

(Actual size to be published in newspaper will be 08cm x 05cm = 40cm²)

 CENTRAL UNIVERSITY OF PUNJAB	CENTRAL UNIVERSITY OF PUNJAB (Established by Government of India)	
	RECRUITMENT NOTICE	No. CUPB/22-23/006 Date: 14.06.2022
Online applications are invited from prospective & eligible candidates for the following posts on tenure basis under DR. AMBEDKAR CHAIR ON HUMAN RIGHTS AND ENVIRONMENTAL VALUES:		
Name of the Post	Pay Scale	
Chair Professor (01-UR)	Academic Level-14 (Entry Pay of Rs. 1,44,200)	
Assistant Professor (01-UR)	Academic Level-10 (Entry Pay of Rs. 57,700)	
Last date to Apply Online: 13.07.2022 (upto IST 05:00 PM)		
For Further details, please visit www.cup.edu.in		REGISTRAR
VPO Ghudda, District-Bathinda-151401 (Punjab), Email: recruitment@cup.edu.in		
इसका हिंदी रूपान्तर विश्वविद्यालय की वेबसाइट पर उपलब्ध है।		

 CENTRAL UNIVERSITY OF PUNJAB	पंजाब केन्द्रीय विश्वविद्यालय (भारत सरकार द्वारा स्थापित)	
	भर्ती सूचना	विज्ञा.सं./22-23/006 दिनांक: 14.06.2022
डॉ. अम्बेडकर चेयर ऑन ह्यूमन राइट्स एंड एनवायर्नमेंटल वैल्यूज के अधीन निम्नलिखित कार्यकाल आधारित पदों के लिए संभावित और योग्य उम्मीदवारों से ऑनलाइन आवेदन आमंत्रित किए जाते हैं:		
पद का नाम	वेतन लेवल	
चेयर प्रोफेसर (01-अना.)	अकादमिक स्तर-14 (आरंभिक वेतन रु. 1,44,200)	
सहायक प्रोफेसर (01-अना.)	अकादमिक स्तर-10 (आरंभिक वेतन रु. 57,700)	
ऑनलाइन आवेदन की अंतिम तिथि: 13.07.2022 (सायं 05:00 बजे)		
अधिक जानकारी हेतु, कृपया वेबसाइट www.cup.edu.in देखें।		कुलसचिव
गांव व डाकघर घुद्धा, जिला बठिंडा-151401; ईमेल: recruitment@cup.edu.in		

RECRUITMENT NOTICE

(Advt. No. CUPB/22-23/006 Dated: 14.06.2022)

Last date to apply online: 13.07.2022

DR. AMBEDKAR CHAIR ON HUMAN RIGHTS AND ENVIRONMENTAL VALUES

(Established by Dr. Ambedkar Foundation, Ministry of Social Justice & Empowerment)

Central University of Punjab invite online applications for eligible candidates for the tenure position under 'Dr. Ambedkar Chair on Human Rights & Environmental Values' sanctioned by Dr. Ambedkar Foundation, Ministry of Social Justice & Empowerment, Government of India, New Delhi for immediate recruitment at Central University of Punjab, Bathinda. The details of the positions are given below:

Sr.	Position	No. of Post	Pay Scale	Eligibility and Other Conditions
1.	Chair Professor	01-UR	Academic Level-14 (Cell 1 in 7 th CPC) Entry Pay of Rs. 1,44,200	As per Norms of the Dr. Ambedkar Foundation (Refer ENCLOSURE-1)
2.	Assistant Professor	01-UR	Academic Level-10 (Cell 1 in 7 th CPC) Entry Pay of Rs. 57,700	

Note:

- Duration of the Chair Professor and Assistant Professor will be 05 years (w.e.f. 01.04.2022), subject to satisfactory performance to be evaluated by the University/Dr. Ambedkar Foundation.
- Candidates are required to read further details, which is available in ENCLOSURE-1, before applying.
- Applicants for the posts of Professor are required to fill the Academic/Research Score (API) form strictly in the format provided in UGC Regulations-2018 at Table 2 of Appendix II.
- Applicants for the posts of Assistant Professor to fill the shortlisting criteria strictly in the format provided in UGC Regulations-2018 at Table 3A of Appendix II.
- Kindly note that only online applications on the recruitment portal will be considered if the required enclosures are uploaded with the submission of online application form. Application received through any other mode will be rejected.**

DON'T SEND HARD COPY OF APPLICATION FORM TO UNIVERSITY

Applicants are required to keep with them duly signed printout of the online application form along with enclosures for future reference.

