and verify pleadings or depute his representative for the purpose; and
- (g) To perform such other duties as may be specified in the Statutes, the Ordinances or the Regulations or as may be required from time to time by the Executives Council or the Vice-Chancellor.

10. **Saving Clause and Commencement:** This Ordinance is framed in supersession of all other existing ordinances on the subject and it will be deemed to have been in force with effect from 15th day of January 2009 (Date of commencement of the Central Universities Act 2009) and all the acts done on the subject of this Ordinance will be deemed to have done in terms of this Ordinance.

#### ORDINANCE NO: 27

#### EMOLUMENTS, TERMS & CONDITIONS OF SERVICE OF THE FINANCE OFFICER

(Section 28(1)(c) & Statute 7(3) & 7(6)(b) of the Central Universities Act 2009)

1. The Finance Officer shall be a whole-time salaried officer appointed on the basis of direct recruitment on the recommendations of a Selection committee constituted for the purpose for tenure of five years which can be renewed for a similar term by the Executive Council after due observance of selection process and shall be placed in the scale of pay as recommended by the University Grants Commission and adopted by the Executive Council from time to time.

2. Provided that the Finance Officer shall retire on attaining the age of sixty-two years.

3. When the office of the Finance Officer is vacant or when the Finance Officer is, by reason of illness, absence or any other cause, unable to perform the duties of his office, the duties of the office shall be performed by such person as the Vice-Chancellor may appoint for the purpose.

4. In case the Finance Officer is appointed on deputation from the Government or any other Organisation/Institution, the terms and conditions of his/her service shall be governed by the Deputation Rules of Government of India. Provided that the Finance Officer appointed on deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendation of the Vice-Chancellor.

Approved by the Special EC Meeting held on 18<sup>th</sup> and 19<sup>th</sup> September, 2017 vide item No. EC: 03/SPL/02/18  
Approved by the 16<sup>th</sup> Meeting of the Second Executive Council held on 24.05.2016 vide item No. EC:02/L6/18  
Approved by the 3<sup>rd</sup> Executive Council at its 4<sup>th</sup> Meeting held on 21.04.2017 vide item No. EC: 03/4/06 (1)

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5. Where an employee of this university or any other Institution / Government and its organisations is appointed as Finance Officer, he/she shall continue to be governed by the same retirement benefit scheme, (namely general Provident Fund / Contributory Provident Fund / Pension / Gratuity / Transfer TA) to which he was entitled prior to his appointment as the Finance Officer, and till he/she continues to hold his/her lien on that post.

6. Finance Officer shall be entitled to a unfurnished residential accommodation for which he/she shall pay the prescribed license fees as applicable to the category of the house.

7. Finance Officer shall be entitled to the facility of staff car between the Office and his/her residence and shall also be entitled to free telephone with STD facility,

8. The terms and conditions of service, leave, allowances, and other terminal benefits of the Finance Officer shall be such as prescribed by the University from time to time for its non-vacation staff.

9. The Finance Officer shall be ex officio Secretary of the Finance committee, but shall not be its member.

10. The Finance Officer shall:

- (a) exercise general supervision over the funds of the University and shall advise it as regards its financial policy;
- (b) perform such other financial functions as may be assigned to him by the Executive Council or the Vice-Chancellor or as may be prescribed by the Statutes or the Ordinances.

11. Subject to the control of the Executive Council, the Finance Officer shall:

- (a) hold and manage the property and investments of the University including trust and endowed property;
  - (b) ensure that the limits fixed by the Executive Council for recurring and nonrecurring expenditure for a year are not exceeded and that all moneys are expended on the purpose for which they are granted or allotted;
  - (c) be responsible for the preparation of annual accounts and the budget of the University and for their presentation to the Executive Council;
  - (d) keep a constant watch on the state of the cash and bank balances and on the state of investments;
  - (e) watch the progress of the collection of revenue and advise on the methods of collection employed;
  - (f) ensure that the registers of buildings, land, furniture and equipment are maintained up-to-date and that stock-checking is conducted, of equipment and other consumable materials in all offices, Departments, Centres and Specialized Laboratories;
  - (g) bring to the notice of the Vice-Chancellor unauthorised expenditure and other financial irregularities and suggest disciplinary action against persons at fault; and
  - (h) call for from any office, Department, Centre, Laboratory, College or Institution maintained by the University any information or returns that he may consider necessary for the performance of his duties.
1. Any receipt given by the Finance Officer or the person or persons duly authorized in this behalf by the Executive council for any money payable to the University shall be sufficient discharge for payment of such money.
  2. **Saving Clause and Commencement:** This Ordinance is framed in supersession of all other existing ordinances on the subject and it will be deemed to have been in force with effect from 13<sup>th</sup> day of January 2009 is framed in supersession of all other existing ordinances on the subject and it (Date of commencement of the Central Universities Act 2009) and all the acts done on the subjects of this Ordinance will be deemed to have done in terms of this Ordinance.

#### ORDINANCE NO: 28

#### EMOLUMENTS, TERMS & CONDITIONS OF SERVICE OF THE CONTROLLER OF EXAMINATIONS

*(Section 28(1)(a) & Statute 8 (3) of the Central Universities Act 2009)*

1. The Controller of Examinations shall be whole-time salaried officer appointed on the basis of direct recruitment on the recommendations of a Selection Committee constituted for the purpose for tenure of five years which can be renewed for a similar term by the Executive Council after due observance of selection process and shall be placed in the scale of pay as recommended by the University Grants Commission and adopted by the Executive Council from time to time.

2. Provided that the Controller of Examinations shall retire on attaining the age of sixty-two years.

Approved by the Special EC Meeting held on 18<sup>th</sup> and 19<sup>th</sup> September, 2017 vide item No. EC: 03/SPL02:18  
 Approved by the 16<sup>th</sup> Meeting of the Second Executive Council held on 24.05.2016 vide item No. EC:02:L6:18  
 Approved by the 3<sup>rd</sup> Executive Council at its 4<sup>th</sup> Meeting held on 21.04.2017 vide item No. EC: 03:04:06 (6)

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## ORDINANCE-V

## EMOLUMENTS, TERMS AND CONDITIONS OF SERVICE OF THE FINANCE OFFICER

1. **Salary:** The Finance Officer shall receive salary and other allowances as prescribed by the University.

2. **Other Terms and Conditions**

2.1 The Finance Officer shall be a whole-time salaried officer of the University

2.2 He/she shall be appointed on the basis of direct recruitment on the recommendations of a Selection committee constituted for the purpose for tenure of five years which can be renewed for a similar term by the Executive Council after due observance of selection process and shall be placed in the scale of pay as recommended by the University Grants Commission and adopted by the Executive Council from time to time.

Provided that the Finance Officer shall retire on attaining the age of sixty-two years.

*Provided further that* where an employee of the university or any other Institution/Government and its organisations is appointed as Finance Officer, he/she shall continue to be governed by the same retirement benefit scheme, (namely General Provident Fund/ Contributory Provident Fund/Pension/Gratuity/ Transfer TA) to which he was entitled prior to his appointment as Finance Officer, and till he/she continues to hold his/her lien on that post.

2.3 In case the Finance Officer is appointed on deputation from the Government or any other Organisation/Institution, the terms and conditions of his/her services shall be governed by the Deputation Rules of the Government of India.

Provided that a Finance Officer appointed on deputation may be repatriated earlier than the stipulated period by the Executive Council on the recommendations of the Vice Chancellor.

2.4 When the office of the Finance Officer is vacant or when the Finance Officer is, by reason of illness, absence or any other cause, unable to perform the duties of his/her office, the duties of the office shall be performed by such person as the Vice Chancellor may appoint for the purpose.

2.5 The terms and conditions of service, leave, allowance, etc and other terminal benefits of the Registrar shall be such as prescribed by the University from time to time.

3. **Amenities**

3.1 The Finance Officer shall be entitled to unfurnished residential accommodation for which he/she shall pay prescribed license fee as applicable to the category of the house.

3.2 He/She shall be entitled to free telephone (with STD) service at his/her residence.

3.3 The Finance Officer shall be entitled to the facility of staff car.

4. **Powers and Functions**

The Finance Officer shall be ex officio Secretary of the Finance Committee, but shall not be deemed to be a member of such Committee.



4.1 It shall be the duty of the Finance Officer to:

4.1.1 Exercise general supervision over the funds of the University and shall advise it as regards its financial policy; and

4.1.2 Perform such other financial functions as may be assigned to him/her by the Executive Council or the Vice Chancellor or as prescribed by the Statutes, the Ordinances.

4.1.3 Subject to the control of the Executive Council, the Finance Officer shall-

- a. hold and manage the property and investments of the University including trust and endowed property;
- b. ensure that the limits fixed by the Executive Council for recurring and nonrecurring expenditure for a year are not exceeded and that all moneys are expended on the purpose for which they are granted or allocated;
- c. be responsible for the preparation of annual accounts, balance sheet and the budget of the University and for their presentation to the Executive Council;
- d. keep a constant watch on the state of the cash and bank balances and on the state of investments;
- e. watch the progress of the collection of revenue and advise on the methods of collection employed;
- f. ensure that the registers of buildings, land, furniture and equipment are maintained up-to-date and that stock-checking is conducted, of equipment and other consumable materials in all offices, Departments and Specialized Laboratories;
- g. bring to the notice of the Vice Chancellor unauthorized expenditure and other financial irregularities and suggest disciplinary action against persons at fault; and
- h. call from any office, Department, Laboratory or Institution maintained by the University any information or returns that he/she may consider necessary for the performance of his/her duties.

4.2 Any receipt given by the Finance Office or the person or persons duly authorized in this behalf by the Executive Council for any money payable to the University shall be sufficient discharge for payment of such money.

4.3 The Finance Officer shall assist the Vice Chancellor in respect of such matters as may be specified by the Vice Chancellor in this behalf, from time to time, and shall also exercise such powers and perform such duties as may be assigned or delegated to him/her by the Vice Chancellor.

4.4 Saving Clause and Commencement: This Ordinance is framed in supersession of all other existing ordinances on the subject and it will be deemed to have been in force with effect from 15<sup>th</sup> day of January, 2009( Date of commencement of the Central



University Act 2009) and all the acts done on the subjects of this Ordinance will be deemed to have done in terms of this Ordinance.



Annexure - 2

N/R

# REGISTRAR OFFICE

Dated: 21.09.2016

## OFFICE NOTE

**Sub: Processing of promotion cases of non-teaching employees of the university.**

Submitted that the non-teaching employees of the university has started to submit their applications for promotion to next grade immediate after the completing of minimum period of regular service in feeder grade.

As per approved cadre recruitment rules of the university, para 21 which is quoted as

### Mode of Promotion

- I. In addition to the condition for promotion for the posts as specified at para (v) below, the University may decide the method and procedure to be followed by the DPC for promotion in respect of any category of posts. For this purpose, the University at its discretion may hold the written tests, interview or other trade/ professional tests and fix qualifying marks for any post to assess the competence in an objective manner. In such cases, association of at least one external expert shall also be mandatory.
- II. Mere possession of eligibility conditions shall not entitle an employee to be promoted to the next higher post from the date of his/ her eligibility. After completion of formalities such as Annual Performance appraisal reports APARs, vigilance clearance reports, the departmental promotion committee may be constituted to evaluate and assess the eligibility of the employees. The employees will be considered for promotion based on the recommendations of the DPC/ Selection Committee duly approved by the Competent Authority of the University."

In view of the above, it is proposed, we may conduct written tests, interview or other trade/ professional tests and fix qualifying marks for any post to assess the competence in an objective manner before putting up the promotion case of an employee before the DPC.

Submitted please.

*[Signature]*  
21.09.2016  
Assistant Registrar

Registrar

It is proposed that MCQ Test comprising of Office Procedure, Govt Rules, General Knowledge, Mental ability - Reasoning and case study (office procedure) may be prescribed for DPC's 21.4. 50% marks may be kept as minimum qualifying marks. Those who qualify their case will be put up in DPC meeting.

For kind approval pl.  
*[Signature]*

V.C. Sir

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It allowed

*[Signature]*  
3/10/16



ANNEXURE-SA-38-45

To  
The Vice-Chancellor  
Central University of Punjab  
Ghudda, Bathinda  
Pin code: 151401

① Dr. Swaroop Wussurika  
② Prof. Anjana Munshi  
③  
④ Prof. Terren Azora  
⑤ Smt. Shweta Azora  
⑥ Dr. Bansi Singh  
DR (exam)  
23/12/2020  
to study the matter and to submit report. CD given by the complainant is also enclosed here

Subject: Discriminatory and Prejudicial Behavior of PhD Supervisor

Respected Sir,

1) I, Ram Swaroop, am pursuing PhD in the Department of Physics (Supervisor: Prof. S.K Mahapatra) since January 15, 2017 with registration id 16PHDPHS02. The title of my approved synopsis is "Design and Development of 2.45 GHz ECRIS Source and Diagnosis of its Plasma Parameters". I wish to bring to your notice the exploitative and discriminatory behavior that my supervisor has adopted towards me since the date of my joining. As a result, I have already suffered immense professional, personal and financial loss. Such behavior is attributable to my social origin as a member of the SC community. I request that you look into my complaint and take necessary corrective and penal action to alleviate my situation. The details of my complaint are beneath.

2) **Non-payment of my fellowship and discrimination in financial assistance:** In response to CUP Adv. Pro-10 (2016) dated July/August 2016, I was recruited on an open seat as a JRF/Project Fellow in the project 'Diagnosis of Plasma in ECR Ion Source' (funded by SERB, DST; PI: Prof. S.K. Mahapatra; co-PI: Dr. Indrani Banerjee, Central University of Gujarat) with joining date of 29/9/2016 (a.n.) (Annexure-1). My contract dated 20/9/2016 was further extended on 05/05/2018 (Annexure-2). Upon telephonic enquiry, DST, SERB informed me that the project on which I was working was extended till 25/12/2019. The contract issued on 05/05/2018 specifies that I was to continue as JRF till the termination of the project. I requested Prof. Mahapatra (PI) to process my file for extension as JRF as per CUP rules (Annexure-3). Further, I was eligible to be upgraded from JRF to SRF w.e.f. 30/09/2018. However, despite timely approval from all relevant authorities, the viva for my conversion from JRF to SRF is yet to be conducted (Annexure-4). I kept working in the project till its last date (25/12/2019). Other than scientific work, I used to prepare annual monitoring reports and utilization certificates for the financial reports (Annexure-5, 6 & 7). Progress reports were submitted to SERB, DST from time to time (Annexure-8 & 9). The utilization certificates also mention the outstanding dues to me under the heading of 'manpower' (Annexure -7). However, I remain unpaid since AUGUST 2018. The Project owes me Rs. 5,40,000.00. While, I remained unpaid, Prof. Mahapatra continued to violate the sanctioned project budget without any prior approval from DST, SERB, and purchased valuable equipment of higher configuration (for details see CUP Purchase Orders: CUPB/SPO/18-19/CPhS-7/PO-170/ 1012 dated 06.09.2018 & CUPB/SPO/19-20/PO-90/1072-1076-23.10.19, Annexure - 10). He sent me on official out-of-station work for lengthy periods as Project Fellow but never permitted TA/DA to me, while permitting the same to other Project Fellows. Whenever I asked him for TA/DA as it had been sanctioned in the project budget (GP-66), he said

Approved  
23/12/20

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कुलपति कार्यालय/VCO  
नं./सं. 1919.....  
दिनांक/Date 23/12/2020



(2)  
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**TUM JAISON KE LIYE YE PAISA NAHI HAI.** I asked him countless times to process due payments and promotions but he would ignore me. Almost every time, he would respond to me by saying **TUM AUKAT MEIN RAHO.** I should add that when talking to me, Prof. Mahapatra uses threatening and derogatory language almost always, whether in public or private **TUMHARE KHOON MAIN HEE HAI YAH.**

**3) Committing plagiarism by publishing my theoretical research work without my consent:**

After joining PhD, Prof. Mahapatra asked me to work on 'theoretical simulation' which was not my research area. On 12/7/2017, I emailed (**Annexure - 11**) my complete research output on this topic to Prof. Mahapatra (**Annexure - 12**). I did not give him any consent to use this research data in any way. Betraying my trust, without my consent, and excluding me, Prof. Mahapatra and his team of scholars (including his wife **Indrani Banerjee, Chandana Pal, Ashwani K Sharma and Asim K Ray**) published my research in Institute of Physics (IOP)-Material Research express (**Annexure - 13**). [Banerjee, I., Mahapatra, S. K., Pal, C., Sharma, A. K., & Ray, A. K. (2018). Effect of plasma power on reduction of printable graphene oxide thin films on flexible substrates. Materials Research Express, 5(5), 056405.] I generated 40% of the data used in this paper.

Online link:

[https://scholar.google.com/scholar?hl=en&as\\_sdt=0%2C5&q=Effect+of+plasma+power+on+reduction+of+printable+graphene+oxide+thin+films+on+flexible+substrates&btnG=](https://scholar.google.com/scholar?hl=en&as_sdt=0%2C5&q=Effect+of+plasma+power+on+reduction+of+printable+graphene+oxide+thin+films+on+flexible+substrates&btnG=)

- 4. Asking me and other students to do Confidential work assigned to him:** Prof. Mahapatra asked me to prepare MCQ type question papers for Mid Semester, End Semester and Surprise Tests of M Sc physics. He also asked me to evaluate answer sheets of Mid Semester and End Semester exams. Due to this, I got distracted from my research. Initially, I sent these question papers to Prof. Mahapatra through email (**Annexure - 14, 14.1, 15, 15.1, 16, 16.1, 17, 17.1, 18, 18.1**), but later on he asked me to share them ONLY through pen drive to avoid any trace of my involvement in these activities. Prof. Mahapatra habitually assigned such tasks to other students as well (**Attached: Video - 1 & Video - 2, supplied on CD along with hard copy of complaint, and attached as \*.mp4 file with soft copy of complaint sent by email**).
- 5. Casual behavior towards academic duties in my respect:** Dr. S.K. Mahapatra discouraged me to present my research at any conference. Further, he insisted on being my co-author and corresponding author for manuscript papers submitted to peer-reviewed journals on three different occasions. Each time he watered down and diluted the content of the manuscript in a major and significant way without my consent, and the manuscript got rejected. Further, he did not take his duties as corresponding author seriously, and did not respond in a timely manner (many times he would not respond at all) to communication about comments and suggestions pertaining from the concerned journal (**Annexure - 19**).
- 6. Personal work:** Prof. Mahapatra made me do menial and personal work such as carrying his luggage like a porter in railway platforms and stations, universities, CUP campus and other public



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places. On such occasions, he would scold me in full public view by saying things like **ISKE OOPAR KOI COMMITTEE BITHANI PADEGI, BILKUL DHEERE KAAM KARTA HAI**. He expects me to be available and wait on him like a butler throughout the day

7. **Violating safety norms and risking the life and health of others (including me):** Prof. Mahapatra forced me to carry Neodymium magnets from CUP City Campus to IUAC, Delhi, and from IUAC Delhi to Tronica City, NOIDA, UP for a period of 21-24 January.... **(I request respective investigative committee to get GATE PASS from department of physics/University Gate entry register)**. This took place just a few days before the Republic Day parade 2020 in Delhi. The magnetic field of Neodymium magnets (Nd-FeB) is so strong that it can cause broken bones, destruction of electronic gadgets, and stop heart pace-makers. They cannot be carried without adequate safety measures. Prof. Mahapatra forced me to carry these magnets in public transport buses, trains and metro-trains in Punjab, Haryana, Delhi and Uttar Pradesh as he was unwilling to pay me TA/DA. I was held up by CISF/Delhi Police multiple times and investigated in a very demeaning manner on the Yellow Line of the Delhi Metro system as the magnets pulled the equipment and weapons. I could have been shot dead by the security personnel. When the gentleman whom I was supposed to meet with the magnets in Tronica City, NOIDA found out that I was carrying the equipment in public transport and was located near the Vishwavidyalaya Metro Station, Delhi University, he was kind enough to immediately send a car with safety measures to carry me and the equipment.

Faithfully

*Ram Swaroop*  
23/12/2020

Ram Swaroop (Reg No 16PHDPHS02)  
Department of Physics  
Central University of Punjab  
V&PO Ghudda, Bathinda 151401  
+91 7814347658  
rscuhp11pas18@gmail.com

Copies to: 1. National Commission for SC/ST (Chandigarh Office)  
2. National Commission for SC/ST (Headquarters, Delhi)

The above signed on Date 23/12/2020  
all mine.  
*Ram Swaroop*  
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*Ram Swaroop*  
23/12/2020



## Central University of Punjab, Ghudda, Bathinda

No. DSW/321/10/2/2021

Date: 10/2/2021

Subject: Constitution of Committee to look into the complaint made by Mr. Ram swaroop, Ph D Student, Department of Physics, Central University of Punjab by the Hon'ble Vice chancellor

This is to inform that following committee has been constituted to look into the complaint regarding discriminatory and prejudicial behavior by Prof S. K. Mahapatra towards Mr. Ram swaroop, Ph D Student, Department of Physics, Central University of Punjab

1. Prof. V.K. Garg, DSW
2. Prof Ramakrishna Wusirika, DIA
3. Prof Anjana Munshi, Dean Research
4. Prof. Tarun Arora, ADSW
5. Prof P. K. Mishra , Purchase officer
6. Dr. Bawa Singh
7. Ms. Shweta Arora, D. R. (Exam)

V/K  
10/2/2021  
Chairman  
Complaint committee

Copy Received by  
11/ Feb 2021





भारत सरकार  
GOVERNMENT OF INDIA  
राष्ट्रीय अनुसूचित जाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED CASTES  
राज्य कार्यालय / State Office

(पंजाब, हरियाणा, हिमाचल प्रदेश तथा संघ शासित क्षेत्र चण्डीगढ़)  
(Punjab, Haryana, Himachal Pradesh and UT of Chandigarh)  
छठा तल, केन्द्रीय सदन, सेक्टर 9-ए, चण्डीगढ़-160009  
6th Floor, Kendriya Sadan, Sector 9-A, Chandigarh-160009  
दूरभाष/Phone: 0172-2742561, टेलीफैक्स Teleax: 0172-2743784,  
ई-मेल E-mail: [ncsc.chd@gmail.com](mailto:ncsc.chd@gmail.com)

No. 1-Pb/5/2021

Dated:- 28-01-2021

To

The Vice-Chancellor,  
Central University of Punjab,  
Ghudda,  
District Bathinda.

Sub: Regarding discrimination and harassment on caste basis.  
Sir

Whereas a petition/Complaint/Information has been received by the National Commission for Scheduled Castes from Sh/Smt. Ram Swaroop dated 18-01-2021 as enclosed and the Commission has decided to investigate/inquire into the matter in pursuance of the powers conferred upon it under Article 338 of the Constitution of India, you are hereby requested to submit the facts and information on the action taken on the allegations/matters to the undersigned within 30 days after receipt of this notice either by post or in person or by any other means of communication.

Please take notice that in case the commission does not receive a reply from you within the stipulated time, the Commission may exercise the powers of Civil Courts conferred on it under Article 338 of the Constitution of India and issue summons for your appearance in person or by a representative before the Commission.

CD mentioned by Sh. Swaroop about CD in Para-4 in his representation is also enclosed.

Yours faithfully

(Rakesh Kumar Sharma)  
Research Officer

Copy for information to:-  
Sh. Ram Swaroop,  
Ph.d Scholar,  
Department of Physics,  
Central University of Punjab,  
VPO Ghudda  
District Bathinda(Pb.)

He is requested to provide the copy of Annexures to the Vice-Chancellor.



कुलपति कार्यालय/VCO  
क्र./सं. 211  
दिनांक/Dt. 10/2/2021



To, *The Chairman,*  
The Complaint Committee,  
CUP, Ghudda, Bathinda

Subject: Submission of point-wise reply to the complaint of Mr. Ramswaroop, Dept. of Physics

Reference: No. DSW/322 dtd. 11/02/2021


Sir,

I am writing this letter in connection with the submission of point wise reply to the complaint.

Enclosed herewith please find the required reply for your perusal, please.

Thanking you,

Sincerely yours

  
22/2/2021  
Santosh K. Mahapatra



1662

The Chairman  
Complaint Committee  
Central University of Punjab,  
Ghudda, Bathinda, Pin Code-151 401

Subject: Discriminatory and Prejudicial behavior of PhD Supervisor

Sir,

Kindly refer to the complaint dated 23-12-2020 submitted by Shri Ram Swaroop (Reg No. 16PHDPHS02), Department of Physics, Central University of Punjab, Ghudda to the Vice-Chancellor. In this regard, my reply to the said complaint is submitted as under:-

Para 1

That para 1 of the complaint is wrong and false hence denied. I have neither done any discriminatory treatment towards the complainant Ram Swaroop because of his social status (SC) nor I intend to do so in future. If I were a person of that kind, I could have not selected him for my project because of his social category. Despite the fact that the complainant Ram Swaroop had not qualified NET/JEST/GATE, he was selected for the project, which clearly falsify his contention w.r.t. his social status (SC).

Para 2

That para 2 of the complaint is also wrong and false and hence denied. So far 'Non-payment of Fellowship and discrimination in financial assistance-JRF to SRF' is concerned, I would like to inform your goodself that the Complainant Ram Swaroop had joined as Project Fellow (PF) on 30-09-2016 and not as JRF on 29-09-2016 in open category as alleged by him. Consequent upon his qualification of NET on 30-11-2017, he has been promoted to JRF w.e.f. 30-11-2017 to 29-09-2018 or till the termination of project, whichever is earlier (Annexure-I). Because of this technical issue, his JRF position could not be upgraded to SRF (Annexure-II), for promotion to SRF, it requires at least 2 years of experience as JRF. The contention raised by the Complainant regarding his non-promotion to the position of SRF is not correct and devoid of any merit.