General Instructions, Essential Information and Clarifications

Advt. No: CUPB/22-23/006 dated 14.06.2022

1. **Applicants are required to apply online (through Link: <https://cuprec.samarth.edu.in>). The online link will be available till 13.07.2022 (upto IST 05:00 PM).**
2. The recruitment to the tenure posts of Assistant Professor and Chair Professor in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
3. The candidates from Non-Government organizations are required to submit Form-16 for claiming their monthly emoluments in support of their claimed experience.
4. As per Act, Statutes and Rules of the University, the appointing authority for all regular teaching posts is **Executive Council** of the University.
5. A person registered as Overseas Citizen of India (OCI) card holder under section 7A of the Citizenship Act, 1955, is also eligible to apply.
6. All appointments made shall be provisional and subject to verification of certificates through proper channels. The University shall verify the documents and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found at any point of time that any documents / information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of the selected candidate shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.
7. If any suitable PWD candidate(s) is found against any post (if eligible otherwise), the University, may consider to give preference to such candidates in order to give prescribed quota to PWD category candidates, irrespective of fact that the post was not earmarked for PWD candidates in the advertisement.
8. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website www.cup.edu.in only. Further, the University will not send any further information/call letters by post/newspapers. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and CUPB website www.cup.edu.in for updates.
9. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for short-listing the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
10. The University require a particular specialization, therefore, the University reserves the right to shortlist/select candidates as per requirement of specialization/research area.
11. Under the term 'good academic record' the candidate must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, or an equivalent degree from an Indian/Foreign University; and at least 50% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Bachelor's degree level or an equivalent degree from an Indian/Foreign University.
12. Medium of instructions for teaching is English, except in Department of Hindi and Department of Punjabi.
13. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by the Ministry of Education's (earlier known as MHRD) foreign scholarship programme will be exempted from the Equivalency Certificate.
14. All the qualifications and experience will be counted up to the last date of online applications. Any additional qualification and experience acquired after the closing date will not be taken into account at the time of screening/selection.
15. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the University either to fill or not to fill the post and the decision of the University in this regard will be final.
16. The University may increase or decrease number of advertised posts without prior notice.
17. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.

18. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
19. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
20. The reservations/relaxations to SC/ST/OBC-NCL/PWD/EWS candidates will be provided as per the existing Govt. of India/UGC rules. **The SC/ST/OBC-NCL/PWD/EWS candidates must upload the relevant certificate as per format prescribed by the Government of India. OBC certificate (Non Creamy Layer) and EWS certificate should be issued on or after 01.04.2022.** If the relevant certificates for respective reserved categories are not uploaded with the application, the application shall be rejected.
21. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate online forms for unreserved posts and reserved posts.
22. Separate application (along with application fee) should be filled online for each post applied for.
23. Any candidate belonging to SC/ST/OBC-NCL/PWD, who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
24. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded/attached with the application.
25. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
26. All candidates are required to deposit **Application fee on the online portal @ Rs. 750/- for each post**, they apply. However, the SC/ST/PWD/Women candidates are exempted from application fee.
27. The University shall not be responsible for any postal delay. Applications, received late, incomplete or without signature, fee and other enclosures, may be summarily rejected.
28. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the University is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
29. The University will not send any information by post. The University will not be responsible for any loss of email sent, due to invalid/wrong email ID mentioned by the candidates or for delay/ non receipt of information related to call letter for document verification/interview etc. Therefore, it is the responsibility of the candidate to provide correct email ID & Mobile No. and regularly check email, SMS and website www.cup.edu.in from time to time.
30. Any change of address from the one given in the application form should be immediately communicated to the University.
31. The applicants are advised to list their proposed, ongoing and completed research projects and write a short paragraph on the teaching/research philosophy and strategy he/she plans to pursue.
32. No candidate will be considered beyond the age of 64 years for regular appointment.
33. The salary of retired/superannuated persons, if selected, will be fixed as per **UGC letter No. F.71-6/2012(CU) Dated 03.04.2013/Gol** i.e. after deducting pension from last pay drawn.
34. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Organizations must upload the NOC issued by their employer. In case the candidate is unable to get NOC from his/her employer due to whatsoever reasons at the time of application, he/she may apply online as advance copy and NOC may be submitted at time of interview, failing which his/her candidature will not be considered and he may not be allowed to appear in the interview.
35. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
36. The age of the superannuation for all the posts will be as per UGC norms.
37. The University employees are covered under "National Pension System" (earlier known as 'New Pension Scheme') introduced by the Government of India. Those who are appointed on deputation, payment of both leave salary and pension contribution will be as per rules/provisions laid down by the Dr. Ambedkar Foundation.
38. Candidates shall have to produce original documents at the time of appearing in interview.
39. Canvassing in any form will lead to cancellation of candidature.
40. The University reserves the right to place the *curriculum vitae* of any person for any post for the consideration of Selection Committee; to consider "in-absentia" or interview through "Video Conferencing".
41. After the interview, in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate

to belong to SC/ST/OBC (**non creamy layer**)/PWD/EWS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.

42. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/ malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed.
43. The appointment of a fresh candidate will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedent etc. is not found to be satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.
44. The University may/may not draw reserve panel(s) against possible vacancies in future.
45. The candidate shall attend the interview at the designated place and time at his/her own expenses. However, the outstation candidates belonging to the SC/ ST/ PwD categories shall be reimbursed to and fro rail fare (as per GOI Rules) for self only for attending interview. In case any station is not connected by rail, ordinary bus fare (shortest route) shall be paid on production of ticket. However, fare for first 30 KM of the journey shall not be reimbursed. The above mentioned concessions shall not be admissible to those SC/ ST/ PwD candidates who are already in Central/ State Government Service/ or holding any other employment.
46. The University may transfer to any employees to any of its campuses/constituent colleges.
47. In case of disputes/suites or legal proceedings against the University, the Jurisdiction shall be confined to the Court of Bathinda or Punjab and Haryana High Court Chandigarh only.
48. Applicants are required to apply online and retain duly signed printout of the online application form along with all the Qualification/ Experience/ Caste certificate/ proof of claim/NOC for interview, if called for.
49. **For general queries & information, please contact:**
 - Incharge (Recruitment)
 - Central University of Punjab
 - VPO Ghudda, District Bathinda
 - PIN 151401 (Punjab)
 - Email: recruitment@cup.edu.in

Last date for submission of online application form is 13.07.2022 (upto IST 05:00 PM)

REGISTRAR

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
(APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/ Smt./ Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____. Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993**.

District Magistrate: _____

Deputy Commissioner etc.: _____

Dated:

Seal:

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act,1950.

DR. AMBEDKAR FOUNDATION
 Ministry of Social Justice & Empowerment
 Government of India

SCHEME FOR CREATING DR. AMBEDKAR CHAIRS (Revised in 2021-22)

1. DR. BHIMRAO RAMJI AMBEDKAR (1891-1956)

Dr. Bhimrao Ramji Ambedkar (1891-1956), fondly known as Babasaheb, is one of the most illustrious sons of India and a great National Leader. He is considered the champion for the Dalit cause, an erudite scholar, extraordinary statesman, and a visionary who contributed greatly to the building of the modern nation. Dr. Ambedkar left an indelible impression in the history of India as a messiah who unfettered the oppressed masses and secured human rights for millions of weaker and oppressed classes that were path-breaking in its essence and strived towards the monumental endeavours of freedom. He was the chief architect of the Constitution of India, wherein Babasaheb left emancipatory provisions for the justice and empowerment of the oppressed classes. He symbolised the struggle for justice and empowerment of the weaker and downtrodden population in India and laid the foundation stones of building a just society. Babasaheb's ground breaking ideas led to the formation of the Reserve Bank of India during British rule. As a labour leader, he promoted the revolutionary idea of 'fair condition of life of labour' as opposed to 'condition of work', which provided the outline of the future labour laws in India. Babasaheb was also a champion of the cause of gender parity. He initiated reforms for lessening working hours to 48 hours per week, removed the ban of engaging women in various forms of employment, and coded the principle of 'equal pay for equal work' irrespective of gender. His idea of the Hindu Code Bill was of emancipatory nature. Babasaheb also left a lasting impression as a social reformer through his role in the movements like Mahad Satyagraha, the Anti-Khoti movement, and the Dalit Buddhist movement.