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Further, regarding the non-payment of his fellowship due to violation of sanction norms of the purchase of high configuration equipments is false and baseless. In the sanctioned budget, there was two separate headings on 'Non-Recurring grant (equipments)' and 'Recurring grant (Fellowship)' (Annexure-III). The Complainant Ram Swaroop was not paid only due to non-receipts of fellowship grant from SERB. Regarding the "Non-payment of TA/DA for lengthy period", the undersigned would like to bring to your notice that there was instance, in which, the Complainant was paid TA/DA for his lengthy period towards the project work (Annexure IV). In the allayed case of the TA/DA reimbursement towards IUAC visit was not submitted to PI (Annexure-V). The original copy of the application was with the Complainant which was collected by the undersigned in presence of HoD dated 16/02/2021. The Complainant Ram Swaroop could have discuss this matter/problem with the undersigned. Apart from it, the undersigned personally helped the Complainant Ram Swaroop financially (Annexure-VI). It thus evident that allegation made by the Complainant Ram Swaroop is not true rather false and baseless

Para 3

That para 3 of the complaint is also wrong and false hence denied. Regarding 'Plagiarism by publishing his theoretical research without his consent' it may be submitted here that the undersigned had given him a small simulation work as a learning assignment using the software SEASTA, which is readily available in our department. To the best of the undersigned knowledge, almost every PhD guide assign some kind of assignments to train scholars for gaining hands on experience, scientific insight and new area of research. Thus, the allegations made by the Complainant Ram Swaroop regarding the Plagiarism by publishing his theoretical research without his consent is not correct rather the same is false, frivolous and mala fide.

263-



16W

Para 4 That para 4 of the complaint as explained is wrong hence denied. Regarding 'Asking him and others to do confidential work', the undersigned would like to bring it to your kind notice that as per the UGC-XII Plan Guidelines (Annexure-VII) "the fellow, with the consent of guide/head of department may assist the university in its academic work, including tutorial, evaluation of the test papers, Lab demo, etc". Thus the allegations made by the Complainant Ram Swaroop in this regard are not true and devoid of any merit.

Para 5 The para 5 of the complaint as explained is wrong and false hence denied. Regarding "Casual Behaviour towards academic duties", the undersigned would like to inform your goodself that the undersigned has tried several times to contact Complainant Ram Swaroop to discuss on revising his research paper but he did not revert me back (Annexure-VIII). Sometimes, Complainant Ram Swaroop submit the paper impatiently (Annexure-IX). The same email correspondence, which he has attached reflects this, in which the managing editor of RSI is advising him not to upload the paper without consulting corresponding author that is work with Dr Mahapatra (Annexure-X).

Para 6 That para 6 of the complaint as explained is wrong hence denied. It hurts me a lot when I had read the complaint on using him for 'personal work'. If I remember correctly, in a couple of instances when both of us were travelling together, he might have carried my bag and vice versa. But neither of us mind in carrying bags of other colleagues/fellows as we are like a family. The undersigned really feel very sad for this.

Para 7 That para 7 of the complaint as explained is wrong hence denied. Regarding 'Violating the safety norms', the undersigned would like to bring to your kind notice that though I wanted this work to be done by company personnel but it was his own decision and planned of his journey to avoid the unnecessary delay of his



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3. Research associates may be fixed at a consolidated amount at one of the 3 levels as given depending upon the qualification and experience. The Institute/Organization concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

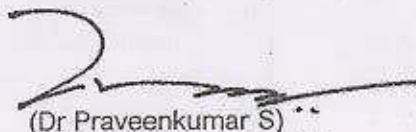
Ph.D/MD/MS/MDS or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/M.Pharm/ME/M.Tech with at least one research paper in Science Citation Indexed (SCI) journal.

4. The revised emoluments will take effect from **01.01.2019**.

5. The grantee institutions / Principal Investigators are advised to pay the arrears and enhanced emoluments from the grant available, and send the details of additional funds required due to revision in fellowship along with a certificate that the research fellow working in the project satisfy the eligibility conditions as prescribed by this Office Memorandum to the Programme Officer concerned.

6. Service conditions of the JRF/SRF/RA will remain as the same as given in the DST OM No. SR/S9/Z-08/2018 dated 30.01.2019.

7. This issues with the approval of Board taken in its meeting held on 2<sup>nd</sup> February 2019 and subsequent concurrence by Secretary, SERB vide Dy. No. 2039 dated 23.04.2019.



(Dr Praveenkumar S)  
Scientist E / Tel No. 4000 0357

**Copy to:**

1. Programme Coordinators / Member Secretaries
2. PS to Secretary, SERB
3. PPS to Secretary, DST.
4. PS to AS & FA, DST.
5. Director, SERB
6. All other concerned
7. Notice Board / SERB Web portal

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FILE NO. EMP/2014/000722  
SCIENCE & ENGINEERING RESEARCH BOARD

5 & 5A, Lower Ground Floor  
Vasant Square Mall  
Plot No. A, Community Centre  
Sector-B, Pocket-5, Vasant Kunj  
New Delhi 110070

Dated: 09-09-2015

**ORDER**

Subject: Financial Sanction of the research project titled "Diagnosis of Plasmas in ECR ion source" under the guidance of Dr. SANTOSH KUMAR MAHAPATRA, PHYSICS, Birla Institute of Technology, Mesra, Ranchi, JHARKHAND, RANCHI-835215 and by Dr. INDRANI BANERJEE, ASSOCIATE PROFESSOR, PHYSICS, Birla Institute Of Technology - Release of 1st grant.

Sanction of Science and Engineering Research Board (SERB) is hereby accorded to the above mentioned project at a total cost of Rs. 5085649/- (Rs. Fifty Lakh Eighty Five Thousand Six Hundred and Forty Nine Only) with break-up of Rs. 3194249/- under Capital (Non-recurring) head and Rs.1891400/- under General (Recurring) head for a duration of three years. The items of expenditure for which the total allocation of Rs. 5085649/- has been approved are given below:

The following budget may be considered for Birla Institute Of Technology, Mesra, Ranchi

S. No	Head	Total (in Rs.)
A	Non-recurring	
1	Equipment -> 25 KV HIGH VOLTAGE UNIT -> CONTROL SYSTEM -> ECR PLASMA CHAMBER -> Oil Diffusion and Rotary PumpPUMP -> SAFETY ARRANGEMENT -> CHILLER SYSTEM -> MICROWAVE SOURCE -> PERMANET MAGNET -> ION EXTRACTION SYSTEM	3194249
A'	Total (Non-Recurring)	3194249
B	Recurring Items	
1	Recurring - A : (Manpower, Consumables, Travel, Contingencies)	1391400
2	Recurring - B : (Overhead Charges)	500000
B'	Total (Recurring)	1891400
C	Total cost of the project (A' + B')	5085649

- Sanction of the SERB is also accorded to the payment of
  - Rs. 3194249/- (Rupees Thirty One Lakh Ninely Four Thousand Two Hundred and Forty Nine only) under 'Grants for creation of capital assets' and Rs. 405751/- (Rupees Four Lakh Five Thousand Seven Hundred and Fifty One only) under 'Grants-in-aid General' to BIRLA INSTITUTE OF TECHNOLOGY, Birla Institute Of Technology, Mesra, Ranchi being the first installment of the grant for the year 2015-2016 for implementation of the said research project.
- The expenditure involved is debitable to  
Fund for Science & Engineering Research (FSER)  
This release is being made under Extra Mural Research Funding (Individual Centric). (Plasma High Energy Nuclear Physics Astronomy & Astrophysics and Nonlinear dynamics)
- The Sanction has been issued to Birla Institute Of Technology, Mesra, Ranchi with the approval of the competent authority under delegated powers on 08 September, 2015 and vide Diary No. SERB/F/4189/2015-16 dated 17 September, 2015
- Sanction of the grant is subject to the conditions as detailed in Terms & Conditions available at website ([www.serb.gov.in](http://www.serb.gov.in)).
- Overhead expenses are meant for the host Institute towards the cost for providing infrastructural facilities and general administrative support etc. including benefits to the staff employed in the project.
- While providing operational flexibility among various subheads under head Recurring-A, it should be

-266-

Self Attested  
[Signature]



99

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To

The Registrar,  
Central University of Punjab  
Bathinda.151001

Sub: To get the permission for reimburse travel expenses from Pune to Bathinda for joining as project assistant.

Respected Sir,

Myself, Ram Swaroop, working as project assistance on the project entitled "Diagnosis of Plasma in ECR ion Source" (Project GC. No. GP-66 sponsored by DST-SERB Inspired) under the Supervision of Dr. S.K Mahapatra. For simulation regarding Magnetic field and Design of extraction system for ECR ion source. I visit the Pune University for the time period of 11<sup>th</sup> Feb 2017 to 20<sup>th</sup> March 2017. I would request your kind permission to reimburse travel expenses/Daily Allowance (TA/DA) utilized in this time period from project fund.

Yours sincerely

*Ram Swaroop*  
Ram Swaroop

*S.K. Mahapatra*  
P.I & COC.  
24/4/17  
S.K.Mahapatra

To Rg → Finance  
funded for me

*Rame Rao*  
24/4/17

*W.R.*  
24/4

JR

Asstt. Acad.  
*[Signature]*  
24.4.17  
267

633  
24/4/17

DA/1  
491  
24



97

(57)

Date: 03/04/2017

To  
The Dean of Academic Affairs,  
Central University of Punjab  
Bathinda, PUNJAB

Subject: Extension of work permission in Pune University

Respected Sir,

I, Mr. Ram Swaroop working as Project Fellow on the project entitled "Diagnosis of Plasma in ECR ion source" funded by DST-SERB (GP-66) under the Supervision of Dr. S K Mahapatra. Due to the delay in the Simulation work of project, I have to stay in Pune University from 26<sup>rd</sup> Feb 2017 to 18<sup>th</sup> march 2017. But I only had the permission from CUP up to 25<sup>nd</sup> Feb 2017 so I can't join the duty on 26<sup>rd</sup> Feb 2017 in CUP. Kindly consider travel allowance for the period of 26<sup>th</sup> Feb. to 18<sup>th</sup> March.

Sincerely yours,

*Ram Swaroop*

Ram Swaroop  
Center for physical sciences

*S.K. Mahapatra*  
3/4/17

S. K. Mahapatra

(PI)

Forwarded through COC :

*Sum*  
3/4/17

As per discussion, Mr. Ram attached pag 1 and 3  
Kindly Consider his leave for  
the period of 26/2/17 to 18/3/17

*Sum*  
10/4/17

PI & discuss

*Ram Swaroop*  
4/4/17

Discussed with coc, ps.

Put up for approval

*Ram Swaroop*  
10/4/17  
-268

To: ve

कुलपति कार्यालय/VCO  
क्र./Sr..... 3098.....  
दिनांक/Dt 10/4/17

*DAM*  
0020  
3.4.17  
10.4.17  
19.4.17



95

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To  
Dean of Academic Affairs,  
Central University of Punjab  
Bathinda, 151001

**Subject: Application for Constituency renversement**

Respected Sir

My self-Ram Swaroop working as a Ph.D. research scholar in the center for physical sciences on a research topic entitled "Diagnosis of Plasma in ECR Ion Source" under the guidance of Dr Santosh Kumar Mahapatra.

I want to understand and learn how to plasma is confined with the help of magnetic field simulation software techniques. Till date, we have no system for this. With this interest, I request to Dr Shailendra Dahiwale (Assistant Prof. at Pune University) He permits me to learn this simulation technique for plasma confinement for the period of 11<sup>th</sup>/Feb/2017 to 25<sup>th</sup> Feb 2017. (Acceptance letter from email is attached separately) So I request you kindly allow me to visit in Pune University and consider the TA and DA for all of the duration of time period.

Yours Faithfully

Ram Swaroop

Supervisor  
Dr Santosh Kumar Mahapatra /COC

7/2/2017

To AO

Please find availability of fund in DST-SERB Project

sufficient funds available in (bank hand)  
Santosh Kumar Mahapatra  
ARCF

Recommendation of  
Dean of Academic Affairs

Subjected to the availability of funds

for this purpose. Allowed

Prasanna  
17/2/17

DAM  
10185  
9.2.17 15  
Dr. Mahapatra/ARCF



155

To

Dean of Academic Affairs,  
Central University of Punjab  
Bathinda 151001

Sub: Permission to visit Inter University Accelerator Centre Delhi for the project work.

Respected Sir,

Myself, Ram Swaroop, working as junior research fellow on the project entitled "Diagnosis of Plasma in ECR ion source" under the guidance of Dr. Santosh Kumar Mahapatra. I need to Perform the Simulation work for ECR ion source Design in CST software. Unfortunally this facility is not available in Central University of Punjab, Bathinda. This facility is available at IUAC Delhi. In this regard, I would request you to permit my visit to IUAC-Delhi for the time period of 17/07/2017 to 21/07/2017. Allow reimbursing utilized TA/DA from the travel grant of the above project (GP-66).

Work permission mail from the IUAC-Delhi and guidelines of the project for the visit are attached.

Sincerely yours,

*Ram Swaroop*  
Ram Swaroop

Forwarded Through  
PI & CoC

Dr. S. K. Mahapatra

*Dr. S. K. Mahapatra*  
17/7/17

*Plasma Res*  
*Added to Pg => Finance*  
17/7/17

*2304*  
*25/7/17*

*P.S.*

*2980*  
*24/7/17*

*FO*

*FO* *Dr. Swaroop*  
*26.7.17*  
*50(S)*

*M*  
*21/7*

*Budget grant under Recurring Grant,*  
*... which also includes Travel.*

*-270-*

*DA*



150

To

The Registrar,  
Central University of Punjab  
Bathinda.

Sub: Approval for the reimbursement for TA and DA towards visit of Inter University Accelerator Centre Delhi form project GP-66

Respected Sir,

I Visit Inter University Accelerator Center Delhi for the Beam Trajectory Simulation. I request to you kindly approve the reimbursement of my travel expenses and daily Allowance towards project work of 'Diagnosis of plasmas in ECR ion sources' (GP-66). Permission letter form the university is attached along with this application.

Sincerely yours,

*Ram Swaroop*

Ram Swaroop  
Phd Research Scholar  
CPS, Central University of Punjab  
Bathinda 151001

Forwarded through  
P.I & CoC

*2/8/17*

Put up for approval

3286  
3/8/17

Fund  
m/g

*2/8/17*

26/4  
9/8/17

COE A/R w/ 04/8/17

TA/DA bill in s/o Mr. Ram Swaroop may b) forward to Accounts Sec. for further m/c at their end.

So Cu 9/8/17

A.R. (Exams) w/ 08/8/17

A.R. (Accounts)

*9/8/17*

A SO(S) - 271 -

1689  
4/8/2017  
DAM  
3538  
2.8.17



13

Annexure - VI

A-

Account Statement  
 Deposite Accounts  
 Transfer to Own Accounts  
 Set Units  
 Manage Beneficiary  
 Credit Cards  
 Service Requests  
 Demat Accounts  
 Lead Ten SMS  
 PPF Accounts  
 New ChoiceBank Request

Template Actions:

Transactions List - - SANTOSH KUMAR MAHAPATRA SO BHAGABAN MAHAPATRA (NR) - 3467000400079628  
 Displaying 161 - 170 of 311 results

Select	Transaction Date	Instrument ID	Transaction Remarks	Debit	Credit	Account Balance	Category
<input type="checkbox"/>	14/06/2017		ATM WDR 4536 PNB ICENTRAL UNIVERSITY BHATIN	2,000.00		50,547.92	Uncategorized
<input type="checkbox"/>	14/06/2017		MREF0205802 JS126520275518041		10.86	52,547.92	Uncategorized
<input type="checkbox"/>	16/05/2017		MREF013306 JS126520275518041		11.25	52,537.04	Uncategorized
<input type="checkbox"/>	10/07/2017		ATM WDR 3756 PNB ICENTRAL UNIVERSITY BHATIN	6,000.00		46,537.04	Uncategorized
<input type="checkbox"/>	09/06/2017		POS 241125 BIG BAZAAR BI	477.00		46,060.04	Uncategorized
<input type="checkbox"/>	03/06/2017		NEFT FUNDH1715206730400870197446939M Singh	6,500.00		39,560.04	Uncategorized
<input type="checkbox"/>	05/07/2017		NEFT FUNDH1715206730400870197446939M Singh	10,000.00		29,560.04	Uncategorized
<input type="checkbox"/>	07/06/2017		ATM WDR 3756 PNB ICENTRAL UNIVERSITY BHATIN	4,000.00		25,560.04	Uncategorized
<input type="checkbox"/>	06/06/2017		POS 441831 PANTALOONS FASHION & RPA	1,444.90		24,115.14	Uncategorized
<input type="checkbox"/>	06/06/2017		POS 28109 OBEROI COLLECTION IOB	1,199.00		22,916.14	Uncategorized

< Page 17 of 32 Go to Page:

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XIIIth PLAN GUIDELINES

**JUNIOR RESEARCH FELLOWSHIP  
IN  
SCIENCES, HUMANITIES AND SOCIAL SCIENCES**



ज्ञान-धेराज विमुक्तये

**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI- 110 002.**

**Website: [www.ugc.ac.in](http://www.ugc.ac.in)**



## UNIVERSITY GRANTS COMMISSION

### XII PLAN GUIDELINES

#### JUNIOR RESEARCH FELLOWSHIP IN SCIENCE, HUMANITIES AND SOCIAL SCIENCES

##### 1. INTRODUCTION

The Junior Research Fellowship (JRF) scheme of the University Grants Commission (UGC) is open to candidates who qualify in the National Eligibility Test-Junior Research Fellowship (NET-JRF) of the UGC and the UGC-Council of Scientific and Industrial Research (UGC-CSIR) joint test. However, please note that these are qualifying tests only and do not bestow a fellowship upon the candidate.

##### 2. OBJECTIVES

The objective of the JRF scheme is to provide opportunities to NET-JRF qualified candidates to undertake advanced studies and research leading to M.Phil/Ph.D. Degrees in Humanities and Social Sciences including Languages and Sciences.

##### 3. TARGET GROUP/ELIGIBILITY

**Target Group:** Candidates who have qualified in NET-JRF or the UGC-CSIR joint tests.

**Eligibility:** Candidates who have qualified in NET-JRF or the UGC-CSIR joint test. However, the registration for the M.Phil/PhD is made by the Universities/Institutions/Colleges within stipulated period of two years from the date of declaration of result or date of issue of award letter/**date of joining the fellowship.**

##### 4. NATURE OF ASSISTANCE AVAILABLE UNDER THE SCHEME:-

The tenure of fellowship is initially for two years under the JRF scheme. Upon expiry of this period, the work of the Fellow will be evaluated by experts. If the research work is found satisfactory, his/her tenure will be extended for a further period of three years under the enhanced emoluments of the Senior Research Fellowship (SRF).

In case the work for the first two years is not found satisfactory, an additional year will be given to him/her for improvement. However, during this period he/she will be designated as a Junior Research Fellow. In such cases work will be evaluated again after three years, and if improvement is found, the Fellow will get two more years under the SRF. Thus, the total period of fellowship (JRF and SRF) is five years and there is no further provision of extension.



The enhanced rates are applicable w.e.f. 1.12.2014.

---

Fellowship	@ Rs.25,000/-p.m. for initial two years	JRF
	@ Rs.28,000/-p.m. for remaining tenure	SRF
Contingency A.	@ Rs.10,000/-p.a. for initial two years	Humanities & Social Sciences
	@ Rs.20,500/-p.a. for remaining tenure	Sciences
Contingency B.	@ Rs.12,000/-p.a. for initial two years	Science
	@ Rs.25,000/-p.a for remaining tenure	
Escort/Reader Assistance	@ Rs. 2,000/-p.m. in case of physically Handicapped& blind candidates.	
HRA	as per Categorization of cities by Government of India	

---

**4.1 HRA**

- i. Suitable single-seated hostel accommodation may be provided to the candidates in the institutions. In such cases, the fellow is eligible to draw only hostel fees excluding mess, electricity, water charges, etc. A certificate to this effect is to be furnished through the Registrar/Director/Principal. HRA is not permissible for those candidates who are staying in Hostel accommodation.
- ii. In case of non availability of hostel accommodation, the fellow may be provided with single accommodation by the host institution. In such cases, the rent paid by the fellow on actual basis may be reimbursed subject to the ceiling of HRA as per Govt. of India norms.
- iii. If the fellow makes her own arrangements of accommodation, she may be entitled to draw HRA as per categorization of cities by the Govt. of India.

**4.2 Medical**

No separate/fixed medical assistance is provided. However, the fellow may avail of the medical facilities available in the institution/university/college.

**4.3 Leave**

- i. Fellows are entitled for a maximum period of 30 days of leave in a year in addition to public holidays. They are not entitled to any other vacations.
- ii. Candidates are eligible for maternity/ Paternity leave as per Govt. of India norms issued from time to time at full rates of fellowship once during the tenure of their award.

— 275 —



iii. Beside this an 'Intermittent Break' for a maximum period of 1 year may also be permissible to the women candidates. The leave can be availed 3 times during the entire period of fellowship. However, the total duration of leave shall not exceed one year. This Flexi Time period should not be counted towards the tenure of the fellowship and thus effectively the total period of fellowship will remain the same.

iv. **Academic Leave:-**Academic leave without fellowship shall be permissible only for one year throughout the tenure (for any kind of academic assignment/teaching/foreign visit in connection with research work). The period of leave without fellowship will be counted towards the tenure. Expenditure on foreign visit in connection to research work cannot be claimed from UGC.

**Note:** All kinds of leave should be approved at the level of the University/College/Institute. Prior approval of the University/Institution/College is mandatory for all types of leaves.

#### 5. Tenure of Fellowship:

These are integrated five year fellowship for M.Phil. and Ph.D. subject academic criteria in force for selection of Ph.D. programme.

The duration of fellowship is as under:-

Name of the course	Maximum duration	Admissibility of JRF and SRF	
		JRF	SRF
M.Phil. + Ph.D	5 years	2 years	Remaining 3 years
Ph.D	5 years	2 years	Remaining 3 years

- Tenure of fellowship is for five years from the date of joining. M. Phil is for two years. Fellowship will be granted upto date of submission of Ph.D. Thesis or 5 years whichever is earlier.

#### 6. Procedure for Applying for the Scheme (JRF):

Only NET/UGC-CSIR joint tests qualified candidates are eligible to apply (for fellowship) under the scheme. The qualified candidates have to apply against the advertisements given by the universities/institutions/colleges recognized under

- Sec 2 (f) and 12 (f) of the UGC Act, 1956.
- Grant-in-aid Deemed Universities under Sec-3.
- Universities/Institution funded by State/Central Government
- Institution of National Importance.



**7. Joining in Fellowship & Registration in Ph.D.:-**

- (i) The candidate must join the fellowship within 6 months from date of issue of the award letter.
- (ii) For the candidates already registered/admitted in Ph.D./M.Phil., the fellowship shall commence from the declaration of UGC NET-JRF/CSIR-UGC-NET-JRF result, whichever is applicable.
- (iii) For the candidates who are not yet registered/admitted in Ph.D./M.Phil., the fellowship shall commence from the date of joining as a research fellow in M.Phil/Ph.D programme
- (iv) The tenure of the fellowship is of five years from date of commencement of fellowship.
- (v) In case of integrated Ph.D. or M.Phil. to Ph.D., the maximum tenure is 5 years including M.Phil period of fellowship.
- (vi) Registration for Ph.D. is mandatory within 2 years from the date of joining as a research fellow. If candidate has not registered himself/herself within 2 years from date of joining, then fellowship will be discontinued upto his registration for Ph.D.
- (vii) In the cases where the fellowship has been discontinued as per clause (vi) above, the fellowship may be resumed after the registration in Ph.D within 5 years from the commencement of fellowship subject to satisfactory performance (verified by Supervisor and counter signed by the Registrar/Principal/Director of the University/College/Institute concerned). However, the tenure of fellowship in such cases will be limited to 5 years from the date of joining in fellowship including the M.Phil period of fellowship.

**8. Procedure for release of grants by the UGC :**

- (i) **Joining:-** On receipt of the Joining Report in the prescribed proforma (**Annexure-II**) and eligibility certificate from the university/institution, the UGC office will accept the candidature of the Fellow and will release the first instalment of admissible grants to the individual JRFs as per norms.
- (ii) **Continuation Certificate:-** At the end of every three months a 'Continuation Certificate' in the prescribed proforma as per Annexure-III. This will make the fellow eligible to draw the fellowship for the next three months.

**9. Disbursement of fellowship for NON-DBT/Legacy Cases**

UGC has developed a dedicated web portal (<https://scholarship.canarabank.in/AdminLogin.aspx>) for capturing data for eligible scholars through which the legacy cases (Non-DBT) shall be transferred on DBT platform. The Universities/ Colleges/ Institutions will submit the master data of the eligible beneficiaries on the portal with a unique users profile (user name and password). The bank account numbers of the beneficiaries will be validated through PFMS for creation of beneficiary ID.

The Universities/Institutions/ Colleges shall update the information in the master data (regarding continuation, HRA, up-gradation, resignation etc.) of the beneficiaries monthly. Based on the master data received from the concerned Universities/Institutions/Colleges the payment of the fellowship will be made to the beneficiaries.



#### 10. Aadhar Seeding:-

The Ministry of Human Resource Development, Government of India vide its letter D.No. No18-7/2013-UIA dated 10<sup>th</sup> June, 2016 has instructed the University Grants Commission that from the financial year 2016-17 onward the Aadhar has been mandatory for disbursement of all Government subsidies/Scholarships/Fellowships which are to be disbursed directly into the beneficiary's account.

#### 11. Procedure for Commencement of fellowship.

- (i) Already registered JRFs can avail fellowship from date of declaration of result.
- (ii) The actual payment of fellowship will be made with effect from the date of joining or date of declaration of result, whichever is later.
- (iii) On completion of the above formalities, the Joining Report of the candidate duly signed by the Supervisor/Head of Department is to be sent to the designated branch of Canara Bank through the Registrar/Principal/Director along with their attested copy of NET JRF Certificate

#### 12. Transfer of the Research Place:

Transfer of the Research Place should be done by university concerned under the intimation to UGC and designated agency. Transfer of Research place will be allowed only once during the entire tenure.

#### 13. Resignation from the Fellowship:

Resignation of the candidate will be forwarded by the concerned university to the UGC designated agency under intimation to the UGC office.

- Departmental Assistance will not be given under the DBT disbursal mode.
- Fellowship/scholarship shall be disbursed once in every 3 months.

#### 14. Procedure For Monitoring The Progress Of The Scheme:-

- (i) The performance of the Junior or Senior Fellow is monitored by their respective supervisor/guide and reflected in the yearly progress report submitted to the University for submission to the UGC office. (Annexure VI).
- (ii) On completion of first two years of award, the fellow may apply to the department/university concerned for the up gradation of SRF. For this a three member committee will be constituted with a Supervisor, Head of the Department and External Expert subject expert to evaluate the research work. The Minutes of the Constitution of Committee and recommendation of the Committee for up gradation may be sent to University Grants Commission. Therefore, the fellow will be upgraded and designated as SRF. (Annexure- VII) The recommendation of the Committee in the prescribed proforma may be submitted to UGC designated agency. The approval from UGC for up gradation is not mandatory.
- (iii) The fellowship may be terminated at any time during the tenure and the decision of the Commission will be final and binding. The tenure of the fellowship is for five years from the date of joining, subject to satisfactory progress report of the Fellow or submission of Ph.D. thesis, whichever is earlier. No extension is permissible beyond the total tenure of five years and the awardee ceases to be a UGC JRF/SRF



immediately after expiry of the due date. Any claim/reference to this effect will be illegal and the individual may have to face disciplinary action for such an act.

**Feedback:**

- For every Fellowship/Scholarship scheme of UGC the beneficiary will have to submit a feedback in form of the report on the research work done.
- After completion of the Research Work the student will submit his/her research work in the INFLIBNET repository along with the research papers published. For Doctoral Fellowships at least 2 Research Papers(1 National and 1 international), 1 National/International publication at the time of upgradation and 1 National/International Publication by the end of the tenure must be submitted.

**Note:** The last 2 instalments will be released only after submission of the feedback and Research work in the Repository.

**15. Gap Period:**

The gap period for continuation from M.Phil to Ph.D. under Doctoral Fellowship schemes shall be 1 year. However the total tenure of fellowship will remain for five years.

**Paid Assignment/Job:**

- The fellow shall not undertake any paid assignment during the tenure of the fellowship (Except in case of leave without fellowship upto one academic year during the entire tenure).

**OTHER CONDITIONS**

The Fellow, with the consent of the guide/head of department, may assist the university/institution in its academic work, including tutorials, evaluation of the test papers, laboratory demonstration, supervision of fieldwork, library activities like group seminars and symposia, provided such work is not likely to hinder the research programmes on hand. The total amount of time to be spent on such activities should not exceed ten hours a week.

**CANCELLATION OF AWARD**

The fellowship is liable to cancellation in case of:

- Registration not within two years from date of joining.
- Misconduct;
- Unsatisfactory progress of research work/failure in any examination related to M.Phil/Ph.D. or,
- He/She is found ineligible later.
- Any false information furnished by the applicant or any fraudulent activity by the Scholar/Fellow/Research Awardees shall lead to Penal action against him/her.



ANNEXURE- I

H. R. A. Certificate

Certificate No. 1

Certified that Mr./Ms.....is paying house  
Rent of Rs. ....and is eligible to draw  
House Rent Allowance @ Rs.....as per university rules  
w.e.f.

Registrar

OR

Certificate No. 2

Certificate that Mr./Ms.....is  
Staying independently and, therefore, is eligible to draw House Resent Allowance of  
Rs.....minimum admissible to a lecturer as per university rules w.e.f.

Registrar

OR

Certificate No. 3

Certificate that Mr./Ms. .... has been  
Provided accommodation in the hostel. However, he/she could not be provided with  
single-seated flat-type accommodation as recommended by the Commission. Hostel fee  
@ Rs. ....per month w.e.f. ....is being  
charged from him/her.

Registrar

If, as a result of a check or audit objection, some irregularity is noticed at a later stage,  
action will be taken to refund, adjust or regularize the objected amount.

Signature of Awardee

Head of Department  
(Seal)

Registrar/Principal/Director  
(Seal of University/Institution)



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23 AUGUST 2020

I had called you yesterday but you couldn't pickup.  
Call me ..... It is regarding RSI paper  
10:00 am ✓✓

25 AUGUST 2020

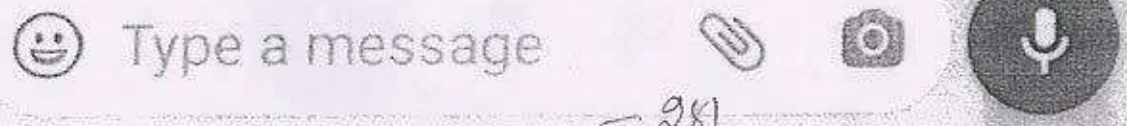
We need to talk about your IUAC visit, RSI paper and arrears of your fellowship, call me .....  
7:35 pm ✓✓

29 AUGUST 2020

I came to know that your mother health was not good.  
How is she now ? Call me .....  
7:34 pm ✓✓

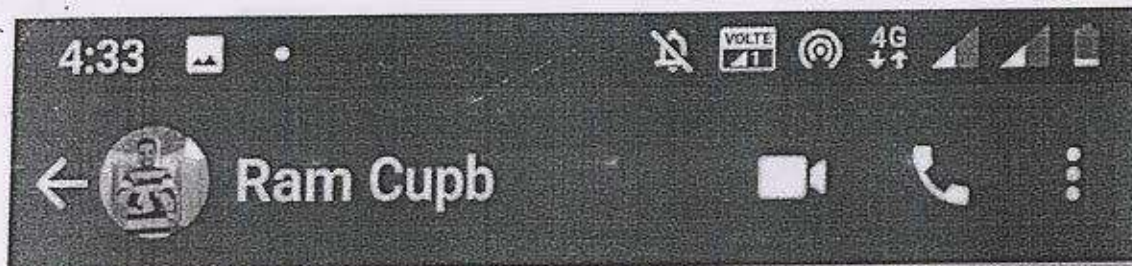
Ram ,  
I have received mail from RSI editor. I am trying to discuss about RSI with you since 23rd August.

We need to reply RSI. Hope you understand and call me



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We need to reply RSI. Hope you understand and call me..... 7:39 pm ✓✓

30 AUGUST 2020

I have received Ecopyright  
Have you submit the paper?  
Shall I call you ? 7:54 pm ✓✓

7 SEPTEMBER 2020

My bitmesra email is not working.  
Can you send me official email of  
SERB if you have. 8:49 pm ✓✓

Do you have SERB office person's  
phone number if yes please send me  
8:52 pm ✓✓

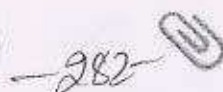
Office person means who had helped  
us to upload our file 8:53 pm ✓✓

10 NOVEMBER 2020

Ram call when you free 9:06 pm ✓✓



Type a message





2/12/2021

Gmail - Regarding Paper

146



SANTOSH MAHAPATRA &lt;skmahapatra741973@gmail.com&gt;

## Regarding Paper

2 messages

RAM bhatia &lt;rscuhp11pas18@gmail.com&gt;

Fri, Jan 18, 2019 at 10:10 PM

To: SANTOSH MAHAPATRA &lt;skmahapatra741973@gmail.com&gt;

Sir I am going to submit the paper.. in general i getting frustrated from this paper  
sorry SIR

--  
राम स्वरूप /Ram Swaroop

पी. एच. डी. शोध छात्र/Ph.D. Research Scholar

भौतिक विज्ञान विभाग/Department of Physical Sciences

मूलभूत एवं प्रयुक्त विज्ञान विद्यापीठ/School of Basic and Applied Sciences

पंजाब केंद्रीय विश्वविद्यालय/Central University of Punjab

नगर परिसर/City Campus, मानसा मार्ग/Mansa Road, बठिंडा/Bathinda

पंजाब/Punjab-151001, भारत/India

चलभाष/Mob. No.: +91-7347512359

SANTOSH MAHAPATRA &lt;skmahapatra741973@gmail.com&gt;

Fri, Jan 18, 2019 at 11:18 PM

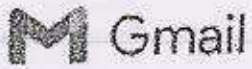
To: RAM bhatia &lt;rscuhp11pas18@gmail.com&gt;

OK go ahead, do not give Pietro name

[Quoted text hidden]

-283+





RAM bhatia <rscuhp11pas18@gmail.com>

RSI: MS RSI20-AR-01519R-A Corrections Needed

Thu, Sep 10, 2020 at 6:36 AM

rsi-edoffice@aip.org <rsi-edoffice@aip.org>  
Reply-To: rsi-edoffice@aip.org  
To: rscuhp11pas18@gmail.com  
Cc: ramcuhp11pas18@yahoo.com

Dear Dr. Swaroop,  
The email below has been sent to Prof. Mahapatra twice. Only the corresponding author has access to make the required modifications. Please work with Prof. Mahapatra to upload the figure files.  
Let us know if you have any questions.

Best,  
Lynn  
RSI

Dear Prof. Mahapatra,

The following REQUIRED correction(s) must be addressed before your manuscript will be sent to the Editor for further consideration.

DO NOT BEGIN A NEW SUBMISSION OF YOUR PAPER. Work with the data you have already entered and the files you have already uploaded.

CORRECTIONS:

\* Separate figure files (separate from text and tables) are required for production purposes. Submit a separate figure file for each figure cited in the manuscript, not just one file containing all figures. The allowed file formats for figure files are TIF, PS, EPS, JPEG, or high-quality PDF. Figures may remain embedded in the manuscript. Number your separate figure files as they appear in the manuscript. For example 1, 2, 3.  
NOTE: DOC or DOCX figure files are not permitted.

\* ECR: It is preferred acronyms be spelled out in your title as well as first appearance in the abstract.

Please make the correction(s) as specified above and either replace, delete, or add files as appropriate. Be sure to view and APPROVE any new converted PDF files, and then APPROVE and SUBMIT the complete submission package, which returns it to the editorial office for further processing.

Login in at the following URL where you must FIRST MAKE THE ABOVE CORRECTIONS:

http://xx

Best regards,

Lynn Purdy  
Assistant Peer Review Manager  
Review of Scientific Instruments  
Editorial Office  
rsi-edoffice@aip.org

This email message and any files transmitted with it contain confidential information. If you are not the intended recipient

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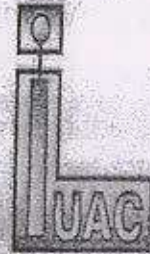


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3



MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CENTRAL UNIVERSITY OF PUNJAB, BATHINDA (CUPB)  
AND  
INTER UNIVERSITY ACCELERATOR CENTRE (IUAC)  
DELHI



1. The Department of Physical Sciences, Central University of Punjab, Bathinda herein after referred to as "CUPB" has been established through the Central Universities Act 2009 approved by the Parliament of India. This fast growing Central University is set to emerge as a premier educational institution with the state of the art infrastructure to provide quality education and research.
2. Division of High Current Injector, Inter-University Accelerator Centre, the first in the families of IUCs, came up in 1984. Research Centres in universities were emphasised in the national policy on education in the late sixties. In recognition of the long felt needs projected by the university community, the concept of the Inter University Centres (IUC) was accepted by the ministry in 1984.

This MEMORANDUM OF UNDERSTANDING (MoU) is entered into on this day of JAN  
2018

BETWEEN

The Department of Physical Sciences, Central University of Punjab being represented by its HoD, Department of Physical Sciences, Bathinda, Punjab in India, herein after referred to as the FIRST PARTY.

AND

High Current Ejector Division, Inter University Accelerator Centre (IUAC), New Delhi being represented by its Head, Dr. G. Rodrigues having its office at Inter University Accelerator Centre Delhi, herein after referred to as the SECOND PARTY.



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WHEREAS, the FIRST PARTY is an educational institution of national importance engaged in advancement of teaching and research in several branches of Science and Humanities including Pharmaceutical Sciences.

WHEREAS, the SECOND PARTY is the Division/ Department of High Current Injector is one of the top division of the Inter University Centres (IUC), which engaged in the field of ion source, Accelerator and high energy physics.

WHEREAS both the parties have come to an understanding to promote cooperation between the two organizations in the field of design and development of ion/electron sources and also the study of irradiation effects materials. The main objective of the MoU is to enhance the academic exchange between the two participating institutes.

THEREFORE, IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

1. Both the parties will promote mutual cooperation in various areas of research.
2. Both the parties will work together to promote and enhance the academic interchange.
3. Both the parties will encourage and facilitate the visit of students and faculty in their respective departments.
4. Students of both the collaborating departments may seek guidance/mentorship/supervision from the concerned faculty working in their area of research.
5. Both the collaborating Institutes will co-operate to:
  - Identify the projects of mutual interest.
  - Identify the research proposals between the partner including exploring possibilities for grants and other forms of funding.
6. IPR and any revenue generated through the research project will be shared equally between the participating research groups as per mutually agreed term and conditions.
7. This MoU is intended to facilitate discussions on the joint educational and cultural activities.
8. This MoU shall be valid for a period of five years.

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**TERMS AND CONDITIONS**

1. It is a joint research collaboration only and not meant for awarding any joint degree or diploma.
2. The MoU shall be deemed to have been automatically rescinded after the expiry of the MoU period, unless renewed for any further period as per mutually agreed upon terms at a later stage.
3. It is further agreed that following the termination of the MoU, both the parties shall refrain from carrying out the balance of the activity as agreed upon in this MoU.
4. Either of the parties hitherto shall be entitled to terminate the MoU at any time with valid reasons, acceptable in writing to both parties and in such case, the MoU will terminate on the date of written notification or date of expiry of the MoU, whichever is earlier. In case of such premature termination of the MoU, all rights and obligations of both parties shall automatically cease except for those covered by written contracts, including ongoing collaborative activity that can no longer be cancelled.
5. Termination of MoU shall be done in a cost-effective manner subject to proper turnover and accounting of expenses that may have been incurred, where applicable.
6. Even after termination of MoU the students working on the joint project proposal for a degree will continue their research work until the completion of degree.
7. In case of any dispute that may crop up during execution of MoU, the matter would be settled through arbitration by referring to a committee jointly appointed by both the parties.

IN WITNESS WHERE OF, the authorized representatives of both the parties have here affixed their signatures on the date indicated below.

*[Signature]*  
17/9/18

Dr. S. K. Mahapatra  
Head,  
Department of Physical Sciences,  
Central University of Punjab,  
Batlinda 151001, PUNJAB  
Date:  
Place: Coordinator of Centre  
Centre for Physical Sciences  
School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda - 151001, Punjab, INDIA

*[Signature]*  
31/08/2018

Dr. G. Rodighiero  
Head  
High Current Injector  
Inter University Accelerator Centre (IUAC),  
New Delhi  
Date:  
Place:



Central University of Punjab, Ghudda, Bathinda

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No. DRW/335(P)

Date: 01.08.2021

Subject: Minutes of the meeting of the committee constituted to look into the complaint made by Mr. Ram Swaroop regarding discriminatory and prejudicial behavior by Prof S. K. Mahapatra

Final meeting of the committee constituted to look into the complaint made by Mr. Ram Swaroop regarding discriminatory and prejudicial behavior by Prof S. K Mahapatra, Ph D Supervisor, Department was held on 28-02-2021. Based upon interactions with Mr. Ram Swaroop, Prof. S. K. Mahapatra and documents made available by them as well as documents available with University the report has been finalized. The same is placed on file as Annexure-A.

*Shweta*  
(Ms. Shweta Arora) 28/2

*Bawa Singh*  
(Dr. Bawa Singh) 28/2

on leave  
(Prof. Tarun Aora)

*P. K. Mishra*  
(Prof. P. K. Mishra)

*Anjana Munshi*  
(Prof Anjana Munshi)

*R. K. Wusurika*  
(Prof. R. K. Wusurika)

*V. K. Garg*  
(Prof V. K. Garg) 28/2/2021

Submitted for consideration. Branding, etc.

~~Head vice-chancellor~~

*W. S.*  
21/3/2021

Based on the findings, please specify, with S.NO and page nos in the Report, the points of further investigation of committee

~~Chairman, Committee~~

*W. S.*  
1/3/2021



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Annexure-1

**Report of the committee w. r. t. to the complaint of Mr. Ram Swaroop, Ph D Student, Department of Physics < central University of Punjab**

S. No.	Allegation by Mr. Ram Swaroop (Complainant)	Reply by Prof. S. K. Mahapatra (Respondent)	Observation of the Committee
1.	I wish to bring to your notice the exploitative and discriminatory behaviour that my supervisor has adopted towards me since the date of my joining. As a result, I have already suffered immense professional, personal and financial loss. Such behaviour is attributable to my social origin as a member of the SC community. I request that you look into my complaint and take necessary corrective and penal action to alleviate my situation. The details of my complaint are beneath.	That para 1 of the complaint is wrong and false hence denied. I have neither done any discriminatory treatment towards the complainant Ram Swaroop because of his social status (SC) nor I intend to do so in future. If I were a person of that kind, I could have not selected him for my project because of his social category. Despite the fact that the complainant Ram Swaroop had not qualified NET/JEST/GATE, he was selected for the project, which clearly falsify his contention w.r.t. his social status (SC).	After considering and examining the documents placed in the filed, the Committee is of the opinion that this allegation is not tenable because he was selected as Project Fellow by the Respondent in the research project which was sanctioned to the Respondent by DST even when the Complainant had not qualified NET/JEST/GATE.
2.	<b>Non-payment of my fellowship and discrimination in financial assistance:</b> In response to CUP Adv. Pro-10 (2016) dated July/August 2016, I was recruited in an open seat as a JRF/Project Fellow in the Project 'Diagnosis of Plasma in ECR Ion Source' (funded by SERB, DST; PI: Prof. S.K. Mahapatra; co-PI: Dr. Indrani Banejee, Central University of Gujarat) with joining date of 29/9/2016 (a.n) (Annexure-1). My contract dated 20/9/2016 was further extended on 05/05/2018 (Annexure-2) Upon telephonic enquiry, DST, SERB informed me that the project on which I was working was	That para 2 of the complaint is also wrong and false and hence denied. So far, 'Non-payment of Fellowship and discrimination in financial assistance-JRF to SRF' is concerned, I would like to inform your goodself that the Complainant Ram Swaroop had joined as Project Fellow (PF) on 30-09-2016 and not as JRF on 29-09-2016 in open category as alleged by him. Subsequent upon his qualification of NET on 30-11-2017, he has been promoted to JRF w.e.f. 30-11-2017 to 29-09-2018 or till the termination of project, whichever is earlier (Annexure-1). Because of this technical issue,	This is a matter of record that the said project was sanctioned to the Respondent by SERB-DST even before joining the Central University of Punjab, Bathinda. Once the Respondent joined Central University of Punjab, then project was shifted to central University of Punjab from his previous institute.  An advertisement was given for the temporary post of Project fellow/JRF to work in this project. The Complainant applied in response to the advertisement. Finally he was selected as Project Fellow instead of JRF. Because he has not qualified NET examination which is one of the requirement to

Shreey Gupta  
 28/12/2021  
 V.K. Goyal  
 1  
 P.N. W...  
 W.P...  
 28/12/2021  
 V.K. Goyal



extended till 25/12/2019. The contract issued on 05/05/2018 specifies that I was to continue as JRF till the termination of the project. I requested Prof. Mahapatra (PI) to process my file for extension as JRF as per CUP rules (Annexure-3). Further, I was eligible to be upgraded from JRF to SRF w.e.f. 30/09/2018. However, despite timely approval from all relevant authorities, the viva for my conversion from JRF to SRF is yet to be conducted (Annexure-4).

I kept working in the project till its last date (25/12/2019). Other than scientific work, I used to prepare annual monitoring reports and utilization certificates for the financial reports (Annexure - 5, 6 & 7). Progress reports were submitted to SERB, DST from time to time (Annexure-8 & 9). The utilization certificate also mentioned the outstanding dues to me under the heading of 'manpower' (Annexure-7).

However, I remain unpaid since AUGUST 2018. The Project owes me Rs. 5,40,000. While, I remained unpaid, Prof. Mahapatra continued to violate the sanctioned project budget without any prior approval from DST, SERB and purchased valuable equipment of higher configuration (for details see CUP /purchase Orders: CUPB/SPO/18-19/CPhS-7/PO-

his JRF position could not be upgraded to SRF (Annexure-II), for promotion to SRF, it requires at least 2 years of experience as JRF. The contention raised by the Complainant regarding his non-promotion to the position of SRF is not correct and devoid of any merit.

Further, regarding the non-payment of his fellowship due to violation of sanction norms of the purchase of high configuration equipments is false and baseless. In the sanctioned budget, there was two separate headings on 'Non-Recurring grant (equipments)' and 'Recurring grant (Fellowship)' (Annexure-III). The Complainant Ram Swaroop was not paid only due to non-receipts of fellowship grant from SERB.

Regarding the "Non-payment of TA/DA for lengthy period", the undersigned would like to bring to your notice that there was instance, in which, the Complainant was paid TA/DA for his lengthy period towards the project work (Annexure IV). In the allied case of the TA/DA reimbursement towards IUAC visit was not submitted to PI (Annexure-V). The original copy of the application was with the Complainant which was collected by the undersigned in presence of HoD dated 16/02-2021. The Complainant Ram Swaroop could have discussed this matter/problem with the undersigned. Apart from it, the

be appointed as JRF. He joined as project fellow in the project on 29/9/2016 (a.n). He qualified NET examination on 30-11-2017. Consequently he was converted to JRF from 30-11-2017 to 29-09-2018 or till the termination of project, whichever is earlier. The Complainant has alleged that he should have been promoted as SRF as he was eligible to be SRF on 30/09/2018.

This concern of the Complainant is without any substance of the rule, therefore, the allegation of the Complainant is not found correct because for promotion as SRF, one must have two years experience as JRF. Whereas experience of the Complainant as JRF was less than one year. So the Complainant was not eligible to be promoted as SRF. It is pertinent to mention that even when he was not eligible, the Respondent moved the file to promote the Complainant to SRF while counting the experience of Project Fellow. But this could not be materialized. *as it was not as per rules*

The complainant has alleged that he used to do other project related works such as to prepare annual monitoring reports and utilization certificates for the financial reports. This allegation is not tenable because this is an accepted norm that the staff appointed in any research project helps the Principal Investigator to get such documents prepared as most of the data required for the preparation of such documents is maintained by the project staff.

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*16/02/2021*  
*V.K. Garg*

*2*  
*W.R.S.*

*Pranav*

*Boopendra*

*Amulya*  
*25/12/19*



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<p>170/1012 dated 06.09.2018 &amp; CUP3/SPO/19-20/PC/1072-1076-23.10.19, (Annexure-10).</p> <p>He sent me on official out-of-station work for lengthy periods as Project Fellow but never permitted TA/DA to me, while permitted the same to other Project Fellows. Whenever I asked him for TA/DA as it had been sanctioned in the Project budget (GP-66), he said <b>TUM JAISON KE LIYE YE PAISA NAHI HAI</b>. I asked him countless times to process due payments and promotions but he would ignore me. Almost every time, he would respond to me by saying <b>TUM AUKAT MEIN RAHO</b>. I should add that when talking to me, Prof. Mahapatra uses threatening and derogatory language almost always, whether in public or private <b>TUMHARE KHOON MEIN HEE HAI YEH</b>.</p>	<p>undersigned personally helped the Complainant Ram Swaroop financially (Annexure-VI). It thus evident that allegation made by the Complainant Ram Swaroop is not true rather false and baseless.</p>	<p>The Complainant has further alleged that Rs. 5,40,000/- is still unpaid.. Upon checking the bank account of the project it has been found that no grant is available under the Budget head "Manpower". All grant sanctioned under this budget head has been disbursed to the Complainant as salary. The Respondent informed the committee that as and when next instalment of Project grant will be received, the salary of the complainant will be disbursed immediately. Further the Respondent informed that he will visit the funding agency (SERB, DST, New Delhi) soon to request the concerned officials of DST, SERB to release the grant at the earliest. The amount mentioned by the Complainant is also not correct.</p> <p>The Complainant has alleged that the Respondent has purchased the high end equipments than sanctioned in the project. This is worth mentioning that the grant sanctioned under one budget head can not be shifted to another budget head. As the point has been brought to the knowledge of the Committee by the Complainant, the committee recommends that the purchase made under this project be investigated separately by the university.</p> <p>The Complainant has alleged that he has never permitted to claim TA, DA from the project grant. While checking the documents provided by the Complainant, the Respondent and bank account details of the project, it has been found that a total of 02 sanctions were taken from authorities to pay</p>
---	--	---

3  
 [Signature]  
 [Signature]  
 [Signature]  
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 [Signature]  
 [Signature]



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<p>TA/DA to the Complainant for the visits he made to Pune and Delhi. It is evident from the bank details of the project that TA/DA for Pune visit has been paid to the Complainant. But for Delhi trip TA/DA has not been paid to the Complainant even when permissions were taken from competent authorities. In this regards, the Respondent asserted that student has not claimed the said TA/DA. The committee recommends that TA/DA for Delhi trip be paid to the complainant at the earliest subject to the availability of funds under applicable budget head of the project after the complainant submit the TA/DA claim bill. It is also recommended by the committee that if any other expenditure has been made by the Complainant for this project be reimbursed to him without further delay subject to availability of funds.</p>			
<p>The allegation of the student regarding the use of derogatory language by the Respondent could not be verified due to lack of any documentary evidence.</p> <p>The Complainant alleged plagiarism by the Respondent using his data without the Complainant's consent. While checking the copies of email provided by the Complainant which were sent by him to the Respondent and copy of research paper provided by the Complainant, the committee observed that the email contained certain figures and chemical structures and the same have been used in the research paper in question. This research paper has a total of 10 figures and the figures sent by the Complainant are used in 02 figures of this research paper published in the journal "Material Research</p>	<p>That para 3 of the complaint is also wrong and false hence denied. Regarding 'Plagiarism by publishing his theoretical research without his consent' it may be submitted here that the undersigned had given him a small simulation work as a learning assignment using the software SIESTA, which is readily available in our department. To the best of the undersigned knowledge, almost every PhD guide assign some kind of assignments to train scholars for gaining hands on experience, scientific insight and new area of research. Thus, the allegations</p>	<p><b>Committing plagiarism by publishing my theoretical research work without my consent:</b> After joining Ph.D, Prof. Mahapatra asked me to work on 'theoretical simulation' which was not my research area. On 12/7/2017, I emailed (Annexure -11) my complete research output on this topic to Prof. Mahapatra (Annexure-12). I did not give him any consent to use this research data in any way. Betraying my trust, without my consent, and excluding me, Prof. Mahapatra and his team of scholars (including his wife Indrani Banerjee, Chandana</p>	<p>3.</p>

VVP  
 28/12/2021  
 V.K. Goyal  
 4  
 G. N. S. M.  
 W.R.L.  
 B. G. B. R.  
 S. K. S.