2. Creating subject wise Chairs in Different Universities/Educational Institutes

In the year 1992, a Sub-Committee on Education was set up by Babasaheb Dr. B.R. Ambedkar Centenary Celebrations Committee, recommended a scheme for setting up subject wise "Dr. Ambedkar Chairs" in different universities/institutions.

Objectives of the Scheme

The Scheme for creating Dr. Ambedkar Chairs in various Universities/Institutes was for befitting tribute to this illustrious son of India and study the present-day relevance of Babasaheb Dr. Ambedkar, which includes the following objectives:

- a. To provide advanced Centres of learning in the premier universities and educational institutes, where academicians, scholars and students would enrich and advance studies and research to understand, assess, disseminate and implementation of ideas and thoughts of Dr. B.R. Ambedkar.
- b. To engage in research and, in turn, contribute to the advancement of knowledge in this area of the study, particularly in the disciplines of Economics, Political Science, Religious Studies, Philosophy, Constitutional Studies, Education, Anthropology, Sociology, Social Work, Law, Human Rights as well as in other disciplines considered pertinent for the realization of our National Goal of Social Justice and Empowerment.
- c. To conduct advanced research and teaching on the present and past of the deprived sections of Indian society to provide justice and empower them. The specific areas of research and learning in the concerned disciplines will be spelt out in the Memorandum of Understanding to be signed jointly by Dr. Ambedkar Foundation and the concerned University/Institute.
- d. To conduct research and higher studies vis-à-vis the socio-economic and cultural life as well as the biological aspects of the marginalized/oppressed groups or backward classes or weaker sections of the society.
- e. To publish the outcome of their research works in the form of scholarly articles in the peer-reviewed indexed journals from the UGC-CARE list and also as books published by reputed national and international publishers having a strong peer-review policy.
- f. To develop proper methodologies to translate Dr. Ambedkar's ideas of justice and empowerment into practical propositions and policy instruments for the upliftment of the disadvantaged sections of the Indian population.

4. Academic Function of the Chairs

The Chairs will serve as Centres of learning and research not only on the subjects concerning Dr. Ambedkar's Works and Philosophy but also on the issues concerning the socio-economic and cultural life as well as biological aspects of Scheduled Castes, Scheduled Tribes, Minorities, Backward Classes and other socially and economically Weaker and Oppressed Sections of the Society. In pursuance of the above objectives, the Chairs will have the following academic function:

- a. To conduct research on the present and past of the deprived people, teaching and organizing lectures, seminars, symposia, workshops, and other similar academic activities on the justice and empowerment of the weaker and oppressed section of the population with a minimum of one National Level Programme.
- b. To engage in field research work relating to the contemporary problems and issues concerning SC/ST/Minority/Weaker Sections/Women/Transgender etc. in addition to the table research work.
- c. To initiate quality research to be reflected by publications in the form of scholarly articles in the peer-reviewed journals (indexed and/or in the UGC-CARE list) and books/book chapters by the Chairs, and each Chair is expected to make two such publications every year.
- d. To supervise doctoral students in research in accordance with the thrust areas of the Chair.

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- e. To submit a research proposal(s) in the prescribed format for procuring research funds which will be evaluated and selected for funding by the DAF's Research Appraisal Committee.
 - f. To design and execute short-term awareness and capacity-building programmes for teachers in higher education focused on the objectives, including thrust areas of the Chair.
 - g. To coordinate and to provide a think tank on the thrust areas of the Chair, drawing expertise and inputs from academic experts from other sectors like Government and other National/ International NGOs.
 - h. To provide a forum for research policy level dialogues, discussion meetings, summer/winter institutes involving universities/institutions/government agencies/ non-government agencies.
 - i. To participate in the teaching and Ph.D. programme of the department of the parent university/institute.
 - j. To publish the proceedings of the lectures/seminars/symposia organized by the Chair in the form of an edited book, and each Chair is expected to publish at least one such book per year.
 - k. To maintain its own website to upload research outputs and other activities regularly.