(10)

	<p>as well (Attached: Video-1 &amp; Video-2, supplied on CD along with hard copy of complaint, and attached as *.m4 file with soft copy of complaint sent by email).</p>		<p>It is pertinent to mention that the UGC-XII Plan Guidelines submitted by the Respondent reads "the fellow, with the consent of guide/head of department may assist the university in its academic work, including tutorial, evaluation of the test papers, Lab demo, etc".</p> <p>Finally Committee is of the view that although the evaluation of test papers is permitted as per UGC guidelines but preparation of MCQs for question bank by students is not appropriate.</p>
5.	<p><b>Casual behaviour towards academic duties in my respect:</b> Dr. S.K. Mahapatra discouraged me to present my research at any conference. Further, he insisted on being my co-author and corresponding author for manuscript papers submitted to peer-reviewed journals on three different occasions. Each time he watered down and diluted the content of the manuscript in a major and significant way without my consent, and the manuscript got rejected. Further, he did not take his duties as corresponding author seriously, and did not respond in a timely manner (many times he would not respond at all) to communications about comments and suggestions pertaining from the connected journal (Annexure-19)</p>	<p>The para 5 of the complaint as explained is wrong and false hence denied. Regarding "Casual Behaviour towards academic duties", the undersigned would like to inform your goodself that the undersigned has tried several times to contact Complainant Ram Swaroop to discuss on revising his research paper but he did not revert me back (Annexure-VIII). Sometimes, Complainant Ram Swaroop submit the paper impatiently (Annexure-IX). The same email correspondence, which he has attached reflects this, in which the managing editor of RSI is advising him not to upload the paper without consulting corresponding author that is work with Dr Mahapatra (Annexure-X).</p>	<p>The Complainant has alleged the Respondent is not paying attention to his research work and publications.</p> <p>While checking the record it has been found by the committee that the Complainant is contacting the editor of the Journal without the knowledge of the corresponding author although the complainant is not the corresponding author. This is an unethical practice.</p> <p>Further after checking the Whatsapp messages sent by the Respondent, the committee is of the opinion that the allegation of the student is not tenable as the Respondent has sent several research work and publication related Whatsapp messages during lockdown period in 2020 to the Complainant but he has not responded to those messages.</p>

V.K. Garg  
28/07/2021

W.P.R.  
6  
R.N. Singh

Bansal  
Anand  
28/7/21







been shot dead by the security personnel. When the gentleman whom I was supposed to meet with the magnets in Tronica City, NOIDA found out that I was carrying the equipment in public transport and was located near the Vishwavidyalaya Metro Station, Delhi University, he was kind enough to immediately send a car with safety measures to carry me and the equipment.

--	--

Shubho  
28/12

By R/R

Chand

g. m. v. m.

WBL  
FA  
Teacher

88





स्थापना शाखा / Establishment Branch

No. CUPB/Establishment/2021/177

Dated: 3.3.21

By Speed Post

To,

Sh. Rakesh Kumar Sharma, Research Officer  
National Commission for Scheduled Castes,  
State Office  
(Punjab, Haryana, Himachal Pradesh & UT of Chandigarh)  
6th Floor, Kendriya Sadan,  
Sector -9-A, Chandigarh-160009

**Sub: Regarding discrimination and harassment on caste basis**

Sir,

Kindly refer to your letter No. 1-Pb/5/2021 dated 28/01/2021 on the subject cited above. The same was received in the University on 10/02/2021. In this connection, I have been directed to state that the University has constituted a Committee to probe into the complaint of Mr. Ram Swaroop, Ph.D Research Scholar, Department of Physics. The report of the Committee is attached herewith as Annexure-A for your kind information.

Further, I have also been directed to state that as per the recommendations of the Committee, following actions have also been taken which is under processed:

Sl. No.	Action taken by the University	Remarks
1.	Regarding the purchase of equipment made under the Project " Diagnosis of Plasma in ECR Ion Source (funded by SER, DST), the University has constituted a Sub-Committee to investigate and submit its report at the earliest	A copy of the Committee constituted is attached as <u>Annexure-B</u> . The Committee members are requested to submit its report at the earliest for further necessary action.
2.	Prof. S.K. Mahapatra has been requested to reimburse the TA/DA bills of the Complainant (Sh. Ram Swaroop, Ph. Scholar) and any other expenditure made by him, subject to the submission of TA/DA bill by the Complainant & availability of funds	A copy of letter issued to Prof. S.K. Mahapatra is attached as <u>Annexure-C</u> . Prof. S.K. Mahapatra has been requested to submit action taken report at the earliest for further necessary action.
3.	Prof. S.K. Mahapatra has been requested to contact/visit SERB-DST to facilitate the release of grant sanctioned under the Project.	
4.	Regarding plagiarism charges, the complaint has been forwarded to Chairperson, Institutional Academic Integrity Panel (IAIP) to investigate and submit report at the earliest	A copy of letter forwarded to Chairperson, Institutional Academic Integrity Panel (IAIP) to investigate the matter is attached as <u>Annexure D</u> . The Chairperson has been requested to submit action taken report at the earliest for further necessary action.

Contd..2/-



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Sl. No.	Action taken by the University	Remarks
5.	Regarding violating safety norms with reference to carrying Neodymium Magnet from Bathinda to Tronica City, Noida (UP), an ADVISORY has been issued to both Complainant (Mr. Ram Swaroop) & the Respondent (Prof. S.K. Mahapatra) to follow the safety norms in the Laboratory.	A copy of an ADVISORY issued to Complainant (Mr. Ram Swaroop) & the Respondent (Prof. S.K. Mahapatra) is attached as <u>Annexure-E</u> .
6.	Regarding not to give confidential work like making of MCQs to the students, an Agenda Item is being put up before the Executive Council of the University in its forthcoming meeting.	Examination Branch has been requested to prepare an Agenda Item for kind consideration and approval of the Executive Council. A copy of letter issued to Examination Branch is attached as <u>Annexure-F</u> .

This is for your kind information.

Encl: As above.

Yours sincerely,

*KPSingh*  
5/5/2021  
(Kanwal Pal Singh Mundra)  
REGISTRAR

*GP* *MS*

Copy to:

1. Assistant Registrar (VCO): for kind information of Hon'ble Vice-Chancellor
2. Concerned file: for record





LEGAL OPINION NOT TO BE PRODUCED BEFORE ANY COURT OF LAW

Dated: 18/03/2021

To

The Registrar,  
Central University of Punjab  
Bathinda

Subject: Opinion in Civil Writ Petition No. 18456 of 2020

Sir,

That the undersigned has been requested by your esteemed office to give the legal opinion in respect to the orders dated 09.02.2021 and 03.03.2021, passed by the Hon'ble High Court of Punjab and Haryana at Chandigarh in CWP No.18456 of 2020 titled as Sunil Vs Central University of Punjab &Others and by also keeping in view/ considering the judgment provided by your good office bearing W.P.(C) No. 3077 of 2007 dated 03.03.2010 passed by the Hon'ble High Court, New Delhi.

Your esteemed office had also provided the undersigned with the resolution passed by the Executive Council in its 35<sup>th</sup> Meeting vide Item No. EC:35:2019:54.

- 2 Regarding the case in hand, brief facts are that Dr. Sunil i.e. the petitioner in the above mentioned case bearing CWP No. 18456 of 2020, had approached the Hon'ble High Court seeking the appointment for the post of Professor (Hindi) in terms of Executive Council Resolution dated 11.01.2020 and for quashing the communication dated 12.10.2020 as well as Executive Council Resolution No. EC: 36:2020:57, whereby the case of the petitioner for offer of the appointment to the post of Professor (Hindi) has

*Sunil Kumar Sharma*





been rejected, against the guidelines issued by the Ministry of  
Personnel, Public Grievance and Pension dated 13.06.2000 as well  
as dated 17.07.2012.

- 3 That the Hon'ble High Court of Punjab and Haryana, vide its order dated 09.02.2021, directed the respondents to consider the case of the petitioner by specifically considering in view of the office memorandum dated 17.07.2012 (Annexure P-9 of the writ petition) as well as the judgment dated 13.11.2017 passed in CWP No. 25682 of 2014 titled as Arun Singh & Others Vs State of Haryana & Another. It was further also directed to the respondents to file the specific reply indicating the lawful reasons, if any. The case was further adjourned to 02.04.2021. The undersigned had informed your esteemed office about the said order through email dated 12.02.2021.
- 4 That in the meantime the department issued the advertisement dated 11.02.2021 regarding the same subject. The Ld. Counsel for the petitioner filed an application before the Hon'ble High Court and on 03.03.2021, when the case turned up for hearing before the Hon'ble Court, the Ld. Counsel for the petitioner argued that the respondents had issued an advertisement to circumvent the order passed by the Hon'ble Court on 09.02.2021 and further also argued that the order dated 09.02.2021, was not complied with. The Hon'ble Court had thereby stayed the further proceedings after the closing date of the receipt of applications i.e. 29.03.2021 and had also given the liberty to the respondents to move an application to show compliance of the orders passed by the

*Sunil Kumar Sharma*





Hon'ble Court and/or any other relief. The case was further  
Dated : .....  
adjourned for 02.04.2021, date already fixed.

- 5 That the undersigned after going through all the above stated facts, judgments and the other material available on record is of the view that the judgment dated 13.11.2017 passed in CWP No. 25682 of 2014 titled as Arun Singh & Others Vs State of Haryana & Another may not be binding over the case in hand as in the said judgment the Hon'ble Court was of the view that "once the post has not been consumed and meritorious candidates in the merit list are available, then the vacancy could be filled in by inviting next persons in the merit" but it is important to acknowledge the fact here that the Hon'ble Court has specifically mentioned that if the post has not been "consumed" and the meritorious candidates are available, then the vacancy could be filled by inviting the next persons in merit but the case in hand is having a different scenario altogether, where the post was earlier consumed by Dr. Pankaj Prasher and then he resigned, hence, the situation changes in both the cases.
- 6 Your office may also keep in view of the judgment dated 03.03.2010 passed by the Hon'ble High Court, New Delhi in Writ Petition (C) No. 3077/ 2007 wherein the Hon'ble High Court, has mentioned that "the position is very clear that in terms of rules of the respondent University, the vacancy caused by the resignation of the selected candidates could not go to a wait listed candidate. In the present case, the University has its own rules pertaining to the scope and life of the select panel and therefore the instructions of the Govt contained in DoPT OM No. 41019/18/97-

*Sunil Kumar Sharma*





Estt. (B) dated 13.06.2000 cannot override the rules of the University especially when the proposed amendments on the lines of instructions contained in the said OM have been rejected by the Board of Management in its 86<sup>th</sup> Meeting held on 26.11.2006". It is important to acknowledge the fact over here that similar case scenario stands in the present case in hand, where the Ministry of Personnel, Public Grievances & Pensions (DoPT) vide its office memorandum dated 17.07.2012, had settled guidelines regarding the subject in the present case but likewise the judgment stated above in this para, the Executive Council in its 35<sup>th</sup> Meeting vide item no. EC:35:2019:54 has passed a resolution, which clearly states that sequential post will be filled in case a seat is vacated due to the selection of an incumbents to a Higher Post within a period of six months. It was further resolved that if the post in a particular category has not been advertised, it will not be filled even if vacancy arises and an eligible candidate is empaneled. The said resolution being framed as a rule by your department, forfeits the applicability of the guidelines issued in OM dated 17.07.2012 being a fact that your department had been functioning with your own rules framed by Executive Council.

- 7 That keeping in view all the facts, similarities, discretions regarding the case in hand with the material available on record, is hereby being brought into your kind indulgence. Acknowledging the above stated facts you may consider the case of the petitioner and may comply with the order dated 09.02.2021 passed by the Hon'ble High Court, in willful obedience /compliance of the Hon'ble High Court. Further your office may also move an

*Sunil Kumar Sharma*



**SUNIL KUMAR SHARMA**  
Senior Central Govt. Counsel  
PUNJAB & HARYANA HIGH COURT, CHANDIGARH



Office-Cum-Resl. :  
#2689, Sector 40-C,  
Chandigarh - 160 036

application before the Hon'ble High Court, Dated : .....  
showing the compliance of the order dated 09.02.2021, before the next date of hearing i.e. 02.04.2021.

So far as the advertisement dated 11.02.2021 is concerned, your department may not proceed further with it, after the closing date of the receipt of applications i.e. 29.03.2021, since it has been stayed by the Hon'ble High Court.

It is for your kind information and further necessary action

Regards,

(SUNIL KUMAR SHARMA)  
Sr. Central Govt Counsel



## Central University of Punjab

Ref. No. CUPB/Sec/SO/2021/404

Dated 09.03.2021

### Subject: Minutes of the meeting regarding Sports Items

Minutes of the Committee Constituted vide Notification No. CUPB/CC/Estab./2020/1542 dated 19.10.2020 for the inspection of sports items under sports section to know the exact status of sports items. The final meeting of the Committee was held on 09.03.2021 at the Main Campus of the University and following members were present in the meeting: -

1. Shri Mukesh Kumar, Assistant Registrar (Establishment)
2. Dr. Sanjeev Kumar, Assistant Professor/Sports Officer(Additional Charge)
3. Shri Jatinderpal Singh, Section Officer (Store)
4. Shri Umesh Kumar, Security Officer

The committee met on dated 23.10.2020 at City Campus of the University at Bathinda to verify the sports items as per record available in the Central Store on the name of Late Sh. Gagandeep, Sports Officer (on contract basis). After verifying of equipments' available at Fitness Centre, it was observed that few items were not traceable at that time. The committee was of the view that to locate the untraceable items, an email may be circulated to all. Accordingly, emails were send to all the stockholders of the University on dated 27.10.2020 followed by reminder dated 04.11.2020.

In response of the said emails some students returned consumable items. Further, Chief Warden (Girls) informed that some gym equipments' are available in the new girls hostel. The committee again met on 10.11.2020 at City Campus and visited to all Hostels and recovered few items. Further, on dated 15.12.2020 the committee visited off campus hostels (Red cross and Ghudda) and recovered few sports items. After that committee decided to shift sports items from city Campus to Main Campus Ghudda, However, equipments' of Fitness Centre are still in the City Campus due to non-availability of space at Ghudda Campus. Next meeting was held on 20.01.2021 at Main Campus Ghudda to discuss about the listing of recovered sports items.

On dated 04.03.2021, the committee met at main Campus Chudda and it was decided that easily portable sports items to be shifted from city campus to main campus for security purpose. Accordingly, the same have been shifted to main campus on dated 05.03.2021 and kept at Sports Store (House No. 02,A Block).

The committee finally met on 09.03.2021. The following annexures has been prepared:

1. List of Files and Registers (Annexure-I)
2. List of Consumable Items (Annexure-II)
3. List of Non-Consumable Items (Annexure-III)
4. List of untraceable items (Annexure IV)
5. List of Extra Non-Consumable item Annexure-V)

GP  
09.03.2021


Mukesh  
09/03/2021


Sanjeev  
9/3/2021


Conf'd... 2  
09/03/21




x' The Committee unanimously recommended that all the recovered items mentioned in the above annexures may be handed over/transferred to Dr. Sanjeev Kumar, Assistant Professor & In charge of the Department of Physical Education/ Sports officer (Additional Charge).  
Submitted for approval please.

  
Umesh Kumar  
Security officer/Convener  
07/03/2021

  
Sh. J P Singh  
Section Officer(Store)  
07/03/21

  
Dr. Sanjeev Kumar  
Sports officer(Additional Charge)  
09/03/2021

  
Sh. Mukesh Kumar  
Assistant Registrar (Estt.)  
09.03.2021


Registrar

Hon'ble Vice Chancellor

1. The recommendations of the committee as at 'x' above may be approved.
2. Regarding untraceable items, sports officers to prepare agenda item with value of the equipment for consideration of E. C.

1. Approved  
 2. List to be prepared and efforts be made to trace the items before it goes to EC

10/3/2021

  
16/03/2021

Dr. Sanjeev Kumar, sports officer

कुलसचिव कार्यालय/VCO  
क/Dr. 30.4.8  
दिनांक/Dt. 12/3/2021

कुलसचिव कार्यालय  
REGISTRAR'S OFFICE  
क/Dr. 4/6/85  
दिनांक/Dt. 12/3/2021



3  
111

Jai Rup Singh &lt;jairup@gmail.com&gt;

(Subject)

Dr. (Mrs.) Renu Datta <renu@ugc.ac.in>  
renudatta@gmail.com

25 June 2009 14:13

D.O. No. F-24-36/2009(CU)

25th June, 2009

Dear Prof. Singh,

This has reference to discussion held in the meeting of Vice Chancellors of Central Universities on 27<sup>th</sup> May, 2009 regarding introduction of courses from this academic session. Based on the discussion held in the said meeting, I am directed to convey the approval of following academic programmes and teaching & non-teaching positions :-

## Academic Programmes :

Sl. No.	Name of the Academic Programme
1	P.G. Programme in Environmental Science
2	P.G. Programme in Comparative Literature
3	P.G. Programme in Mass Communication and Media Studies
4	P.G. Programme in Global Relations

## Teaching Position : 24

Sl. No.	Name of the Academic Programme	Teaching Positions			
		Prof.	Assoc. Prof.	Asstt. Prof.	Total
1	P.G. Programme in Environmental Science	1	2	3	6
2	P.G. Programme in Comparative Literature	1	2	3	6
3	P.G. Programme in Mass Communication and Media Studies	1	2	3	6
4	P.G. Programme in Global Relations	1	2	3	6
Total		4	8	12	24

## Non-teaching Position : 33

Sl. No.	Name of the Post	Pay Band with Grade Pay		No. of posts	Remarks
		Pay Band	Grade Pay		
1	Registrar	37400-67000	10000	01	
2	Finance Officer	37400-67000	10000	03	



Sl. No.	Name of the Post	Pay Band with Grade Pay		No. of posts	Remarks
		Pay Band	Grade Pay		
3	Controller of Examinations	37400-67000	10000	01	
4	Deputy Registrar	15600-30100	7600	01	
5	Assistant Registrar	15600-30100	5400	02	
6	Section Officer	9300-34800	4200	02	
7	Assistant	9300-34800	4200	02	
8	UDC	5200-20200	2400	02	
9	LDC	5200-20200	1900	02	
10	Private Secretary to V.C.	9300-34800	4200	01	
11	Personal Assistant	9300-34800	4200	01	
12	Technical Assistant	5200-20200	2800	02	
13	Lab. Attendant	5200-20200	1800	02	
14	Deputy Librarian	15600-30100	8000 (AGP)	01	
15	Jr. Prof. Assistant	5200-20200	2800	01	
16	Library Attendant	5200-20200	1800	02	
17	Jr. Engineer (Civil)	9300-34800	4200	01	On deputation basis
18	Driver	5200-20200	1000	02	
19	Other Staff for cleaning office, gardening, security, mess etc.			06	on contractual basis
Total				33	

Governmental approval is subject to the following :-

The approval of UGC for introduction of programmes of study is in principle. Once the administrative bodies i.e. Board of Studies, Academic Council, Executive Council etc. as provided in the Act/Bill are constituted, the approval of the academic courses may be placed before these bodies for ratification.

The XI Plan reforms agenda for higher & technical education which include admissions, semester system, curriculum reform, promotion of science education and research, examination system, fee structure, assessment, accreditation, ratings, teachers' competence/motivation, autonomy/transparency/accountability in institutions etc. may be implemented while establishing and running the proposed activities.

Work in progress:- For repair and maintenance of equipment in the Science Departments in various divisions under utilization of the laboratory facilities due to absence of provision and facilities for repairs and maintenance.

Construction activities taken up should be according to CPWD rates. A Project Costing Committee should be formed to ensure that the quality of construction is as per the norms. Clear timelines need to be specified in advance and adhered to, to avoid time and cost over-runs. Transparent processes should be followed for procurement of equipment, as per guidelines.

The Courses may be started at the temporary campus as indicated in the Site Selection Committee



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Report.

UGC XI Plan General Development Guidelines in respect of construction work needs to be followed

Services like cleanliness, security, hostel/guest house/Mess, Transport, Horticulture etc. may be outsourced through the registered agencies in their districts/states. Further, rules as per the Government of India are to be followed in this regard.

Sanctioned posts are to be filled up in phase manner.

University may follow strictly the Government of India/UGC's guidelines regarding implementation of the reservation policy (both vertical (for SCs, STs & OBCs) and horizontal (for persons with disability etc.) in teaching / non-teaching posts and also in admissions.

As per procedure laid down by the Commission as intimated by UGC to all Central Universities vide UGC letter No.F.17-1/2002(CU) dated 28<sup>th</sup> April, 2005 (copy enclosed) that the building grants are required to be duly scrutinized by the Building & Works Committee of the University with technical experts on it. Then the proposals in the format given in the Annexure are to be placed for approval in the respective Finance Commissions having representative of the UGC and the Ministry of HRD on it. Whereas, it is not feasible to obtain prior approval of Finance Committee, the same may be reported to the Finance Committee in its next meeting for ratification.

With regard to budget allocation for other heads etc. same would be conveyed on receipt of separate budget for new Central Universities from MHRD. In the meantime, you are requested to utilize the grant available with you to meet out the day to day urgent requirements and sent the utilization certificate as per GFR 1984 (copy enclosed) alongwith the statement of expenditure (item-wise).

With regards,

Yours sincerely,

(Renu Batra)

Prof. Jai Singh  
Vice-Chancellor  
Central University of Punjab  
University House,  
Guru Nanak Dev University,  
Ludhiana-141 005



Item No: EC:30:2010:25

To consider change in method of recruitment for the post of Junior Engineer (Civil).

The Secretary, EC informed that the University has been sanctioned one post of Junior Engineer (Civil) on deputation basis. The University has advertised the said post on deputation basis various times. However, no eligible candidate has ever applied for this post. Resultantly, the post of Junior Engineer (Civil) could not be filled on deputation from the last 5-7 years.

The Government is pressing hard to fill the vacant posts otherwise post left vacant may get abolished.

The construction of upcoming Main Campus of CUI at Ghudda is in full swing, which requires utmost vigil and supervision. Hence, the post of Junior Engineer (Civil) is required to be filled urgently.

Therefore, it was proposed that the method of recruitment for the post of Junior Engineer (Civil) may be modified to Deputation or Direct recruitment basis and accordingly the CRRs may be allowed to be amended.

**RESOLVE:**

The Executive Council, after discussions, unanimously **RESOLVED** to approve the change in method of recruitment to the post of Junior Engineer (Civil) from Deputation basis to "preferably Deputation" or Direct Recruitment basis in case suitable candidate on deputation is not available.



Name of rooms of Guest House	
Rooms	Name
<b>Ground Floor</b>	
Accessible Guest Room (01)	Arunima Sinha Guest Room
Guest Room (01)	Amrita Pritam Guest Room
Suite Room (01)	Bhagini Nivedita Suite
Committee Room (01)	Balwant Gargi Committee Room
Dining Hall (01)	Bhai Kanhaiya Dining Hall
<b>First Floor</b>	
Suite Room (02)	Swami Vivekananda Suite
	Deen Dayal Upadhyaya Suite
<b>Second Floor</b>	
Guest Rooms (06)	Diwan Todar Mal Guest Room
	Banda Singh Bahadur Guest Room
	Baba Deep Singh Guest Room
	Sutlej Guest Room
	Ravi Guest Room
	Beas Guest Room
Chancellor's Suite (01)	Sapta Sindhu Suite



**Central University of Punjab, Bathinda**

**Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period**

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on ~~14.01.2021~~ at ~~14.01.2021~~ in the O/o the Registrar at Main Campus CUPB.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of Concerned School            | - Member       |
| 5. Dr. Aklank Jain, Associate Professor & HoD, Concerned HoD       | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

**Agenda:**

To examine the case of Prof. Anil Kumar Mantha, Deptt. of Zoology and making recommendation for lifting of probation period and confirmation of services.

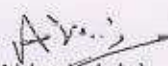
**Brief of the Case:**

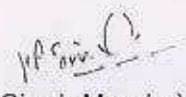
1. Dr. Anil Kumar Mantha, Dept. of Zoology was appointed as Professor on regular basis in Academic Pay Level 14 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1983 dated 13.01.2020. He has joined the post on 14.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he was on probation for a period of one year from the date of joining.
3. Before Joining, CUPB on regular basis under Direct Recruitment, Dr. Anil Kumar Mantha was serving in this University on regular basis.
4. His Academic Documents, Experience and Character & Antecedents had been verified during his services as Associate Professor at this University.

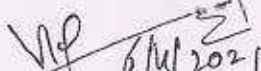
**Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Prof. Anil Kumar Mantha, Deptt. of Zoology may be lifted and his services as Professor may be confirmed w.o.f. 14.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(Aklank Jain)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 06.04.2021 at 04.30 PM in the O/o the Registrar, Main Campus of the University.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of Concerned School            | - Member       |
| 5. Dr. Vinod Kumar, Associate Professor & HoD,                     | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

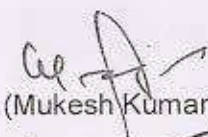
To examine the case of **Prof. Rajesh Kumar**, Deptt. of **Chemistry** and making recommendation for lifting of probation period and confirmation of services.

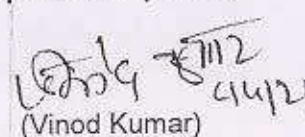
#### **Brief of the Case:**


1. Dr. Rajesh Kumar, Dept. of Chemistry was appointed as Professor on regular basis in Academic Pay Level 14 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1981 dated 13.01.2020. He has joined the post on 14.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he was on probation for a period of one year from the date of joining.
3. Before Joining, CUPB on regular basis under Direct Recruitment, Dr. Rajesh Kumar was serving in this University on regular basis.
4. His Academic Documents, Experience and Character & Antecedents had been verified during his services as Associate Professor at this University.

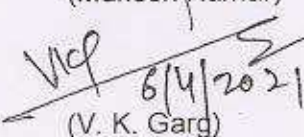
#### **Recommendation:**

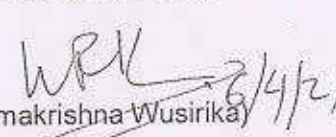
On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the **committee unanimously recommended that the probation of Prof. Rajesh Kumar, Deptt. of Chemistry may be lifted and his services as Professor may be confirmed w.e.f. 14.01.2021 after successfully completion of probation period.**

  
(Mukesh Kumar)

  
(Vinod Kumar)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 6.4.2021 at 6.4.2021 in the O/o the Registrar at Main Campus CUPB.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of Concerned School            | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

(No concerned HoD present since the incumbent himself is the HoD)

#### **Agenda:**

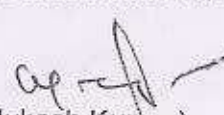
To examine the case of **Prof. Gauree Shanker**, Deptt. of **Mathematics & Statistics** and making recommendation for lifting of probation period and confirmation of services.

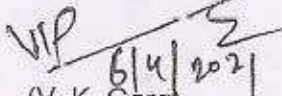
#### **Brief of the Case:**

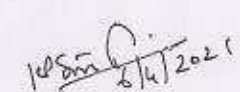
1. **Dr. Gauree Shanker**, Dept. of Mathematics & Statistics was appointed as Professor on regular basis in Academic Pay Level 14 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1980 dated 13.01.2020. He/She has joined the post on 14.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. Before Joining, CUPB on regular basis under Direct Recruitment, Dr. Gauree Shanker was serving in this University on regular basis.
4. Academic Documents, Experience and Character & Antecedents had been verified during his/her services as Associate Professor at this University.

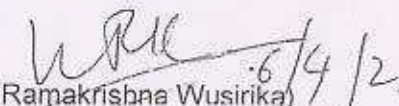
#### **Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Prof. Gauree Shanker, Deptt. of Mathematics & Statistics may be lifted and his services as Professor may be confirmed w.e.f. 14.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
VIP  
6/4/2021  
(V. K. Garg)

  
(K. P. Singh Mundra)

  
6/4/21  
(Ramakrishna Wusirika)



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on ... 6/4/2021 at ... 4.30 P.M. the O/o the Registrar at Main Campus CUPB.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of Concerned School            | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |
- (No concerned HoD present since the incumbent herself is the HoD)

#### **Agenda:**


To examine the case of Prof. Monisha Dhiman, Deptt. of Microbiology and making recommendation for lifting of probation period and confirmation of services.


#### **Brief of the Case:**

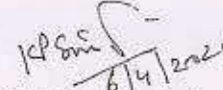
1. Dr. Monisha Dhiman, Dept. of Microbiology was appointed as Professor on regular basis in Academic Pay Level 14 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1982 dated 13.01.2020. He has joined the post on 14.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, she was on probation for a period of one year from the date of joining.
3. Before Joining, CUPB on regular basis under Direct Recruitment, Dr. Monisha Dhiman was serving in this University on regular basis.
4. His Academic Documents, Experience and Character & Antecedents had been verified during her services as Associate Professor at this University.


#### **Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Prof. Monisha Dhiman, Deptt. of Microbiology may be lifted and his services as Professor may be confirmed w.e.f. 14.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(V. K. Garg) 6/4/2021

  
(K. P. Singh Mundra) 6/4/2021

  
(Ramakrishna Wusirika) 6/4/2021



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 14.04.2021 by email:

- |   |                |
|---|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics            | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci & Tech  | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                              | - Member       |
| 4. Dr. Sunil Mittal, Associate Professor and Dean of School & HoD | Member         |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)          | - Convener     |

#### **Agenda:**

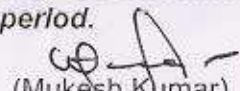
To examine the case of **Dr. Yogalakshmi K.N.**, Deptt. of **Environmental Science & Technology** and making recommendation for lifting of probation period and confirmation of services.


#### **Brief of the Case:**

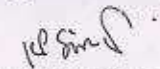
1. Dr. Yogalakshmi K.N., Deptt. of Environmental Science & Technology was appointed as Associate Professor on regular basis in Academic Pay Level 13A vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1989 dated 13.01.2020. He/She has joined the post on 13.01.2020 (A/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. Prior to joining this post, she was working in the CUPB as Assistant Professor w.e.f. 31.10.2011 to 13.01.2020 (A/N). She was regular and confirmed employee at that time. During this period, her other experience was not verified by the CUPB as the same was not essential requirement.
4. His/Her Academic Documents and Character & Antecedents had been verified by the University.
5. Other than her experience at the CUPB of approx. nine years, her other experience has not been verified. The Committee was of the opinion that her other experience as claimed may also be verified by the Establishment Branch at the earliest. However, her case of lifting of probation and confirmation of services may not be kept on hold.

#### **Recommendation:**

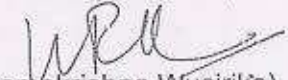
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Yogalakshmi K.N., Deptt. of Environmental Science & Technology may be lifted and his/her services as Associate Professor may be confirmed w.e.f. 13.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

(By email)   
(Sunil Mittal)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

## Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Yogalakshmi K.N., Associate Professor, Deptt. of Environmental Sc. & Tech. through Circulation by email - reg.

5 messages

Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Wed, Apr 14, 2021 at 10:05 AM

To: dia@cup.edu.in, vk garg &lt;vinodkgarg@yahoo.com&gt;, kpsingh@cup.edu.in, dean.sees@cup.edu.in, hod.evst@cup.edu.in, Sunil Mittal &lt;sunil.mittal@cup.edu.in&gt;

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Yogalakshmi K.N., Associate Professor, Deptt. of Environmental Sc. & Tech. through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by today please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

 Dr. Yogalakshmi K.N.\_EVST.pdf  
65K

Mail Delivery Subsystem &lt;mailer-daemon@googlemail.com&gt;

Wed, Apr 14, 2021 at 10:05 AM

To: establishment@cup.edu.in



### Address not found

Your message wasn't delivered to [hod.evst@cup.edu.in](mailto:hod.evst@cup.edu.in) because the address couldn't be found, or is unable to receive mail.

LEARN MORE

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at [https://support.google.com/mail/?p=NoSuchUser\\_y11sor2302415vko.71](https://support.google.com/mail/?p=NoSuchUser_y11sor2302415vko.71) - gsmt

316



Final-Recipient: rfc822; hod.evst@cup.edu.in

Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try

550-5.1.1 double-checking the recipient's email address for typos or

550-5.1.1 unnecessary spaces. Learn more at

550 5.1.1 [https://support.google.com/mail/?p=NoSuchUser\\_y11sor2302415vko.71](https://support.google.com/mail/?p=NoSuchUser_y11sor2302415vko.71) - gsmtp

Last-Attempt-Date: Tue, 13 Apr 2021 21:35:44 -0700 (PDT)

----- Forwarded message -----

From: "Establishment Branch- स्थापना शाखा" <establishment@cup.edu.in>

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sees@cup.edu.in, hod.evst@cup.edu.in, Sunil Mittal <sunil.mittal@cup.edu.in>

Cc:

Bcc:

Date: Wed, 14 Apr 2021 10:05:09 +0530

Subject: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Yogalakshmi K.N., Associate Professor, Deptt. of Environmental Sc. & Tech. through Circulation by email - reg.

----- Message truncated -----

vk garg <vinodkgarg@yahoo.com>

Wed, Apr 14, 2021 at 10:06 AM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, dia@cup.edu.in, kpsingh@cup.edu.in, dean.sees@cup.edu.in, hod.evst@cup.edu.in, Sunil Mittal <sunil.mittal@cup.edu.in>

Recommendations are approved.

VK Garg

Sent from Yahoo Mail on Android

[Quoted text hidden]

Sunil Mittal <sunil.mittal@cup.edu.in>

Wed, Apr 14, 2021 at 10:29 AM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I approve the min of meeting

[Quoted text hidden]

Dean Incharge Academics <dia@cup.edu.in>

Wed, Apr 14, 2021 at 10:52 AM

To: vk garg <vinodkgarg@yahoo.com>

Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, kpsingh@cup.edu.in, dean.sees@cup.edu.in, hod.evst@cup.edu.in, Sunil Mittal <sunil.mittal@cup.edu.in>

Approved

Ramakrishna

[Quoted text hidden]

--  
Prof. Ramakrishna Wusirika  
Professor, Department of Biochemistry  
Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

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## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 13.04.2021 by email:

1. Prof. Ramakrishna Wusirika, Dean Incharge Academics - Chairperson
2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. - VC's Nominee
3. Sh. K. P. Singh Mundra, Registrar - Member
4. Prof. Amandeep Kaur, Dean of Concerned School - Member
5. Sh. Mukesh Kumar, Assistant Registrar (Establishment) - Convener
6. (No concerned HoD commented since the incumbent himself is the HoD)

#### **Agenda:**


To examine the case of Dr. Satwinder Singh, Deptt. of Computer Sc. & Tech. and making recommendation for lifting of probation period and confirmation of services.


#### **Brief of the Case:**

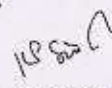
1. Dr. Satwinder Singh, Dept. of Computer Sc. & Tech. was appointed as Associate Professor on regular basis in Academic Pay Level 13A vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1986 dated 13.01.2020. He/She has joined the post on 13.01.2020 (A/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. Prior to joining this post, he was working in the CUPB as Assistant Professor w.e.f. 28.12.2015 (F/N) to 13.01.2020 (A/N). He was regular and confirmed employee at that time. During this period, his other experience was verified by the CUPB from his service book.
4. His/Her Academic Documents, Experience and Character & Antecedents had been verified by the University.

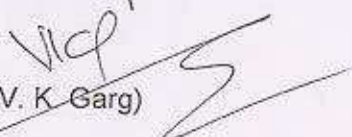
#### **Recommendation:**

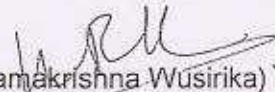
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Satwinder Singh, Deptt. of Computer Sc. & Tech. may be lifted and his services as Associate Professor may be confirmed w.e.f. 13.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

(By email)   
(Amandeep Kaur)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Approved ::::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Satwinder Singh, Associate Professor, Deptt. of CST through Circulation by email - reg.**

3 messages

vk garg <vinodkgarg@yahoo.com>

Tue, Apr 13, 2021 at 9:49 AM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: "dia@cup.edu.in" <dia@cup.edu.in>, "kpsingh@cup.edu.in" <kpsingh@cup.edu.in>, "dcan.set@cup.edu.in" <dcan.set@cup.edu.in>, Amandeep Kaur <amandeep.kaur@cup.edu.in>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Satwinder Singh, Associate Professor, Deptt. of CST . These recommendations are in Order. Hence approved

**Dr. V.K. Garg**

Professor and Dean

Centre for Environmental Science and Technology

School of Environment and Earth Sciences

Central University of Punjab,

BATHINDA - 151001, Punjab, INDIA

(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.

Guru Jambheshwar University of Science and Technology

HISAR 125001, Haryana

INDIA

(http://www.gjust.ac.in)

On Tuesday, April 13, 2021, 09:27:59 AM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Satwinder Singh, Associate Professor, Deptt. of CST through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 03:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Kanwal Pal Singh Mundra <kpsingh@cup.edu.in>

To: vk garg <vinodkgarg@yahoo.com>

Tue, Apr 13, 2021 at 12:41 PM

੩੧੯



15/04/2021

Central University of Punjab Mail - Approved ::::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i

Cc: Dean Incharge Academics <dia@cup.edu.in>, dean.set@cup.edu.in, Amandeep Kaur  
<amandeep.kaur@cup.edu.in>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

[Quoted text hidden]

---

Dean Incharge Academics <dia@cup.edu.in>

Tue, Apr 13, 2021 at 5.14 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

Ramakrishna

[Quoted text hidden]

--

Prof. Ramakrishna Wusirika  
Professor, Department of Biochemistry  
Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

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Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Satwinder Singh, Associate Professor, Deptt. of CST through Circulation by email - reg.**

Amandeep Kaur <amandeep.kaur@cup.edu.in>

Tue, Apr 13, 2021 at 2:59 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

The minutes of the meeting are approved wrt lifting of probation and confirmation of services of Dr. Satwinder.

Dr. Amandeep Kaur

On Tue, 13 Apr, 2021, 9:44 am Establishment Branch- स्थापना शाखा, <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find revised Minutes of Meeting. Please ignore the previous attachment.

With Regards,

AR Estt. / Convener

**ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch**

**ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001**

**ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001**

**Central University of Punjab, Bathinda-151 001**

**ਟੈਲੀਫੋਨ/ ਫ਼ੋਨ ਨੰਬਰ/Telephone: 0164-2864122**

On Tue, Apr 13, 2021 at 9:27 AM Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Satwinder Singh, Associate Professor. Deptt. of CST through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 03:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convener

**ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch**

**ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001**

**ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001**

**Central University of Punjab, Bathinda-151 001**

**ਟੈਲੀਫੋਨ/ ਫ਼ੋਨ ਨੰਬਰ/Telephone: 0164-2864122**

321



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 15.04.2021 by email:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Zameerpal Kaur, Dean of Concerned School                  | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |
- (No concerned HoD commented since the incumbent himself is the HoD)

#### **Agenda:**

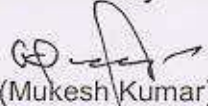
To examine the case of **Dr. Rajinder Kumar**, Deptt. of Hindi and making recommendation for lifting of probation period and confirmation of services.


#### **Brief of the Case:**

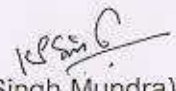
1. Dr. Rajinder Kumar, Dept. of Hindi was appointed as Associate Professor on regular basis in Academic Pay Level 13A vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1994 dated 13.01.2020. He/She has joined the post on 13.01.2020 (A/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. Prior to joining this post, he was working in the CUPB as Assistant Professor w.e.f. 14.03.2011 to 28.09.2011 on Contract and 28.09.2011 to 13.01.2020 (A/N) on regular basis. He was regular and confirmed employee at that time. During this period, his other experience was not verified by the CUPB as the same was not essential requirement.
4. As per record his 10<sup>th</sup>, 12<sup>th</sup> & Graduation Certificate are verified till date. However, his PG & Ph.D. degree have been verified.
5. His Character & Antecedents had been verified by the University.
6. Other than his experience at the CUPB of approx. nine years, his other experience has not been verified. The Committee was of the opinion that his other experience as claimed <sup>along with remaining academic certificates</sup> may also be verified by the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

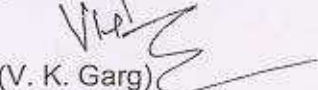
#### **Recommendation:**


*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Rajinder Kumar, Deptt. of Hindi may be lifted and his services as Associate Professor may be confirmed w.e.f. 13.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

(By email)   
(Zameerpal Kaur)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

**Minutes of Meeting regarding lifting of probation and confirmation of services  
i/r/o Dr. Rajinder Kumar, Associate Professor, Deptt. of Hindi through Circulation  
by email - reg.**

3 messages

Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Thu, Apr 15, 2021 at 1:06 PM

To: dia@cup.edu.in, vk qara &lt;vinodkqara@yahoo.com&gt;, dean.slcc@cup.edu.in, zameer.sandhu@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Rajinder Kumar, Associate Professor, Deptt. of Hindi through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same **by today** please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

 Dr. Rajinder Kumar\_Hindi.pdf  
189K

Zameerpal Kaur &lt;zameer.sandhu@cup.edu.in&gt;

Thu, Apr 15, 2021 at 2:01 PM

To: Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Approved

[Quoted text hidden]

vk qara &lt;vinodkqara@yahoo.com&gt;

Thu, Apr 15, 2021 at 2:20 PM

Reply To: vk qara &lt;vinodkqara@yahoo.com&gt;

To: "dia@cup.edu.in" &lt;dia@cup.edu.in&gt;, "dean.slcc@cup.edu.in" &lt;dean.slcc@cup.edu.in&gt;, "zameer.sandhu@cup.edu.in" &lt;zameer.sandhu@cup.edu.in&gt;, Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Approved

**Dr. V.K. Garg**

Professor and Dean

Centre for Environmental Science and Technology

School of Environment and Earth Sciences

Central University of Punjab,

BATHINDA - 151001, Punjab, INDIA

(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.

Guru Jambheshwar University of Science and Technology

HISAR 125001, Haryana

INDIA

(http://www.gjust.ac.in)

323



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 24.02.2021 at 11.30 AM in the Conference Room at Main Campus CUPB.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Raj Kumar, Dean of Concerned School / HoD                 | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**


To examine the case of Dr. Suresh Thareja, Deptt. of Pharmaceutical Sciences & Natural Products and making recommendation for lifting of probation period and confirmation of services.

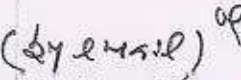
#### **Brief of the Case:**

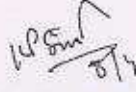
1. Dr. Suresh Thareja, Dept. of Pharmaceutical Sciences & Natural Products was appointed as Associate Professor, on regular basis in Academic Pay Level 13A vide appointment letter No. CUPB/CC/Estt./2020/Apt./PF/1996 dated 13.01.2020. He/She has joined the post on 06.02.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her academic Documents, Experience and Character & Antecedents had been verified by the University.

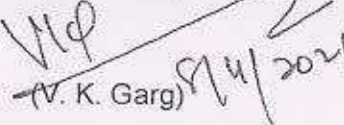
#### **Recommendation:**


*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/ Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Suresh Thareja, Deptt. of Pharmaceutical Sciences & Natural Products may be lifted and his services as Associate Professor may be confirmed w.e.f. 06.02.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(Raj Kumar)

  
(K. P. Singh Mundra)

  
(V. K. Garg) 24/2/2021

  
(Ramakrishna Wusirika)





Mukesh Kumar &lt;mukeshkumar@cup.edu.in&gt;

**Minutes of Meeting in respect of lifting of probation of Dr. Suresh Thareja, ASP**

2 messages

Mukesh Kumar <mukeshkumar@cup.edu.in>  
To: raj.khunger@cup.edu.in

Mon, Apr 12, 2021 at 10:33 AM

Dear Sir,  
Please find attachment for kind signature please.  
With Regards  
AR Estt.

--  
सादर / *With Regards*,

(मुकेश कुमार / Mukesh Kumar)  
सहायक कुलसचिव / Assistant Registrar  
पंजाब केंद्रीय विश्वविद्यालय / Central University of Punjab  
बठिंडा / Bathinda  
पंजाब / Punjab, (पिन / PIN - 151401)  
मोबाइल / Mobile - 7903857930, 9431825972

Adobe Scan 12-Apr-2021.pdf  
544K

Raj Kumar <raj.khunger@cup.edu.in>  
To: Mukesh Kumar <mukeshkumar@cup.edu.in>

Wed, Apr 14, 2021 at 10:29 AM

Approved  
Raj kumar  
[Quoted text hidden]

325



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email.

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of Concerned School            | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |
- (No concerned HoD present since the incumbent himself is the HoD)

#### **Agenda:**

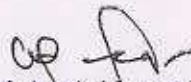
To examine the case of **Dr. Prashant Sudhir Alegaonkar**, Deptt. of **Physics** and making recommendation for lifting of probation period and confirmation of services.


#### **Brief of the Case:**

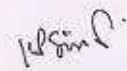
1. Dr. Prashant Sudhir Alegaonkar, Deptt. of Physics was appointed as Associate Professor on regular basis in Academic Pay Level 13A vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1997 dated 13.01.2020. He/She has joined the post on 10.02.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents, Experience and Character & Antecedents had been verified by the University.
4. His experience of 9 yrs and 11 months at DIAT, Pune has been verified by the University. However, his other experiences have not been verified.
5. The Committee was of the opinion that his other experiences may also be verified by the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

#### **Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Prashant Sudhir Alegaonkar, Deptt. of Physics may be lifted and his services as Associate Professor may be confirmed w.e.f. 10.02.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(V. K. Garg)

  
(K. P. Singh Mundra)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Prashant Sudhir Alegaonkar, Deptt. of Physics through Circulation by email - reg.**

2 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Mon, Apr 12, 2021 at 10:38 PM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sbas@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Prashant Sudhir Alegaonkar, Deptt. of Physics through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convener

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਟੂਰਭਾਸ਼/Telephone: 0164-2864122

Dr. Alegaonkar -Physics.pdf  
62K

vk garg <vinodkgarg@yahoo.com>

Mon, Apr 12, 2021 at 10:42 PM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, dia@cup.edu.in, kpsingh@cup.edu.in, dean.sbas@cup.edu.in

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr Prashant /Alegaonkar. These are in Order. hence approved.

V.K. Garg

Sent from Yahoo Mail on Android

[Quoted text hidden]

327



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email.

- |   |                |
|---|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics              | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech.  | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                                | - Member       |
| 4. Dr. Sunil Mittal, Associate Professor & Dean of Concerned School | - Member       |
| 5. Dr. J. K. Pattanaik, Associate Professor & HoD                   | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)            | - Convener     |

#### **Agenda:**

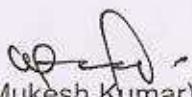
To examine the case of **Dr. Kshetrimanyum Krishnakanta Singh**, Deptt. of **Geology** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

1. Dr. Kshetrimanyum Krishnakanta Singh, Deptt. of Geology was appointed as Associate Professor on regular basis in Academic Pay Level 13A vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1992 dated 13.01.2020. He/She has joined the post on 11.02.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents, Experience and Character & Antecedents had been verified by the University.

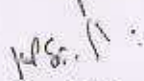
#### **Recommendation:**

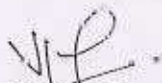
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Kshetrimanyum Krishnakanta Singh, Deptt. of Geology may be lifted and his services as Associate Professor may be confirmed w.e.f. 11.02.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

(By email)<sup>sp</sup>  
(J. K. Pattanaik)

(By email)<sup>sp</sup>  
(Suhil Mittal)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Approved:::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Kshetrimanyum Krishnakanta Singh, Associate Professor, Deptt. of Geology through Circulation by email - reg.**

1 message

vk garg <vinodkgarg@yahoo.com>

Mon, Apr 12, 2021 at 11:11 PM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, "kpsingh@cup.edu.in" <kpsingh@cup.edu.in>, "dean.sees@cup.edu.in" <dean.sees@cup.edu.in>, "hod.geog@cup.edu.in" <hod.geog@cup.edu.in>, "jitendra.kumar@cup.edu.in" <jitendra.kumar@cup.edu.in>, Vinod Garg <vinodkgarg@yahoo.com>, Sunil Mittal <sunil.cevs@gmail.com>

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Kshetrimanyum Krishnakanta Singh, Associate Professor, Deptt. of Geology . These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean  
Centre for Environmental Science and Technology  
School of Environment and Earth Sciences  
Central University of Punjab,  
BATHINDA - 151001, Punjab, INDIA  
(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.  
Guru Jambheshwar University of Science and Technology  
HISAR 125001, Haryana  
INDIA  
(http://www.gjust.ac.in)

On Monday, April 12, 2021, 11:08:32 PM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Kshetrimanyum Krishnakanta Singh, Associate Professor, Deptt. of Geology through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

-329-





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Kshetrimanyum Krishnakanta Singh, Associate Professor, Deptt. of Geology through Circulation by email - reg.**

5 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Mon, Apr 12, 2021 at 11:07 PM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sees@cup.edu.in, Sunil Mittal <sunil.mittal@cup.edu.in>, hod.geog@cup.edu.in, jitendra.kumar@cup.edu.in

Rupputud Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Kshetrimanyum Krishnakanta Singh, Associate Professor, Deptt. of Geology through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Dr. K.K. Singh\_Geology.pdf  
63K

Dean School of Environmental Studies <dean.sees@cup.edu.in>

Mon, Apr 12, 2021 at 11:38 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I approve the minutes of meeting.

[Quoted text hidden]

Jitendra Kumar Pattanaik <jitendra.kumar@cup.edu.in>

Tue, Apr 13, 2021 at 8:51 AM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear Sir,

I have read the minutes of above meeting. Recommendations with respect to the lifting of probation and confirmation of services of Dr. Kshetrimanyum Krishnakanta Singh, Associate Professor, Department of Geology are in Order.

Hence approved.

Thank you.

Yours faithfully

Jitendra Kumar Pattanaik.

[Quoted text hidden]

Kanwal Pal Singh Mundra <kpsingh@cup.edu.in>

Tue, Apr 13, 2021 at 12:45 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>



15/04/2021

Central University of Punjab Mail - Minutes of Meeting regarding lifting of probation and confirmation of services w/o Dr. Kshetrima...

Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, dean.sees@cup.edu.in, Sunil Mittal <sunil.mittal@cup.edu.in>, hod.geog@cup.edu.in, jitendra.kumar@cup.edu.in

Approved.

[Quoted text hidden]

---

Dean Incharge Academics <dia@cup.edu.in>

Tue, Apr 13, 2021 at 5:13 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

Ramakrishna

[Quoted text hidden]

--  
Prof. Ramakrishna Wusirika  
Professor, Department of Biochemistry  
Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

331



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 14.04.2021 by email:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Professor Raj Kumar, Dean of Concerned School                   | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |
- (No concerned HoD commented since the incumbent himself is the HoD)

#### **Agenda:**

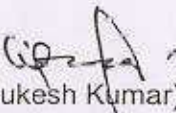
To examine the case of **Dr. Puneet Kumar**, Deptt. of **Pharmacology** and making recommendation for lifting of probation period and confirmation of services.

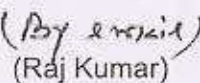
#### **Brief of the Case:**

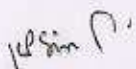
1. Dr. Puneet Kumar, Deptt. of Pharmacology was appointed as Associate Professor on regular basis in Academic Pay Level 13A vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1999 dated 13.01.2020. He/She has joined the post on 22.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University. His experience of approx. nine years has been verified by the University. However, experience of one institution is awaited.