5. Chair Professor and Staff of the Chair

A. Chair Professor

S.No.	Name of the post	No. of posts	Pay Scale
1.	Chair Professor	One	At Academic Level 14 under the UGC guideline from time to time (As in Cell I of 7 th CPC)

B) Staff of the Chair

To carry out the objectives mentioned above and for proper functioning, each Chair set up in different Universities/Educational Institutions will have the following staff: -

S.No.	Name of the post	No. of Posts	Pay Scale
1.	Assistant Professor	One	At Academic Level 10 under the UGC guideline from time to time (As in Cell I of 7 th CPC)
2.	Doctoral Fellow	Two	Rs. 35,000.00 plus HRA per month

The Chair Professor and Assistant Professor will be recruited in accordance with the Statutes, Rules and Regulations followed by the concerned Universities/Educational Institutions in this regard keeping in view the conditions stipulated under the Memorandum of Understanding (MoU) entered between Dr. Ambedkar Foundation and the concerned Universities/Institutions. The posts of Professor and Assistant Professor will be for 5 years, and hence the persons working against each post will be treated on par with regular staff in the University/ Educational Institution for all purposes. Further, in respect of

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service matters, the staff functioning under the Chairs shall be governed by the Rules and Regulations and Statues followed by the University/Institution in this regard.

6. Appointment of the Chair Professor and the Staff in the Chair

Appointment to the posts of Chair Professor & Assistant Professor shall be made by following the same procedure as followed in respect of regular Professors in the concerned University/Institution as per UGC guidelines. The Selection Committee for the Chair Professor and Assistant Professor shall include a representative from the Dr. Ambedkar Foundation. For the selection of staff in the Chair, i.e., the Assistant Professor, the Chair Professor shall be one of the selection committee members.

Chair Professors and Assistant Professors so appointed shall be eligible for all the privileges available to the rest of the faculty members such as Membership of the Senate, Syndicate and various Academic and other Bodies/Councils of the University / Institution. As far as possible, persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, or those belonging to other socially and Economically Weaker Sections of the society may be preferred while selected as Chair Professor and Assistant Professor.

a. Chair Professor

Only a person adequately qualified in the relevant discipline(s)/subject shall be appointed as the Professor of the Chair. He/she shall be appointed by following the same procedure applicable for selecting a full-time Professor as per the UGC Regulations notified from time to time and as adopted by the concerned university/institute from time to time. No superannuated person shall be appointed to the Chair. Academic qualifications, experience, age limit, etc., to be followed in this regard shall be similar to those which are applicable for selection to the post of a Professor as per the UGC Regulations notified from time to time and as adopted by the concerned university/institute from time to time. The Professor should possess adequate knowledge and working experience on Dr. Ambedkar's thoughts and works and should possess a proven commitment to the cause of Social Justice.

b. Assistant Professor

An Assistant Professor in the rank and scale of an Assistant Professor to University shall be recruited and appointed by following the same procedure applicable for recruitment to the post of Assistant Professor as per UGC Regulations notified from time to time and as adopted by the concerned university/institute from time to time. All the terms and conditions applicable in-service matters to Assistant Professor, including promotion in the University/Institute, shall also be applicable to the Assistant Professor attached

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with the Chair. The Assistant Professor shall function under the overall supervision of the Professor of the Chair.

The Research Officers working under Dr. Ambedkar Chairs in different Universities/Institutes will be re-designated as Assistant Professors w.e.f. 01/04/2022 or from the date of the enactment of the MoU in that university/institute, whichever is later, only if they meet the UGC criteria of minimum eligibility.

c. Doctoral Fellows

Two Doctoral Fellows will be selected on the basis of the existing norms of the concerned university/institute and in the thrust areas of the Chair and research expertise of the Chair Professor eligible for Doctoral Fellowship. The selection must be made based on merit and proposal of the work for the cause of the marginalized communities (see Annexure-II for details)

7. Monitoring

For monitoring the functioning of the objectives, including its thrust areas following committees will constitute and function accordingly:

(A) "**Review-cum-Evaluation Committee**" to be constituted by the DAF will comprise of Vice-Chancellor of the University or his/her nominee, the Registrar, one person of academic repute from the thrust area of the Chair and the HoD of Department (if applicable) to ensure that the Chair is functioning as per the provision under the Chair Scheme. The Chair Professor will be present at the meeting. The Committee would meet twice a year and submit the yearly Performance and Research outcome report to Director DAF.