#### **Recommendation:**

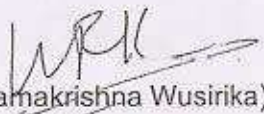
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Puneet Kumar, Deptt. of Pharmacology may be lifted and his services as Associate Professor may be confirmed w.e.f. 22.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(Raj Kumar)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

**Minutes of Meeting regarding lifting of probation and confirmation of services  
i/r/o Dr. Puneet Kumar, Associate Professor, Deptt. of Pharmacology through  
Circulation by email - reg.**

1 mooooagoo

Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Wed, Apr 14, 2021 at 9:49 AM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.shs@cup.edu.in,  
raj.khunger@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Puneet Kumar,  
Associate Professor, Deptt. of Pharmacology through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by today please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

 Dr. Puneet Kumar\_Pharmacology.pdf  
62K

vk garg &lt;vinodkgarg@yahoo.com&gt;

Wed, Apr 14, 2021 at 10:03 AM

Reply-To: vk garg &lt;vinodkgarg@yahoo.com&gt;

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, dia@cup.edu.in, kpsingh@cup.edu.in,  
dean.shs@cup.edu.in, raj.khunger@cup.edu.inApproved  
VK Garg

Sent from Yahoo Mail on Android

[Quoted text hidden]

Raj Kumar &lt;raj.khunger@cup.edu.in&gt;

Wed, Apr 14, 2021 at 10:28 AM

To: vk garg &lt;vinodkgarg@yahoo.com&gt;

Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, Dean Incharge Academics <dia@cup.edu.in>,  
Kanwal Pal Singh Mundra <kpsingh@cup.edu.in>, "Dr. Jasvinder Singh Bhatti" <dean.shs@cup.edu.in>Approved.  
Raj Kumar  
[Quoted text hidden]

Dean Incharge Academics &lt;dia@cup.edu.in&gt;

Wed, Apr 14, 2021 at 10:57 AM

To: Raj Kumar &lt;raj.khunger@cup.edu.in&gt;

Cc: vk garg <vinodkgarg@yahoo.com>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, Kanwal Pal  
Singh Mundra <kpsingh@cup.edu.in>, "Dr. Jasvinder Singh Bhatti" <dean.shs@cup.edu.in>

Approved

333

Ramakrishna



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 13.04.2021 by email:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. P. K. Mishra, Dean of Concerned School                    | - Member       |
| 5. Dr. Sandeep Kaur, Associate Professor & HoD                     | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

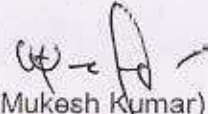
To examine the case of **Dr. Jainendra Kumar Verma**, Deptt. of **Economic Studies** and making recommendation for lifting of probation period and confirmation of services.

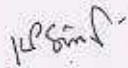
#### **Brief of the Case:**

1. Dr. Jainendra Kumar Verma, Deptt. of Economic Studies was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./15/Aptt./1257 dated 17.06.2015. He/She has joined the post on 13.07.2015 (F/N).
2. As per Clause No. 2 of the said appointment letter, he/she was on probation for a period of two years from the date of joining. Further, as per resolve of the EC vide Item No. EC:29:2018:9 & further clarification vide Item No. EC:SP:2018:8, he is eligible for confirmation after completion of two years of service.
3. His/Her Academic Documents, Caste Certificate and Character & Antecedents had been verified by the University except 10<sup>th</sup>, 12<sup>th</sup> & B.A. certificates.
4. The Committee was of the opinion that his 10<sup>th</sup>, 12<sup>th</sup> & B.A. certificates may also be verified by the Establishment Branch at the earliest. However, his/her case of lifting of probation and confirmation of services may not be kept on hold due to this reason.

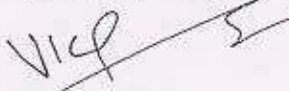
#### **Recommendation:**

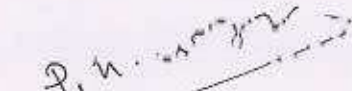
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Caste Certificate/Character & Antecedents and recommendation of the then concerned HoD/Dean of School/Dean Academic Affairs, the committee unanimously recommended that the probation of Dr. Jainendra Kumar Verma, Deptt. of Economic Studies may be lifted and his services as Assistant Professor may be confirmed w.e.f. 13.07.2017 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(K. P. Singh Mundra)

(By email)<sup>14</sup>  
(Sandeep Kaur)

  
(V. K. Garg)

  
(P. K. Mishra)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Jainendra Kumar Verma, Assistant Professor, Deptt. of Economic Studies through Circulation by email - reg.**

5 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Tue, Apr 13, 2021 at 3:14 PM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sss@cup.edu.in, pk.mishra@cup.edu.in, hod.eco@cup.edu.in, sandeep.kaur@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Jainendra Kumar Verma, Assistant Professor, Deptt. of Economic Studies through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by today please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਟੂਰਮਾਥ/Telephone: 0164-2864122

Dr. Jainendra Kumar Verma\_Economics.pdf  
188K

Dean Social Sciences <dean.sss@cup.edu.in>

Tue, Apr 13, 2021 at 4:32 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, pk.mishra@cup.edu.in, HOD Economics <hod.eco@cup.edu.in>, Sandeep Kaur <sandeep.kaur@cup.edu.in>

Approved.

[Quoted text hidden]

HOD Economics <hod.eco@cup.edu.in>

Wed, Apr 14, 2021 at 7:13 AM

To: Dean Social Sciences <dean.sss@cup.edu.in>

Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, Pabitra Kumar Mishra <pk.mishra@cup.edu.in>, Sandeep Kaur <sandeep.kaur@cup.edu.in>

Approved!

[Quoted text hidden]

vk garg <vinodkgarg@yahoo.com>

Wed, Apr 14, 2021 at 10:08 AM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, dia@cup.edu.in, kpsingh@cup.edu.in, dean.sss@cup.edu.in, pk.mishra@cup.edu.in, hod.eco@cup.edu.in, sandeep.kaur@cup.edu.in

Recommendations are approved.

VK Garg

335

Sent from Yahoo Mail on Android

[Quoted text hidden]



Dean Incharge Academics <dia@cup.edu.in>

Wed, Apr 14, 2021 at 10:55 AM

To: vk garg <vinodkgarg@yahoo.com>

Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, kpsingh@cup.edu.in, Dean Social Sciences <dean.sss@cup.edu.in>, Pabitra Kumar Mishra <pk.mishra@cup.edu.in>, HOD Economics <hod.eco@cup.edu.in>, sandeep.kaur@cup.edu.in

Approved

Ramakrishna

[Quoted text hidden]

--

Prof. Ramakrishna Wastrika  
Professor, Department of Biochemistry  
Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

**Approved :::::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Jainendra Kumar Verma, Assistant Professor, Deptt. of Economic Studies through Circulation by email - reg.**

2 messages

vk garg &lt;vinodkgarg@yahoo.com&gt;

Tue, Apr 13, 2021 at 3:23 PM

Reply-To: vk garg &lt;vinodkgarg@yahoo.com&gt;

To: "dia@cup.edu.in" &lt;dia@cup.edu.in&gt;, "kpsingh@cup.edu.in" &lt;kpsingh@cup.edu.in&gt;, "dean.sss@cup.edu.in" &lt;dean.sss@cup.edu.in&gt;, "pk.mishra@cup.edu.in" &lt;pk.mishra@cup.edu.in&gt;, "hod.eco@cup.edu.in"

&lt;hod.eco@cup.edu.in&gt;, "sandeep.kaur@cup.edu.in" &lt;sandeep.kaur@cup.edu.in&gt;, Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Jainendra Kumar Verma, Assistant Professor, Deptt. of Economic Studies . These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean  
Centre for Environmental Science and Technology  
School of Environment and Earth Sciences  
Central University of Punjab,  
BATHINDA - 151001, Punjab, INDIA  
(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.  
Guru Jambheshwar University of Science and Technology  
HISAR 125001, Haryana  
INDIA  
(http://www.gjust.ac.in)

On Tuesday, April 13, 2021, 03:15:24 PM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Jainendra Kumar Verma, Assistant Professor, Deptt. of Economic Studies through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by today please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਟੂਰਭਾਸ਼/Telephone: 0164-2864122

337

Mukesh Kumar &lt;mukeshkumar@cup.edu.in&gt;

Wed, Apr 14, 2021 at 10:27 AM

To: Establishment Section &lt;establishment@cup.edu.in&gt;



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 14.04.2021 by email:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Dr. Shankar Lal Bika, Dean of Concerned School                  | - Member       |
| 5. Prof. S. K. Bawa, HoD   | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

To examine the case of **Dr. Biswajit Behera**, Deptt. of Education and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

1. Dr. Biswajit Behera, Deptt. of Education was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./17/Aptt./PF/822 dated 22.06.2017. He/She has joined the post on 04.07.2017 (F/N).
2. As per Clause No. 2 of the said appointment letter, he/she was on probation for a period of two years from the date of joining. Further, as per resolve of the EC vide Item No. EC:29:2018:9 & further clarification vide Item No. EC:SP:2018:8, he is eligible for confirmation after completion of one year of service.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his/her experience certificate may also be verified through the Establishment Branch at the earliest. However, his/her case of lifting of probation and confirmation of services may not be kept on hold.

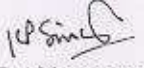
#### **Recommendation:**


*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Biswajit Behera, Deptt. of Education may be lifted and his services as Assistant Professor may be confirmed w.e.f. 04.07.2018 after successfully completion of probation period.*

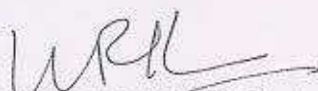
  
(Mukesh)Kumar

(By email)  
(S. K. Bawa)

(By email)  
(Shankar Lal Bika)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Biswajit Behera, Assistant Professor, Deptt. of Education through Circulation by email - reg.**

5 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> Wed, Apr 14, 2021 at 11:29 AM  
To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.edu@cup.edu.in, shankarlal.bika@cup.edu.in, hod.edu@cup.edu.in, Surinderjit Kaur Bawa <sk.bawa@cup.edu.in>

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Biswajit Behera, Assistant Professor, Deptt. of Education through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same **by today** please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Dr. Behera\_Education.pdf  
66K

vk garg <vinodkgarg@yahoo.com> Wed, Apr 14, 2021 at 11:32 AM  
Reply-To: vk garg <vinodkgarg@yahoo.com>  
To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, dia@cup.edu.in, kpsingh@cup.edu.in, dean.edu@cup.edu.in, shankarlal.bika@cup.edu.in, hod.edu@cup.edu.in, Surinderjit Kaur Bawa <sk.bawa@cup.edu.in>

Recommendations are approved.  
VK Garg

Sent from Yahoo Mail on Android  
[Quoted text hidden]

Dean Incharge Academics <dia@cup.edu.in> Wed, Apr 14, 2021 at 11:37 AM  
To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
Cc: vk garg <vinodkgarg@yahoo.com>, Kanwal Pal Singh Mundra <kpsingh@cup.edu.in>, dean.edu@cup.edu.in, shankarlal.bika@cup.edu.in, hod.edu@cup.edu.in, Surinderjit Kaur Bawa <sk.bawa@cup.edu.in>

Approved

Ramakrishna  
[Quoted text hidden]

--  
Prof. Ramakrishna Wusirika  
Professor, Department of Biochemistry  
Dean In charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

339



Dean School Of Education <dean.edu@cup.edu.in>

Wed, Apr 14, 2021 at 7:24 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Cc: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, shankarlal.bika@cup.edu.in, hod.edu@cup.edu.in, Surinderjit Kaur Bawa <sk.bawa@cup.edu.in>

Recommendation approved

Dr. Shankar Lal Bika

[Quoted text hidden]

HoD Education <hod.edu@cup.edu.in>

Thu, Apr 15, 2021 at 9:41 AM

To: Dean School Of Education <dean.edu@cup.edu.in>

Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, shankarlal.bika@cup.edu.in, Surinderjit Kaur Bawa <sk.bawa@cup.edu.in>

Ok approved

[Quoted text hidden]

340



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 14.04.2021 by email:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Dr. Shankar Lal Bika, Dean of Concerned School                  | - Member       |
| 5. Dr. Sanjeev Kumar, Assistant Professor & I/c of Deptt.          | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

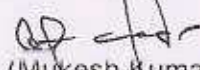
To examine the case of **Dr. Pushpinder Singh**, Deptt. of **Physical Education** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

1. Dr. Pushpinder Singh, Dept. of Physical Education was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2024 dated 13.01.2020. He/She has joined the post on 13.01.2020 (A/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

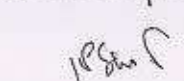
#### **Recommendation:**


*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Pushpinder Singh, Deptt. of Physical Education may be lifted and his services as Assistant Professor may be confirmed w.o.f. 13.01.2021 after successfully completion of probation period.*

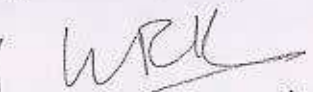
  
(Mukesh Kumar)

(By Email)  
(Sanjeev Kumar)

(By Email)  
(Shankar Lal Bika)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

## Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Dilshith Azeezul Kabeer K.I. & Dr. Pushpinder Singh, Deptt. of Physical Education through Circulation by email - reg.

5 messages

Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Mon, Apr 12, 2021 at 10:47 PM

To: dia@cup.edu.in, vk garg &lt;vinodkgarg@yahoo.com&gt;, kpsingh@cup.edu.in, dean.edu@cup.edu.in, hod.phyedu@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Dilshith Azeezul Kabeer K.I. &amp; Dr. Pushpinder Singh, Deptt. of Physical Education through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Wed, Apr 14, 2021 at 10:32 PM

To: dia@cup.edu.in, vk garg &lt;vinodkgarg@yahoo.com&gt;, kpsingh@cup.edu.in, dean.edu@cup.edu.in, hod.phyedu@cup.edu.in, shankarlal.bika@cup.edu.in, sanjeev.mandare@cup.edu.in

Respected Sir/Madam,

Please refer to the trailing mail wherein attachment was missing.

Minutes of Meeting is attached herewith please.

Sorry for the inconvenience.

With regards,

AR Estt. / Convener

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

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 Dr. Dilshith\_Phy. Ed..pdf  
65K

342

Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Wed, Apr 14, 2021 at 10:47 PM



To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.edu@cup.edu.in, hod.phyedu@cup.edu.in, shankarlal.bika@cup.edu.in, sanjeev.mandare@cup.edu.in

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch


ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਫ਼ੋਨ ਨੰਬਰ/Telephone: 0164-2864122

[Quoted text hidden]

 Dr. Pushpinder Singh\_Phy.Ed..pdf  
64K

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HoD Physical Education <hod.phyedu@cup.edu.in>

Thu, Apr 15, 2021 at 3:24 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I approved lifting of probation.

[Quoted text hidden]

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Dean School Of Education <dean.edu@cup.edu.in>

Thu, Apr 15, 2021 at 3:57 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Cc: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, hod.phyedu@cup.edu.in

Recommendations approved

Dr. Shankar Lal Bika

[Quoted text hidden]

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## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 08/04/2021 at 11:30 AM in the Conference Room, Main Campus of the University.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of Concerned School            | - Member       |
| 5. Prof. Gauree Shanker, HoD                                       | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

To examine the case of **Dr. Harmanpreet Singh Kapoor**, Deptt. of **Math. & Stat.** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

1. Dr. Harmanpreet Singh Kapoor, Dept. of Math. & Stat. was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Apt./PF/2020 dated 13.01.2020. He/She has joined the post on 13.01.2020 (A/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

#### **Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Harmanpreet Singh Kapoor, Deptt. of Math. & Stat. may be lifted and his services as Assistant Professor may be confirmed w.o.f. 13.01.2021 after successfully completion of probation period.*

(Mukesh Kumar)

(V. K. Garg)

(Gauree Shanker)

(K. P. Singh Mundra)

(Ramakrishna Wusirika)



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 28.04.2021 at 11:30 AM in the Conference Room, Main Campus of the University.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Raj Kumar, Dean of Concerned School                       | - Member       |
| 5. Dr. Puneet Kumar, HoD   | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

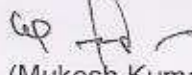
To examine the case of **Dr. Uma Shanker**, Deptt. of **Pharmacology** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**


1. Dr. Uma Shanker, Dept. of Pharmacology was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2026 dated 13.01.2020. He/She has joined the post on 13.01.2020 (A/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

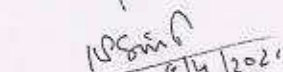
#### **Recommendation:**

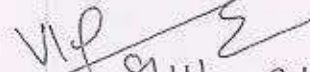
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Uma Shanker, Deptt. of Pharmacology may be lifted and his services as Assistant Professor may be confirmed w.e.f. 13.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(Puneet Kumar) 21/4/21

(By email)   
(Raj Kumar)

  
(K. P. Singh Mundra) 21/4/2021

  
(V. K. Garg) 21/4/2021

  
(Ramakrishna Wusirika)





Mukesh Kumar &lt;mukeshkumar@cup.edu.in&gt;


**Minutes of Meeting in respect of lifting of probation of Dr. Uma Shanker**

2 messages

Mukesh Kumar <mukeshkumar@cup.edu.in>  
To: raj.khunger@cup.edu.in

Mon, Apr 12, 2021 at 10:30 AM

Dear Sir,  
Please find attachment for kind signature please.  
With Regards  
AR Estt.

 Adobe Scan 12-Apr-2021 (1).pdf  
612K

Raj Kumar <raj.khunger@cup.edu.in>  
To: Mukesh Kumar <mukeshkumar@cup.edu.in>

Wed, Apr 14, 2021 at 10:29 AM

Approved  
Raj Kumar  
(Quoted text hidden)

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## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on ..8.4.2021... at ..11:30AM in the Conference Room, Main Campus of the University.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Dr. Anand Thakur, Dean of Concerned School & HoD                | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

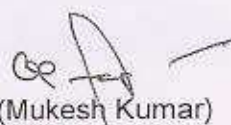
To examine the case of Dr. Eronimus Anthonysamy, Deptt. of Financial Administration and making recommendation for lifting of probation period and confirmation of services.

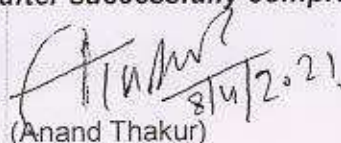
#### **Brief of the Case:**


1. Dr. Eronimus Anthonysamy, Dept. of Financial Administration was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2007 dated 13.01.2020. He/She has joined the post on 24.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

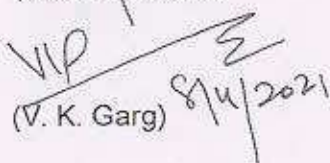
#### **Recommendation:**

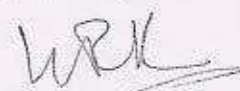
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Eronimus Anthonysamy, Deptt. of Financial Administration may be lifted and his services as Assistant Professor may be confirmed w.e.f. 24.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(Anand Thakur)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 8.1.2021 at 11.30 A.M. in the Conference Room, Main Campus of the University.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. P. K. Mishra, Dean of Concerned School                    | - Member       |
| 5. Dr. Anugraha Merin Rajan, Assistant Professor & In-charge       | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

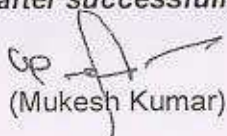
To examine the case of **Dr. Shubhdip Kaur**, Deptt. of **Psychology** and making recommendation for lifting of probation period and confirmation of services.

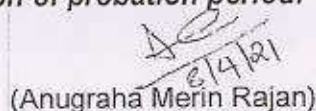
#### **Brief of the Case:**

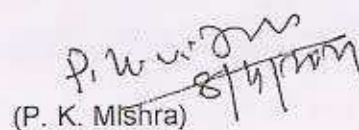
1. Dr. Shubhdip Kaur, Dept. of Psychology was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2036 dated 13.01.2020. He/She has joined the post on 24.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

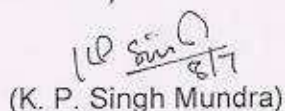
#### **Recommendation:**

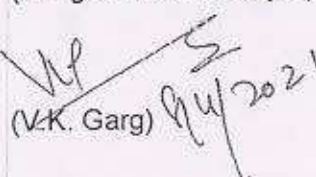
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Shubhdip Kaur, Deptt. of Psychology may be lifted and his services as Assistant Professor may be confirmed w.e.f. 24.01.2021 after successfully completion of probation period.*

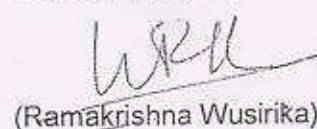
  
(Mukesh Kumar)

  
(Anugraha Merin Rajan)

  
(P. K. Mishra)

  
(K. P. Singh Mundra)

  
(V.K. Garg) 9/1/2021

  
(Ramakrishna Wusirika)



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 28.04.2021 at 11:30 AM in the Conference Room, Main Campus of the University.

Following were present during the meeting:

- |   |                |
|---|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics              | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech.  | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                                | - Member       |
| 4. Dr. Sunil Mittal, Associate Professor & Dean of Concerned School | - Member       |
| 5. Dr. L. T. Sasang Guite, Assistant Professor & HoD                | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)            | - Convener     |

#### **Agenda:**


To examine the case of **Dr. Pritam Chand**, Deptt. of **Geography** and making recommendation for lifting of probation period and confirmation of services.

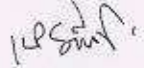
#### **Brief of the Case:**

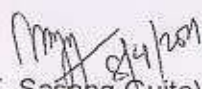
1. Dr. Pritam Chand, Dept. of Geography was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Apt./PF/2012 dated 13.01.2020. He/She has joined the post on 16.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

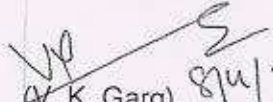
#### **Recommendation:**

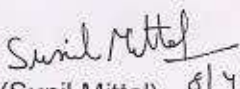
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Pritam Chand, Deptt. of Geography may be lifted and his services as Assistant Professor may be confirmed w.e.f. 16.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(K. P. Singh Mundra)

  
(L. T. Sasang Guite)

  
(V. K. Garg)

  
(Sunil Mittal)

  
(Ramakrishna Wusirika)



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 28.04.2021 at 11:30 AM in the Conference Room, Main Campus of the University.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Dr. Shankar Lal Bika, Dean of Concerned School                  | - Member       |
| 5. Dr. Sanjeev Kumar, HoD  | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

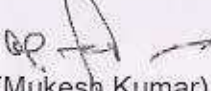
To examine the case of **Dr. Binthu Mathavan**, Deptt. of Physical Education and making recommendation for lifting of probation period and confirmation of services.

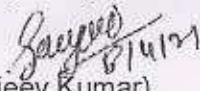
#### **Brief of the Case:**

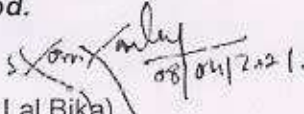
1. Dr. Binthu Mathavan, Dept. of Physical Education was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2022 dated 13.01.2020. He/She has joined the post on 24.01.2020 (A/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

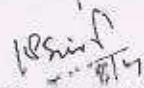
#### **Recommendation:**

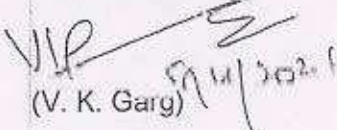
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Binthu Mathavan, Deptt. of Physical Education may be lifted and his services as Assistant Professor may be confirmed w.e.f. 24.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(Sanjeev Kumar)

  
(Shankar Lal Bika)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Amandeep Kaur, Dean of Concerned School                   | - Member       |
| 5. Dr. Satwinder Singh, Associate Professor & HoD                  | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

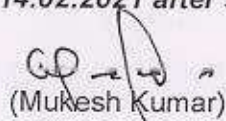
To examine the case of **Dr. Parvinder Singh**, Deptt. of Computer Sc. & Tech. and making recommendation for lifting of probation period and confirmation of services.

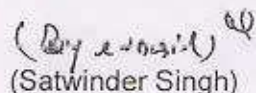
#### **Brief of the Case:**

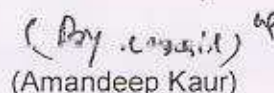
1. Dr. Parvinder Singh, Dept. of Computer Sc. & Tech. was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2003 dated 13.01.2020. He/She has joined the post on 14.02.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

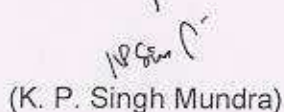
#### **Recommendation:**

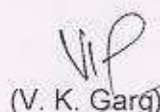
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Parvinder Singh, Deptt. of Computer Sc. & Tech. may be lifted and his services as Assistant Professor may be confirmed w.e.f. 14.02.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(Satwinder Singh)

  
(Amandeep Kaur)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Parvinder Singh, Assistant Professor, Deptt. of CST through Circulation by email - reg.**

5 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Mon, Apr 12, 2021 at 11:26 PM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.set@cup.edu.in, Amandeep Kaur <amandeep.kaur@cup.edu.in>, hod.cst@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Parvinder Singh, Assistant Professor, Deptt. of CST through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਟ੍ਰਾਫੀਆ/Telephone: 0164-2864122

Dr. Parvinder Singh\_CST.pdf  
96K

HUD Comp. Sci. & Tech <hod.cst@cup.edu.in>

Tue, Apr 13, 2021 at 9:35 AM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Cc: Amandeep Kaur <amandeep.kaur@cup.edu.in>, dean.set@cup.edu.in, dia@cup.edu.in, kpsingh@cup.edu.in, vk garg <vinodkgarg@yahoo.com>

Dear Sir

I approved the minutes for lifting of probation of Dr. Parvinder Singh

Regards

[Quoted text hidden]

Kanwal Pal Singh Mundra <kpsingh@cup.edu.in>

Tue, Apr 13, 2021 at 12:43 PM

To: "HOD Comp. Sci. & Tech" <hod.cst@cup.edu.in>

Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, Amandeep Kaur <amandeep.kaur@cup.edu.in>, dean.set@cup.edu.in, Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>

Approved

[Quoted text hidden]

Amandeep Kaur <amandeep.kaur@cup.edu.in>

Tue, Apr 13, 2021 at 2:56 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

The minutes of the meeting is approved.

352

Dr. Amandeep Kaur

[Quoted text hidden]



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Dean Incharge Academics <dia@cup.edu.in>

Tue, Apr 13, 2021 at 5:14 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

Ramakrishna

[Quoted text hidden]

--

Prof. Ramakrishna Wusirika  
Professor, Department of Biochemistry  
Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

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Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Approved\*\*\*\*\*Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Parvinder Singh, Assistant Professor, Deptt. of CST through Circulation by email - reg.**

1 message

Mon, Apr 12, 2021 at 11:36 PM

vk garg <vinodkgarg@yahoo.com>

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: "dia@cup.edu.in" <dia@cup.edu.in>, "kpsingh@cup.edu.in" <kpsingh@cup.edu.in>, "dean.set@cup.edu.in"

<dean.set@cup.edu.in>, Amandeep Kaur <amandeep.kaur@cup.edu.in>, "hod.cst@cup.edu.in" <hod.cst@cup.edu.in>,

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Parvinder Singh, Assistant Professor, Deptt. of CST. These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean

Centre for Environmental Science and Technology

School of Environment and Earth Sciences

Central University of Punjab,

BATHINDA - 151001, Punjab, INDIA

(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.

Guru Jambheshwar University of Science and Technology

HISAR 125001, Haryana

INDIA

(http://www.gjuot.co.in)

On Monday, April 12, 2021, 11:27:01 PM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Parvinder Singh, Assistant Professor, Deptt. of CST through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵ ਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਟ੍ਰਾਫੀਆ/Telephone: 0164-2864122

354



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email.

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Raj Kumar, Dean of Concerned School                       | - Member       |
| 5. Dr. Puneet Kumar, Associate Professor & HoD                     | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

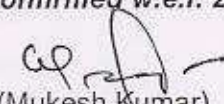
To examine the case of **Dr. Debapriya Garabadu**, Deptt. of **Pharmacology** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

- Dr. Debapriya Garabadu, Dept. of Pharmacology was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2031 dated 13.01.2020. He/She has joined the post on 29.01.2020 (F/N).
- As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
- His/Her Academic Documents and Character & Antecedents had been verified by the University.
- The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

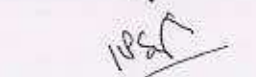
#### **Recommendation:**


*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Debapriya Garabadu, Deptt. of Pharmacology may be lifted and his services as Assistant Professor may be confirmed w.e.f. 29.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

(By email)  
(Puneet Kumar)

(By email)  
(Raj Kumar)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Approved:::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email - reg.**

1 message

vk garg <vinodkgarg@yahoo.com>

Mon, Apr 12, 2021 at 11:19 PM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: "dia@cup.edu.in" <dia@cup.edu.in>, "kpsingh@cup.edu.in" <kpsingh@cup.edu.in>, "dean.shs@cup.edu.in" <dean.shs@cup.edu.in>, "hod.pharmacology@cup.edu.in" <hod.pharmacology@cup.edu.in>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology . These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean  
Centre for Environmental Science and Technology  
School of Environment and Earth Sciences  
Central University of Punjab,  
BATHINDA - 151001, Punjab, INDIA  
(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.  
Guru Jambheshwar University of Science and Technology  
HISAR 125001, Haryana  
INDIA  
(http://www.gjust.ac.in)

On Monday, April 12, 2021, 11:15:23 PM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convener

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵ ਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

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Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

## Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email - reg.

5 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> Mon, Apr 12, 2021 at 11:14 PM  
 To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.shs@cup.edu.in,  
 hod.pharmacology@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Dr. Debapriya & Dr. Anjana Bali\_Pharmacology.pdf  
74K

✓ HoD Pharmacology <hod.pharmacology@cup.edu.in> Tue, Apr 13, 2021 at 11:14 AM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
 Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in,  
 dean.shs@cup.edu.in

Dear Sir, here i recommend the lifting of probation and confirmation of services of Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology,  
 [Quoted text hidden]

Kanwal Pal Singh Mundra <kpsingh@cup.edu.in> Tue, Apr 13, 2021 at 12:40 PM

To: HoD Pharmacology <hod.pharmacology@cup.edu.in>  
 Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, dean.shs@cup.edu.in

Approved  
 [Quoted text hidden]

Dean Incharge Academics <dia@cup.edu.in> Tue, Apr 13, 2021 at 5:15 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

Ramakrishna  
 [Quoted text hidden]

Prof. Ramakrishna Wusirika  
 Professor, Department of Biochemistry

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Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

Raj Kumar <raj.khunger@cup.edu.in>

Wed, Apr 14, 2021 at 6:22 PM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.shs@cup.edu.in,  
hod.pharmacology@cup.edu.in, Establishment Section <establishment@cup.edu.in>

Approved  
Raj Kumar

----- Forwarded message -----

From: HoD Pharmacology <hod.pharmacology@cup.edu.in>

Date: Wed, 14 Apr 2021, 18:20

Subject: Fwd: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email - rog.

To: Raj Kumar <raj.khunger@cup.edu.in>, <raj.khunger@gmail.com>

[Quoted text hidden]


पुनीत कुमार, पीएच.डी. / Puneet Kumar, PhD

अध्यक्ष, फार्माकोलॉजी विभाग / Head, Department of Pharmacology

पंजाब केन्द्रीय विश्वविद्यालय / Central University of Punjab

बठिण्डा / Bathinda - 151 001

मोबाइल / Mobile: +91-98761 00692 ; +91-78140 09440

 Dr. Debapriya & Dr. Anjana Bali\_Pharmacology.pdf  
74K

350



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email.

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of Concerned School            | - Member       |
| 5. Prof. Monisha Dhiman, HoD                                       | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

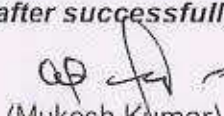
To examine the case of **Dr. Nasir Salam**, Deptt. of **Microbiology** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

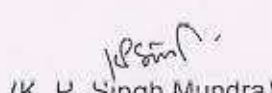
1. Dr. Nasir Salam, Dept. of Microbiology was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2019 dated 13.01.2020. He/She has joined the post on 11.03.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

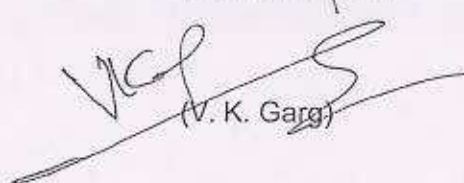
#### **Recommendation:**

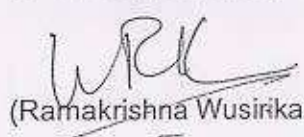
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Nasir Salam, Deptt. of Microbiology may be lifted and his services as Assistant Professor may be confirmed w.e.f. 11.03.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

(By email)  
(Monisha Dhiman)

  
(K P Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

**Approved ::::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Nasir Salam, Assistant Professor, Deptt. of Microbiology through Circulation by email - reg.**

1 message

vk garg &lt;vinodkgarg@yahoo.com&gt;

Mon, Apr 12, 2021 at 11:00 PM

Reply-To: vk garg &lt;vinodkgarg@yahoo.com&gt;

To: Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Nasir Salam, Assistant Professor, Deptt. of Microbiology. These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean  
Centre for Environmental Science and Technology  
School of Environment and Earth Sciences  
Central University of Punjab,  
BATHINDA - 151001, Punjab, INDIA  
(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.  
Guru Jambheshwar University of Science and Technology  
HISAR 125001, Haryana  
INDIA  
(http://www.gjust.ac.in)

On Monday, April 12, 2021, 10:58:44 PM GMT+5:30, Establishment Branch स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Nasir Salam, Assistant Professor, Deptt. of Microbiology through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ 151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

360





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services  
i/r/o Dr. Nasir Salam, Assistant Professor, Deptt. of Microbiology through  
Circulation by email - reg.**

2 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Mon, Apr 12, 2021 at 10:59 PM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sbas@cup.edu.in,  
hod.bms@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Nasir Salam,  
Assistant Professor, Deptt. of Microbiology through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by **13.04.2021  
upto 01:00 PM** please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਟ੍ਰਾਫਾਫ/Telephone: 0164-2864122

Dr. Nasir Salam\_Microbio.pdf  
65K

HOD Microbial Sciences <hod.bms@cup.edu.in>

Thu, Apr 15, 2021 at 12:01 PM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

[Quoted text hidden]

--

Regards

Monisha Dhiman

Professor and Head, Department of Microbiology

School of Basic and Applied Sciences

Central University of Punjab

Bathinda-151001

Punjab, India

Office: 0164-2864260

Phone: 91-81465 65969

email: monisha.dhiman@gmail.com

monisha.dhiman@cup.edu.in

361



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email.

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. P. K. Mishra, Dean of Concerned School                    | - Member       |
| 5. Prof. Kuldip Singh, In-charge of Deptt.                         | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

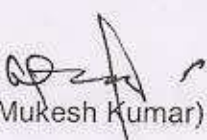
To examine the case of **Dr. Ashwani Kumar**, Deptt. of **History** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

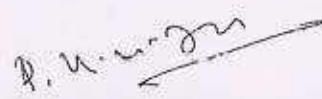
1. Dr. Ashwani Kumar, Deptt. of History was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2017 dated 13.01.2020. He/She has joined the post on 13.01.2020 (A/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

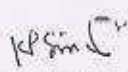
#### **Recommendation:**

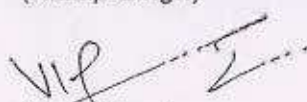
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Ashwani Kumar, Deptt. of History may be lifted and his services as Assistant Professor may be confirmed w.e.f. 13.01.2021 after successfully completion of probation period.*

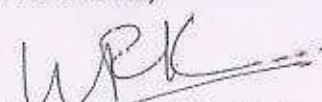
  
(Mukesh Kumar)

(By email)  
(Kuldip Singh)

  
(P.K. Mishra)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

## Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Ashwani Kumar, Assistant Professor, Deptt. of History through Circulation by email - reg.

4 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> Mon, Apr 12, 2021 at 11:02 PM  
 To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sss@cup.edu.in, hod.history@cup.edu.in, kuldip.singh@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Ashwani Kumar, Assistant Professor, Deptt. of History through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Dr. Ashwani Kumar\_History.pdf  
64K

Dean Social Sciences <dean.sss@cup.edu.in>  
 To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Mon, Apr 12, 2021 at 11:14 PM

Approved  
 [Quoted text hidden]

HoD History <hod.history@cup.edu.in> Tue, Apr 13, 2021 at 6:44 AM  
 To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
 Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, Dean Social Sciences <dean.sss@cup.edu.in>, Kuldip Singh <kuldip.singh@cup.edu.in>

Approved:  
 [Quoted text hidden]

HoD History <hod.history@cup.edu.in> Tue, Apr 13, 2021 at 6:44 AM  
 To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
 Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, Dean Social Sciences <dean.sss@cup.edu.in>, Kuldip Singh <kuldip.singh@cup.edu.in>

Approved  
 [Quoted text hidden]

363





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

**Approved:::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Ashwani Kumar, Assistant Professor, Deptt. of History through Circulation by email - reg.**

1 message

vk garg &lt;vinodkgarg@yahoo.com&gt;

Mon, Apr 12, 2021 at 11:05 PM

Reply-To: vk garg &lt;vinodkgarg@yahoo.com&gt;

To: "dia@cup.edu.in" <dia@cup.edu.in>, "kpsingh@cup.edu.in" <kpsingh@cup.edu.in>, "dean.sss@cup.edu.in" <dean.sss@cup.edu.in>, "hod.history@cup.edu.in" <hod.history@cup.edu.in>, "kuldip.singh@cup.edu.in" <kuldip.singh@cup.edu.in>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Ashwani Kumar, Assistant Professor, Deptt. of History. These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean  
Centre for Environmental Science and Technology  
School of Environment and Earth Sciences  
Central University of Punjab,  
BATHINDA - 151001, Punjab, INDIA  
(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.  
Guru Jambheshwar University of Science and Technology  
HISAR 125001, Haryana  
INDIA  
(http://www.gjust.ac.in)

On Monday, April 12, 2021, 11:02:54 PM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Ashwani Kumar, Assistant Professor, Deptt. of History through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

अमला झाभा / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰभाष/Telephone: 0164-2864122

364



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 13.04.2021 by email:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of Concerned School & HoD      | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

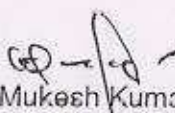
To examine the case of **Dr. Ravindresh Chhabra**, Deptt. of **Biochemistry** and making recommendation for lifting of probation period and confirmation of services.


#### **Brief of the Case:**

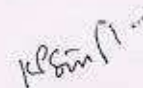
1. Dr. Ravindresh Chhabra, Deptt. of Biochemistry was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Appt./PF/2001 dated 13.01.2020. He/She has joined the post on 26.02.2020 (A/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

#### **Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Ravindresh Chhabra, Deptt. of Biochemistry may be lifted and his services as Assistant Professor may be confirmed w.e.f. 26.02.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

  
(V. K. Garg)

  
(K. P. Singh Mundra)

  
(Ramakrishna-Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Ravindresh Chhabra, Assistant Professor, Deptt. of Biochemistry through Circulation by email - reg.**

3 messages

Establishment Branch स्थापना शाखा <establishment@cup.edu.in> Tue, Apr 13, 2021 at 9:36 AM  
To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sbas@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Ravindresh Chhabra, Assistant Professor, Deptt. of Biochemistry through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Dr. Ravindresh Chhabra\_Bio.pdf  
186K

Kanwal Pal Singh Mundra <kpsingh@cup.edu.in> Tue, Apr 13, 2021 at 12:13 PM  
To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, dean.sbas@cup.edu.in

Approved  
[Quoted text hidden]

Dean Incharge Academics <dia@cup.edu.in> Tue, Apr 13, 2021 at 6:11 PM  
To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

Ramakrishna  
[Quoted text hidden]

Prof. Ramakrishna Wusirika  
Professor, Department of Biochemistry  
Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

366





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

**Approved ::::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Ravindresh Chhabra, Assistant Professor, Deptt. of Biochemistry through Circulation by email - reg.**

2 messages

vk garg &lt;vinodkgarg@yahoo.com&gt;

Tue, Apr 13, 2021 at 9:48 AM

Reply-To: vk garg &lt;vinodkgarg@yahoo.com&gt;

To: "dia@cup.edu.in" &lt;dia@cup.edu.in&gt;, "kpsingh@cup.edu.in" &lt;kpsingh@cup.edu.in&gt;, "dean.sbas@cup.edu.in" &lt;dean.sbas@cup.edu.in&gt;, Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Ravindresh Chhabra, Assistant Professor, Deptt. of Biochemistry. These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean

Centre for Environmental Science and Technology

School of Environment and Earth Sciences

Central University of Punjab,

BATHINDA - 151001, Punjab, INDIA

(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.

Guru Jambheshwar University of Science and Technology

HISAR 125001, Haryana

INDIA

(http://www.gjuet.ac.in)

On Tuesday, April 13, 2021, 09:36:42 AM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Ravindresh Chhabra, Assistant Professor, Deptt. of Biochemistry through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Rogards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰभाष/Telephone: 0164-2864122

Kanwal Pal Singh Mundra &lt;kpsingh@cup.edu.in&gt;

To: vk garg &lt;vinodkgarg@yahoo.com&gt;

367

Tue, Apr 13, 2021 at 12:42 PM



15/04/2021

Central University of Punjab Mail - Approved :Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r...

Cc: Dean Incharge Academics <dia@cup.edu.in>, dean.sbas@cup.edu.in, Establishment Branch- स्थापना शाखा  
<establishment@cup.edu.in>

Approved

[Quoted text hidden]

368



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email.

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Raj Kumar, Dean of Concerned School                       | - Member       |
| 5. Dr. Puneet Kumar, Associate Professor & HoD                     | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

To examine the case of **Dr. Anjana Bali**, Deptt. of **Pharmacology** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

1. Dr. Anjana Bali, Dept. of Pharmacology was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./Aptt./PF/2030 dated 13.01.2020. He/She has joined the post on 16.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

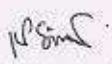
#### **Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the **committee unanimously recommended that the probation of Dr. Anjana Bali, Deptt. of Pharmacology may be lifted and his services as Assistant Professor may be confirmed w.e.f. 16.01.2021 after successfully completion of probation period.***


  
(Mukesh Kumar)

(By email)<sup>VP</sup>  
(Puneet Kumar)

(By email)<sup>VP</sup>  
(Raj Kumar)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

## Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email - reg.

5 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> Mon, Apr 12, 2021 at 11:14 PM  
 To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.shs@cup.edu.in,  
 hod.pharmacology@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰभाष/Telephone: 0164-2864122

Dr. Debapriya & Dr. Anjana Bali\_Pharmacology.pdf  
74K

HoD Pharmacology <hod.pharmacology@cup.edu.in> Tue, Apr 13, 2021 at 11:14 AM  
 To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
 Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in,  
 dean.shs@cup.edu.in

I dear Sir, here I recommend the lifting of probation and confirmation of services of Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology,  
 [Quoted text hidden]

Kanwal Pal Singh Mundra <kpsingh@cup.edu.in> Tue, Apr 13, 2021 at 12:40 PM  
 To: HoD Pharmacology <hod.pharmacology@cup.edu.in>  
 Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, dean.shs@cup.edu.in

Approved  
 [Quoted text hidden]

Dean Incharge Academics <dia@cup.edu.in> Tue, Apr 13, 2021 at 5:15 PM  
 To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

Ramakrishna  
 [Quoted text hidden]

--  
 Prof. Ramakrishna Wusirika  
 Professor, Department of Biochemistry

370



Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

Raj Kumar <raj.khunger@cup.edu.in>

Wed, Apr 14, 2021 at 6:22 PM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.shs@cup.edu.in,  
hod.pharmacology@cup.edu.in, Establishment Section <establishment@cup.edu.in>

Approved  
Raj Kumar

----- Forwarded message -----

From: HoD Pharmacology <hod.pharmacology@cup.edu.in>

Date: Wed, 14 Apr 2021, 18:20

Subject: Fwd: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email - reg.

To: Raj Kumar <raj.khunger@cup.edu.in>, <raj.khunger@gmail.com>

[Quoted text hidden]

--


पुनीत कुमार, पीएच.डी. / Puneet Kumar, PhD

अध्यक्ष, फार्माकोलॉजी विभाग / Head, Department of Pharmacology

पंजाब केन्द्रीय विश्वविद्यालय / Central University of Punjab

बठिण्डा / Bathinda - 151 001

मोबाइल / Mobile: +91-98761 00692 ; +91-78140 09440

 Dr. Debapriya & Dr. Anjana Bali\_Pharmacology.pdf  
74K

371





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

**Approved:::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email - reg.**

1 message

vk garg &lt;vinodkgarg@yahoo.com&gt;

Mon, Apr 12, 2021 at 11:19 PM

Reply-To: vk garg &lt;vinodkgarg@yahoo.com&gt;

To: "dia@cup.edu.in" <dia@cup.edu.in>, "kpsingh@cup.edu.in" <kpsingh@cup.edu.in>, "dean.shs@cup.edu.in" <dean.shs@cup.edu.in>, "hod.pharmacology@cup.edu.in" <hod.pharmacology@cup.edu.in>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology . These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean  
Centre for Environmental Science and Technology  
School of Environment and Earth Sciences  
Central University of Punjab,  
BATHINDA - 151001, Punjab, INDIA  
(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.  
Guru Jambheshwar University of Science and Technology  
HISAR 125001, Haryana  
INDIA  
(http://www.gjust.ac.in)

On Monday, April 12, 2021, 11:15:23 PM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Anjana Bali & Dr. Debapriya Garabadu, Assistant Professor, Deptt. of Pharmacology through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰभाष/Telephone: 0164-2864122

372



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email.

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Zameerpal Kaur, Dean of Concerned School & HoD            | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

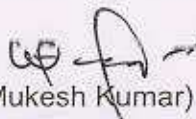
To examine the case of **Dr. Lakhvir Kaur Lezia**, Deptt. of **Punjabi** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

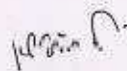
1. Dr. Lakhvir Kaur Lezia, Deptt. of Punjabi was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2034 dated 13.01.2020. He/She has joined the post on 16.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

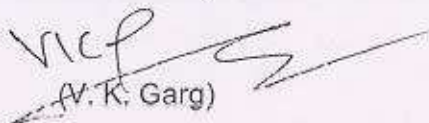
#### **Recommendation:**


*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Lakhvir Kaur Lezia, Deptt. of Punjabi may be lifted and his services as Assistant Professor may be confirmed w.e.f. 16.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

(By email)  
(Zameerpal Kaur)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Lakhvir Kaur Lezia, Deptt. of Punjabi through Circulation by email - reg.**

4 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> Mon, Apr 12, 2021 at 10:41 PM  
To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, zameer.sandhu@cup.edu.in,  
dean.sllc@cup.edu.in, hod.hindi@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Lakhvir Kaur Lezia, Deptt. of Punjabi through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰभाष/Telephone: 0164-2864122

Dr. Lezia\_Punjabi.pdf  
64K

HoD Hindi <hod.hindi@cup.edu.in> Tue, Apr 13, 2021 at 1:31 PM  
To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in,  
zameer.sandhu@cup.edu.in, Dean Language and Literature <dean.sllc@cup.edu.in>

Approved  
[Quoted text hidden]

Dean Incharge Academics <dia@cup.edu.in> Tue, Apr 13, 2021 at 5:12 PM  
To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

Ramakrishna  
[Quoted text hidden]

Prof. Ramakrishna Wusirika  
Professor, Department of Biochemistry  
Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

Dean Language and Literature <dean.sllc@cup.edu.in> Tue, Apr 13, 2021 at 6:10 PM  
To: HoD Hindi <hod.hindi@cup.edu.in> -374-  
Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, Zameerpal Kaur <zameer.sandhu@cup.edu.in>



I approve the same.

[Quoted text hidden]

-375-





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Approved:::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Lakhvir Kaur Lezia, Deptt. of Punjabi through Circulation by email - reg.**

1 message

vk garg <vinodkgarg@yahoo.com>

Mon, Apr 12, 2021 at 10:52 PM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr Lakhvir Kaur Lezia . These recommendations are in Order. Hence approved.

V.K. Garg

**Dr. V.K. Garg**

Professor and Dean  
Centre for Environmental Science and Technology  
School of Environment and Earth Sciences  
Central University of Punjab,  
BATHINDA - 151001, Punjab, INDIA  
(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.  
Guru Jambheshwar University of Science and Technology  
HISAR 125001, Haryana  
INDIA  
(http://www.gjust.ac.in)

On Monday, April 12, 2021, 10:42:35 PM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Lakhvir Kaur Lezia, Deptt. of Punjabi through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

-376-



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email.

- |  |               |
|--|---------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | VC's Nominee  |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member      |
| 4. Prof. Zameerpal Kaur, Dean of Concerned School                  | - Member      |
| 5. Dr. Rajinder Kumar, Associate Professor & HoD                   | - Member      |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener    |

#### **Agenda:**

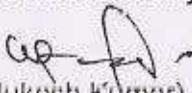
To examine the case of **Dr. Kulbhushan Sharma**, Deptt. of **Hindi** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

1. Dr. Kulbhushan Sharma, Dept. of Hindi was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Apt./PF/2010 dated 13.01.2020. He/She has joined the post on 16.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

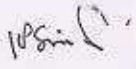
#### **Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Kulbhushan Sharma, Deptt. of Hindi may be lifted and his services as Assistant Professor may be confirmed w.e.f. 16.01.2021 after successfully completion of probation period.*

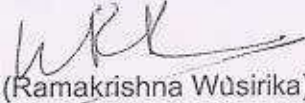
  
(Mukesh Kumar)

(By email) <sup>op</sup>  
(Rajinder Kumar)

(By email) <sup>up</sup>  
(Zameerpal Kaur)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Approved:::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Kulbhushan Sharma, Assistant Professor, Deptt. of Hindi through Circulation by email - reg.**

2 messages

vk garg <vinodkgarg@yahoo.com>

Mon, Apr 12, 2021 at 11:25 PM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: "dia@cup.edu.in" <dia@cup.edu.in>, "kpsingh@cup.edu.in" <kpsingh@cup.edu.in>, "dean.slrc@cup.edu.in" <dean.slrc@cup.edu.in>, "zameer.sandhu@cup.edu.in" <zameer.sandhu@cup.edu.in>, "hod.hindi@cup.edu.in" <hod.hindi@cup.edu.in>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Kulbhushan Sharma, Assistant Professor, Deptt. of Hindi. These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean  
Centre for Environmental Science and Technology  
School of Environment and Earth Sciences  
Central University of Punjab,  
BATHINDA - 151001, Punjab, INDIA  
(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.  
Guru Jambheshwar University of Science and Technology  
HISAR 125001, Haryana  
INDIA  
(http://www.gjust.ac.in)

On Monday, April 12, 2021, 11:19:51 PM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Kulbhushan Sharma, Assistant Professor, Deptt. of Hindi through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Fstt) / Convenor

ਅਮਲਾ ਸਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਟ੍ਰਾਫਾਫ/Telephone: 0164-2864122

378

Zameerpal Kaur <zameer.sandhu@cup.edu.in>

Tue, Apr 13, 2021 at 6:02 PM

To: vk garg <vinodkgarg@yahoo.com>



15/04/2021

Central University of Punjab Mail - Approved:Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r

Cc: Dean Incharge Academics <dia@cup.edu.in>, kpsingh@cup.edu.in, Dean Language and Literature <dean.sllc@cup.edu.in>, hod.hindi@cup.edu.in, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

I Approve it.

[Quoted text hidden]

- 379 -





Establishment Section स्थापना अनुभाग &lt;establishment@cup.edu.in&gt;

## Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Kulbhushan Sharma, Assistant Professor, Deptt. of Hindi through Circulation by email - reg.