(B) "**Performance Appraisal Committee**" will comprise of Member Secretary DAF, Director DAF, a Chair Professor of a Performing Chair, and the person looking after the scheme of Dr. Ambedkar Chair/Editor DAF, which will meet once a year. The decisions of the Committee, including regarding the continuation or notifying for better performance of the Chair, will be communicated to the Vice Chancellors as well as the Registrars of the University/Institutes and the Chair Professor for follow-up action.

8. Submission of Annual Report, Audited Utilization Certificate and Statement of Accounts

The Chair shall publish an Annual Report highlighting the academic activities undertaken every year. The concerned University/Institute shall communicate an audited report of account of expenditures for academic activities and other related information for each financial year. The Universities/Institutes/Departments may submit the Utilization certificates issued by a Chartered Accountant, as interim documents, for facilitating the early release of the grants of 20.00 lakh for academic activities to the Chairs pending the final CAG/Local Fund Audit Report/Institutional Audit (as applicable to them). The

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Chair also shall submit the Annual Action Plan for the next year to the Foundation before releasing the grant for the next year. Topics for the research projects, seminars/ workshops, lectures, discussions, training programmes, etc., may be decided in consultation with the Foundation before the commencement of the next financial year. The Chairs may submit the Annual Academic Progress Plan in the First Week of April every year.

9. Funding for the Staff of the Chairs and other Funding

The DAF shall pay the salary and other financial benefits of the staff of the Chair as grant-in-aid to the Universities/Institutes holding Dr. Ambedkar Chairs. The DAF will pay the fellowship amount and other financial benefits of the Doctoral Fellows. An amount of Rs. 20.00 lakh per year would be provided as grant-in-aid to each Chair to carry out academic activities as enshrined under the Scheme as well as Memorandum of Understanding. The funds shall be released in advance every year, and the University/Institute shall not divert these funds for any purpose other than for running the affairs of the Chair as shown in Annexure IC to this Scheme.

The broad heads/items under which the annual grant shall be spent are shown in Annexure- I to the Scheme. As far as possible, utilization of the funds should be restricted to the limit prescribed under each sub-head unless and otherwise warranted by special circumstances.

10. Funding for Establishing New Chairs

To facilitate the establishment of the Chairs, a one-time grant of Rs. 10.00 lakh shall be released to each Chair at the time of the 'Initial Establishment' of each Chair. This grant of Rs. 10.00 lakh shall be utilized to procure the necessary equipment like furniture, air-conditioned, bookshelves, Computers, Scanner, Webcams, Speakers, books, etc., and launch the website.

11. Additional Research Funding for the Chair

DAF will allocate Rs. 1.00 Crore every year for funding research proposals from Dr. Ambedkar Chairs, which will be awarded on a competitive basis and strictly on the basis of the merit of the proposal. The proposals must be on field-based research on the present and past of the social, cultural, economic, and biological aspects of the deprived people and the justice and empowerment of the weaker and oppressed section of the population. The fund would be available only for Dr. Ambedkar Chairs and their teams. The Research proposals from the Chairs will be evaluated by a Research Appraisal Committee of the Foundation.

12. Facilitation to be extended by the Universities/Institutes

Dr. Ambedkar Chair is one of the most prestigious Chairs established by the Government of India. The Chairs have been established only in India's reputed and premier Universities/Institutes. Establishment and maintenance of this Chair in the concerned Universities/Institutes are subject to providing necessary infrastructural facilities which include and may not be limited to:

- a. Providing autonomy with definite provisions for the University/Institute administration to coordinate the activities, ensuring accountability.
- b. Providing necessary space and other infrastructure for the library, research work, and other activities as enumerated in the objects which includes but may not be limited to one room for the Chair Professor, one room for the Assistant Professor, one office room, one meeting room, one scholar room with the infrastructure of working for at least five Doctoral Fellows, and one small classroom-cum-conference room within the Department/Centre in which the Chair is established as necessary from time to time.
- c. Providing adequate high-speed broad band, internet, and connection along with online access to the library in all the above rooms intercom facility for connectivity within University and other amenities as necessary from time to time.
- d. Providing any other facilities like auditorium, seminar room, conference room, and any other infrastructural facilities as and when required for the smooth functioning of the Chair.

13.Role of the Dr. Ambedkar Foundation in Management of the Scheme

- a. To establish and manage Dr. Ambedkar Chairs in compliance with the Memorandum of Understanding with the concerned Universities/Institutes to be signed from time to time.
- b. To provide regular funding in compliance with the Memorandum of Understanding with the concerned Universities/Institutes to be signed from time to time.

In supersession of all MoUs executed earlier and in operation, this resolution shall come into effect as part of the MoU to be executed on 1st April 2022 or thereafter, until further modified.

Annexure I

Details of Heads/Sub-Heads under Chair the annual grants will be utilized by the Chairs

Head	Scale of Pay	Emoluments/ Grants
A. Salary of the Chair Professor		
1. Chair Professor	At Academic Level 14 under the UGC guideline from time to time (as in Cell I of 7 th CPC)	Rs. 55,00,000/-
B. Salaries of the Staff in the Chair		
2. Assistant Professor	At Academic Level 10 under the UGC guideline from time to time (as in Cell I of 7 th CPC)	

3. Doctoral Fellow (2)	Rs. 35,000.00 plus HRA	
Total grants for salary (A+B)		Rs. 55,00,000/-
C. Activities of the Chair		
1. Research Work (Long/short term and field-based) to be conducted by the Chair Professor and his team		6,00,000/-
2. Field-based Research through PG and Ph.D. students under the supervision of Chair Professor		4,00,000/-
3. Organization of Seminar/Workshop/Celebration of birthdays of Dr. Ambedkar and other Saints etc.		1,00,000/-
4. Lectures including Dr. Ambedkar Memorial Lecture etc.		50,000/-
5. Publication of Books/Articles/Journals/other scholarly materials (electronic and hardcopy)	1,50,000/-	
6. Awareness/Extension/Training/Teaching Programme(s) (online and offline)		50,000/-
7. Participation in Seminar (s)/Conference(s)/ Meetings of the Chair Professor and his/her staff	2,00,000/-	
8. Purchase of Books/Journals/Resource Materials/Research and Teaching aid/software	50,000/-	
9. Discussions/Dialogues/Meetings	50,000/-	
10. Inter-Chairs Collaborative Programme	50,000/-	
11. Hiring services for equipment repairing/maintenance, Website maintenance, Networking, Computing, etc.	2,00,000/-	
12. Contingency	1,00,000/-	
Total		Rs. 20,00,000/-
Grand Total (Total of A + B + C)		Rs. 75,00,000/-

Annexure-II

Doctoral Fellowship under Dr. Ambedkar Chairs

1. Nature of Assistance

Nature of Assistance	Doctoral Fellow
Duration	3+1 Years
1) Monthly Fellowship with an annual increase of 3000/-	35,000/-
2) HRA Per Month	6,000/-
3) Escorts / Reader Assistance Per Month in cases of (Divyangs) physically disabled & blind candidates	3,000/-

2) Target Beneficiaries

a) The candidates registered for a Ph.D. degree in the parent university/institute and under the Chair Professor will be eligible to apply for the fellowship.

①
b) The scheme is dedicated to the social-economic transformation, thereby including the marginalized and the socially and economically backward groups. Therefore, as far as possible, persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, or those belonging to other Weaker Sections of the society may be preferred while selected as the Doctoral Fellows

c) A fair try will be made for the selection of women candidates as per the selection criteria.

3) Research Topics

Research topics should be on the present and past of the social, cultural, economic and biological aspects of the deprived people and on the justice and empowerment of the weaker and oppressed section of the population. The research must be field-based and be supervised by the Chair Professor.

4) Measurable Indicators

The Chair Professor will evaluate the work of the researcher through the following evaluation method:

- i. Six Months (Fieldwork and Preparation of Literature Review)
- ii. Second Six Months (Progress report and publication of a research paper)
- iii. Third Six Months (Fieldwork and Preparing a draft synopsis of the Research)
- iv. Fourth Six Months (Fieldwork, preparation of synopsis of the Research and Progress Report)
- v. Fifth Six Month (Pre-Submission Presentation/Thesis Writing and publication of research paper)
- vi. Sixth Six Month (Thesis Submission)

5) Fellowship period

Doctoral fellows will get the fellowship for three years to be extendable by one year on extreme ground and up to satisfactory progress of work to be duly certified by the Chair Professor with justification and approval by Director, DAF. The proposal of extension, if any, shall be forwarded to Director DAF through Chair Professors before six months of completion of the fellowshi