4 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> Mon, Apr 12, 2021 at 11:19 PM  
 To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.slcc@cup.edu.in, zameer.sandhu@cup.edu.in, hod.hindi@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Kulbhushan Sharma, Assistant Professor, Deptt. of Hindi through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਫ਼ੋਨ ਨੰਬਰ/Telephone: 0164-2864122

Dr. Kulbhushan Sharma\_Hindi.pdf  
64K

Kanwal Pal Singh Mundra <kpsingh@cup.edu.in> Tue, Apr 13, 2021 at 12:44 PM  
 To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
 Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, dean.slcc@cup.edu.in, zameer.sandhu@cup.edu.in, hod.hindi@cup.edu.in

Approved  
 [Quoted text hidden]

HoD Hindi <hod.hindi@cup.edu.in> Tue, Apr 13, 2021 at 1:30 PM  
 To: Kanwal Pal Singh Mundra <kpsingh@cup.edu.in>  
 Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, Dean Language and Literature <dean.slcc@cup.edu.in>, zameer.sandhu@cup.edu.in

Approved  
 [Quoted text hidden]

Dean Incharge Academics <dia@cup.edu.in> Tue, Apr 13, 2021 at 5:13 PM  
 To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved

Ramakrishna  
 [Quoted text hidden]

--  
 Prof. Ramakrishna Wusirika  
 Professor, Department of Biochemistry  
 Dean In-charge Academics

~ 380 ~



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 14.04.2021 by email:

- |   |                |
|---|----------------|
| 1. Prof. Ramakrishna Wucirika, Dean Incharge Academics              | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech.  | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                                | - Member       |
| 4. Dr. Sunil Mittal, Associate Professor & Dean of Concerned School | - Member       |
| 5. Dr. L.T.S. Guite, Assistant Professor & In-charge of Department  | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)            | - Convener     |

#### **Agenda:**

To examine the case of **Dr. S. K. Mustak**, Deptt. of **Geography** and making recommendation for lifting of probation period and confirmation of services.

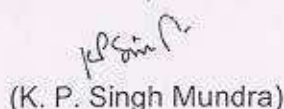
#### **Brief of the Case:**

1. Dr. S. K. Mustak, Deptt. of Geography was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2011 dated 13.01.2020. He/She has joined the post on 03.02.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his/her experience certificate may also be verified through the Establishment Branch at the earliest. However, his/her case of lifting of probation and confirmation of services may not be kept on hold.

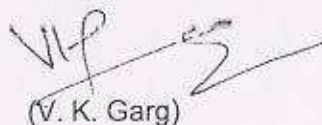
#### **Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. S. K. Mustak, Deptt. of Geography may be lifted and his services as Assistant Professor may be confirmed w.e.f. 03.02.2021 after successfully completion of probation period.*


  
(Mukesh Kumar)

  
(K. P. Singh Mundra)

(By email)<sup>op</sup>  
(L.T.S. Guite)

  
(V. K. Garg)

(By email)<sup>op</sup>  
(Sunil Mittal)

  
(Ramakrishna Wucirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. S. K. Mustak, Assistant Professor, Deptt. of Geography through Circulation by email - reg.**

8 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> Wed, Apr 14, 2021 at 9:25 AM  
 To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sees@cup.edu.in, Sunil Mittal <sunil.mittal@cup.edu.in>, ltsguite@cup.edu.in, hod.geo@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. S. K. Mustak, Assistant Professor, Deptt. of Geography through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same **by today** please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Mail Delivery Subsystem <mailer-daemon@googlemail.com>  
 To: establishment@cup.edu.in

Wed, Apr 14, 2021 at 9:25 AM



**Address not found**

Your message wasn't delivered to **hod.geo@cup.edu.in** because the address couldn't be found, or is unable to receive mail.

**LEARN MORE**

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at <https://support.google.com/mail/?p=NoSuchUser> p190sor2848211vsp.55 - gsmtip

—382—

Final-Recipient: rfc822; hod.geo@cup.edu.in



Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try

550-5.1.1 double-checking the recipient's email address for typos or

550-5.1.1 unnecessary spaces. Learn more at

550 5.1.1 <https://support.google.com/mail/?p=NoSuchUser> p190sor2848211vsp.55 - gsmt

Last-Attempt-Date: Tue, 13 Apr 2021 20:55:51 -0700 (PDT)

----- Forwarded message -----

From: "Establishment Branch- स्थापना शाखा" &lt;establishment@cup.edu.in&gt;

To: dia@cup.edu.in, vk garg &lt;vinodkgarg@yahoo.com&gt;, kpsingh@cup.edu.in, dean.sees@cup.edu.in, Sunil Mittal &lt;sunil.mittal@cup.edu.in&gt;, ltsgulte@cup.edu.in, hod.geo@cup.edu.in

Cc:

Bcc:

Date: Wed, 14 Apr 2021 09:25:17 +0530

Subject: Minutes of Meeting regarding lifting of probation and confirmation of services *ir/o* Dr. S. K. Mustak, Assistant Professor, Deptt. of Geography through Circulation by email - reg.

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services *ir/o* Dr. S. K. Mustak, Assistant Professor, Deptt. of Geography through Circulation by email.All esteemed members are requested to kindly go through the Minutes and comments on the same **by today** please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Establishment Branch- स्थापना शाखा &lt;establishment@cup.edu.in&gt;

To: dia@cup.edu.in, vk garg &lt;vinodkgarg@yahoo.com&gt;, kpsingh@cup.edu.in, dean.sees@cup.edu.in, Sunil Mittal &lt;sunil.mittal@cup.edu.in&gt;, ltsgulte@cup.edu.in, hod.geo@cup.edu.in

Wed, Apr 14, 2021 at 9:25 AM

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch


ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦਾਲਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

[Quoted text hidden]

 Dr. S.K. Mustak\_Geography.pdf  
64K

Mail Delivery Subsystem &lt;mailer-daemon@googlemail.com&gt;

To: establishment@cup.edu.in

Wed, Apr 14, 2021 at 9:26 AM

←383→

Address not found





Your message wasn't delivered to [hod.geo@cup.edu.in](mailto:hod.geo@cup.edu.in) because the address couldn't be found, or is unable to receive mail.

**LEARN MORE**

The response was:

550 5.1.1 The email account that you tried to reach does not exist. Please try double-checking the recipient's email address for typos or unnecessary spaces. Learn more at [https://support.google.com/mail/?p=NoSuchUser\\_w16sor2943879vsk.79](https://support.google.com/mail/?p=NoSuchUser_w16sor2943879vsk.79) - gsmtip

Final-Recipient: rfc822; hod.geo@cup.edu.in

Action: failed

Status: 5.1.1

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try

550-5.1.1 double-checking the recipient's email address for typos or

550-5.1.1 unnecessary spaces. Learn more at

550 5.1.1 [https://support.google.com/mail/?p=NoSuchUser\\_w16sor2943879vsk.79](https://support.google.com/mail/?p=NoSuchUser_w16sor2943879vsk.79) - gsmtip

Last-Attempt-Date: Tue, 13 Apr 2021 20:56:31 -0700 (PDT)

----- Forwarded message -----

From: "Establishment Branch- स्थापना शाखा" <establishment@cup.edu.in>

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sees@cup.edu.in, Sunil Mittal <sunil.mittal@cup.edu.in>, Itsguite@cup.edu.in, hod.geo@cup.edu.in

Cc:

Bcc:

Date: Wed, 14 Apr 2021 09:25:55 +0530

Subject: Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. S. K. Mustak, Assistant Professor, Deptt. of Geography through Circulation by email - reg.

----- Message truncated -----

**Sunil Mittal** <sunil.mittal@cup.edu.in>

Wed, Apr 14, 2021 at 9:33 AM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

I approve the same.

[Quoted text hidden]

**vk garg** <vinodkgarg@yahoo.com>

Wed, Apr 14, 2021 at 10:08 AM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, dia@cup.edu.in, kpsingh@cup.edu.in, dean.sees@cup.edu.in, Sunil Mittal <sunil.mittal@cup.edu.in>, Itsguite@cup.edu.in, hod.geo@cup.edu.in

Recommendations are approved.

VK Garg

Sent from Yahoo Mail on Android

[Quoted text hidden]

**Dean Incharge Academics** <dia@cup.edu.in>

Wed, Apr 14, 2021 at 10:55 AM

To: vk garg <vinodkgarg@yahoo.com>

Cc: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>, kpsingh@cup.edu.in, dean.sees@cup.edu.in, Sunil Mittal <sunil.mittal@cup.edu.in>, "L.T. Guite" <Itsguite@cup.edu.in>, hod.geo@cup.edu.in

Approved



Ramakrishna  
[Quoted text hidden]

Prof. Ramakrishna Wusirika  
Professor, Department of Biochemistry  
Dean In-charge Academics  
Dean, School of Basic and Applied Sciences  
Central University of Punjab  
Bathinda, India

I. T. Guite <Itsguite@cup.edu.in>

Wed, Apr 14, 2021 at 11:42 AM

To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Approved to the recommendations  
[Quoted text hidden]

-385-



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 12.04.2021 by email.

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics           | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci & Tech | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                             | - Member       |
| 4. Dr. Bawa Singh, Dean of Concerned School & HoD                | - Member       |
| 5. Sh. Mukesh Kumar, Assistant Registrar (Establishment)         | - Convener     |

#### **Agenda:**


To examine the case of **Dr. Manbhanjan Mehar**, Deptt. of **South & Central Asian Studies** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

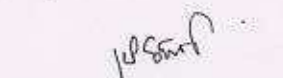
1. Dr. Manbhanjan Mehar, Deptt. of South & Central Asian Studies was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2032 dated 13.01.2020. He/She has joined the post on 20.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the **earliest**. However, his case of lifting of probation and confirmation of services may not be kept on hold.

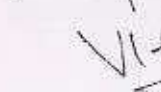
#### **Recommendation:**

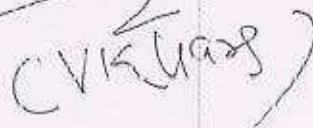
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Manbhanjan Mehar, Deptt. of South & Central Asian Studies may be lifted and his services as Assistant Professor may be confirmed w.e.f. 20.01.2021 after successfully completion of probation period.*

  
(Mukesh Kumar)

(By email)  
(Bawa Singh)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Approved ::Re: Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Manbhanjan Meher, Deptt. of SCAS through Circulation by email - reg.**

2 messages

vk garg <vinodkgarg@yahoo.com>

Mon, Apr 12, 2021 at 10:57 PM

Reply-To: vk garg <vinodkgarg@yahoo.com>

To: "dia@cup.edu.in" <dia@cup.edu.in>, "kpsingh@cup.edu.in" <kpsingh@cup.edu.in>, "dean.sis@cup.edu.in" <dean.sis@cup.edu.in>, "hod.sca@cup.edu.in" <hod.sca@cup.edu.in>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear sir

I have read the recommendations with respect to the lifting of probation and confirmation of services of Dr. Manbhanjan Meher, Deptt. of SCAS . These recommendations are in Order. Hence approved.

**Dr. V.K. Garg**

Professor and Dean  
Centre for Environmental Science and Technology  
School of Environment and Earth Sciences  
Central University of Punjab,  
BATHINDA - 151001, Punjab, INDIA  
(www.cup.edu.in)

**Immediate Past Affiliation**

Deptt. of Environmental Science and Engg.  
Guru Jambheshwar University of Science and Technology  
HISAR 125001, Haryana  
INDIA  
(http://www.gjust.ac.in)

On Monday, April 12, 2021, 10:56:06 PM GMT+5:30, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in> wrote:

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Manbhanjan Meher, Assistant Professor, Deptt. of SCAS through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by **13.04.2021 upto 01:00 PM** please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਟ੍ਰਾਫਫ/Telephone: 0164-2864122

— 387 —

HOD South & Central Asia <hod.sca@cup.edu.in>

Thu, Apr 15, 2021 at 3:13 PM

To: vk garg <vinodkgarg@yahoo.com>



Cc: "dia@cup.edu.in <dia@cup.edu.in>,, kpsingh@cup.edu.in <kpsingh@cup.edu.in>,, dean.sis@cup.edu.in <dean.sis@cup.edu.in>,, hod.sca@cup.edu.in" <hod.sca@cup.edu.in>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Dear Sir

Greetings of the Day!!

The minutes wrt to the lifting of the probation period of Dr. M. Meher has been approved from my side.

Regards!!!

On Thu, Apr 15, 2021 at 1:32 PM HOD South & Central Asia <hod.sca@cup.edu.in> wrote:

Dear Sir

GreetingS of the Day!!

The minutes wrt to lifting of probation period of Dr. M. Meher has been approved.

Regards!!!

[Quoted text hidden]

--  
Dr. Bawa Singh  
Associate Professor and HOD  
South and Central Asian Studies  
School of International Studies  
Central University of Punjab, Bathinda  
India-151001

-388-



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 14.04.2021 by email:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Zameerpal Kaur, Dean of Concerned School                  | - Member       |
| 5. Prof. Alpa Saini, HoD   | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**


To examine the case of **Dr. Prithvi Raj**, Deptt. of **English** and making recommendation for lifting of probation period and confirmation of services.

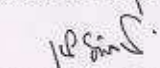
#### **Brief of the Case:**

1. Dr. Prithvi Raj, Deptt. of English was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2005 dated 13.01.2020. He/She has joined the post on 24.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his/her experience certificate may also be verified through the Establishment Branch at the earliest. However, his/her case of lifting of probation and confirmation of services may not be kept on hold.

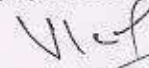
#### **Recommendation:**

*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Prithvi Raj, Deptt. of English may be lifted and his services as Assistant Professor may be confirmed w.e.f. 24.01.2021 after successfully completion of probation period.*


  
(Mukesh Kumar)

  
(K. P. Singh Mundra)

(By email)  
(Alpa Saini)

  
(V. K. Garg)

(By email)  
(Zameerpal Kaur)

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Prithvi Raj, Assistant Professor, Deptt. of English through Circulation by email - reg.**

4 messages

**Establishment Branch** स्थापना शाखा <establishment@cup.edu.in> Wed, Apr 14, 2021 at 9:55 AM  
 To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.sllic@cup.edu.in, zameer.sandhu@cup.edu.in, hod.english@cup.edu.in, alpna.saini@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Prithvi Raj, Assistant Professor, Deptt. of English through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by today please.

With Regards,

Assistant Registrar (Estt.) / Convenor

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਦੂਰਭਾਸ਼/Telephone: 0164-2864122

Dr. Prithvi Raj\_English.pdf  
64K

**HoD English** <hod.english@cup.edu.in> Wed, Apr 14, 2021 at 10:01 AM  
 To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
 Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, Dean Language and Literature <dean.sllic@cup.edu.in>, zameer.sandhu@cup.edu.in, alpna.saini@cup.edu.in

I recommend that the probation be lifted and the services of Dr. Prithvi Raj should be confirmed.

Alpna Saini  
 Professor and Head  
 Department of English  
 Central University of Punjab  
 Bathinda  
 [Quoted text hidden]

**vk garg** <vinodkgarg@yahoo.com> Wed, Apr 14, 2021 at 10:03 AM  
 Reply-To: vk garg <vinodkgarg@yahoo.com>  
 To: HoD English <hod.english@cup.edu.in>, Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
 Cc: Dean Incharge Academics <dia@cup.edu.in>, kpsingh@cup.edu.in, Dean Language and Literature <dean.sllic@cup.edu.in>, zameer.sandhu@cup.edu.in, alpna.saini@cup.edu.in

Approved VK Garg

Sent from Yahoo Mail on Android  
 [Quoted text hidden]

— 390 —

**Dean Language and Literature** <dean.sllic@cup.edu.in> Wed, Apr 14, 2021 at 12:32 PM  
 To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>



15/04/2021

Central University of Punjab Mail - Minutes of Meeting regarding lifting of probation and confirmation of services *in*ro Dr. Prithvi Raj...

Cc: Dean Incharge Academics <dia@cup.edu.in>, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, Zameerpal Kaur <zameer.sandhu@cup.edu.in>, HoD English <hod.english@cup.edu.in>, Alpna Saini <alpna.saini@cup.edu.in>

I approve the same.

Zameer

[Quoted text hidden]

391 -



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

Minutes of the Meeting of the following committee for lifting of probation and confirmation of services of the faculty through circulation on 14.04.2021 by email:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Dr. Shankar Lal Bika, Dean of Concerned School                  | - Member       |
| 5. Dr. Sanjeev Kumar, Assistant Professor & I/c of Deptt.          | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**

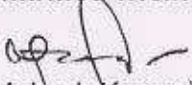
To examine the case of **Dr. Dilshith Azeezul Kabeer K.I.**, Deptt. of **Physical Education** and making recommendation for lifting of probation period and confirmation of services.

#### **Brief of the Case:**

1. Dr. Dilshith Azeezul Kabeer K.I., Dept. of Physical Education was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2025 dated 13.01.2020. He/She has joined the post on 27.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he/she was on probation for a period of one year from the date of joining.
3. His/Her Academic Documents and Character & Antecedents had been verified by the University.
4. The Committee was of the opinion that although experience is not essential requirement for the post of Assistant Professor but the incumbent has claimed the experience and taken the advantage while calculating API score, so his experience certificate may also be verified through the Establishment Branch at the earliest. However, his case of lifting of probation and confirmation of services may not be kept on hold.

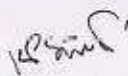
#### **Recommendation:**

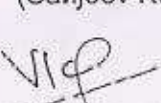
*On the basis of probation Report submitted by the faculty & evaluation thereof, verification of the requisite documents/Character & Antecedents and recommendation of the concerned HoD/Dean of School/Dean I/c Academics, the committee unanimously recommended that the probation of Dr. Dilshith Azeezul Kabeer K.I., Deptt. of Physical Education may be lifted and his services as Assistant Professor may be confirmed w.e.f. 27.01.2021 after successfully completion of probation period.*

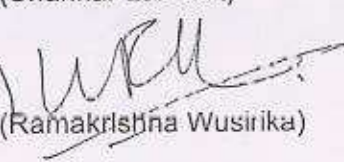
  
(Mukesh Kumar)

(By Email)  
(Sanjeev Kumar)

(By Email)  
(Shankar Lal Bika)

  
(K. P. Singh Mundra)

  
V.K. Garg

  
(Ramakrishna Wusirika)





Establishment Section स्थापना अनुभाग <establishment@cup.edu.in>

**Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Dilshith Azeezul Kabeer K.I. & Dr. Pushpinder Singh, Deptt. of Physical Education through Circulation by email - reg.**

5 messages

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Mon, Apr 12, 2021 at 10:47 PM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.edu@cup.edu.in, hod.phyedu@cup.edu.in

Respected Sir/Madam,

Please find Minutes of Meeting regarding lifting of probation and confirmation of services i/r/o Dr. Dilshith Azeezul Kabeer K.I. & Dr. Pushpinder Singh, Deptt. of Physical Education through Circulation by email.

All esteemed members are requested to kindly go through the Minutes and comments on the same by 13.04.2021 upto 01:00 PM please.

With Regards,

Assistant Registrar (Estt.) / Convener

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਫ਼ੋਨ ਨੰਬਰ/Telephone: 0164-2864122

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Wed, Apr 14, 2021 at 10:32 PM

To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.edu@cup.edu.in, hod.phyedu@cup.edu.in, shankaral.bika@cup.edu.in, sanjoov.mandara@cup.edu.in

Respected Sir/Madam,

Please refer to the trailing mail wherein attachment was missing.

Minutes of Meeting is attached herewith please.

Sorry for the inconvenience.

With regards,

AR Estt. / Convener

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch

ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001

ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001

Central University of Punjab, Bathinda-151 001

ਟੈਲੀਫੋਨ/ ਫ਼ੋਨ ਨੰਬਰ/Telephone: 0164-2864122

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Dr. Dilshith\_Phy. Ed..pdf  
65K

—393—

Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>


Wed, Apr 14, 2021 at 10:47 PM



To: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, dean.edu@cup.edu.in, hod.phyedu@cup.edu.in, shankarlal.bika@cup.edu.in, sanjeev.mandare@cup.edu.in

ਅਮਲਾ ਸ਼ਾਖਾ / स्थापना शाखा / Establishment Branch  
ਪੰਜਾਬ ਕੇਂਦਰੀ ਯੂਨੀਵਰਸਿਟੀ, ਬਠਿੰਡਾ-151001  
ਪੰਜਾਬ ਕੇਂਦਰੀ ਵਿਸ਼ਵਵਿਦ্যালਯ, ਬਠਿੰਡਾ-151 001  
Central University of Punjab, Bathinda-151 001  
ਟੈਲੀਫੋਨ/ ਫ਼ੋਨ ਨੰਬਰ/Telephone: 0164-2864122

[Quoted text hidden]

 Dr. Pushpinder Singh\_Phy.Ed..pdf  
64K

HoD Physical Education <hod.phyedu@cup.edu.in>  
To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>

Thu, Apr 15, 2021 at 3:24 PM

Dear sir  
I approved lifting of probation.  
[Quoted text hidden]

Dean School Of Education <dean.edu@cup.edu.in>  
To: Establishment Branch- स्थापना शाखा <establishment@cup.edu.in>  
Cc: dia@cup.edu.in, vk garg <vinodkgarg@yahoo.com>, kpsingh@cup.edu.in, hod.phyedu@cup.edu.in

Thu, Apr 15, 2021 at 3:57 PM

Recommendations approved

Dr. Shankar Lal Bika  
[Quoted text hidden]

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**Central University of Punjab, Bathinda**

**Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period**

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 06.04.2021 at 04.30 PM in the O/o the Registrar, Main Campus of the University.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of School                      | - Member       |
| 5. Dr. Prashant Sudhir Alegaonkar, HoD, Deptt. of Physics          | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

**Agenda:**


To examine the case of Prof. Santosh Kumar Mahapatra, Deptt. of Physics and making recommendation for lifting of probation period and confirmation of services.

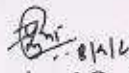
**Brief of the Case:**

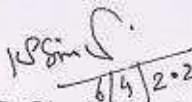
1. Dr. Santosh Kumar Mahapatra, Dept. of Physics was appointed as Professor on regular basis in Academic Pay Level 14 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/1979 dated 13.01.2020. He has joined the post on 14.01.2020 (F/N).
2. As per Clause No. 3 of the said appointment letter, he was on probation for a period of one year from the date of joining.
3. Before Joining, CUPB on regular basis under Direct Recruitment, Dr. Santosh Kumar Mahapatra was serving in this University on regular basis.
4. His Academic Documents, Experience and Character & Antecedents had been verified during his services as Associate Professor at this University.
5. However, the Committee noted that a complaint has been lodged before the National Commission for Scheduled Castes by Mr. Ram Swaroop, Ph.D. Scholar of the University against Prof. Mahapatra. Said matter is under process.

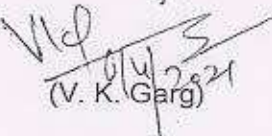
**Recommendation:**

*On the basis of complaint lodged by Mr. Ram Swaroop, Ph.D. Scholar of the University against Prof. Mahapatra before the National Commission for Scheduled Castes, the committee unanimously recommended that the probation of Prof. Santosh Kumar Mahapatra, Deptt. of Physics may be kept in abeyance till final outcome of said complaint.*

  
(Mukesh Kumar)

  
(Prashant S. Alegaonkar)

  
(K. P. Singh Mundra)

  
(V. K. Garg)

  
(Ramakrishna Wusirika)



## Central University of Punjab, Bathinda

### Proceedings of the Meeting of the Confirmation Committee to consider the lifting of probation and confirmation of services of Faculty who has completed probation period

A meeting of the committee for lifting of probation and confirmation of services of the faculty was held on 06.04.2021 at 11.30 AM in the O/o the Registrar, Main Campus of the University.

Following were present during the meeting:

- |  |                |
|--|----------------|
| 1. Prof. Ramakrishna Wusirika, Dean Incharge Academics             | - Chairperson  |
| 2. Prof. V.K. Garg, Professor, Dept. of Environmental Sci. & Tech. | - VC's Nominee |
| 3. Sh. K. P. Singh Mundra, Registrar                               | - Member       |
| 4. Prof. Ramakrishna Wusirika, Dean of Concerned School            | - Member       |
| 5. Prof. Anjana Munshi, HoD, Deptt. of Applied Agriculture         | - Member       |
| 6. Sh. Mukesh Kumar, Assistant Registrar (Establishment)           | - Convener     |

#### **Agenda:**


To examine the case of **Dr. Surjeet Singh Dhaka**, Assistant Professor Deptt. of Applied Agriculture and making recommendation for lifting of probation period and confirmation of services.

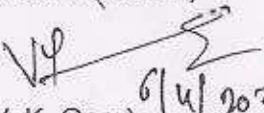
#### **Brief of the Case:**

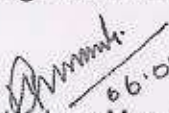
1. Dr. Surjeet Singh Dhaka, Dept. of Applied Agriculture was appointed as Assistant Professor on regular basis in Academic Pay Level 10 vide appointment letter No. CUPB/CC/Estt./2020/Aptt./PF/2045 dated 17.01.2020. He has joined the post on 20.01.2020 (F/N).
2. As per Clause No. 1 of the offer letter, the offer of appointment is subject to final outcome of CWP No. 21595 of 2019 pending before the Hon'ble High Court of Punjab & Haryana.
3. Further as per Clause No. 3 of the said appointment letter, he is on probation for a period of one year from the date of joining.
4. Said CWP is still pending before the Hon'ble Court.

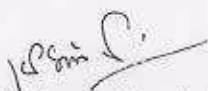
#### **Recommendation**

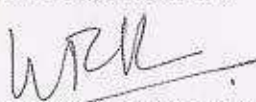
*In light of Offer of appointment mentioned above, the committee unanimously recommended that the probation of Dr. Surjeet Singh Dhaka, Deptt. of Applied Agriculture may be kept in abeyance till final outcome of CWP No. 21595 of 2019 pending before the Hon'ble High Court of Punjab & Haryana.*

  
(Mukesh Kumar)  
06.04.2021

  
(V. K. Garg)  
6/4/2021

  
(Anjana Munshi)  
06.04.2021

  
(K. P. Singh Mundra)

  
(Ramakrishna Wusirika)